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JOURNAL OF THE DIOCESE OF OLYMPIA



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67TH ANNUAL CONVENTION

NOVEMBER 4 & 5, 1977

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JOURNAL

OF THE

SIXTY-SEVENTH

ANNUAL MEETING

OF THE

DIOCESE OF OLYMPIA

NOVEMBER 4 & 5, 1977

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BEQUESTS

The Minister is ordered from time to time to advise the People whilst they are in health to make wills arranging for the disposal of their temporal goods, and when of ability, to leave Bequests for religious and charitable uses. (1928 Book of Common Prayer, Page 320)

Bequests in our Wills make it possible for us to continue our interest and support of the Church's work, and give to the Church more power and stability to do what our Lord commands us to do. Bequests for mission churches are administered by the Diocesan Council and the Council will also gladly administer funds left to parish churches or other diocesan institutions.

Your lawyer will help you in making your Will. He will want to know that the following form of bequest is the appropriate one. You may want to add any special purposes for which you wish your bequest to be used, or some particular parish or mission church you want the help to go to. The Council, of course, is bound to abide by your decision.

FORM OF BEQUEST

I hereby give, devise and bequeath unto the DIOCESE OF OLYMPIA, INC., a corporation organized and existing under and by virtue of the laws of the State of Washington, for religious, educational, and charitable use, the sum of $_____.

Canon 17

STATED OFFERINGS

It is hereby made the duty of each minister in charge of a Parish or Mission in the Diocese, and in the absence of any such minister, the duty of the Vestry or Bishop's Committee, to take the following offering at the time and for the purposes hereinafter stated:

(a) The Church School Advent Offering, for special Diocesan purposes designated by Diocesan Council. This offering is independent of the assessment, and is not to be considered a part of this.

(b) The Church School Lenten Offering for special missionary purpose designated by the Executive Council.

(c) An offering on Thanksgiving Day or the Sunday previous to or following, for the Diocesan Emergency Fund for such other purposes as the Convention or Council may determine.

(d) An offering for the Bishop's Discretionary Fund of the day of the canonical visitation of the Bishop.

Resolution -- May 23, 1955

The annual offering now raised in our churches to further the work of education for the ministry of the Church, on a day known as Theological Education Sunday, to be divided equally, one-half to the Church Divinity School of the Pacific, and one-half at the discretion of the clergyman in charge, to the seminary or seminaries represented on the staff of the church in which the offering is taken. In the event of a vacancy in a parish or mission the entire amount is to be given to the Church Divinity School of the Pacific.

SIXTY-SEVENTH ANNUAL MEETING

THE DIOCESE OF OLYMPIA

Directory 1977-1978

DIOCESAN HOUSE 1551 Tenth Avenue East, Seattle 98102
Mailing Address: P. O. Box 12126, Seattle 98112
Telephone: (206) 325-4200

OFFICERS OF CONVENTION

THE BISHOP

The Rt. Rev. Robert H. Cochrane, D.D.

THE SECRETARY

The Ven. Robert F. Hayman

THE TREASURER

Mrs. Joyce McConnell

THE CHANCELLOR

Mr. Harold Shefelman

THE REGISTRAR AND HISTORIOGRAPHER

The Rev. Canon Thomas E. Jessett, S.T.D., D.D.

THE ARCHIVIST

Mrs. Peggy Hansen

THE STANDING COMMITTEE

The Rev. John P. Gorsuch, (1978) President
The Rev. Sumner Walters, Ph.D. (1979)
The Ven. Paul E. Langpaap (1980)
The Rev. James H. Blundell (1981)
Mr. William Schneider (1978)
Mrs. Kay Walton (1979)
Mr. Richard Adams (1980)
Mr. Charles K. Bishop (1981)

THE DIOCESAN COUNCIL

The Bishop
The President of the Standing Committee
The Rev. John P. Gorsuch

Elected by Convention:

Class of 1978
The Rev. Patrick A. Tomter
Mr. Mark Hutcheson

Class of 1979
The Rev. E. Michael Jackson
Mr. Paul Roberts

Class of 1980
The Rt. Rev. H. Frederick McLauchlan
Mrs. James Coulson (Joan)

Elected by Convocations: Clergy

Central: The Rev. Robert L. Christie
Overlake: The Rev. Jon G. Goman
Peninsula: The Rev. Ernest Radcliffe
Pierce County: The Rev. Charles F. Schreiner, Ph.D.
Northern: The Rev. William Burnett
Seattle North: The Rev. David Close
Seattle South: The Rev. Brian F. Nurding
South King: The Rev. John H. Mighell
Southern: The Rev. Robin L. Luethe

Elected by Convocations: Lay

Central: Mrs. Charles Dean (Eloise)
Overlake: Mrs. Llewelyn Pritchard (Jonie)
Peninsula: Mr. Robert Polhamus
Pierce County: Mr. John Dysart
Northern: Mr. Ted Christensen
Seattle North: Mrs. William Snow (Elsie)
Seattle South: Mr. Art O'Shea
Southern: Mr. Arthur Mottet
South King: Mr. Arthur Cook, Jr.

CONVOCATION PRESIDENTS

Central: The Rev. Robert L. Christie
Overlake: Mrs. Llewelyn Pritchard (Jonie)
Peninsula: Mr. Robert Polhamus
Pierce County: The Rev. Charles F. Schreiner, Ph.D.
Northern: Mr. Ted Christensen
Seattle North: Mrs. William Snow (Elsie)
Seattle South: Mr. Arthur O'Shea
South King: Mr. Arthur Cook, Jr.
Southern: The Rev. Robin L. Luethe

DIOCESE OF OLYMPIA, PROGRAM AND ADMINISTRATION

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Ven. Robert F. Hayman, Archdeacon of Olympia
The Ven. Paul E. Langpaap, D.D., Archdeacon for Metropolitan Seattle Area*
The Ven. Homer H. Smith, Archdeacon for Northern Area*
The Ven. John B. Winn, Archdeacon for Pierce County and Peninsula Area*
The Ven. Robert L. Christie, Archdeacon for Central and Southern Area*
Mr. Harry E. Machenheimer, Administrative Assistant to the Bishop
Mrs. Joyce McConnell, Treasurer
Mrs. Lynn Young, Program Director for Education
The Rev. John B. Lockerby, Editor of Olympia Churchman*

SPECIALIZED MINISTRIES

The Rev. Allan C. Parker, Jr., Hospital Chaplain*
Youth Director - vacant
The Rev. V. Eugene Wolfe, Maritime Ministry Chaplain
Mr. William Wall, Director of Huston Center
Mr. and Mrs. Jeff Williams, St. Andrew's House
Mrs. Jean Haldane, Director, Training Parish Program*

*Part-time

THE CATHEDRAL CHAPTER

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Dean, The Very Rev. C. Cabell Tennis
The President of the Standing Committee, The Rev. John P. Gorsuch
The Chancellor of the Diocese, Mr. Harold S. Shefelman
The Chancellor of the Cathedral, Mr. J. Vernon Williams

From the Cathedral Congregation:
The Rev. Cortlandt Cambric
Mrs. Henry Judson (Janet)
Mr. Aldon Bell, Ph.D.
Mr. James D. Rolfe

Elected by Convention:
Mr. Harry Machenheimer
Ms. Susan Blake
Mrs. Richard Boas (Donna Lee)
The Rev. Laura C. Fraser, Th.D.
The Rev. William Burnett
The Rev. Oliver B. Skanse

THE CHURCHWOMEN

President	Mrs. F. Perry Williams (Hope)
First Vice President	Mrs. Donald W. Close (Ruth Mary)
Second Vice President	Mrs. W. Hamilton Enslow (Dotti)
Third Vice President	Miss Kathryn L. Garden
Secretary	Mrs. James Matsuoka (Amy)
Treasurer	Mrs. Gene Roe (Anita)
United Thank Offering Treas.	Mrs. Ron Pretti (Sharon)

Members at Large of Executive Board:
Mrs. Donnie E. Berry
Mrs. Stephen Mergler
Mrs. M. E. Petersen (Evelyn)
Mrs. Allen J. Watts (Muriel)
Mrs. Donald Makela (Elda Jean)

THE CONGREGATIONS OF THE DIOCESE

NORTHERN CONVOCATION

Parishes

Bellingham, St. Paul
Edmonds, St. Alban
Everett, Trinity
Oak Harbor, St. Stephen
Mount Vernon, St. Paul
Snohomish, St. John

Missions

Anacortes, Christ Church
Blaine, Christ Church
Camano-Stanwood, St. Aidan
Darrington, Church of the Transfiguration
Eastsound, Emmanuel
Everson, St. John
Freeland, St. Augustine-in-the-Wood
Friday Harbor, St. David
San Juan Mission
Lopez, Grace Church
San Juan Mission
Marysville, St. Philip
Meadowdale, St. Hilda-St. Patrick
Monroe, Church of Our Saviour
Newhalem-Diablo, St. Francis
N. Skagit Missions
North Skagit Associated Missions
Newhalem-Diablo, St. Francis
Sedro-Woolley, St. James
San Juan Mission
Friday Harbor, St. David
Lopez, Grace Church
Shaw Island, St. Thomas
Sedro-Woolley, St. James
N. Skagit Missions

SEATTLE NORTH CONVOCATION

Parishes

St. Andrew, Seattle
St. Dunstan, Seattle
St. Luke, Seattle
St. Stephen, Seattle
Church of the Redeemer, Kenmore

Missions

St. David, Seattle
St. George, Seattle

SEATTLE SOUTH CONVOCATION

Parishes

Christ Church, Seattle
Church of the Ascension, Seattle
Church of the Epiphany, Seattle
St. Clement, Seattle
St. John the Baptist, Seattle
St. Mark's Cathedral, Seattle
St. Paul, Seattle
St. Peter, Seattle
Trinity, Seattle

Missions

All Saints, Seattle
Church of the Holy Spirit, Vashon

Altar Guild Co-Directress'	Mrs. Wells Thompson (Grace)
	Mrs. Ed Munro (Virginia)
Church Periodical Club	Mrs. James Rowland (Jean)
Daughters of the King	Mrs. Jerome C. Iverson (Ellen)
Girls' Friendly Society	Mrs. William C. Johnson, Jr. (Marie)
Student Memorial Fund	Mrs. Taft I. Ring (Helen)

COMMISSION ON CHURCH ARCHITECTURE

The Bishop, ex officio	Mr. Austin Grant
The Archdeacon of Olympia, Chairman	Mr. Peter Hallock, Canon Precentor
The Rev. L. Walter Truitt	Mr. Lawrence Waldron
The Rev. J. Norris Pearson	Mr. James Terry
Mr. Samuel H. Brown	Mr. Gary Tisdale

TRUSTEES OF THE EPISCOPAL CHURCH IN WESTERN WASHINGTON

The Diocesan Council

THE TRIAL COURT

The Rev. Canon William Forbes, Chairman	The Hon. Hardyn Soule
The Ven. Paul E. Langpaap, D.D.	The Hon. Eugene Wright
The Rev. Brian F. Nurding	The Hon. George H. Revelle

The Hon. Stanley Taylor

THE COMMISSION ON MINISTRY

Prof. Edward Goman, Chairman	The Rev. Brian F. Nurding
The Rev. David Dunning	Dr. George A. Shipman
The Rev. C. Roy Coulter	Mrs. Robert Jones (Gail)
The Rev. Ivan E. Merrick, Jr.	The Rev. Sumner Walters (Standing Com.)
The Rev. Henry S. Rogers	Mrs. Jean Haldane
Miss Nancy Harris	Consultant

THE TRUST AND INVESTMENT COMMITTEE

Ex officio
The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
Dr. James F. Hodges, L.H.D., Vice President
Mr. Harry Machenheimer, Vice President

Mr. Philip L. Corneil, Chairman	Mr. C. Calvert Knudsen
Mr. Charles K. Bishop	Mr. George Lhamon
Mr. Charles M. Fogg	Mr. Bruce Robb
	Mr. William Wilton

YOUNG CHURCHMEN

Miss Jennifer Rogers

DIOCESE OF OLYMPIA, INC.
OFFICERS

President: The Bishop	The Rt. Rev. Robert H. Cochrane
Executive Vice President	Mr. James F. Hodges, L.H.D.
Second Vice President	Mr. Harry E. Machenheimer
Secretary	The Ven. Robert F. Hayman
Treasurer	Mrs. Joyce McConnell
Assistant Secretary	Mrs. Ruth S. Adams
Assistant Treasurer	Mr. S. C.(Bud) Carr

DIOCESAN INSTITUTIONS

Annie Wright School for Girls, Tacoma
Charles Wright Academy, Tacoma
Episcopal Services for Youth (Faith Home), Tacoma
Huston Center, Camps and Conferences, Gold Bar
St. Andrew's House, Union
St. Bernard's Chapel, Snoqualmie Pass

HONORARY CANONS OF THE DIOCESE

The Rev. John H. Backus
The Rev. Rudolf Devik
The Rev. Thomas E. Jessett, S.T.D., D.D.
The Rev. J. Irwin McKinney - Honorary Canon of the Diocese of Hawaii
The Rev. Walter W. McNeil, Jr., D.D.
The Rev. George Foster Pratt
The Rev. William Forbes

THE CHAPLAINCY AT THE UNIVERSITY OF WASHINGTON

The Rev. Charles B. Atcheson

THE CHAPLAINCY AT WESTERN WASHINGTON STATE COLLEGE

The Rev. Charles W. Hunter

THE CHAPLAINCY AT PACIFIC LUTHERAN UNIVERSITY

The Rev. Patrick A. Tomter

CHURCH BY MAIL

Mrs. Lynn Young

OVERLAKE CONVOCATION

Parishes

Bellevue, St. Margaret
Kirkland, St. John
Medina, St. Thomas
Mercer Island, Emmanuel

Missions

Bellevue, Church of the Resurrection
Issaquah, St. Michael and All Angels
Redmond, Church of the Holy Cross

SOUTH KING CONVOCATION

Parishes

Burien, St. Elizabeth
Kent, St. James
Renton, St. Luke

Missions

Auburn, St. Matthew
Des Moines, St. Columba
Enumclaw, St. Catherine
Federal Way, Church of the Good Shepherd
Maple Valley, St. George (Mission of Enumclaw)
White Center, St. Margaret (Mission of St. Elizabeth's)

PIERCE COUNTY CONVOCATION

Parishes

Gig Harbor, St. John
Puyallup, Christ Church
Tacoma, Christ Church
Tacoma, St. Luke's Memorial
Tacoma, St. Mary

Missions

Port Orchard, St. Bede
Tacoma, All Saints
Tacoma, St. Andrew
Tacoma, St. Joseph and St. John
Tacoma, St. Matthew

PENINSULA CONVOCATION

Parishes

Bainbridge Island, St. Barnabas
Bremerton, St. Paul
Port Angeles, St. Andrew
Shelton, St. David

Missions

Allyn, St. Hugh
North Mason Mission
Forks, St. Swithin's (Mission of St. Andrew, Pt. Angeles)
North Mason Mission
Allyn, St. Hugh; Tahuya, St. Nicholas
Port Orchard, St. Bede
Poulsbo, St. Charles
Port Gamble, St. Paul
Sequim, St. Luke
Tahuya, St. Nicholas
North Mason Mission
Valley Center, St. Germain (Shelton)

CENTRAL CONVOCATION

Parishes

Aberdeen, St. Andrew
Hoquiam, Holy Trinity
Olympia, St. John

Missions

Eastern Grays Harbor Mission
  Elma, St. Luke
  Montesano, St. Mark
Elma, St. Luke
Hunter's Point, St. Christopher
  (Mission of St. John, Olympia)
Montesano, St. Mark
  Eastern Grays Harbor Mission
Nemah, Nemah Community Church
  Pacific County Mission
Pacific County Mission
  Nemah Co-munity Church
  Raymond-South Bend, St. John
  Seaview, St. Peter
Raymond-South Bend, St. John
  Pacific County Mission
Seaview, St. Peter
Westport, St. Christopher

SOUTHERN CONVOCATION

Parishes

Centralia, St. John
Chehalis, Church of the Epiphany
Longview, St. Stephen
Vancouver, St. Luke

Missions

Camas-Washougal, St. Anne
  Columbia River Mission
Castle Rock, St. Matthew
  (Mission of Longview)
Cathlamet, St. James
Morton, St. Luke
  (Mission of Centralia)
PeEll, Church of the Holy Cross
  Affiliated congregation -
  Epiphany, Chehalis
Vancouver, Church of the Good Shepherd
  Columbia River Mission

NON-PAROCHIAL CHAPELS AND MINISTRIES

Gold Bar, St. John's Chapel
  Huston Center
Seattle, Keator Chapel
  Diocesan House
Snoqualmie Pass, St. Bernard's Chapel
Tacoma, Charles Wright Academy
Tacoma, Faith Home
Tacoma, St. Peter's Chapel-of-Ease
Union, St. Andrew's House
  Bishop Hubbard Chapel

DIOCESAN CLERGY IN CANONICAL ORDER

1 Sylvester P. Robertson
2 Clifford L. Samuelson
3 Thomas E. Jessett
4 John Pennell
5 Vincent Gowen
6 William Forbes
7 Poland Miller
8 W. Robert Webb
9 Walter W. McNeil, Jr.
10 Robert D. McFarland
11 Elmer M. Lofstrom
12 J. Burton Salter
13 Hugh Farrell
14 James E. Price
15 George Foster Pratt
16 Johnson E. West
17 John C. Leffler
18 Charles A. Forbes, Jr.
19 Richard C. Adams
20 J. William Bertolin
21 Richard W. Garlichs
22 Edward D. Leche
23 John G. Schaeffer
24 Hugh Barnes
25 C. Roy Coulter
26 John A. Huston
27 Arthur Lord
28 Charles W. Hunter
29 Paul E. Langpaap
30 Marshall J. Ellis
31 John B. Lockerby
32 William J. Hunter
33 Robert F. Hayman
34 Rex C. Simms
35 John Mighell
36 John B. Winn
37 Peter Dally
38 Ivan E. Merrick
39 M. Ramsey Schadewitz
40 Harold G. Kappes
41 Donald Elkins
42 John T. Ledger, Jr.
43 Dennis J. Bennett
44 Robert L. Baxter, Jr.
45 J. Hubert Miller
46 Jack A. Bates
47 Norman E. Stockwell
48 Thomas M. Osgood
49 Norman L. Cram, Jr.
50 Walter H. G. Correll
51 Alan Jordan
52 David McGirr
53 John Harriman
54 Charles B. Atcheson
55 Wallace E. Bristol
56 Donald J. Maddux
57 L. Walter Truitt
58 Gerald S. Snapp
59 Kenneth M. Snyder
60 P. M. Casady
61 Albert Van Etten
62 John R. B. Vance
63 John H. Backus
64 Robin L. Luethe
65 James T. Elliott
66 George Carpenter
67 John L. Gretz
68 Timothy M. Nakayama
69 Thomas E. Murphy
70 Sumner Walters, Jr.
71 Clay Kuhn
72 Edward O. Winckley
73 Henry F. Seaman
74 Ernest Radcliffe
75 David A. Storm
76 Alan E. Mack
77 Sydney H. Croft
78 Robert E. Brown
79 Joseph P. Carney
80 Richard Driscoll
81 William C. Johnson, Jr.
82 Patrick A. Tomter
83 Oliver B. Skanse
84 John P. Gorsuch
85 Jack N. Bigford
86 Orme Kellett
87 J. Norris Pearson
88 Homer H. Smith
89 Douglas Wanamaker
90 William F. Copeland
91 Joe D. Mills
92 William H. P. Nevils
93 A. Louis Born
94 Jack M. Tench
95 John H. Vruwink
96 Daniel R. Stewart
97 William M. Burnett
98 L. Wayne Bond
99 John Mann
100 Brian F. Nurding
101 Walter G. Horn
102 H. Frederick McLauchlan
103 Robert L. Christie
104 S. Jose Vicent
105 John J. Miller
106 Thomas G. Goman
107 Stuart M. Stewart
108 Robert Burton

109 Thomas M. Fowler
110 Henry Jesse
111 Dean H. Scovell
112 Robert H. Nye
113 Richard W. Yunker, D.D.S.
114 Philip L. Peterson, Jr.
115 Gary W. Ost
116 Michael S. Taylor
117 Kenneth E. Anderson
118 C. Cabell Tennis
119 Herbert B. McLellan
120 David Dunning
121 Charles F. Schreiner
122 Frank Geoffrey Ethelston
123 H. Stewart Ross
124 David W. Close
125 Robert E. Dunn
126 Laura Cameron Fraser
127 Richard M. Rowland
128 Guy C. Sherman
129 V. Eugene Wolfe
130 Todd H. Fast
131 W. Mark Barnet
132 Robert W. Rhodes
133 J. Finley Cooper
134 Grant Abbott
135 Michael Bohoskey
136 Walter Simmons
137 E. Michael Jackson
138 Wendy M. Smith
139 Robert C. Will
140 George M. Sheldon
141 James H. Blundell
142 G. Hurst Barrow
143 R. Craig Becker
144 Allan C. Parker, Jr.
145 Gerard Lawrence
146 Henry S. Rogers
147 Joseph J. Tiernan
148 John P. Glase
149 J. Irwin McKinney
150 Melvin R. Brown
151 Jon G. Goman
152 Ronald K. Reddell
153 Philip L. Pomeroy
154 John P. Shiveley
155 Richard K. Toll
156 Paul Collins
157 Richard K. Looney
158 Clinton F. Raymond, Jr.
159 George S. Wilson
160 Donald G. Brown
161 Laurence Teeter
162 Kenneth Grabinski
163 G. W. Paul Wilton
164 D. Corbet Clark
165 Harry Wappler
166 David Alkins

Directory of

THE DIOCESE OF OLYMPIA
January 1978

OFFICERS OF THE CORPORATION (Diocese of Olympia, Inc.)

The Rt. Rev. Robert H. Cochrane, President	
*Office: P.O. Box 12126, Seattle 98112	325-4200
1551 Tenth Avenue East, Seattle 98102	
Residence: 1147 Harvard Ave. East, Seattle 98102	324-1147
Dr. James F. Hodges, Executive Vice President	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 15756 Euclid Avenue N.E. Bainbridge Island 98110	842-4466
Mr. Harry Machenheimer, V.P. & Administrative Assistant	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 7775 Shore Lane Drive, Mercer Island 98040	232-0132
Mrs. Joyce McConnell, Treasurer	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 17611 Bagley Pl. North, Seattle 98133	364-0421
The Ven. Robert F. Hayman, Archdeacon & Secretary	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 9421 N. E. 40th, Bellevue 98004	455-9874
Mrs. Ruth S. Adams, Bishop's Secretary and Ass't. Sec.	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 16276 38th Ave. N.E., Seattle 98155	362-2076

CHANCELLOR OF THE DIOCESE

Mr. Harold Shefelman	
*Office: 1818 IBM Building, Seattle 98101	622-1818

ARCHDEACON OF OLYMPIA

The Ven. Robert F. Hayman	
*Office: P.O. 12126, Seattle 98112	325-4200
Residence: 9421 N.E. 40th, Bellevue 98004	455-9874

PROGRAM STAFF

Mrs. Lynn Young, Director of Christian Education	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 24025 29th Avenue E., Lynnwood 98036	486-0496
The Rev. Allan C. Parker, Jr., Hospital Chaplain	
*See Clergy Directory	
Mr. S. G. (Bud) Carr, Ass't. Treas.	
*Office: P.O. Box 12126, Seattle 98112	325-4200
Residence: 9503 24th Ave. N. W., Seattle 98117	783-3587

*Asterisk indicates mailing address

The Rev. John B. Lockerby, Editor of the Olympia Churchman
*Office: P.O. Box 12126, Seattle 98112 325-4200
*See Clergy Directory

INSTITUTIONS OF THE DIOCESE

The Annie Wright School for Girls, 827 N. Tacoma Ave., Tacoma 98403
Mrs. Geraldine Cavanaugh, Headmistress 272-2216

The Charles Wright Academy, 7723 Chambers Creek Rd., Tacoma 98467
Mr. Philip V. Havens, Headmaster 564-2171

Faith Home, 5210 South State Street, Tacoma 98409 474-0635
Mr. Leslie Bailey, Director

St. Andrew's House, Star Route 4, Box 154, Union 98592 898-2362
Mr. & Mrs. Jeff Williams, Managers

Huston Center (Camps and Conferences) Gold Bar 98251 793-0441
Mr. William Wall, Director (Pay phone, Lodge) 793-8281

School of Theology, Diocese of Olympia
The Rev. John G. Schaeffer, Dean (Renton) 255-3323
Meeting at Trinity Church, Seattle 644-5337

THE BISHOP

The Rt. Rev. Robert Hume Cochrane, D.D. (Terry)
*Office: P.O. Box 12126, Seattle 98112 325-4200
1551 Tenth Ave. E., Seattle 98102
Residence: 1147 Harvard Ave. East, Seattle 98102 324-1147

RETIRED BISHOP OF OLYMPIA

The Rt. Rev. Ivol I. Curtis, D.D. (Lillian)
*Residence: Leisure World, 40 N. Calle Aragon, Laguna Hills, CA 92653 (714) 768-0895
Residence - Summer: P.O. Box 76, Greenbank 98253 (Whidbey Island) 321-4444

RETIRED BISHOP

The Rt. Rev. Lane W. Barton D.D. (Mary) Retired Bishop of Eastern Oregon
*Residence: 401 West 32nd, Vancouver, WA 98660 695-6184

CLERGY

ABBOTT, Grant (1974) (Elaine)
Assisting Priest, St. Mark's Cathedral 323-0300
Office: 947 Broadway East, Seattle 98102 325-5293
*Residence: 206 27th Avenue East, Seattle 98112 325-0633

N.S. ADAMS, Richard C. (1953) Box 300 Quinnipiac College, Hamden CT 06518

N.S. ALKINS, David S. (Spokane) (Freda)
*Residence: 3610 Surrey Drive, Olympia 98506 491-1923

N.P. ANDERSON, Kenneth (1972)
*Residence: 10302 Montrose Ave. S. W., Tacoma 98499 584-6372

N.P. ATCHESON, CHARLES B. (1964) (Barbara)
Campus Minister, University of Washington
*Office: CCM, 4525 19th Ave. N. E., Seattle 98105 524-7900
Residence: 8015 17th Ave. N. E., Seattle 98115 525-1270

BACKUS, John H. (1965) Canon of Honor
Rector, Trinity Parish, Everett
*Office: 2301 Hoyt Avenue, Everett 98201 252-4129
Residence: 2809 Panaview Blvd., Everett 98203 353-9455

N.P. BARNES, Hugh (LtCol/Ret) (1955) (Christopher)
*Residence: 11912 N.E. 151st Pl., Bothell 98011 485-5876

BARNET, W. Mark (1974) (Norma)
Assistant, St. Stephen's, Longview
*Office: 1428 22nd Avenue, Longview 98632 423-3600
Residence: 1418 22nd Avenue, Longview 98632 636-1728

R Barrow, G. Hurst Barrow (1975)
*Residence: c/o Oldham County Optical, Box 208, Crestwood, Kentucky 40014

BATES, Jack Arden (1961) (Mary Elizabeth)
Vicar, Church of the Holy Cross, Redmond
*Office: P.O. Box 304, Redmond 98052 885-5822
Residence: 5507 156th Ave.N.E., Redmond 98052 885-0705

BAXTER, Robert L., Jr. (1960)(Frances)
Vicar, St. Joseph-St. John, Tacoma
*Office: P.O. Box 99298, Tacoma 98499 584-6143
Residence: 8021 Jade Drive S. W., Tacoma 98498 588-1455

BECKER, R. Craig (1975)
Vicar, St. Matthew's, Tacoma (Brown's Point)
*Office: 6800 Eastside Drive N.E., Tacoma 98422 927-9808
Residence: 33521 33rd Pl. S.W., Federal Way 98003 838-4111

BENNETT, Dennis J. (1960) (Rita)
Rector, St. Luke's, Seattle
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N.P. STEWART, Stuart (1971)(Debby)
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STOCKWELL, Norman E. (1962)(Jane)
Rector, St. Paul's, Bremerton
*Office: P. O. Box 2172, Sheridan Park Station, Bremerton 98310 373-1212
Residence: 2804 Halverson Avenue, Bremerton 98310 377-7728

STORM, David A. (1967)
Rector, St. Andrew's, Port Angeles
*Office: P. O. Box 609, Port Angeles 98362 457-4862
Residence: 119 Viewcrest Drive, Port Angeles 98362 457-7251

N.S. TEETER, Laurence (1977)(Janice)
*Residence: 0125 Main Street, Algona, WA 98002 939-3356

TENCH, Jack M. (1969)(Joan)
Vicar, Church of the Resurrection, Bellevue
*Office: 15220 Main St., Bellevue 98007 746-0322
Residence: 403 158th Pl. S.E., Bellevue 98008 746-0317

TENNIS, C. Cabell (1972)(Hyde)
Dean, St. Mark's Cathedral
*Office: 1245 Tenth Avenue East, Seattle 98102 323-0300
Residence: 1531 Tenth Avenue East, Seattle 98102 329-7578

TIERNAN, Joseph J. (1975)(Sherry)
Vicar, St. Patrick's-St. Hilda's, Meadowdale
*Office: 15224 52nd West, Edmonds 98020 743-4655
Residence: 14111 60th Ave. West, Edmonds 98020 743-2405

TOLL, Richard K. (1976)(Elaine)
Canon Pastor, St. Mark's Cathedral
*Office: 1245 Tenth Avenue East, Seattle 98102 323-0300
Residence: 910 18th East, Seattle 98102 323-6099

TOMTER, Patrick A. (1968) (Evelyn)
Rector, Christ Church, Tacoma
*Office: 310 North "K" Street, Tacoma 98403 383-1569
Residence: 3705 N. Proctor, Tacoma 98407 759-1483

TRUITT, L. Walter (1964)
Vicar, St. Paul's, Port Townsend
*Office and Residence: 1020 Jefferson, Port Townsend 98368 385-0770

R VANCE, John R. B. (1965)(Margaret)
Associate, St. Paul's, Bellingham
*Residence: 3008 Ellis Street, Bellingham 98225 676-9627

N.S. VAN ETTEN, Albert K. (1965)(Barbara)
Deacon, Christ Church, Puyallup
*Residence: 517 15th Avenue S. E., Puyallup 98371 845-8501

VICENT, S. Jose (1970)(Barbara)
Rector, St. John's, Snohomish
*Office: 913 Second Street, Snohomish 98290 568-4622
Residence: 1314 Fourth Street, Snohomish 98290 568-5620

VRUWINK, John H. (1969)(Emma)
Rector, St. Thomas', Medina
*Office: P. O. Box 124, Medina 98039 454-9541
Residence: 1017 N.E. 84th Avenue, Bellevue 98004 454-1095

WALTERS, Sumner, Jr., Ph.D. (1966)(Norma Jean)
Rector, St. Luke's, Vancouver
*Office: 426 E. Fourth Plain Blvd., Vancouver 98663 696-0181
Residence: 7318 Michigan, Vancouver 98664 695-4959

R WANAMAKER, Douglas R. (1968)(Clara Louise)
*Residence: P. O. Box 3087, Federal Way 98003 839-6509

WEBB, W. Robert (1947)(Ann)
Rector. St. Dunstan's of the Highlands Parish
*Office: P. O.Box 33029, Bitter Lake Station, Seattle 98133 363-4319
Residence: 18384 Ridgefield Road N.W., Seattle 98177 542-4870

N.S. WAPPLER, Harry (1977)(Mary)
Office: KIRO TV, 3rd and Broad, Seattle 98121 624-7077
*Residence: 8938 S.E. 54th, Mercer Island 98040 232-2039

WEST, Johnson E. (1951)(June)
Vicar, Emmanuel, Eastsound
*Office: P. O. Box 8, Eastsound 98245 376-2352
Residence: P. O. Box 47, Olga 98279 376-4748

N.S. WILL, Robert C. (1975)(Marion)
Deacon, St. John's, Olympia
*Residence: 4112 Candlewood Ct. S.E., Lacey 98503 456-1272

WILSON, George S. (1976)(Judy)
Rector, St. Alban's, Edmonds
*Office: 20405 82nd Pl. West, Edmonds 98020 778-0371
Residence: 21628 98th W., Edmonds 98020 776-3582

N.S. WILTON, G. W. Paul (1977)(Daniele)
Deacon, Church of the Epiphany, Seattle
*Residence: 507 N. 72nd Street, Seattle 98103 783-2058
Office 259-5744

R WINCKLEY, Edward O. (1967)(Nesta)
*Residence: 2807 North Union, Tacoma 98407 759-6340

WINN, John B. (1959)(Ann)
Vicar, All Saints', Tacoma; Archdeacon, Pierce Co., Peninsula
*Office: 205 96th St. E., Tacoma 98445 537-2970
Residence: 17020 S. Park Avenue, Spanaway 98387 537-7289

N.P. WOLFE, V. Eugene (1973)
Chaplain, Puget Sound Maritime Ministry
*Office: Pier 37, 1201 Alaskan Way S., Seattle 98134 624-3024
Residence: 5064 Beach Drive S.W., Seattle 98136 932-1559

N.S. YUNKER, Richard W., D.D.S. (1971)(Sue)
Deacon, St. Luke's, Vancouver
Office: 3606 Main St., Suite 103, Vancouver 98663 695-7851
*Residence: 5200 N.W. Cherry Street, Vancouver 98663 694-5054

LICENSED CLERGY

CARDALE, Edward (Suzanne)
*Office: P. O. Box 10207, Bainbridge Island 98110
Residence: 10314 Beach Crest Drive,
Bainbridge Island 98110 842-5601

DAVIS, West R. (Calgary) (Sue)
*Residence: 4416 156th Place S, E., Bellevue 98006 641-8410
Office: 453-4022

DILLS, R. Scott (Spokane)(Eleanor)
Office: 2211 E. Madison, Seattle 98112 329-4295
*Residence: 919 21st Ave. E., Seattle 98112 447-2361

GOODFELLOW, Forrest E.
*Residence: Ballard Convalescent Center
320 N. W. 95th, Seattle 98117

HALL, Allan (Alaska)(Dorothy)
Sacramentalist Priest, St. Luke's, Sequim
Office: P. O. Box 896, Sequim 98382 683-4862
*Residence: Route 1, Box 726, Sequim 98382 683-7464

HOLMES, J. Gordon (Spokane) (Jane)
*Residence: 5556 34th Avenue N. E., Seattle 98105 522-6139

LANE, John C. (Spokane)(Jacqueline) (Deacon)
*8210 N .E. Blakeley Hts. Dr., Bainbridge Island 98110 842-2760

LAWRENCE, Harold K. (Gwen)
*2343 N. Nugent Road, Lummi Island 98262 758-2652

METZLER, John (Los Angeles)(Anne)
*Residence: 14710 N.E. Orion, Vancouver 98662

PAULSON, Chaplain (Capt) E. Wm. (Conn.) (Carol)
*Residence: QTRS 2454A, Ft. Lewis 98433 964-2285
Office: 967-4111

RIKER, William C. Jr. (California)
*Residence: P. O. Box 37, Lopez Island 98261 468-2497

SLEE, J.L.F. (Penn.) (Betty)
Office: "Wholeperson" 632-1047
*Residence: 3436 14th Ave. South, Seattle 98144 325-3559

SOMERVILLE, David J. (Chaplain) (Pam)
*Residence: 8420 121st St. S. W., Tacoma 98498 939-3336

STERLING, Edward A. Lt. Col. Ret. (Texas) (Margaret)
*Residence: 6903 N. 13th St. Tacoma 98406 752-7875

CHURCH ARMY

JANKE, Wesley F., Capt. (Flora)
*Residence: Blaine 98230

CHURCH DIRECTORY
(Church locations, clergy, church phone number and convocations)

Convocation Designations:

Central	= C
Overlake	= O
Northern	= N
Peninsula	= PN
Pierce County	= PC
Seattle North	= SN
Seattle South	= SS
Southern	= S
South King	= SK

Aberdeen, St. Andrew (C) 400 East 1st St., Aberdeen 98520		533-2511
Allyn, St. Hugh (PN) Allyn, 98588		426-8472
Anacortes, Christ Church (N) 1216 7th St., Anacortes 98221 (Mailing: P.O. Box 156)		293-5790
Auburn, St. Matthew (SK) 123 "L" St. N.E., Auburn 98002	The Rev. Oliver B. Skanse	833-0890
Bainbridge Island, St. Barnabas (PN) Wyatt Ave. at head of bay, 98110	The Rev. Thomas Fowler The Rev. Vincent Gowen	842-5601
Bellevue, Church of the Resurrection (O) 15220 Main St., Bellevue 98007	The Rev. Jack M. Tench	746-0322
Bellevue, St. Margaret (O) 4228 128th S.E., Bellevue 98006	The Rev. Wallace E. Bristol The Rev. Gerard Lawrence	746-6650
Bellingham, St. Paul (N) 2117 Walnut St., Bellingham 98225	The Rev. H. L. McLellan The Rev. John Vance	733-2890
Blaine, Christ Church (N) 4th and Boblett St., Blaine 98230	The Rev. Charles Hunter	733-3400 (Bellingham)
Bremerton, St. Paul (PN) 700 Callahan Drive, Bremerton 98310	The Rev. Norman Stockwell The Rev. Robert Burton	373-1242
Burien, St. Elizabeth (SK) 1005 S.W. 152nd, Seattle 98166	The Rev. Gary Ost The Rev. Thomas Murphy	243-6844
Camano Island, St. Aidan (N) Land's Hill, 1-1/2 miles west of Stanwood	The Rev. Walter Correll	629-3969 (Stanwood)
Camas-Washougal, St. Anne (S) 2350 "B" St., Washougal 98671	The Rev. Robert Rhodes	835-5301
Castle Rock, St. Matthew (S) Studebaker Ave., Castle Rock 98611	The Rev. Donald G. Brown The Rev. W. Mark Barnet	423-5600 (Longview)
Cathlamet, St. James (S) The Old Highway, Cathlamet 98612	The Ven. Robert L. Christie	249-3281
Centralia, St. John (S) Main and Rock Streets, Centralia 98531	The Rev. Alan Jordan	736-6991
Chehalis, Epiphany (S) 18th and Sniveley Streets, Centralia 98532	The Rev. Robin Luethe	748-8252

Darrington, Church of the Transfiguration (N) Commercial and Riddle Sts., Darrington 98241	The Rev. Walter Correll 629-3969 (Stanwood)
Des Moines, St. Columba (SK) 2031 S. 216th St., Seattle 98188	The Rev. John Mighell 824-1966
Eastsound, Emmanuel (N) Eastsound 98245 (Orcas Island)	The Rev. Johnson West 376-2352
Edmonds, St. Alban (N) 21405 82nd Pl. W., Edmonds 98020	The Rev. George S. Wilson 778-0371
Elma, St. Luke (C) Eastern Grays Harbor Mission Division and W. Young, Elma 98541	The Ven. Robert L. Christie 249-3281 (Montesano)
Enumclaw, St. Catherine (SK) Marion and Washington Sts., Enumclaw 98022	The Rev. Richard Rowland 825-1544
Everett, Trinity (N) 2301 Hoyt Ave., Everett 98201	The Rev. Canon John Backus The Rev. H. Stewart Ross The Rev. Ronald Reddell 252-4129
Everson, St. John (N) Main St., Everson 98247	The Rev. Charles Hunter 733-3400 (Bellingham)
Federal Way, Church of the Good Shepherd (SK) S. 312th and 4th Ave. S., Federal Way 98003	The Rev. Henry Seaman 839-6100
Forks, St. Swithin (PN) Mission of St. Andrew's, Port Angeles Meeting in homes	The Rev. David Storm 457-4862 (Pt. Angeles)
Freeland, St. Augustine-in-the-Woods (N) 5217 S. Honeymoon Bay Rd., Freeland 98249	The Rev. William Burnett 321-4887
Friday Harbor, St. David (N) San Juan Mission Park St. & Marguerite Pl., Friday Harbor 98250	The Rev. Edward Leche 378-2282
Gig Harbor, St. John (PC) West of Rosedale Junction on Hwy. 16	The Rev. Charles Schreiner 858-3777
Hoquiam, Holy Trinity (C) 212 4th St., Hoquiam 98550	The Rev. Robert E. Dunn 532-5262
Hunter's Point, St. Christopher (C) Mission of St. John's, Olympia Route 1, Manzanita Rd., Olympia 98502	The Rev. James H. Blundell 352-8527 (Olympia)
Issaquah, St. Michael and All Angels (O) 8th S. and Darst, Issaquah 98027	The Rev. Robert E. Brown The Rev. Jon Goman 392-3215
Kenmore, Church of the Redeemer (SN) 62nd N.E. and N.E. 182nd, Kenmore 98028	The Rev. Clay Kuhn The Rev. Donald Elkins 486-3777
Kent, St. James (SK) 24447 94th Ave. S., Kent 98031	The Rev. John L. Gretz The Rev. Philip Pomeroy 852-4450
Kirkland, St. John (O) 105 State St., Kirkland 98033 P. O. Box 514	The Rev. Canon J. Irwin McKinney locum tenens The Rev. Geoffrey Ethelston 827-3077
Longview, St. Stephen (S) 1428 22nd Ave., Longview 98632	The Rev. Donald G. Brown The Rev. W. Mark Barnet 423-5600
Lopez Island, Grace Church (N) San Juan Mission Humphrey Head, Lopez Island 98261	The Rev. Edward Leche 378-2282 (Fri. Harbor)

Maple Valley, St. George (SK) Mission of St. Catherine's, Enumclaw Church of the Nazarene, S.E. 214th & Maple Valley Hwy.	The Rev. Richard Rowland 825-1544 (Enumclaw)
Marysville, St. Philip (N) 4312 84th St. N.E., Marysville 98270	The Rev. Charles Forbes, Jr. 659-1727
Meadowdale, St. Hilda-St. Patrick (N) 15224 52nd West, Edmonds 98020	The Rev. Joseph J. Tiernan 743-4655
Medina, St. Thomas (O) 84th N.E. and N.E. 12th Sts., Medina 98039	The Rev. John Vruwink 454-9541
Mercer Island, Emmanuel (O) 4400 86th Ave. S.E., Mercer Island 98040	The Rev. J. Finley Cooper 232-1572
Monroe, Church of Our Saviour (N) Lewis St., Monroe 98272	
Montesano, St. Mark Eastern Grays Harbor Mission Spruce and Sylvia Sts., Montesano 98563	The Ven. Robert L. Christie 249-3281
Morton, St. Luke (S) Mission of St. John's, Centralia Masonic Temple, Main St., Morton 98536	The Rev. Alan Jordan 736-6991 (Centralia)
Mount Vernon, St. Paul (N) 18th and Kincaid, Mt. Vernon 98273	The Rev. Canon William Forbes 336-2908
Nemah Community Church (C) Pacific County Mission	642-3115 (Seaview)
Newhalem-Diablo, St. Francis (N) North Skagit Associated Missions Currier Hall, Newhalem 98267	The Rev. Homer Smith 855-0040 (Sedro Woolley)
Oak Harbor, St. Stephen (N) 7163 70th N.E., Oak Harbor 98277	The Rev. Hugh Miller 675-3055
Olympia, St. John (C) 114 E. 20th Ave., Olympia 98501	The Rev. James H. Blundell 352-8527
PeEll, Holy Cross (S) Polish National Catholic Church	The Rev. Robin Luethe 748-8232 (Chehalis)
Port Angeles, St. Andrew (PN) 510 E. Park, Port Angeles 98362	The Rev. David Storm 457-4862
Port Gamble, St. Paul (PN) North Kitsap Episcopal Mission The Main Street (Highway), Port Gamble 98364	The Rev. Joseph Carney 779-3524 (Poulsbo)
Port Orchard, St. Bede (PC) 6878 Bethel-Burley Rd. N.E. Port Orchard 98366	The Rev. Ernest Radcliffe 876-3901
Port Townsend, St. Paul (PN) 1020 Jefferson St., Pt. Townsend 98368	The Rev. Walter Truitt 385-0770
Poulsbo, St. Charles (PN) North Kitsap Episcopal Mission Across from Golf Course, Poulsbo 98370	The Rev. Joseph Carney 779-3524
Puyallup, Christ Church (PC) 5th St. and W. Pioneer, Puyallup 98371	The Rev. Burton Salter The Rev. Albert Van Etten 845-5118

Raymond-South Bend, St. John (C)	The Rev. John Mann
Pacific County Mission	642-3115 (Seaview)
501 W. Cowlitz St., South Bend 98586	P.O. Box 268, Seaview 98644
Redmond, Church of the Holy Cross (O)	The Rev. Jack A. Bates
16651 N.E. 79th, Redmond 98052	885-5822
Renton, St. Luke (SK)	The Rev. John Schaeffer
99 Wells Ave. S., Renton 98055	The Rev. Dean Scovell
	255-3323
Rockport, St. Martin (N)	The Rev. Homer Smith
North Skagit Associated Missions	855-0040 (Sedro Woolley
Seattle, All Saints (SS)	The Rev. Alan Mack
5150 S. Cloverdale St., Seattle 98118	723-5025
Seattle, Ascension (SS)	The Rev. H. Frederick McLauchlan
2330 Viewmont Way W., Seattle 98199	The Rev. Corbet Clark
	283-3967
Seattle, Christ Church (SS)	The Rev. Henry Jesse
1305 N.E. 47th St., Seattle 98105	633-1611
Seattle, Epiphany (SS)	The Rev. John P. Gorsuch
1807 38th Ave., Seattle 98122	The Rev. E. Michael Jackson
	The Rev. Laura Fraser
	324-2573
Seattle, St. Andrew (SN)	The Rev. William Johnson
111 N.E. 80th, Seattle 98115	523-7476
Seattle, St. Clement (SS)	The Rev. William H. P. Nevils
1501 32nd Ave. S., Seattle 98144	324-3072
Seattle, St. David (SN)	The Rev. John B. Lockerby
18842 Meridian Ave. N., Seattle 98133	The Rev. Paul Collins
	364-4860
Seattle, St. Dunstan (Highlands Parish) (SN)	The Rev. W. Robert Webb
722 N. 145th, Seattle 98133	The Rev. John Shiveley
Florence Henry Memorial Chapel, The Highlands	363-4319
Seattle, St. George (SN)	The Rev. James T. Elliott
2212 N.E. 125th, Seattle 98125	362-2747
Seattle, St. John the Baptist (SS)	The Rev. Brian Nurding
4210 S.W. Hanford St., Seattle 98116	The Rev. Kenneth Grabinski
	937-4545
Seattle, St. Luke (SN)	The Rev. Dennis J. Bennett
5710 22nd Ave. N.W., Seattle 98107	The Rev. Richard A. Driscoll
	The Rev. Daniel R. Stewart
	784-3119
Seattle, St. Mark's Cathedral (SS)	The Very Rev. C. Cabell Tennis
1245 Tenth Ave. E., Seattle 98102	The Rev. Canon Richard K. Toll
	The Rev. John Huston
	The Rev. Grant Abbott
	323-0300
Seattle, St. Paul (SS)	The Rev. C. Roy Coulter
15 Roy Street, Seattle 98109	The Rev. Henry Rogers
	282-0786
Seattle, St. Peter (SS)	The Rev. Timothy M. Nakayama
1610 S. King St., Seattle 98144	The Rev. Jack Bigford
	323-5250
Seattle, St. Stephen (SN)	The Rev. David Dunning
4805 N.E. 45th St., Seattle 98105	The Rev. David Close
	522-7144

Seattle, Trinity (SS) 609 8th Avenue, Seattle 98104	The Ven. Paul E. Langpaap The Rev. Ivan Merrick, Jr. The Rev. David McGirr The Rev. Philip Peterson The Rev. Robert Nye 624-5337
Seaview, St. Peter (C) 4th Street, Seaview 98644 (P.O. Box 268)	The Rev. John Mann 642-3115 (Seaview)
Sedro Woolley, St. James (N) North Skagit Associated Missions State and Puget Sts., Sedro Woolley 98284	The Rev. Homer Smith 855-0040
Sequim, St. Luke (PN) N. Sequim Ave. and Spruce St., (Mailing) Sequim 98382 (P.O.Box 896)	The Rev. Allan Hall (Priest in 683-4862 Charge)
Shaw Island, St. Thomas (N) San Juan Mission Little Red Schoolhouse	The Rev. Edward Leche 378-2282 (Friday Harbor
Shelton, St. David (PN) 4th and Cedar Sts., Shelton 98584	The Rev. Donald J. Maddux 426-8472
Snohomish, St. John (N) 913 2nd St., Snohomish 98290	The Rev. Jose Vicent 568-4622
Tacoma, All Saints (PC) 205 96th St. E., Tacoma 98445	The Rev. John B. Winn 537-2970
Tacoma, Christ Church (PC) 310 N. "K" St., Tacoma 98403	The Rev. Patrick A. Tomter The Rev. Ramsey Schadewitz 383-1569
Tacoma, St. Andrew (PC) 1210 S. Jackson, Tacoma 98465	564-4402
Tacoma, Church of SS Joseph and John 11111 Old Military Rd. S.W., Tacoma 98498	The Rev. Robert L. Baxter, Jr. 582-4193
Tacoma, St. Luke (PC) 3609 N. Gove St., Tacoma 98407	The Rev. Gerald Snapp The Rev. Walter Simmons 759-3534
Tacoma, St. Mary (PC) 10630 Gravelly Lake Dr., Tacoma 98499	The Rev. J. Norris Pearson 588-6621
Tacoma, St. Matthew (PC) 6721 East Side Dr. N.E., Tacoma 98422	The Rev. R. Craig Becker 927-9808
Tahuya, St. Nicholas (PN) Tahuya 98588 (Hood Canal)	
Vashon Island, Holy Spirit (SS) Main Road, North of Vashon	The Rev. Peter Dally 567-4488
Vancouver, Good Shepherd (S) Ellsworth Rd. & S.E. 10th, Vancouver 98663	The Rev. Robert Rhodes 696-0181
Vancouver, St. Luke (S) 426 E. Fourth Plain Bv., Vancouver 98663	The Rev. Sumner Walters, Jr. The Rev. Orme Kellett The Rev. Richard Yunker 696-0181
Valley Center (Hoodsport), St. Germain Union City, Masonic Temple Jct. Hwy. 101 and Hwy. 106	The Rev. Donald J. Maddux (St. David's, Shelton)
Westport, St. Christopher (C) W. Spokane Ave., Westport 98595	The Rev. Robert Dunn 532-5262 (Hoquiam)
White Center, St. Margaret (SK) Mission of St. Elizabeth's, Burien 25th S.W. and S.W. Roxbury, Seattle 98106	The Rev. Thomas Murphy 767-5150

MINUTES OF THE 67TH ANNUAL CONVENTION
OF THE
DIOCESE OF OLYMPIA
November 4 & 5, 1977

Friday, November 4, 1977

CALL TO ORDER

The Convention was called to order by the Rt. Rev. Robert Hume Cochrane, D.D., Bishop of Olympia, at 9:07 a.m. on Friday, November 4, 1977, at the Sea-Tac Red Lion Motor Inn, Seattle, Washington. Bishop Cochrane led the opening worship.

Archdeacon Robert F. Hayman, Secretary of Convention, certified that a quorum was present.

Bishop Cochrane read a telegram from Jerry and Dodie Snapp sending best wishes for the Convention.

ELECTION OF SECRETARY

The Rev. David Dunning, Chairman of the Nominating Committee, nominated Archdeacon Robert F. Hayman to continue as Secretary of Convention. He was elected.

Archdeacon Hayman appointed the following as Assistant Secretaries of Convention: The Rev. Timothy Nakayama, Mrs. Clara Sayles and Mrs. Lois Bartholomew.

APPOINTMENT OF THE CHANCELLOR

Bishop Cochrane named Mr. Harold Shefelman as Chancellor of the Diocese. This appointment was ratified by the Convention.

REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

Miss Mary Drew, Chairman Pro Tem of the Committee on the Dispatch of Business, announced the following changes in the printed Agenda:

Friday morning, Item 16.a., Report of Finance Committee
Item 17, First Ballot is a fixed order of business
Page 2, Item 31, Special Committee on Structure
Item 32, Tie Together in Employment
Item 33, Other General Business
Item 34, Adjournment

Mary Drew moved the adoption of the report as amended. Seconded and CARRIED.

ORDER OF BUSINESS

Friday, November 4, 1977
9:00 a.m. Opening Worship

1. Call to Order and Certification of Quorum

2. Election of Secretary and Appointment of Assistant Secretaries
3. Appointment of Chancellor
4. Report of Committee on Dispatch of Business
5. Report of Committee on Convention
6. Appointment of Committees & Commissions
7. Episcopal Nomination: Trial Court
8. Report of the Committee on Privilege
9. Report of the Committee on New Parishes & Missions
10. First Report of Committee on Resolutions
11. Report of the Nominating Committee
12. Further Nominations
13. Reports of Committees by Title
14. Evaluation Committee Report
15. Report of Committee on Canons & Constitution
16a. Report of Finance Committee
*17. FIRST BALLOT (11:45 a.m.)

12:00 p.m. Lunch

*18. ISSUE GROUPS MEET (1:30 p.m.)
19. Report of Long Range Planning Committee
20. Report of Commission on Missions
21. Task Force on Human Sexuality
*22. SECOND BALLOT (5:00 p.m.)

Recess Following Second Ballot

BANQUET (7:30 p.m.)

*FIXED ORDERS OF BUSINESS

Friday	11:45 a.m.	#17 First Ballot
	1:30 p.m.	#18 Issue Groups Meet
	4:45 p.m.	#22 Second Ballot

Saturday, November 5, 1977
8:30 a.m. HOLY EUCHARIST & BISHOP'S ADDRESS

10:00 a.m. CALL TO ORDER

*23. THIRD BALLOT (10:00 a.m.)
24. Report of Huston Center Board
25. Report of Camping Committee of the Diocese
*26. REPORT OF COMMITTEE ON RESOLUTIONS: RESOLUTIONS OF SUBSTANCE (10:45 a.m.)

12:00 p.m. Lunch

1:30 p.m. CALL TO ORDER

*27. PRESENTATION AND ACTION ON PROGRAM BUDGET 1978 (1:30 p.m.)
28. Summary of Issue Groups
29. Venture In Mission

30. Final Report of the Committee on Resolutions; Resolutions of Courtesy, etc.
31. Special Committee on Structure
32. Tie Together in Employment
33. Other General Business
34. Adjournment

*FIXED ORDERS OF BUSINESS

Saturday	10:00 a.m.	#23 Third Ballot
	10:45 a.m.	#26 Report of Committee on Resolutions: Resolutions of Substance
	1:30 p.m.	#27 Program Budget 1978

(Note: Agenda Items, Other Than Fixed Orders of Business, may be taken out of sequence as time becomes available.)

REPORT OF COMMITTEE ON CONVENTION

Mr. James Allendoerfer, Chairman of the Committee on Convention, moved the adoption of the Rules of Convention as previously mailed. Seconded and CARRIED. Mr. Allendoerfer announced that the 1978 Convention will be held November 17 and 18, 1978 at the Greenwood Motor Inn, Olympia, Washington.

APPOINTMENT OF COMMITTEES AND COMMISSIONS

The Bishop announced the following new appointees to the Commission on Ministry which need confirmation by the Convention: The Rev. Dr. Sumner Walters, Dr. George Shipman, Mrs. Gail Kelliher Jones, and the Rev. Brian Nurding. Motion was made to confirm these new appointees. Seconded and CARRIED.

The Bishop nominated the following members of the Trial Court: the Rev. Canon William Forbes, the Ven. Paul E. Langpaap, the Rev. Brian F. Nurding, the Hon. George H. Revelle, the Hon. Hardyn Soule, the Hon. Eugene Wright, and the Hon. Stanley Taylor.

It was moved and seconded to elect the above members to the Trial Court. Motion CARRIED.

1977 DIOCESAN CONVENTION COMMITTEES

Special Committee on Diocesan Convention:

Mr. James Allendoerfer, Trinity, Everett, Chairman
The Ven. Robert F. Hayman, Secretary of Convention
The Rev. James Blundell, St. John's, Olympia
Mrs. Mildred German, St. Clement's, Seattle
Mrs. Roberta Montgomery, St. Luke's, Tacoma
Mr. Ray Raines, St. Thomas', Medina

Canons and Constitution:

The Rev. Sumner Walters, Ph.D., St. Luke's, Vancouver, Chairman
Mr. Harold Shefelman, Chancellor
The Rev. Kenneth Anderson, St. Mary's, Tacoma
Mr. Robert Schaefer, St. Luke's, Vancouver
Mr. J. Vernon Williams, St. Mark's Cathedral

Resolutions:

The Ven. Paul E. Langpaap, Trinity, Seattle, Chairman
The Rev. Canon John H. Backus, Trinity, Everett
Mrs. F. Perry Williams, Ascension, Seattle
Mr. William Schneider, St. John's, Olympia

Nominations:

The Rev. David Dunning, St. Stephen's, Seattle, Chairman
Mr. Taft I. Ring, Christ Church, Anacortes
Mrs. Nancy McReynolds, Emmanuel, Mercer Island
Mr. John T. Dawson, Good Shepherd, Federal Way
The Rev. Robert W. Rhodes, Columbia River Mission

Dispatch of Business:

The Rev. Brian F. Nurding, St. John the Baptist, Seattle, Chairman
The Rev. Charles B. Atcheson, U. of W. CCM
Miss Mary Drew, St. Paul's, Seattle
Mr. James Hilton, St. Andrew's, Seattle

Privilege:

The Rev. J. Burton Salter, Christ Church, Puyallup, Chairman
Mrs. Shelby Scherer, Christ Church, Tacoma
Mr. Louis Carlson, Sr., St. John's, Kirkland

Insurance Review Committee:

Mr. Dean Saffle, Emmanuel, Mercer Island, Chairman
Mr. Steven Bates, Trinity, Everett
Mr. David S. Storey, Emmanuel, Mercer Island
The Rev. Wallace E. Bristol, St. Margaret's, Bellevue
The Rev. Canon Thomas E. Jessett
Mr. Harry E. Machenheimer, Administrative Assistant, Diocese
Mr. Ray Raines, St. Thomas', Medina

Church Pension Fund:

Mr. Charles K. Bishop, St. Anne's, Camas-Washougal, Chairman
The Rev. John Mighell, St. Columba's, Des Moines
The Rev. W. Robert Webb, St. Dunstan's, Seattle
The Rev. Gerard Lawrence, St. Margaret's, Bellevue
Mrs. Sharon Kidd, St. Alban's, Edmonds
Mr. Richard Marshall, St. Thomas', Medina

Commission on Ministry:

The Rev. Patrick A. Tomter, Christ Church, Tacoma, Chairman
The Rev. C. Roy Coulter, St. Paul's, Seattle
The Rev. David Dunning, St. Stephen's, Seattle
Professor Ed Goman, Christ Church, Tacoma
The Rev. John P. Gorsuch, Epiphany, Seattle

Commission on Ministry (continued):

Ms. Nancy Harris, St. Mark's Cathedral
Mr. Stanley Little, St. Elizabeth's, Burien
The Rev. Ivan E. Merrick Jr., Trinity, Seattle
The Rev. Henry S. Rogers, St. Paul's, Seattle
Mrs. George A. Shipman, St. Augustine's, Freeland

Long Range Planning Committee

The Rev. John L. Gretz, St. James', Kent, Chairman
Mrs. Donald Hall (Nonie), St. Thomas', Medina
Cdr. Kenneth White, Trinity, Everett
Mr. Allen Moses, Redeemer, Kenmore
The Rev. Donald J. Maddux, St. David's, Shelton
Mr. David Moen, St. Mark's Cathedral
Mrs. L. Edward Brown, St. Luke's, Elma (Eastern Grays Harbor Mission)
Mr. Jim Oberg, Christ Church, Tacoma
Mr. Tom Cashman, St. Matthew's, Tacoma
Mr. Harry E. Machenheimer, Administrative Assistant, Diocese, (ex officio)

Commission on Church Architecture:

The Bishop (ex officio)
The Ven. Robert F. Hayman, Archdeacon of Olympia, Chairman
The Rev. L. Walter Truitt, St. Paul's, Port Townsend
The Rev. J. Norris Pearson, St. Mary's, Tacoma
Mr. Samuel H. Brown, St. Mary's, Tacoma
Mr. Austin Grant, Seattle
Canon Peter Hallock, St. Mark's Cathedral
Mr. James Perry, St. Michael and All Angels', Issaquah
Mr. Lawrence Waldron, Emmanuel, Mercer Island
Mr. Gary Tisdale, St. John the Baptist, Seattle

The Trial Court:

The Rev. Canon William Forbes, St. Paul's, Mt. Vernon, Chairman
The Ven. Paul E. Langpaap, Trinity, Seattle
The Rev. Brian F. Nurding, St. John the Baptist, Seattle
The Hon. George H. Revelle, St. Mark's Cathedral
The Hon. Hardyn Soule, St. Luke's, Tacoma
The Hon. Eugene Wright, St. Stephen's, Seattle
The Hon. Stanley Taylor, St. Andrew's, Port Angeles

REPORT OF THE COMMITTEE ON PRIVILEGE

The Rev. J. Burton Salter, Chairman of the Committee on Privilege, presented the report of this Committee.

The Committee recommended that seat and voice be given to The Rt. Rev. Lane W. Barton, Retired Bishop of Oregon, living in this Diocese.

The Committee recommended that seat and voice be given to the following clergy licensed in this Diocese: David Alkins, Scott Dills, Forrest Goodfellow, Allan Hall, Gordon Holmes, John Metzler, E. William Paulson, John Slee, Edward Sterling, David Somerville, John Lane, Marilyn Reed, William Riker, Jr., and Kelvin Randall of St. Paul and St. Magdalen, London, England, now a visiting clergyman in Tacoma.

That the Officers of the Diocese of Olympia be given a seat and voice: Dr. James F. Hodges, Executive Vice President and Mr. Harry Machenheimer, Vice President and Administrative Assistant.

That a seat and voice be given to Mrs. Lynn Young, Director of Christian Education; Mrs. Joan Coulson, Co-Chairperson on the Bishop's Commission on Education; Mrs. Hope Williams, President, Episcopal Churchwomen; Miss Jennifer Rogers, President, House of Young Churchmen; Dr. William B. Cate, President, Church Council of Greater Seattle; the Rev. Loren Arnett, Executive, Washington Association of Churches; Mr. John Cannon, Executive, Ecumenical Metropolitan Ministry; Mrs. Ruth V. Sterling, Episcopal Staff Member, EMM; Mr. Richard Beuthel, Chairman of the Board of Advisors for the Episcopal Maritime Ministry in Seattle and Tacoma; Mr. Leslie Bailey, Director of Faith Home; Mrs. Geraldine Cavanaugh, Headmistress, Annie Wright School for Girls; and Mr. Philip Havens, Headmaster, The Charles Wright Academy.

Father Salter moved the adoption of the report as presented. Seconded and CARRIED.

REPORT OF THE COMMITTEE ON NEW PARISHES AND MISSIONS

The Rev. David Storm, Chairman, reported that applications for parish status have been received from the following three missions: St. Peter's Church, Seattle; St. Paul's Church, Mount Vernon; and St. Stephen's Church, Oak Harbor. The Committee finds that these three missions have fulfilled all canonical requirements for admission to parish status, and defers their nominations to their respective archdeacons.

Archdeacon Paul Langpaap moved that St. Peter's Church, Seattle be accepted and received as a parish in this Diocese. Seconded and CARRIED. Father Timothy Nakayama, the Vicar, has become the Rector.

Archdeacon Homer Smith moved the reception of St. Stephen's, Oak Harbor to full parish status in this Diocese. Seconded and CARRIED. Father Hugh Miller, the Vicar, has become the Rector.

Archdeacon Smith moved the acceptance of St. Paul's, Mount Vernon to full parish status in this Diocese. Seconded and CARRIED. Father William Forbes, the Vicar, has become the Rector.

FIRST REPORT OF THE COMMITTEE ON RESOLUTIONS

The Ven. Paul E. Langpaap, D.D., Chairman of the Committee on Resolutions, issued the last call for consideration of any resolutions.

REPORT OF THE NOMINATING COMMITTEE

The Rev. David Dunning, Chairman, on behalf of the Nominating Committee, made the two following clerical nominations for the Standing Committee: the Rev. James H. Blundell, Rector, St. John's, Olympia, and the Rev. Robert E. Brown, Vicar, St. Michael and All Angels, Issaquah. Seconded.

Mr. Orville Swanson, Senior Warden, St. Luke's, Seattle, nominated the Rev. Dennis J. Bennett, Rector, St. Luke's, Seattle, for the Standing Committee. Seconded.

Mr. Steve Bates, Senior Warden, Trinity, Everett, nominated the Rev. Thomas M. Fowler, Rector, St. Barnabas', Bainbridge Island, for the Standing Committee. Seconded.

The Rev. John Schaeffer was nominated for the Standing Committee. Father Schaeffer requested that his name be withdrawn from nomination, due to possible conflict of interest due to his position in the School of Theology.

It was moved, seconded and CARRIED that nominations for the clerical position on the Standing Committee be closed.

Father Dunning, for the Committee, placed in nomination the names of Mr. Charles K. Bishop, St. Anne's, Washougal, and Mrs. Bunny Williams, St. Stephen's, Seattle, for the lay position on the Standing Committee.

Shade Driscoll, St. Luke's, Seattle, nominated Barbara Aydelott, St. Dunstan's, Seattle, for the lay position on the Standing Committee.

It was moved, seconded and CARRIED that nominations for the lay position on the Standing Committee be closed.

Father Dunning nominated the Rev. H. Frederick McLauchlan, Rector, Church of the Ascension, Seattle, and the Rev. Canon Richard K. Toll, Canon Pastor, St. Mark's Cathedral, for the clerical position on Diocesan Council.

The Rev. Charles Schreiner, nominated the Rev. Norman Stockwell, Rector, St. Paul's, Bremerton, for the Diocesan Council.

It was moved, seconded and CARRIED that nominations for clerical order on Diocesan Council be closed.

Father Dunning nominated Joan Coulson, Emmanuel Parish, Mercer Island, and James R. Tompkins, Jr., St. Luke's Parish, Vancouver, for the lay position on Diocesan Council.

It was moved, seconded and CARRIED that nominations be closed.

Father Dunning nominated the Rev. Clay M. Kuhn, Rector, Church of the Redeemer, Kenmore, and the Rev. Oliver B. Skanse, Vicar, St. Matthew's Church, Auburn, for the clerical position in the Cathedral Chapter.

It was moved, seconded and CARRIED that nominations be closed.

Father Dunning then placed in nomination the names of the Rev. Canon Thomas Jessett for Historiographer of the Diocese and Mrs. Joyce McConnell for Treasurer of the Diocese. It was moved and seconded that we dispense with the written vote on these two offices and cast a unanimous ballot for these two candidates. A voice vote was taken for each candidate. Mrs. Joyce McConnell was elected Treasurer of the Diocese and Canon Jessett was elected Historiographer of the Diocese.

REPORT OF THE EVALUATION COMMITTEE

The Rev. David Storm, Co-Chairman of the Evaluation Committee, introduced his fellow Co-Chairman, Mrs. Robert Habegger. He moved the adoption of Recommendation Nos. 1 and 2 of the Evaluation Committee Report to Convention 1977. Motion was seconded and CARRIED.

The report follows:

EVALUATION COMMITTEE REPORT TO CONVENTION - 1977

"This is the sixth report of your Evaluation Committee which was established by the 1971 Convention pursuant to the following resolution:

> 'Diocesan Program Evaluation Committee: This Committee is charged with the responsibility of evaluating the effectiveness of diocesan programs financed by vote of the Convention and with the responsibility of reporting in writing to the Convention and to the annual meetings of the Convocations. This Committee of ten members is to be appointed by the Bishop and may have no members on the Diocesan Council.'"

"The Committee has initiated three evaluations this year: The Diocesan Camping Program; the College Ministries; and the Long Range Planning Committee, at its own request. The Camping Program evaluation is part of this report. The Planning Committee and College Ministries evaluations will be reported to the 1978 Convention."

"This Committee keeps itself informed of progress being made in implementing any Committee recommendations adopted by this and earlier Conventions. This report accordingly includes reports dealing with implementation of resolutions of the 1973, 1974, 1975 and 1976 Conventions concerning the Christian Education Commission, Commission on Missions, Ecumenical Ministries, Diocesan Communications, Diocesan Financial Management, and Diocesan Philosophy and Purpose."

"Recommendations for the future:

1. We concur with the original motion establishing an Evaluation Committee and recommend that such a Committee be continued. We further recommend that the members of the 1978 Committee be appointed for two year terms with a rotation policy established by the Bishop and that such a Committee be appointed by December 15, 1977.

2. Unless this Convention wishes to give the Committee different instructions, we shall next year continue to evaluate programs to which substantial diocesan resources are committed."

Co-Chairmen: Mrs. Robert J. Habegger,
St. Stephen's, Seattle

The Rev. David Storm,
St. Andrew's, Port Angeles

Mr. Philip Corneil, St. Mark's, Seattle
The Rev. Robert Dunn, Holy Trinity, Hoquiam, St. Christopher's, Westport
The Rev. Charles A. Forbes,
St. Philip's, Marysville
Mr. Peter Hemp, St. David's, Seattle
Mrs. R. Earle Leonard, Jr.,
St. Stephen's, Longview
Mr. Donald H. Mullins,
St. Stephen's, Seattle
The Rev. Brian Nurding,
St. John the Baptist, Seattle
Mrs. George A. Shipman,
St. Augustine's in-the-Woods, Freeland
The Rev. Norman Stockwell,
St. Paul's, Bremerton

EVALUATION OF CHRISTIAN EDUCATION COMMISSION

"The Evaluation Committee reported in some detail on this Commission to the 1973 Convention, and has reported since on progress in implementing those recommendations that were adopted by Convention. The progress has been substantial and gratifying."

"The Committee noted in 1975 that the Education Commission had not explicitly established priorities of budget, time and personnel, and repeated this concern in our 1976 Convention recommendations that were adopted: 'We therefore move, that the Christian Education Commission report to the Bishop, and he in turn to Council for approval of priority concerns of budget, time and personnel for 1977.' We understand that this report is forthcoming."

THE DIOCESE OF OLYMPIA: PHILOSOPHY AND PURPOSE

"In 1976 this Committee reported on its concern for the updating of the formal statement of the philosophy of the Diocese set forth by the 1962 Diocesan Convention. We urged that a statement be formulated by the Bishop, Standing Committee and Council for presentation to the 1977 Convention. We understand that this statement is to be presented to this Convention."

DIOCESAN COMMUNICATIONS

"Our 1975 report contained an evaluation of Diocesan Communications. The 1975 Convention, by resolution, directed the Bishop to appoint a 'Specialized Committee' to analyze the wants and needs of the Diocese. Bishop Cochrane did appoint such a committee and their work is underway."

MOTION: We move that this "Specialized Committee" report its conclusions with recommendations to the Diocesan Council in time for Council to make its report thereon to the 1978 Convention.

Mrs. Habegger made the above motion, which was seconded and CARRIED.

DIOCESAN FINANCIAL MANAGEMENT

"The 1975 Diocesan Convention adopted four recommendations of the Evaluation Committee as to managing and reporting of diocesan funds and properties."

"The Evaluation Committee commends the Finance Committee, under chairmanship of John Veblen; Treasurer;and Vice President for carrying out the recommendations and motions that were accepted by the 1975 Convention. Sincere thanks to Mrs. Joyce McConnell, Dr. Hodges, John Veblen and the Finance Committee."

COMMISSION ON MISSIONS

"We commend the Commission on Missions for their work in defining and strengthening organizational and procedural policies for the missions of the Diocese through the Policy Manual."

"We remind the Commission of these instructions of the 1976 Convention:

1. That the Commission continue to address itself to the Evaluation Committee recommendations approved and adopted by the 1974 and 1975 Conventions.

2. That the Commission consider publishing the criteria by which it measures a mission's readiness for parish status, and inform the 1977 Convention of its decision in the matter.

3. That the Commission inform the 1977 Convention whether it is the policy of the Diocese to encourage and stimulate all missions toward parish status.

We also recommend that the Commission on Missions share with the Diocese the criteria for new work and the basic assumptions underlying such work so that the entire diocese knows the direction in this area."

MOTION: We move that the Commission on Missions establish criteria for new work and assumptions underlying such work and share these with the Diocese and the 1978 Diocesan Convention.

Father Storm made the above motion, which was seconded and CARRIED.

ECUMENICAL MINISTRIES

"The budget support of ecumenical ministries was evaluated by this Committee in 1972-73. The Committee's recommendation for careful and deliberate application of stewardship principles to ecumenical work was adopted by the 1973 Convention and affirmed by the 1974 Convention. A response to this recommendation, including detailed comment upon the several questions raised in the Committee report, was prepared by the Ecumenical Commission of the Diocese, adopted by the Diocesan Council and reported by the Council to the 1975 Convention."

"The Evaluation Committee's report to the 1976 Convention did not acknowledge this very thoughtful response, for which oversight the Committee apologizes. The report merits not only the Committee's acknowledgement, but the attention of everyone in the Diocese. The ecumenical concern is present in every congregation, and every one of us has an interest in our corporate, as well as our individual, approaches to this concern."

"The Evaluation Committee takes note also of the report of the Ecumenical Commission to the 1976 Convention, and considers that these two reports constitute a full response to the Committee's 1973 recommendations, and to the instruction of the Convention. In view of developments in the years since, the Committee now offers two suggestions, both relating to the budget process.

1. The Evaluation Committee endorses the present practice, by which proposals for Diocesan budget support of ecumenical agencies have the comment and recommendation of the Ecumenical Commission to the Program Budget Committee of the Council. The suggestion is that the Ecumenical Commission be similarly involved in all ecumenical activities in the budget, e.g. the Maritime Ministry and the college and university chaplaincies that function in an ecumenical context. In other words, the Ecumenical Commission's recommendations should not be limited to those activities that are carried on by formally constituted ecumenical agencies.

2. The Evaluation Committee further suggests that the Program Budget Committee call for the recommendation also of any Diocesan program group, committee or commission concerned with the substance of an ecumenical activity. The aim is to provide the Council with the insights of all program and advisory groups at interest in an activity. For example, the EMM budget request would be reviewed by both the Ecumenical Commission and Christian Social Relations."

MOTION: The Evaluation Committee moves that the Council consider the procedures suggested in 1. and 2. above, to bring optimum balance to ecumenical program formulation.

Father Storm made the above motion, which was seconded and CARRIED.

DIOCESAN CAMPING PROGRAM

"The focus of this evaluation is the summer camping program at the Huston Center. The Diocese's Camp Huston at Gold Bar, Washington, dates from the 1930's. With the development of the site as a year-round conference center in the early 1970's, the grounds, facilities and buildings were designated the Huston Center. The camping program continues to be known as Camp Huston and is largely carried out in the early structures at the original campsite, with some use also of the newly-built conference facilities."

Conduct of the Evaluation

The Committee's evaluation is based upon the following information and data sources.

1. Review of information of record, including camping brochures, the Huston Center By-Laws, reports to Convention, and relevant Convention actions.

2. Information by letter from Mr. Donald Close, Chairman of the Huston Center Board.

3. Meeting with the Camping Committee.

4. Responses to questionnaires sent to all active clergy of the Diocese, and to a sampling of parents of campers, and of campers who attended Camp Huston in 1975 and 1976.

Information and Data (as of August 1, 1977)

1. The Camp Huston program

   (1) Program purpose - The following statement of purpose is quoted from the 1977 Camp announcement.

   "Camp Huston is the offical summer camp of the Diocese of Olympia and is part of its missionary and educational outreach. The camp uses small group living in the out-of-doors, led by committed Christians who help the individual identify religious truths as they emerge in the experience of community living and in the process of the natural world about him.

   Our primary means of achieving this goal is through the personal belief and action of the staff in creating a community of Christian love among themselves and among the campers. Through the community's participation in worship, planning and program activities; arts and crafts, games, daytrips, discussions, in-camp recreation and overnight backpack trips, we hope that the camper may learn to respond joyfully and thankfully to God's love in a deeper commitment to Christ as an everliving Presence in his/her life. We hope that the

camper eventually may learn to assume responsibility for his/her choices and decisions as Christ's disciple and bear witness to the fact in whatever circumstances of life he/she may find himself/herself."

(2) Program oversight - The Camping Committee of the Diocese has oversight of the summer camping program. This committee, currently chaired by the Rev. Joseph Carney, describes itself as "a group of people, clergy, and laity, who are concerned about the camping program for our children primarily, and about all forms of camping for the members of our diocesan family." Donald Close is a member of the committee. His membership is, according to his letter to the Evaluation Committee, for the purpose "....liaison with the Committee as far as the facilities of Huston Center are concerned....". The Camping Committee meets at least once a month.

(3) Program funding - The program is supported from campers' fees and a diocesan subsidy ($7,500 in 1977). These funds are wholly used for salaries, meals, transportation, craft supplies, first aid equipment, etc. The diocesan subsidy is earmarked for program, and is not intended to be used for any physical improvement to, or maintenance of, camping facilities.

(4) Program direction - Primary responsibility for the summer camping program lies with its director, Carl Knirk. As director for the past three years, Mr. Knirk has been concerned with the upgrading of the entire camping program. He has been attentive to the need for religious content and worship while also broadening the program to give young people the opportunity to develop camping skills and to have outdoor experiences away from the Camp Huston site. He also has been working hard to upgrade program and facilities in order to achieve American Camping Association accreditation. The camp was paid an official visitation by the ACA in 1976. At that time it did not meet enough standards to receive accreditation, but the hope was that requirements could be met in 1977, and Camp Huston become an accredited camp. In acknowledgement of the fact that the job of camp director involved more than just time in the summer, the salary for the position in 1977 was extended to pay a small stipend in the non-summer months. This compensates the director for time spent in interviewing and hiring program staff, in planning, and the considerable time spent in traveling around the diocese to speak to various churches and organizations.

In past years, one or two clergy of the diocese volunteered each session to serve as chaplain for that period of time. As chaplains they were responsible for the religious content of the session. One disadvantage of this approach was the lack of continuity through the entire summer. This year, for the first time, a "spiritual director" has been hired to be present thoughout the summer. This priest will be assisted by others who will come for one session on a volunteer basis.

2. Camping programs in neighboring dioceses

The dioceses of Eastern Oregon, Spokane and New Westminster have camping programs substantially similar in content to Olympia's. Camping costs are comparable also, but fees vary because diocesan subsidies vary in amount. Camp directors are clergy. In Spokane, the director changes with each session. The New Westminster program is notable for its clear statement of goals and purposes, for a systematic annual evaluation in terms of these goals and purposes, and for the systematic teaching content of its program. These dioceses, like Olympia, are geographically extended. Spokane has a bus transportation arrangement to facilitate camp attendance from all parts of the diocese. All dioceses report concern with improving camping facilities. None of them has Olympia's situation of a camp and conference facility in a single location.

3. Camping program questionnaire responses

Samples of the three questionnaires, with summaries of responses to each, are filed with this report (see Exhibit 1). The questionnaires have been given to the Camping Committee, with the request that they be available also to any interested person in the Diocese. A digest of responses follows here.

(1) Objective data

Parents - the program receives a positive evaluation in general, and specifically as to camp supervision and health and safety measures.

Campers - the program is favorably rated, and all responding campers would "recommend it to a friend."

Clergy - the program is moderately well rated.

(2) Comments and responses relating to attitudes

Parents - A majority of them chose Camp Huston because of its church affiliation and the spiritual life it offers. Their evaluation of the program relates to these motivating factors, and to their expectations of adequate supervision and health and safety measures. Their comments suggest that they are satisfied with Camp Huston on both counts, and in some cases both surprised and gratified by the camper's response to the spiritual and Christian experience.

Campers - Their comments are diverse. But it seems fair to say that the camping program offers positive experience for everyone - friendships and outdoor activities are especially cherished - and that most dissatisfactions are of the kind that bring a new perspective of home comforts. It is noteworthy that comments upon the religious life at camp were both favorable and perceptive, touching upon the outdoor setting, the informal character of worship, and the sense of community.

Clergy - Clergy comments are both varied and lengthy. Predictably, since clergy are close to their people, they see many things through the eyes of their parishioners. Thus as youngsters' camp experiences are positive or negative, so their pastors tend to see good or bad aspects of the camping program. It appears that clergy perceive a need for more Christian education in the camping program, but they also commend the kind of personal growth in Christian experience that is now available in the program. They point to the need for improved physical facilities for camping. They believe camping staff supervision is of good quality.

4. Camping facilities and the camping program in the Huston Center operation

Facilities date in large part from the early days of Camp Huston. They are beloved of many generations of campers, but by present standards of health and safety they have some grave inadequacies. This state of affairs has been recognized and acknowledged for a decade. In the last year, the Huston Center Board has conducted a fund-raising campaign for facilities improvement, and some work is underway.

The relationship between the camping program and the Huston Center operation has posed some difficulties of definition, and some perplexities, in this evaluation. The Huston Center Board has full charge of the use of the Huston Center and its facilities, and of any fund raising programs for its improvements. The Board also supervises personnel involved in the use and maintenance of the Center. The camping program must therefore rely solely upon the Board for approval of and fund raising for any physical improvements in camping facilities. There appear to have been differences of understanding about the availability of upper level dormitories for use in the camping program, and about responsibility for basic maintenance of the grounds on the lower level. The relationship between Camp Huston and the conference center management has been strained at times. While there is no question of the good feeling of all persons concerned, there is a lack of clarity in the relationships of the Huston Board, the Camping Committee, the Camp Huston staff, and the Huston Center management.

Conclusions and Recommendations

1. The camping program is a worthwhile project of the Diocese, and should be sustained. The Directorship should be a year-round position, full-time for that part of the year recommended as necessary by the Camping Committee. The Camping Committee might explore expanding the program to provide for winter camping and family camping.

2. The financing of the program should be better understood in the Diocese. This could be accomplished by a published annual report to the Diocese, showing total dollar costs of the program and the proportion of costs borne by fees (including camperships), Diocesan subsidy, gifts, and any other income. The Diocese of Eastern Oregon has such information available.

3. Relationships between the Huston Center Board, Camping Committee, the camping staff and the Center management should be clarified and improved. Review of these relationships should extend to responsibility for physical maintenance of the camping area and facilities, about which there have been ambiguities. These ambiguities are dysfunctional not only in themselves, but for their impact upon the many people in the diocese who contribute their time and labor to assist in the camping program. The Evaluation Committee understands that these relationships are under study.

4. Admissible summer uses of the Huston Center facilities as a whole should be reconsidered. The camping program is alive and vital, thanks to its many friends in the Diocese, the enthusiasm and devotion of the Camping Committee, and the dedication of the camping staff. But it functions in the context of limited and poorly maintained facilities. The recent fund drive by the Huston Center Board to enable facilities improvements is a long step toward overcoming this liability, and the Board is to be commended for this effort and its impressive results. We urge that further study be given to the full use of all dormitories on the upper level for camping and/or conference use. The Evaluation Committee strongly recommends that, upon review of the use of Huston Center facilities, the results of such review be published in a statement that includes Diocesan policy and guidelines applying to utilization of all parts of the Huston Center.

MOTION: The Evaluation Committee moves that the Convention refer the recommendation set forth above to the Bishop and Council for consideration and action, such action to be reported to the 1978 Convention.

Mrs. Habegger make the above motion, which was seconded and CARRIED.

Mrs. Habegger announced that the Huston summer camping program has been accredited by the American Camping Association.

REPORT OF COMMITTEE ON CONSTITUTION AND CANONS

Mr. Vernon Williams, St. Mark's Cathedral, Seattle, member of the Committee on Constitution and Canons, recommended changes in the proposed text, as distributed, of Article X, Section 1, Standing Committee of the Diocese, to the following:

"Section 1. The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four year term. If a third ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the second ballot in the order from which one is to be elected shall be deemed elected. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one presbyter and one layperson from any one parish or mission shall be eligible for election to the Standing Committee."

On behalf of the Committee on Constitutions and Canons, Mr. Williams moved the amended text of Section 1, Article X, as a first reading to this Convention. The motion was seconded.

Archdeacon Hayman moved an amendment in the language in the proposed text so that the underscored portion will read:

"If a fourth ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the third ballot in the order from which one is to be elected, and only the members of that order shall vote thereon. The person receiving the higher number of votes on the fourth ballot in the order from which one is to be elected shall be deemed elected."

The motion for the amendment was seconded and CARRIED.

The Rev. Dan Stewart, St. Luke's, Seattle, moved that this change in constitutional voting procedure be tabled at this Convention and that a committee on voting procedure be established which would study this whole principle along with the Committee on Constitution and Canons. The motion was seconded and DEFEATED.

Returning to the main motion, the Chair announced that, their being a constitutional change, it must be voted on by orders and must be passed by two successive conventions.

The motion CARRIED in both orders and was adopted on first reading.

Mr. Williams recommended changes in the proposed text, as distributed, of Article XII, Section 1, Deputies to the General Convention, to the following:

"Section 1. At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the General Convention of the Protestant Episcopal Church. If a third ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the third ballot shall be those who received the highest number of votes on the second ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the third ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay person shall be a communicant of some parish or organized mission in union with the Convention."

On behalf of the Committee on Constitutions and Canons, Mr. Williams moved the amended text of Section 1, Article XII. The motion was seconded.

Archdeacon Hayman moved an amendment in the language in the proposed text so that that portion will read:

"If a fourth ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the fourth ballot shall be those who received the highest number of votes on the third ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the fourth ballot in the order from which they are to be elected shall be deemed elected."

The motion for the amendment was seconded and CARRIED.

Voting on the main motion was by orders. The motion CARRIED in both orders and was adopted on first reading.

Mr. Williams presented as the second reading a proposed change in Article VIII, Section 2(c):

"Section 2(c). An Historiographer who shall be the official Diocesan historian."

"Section 2(d). An Archivist who shall have custody of the archives of the Diocese."

Mr. Williams, for the Committee, moved the proposed change. The motion was seconded and CARRIED in both orders.

Mr. Williams presented a final item in his report: The Committee received a proposed resolution eliminating the distinction in the constitution between parishes and missions, recommended specifically by the following clergy: the Rev. Messrs. John Mighell, John Backus, Henry Jesse, James Blundell, David Dunning, Thomas Fowler, John Gorsuch, Michael Jackson, Frederick McLauchlan, Cabell Tennis, Richard Toll and Mrs. Laura Fraser. The Committee will review the proposal in terms of specific changes to be needed throughout the Constitution and Canons and will present a specific proposal at the next Convention. The matter will be studied as well by the Commission on Missions.

The Rev. Dr. Sumner Walters, Chairman of the Committee on Constitution and Canons, stated that although the proposed resolution was received technically in time to be presented to this Convention, the Committee felt that the Commission on Missions, the Diocesan Treasurer and others should have a chance to study the proposal for a full year before dropping the word "missions." Father Langpaap stated that the Committee on Resolutions will be presenting this idea in principle in its report. Father Storm suggested to the Committee on Constitutions and Canons that when the constitutional change is presented that background material be given as well.

TREASURER'S REPORT

Mrs. James McConnell, Diocesan Treasurer, gave the following report.

"Mr. President, Mr. Secretary, and members of Convention: The time frame of the Order of Business allows 45 minutes for the Treasurer's Report, but with your permission and, I hope, with your approval, I will forego that privilege and limit my report to a few brief comments. Delegates to Convention have already received the Treasurer's Report and the financial statements for 1976 in a delegate package which was mailed earlier this year. The Consolidated Balance Sheet for the funds of the Diocese was not ready in time to be included with this package and has been distributed to you this morning. All the funds of the Diocese have been audited by Arne S. Hansen, Certified Public Accountants, and a report of their examination has been given to the Bishop, to the officers of the Diocesan corporation, and to the Chairman of the Finance Committee.

So far as the 1977 operation is concerned, again you have been handed a statement of this year's budget to the end of the third quarter, September 30. You will note that, as of that date, there is a net operating deficit of $13,900. This deficit is the difference between receipts from all funding sources and the disbursements that have been made for the program budget. It is gratifying to note that assessment receipts and total receipts are higher at the end of the third quarter this year than they were at the same time last year, but we should also note that our disbursements are also higher. Although within budget, we have this year, to September 30, expended almost 99% of our budget allocation compared with 96½% for the same period last year. This reflects the continuing inflationary costs of all goods and services and the fact that our budget, although over $900,000 this year, is still a "bare bones" budget.

What can we project for the year's end? If all our assessment commitments are met in full and only budgeted disbursements made, it is possible for us to end the year in balance. However, existing economic factors are a concern here. If the Boeing strike of 17,000 workers should be prolonged though November and December, it is undoubted that this will have a serious impact on several of the congregations in the Greater Seattle area and a possible effect on the assessment receipts for the last two months of the year. I therefore ask the cooperation of all the congregations in the Diocese to pay, as far as possible, their assessment commitments in full for the last two months, and further, urge all committees and commissions and program areas and staff members at every level not only to keep within their budgeted allocations, which indeed we are obligated to do, but to restrict their expenditures to the lowest necessary minimum.

Finally, one statement: The wording and language of our Constitution and Canons are strange and wonderful things. One brief sentence in the Canons describes the duties of the Treasurer. It states that the Treasurer shall "receive and disburse the funds of the Diocese as directed by Convention." I therefore consider it my duty and privilege to certify to that fact. The funds of the Diocese have, in fact, been received and disbursed as directed by this Convention. Thank you and may God bless us all as we continue together in the ministry He has so graciously allowed us to undertake in the name of His Son, Our Lord, Jesus Christ."

It was moved, seconded and CARRIED that the Treasurer's Report be accepted.

REPORT OF FINANCE COMMITTEE

Mr. John Veblen, Chairman of the Finance Committee, gave a progress report on major items the Committee has considered this year and which are presently before the Diocesan Council for consideration.

Retirement Home. The Retirement Home Commission has been given authority to spend $25,000 for consultation services in regard to the feasibility of building a retirement home in the Diocese of Olympia. When that consultation has been completed, the report will go back to the Council and from the Council will be presented to Convention next year.

Insurance Coverage for Directors and Officers of the Diocese. The Finance Committee has discovered that there has never been liability insurance coverage for the directors and officers of the Diocese. The Finance Committee has recommended, and Council and the Insurance Committee are presently considering, a $1,000,000 policy for a three-year prepaid premium of $5,660.

Capital Fund Requirements. The Finance Committee felt it important for Council and Convention to be aware of the financial needs within the Diocese within the next five years, in light of the fact that the Venture In Mission (VIM) program will be presented to this Convention. The Committee sent a letter to the various parishes and missions asking them to respond as to the various fund drives they contemplated for site purchase, site improvement, new buildings, etc. within the next five years. Twenty-eight missions and parishes have under consideration capital fund needs which, if realized, would be a minimum total of $4,922,000. The Committee felt that this should be taken into consideration in any consideration by Council and Convention of the aims and objectives of VIM, and in regard to any fund drive that might be held in the next five years in this Diocese.

Financial Policy Statement. Mr. Veblen referred to the Financial Policy Statement which is now before Council in its final form. He stated that every fund and every dollar is properly accounted for and audited, and that Convention should have no worries in regard to the funds of the Diocese.

St. Mark's Cathedral, Seattle. The Finance Committee's report on St. Mark's Cathedral which is now before Council for consideration, in essence recommends that the Diocese provide support to the Parish of St. Mark's in the amount of 17% of Line 67 of St. Mark's Parochial Report for the prior year. The Committee recommends that the percentage be applied for five years, when a new appraisal would be made. A like amount would be deducted from the St. Mark's figures used for the computation of St. Mark's assessments. The portion contributed by the Diocese would be a diocesan expense for its share in the operation of St. Mark's Cathedral, because it is the cathedral of the Diocese of Olympia. For 1977, this would have amounted to approximately $25,000. The report will be published in more detailed form after the first of the year.

Mr. Veblen stated that the Finance Committee was established by Convention eight years ago and has, in light of directives from Council, formulated a rotating system. He is retiring this year. The Chairman for 1978 is Bill Christoffersen; for 1979 the Chairman will be DeWitt Williams.

REPORT OF COMMISSION ON MISSIONS

THIS PAST YEAR has been a time of change for the Commission on Missions. A new rotating policy of staggered three year terms has meant changes in the composition of the Commission with familiar faces gone and new people with new ideas added. In addition, the retirement of Archdeacon McNeil has brought the appointment of a new Diocesan Archdeacon and the appointment of two new regional Archdeacons, Paul Langpaap and Homer Smith who serve with Robert Christie and Barrie Winn.

THE COMMISSION has been grateful for the interest and stimulation provided for it by the Diocesan Evaluation Committee since the Convention of 1974. As a result of their actions the Convention has made a number of directives to the Commission over the past several years which have been helpful in our work.

IN RESPONSE to the request of Convention the old Decalogue for Missions was replaced by a new and comprehensive Mission Manual which was published in 1976 and revised in 1977.

AT THE REQUEST of the Convention the Commission has set standards for Mission Congregation Viability and they are published in the current edition of the Manual.

FOLLOWING CONVENTION'S request a review of every aided mission was made in 1976 to determine if the congregations met the standards of viability. This review continues on a continuing basis and is a regular concern of the Commission.

THE EVALUATION COMMITTEE suggested that the Commission be enlarged to 23 members. The Commission remains convinced that the present membership of 15 is more suitable and has not asked the Bishop to appoint a larger number.

THE CONVENTION asked that standards for Admission to Parish status be determined and reported to this Convention. This has been done and they are published in the 1977 Manual. They are:

A. Clear evidence of congregation support for application of parish status.

B. A program which seeks to meet the needs of the congregation in worship, study, evangelism, and lay ministry.

C. At least three years of financial self-support.

D. Evident responsibility in conducting its financial and administrative affairs.

1. Parish Registers and Statistical Information.
2. Accurate Treasurer's Reports.
3. Are Monthly and Annual Reports to the Diocese submitted on time? Are they accurate?

E. Suitable facilities for the congregation's worship and activities.

F. A sound financial structure which is capable of assuming responsibility for an existing debt.

G. A stipend and benefits for the first rector which meet diocesan standards.

H. Projected plans for the development of the parish over a five year period, with specific goals for future programs, facilities and finances.

I. Stewardship and Witness which extends beyond the local church, reflected in

1. Ministry to the community as a congregation and by individuals.
2. Relationship with other churches in the Convocation and Diocese.
3. Ecumenical giving to others over and above the Mission Diocesan Assessment.

REFER TO: Constitution of the Diocese of Olympia, ARTICLE XV, Admission of new Parishes and Missions.

THE LAST CONVENTION also asked for a statement of Policy from the Commission as to whether or not it is the Policy of the Commission that every Mission Congregation become a Parish. I regret to inform you that the Commission has not yet reached a formal Policy on this Matter. We will do so and will report to Convention. It has been the unwritten Policy of the Commission to expect that each mission congregation move toward parish status with the exception of some which are affected by peculiar geographic or economic conditions of an historic nature.

IN ADDITION the Commission has adopted a Policy for those Parishes who wish to apply to the Commission for aid as proposed in the 1978 Program Budget. That Policy is:

I. Application for a grant is to be accompanied with a copy of the Annual Budget and current Treasurer's Report, and evidence of the Vestry's action agreeing to the application.

II. In order for the Commission on Missions to entertain a request for a grant, we ask that there be an analysis of the problem, a history of its origin, including solutions that have been tried, and a determination as to how this grant would be put to use in order to resolve what the major problems are in the congregation.

III. The Vestry will have a written statement of purpose for the existence of the congregation. There must be a written job description for the Rector (mutually agreed upon by the Vestry and Rector), and if a written performance evaluation of the Rector does not exist, it must be submitted to the Commission within a number of days agreed upon with the Commission.

IV. During the time of the grant, the Commission will expect to receive the regular reports of Vestry Minutes and Treasurer's Reports as are required by the mission congregations.

V. After the Vestry has completed the above requirements in response to the Commission we ask that the anticipated results of the aid be identified in such a tangible way that a determination may be made whether the grant did, in fact, accomplish the purpose. This evaluation will be made by the parish and presented to the Commission on Missions within an agreed upon time.

PRE-CONDITIONS:

1. Prior consultation with the Stewardship and/or Evangelism Commission may be required by the Commission on Missions.

2. The application form must contain pertinent financial and pledge data for the previous three years.

3. Interview by the regional Archdeacon and Commission on Missions members with the Rector and Vestry in the region in which the parish is located, and their review of the main part of the application.

4. It is understood by parishes requesting a grant that they will be expected to fulfill the applicable criteria contained in the Diocesan Missions Manual.

THE EVALUATION COMMITTEE'S request in its 1977 report for a Policy statement regarding New Work is timely and will be welcomed by the Commission. The New Work Item in the 1978 Budget makes it imperative that we move forward with an agreed upon intention.

ALSO UNDERWAY in this work of the Commission is the development of new Grant Request forms; a method of reporting congregational programs in addition to congregational finances; a study of the adequacy of clergy housing and/or allowances; and a review of the current Mission Manual.

A MAJOR ITEM OF AGENDA for the coming year is the development of a comprehensive Mission Strategy for the Diocese as a whole, a project which will inevitably involve Parish Churches as well as Mission Congregations.

THE COMMISSION ON MISSIONS meets on a bi-monthly schedule and the Council of Archdeacons meets monthly. As the new Archdeacon of Olympia I remain grateful for the hard work and support of the Commission and for the encouragement of Walter McNeil at the time I undertook this new responsibility.

Respectfully submitted,

Robert F. Hayman
Archdeacon of Olympia

ISSUE GROUPS

Mr. James Allendoerfer, Chairman of the Committee on Convention, presented the format to be followed. The three issues to be studied will be:

I. Evangelism
II. What is the Church's Response to Family Disintegration?
III. What is the Church's Response to Homosexuality?

The three issue groups will meet at 1:30 p.m. in the main hall, which will be subdivided into three sections. At 2:10 the Groups will subdivide into discussion groups of approximately 12 persons, which will meet in individual rooms in the hotel, with group leaders. At 3:20 the groups will reconvene in their original groups to recap their ideas. At 7:00 p.m. Convention reconvenes.

REPORT OF THE LONG RANGE PLANNING COMMITTEE

The Rev. John L. Gretz, chairman of the Long Range Planning Committee, presented this report to Convention.

"The Long Range Planning Committee consists of nine members serving three-year terms -- a very fine group of people representing all nine of the convocations and having amongst them a number of qualifications in terms of management, planning and preparing for the future. The other members are: the Rev. Orme Kellett, Mrs. Edward (Liz) Brown, Allan Moses, David Moen, Commander Kenneth White, Tom Cashman, Mrs. Donald (Nonie) Hall, and Jim Oberg. We have been in business three years. We are a creation of this Convention at the urging of a special committee appointed by Bishop Curtis, to bring long range planning back into the life of the Diocese in a regular way. We have always known, and so have you, that all kinds of planning goes on in all kinds of ways in the Diocese, and much of it has been good as evidenced this morning by the welcoming of St. Paul's, St. Stephen's and St. Peter's into the parishes of the Diocese. However, planning is ultimately a way that the entire body of the Diocese, not just the delegates, not just the people who work at Diocesan House, but the congregations and missions all can have some common vision of the mission which our

Lord Jesus Christ has called us to conduct in Western Washington. Our committee has attempted to bring in your input from the congregational level, from the commission level, and to create a statement of purpose, with goals and objectives and responsible committees and commissions to work out action plans for each of these objectives so that we can have a corporate plan -- and when I use the word "corporate" I am thinking of the Body of Christ from which our more modern commercial institutions have stolen the word "corporate" to indicate that they are in a common endeavor.

Now we need to take some time this morning, 15 minutes, maybe 20 minutes, and walk through the Plan, because at the end of the reading we will ask you to adopt it as the plan of the Diocese. That is our charge: to lay before this Convention each year an updated plan. The plan is never frozen in concrete. Next year a further revision of it will be offered. But without a plan, the Program and Budget Committee is hamstrung to such a degree that they end up doing the planning as they make judgments about that portion of the budget that should be included and those parts that should be excluded and they have pleaded for some years that this kind of document be available to all of us. There is nothing perfect about the Plan. It is an offering, but it is our best offering and we feel good about it."

LONG RANGE PLANNING COMMITTEE REPORT

REVISED - JULY 28, 1977

SITUATION

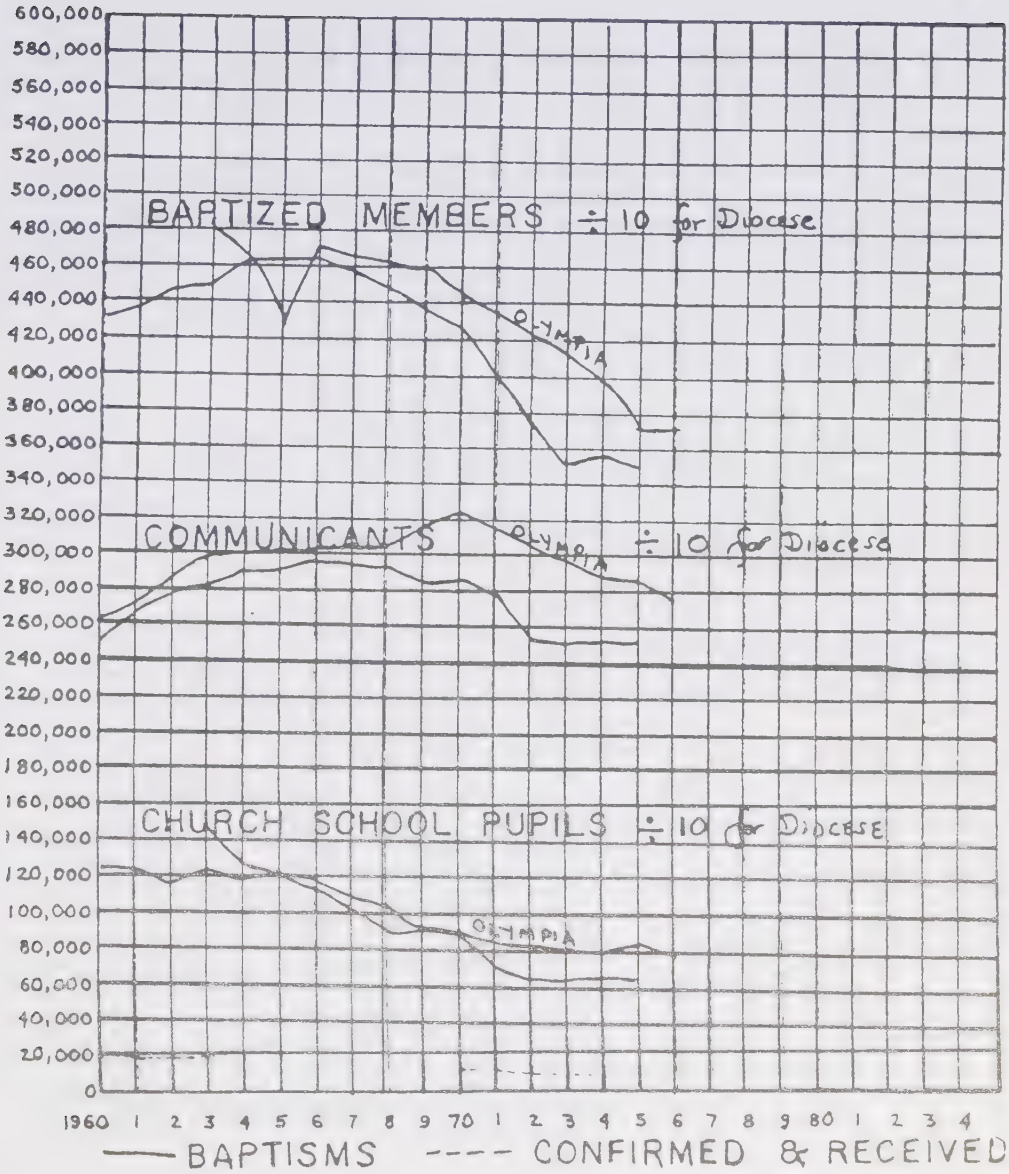
The Long Range Planning Committee has evaluated data received from 28 congregations, the 1975 and 1976 Conventions, the 1962 Booz, Allen, Hamilton Report, the Bishop, and the Diocesan Council. The general nature of the diocesan programs has been discussed with Bishop Cochrane as they relate to his ideals for the future. Finally, everything has been considered in light of the remarkable document produced by the Partners-in-Mission last April. There is a common thread of needs and hopes expressed throughout Province VIII as well as in the congregations, and people of Western Washington.

The attached chart shows that the trends in membership and church schools for the Diocese are markedly similar to the entire Province, but we know that the more aggressive and fundamental churches are not declining. Our own doubts and lack of coordinated efforts, the untapped talents of our laity, and the cross-currents of change in liturgy and programs have confused our response to today's spiritual hungers. To change our response from blind reaction to bold achievement, we must project ourselves as servants of Jesus Christ, offering Him our hopes and dreams for the future. We pray that these beginnings will provide the unity of purpose, goals and program plans that we must have to carry on God's work by the year 1983.

The Planning Committee is actively encouraging the congregations, convocations, commissions and administration of the Diocese of Olympia to include planning as an integral part of their work. The Commission on Education has conducted excellent semi-annual Planning Conferences to train leaders from all levels of the Diocese to achieve this goal as well as special training workshops for the Diocesan Council and the Central Convocation.

DIOCESE OF OLYMPIA
+ PROVINCE VIII

PROFILE OF CHURCH GROWTH



We further proposed the enclosed vision, rationale, six goals and 23 objectives as the basis for dialogue and direction in the next five years of diocesan life. To achieve this continuing and purposeful mode of seeing the future, we know that trained staff and appropriate planning processes will be needed to enable all of us to modify, correct and renew the initial modest plan that is proposed so that it will not become another victim of the filing system. We initially recommended an adequate budget and program for 1978 to accomplish this part of the work. The amount of $13,000 was barely sufficient to include a competent consultant and staff plus committee expense for printing. Anything less appears to us to indicate a serious lack of intent to accomplish the minimum necessary.

We are full of hope regarding the general health, direction and resources of the diocese. The formation of the Special Committee on the Diocesan Structure is simply one sign among many others offering new opportunities for meeting the future. Every element of the Diocese of Olympia is working energetically and with good hope for the future. We believe that together we can serve our Lord Jesus Christ in one body rather than individually or by small isolated groups. Planning is nothing more than sharing our work and our decisions. Christ must be present in everything we do, and only we can ignore His direction at our great loss.

Finally, this report includes the first step in making our separate parts more aware of each other. This is the proposed assignments of responsibility for developing action plans for each objective, to be complete by March 1978 for Council and Program Budget consideration. Obviously, the first attempts will not be perfect but everything we do is a learning experience and valuable for that reason alone, much less coordinating our use of personnel, facilities, and funds in a logical manner.

Proposed Planning Assignments

GOAL I	Strength for Mission	
	Obj. 1 - Spiritual Coordination	The Bishop
	Obj. 2 - Spiritually feed our members	The Congregations
	Obj. 3 - Expand spiritual programs	The Bishop & Council
	Obj. 4 - Clarify & expand Spiritual training of each age level	The Bishop & C. on Ed.
GOAL II	Ministering Christ's Gifts	
	Obj. 1 - Empower the laity	C.O.M. & Evangelism C.
	Obj. 2 - Congregation Outreach Comm.	Evangelism Comm.
	Obj. 3 - Encourage new ministries	Mission Com. & C.S.R.
GOAL III	Renew the Church	
	Obj. 1 - Share the best in worship	Liturgical Comm.
	Obj. 2 - Holy Eucharist centrality in worship in congregations	The Congregations
	Obj. 3 - Increase participation in Diocesan-wide activities	The Bishop & Clergy
	Obj. 4 - Deepen our Anglican tradition	Comm. on Ed. & D.S.T.
	Obj. 5 - Encourage increase in membership and attendance.	The Bishop & Mission C.

GOAL IV Heal in Christ's Name		
	Obj. 1 - Provide more help to members	C.S.R.
	Obj. 2 - Improve specialized ministries	Archdeacon & Mission C.
	Obj. 3 - Provide special ministries	Bishop & Ecumenical C.
GOAL V Preach Christ		
	Obj. 1 - Establish stronger preaching	The Bishop & Clergy
	Obj. 2 - Deepen understanding of roots	C. On Ed. & C.O.M.
GOAL VI Organize for Action		
	Obj. 1 - Provide Diocesan organization to support our Christian mission	Council & Dio. Structure Comm.
	Obj. 2 - Establish clergy deployment plan	Personnel & C.O.M.
	Obj. 3 - Provide adequate financial base	Finance C. & C. on Stew.
	Obj. 4 - Continue planning process	Planning Committee
	Obj. 5 - Improve communication between all levels	Communications Comm. & Planning Committee
	Obj. 6 - Improve facilities	Administrative Officer

Each responsible party to propose a program, time of completion or reporting, and needed personnel, facilities or funds to achieve the objective considered with such review as necessary to update the same. All reports to be presented by March 1, 1978 for preparation to consider in Council and Convocation in the spring of 1978.

DIOCESAN PURPOSE - 1977

Jesus said, "I AM COME THAT THEY MIGHT HAVE LIFE, AND THAT THEY MIGHT HAVE IT MORE ABUNDANTLY." John 10:10

VISION

Our 1983 vision for the Diocese of Olympia springs from the purpose so declared to offer the more abundant life of Christ, first to strengthen us as members of His Body; and secondly to reach out to the world of God's children, calling them to join us.

RATIONALE

Our six goals will bring us to 1983, offering Christ more abundantly through a rationale that suggests that Goal I will equip each individual member to take Christ in his daily life in one-to-one contacts with God's children, and by the witness of word and action bring them into the Body. Goal II will enable the laity to assume a greater share of the ministries of Christ which support the individual members in their Mission, while Goal III directs some of our ministries to teaching, to building up the body and to loving outreach to strengthen our fellowship in Christ. Goal IV will provide the ministries within the Body, both pastoral and special to heal and to reconcile the hurt, the handicapped and the alienated. Goal V recalls the traditional and scriptural roots of order and authority that enables us to be strong in the face of wordly injustices and falsehoods, while Goal VI simply reviews and corrects the weaknesses of our ability to apply the resources of the Diocese to support the local congregations and in turn, they, too, to train and support the individual members.

GOAL I

STRENGTH FOR MISSION

We will strengthen the spiritual development of individual Christians who bring Christ to all persons in their day-to-day living.

Obj. 1. To establish the means for spiritual coordination throughout the Diocese.

Obj. 2. To encourage congregations to develop individual-oriented programs to feed and to inspire people at all ages to live in Christ, making Him real in their day-to-day living.

Obj. 3. To expand the spiritual resources and programs of the Diocese to support the congregations' needs with the continuing focus on the individual.

Obj. 4. To clarify and to expand the means of spirituality, training each child, youth and adult in the steps of his or her spiritual pilgrimage in the spirit of Christ.

GOAL II

MINISTERING THE GIFTS OF CHRIST

We will achieve a full understanding of the ministry of all Christians, which fully recognizes the inherent power of Christ in each individual, providing a concept of the total ministry of laity and ordained as partners in the mission of the Church.

Obj. 1. To establish a program to mobilize, equip, and turn loose the laity to do the Lord's work in partnership with the ordained. (We assert that at Baptism all Christians are charged to participate in the ministry of Jesus Christ.)

Obj. 2. To encourage the establishment of an active outreach committee in every congregation of the Diocese.

Obj. 3. To establish the means to encourage and provide counseling to congregations taking on new ministries.

GOAL III

RENEW THE CHURCH, THE BODY OF CHRIST

We will strengthen the Body of Christ in its membership, teaching and outreach. (We will re-affirm our commitment to the ecumenical principle that we do not do separately what we can do together, but we will assert the special gifts of Episcopal worship, teaching and moral responsbility that Christ has called us to share. We need to discern, emphasize and appropriate the forces for renewal and growth already at work.)

Obj. 1. To establish the communications to share the best in current worship practices within as well as from without the Diocese.

Obj. 2. To establish the means by which the Holy Eucharist is the central act of worship in every congregation of the Diocese.

Obj. 3. To provide the means for increased participation of congregations in diocesan-wide activities that will enhance the Anglican traditions of our people.

Obj. 4. To establish ways to deepen the understanding of scripture and tradition, theology and ethics, especially the Anglican traditions of our people.

Obj. 5. To establish the means to encourage a continued increase in the number of baptisms and confirmations, and increases in church attendance to strengthen the congregations for their mission.

GOAL IV

HEAL IN CHRIST'S NAME

We will deepen our sense of unity in Christ by further development of pastoral support and special ministries to the many persons, groups and minorities (ethnic and social).

(We are called by those voices challenging us to be more sensitive and creative in ministries to our members -- reflecting also a dimension of evangelism vis-a-vis non-members -- with special heritages, handicaps and needs. Particularly noted were youth, college students, young adults both married and single, the divorced, and the aging in our society. A special plea was voiced for the strengthening and proclaiming the value of marriage and the family, which institutions are currently under considerable change. We are reminded that other churches have launched new ministries which focus in these areas, the success of which testifies to our inadequacies and failures.

The ethnic minorities expressed parallel concerns, distinct from those of new immigrants. They challenged us to welcome them as brothers and sisters in Christ into a family which happily embraces all cultures and colors, and which stands with them against any form of racism which may be manifested. At the same time they call us to develop ministries sensitive to their special needs and which respect their uniqueness, rather than being based on denying and eradicating their uniqueness in the interests of any melting pot theory as the American ideal.)

Obj. 1. To establish the means to assist people in locating outside services, professional, and helping, not provided by the Diocese.

Obj. 2. To establish and maintain adequate programs and facilities for specialized ministries where needed and necessary. (Such as aging, college, drugs, etc.)

Obj. 3. To provide special ministries recognizing the unique gifts and needs of members of other cultural heritages.

GOAL V

PREACH CHRIST WITH AUTHORITY

Based on the tradition and scripture of the Church, we will deepen and clarify a positive concept of authority to provide a sharpened prophetic role in proclaiming the Good News of God's truth, justice and reconciliation. (There is a need to see the Mission of the Church as being directed not only to individuals, but also to the social, economic and political structures in the society which restrict the growth of persons as members of this world which God so loved that He gave His only begotten Son to redeem.)

Obj. 1. To establish the means to create a dynamic program to preach a strong and united interpretation of God's word to the issues facing our society and nation.

Obj. 2. To establish and to maintain a program to deepen the understanding of scripture and tradition, theology and ethics, especially the Anglican tradition of our people to regain the roots of our concept of authority.

Appendix

Once it seemed clear that authority in this Church sprang from the Holy Spirit moving through the structures of the Church -- the General Convention, the Diocesan Convention, the office of the Bishop -- all governed by the Constitution and Canons so adopted. In more recent times, these structures seem to be crumbling. The authority exercised in the Church is not that of rulers who lord it over underlings. Rather, it is the willingness to humble oneself in servanthood that Christ might be glorified so the Church might fulfill Her role to be servant of all.

Authority and responsibility are inseparable in the Church and we must seek to define our common response to the Lordship of Christ within the fellowship of His Body. Lack of such definition and common response is creating a condition of chaos, placing our unity in jeopardy. The Church, at every level of her life, needs to study, examine and test creative approaches to the questions of order and authority so that with humility and thanksgiving our members of Christ's Body can live with each other in obedience to our Lord's command to love, to forgive, and to share our lives with each other. This calls for a clearer commitment to openness and trust among all our members.

GOAL VI

REVIEW AND REORDER THE BODY

We will develop a diocesan structure to continue to apply the full manpower, finances and facilities for effective accomplishment of Christ's mission.

Obj. 1. To provide a diocesan organization structure and staff that will be capable of and responsive to the developing needs of our Christian mission. (Standing Committee, Diocesan Council, Program Staff and Convocation.) (Note: The Special Committee on Restructure of the Diocese is actively pursuing this objective.)

Obj. 2. To establish a comprehensive and workable plan for the effective use of all clergy and lay resources of the Diocese, a deployment plan. (Stipendiary, non-stipendiary, parochial and non-parochial.)

Obj. 3. To establish an adequate financial base, i.e., building, real estate loan funds to supplement and assist in the long range financial needs of our parishes and missions.

Obj. 4. To provide for the continuance of the diocesan planning process at the parish and mission level.

Obj. 5. To provide for an effective system of communication between the Diocese, Convocations, parishes, and missions.

Obj. 6. To provide continued planning, development, and mangement of Diocesan facilities to strengthen our Christian Mission. (Huston Center, St. Mark's Cathedral, Home for Aging, Diocesan House, etc.)

Father Gretz moved, for the Long Range Planning Committee, that the plan as presented be adopted as the Plan of the Diocese for 1979-1983. The motion was seconded.

Action on the motion was held in abeyance until later in the afternoon, in order to allow for the first ballot, a fixed order of business.

After noon-day prayers, the meeting adjourned for voting and lunch, to reconvene at 4:00 p.m.

THE MEETING RECONVENED AT 4:08 P.M.

RESULTS OF THE FIRST BALLOT

The Venerable Robert F. Hayman announced the results of the first ballot and noted that the Rev. Frederick McLauchlan and Mrs. Joan Coulson have been elected to the Diocesan Council, and the Rev. Oliver Skanse and Mrs. Donna Lee Boas have been elected to the Cathedral Chapter.

Diocesan Council

CLERGY		LAY	
The Rev. Frederick McLauchlan	225*	Mrs. Joan Coulson	228*
The Rev. Canon Richard Toll	97	Mr. James R. Tompkins,Jr.	195
The Rev. Norman E. Stockwell	109		

Cathedral Chapter

CLERGY		LAY	
The Rev. Clay Kuhn	175	Mr. William Kraeger	178
The Rev. Oliver Skanse	250*	Mrs. Donna Lee Boas	249*

* = elected

Standing Committee

Clergy votes cast - 105; Needed to elect - 53
Lay votes cast - 324; Needed to elect - 163

CLERGY	Clergy/Lay	LAY	Clergy/Lay
The Rev. James Blundell	32/107	Mr. Charles K. Bishop	53/136
The Rev. Robert Brown	24/56	Mrs. Bunny Williams	29/100
The Rev. Dennis Bennett	35/100	Mrs. Barbara Aydelott	23/88
The Rev. Canon Thomas Fowler	14/59		

There was no election to the Standing Committee on the first ballot.

Debate was resumed on the Long Range Planning Committee's Plan for the Diocese for 1979-1983.

The Rev. Dean Scovell moved that a 4th Objective be added to Goal IV as follows: "We will strive to enlighten both clergy and laity of Christ's commission for His followers to heal the sick by the power of the Holy Spirit and encourage both clergy and laity to practice this divine commission along with preaching and teaching." The motion was seconded and CARRIED.

George Peabody, St. Stephen's, Longview, proposed an amendment to Goal VI as follows: "Obj. 7. To carry out the above, using a decentralized style of management and to apply sunset rules to programs and commissions which are involved in the Goal VI."

The motion was seconded. Rick Adams, member of the Commission on Diocesan Reorganization, and Father Gretz spoke in opposition to the motion as presuming the outcome of the work of the Committee on Diocesan Reorganization, and as being premature.

Question was called for, and the motion was DEFEATED.

The Rev. Clinton Raymond, St. Luke's, Vancouver, moved an amendment to the purpose statement under Goal III, to add the sentence, "We will seek to learn and grow from the experiences of Christians of other denominations and traditions."

The motion was seconded and CARRIED.

The motion to adopt the Long Range Plan, as amended, was voted upon and CARRIED.

Father Gretz moved that the Diocese recommend to itself, when it considers the budget, the restoration of the request of the Long Range Planning Committee to the figure of $13,000, of which $12,500 would be for the services and expense of a consultant for the Long Range Plan, and the residue of $500 for printing and the expenses of the Long Range Planning Committee. The motion was seconded.

Dean Tennis moved that we table this motion to a time certain, that time being the budget presentation tomorrow. The motion was seconded and CARRIED.

REPORT OF TASK FORCE ON HUMAN SEXUALITY

Dr. Robert H. Barnes, Chairman, presented this report. He named the members of the Task Force: Mrs. Robert H. Barnes; Mrs. Richard Boas, pastoral counselor; John A. Campbell, professor of speech and persuasion, University of Washington; Dr. Hugh Dickinson, psychiatrist, University of Washington; the Rev. Richard W. Garlichs, hospital chaplain; Mrs. William Gill, housewife; Mrs. Wylie Hemphill, housewife and mother; the Very Rev. John C. Leffler, bible scholar; Steven C. Simon, psychologist.

REPORT TO THE 1977 CONVENTION
DIOCESE OF OLYMPIA
FROM
THE TASK FORCE ON HUMAN SEXUALITY

BACKGROUND

The 1976 Convention passed a resolution that a Task Force of this Convention should be appointed by the Bishop with the advice of the Commission on Ministry to study the theological, ethical and pastoral questions inherent in human sexuality, and report to the Diocesan Convention of 1977 and each succeeding Convention until it shall make a final report and be dismissed; and

That during the period of this study the Convention strongly urged the Bishop, Standing Committee and Commission on Ministry not to present for ordination to the sacred ministry any person who openly professes himself or herself to be homosexual; and

That during the period of this study the Convention strongly urged the Bishop and Standing Committee not to suspend or depose any person now in holy orders on the grounds that they are homosexual.

The Commission on Ministry advised the Bishop to appoint members of the Task Force who were Christians, not strong advocates of any postion; that it contain a balance of male and female members, and that no homosexuals be members. The Bishop asked Robert H. Barnes, M.D., to chair the Task Force, and the two men between them appointed the other members whose names appeared at the beginning of this report. Father Kenneth Anderson of Tacoma was appointed as a resource on moral theology, but for personal reasons he was unable to attend the meetings and is no longer a member of the Task Force. Appointments were completed in May, and the first meeting was held on June 7, 1977.

TASK FORCE PRINCIPLES

The Task Force accepts the responsibility of implementing the 1976 resolution and is proceeding on the following principles:

1) As followers of, and believers in, our Lord Jesus Christ, we look to Him and His teachings to guide us.

2) We look to the Holy Scriptures as the revelation of the Word of God.

3) We are a resource group to the Convention and to the commissions, committees and parishes of this Diocese on the subject of human sexuality.

4) We will be sensitive to the varied attitudes and feelings of the members of the Diocese of Olympia regarding the extremely complex subject of human sexuality.

5) We will do everything in our power, with God's help, to heal any division in this church over this subject.

TASK FORCE ACTIVITIES

We recognize that time, energy and practicalities limit the scope of our work. It is not our ambition to write a resource book on moral theology and sex! We also wish to avoid repeating work accomplished by other denominations and groups. We have therefore attempted to familiarize ourselves with the activities on this subject, document a bibliography and read existing reports.

Since our first meeting on June 7, 1977 we have met twice a month and done the following things:

1) Developed a working interpretation of the 1976 resolution on Human Sexuality.

2) Studied and summarized the Scriptures as they relate to human sexuality. The Very Rev. John C. Leffler has documented this summary for us and it will be available for distribution at workshops, parish meetings, etc.

3) We have attended eight of the nine Convocation meetings to let you get to know us and to allow you to express some of your concerns. We have attached a summary of your comments as an addendum to this report.

4) We have cooperated with the Committee on Convention in planning its issue group on homosexuality.

5) We have begun to document a bibliography and this, too, will be available at workshops.

6) We initiated the study of homosexuality at our last meeting.

7) We have received the statement from the House of Bishops regarding the ordination of homosexuals, homosexual marriages in the church, and the civil and church rights of homosexuals. We feel this is a very important document and will thoroughly study and analyse its impact on our work.

FUTURE ACTIVITIES

After Convention, we plan to continue meeting twice a month and to do the following things:

1) Develop a list of topics on human sexuality that have high priority.

2) Invite consultants to work with us.

3) Plan workshops in several locations of the Diocese on human sexuality, including homosexuality.

4) Act as resource to any parish that may wish to develop an educational program.

5) Link our activities with those of the national church.

SUMMARY

This is a preliminary report documenting the principles on which we work, our activities prior to Convention and our plans for the future. It is inappropriate and untimely to make any specific recommendations to this Convention, but we pledge to you our continued responsibility in implementing the resolution of the 1976 Convention. We ask for your understanding and prayers on our behalf.

TASK FORCE ON HUMAN SEXUALITY
COLLATION OF CONVOCATIONS, FALL 1977

Members of the Task Force attended the Fall Convocations to introduce ourselves to the delegates and to relate our initial activities as a group. A second, and possibly more important goal was to get a sense of the expectations and wishes of the delegates in regard to our study. We hoped to establish communications and to encourage continued reactions and suggestions.

As a Task Force we feel the purpose of our visits was successfully fulfilled. We gathered a great amount of data at the meetings and have received a number of letters and phone calls since then.

For your information, we are listing below a general collation of the issues seen by delegates, statements and questions addressed to the Task Force. The stars by a statement indicate it was a concern shared by a number of persons throughout the Diocese.

STATEMENTS AMD QUESTIONS ABOUT THE STUDY OF THE TASK FORCE

Are previous Church positions being studied?

***How can I get more education/information during the study period so I can be an informed lay person?

Is it possible for us to use the whole issue as a challenge to ourselves to learn to love in a new, creative way?

*What are other Dioceses doing in this matter?

***Why not focus only on homosexuality?

**Don't avoid homosexuality.

Sex is private and doesn't belong in church business.

***You need to broaden the Task Force horizons.

***We need a Christian based sex education for our children.

**It would be helpful to have a bibliography. There are too many books for me to know which ones to read.

***What is the ultimate goal for the Task Force?

Do not be ambiguous. People want guidelines.

AREAS OF RECOMMENDED FOCUS

a) HOMOSEXUALITY

**Is homosexuality a dysfunction or not?

***We need education opportunities to better understand.

**A church stand on ethics is needed, but not one which will intrude on pastoral relationships between clergy and penitents.

*Is homosexuality transmittable? i.e. teacher/student?

Stick to just discussing gay clergy.

**We need ways for the church to minister to both those gays wishing change and those not wishing change.

We need a way to speak in love to gays without condoning their actions.

Are priests and church leaders meant to be models of the best role of a Christian?

We need more congregations in the Diocese to be open to gays so that there is not a colony effect.

b) SEXUALITY AND EDUCATION ISSUES

Examine both adolescent sexuality and adult sexual behavior.

We need ways to deal with sexuality from the church's viewpoint.

****Christian way of living and teaching and discipline applies to all areas of sexual matters: a Christian value system regarding moral issues/decision making and the church's influence.

*General sexual dysfunction and awareness of how to handle the situation.

***Incest; much support for consciousness raising in this area.

****Sex outside of marriage is an issue.

**Sexuality of all single persons, whether widowed, divorced or never married

Remarried clergy and their place among Bishops in future elections.

****Marital fidelity.

**Family planning.

*Abortion.

***Divorce/remarriage.

The polls were opened for the second ballot, after which the meeting adjourned at 5:00 p.m.

SATURDAY, NOVEMBER 5, 1977

A service of the Holy Eucharist was celebrated by Bishop Cochrane and members of Convention at 8:30 a.m., Saturday, November 5, 1977. During the time allotted for the sermon, Bishop Cochrane delivered his annual address:

MY SISTERS AND BROTHERS IN CHRIST:

"Grace and peace to you from God the Father and our Lord Jesus Christ who sacrificed Himself for our sins to rescue us out of this present age of wickedness, as our God and Father willed: to whom be glory for ever and ever Amen." (Gal. 1:3-5)

Please remain standing and let us now remember before God the following faithful servants of the Lord who have entered into Paradise since last we met.

Daniel M. S. Hevenor, Priest

W. Hamilton Enslow, Deacon

Robert Ash, St. Luke's, Vancouver

Gerald Bartholomew, St. George's, Maple Valley

Helen Corneil, St. Mark's Cathedral, Seattle

Richard Fuller, St. Mark's Cathedral, Seattle

Herbert W. Ford, St. Paul's, Seattle

James Kimura, St. Peter's, Seattle

Melville A. Metz, St. Andrew's, Seattle

Jack Muckey, Christ Church, Tacoma

Jean Treuer, Epiphany, Seattle

Tome Ysutake, St. Peter's, Seattle

Let us pray: Almighty God, with whom still live the spirits of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity: we give you hearty thanks for the good examples of these your servants, who, having finished their course in faith, now find rest and refreshment. May we, with them and with all who have died in the true faith of your Holy Name, have perfect fulfillment and bliss in your eternal and everlasting glory, through Jesus Christ our Lord. Amen. Rest eternal grant to them, O Lord; and let light perpetual shine upon them. May their souls and the souls of all the faithful departed through the mercy of God, rest in peace. Amen.

Now in accordance with the canons, I record the clergy changes since last Convention.

I have accepted a letter of Renunciation of the Ministry from Bernard F. Young.

Letters Dimissory have been accepted for the Rev. Laurence Teeter from the Diocese of Vermont; the Rev. George S. Wilson from the Diocese of Eastern Oregon; the Rev. Donald G. Brown from the Diocese of Oregon; and the Rev. Harry Wappler who has reactivated his canonical membership with this Diocese.

I welcome these men and their families into the Diocese. We also welcome those who were ordained this year to the Diaconate: The Rev. Kenneth B. Grabinski, the Rev. D. Corbet Clark, and the Rev. Paul G. W. Wilton has been received as a Deacon from the Roman Catholic Church. Those who have been ordained to the Priesthood this past year are: The Rev. Dr. Laura Cameron Fraser, the Rev. Wendy Martin Smith, the Rev. Clinton F. Raymond, Jr., the Rev. Jon G. Goman, the Rev. Ronald K. Reddell, and the Rev. Dean H. Scovell.

* * * * * * *

There is so much I would like to share with you at this our second Convention together--so much that has happened in our Church and in our world this past year that has caused joy for some and pain for others. Like it or not, the Episcopal Church nationally is still a Church divided over issues and filled with controversy.

Many dioceses and their bishops are in great anguish over the loss of clergy and congregations which have separated themselves from the fellowship. I ask your prayers for those bishops and those dioceses. I also ask your prayers for those of our fellow Christians who feel impelled to separate themselves from the rest of the Episcopal Church.

I am deeply grateful that to date, at least, no clergy or congregations of this diocese have chosen to separate themselves. I thank you all for your loyalty to the Church and for your willingness to pray for one another and to talk with one another and with me in the midst of our differences. That has helped to hold us together thus far and for that I rejoice. Let us continue to pray together and talk together even as we disagree. But we must do more than this! We must

work together as fellow Christians in that supreme and common task which transcends all our differences and which lifts us out of our pre-occupation with ourselves and our fiercely-held points of view. It is that task which must carry us beyond destructive controversy to creative growth--beyond sinful schism to the wholeness of reconciliation. It is that task to which I would call us this morning and about which I would speak, knowing even as I do so, that I am leaving so much unsaid.

Jesus said, "Full authority is given to me, both in heaven and on earth; go, therefore, and make disciples of all the nations...Teach them everything I have commanded you. And know that I am with you to the end of the world." (Matt. 28:18-20)

This is the task to which I would call this diocese: No! That's wrong! This is the task to which our Lord calls this diocese. The more I travel around the Church and talk with laity and clergy alike, the more convinced I become that this task needs to be the Church's number one priority. This is the task of evangelism--the task of mission.

But when you say evangelism or mission, what do you really mean? Are these just jargon words ordinarily identified with Bible-waving fundamentalist preachers which no self-respecting Episcopalian should use? God forbid! Evangelism comes right from the New Testament Greek word "euangelion" which means a "good message" or "good news." And that good news concerns the coming of Jesus Christ. It is the Good News that, like Hallmark cards, God cared enough to send the very best--that "God so loved the world that He gave His only begotten Son to the end that all that believe in Him should not perish, but have everlasting life." Evangelism is a matter of sharing that Good News with others--if we really believe it ourselves.

The 1973 General Convention defined evangelism as "The presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in Him as Savior and follow Him as Lord in the fellowship of the Church."

That is what we are called to do and commissioned to do and sent to do by our baptism. This is our mission--our primary mission as Christians.

But what does this involve? How is this mission of evangelism carried out? In many of the reports you will be receiving at this Convention, and especially that of the Long Range Planning Committee you will find extremely helpful suggestions. But I believe that the many countless ways can all be gathered up under one or more of three key words in the New Testament closely associated with "euangelion": or evangelism.

The first is the Greek word KERYGMA, which means a public announcement or proclamation. The Church is called upon to proclaim to the world the Good News of God in Christ. This imperative dates from the very moment our Lord was born. Remember the "kerygma" of the Bethlehem angel: "Behold I bring you the Good News of a great joy which will come to all the people; for to you is born this day in the City of David a Savior who is Christ the Lord." (Luke 2:10-11)

The good news of the angel was the promise of deliverance from bondage through the coming of the Messiah. And deliverance is always the hallmark of the Gospel: deliverance from sin, from fear, from ignorance, from oppression, from injustice. How tragically absent this joyful news is from much of today's preaching.

When Jesus preached the Gospel it was a "kerygma" --a proclamation--of God's Rule. "The time is fulfilled and the Kingdom of God is at hand. Repent and believe in the Gospel." (Mark 1:15)

The Kingship of Christ (declared by God in the Resurrection) is the bedrock of the Christian message. There is no power or authority which can have priority over Jesus. At the heart of all our preaching today must be the proclamation--the kerygma--JESUS CHRIST IS LORD! True prophetic preaching is not a matter of delivering social commentary on the events of our time. It is rather holding up to the light of Christ's Kingship and God's justice, righteousness, and truth all of our institutions--all of our programs--all of our policies--in the world and in the Church, to see if they measure up. There can be no truly prophetic preaching without mentioning the rule of God and the Lordship of Christ.

I would remind all of us clergy that at the heart of the Apostolic preaching (or kerygma), as summed up in the Creeds, was the Cross and the Resurrection. We must do no less in our preaching. Every sermon we preach must contain some element of that apostolic proclamation. I call upon you laity to listen more carefully to the Sunday sermon to learn whether it is truly a sermon or simply a political analysis, a sociological lecture, or a bit of psychotherapy. Listen for the note of proclamation--the good news of God in Christ and if you don't hear it, let us know. Some clergy throughout the Church are so fearful of the dangers of Biblical fundamentalism that Jesus hardly gets mentioned at all. Yes, a narrow, rigid, closeminded literalism is dangerous. But even more dangerous is a "Christ-less Christianity." Brothers and sisters of the clergy, let us with St. Paul, not be ashamed of the Gospel of Christ because it is the power of God unto salvation. That kerygma, incidentally, must be a part of all of the Church's teaching, so check out your congregation's Sunday School material and adult classes to see if it's there, too.

The second word associated with evangelism is the Greek work MARTURIA. It means testimony or evidence or witness. It is the word from which we get our English word "martyr." A person who submitted to death rather than deny his faith in Christ was offering the supreme testimony, the ultimate witness to the importance of that Christ in his life. Witness, then,speaks to us of the kind of lives we live and present as evidence to the world. It speaks of the kind of commitment we make and what this communicates to those who see us and know us.

When last have you really examined your life to see how you are using your time, your skills, your economic resources? A careful self-examination and evaluation of those three areas of your life might give you some clue as to how effective you are in giving evidence to others and to yourself of the importance of Jesus Christ in your life. For example, how much time do you really give to prayer, private personal prayer, each day? You undoubtedly give much time to your husband, your wife, your children, your fellow-employees, your friends. You know them pretty well through your relationship with them. But how does Jesus rate? How well do you really know Him? There is no way in which you can testify about someone you don't know and the only way in which you are going to know our Lord in any kind of intimate way--in the kind of way which lets you say, "Jesus, sure I know Him; we talk to each other everyday"--is to do just that. Talk to Him every day.

And speaking of prayer, do you have within your home that kind of shared family prayer which is a witnessing of Christ's love one to another? It's in the home and family where "marturia" --witnessing--truly begins, grows, and is strengthened. Parents who are not ashamed to share Christ with their children, children who come to a loving acceptance of Christ as their friend and brother. Is your home that kind of a Christian home? If not, will you begin this year to work at making it so?

And how much time do you devote to corporate worship which is a wider form of shared witness to the world and a source of mutual strength and support? The Church at worship can be a powerful witness to the world that God cared if that worshipping fellowship now moves out into the community with renewed and transformed lives ready to minister and to serve and to sacrifice.

If you do not make time for personal prayer and corporate prayer, you are denying your Christianity and you are alienating yourself from your Lord and your sisters and brothers in Him.

You can also bear witness to the importance of the Lord in your life by how you use your skills and your talents and your gifts to build up the Body in love. "God so loved that He gave..." How much do you love? Each of us has some skill, some part of ourselves that we can offer. There are, of course, the skills such as singing or teaching or sewing which every congregation can use. But what about using your voice to answer the telephone or your hand to crank the mimeograph in the church office? Most of our smaller congregations in the diocese do not have any paid office help at all and such a gift of volunteer work would free your priest for more pastoral ministrations. How about offering for our Lord's use your professional skills in such things as law, medicine, counselling, business, accounting. Look at whatever it is you can do and find a way to offer it freely to the Lord and His Church as a witness to what He has freely given you.

Then, of course, there are our financial resources--our money. In some ways, this component of our life is more truly a barometer of our witness and commitment to the Lord and His Body the Church than anything else. When you get right down to the bottom line and you want to know what is really and truly important in a person's life, read the entries on the stubs of his checkbook. This fact is just as true of a parish or a diocese as it is of an individual. Our money is so much a part of our corporate and individual lives that even to mention it evokes an emotional reaction.

This afternoon, for example, we shall be confronted with a diocesan budget in excess of one million dollars. I must confess to much personal anxiety about the size of the budget and I am well aware that all of you feel the same way. Let me say two things about the budget. First of all, it reflects the terrible pressure of our inflationary economy--a reality which also affects your own congregation's budget, to say nothing of your household budget. Secondly, I assure you that there is no fat or padding in it. This, I know, is small comfort to those of you whose assessments will go up by a considerable percentage to meet this budget.

We cannot do much about the inflationary economy in which we live, but instead of sitting around crying the blues and wringing our hands, I do believe there are some things we can try to do to relieve the pressure. First, I promise you that during this coming year my office will continue to push for such a re-structuring and reorganization of the diocese as to insure maximum efficiency and economy and the best stewardship of our resources. Secondly, I call here and now for a thorough study of our present assessment system to the congregations. There are other ways of funding the work of the diocese and the national church--ways that are fair and equitable--ways that will not be a burden or a hindrance to the work of the local congregation where the cutting edge and forward thrust of the Church's mission must always be. Let us, please search for those ways. Thirdly, I am more and more convinced that we as a Diocese were somewhat short-sighted when we phased out over recent years the position of full-time stewardship officer for the diocese. Such a person, funded by the diocese, working with the Evangelism Commission, and available at no cost to the congregations of the diocese could make a significant contribution in raising the level of stewardship for the local congregation. I am not asking you to increase this budget by adding an item for a full-time stewardship director. I am telling you that next year, working within whatever budget this Convention passes, I will scratch, scrape, rearrange, and do whatever I legally and morally can do to find the money to fund such a position.

So, I ask your support of this budget even as I ask your help in finding better ways to meet the financial needs of our common life in the Church. In this connection I must challenge you again this year to examine all your individual financial resources and to make responsible use of 100% of them. Then, in thanks-giving to God for what He has entrusted to you, I ask you to return at least 10% to Him and to His Church. As I told you last year, Terry and I have been tithers ever since we began our ministry and marriage 26 years ago. My very first salary as Vicar of a little mission congregation in the San Joaquin Valley of California was $2400 a year. Our pledge on that salary was $5.00 a week. Our pledge today, distributed among several recipients, is $50 a week on a salary of $25,440. I plead with you at this Convention, clergy and lay leaders alike, to commit your-selves this year to the giving of at least a full tithe and encourage others to do so. It will be a powerful marturia--a powerful witness to the Lord Jesus Christ and what He has done and can do in your life.

The final Greek word which is inevitably associated with evangelism in the New Testament is DIAKONIA--service. This is service to the world and represents a powerful form of evangelism and witness. Archbishop Temple once said that the Church was the only society he knew of organized specifically for those who don't belong to it. Through service the Church demonstrates to the world that it is prepared to follow its Lord in the way of the Cross.

This "diakonia"--this service--must exist within the world as salt and as the sign of the Covenant that God has made with humanity. That's why Christian service must always be visible as Christian service. Jesus said, "Let your light so shine before men that they may see your good works and glorify your Father who is in Heaven." Many of you here are involved in all kinds of community service but perhaps neither you nor the community identify it as such. Let me suggest that at this very Eucharist today you consciously offer up that service, whatever it is, to God and then continue to pray daily for God's blessing upon it. Be aware that whatever it is you are doing and for whom, you are doing it in the Name of Christ and for Him. Do it without complaint. Do it, even if it means

some sacrifice on your part. And never be ashamed to confess to anyone that you are serving on that board, or working for that cause, or ministering to that person because you care about Jesus and He cares about people and the communities in which people live.

PROCLAMATION, WITNESS, SERVICE. These are the three primary elements of evangelism. Because of the diverse gifts in the Body of Christ, there will always be those who will exalt one gift or one element over the others. To do that is wrong and dangerous. Furthermore, it's stupid! It's like the ridiculous hassle still going between the so-called "pietists" and the so-called "social activists." The mission of the Church includes all three elements and all three must co-exist harmoniously in the Church if the Body of Christ is to fulfill its primary and essential calling to make disciples of all nations and that means bringing people to Jesus!!

Evangelism is the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in Him as Savior and follow Him as Lord within the fellowship of His Church.

The challenge before us all, then, is to present Christ through Spirit-filled proclamation and teaching and to build up His Body through unashamed witness and self-sacrificing service.

I accept that challenge for myself this year and I will try to meet it. I ask you and all the people of this great Diocese to join me in accepting that challenge. God being our helper!

Robert H. Cochrane, Bishop of Olympia

After the service the meeting was called to order.

RESULTS OF THE SECOND BALLOT

The Ven. Robert F. Hayman announced that there is no election in either order to the Standing Committee on the second ballot.

Standing Committee

Clergy votes cast - 104; Needed to elect - 53
Lay votes cast - 331; Needed to elect - 166

CLERGY	Clergy/Lay	LAY	Clergy/Lay
The Rev. James Blundell	45/133	Mr. Charles K. Bishop	58/151
The Rev. Robert Brown	13/40	Mrs. Bunny Williams	30/108
The Rev. Dennis Bennett	36/110	Mrs. Barbara Aydelott	16/72
The Rev. Thomas Fowler	10/46		

The polls were opened for the third ballot at 10:20 a.m.

REPORT OF THE HUSTON CENTER BOARD

Mr. Donald W. Close, Chairman of the Huston Center Board, reported for the Board: "Bishop, Delegates to Convention, and guests, this is the report of the

Huston Center Board covering its activities for the year, and specifically, its response to your policy resolution passed by the 1976 Convention. It was: 'Believing the youth of our Diocese to be the future of the Church, be it resolved that the Camp Huston lower level be of top priority and the rehabilitation of these facilities be an immediate necessity to accommodate current needs.'

The Huston Center Board and Camping Committee recognize the urgent need for new housing as a first priority consistent with the Harrison Plan for development of Huston Center. The Huston Center Board organized a fund drive to acquire funds to construct facilities which would be responsive to your resolution. Mr. Wylie Hemphill spearheaded the drive for funds. The majority of you probably felt the impact of this drive in one way or another. Luncheon meetings were held for the purpose of acquainting people with the need. The Bishop chaired these meetings. A slide presentation with script was utilized showing the long term involvement of Huston Center as a summer camp as well as some of the old facilities which needed repair and replacement. These meetings, together with the dedicated efforts of members of the Camping Committee, a great many Episcopalians and interested people resulted in cash and pledges to date of $169,000. I would like to digress a little here to give a real credit to Wylie Hemphill for his genius for organizing a fund campaign. He had Tom Perkins work on this program and for the first time that I have any knowledge, made a major effort to involve foundations, and the result of this has been absolutely marvelous. Of the $169,000 that was raised, over half of it has come from grants and from foundations. I think that is a new means of funding some of the things that the foundations can provide funds for. Where youth is involved, there is money available, and if properly done can result in substantial contributions toward these facilities.

In April we let a contract for construction of two lodge-type units at a cost of $138,000. You will see pictures of these buildings in the slides to be presented by the Camping Committee and you will hear them report some of their anticipated uses for these facilities. Each building sleeps 16 persons in two dormitories separated by a central lounge with fireplace and coffee bar. Lockers are provided and each dormitory has its own toilet and shower facilities. Snohomish County required that provisions for use by the handicapped be incorporated in the design of the buildings. This was done -- at a considerable expense. I point this out because I would like to suggest that any of you actively involved with the handicapped might find this a convenient place for an outing for handicapped persons. We anticipate the use of these two lodge buildings during the summer camping period will be completely for summer camping. The Summer Camping Committee has first call on these facilities for use in other times of the year. However, they are available to any parish or mission or any other group in the Diocese that wants to use them. We have set a rental rate for the building of $35 per night, and that includes no food. Reservations for the use of these buildings will be handled in the same way as reservations for Huston Center, and can be made by calling Bill or Alice Wall.

Other improvements have been completed in the lower area. The Camping Committee organized several work parties. These, together with professional help, resulted in rewiring of the old cabins, repairing the interior of the old cabins and replacing the ventilation openings with new covers. St. John-in-the-Woods was given a new lease on life through the efforts of, primarily, Mary Jane Leche, who organized a work party from St. David's, Friday Harbor which consisted of Oliver Sandwith and others. These people were contruction people who gave up their work week to rehabilitate St. John-in-the-Woods. They replaced the

old foundations, rotted posts and put approximately half of the new shake installation on the roof. Another group consisting of Homer Smith, his wife and Forrest Ryan completed the work on the roof. The showers and hot water system at the pool area and the shower building were improved. The chlorination equipment was replaced at the pool. As a part of the construction contract for the new lodge buildings the playfield area was graded and reseeded. You can see from the above that much has been done. This does not imply that nothing further has to be accomplished. There are still a number of items to be taken care of in future years. You should all share a sense of pride and satisfaction in the facilities that you have provided at Huston Center.

The expectations of the Diocese in their original decision to building the conferencing center are being fulfilled. These facilities are being utilized by a wide variety of diocesan as well as non-diocesan programs. As an instance, the Diocesan Educational Program organizes four leadership skills institutes which are full seven day instructional programs for approximately 36 people at Huston Center each year. This program is extremely well accepted and promoted in business, professional and government circles and social agencies in our community and surrounding states. Of the 53 groups using your facility this past year, two-thirds are Episcopal-oriented. Another use of Huston Center which is not generally recognized is as an altar of the Episcopal Church. Since March 12 of this year, we have been keeping records of services there. Since that date, 138 worship services have been held at the facility with 6,486 people attending these services.

This is the first year that Wallace Falls State Park has been open. This park, as you know, is our neighbor. We have been apprehensive about the effect of having additional people in our immediate vicinity. However, the actual operation has been very satisfactory. There have been fewer people going through our property. There has been a ranger on duty at the park, consequently traffic, security and fire protection have been greatly enhanced.

This concludes the Huston Center report. I do, however, want to invite you and all your friends to a function at Huston Center. Saturday, November 26, will be Dedication Day at Huston Center. The facility will be open for your inspection. Coffee and cookies will be served. At 2:00 p.m. the Bishop will dedicate the buildings at the lower level. The Bishop will then move to the upper level and dedicate the Ring Walk. This is the covered walk between the Curtis Lodge and the dormitory units. This walk was made possible by a gift of $5,000 from St. Stephen's Parish, Seattle, in gratitude for the many years of loving service given by Taft and Helen Ring to that parish and to this diocese. The third structure to be dedicated is the new flag pole and flags which were given by Marigold Polson of Aberdeen. There is a special significance in this dedication in that it recognizes the long-term commitment by the Diocese of Olympia to camping. The gift was made in honor of the Rev. Sylvester Robertson, who was the director of the first Camp Huston summer camp held on the grounds of Annie Wright Seminary in 1926. The Robertsons live in Williamsburg, Massachusetts, and have been invited to attend the dedication. If they are able to come, it will span summer camping interests of 51 years, and it should be a great day."

There was a motion to receive the Huston Center Report, which was seconded and CARRIED.

REPORT OF THE CAMPING COMMITTEE OF THE DIOCESE

Father Joe Carney, North Kitsap Mission, and Chairman of the Diocesan Camping Committee introduced members of the Camping Committee: Carl Knirk, Camping Director for three years; Ruth Nohel, who has worked in tandem with Carl to achieve the American Camping Association accreditation, Kim and Mary Forman, Forrest Ryan, Mary Jane Leche, Jim Coulson, Kevin Allen, Martha Graham, Addis Chapman, Susan Marshall, Ed Niederer, and Homer Smith. He mentioned that the Camping Committee is looking for a year-round program director and hopes that the 1978 budget will provide for a year-round camping program.

A slide presentation on the diocesan camping program followed.

Father Carney moved that the Camping Committee report be received. Seconded and CARRIED.

RESULTS OF THE THIRD BALLOT

The Ven. Robert F. Hayman announced that Father Blundell and Mr. Bishop have been elected to the Standing Committee on the third ballot.

Standing Committee

CLERGY	Clergy	LAY	Lay
The Rev. James Blundell*	59	Mr. Charles K. Bishop*	199
The Rev. Dennis Bennett	33	Mrs. Bunny Williams	130
Needed to elect - 47		Needed to elect - 165	

REPORT OF THE COMMITTEE ON RESOLUTIONS

The Ven. Paul E. Langpaap, D.D., Chairman of the Committee on Resolutions, presented the resolutions which had been received by the Committee.

Father Langpaap moved, for the Committee, Resolution No. 1 presented by the Pierce County Convocation, as follows:

RESOLVED, that a biblical tithe, not a half tithe or any other concession, be acceptable as a goal for stewardship.

Father Langpaap noted that the Committee had consulted since the Bishop's address this morning and had changed their recommendation from "No opinion" to "Do pass."

The motion was seconded and CARRIED.

Father Langpaap stated that the Committee had received three resolutions regarding assessments, #2, #5, and #12, and is presenting a substitute resolution, #17.

Father Langpaap moved the following Resolution #17:

RESOLUTION #17 Re: Diocesan Assessment review and report.

SOURCE: The Committee on Resolutions

WHEREAS Resolutions 2, 5, and 12 in the Report of the Committee on Resolutions have come from two convocations calling for the review and adjustment of the Diocesan assessment, and,

WHEREAS the Bishop in his address to Convention has called for a study and possible revision of the assessment procedure and formulary, therefor,

BE IT RESOLVED that this 67th Convention of the Diocese of Olympia support the Bishop's request and urges that such a study proceed under his direction, a report to be made to the 68th Convention with recommendations for action; and

BE IT FURTHER RESOLVED that the report and projected revision of the assessment system and formulary be in the hands of the several Convocations in sufficient time to allow for study, discussion and refinements as such are warranted in sufficient time before the 68th Convention, and

BE IT FURTHER RESOLVED that the ideas expressed in Resolutions 2, 5, and 12 be taken into consideration in review.

The Committee recommends "Do pass."

The motion was seconded and CARRIED.

For the record, Resolutions #2, #5, and #12 are delineated herewith:

RESOLUTION #2 Re: Assessments, Second or Multiple Clergypersons

SOURCE: Pierce County Convocation Meeting May 22, 1977

RESOLUTION AS TO ASSESSMENTS BASED ON CLERGY PAY

WHEREAS there presently exist some thirteen "non-parochial" clergy living in this Diocese in addition to numerous "non-stipendiary" clergy attached to various parishes;

AND, in recognition of increasing inflation of costs to maintain parishes and missions;

AND, in response to the ever growing need for a witnessing ministry:

BE IT RESOLVED that parishes and missions shall not be assessed on the basis of salaries paid to a second or to multiple clergypersons.

RESOLUTION #5 Re: Diocesan Assessment: One-half of present rate for more than one clergyperson in a parish

SOURCE: Peninsula Convocation Meeting of May 15, 1977

RESOLUTION ON DIOCESAN ASSESSMENT

It was moved, seconded and passed that WHEREAS many parishes in the Diocese that need the services of more than one or more clergy persons are precluded by an approximate 50% assessment tax. Therefore, be it RESOLVED that Diocesan Convention adjust the assessment to half the present rate for more than one clergyperson in the parish or mission.

Father Langpaap read Resolution #3, Subject: Sale of the "Bishop's Mansion", which was presented by the Vestry of St. Luke's Memorial Church, Tacoma:

"BE IT RESOLVED that the 1977 Diocesan Convention authorize the sale of the Bishop's Mansion by October 1, 1978, and that the 1978 Diocesan Convention be charged with the responsibility of deciding what to do with the proceeds."

Father Langpaap noted that the Committee recommends "Do not Pass", it being the Committee's belief that this motion intrudes into the personal contractual arrangement made by the Diocese through the Special Advisory Committee To The Bishop and the Bishop. Father Langpaap moved the Committee's recommendation.

Sam Moreet, St. Luke's, moved an amendment to the motion, to accept Resolution as written, so that a "yes" vote is for the resolution and a "no" vote means that we do not pass the resolution. The amendment was seconded.

A motion was made to table the motion until we can check with a contract reading to see if we can in fact vote on the sale of the house. The motion was seconded and DEFEATED.

Bishop Cochrane ruled the amendment, which was in effect a substitute motion, out of order and asked for a vote on the main motion. The motion CARRIED.

Father Langpaap read Resolution No. 4:

"BE IT RESOLVED that the 1977 Diocesan Convention authorize the Diocesan Council to report to the 1978 Diocesan Convention concerning a review of Diocesan property and a creation of a long-range plan for any sale, purchase, renovation, and rental of Diocesan property", and moved that the resolution be referred to the Coordinating Committee for the Restructuring of the Diocese. The motion was seconded and CARRIED.

Father Langpaap read Resolution #6, Subject: Transcendental Meditation, presented by the Rev. Daniel R. Stewart, St. Luke's, Seattle.

"Whereas God has forbidden those who follow Him from worshipping any other gods or being involved in the practices of other religions;

And whereas Transcendental Meditation claims to be compatible with Christianity, but is in fact a form of Hinduism;

And whereas the teachings of Transcendental Meditation are inseparable from their Hindu roots and thus in every way in conflict with the Lordship of Jesus Christ;

And whereas the teachings of Transcendental Meditation are inseparable from their Hindu roots and thus in every way in conflict with the Lordship of Jesus Christ;

And whereas many Christians, including Episcopal clergy and laity have been or are presently involved in Transcendental Meditation;

Be it RESOLVED that it is the counsel of the Diocese of Olympia to all Episcopalians in Western Washington that Transcendental Meditation and other Eastern religious teachings and practices such as Yoga are not compatible with a profession of faith in the Lordship of Jesus Christ."

And be it further RESOLVED that any Episcopalians who have been involved in Transcendental Meditation or other Eastern religious practices or who are presently involved with them are encouraged to renounce these practices and reaffirm their faith in Christ as Lord.

Committee Recommendation: No Committee member had any experience with Transcendental Meditation and the Committee feels that this is basically a pastoral matter between a pastor and parish or person.

Recommendation: Do not pass.

Dean Tennis moved the resolution.

Father Allan Mack moved an amendment to the resolution to delete, in the fifth paragraph, the words, "and other Eastern religious teachings and practices such as Yoga" and change "are" to "is", and in the sixth paragraph, the words, "or other Eastern religious practices."

Father Stewart, as author of the resolution, accepted the amendment for the sake of clarity of the resolution.

The amendment was seconded and CARRIED.

The Rev. Mark Barnet moved a substitute motion to refer the matter to the Chief Pastor of the Diocese, the Bishop. The motion was seconded and DEFEATED.

After discussion, Art Cook, St. James', Kent, called for the question. Seconded.

Father John Schaeffer called for a vote by orders on the resolution, on behalf of Fathers Pomeroy, Stockwell, Lockerby, Scovell and Schaeffer.

Vote was taken to move the question. The motion CARRIED, ending debate.

The vote on the motion for the resolution was: Clergy: In favor - 47, Opposed - 56; Lay: In favor - 106, Opposed - 187. The motion was DEFEATED.

The Convention adjourned for lunch and reconvened at 1:35 p.m.

PROGRAM BUDGET

The Rev. William Burnett, Chairman of the 1978 Program Budget Committee, presented the members of the Committee: Mr. Mark Hutcheson, the Rev. David Close, Mr. John Dysart, Mr. Art Cook, the Rev. John Vruwink and Mr. Tom Cashman. He outlined the steps taken in developing the proposed budget for 1978.

Father Burnett presented two changes which have been proposed to Diocesan Council at their October meeting:

(1) A proposal by the Long Range Planning Committee to restore an amount of $9,000 to Budget Item III-C-11. Council asked that that be presented from the floor of Convention.

(2) Budget Item III-C-2, Summer Camping. Diocesan Council acted to increase the amount from $10,000 to $17,500. This is an official proposal from Diocesan Council and the Program Budget Committee.

Father Burnett moved the adoption of Objective I - OVERSEES, NATIONAL AND REGIONAL PROGRAM in the amount of $183,250. The motion was seconded and CARRIED.

Father Burnett moved the adoption of Objective II - THE DIOCESE OF OLYMPIA in the amount of $337,775. The motion was seconded and CARRIED.

Father Burnett moved the adoption of Objective III - THE MISSION OF THE DIOCESE as changed by Diocesan Council to include an additional $7,500 in Item III-C-2. The motion was seconded.

The Rev. Robert Baxter moved an amendment to delete Item III-B-16, Institutional Ministry (Pierce County) $7,000. The motion was seconded. Father Baxter pointed out the reasons for this deletion. This ministry, in a different shape and form, is being done at no expense to the Diocese in 1978. Father Baxter will be continuing in a minimal ministry to Episcopalians at Western State Hospital at no cost to the Diocese. The Vicar at St. Matthew's, Brown's Point, Tacoma, is ministering to Faith Home at no cost to the Diocese. The ministry to the remaining major institution, McNeil Island, is being provided by Father Sterling on funds which the Diocese provided this year. Ultimately this ministry will be done by one of the clergy in Pierce County.

Mr. Tom Cashman urged that the item be left in the budget to give latitude for the various parts of this ministry.

The Rev. Walter Simmons pointed out that the Pierce County Convocation voted for deletion of this item.

Question was called for. The motion CARRIED.

The Rev. Timothy Nakayama requested that the designation of Item III-C-7 be changed to "Columbia East." It was deemed not necessary to vote on this change.

Father Nakayama moved to include a new line item titled "Asian Ministries" in the amount of $10,000 in Objective III-C. The motion was seconded.

Father Nakayama stated that Seattle South Convocation affirmed this item but is had not been possible to carry it to the other convocations. He recalled the purpose of Goal IV of the Long Range Plan passed by this Convention, especially Objective 3: "To provide special ministries recognizing the unique gifts and needs of members of other cultural heritages." The sum of $10,000 would be added to $15,000 from national sources and $5,000 from local sources. The total of $30,000 would be used in 1978 to provide $20,000 toward obtaining and paying for an ethnic priest, $5,000 to support the ministry and program, and $5,000 to meet the needs of immigrant peoples.

The Rev. Norman Stockwell moved we table the request until it has gone through the normal procedures of the Diocese, to be presented to the 1978 Convention. The motion (to postpone) was seconded and DEFEATED.

Question was called for. The motion CARRIED.

The Rev. Jack Gretz moved that Item III-C-11 be restored to the original request of $13,000, from $4,000, making an increase of $9,000. The motion was seconded.

After discussion, the Rev. Charles Schreiner asked that we have a period of silent prayer for guidance.

There was a motion for the question. Seconded and CARRIED.

The motion to increase Item III-C-11 to $13,000 was voted upon and DEFEATED.

The motion to adopt Objective III as amended was voted upon and CARRIED.

Father Burnett moved the addition of $20,000 to the Budget for Reserve for Assessment Shortfall. The motion was seconded.

The Rev. David Storm moved an amendment to the motion that, in order to balance the budget, we delete the $20,000 for assessment shortfall and that any shortfall in assessment be deducted from Diocesan program in 1978 on a quarterly basis. This motion was seconded and DEFEATED.

The motion to include the Reserve for Assessment Shortfall in the budget was voted upon and CARRIED.

Father Burnett moved the adoption of the budget as amended, in the amount of $1,032,960. Seconded and CARRIED.

Father Langpaap read Resolution #7, Subject: Budget Review Committee, composed of Convocation Representatives, submitted by Mrs. Rubye Huey Pang, Trinity Parish, Seattle:

"WHEREAS, THE PROPOSED BUDGET IS SUBMITTED FOR REVIEW-- to the Convocation of the Diocese of Olympia (i.e. South King County, Overlake, Southern, Peninsula, Central, Northern, Seattle North, and Seattle South)

WHEREAS, the Convocations are requested to present individual presentations of the Diocesan Budget proposed for the next Biennial to the Delegates and Alternates attending said Convocation meetings,

WHEREAS, the various Convocations/Delegates/Alternates pay only minimal consideration of the proposed budget requirements, and

WHEREAS, the potential requests for revision or reconsideration of proposed budget items as submitted to Diocesan Council from the numerous Convocation meetings is untimely and inefficient as well as ineffective,

NOW THEREFORE BE IT RESOLVED by this 67th Diocesan Convention of Olympia, that the next tentative proposed budget for 1979 be provided to all Convocations meeting simultaneously and/or that such Convocation meetings be scheduled no later than the second week of May, and

BE IT FURTHER RESOLVED, that one Representative from each of the nine Convocations, form a Budget Review Committee, for the direct purpose of incorporating all Convocations' requests for approval, consideration, revision to the Draft Budget following the Convocation meetings, and

FINALLY BE IT RESOLVED, that the Convocations' Budget Review Committee be empowered to incorporate such requests for approval, consideration, and/or revision to the Draft Budget and resubmit to Diocesan Council, Diocesan Treasurer, and Budget & Finance Representatives for action prior to a third Draft Budget being presented to Diocesan Convention for approval, action and implementation."

Father Langpaap moved, for the Committee on Resolutions, that the resolution be referred to the Special Coordinating Committee on Reorganization of the Diocese. The motion was seconded and CARRIED.

Mrs. Perry Williams, member of the Committee on Resolutions, read Resolution #8, Subject: Eliminating distinction between parishes and missions, submitted by the following presbyters: John H. Backus, James H. Blundell, David Dunning, Thomas M. Fowler, Laura C. Fraser, John P. Gorsuch, E. Michael C. Jackson, H. Frederick McLaughchlan, C. Cabell Tennis and Richard K. Toll:

"BE IT RESOLVED, by this 67th Convention of the Diocese of Olympia, that the Constitution of the Diocese of Olympia be changed to end the distinction between parishes and organized missions by classifying all organized missions as parishes; and

that Canon IV (d) be suspended to permit the Convention's committee on canons to report in the necessary Constitutional changes to this 67th Convention for first vote; and

that the committee on canons be so instructed."

The Committee recommends that paragraph two "that Canon IV (d)...." be referred to the Chancellor for legal opinion.

Mrs. Williams moved for the Committee that paragraphs one and three be passed as a statement of principle and referred to the Commission on Missions for study, and to the Committee on Constitution and Canons for a report and due process at the 68th Diocesan Convention. The motion was seconded.

Dean Tennis moved that the resolution be amended by deleting everything following "classifying all organized missions as parishes" (the third and fourth paragraphs). The motion was seconded.

The Resolutions Committee withdrew their original motion on the resolution. Father Coulter withdrew his second to the original motion.

Dean Tennis moved that the motion on the floor be referred to the Committee on Constitution and Canons and further to a special committee to be apointed by the Bishop to investigate the suitability of this change. This motion was seconded.

The Chancellor pointed out that the Constitution could not be changed until the matter has been studied and assuming that a proposed amendment is submitted. He suggested that the resolution be changed to read:

BE IT RESOLVED, by this 67th Convention of the Diocese of Olympia, that the question of changing the Constitution and Canons of the Diocese of Olympia to end the distinction between parishes and organized missions by classifying all organized missions as parishes, be referred to a special committee to be appointed by the Bishop of the Diocese and to the Committee on Constitution and Canons for study in depth and for report back at the 68th Convention.

Dean Tennis agreed to the restatement of the wording of the resolution and so moved. This motion was seconded.

The Rev. Johnson West submitted an amendment to the motion that all parishes have their title changed to missions, the true work of the Church of God. The motion was seconded. The Chancellor ruled that the motion was out of order.

Mr. Rick Adams moved an amendment to the resolution to remove the language "by classifying all organized missions as parishes." This motion was seconded and CARRIED.

The question was called for. The motion for Resolution #8 as amended was CARRIED.

Mrs. Williams, for the Committee, read Resolution #9, Subject: Abolish life tenure in the clergy, submitted by the following presbyters who are at present in a mutal convenant with their congregations, or who have already or intend to surrender their life tenure: John H. Backus, James H. Blundell, David Dunning, Thomas M. Fowler, Laura C. Fraser, John P. Gorsuch, E. Michael C. Jackson, H. Frederick McLauchlan, C. Cabell Tennis, and Richard K. Toll:

"BE IT RESOLVED, by this 67th Convention of the Diocese of Olympia,

that it is the policy of this Diocese to abolish life tenure in the clergy; and

that the Committee on Personnel be directed to draft and present to the 68th Convention a covenant system that will protect the freedom of the pulpit, provide for reasonable employment security, and insure mutual responsibility and accountability between clergy and congregations."

The Chancellor suggested that Resolution #9 be rephrased as follows: "that the question of abolishing clerical life tenure be referred to a special committee to be appointed by the Bishop and to the Committee on Constitution and Canons for study and report back to the 68th Convention."

The Committee on Resolutions accepted the rephrased resolution as their resolution.

The Rev. Ivan Merrick moved a substitute motion that Resolution #9 as printed in the Report of the Committee on Resolutions, without alterations, be adopted. The motion was seconded.

The Rev. Craig Becker moved an amendment to the resolution, to insert after "clergy" a comma and "excepting the Bishop,". The motion was seconded and DEFEATED.

The previous question was called for and DEFEATED.

The resolution as rephrased (to refer for study and report) was voted upon and CARRIED.

Mrs. Williams moved, for the Committee, Resolution #10, Subject: Evaluation of Parish Training Program, submitted by Southern Convocation:

"BE IT RESOLVED that the Evaluation Committee of the Diocese of Olympia examine the Training Parish Program and Deacon-in-Training Program as to goals, effectiveness, and continuation of the program, and report its findings to the Diocesan Council and 1978 Convention."

The Committee recommends "Do pass."

The motion was seconded and CARRIED.

Mrs. Williams moved, for the Committee, Resolution #11, Subject: Voluntary contribution to Olympia Churchman, submitted by the Rev. Donald G. Brown, St. Stephen's, Longview, and Mr. George Peabody, St. Stephen's, Longview:

"BE IT RESOLVED that the recipients of the Olympia Churchman in the Diocese of Olympia be given the opportunity to contribute $3.00 a year on a voluntary basis."

The Committee has no recommendation on this resolution.

The motion was seconded.

Mr. George Peabody moved an amendment to the resolution to instruct the Editor of the Olympia Churchman to insert a return, self-addressed envelope for contributions.

This amendment was seconded and DEFEATED.

The Rev. David Storm moved an amendment that the amount of the subscriptions be deducted from the total amount that the Diocese would spend for the Olympia Churchman. The amendment was voted upon and DEFEATED.

The question was called for. The motion for Resolution #11 was voted upon and DEFEATED.

RESOLUTIONS OF COURTESY

Mrs. Williams moved the following resolutions of courtesy:

RESOLUTION #13 Re: Thanking Host Parish and Convention Chairman

SOURCE: The Committee on Resolutions

BE IT RESOLVED that this Convention thank the clergy and people of St. Luke's Church, Tacoma, Host Parish for the Convention, and especially Mrs. Roberta G. Montgomery, St. Luke's Convention Chairman, for their contributions of time and talent in making convention arrangements.

Seconded and CARRIED.

RESOLUTION #14 Re: Thanking the Committee on Convention

SOURCE: The Committee on Resolutions

BE IT RESOLVED that this Convention thank the Committee on Convention of the Diocese under the chairmanship of Mr. James Allendoerfer, Trinity Church, Everett, for its effective work in program planning for this meeting of the Convention.

Seconded and CARRIED.

RESOLUTION #15 Re: Thanking the Secretary of Convention and Diocesan Staff

SOURCE: The Committee on Resolutions

BE IT RESOLVED that the Convention thank the Secretary of Convention and thank the Convention and Diocesan staff members who have assisted the Secretary for their effective work in the Convention planning and record-keeping.

Seconded and CARRIED.

RESOLUTION #16 Re: Greetings to Bishop and Mrs. Curtis

SOURCE: The Committee on Resolutions

BE IT RESOLVED that warm greetings be, and hereby are, sent to our beloved retired Bishop, Ivol, and to Lillian, his wife.

Seconded and CARRIED.

ADDITIONAL RESOLUTIONS

The Rev. Canon John Backus, member of the Committee on Resolutions, read Resolution #18, Subject: Revision of Diocesan Canon IV (d), submitted by the Rev. John E. Mighell:

RESOLUTION TO REWRITE THE CANON PERTAINING TO THE DIOCESAN CONVENTION COMMITTEE ON CONSTITUTION AND CANONS

"WHEREAS the present Diocesan Canon IV (d) establishing the Convention Standing Committee on Canons has serious shortcomings due to its brevity which adversely affects its response to the Convention delegates, and

WHEREAS the present seven week limitation before Convention for any proposed changes does not seem to be realistic with our present system of earlier Convocation meetings,

BE IT RESOLVED, by this 67th Convention of the Diocese of Olympia,

that the Convention Standing Committee on Canons be instructed to reword Canon IV (d) to include the two following considerations:

1. to set a more realistic time for the final submission of Canonical and Constitution changes, and

2. to stipulate that all proposed changes MUST be reported to the Convention with a recommendation for or against the proposed change.

And be it further resolved that the Committee on Canons report these changes to the 1978 Diocesan Convention for action at that time."

Canon Backus moved, for the Committee, that this resolution be referred to the Standing Committee on Canons.

The motion was seconded and CARRIED.

Canon Backus read Resolution #19, Subject: Fraternal Greetings to the Diocese of Osaka, Japan, submitted by the Committee on Resolutions:

"WHEREAS. The Diocese of Olympia and the Diocese of Osaka were companion dioceses since the year 1969; and

WHEREAS, Several parishes and missions of the Diocese of Olympia have entered and continue to be in parish-to-parish partnerships with congregations and institutions in the Diocese of Osaka; and

WHEREAS, the Partners-in-Mission Commission was discontinued in the spring of 1977 consequently dissolving the companion relationship between Olympia and Osaka; and

WHEREAS, The Centennial of Japanese Christian Mission in North America in which Osaka has played a significant part; is being celebrated in 1977, therefore, be it

RESOLVED, That the 67th Annual Convention of the Diocese of Olympia send fraternal greetings to the Rt. Rev. Christopher Ichiro Kikawada, the Clergy, and the People of the Diocese of Osaka."

Canon Backus moved, for the Committee, the resolution. The motion was seconded and CARRIED.

Canon Backus read Resolution #20, Subject: Commemorating the Centennial of Japanese Christian Mission in North America, submitted by the Committee on Resolutions:

"WHEREAS, 1977 is the Centennial Commemoration of the Japanese Christian Mission in North America, and

WHEREAS, Japanese Episcopalians from St. Peter's, Seattle, and other parishes and missions, have been participants in the life and work of the Mission,

THEREFORE BE IT RESOLVED, that the Diocese of Olympia is grateful to God for this past century of Christian work among Japanese American people, and for the establishment of numerous Japanese Episcopal congregations across the United States; and be it further

RESOLVED, that the Diocese of Olympia looks forward to continuing the work among the Japanese population in the United States, among the new Japanese immigrants, and the new Japanese business people; and be it further

RESOLVED, that the Diocese of Olympia looks forward to a second century of Japanese Christian Mission in North America supporting the work of Columbia East, the Japanese Episcopal Ministry, and the Episcopal Asiamerica Ministries: Diocese of Olympia."

Canon Backus moved, for the Committee, the resolution. The motion was seconded and CARRIED.

Canon Backus read Resolution #21, Subject: Less expensive Convention facilities, submitted by Peninsula Convocation meeting of October 2, 1977:

"BE IT RESOLVED, by this 67th Convention of the Diocese of Olympia, due to the increasing costs of meals and lodging at sites such as the convention complex of Sea-Tac Motor Inn, Tyee Motor Lodge, and others, that Convention consider less expensive quarters in order to enable some persons to be delegates who might not otherwise be able to participate because of the cost involved."

Canon Backus moved, for the Committee, the resolution. The motion was seconded and CARRIED.

Canon Backus read Resolution #22, Subject: Support of the Rev. Beyers Naudé, submitted by the Congregation of St. Mark's Cathedral as presented by the Very Rev. Cabell Tennis, Dean, and John A. Campbell, Delegate:

"WHEREAS the Cathedral Church of this diocese recently sponsored a South African Forum a featured speaker at which was to have been the Rev. Beyers Naudé of the Christian Institute...

AND WHEREAS the South African Government on October 19 banned the Rev. Beyers Naudé, suspended the Christian Institute, banned the Rev. Brian Brown, its Assistant Director, banned Mr. Cedric Mayson, Editor of Pro Veritate a publication of the Institute and has suspended seventeen other organizations...

AND WHEREAS the Diocese of Olympia is concerned with human rights and effective Christian witness throughout the world...

AND WHEREAS Presiding Bishop John M. Allin has '...urged the members of our church to express...deep concern to our political leaders and to join with me in prayer for those who are victims of violence and oppression in South Africa.'...

BE IT RESOLVED that the Diocese of Olympia extends its sympathy and support to the Rev. Beyers Naudé and his fellow workers at the Christian Institute and expresses its abhorrence of the actions of the government of South Africa in denying them their civil and personal rights."

Canon Backus moved, for the Committee, the resolution. The motion was seconded and CARRIED.

The Rev. Jack Gretz, on a matter of personal privilege, asked a ruling from the chair if the vote of Convention on the Long Range Planning use of a consultant precludes the Diocese from seeking funds from other sources to accomplish the work of that committee and the Coordinating Committee on Reorganization of the Diocese. Bishop Cochrane stated that from his point of view it does not.

REPORT OF SPECIAL COMMITTEE ON DIOCESAN STRUCTURE

The Rev. Orme Kellet presented the following report for the Committee:

"In the last 40 years our Diocese has experienced steady growth in size and in structure.

During this same time our Diocesan objectives and goals have changed not only in scope but in sheer magnitude.

To accommodate these changes we have periodically modified or changed our Diocesan structure -- usually in specific areas to do an immediate accommodation of a specific desire or need in our on-going life of the Diocese.

These changes, as the years progressed, have created the Diocesan working structure that has raised serious questions as to its ability to function satisfactorilly (i.e., expeditiously and efficiently) in the future to fulfill the desires and objectives of the Diocese.

The awareness of Bishop Cochrane and the Diocesan Council to this situation resulted in the creation of this committee. On March 24, 1977 the Bishop appointed the following persons to this Special Committee on Diocesan Structure:

The Ven. Paul Langpaap	Mr. Thomas Gordon
The Rev. E. Michael Jackson	The Rev. Orme Kellet, Chairman
Mr. Thomas Cashman	Mr. Harold Shefelman
Mrs. Roberta Montgomery	Mrs. Hope Williams
The Rev. Henry Rogers	Mr. Richard Adams
Mr. Millard Havnaer	

This Committee is aware that we must respond to the question of Diocesan structure which, in reality, is defined by the needs of the Diocese.

These needs are determined by the people and clergy of our parishes and missions.

What are your desires, objectives and goals in fulfillment of your mission in the on-going life of your parish or mission? To fulfill these needs what should the structure of the Diocese be -- now and in the future?

We are asking for your involvement with us. We intend to be in communication with you and ask that you freely communicate with us.

Our common objective will be to create the functioning structure that will best respond and serve you in the future.

Diocesan structure and Diocesan planning are entirely complementary. We, the Special Committee on Diocesan Structure, feel that professional advice and counsel are a necessity to maximize the efficiency of our committee and the Long Range Planning Committee.

Such an experienced professional consultant -- one being familiar with the Episcopal Church and its complexities, with expertise in church planning and structure could maximize the efficiency of both committees to create the opportunity of a more viable life in Christ within our Diocese.

Our Committee has asked me to stress to you that they fully support the request of the Long Range Planning Committee for sufficient funds for professional consultative services.

As I previously mentioned, this committee was created by the action of Bishop Cochrane and Diocesan Council. It is the feeling of the members of this committee that Convention should affirm this action of Bishop and Council and I therefore submit the following resolution:

BE IT RESOLVED: That Convention approve the action of the Diocesan Council authorizing Bishop Cochrane to appoint a Special Committee on Diocesan Structure to study and examine the structure and organization of the Diocese of Olympia and its various subdivisions and agencies, and to report to the Council for its recommendation to Convention for action by it, such changes as are deemed desirable and proper to enable the Diocese and its subdivisions and agencies to discharge their functions more effectively and efficiently."

Father Kellett moved the adoption of the above resolution as read. The motion was seconded and CARRIED.

SUMMARIES OF ISSUE GROUPS

The Rev. Charles Atcheson presented the summary of the issue group on the Church's Response to Homosexuality:

"This is the report of the group that considered homosexuality. I wish briefly to do three things -- one is to share a small part of what that third of Convention heard from its presenting speakers and then, secondly, to share again a small part, hopefully a distillation, of some of the things that the study groups or discussion groups brought back and reported. Both Dr. John Hampson and the Rev. David Collwell seem to agree -- one speaking from a biblical

and theological point of view and pastoral experience and the other as a professor of psychiatry at the University of Washington, with a focus in sexual matters. They both seem to agree that the fixing of sexual identity was very, very early in a person's -- any person's -- life and that once this was done it was indelible. Therefore it did not seem to be a matter of choice for any of us. We were also told that there is no known genetic cause. That does not say there is not one, there is no scientific evidence for one. Thus we can only point to early psychological influences. However, there is no indication that these influences, they being so early in a person's life, influence correct or incorrect sexual role modeling by others. That was not disproved, but the evidence did not hold any indication that that was an influence. Whether, for example, the parent was heterosexual or homosexual in his or her orientation, there seemed to be no indication from what they said yesterday that that was what was influential. Dr. Collwell suggested that, out of biblical perspective, one consideration for biblical study would be to see that whatever favored procreation was favored, generally speaking, in the Bible and that whatever hindered procreation was prohibited or condemned, and therefore condemned on the one hand from the biblical viewpoint were such things as homosexuality and Onanism, that is to say, the spilling of the seed, premature withdrawal in intercourse, wasting of the seed of life. What was endorsed from the biblical perspective were such things as 'Be fruitful and multiply' and even, in the old testament, polygamy. The question must be considered and I think this is the relevant point, whether the far different need of the human race to limit population has changed the ethical perspective and I think the only point is that that is the question we need to consider. We are in a different context. Does that indeed change in ethical perspective or does it not?

Now, the group reports -- I think there were two main concerns -- one that I at least interpret from the information that I had in writing. First, what is the nature of the cause or causes in our sexual orientation, whether homosexual or heterosexual, in other words, the need for information. There was a great deal of discussion in my personal discussion group and also as related back in the group reports, about a quest for information on cause, leading on to, is it voluntary or not? We need good information on this. There was one quote in writing in one of the reports, 'If we have a choice, then we are faced with a moral issue.' So, causes is one focus.

A second general and widely spoken-to focus was the issue of rights. There seemed to be a wide consensus from the members of this Convention who spoke that is it improper to limit a person's civil rights on account of his or her sexual orientation. Closely allied with this was the repeated disapproval of homosexual behaviour coupled with acceptance of persons who have that orientation. Now that can be a bit tricky because there could be an internal inconsistency there although both views are held by the same people. For example, more than one group said, 'No ordination of homosexuals', but at least one also said that it is okay for homosexuality to be represented as an active life style in the fellowship of the Church. Still another group disapproved of a double standard for clergy and lay, and I think that view was shared.

Another question: Does sin enter in, and if so, in what ways? Can quality of relationship, whether homosexual or heterosexual, or whatever the orientation, be a factor or is that not a factor? Is it sin regardless? And finally, there was a lot of discussion of biblical interpretation. Can change of context

change the message? No one seemed to like proof-texting but can we discern God's plan in a way that includes homosexuality as a legitimate although minority part of God's creation, or is it of necessity beyond the pale? I think it is fair to say that there was a general concern for the quality of all relationships in the discussion and in the reports."

Mrs. Sally Bjerklie gave the report of the issue group on the Church's Response to Family Disintegration:

"The speakers for the group on the Church's Response to Family Disintegration were Dr. Neal Kuyper, who is the Director of the Presbyterian Counseling Center in Seattle and also is the organizer of the Divorce Lifeline, and Dr. Thomas Holmes, who is a professor of psychiatry and the behavioral sciences at the University of Washington. The presentation was begun by Dr. Kuyper, who focused on dealing with the family where it is and as it is today, instead of how we might like the family to be. He said that divorce is sometimes the only viable answer and consequently the Church needs to change its thinking to deal realistically with where families are. Dr. Kuyper suggested that we need to consider ministry to divorced persons, premarital counseling and follow-up for families. He stressed the need to be open about the reality of feelings and conflict in marriage and the necessity to view marital life in a simplified way, in terms of how we can operate better together to work through problems. Dr. Holmes outlined the burdens of marriage as related to the different age levels that we go through and he emphasized the social dynamics that influence relationships. He reviewed how morality has changed as a result of social conditions from the 1920's to the new morality of today, that is, from the emphasis on individual responsibility to 'What can society do for me?'

The input from the discussion groups was diverse and varied. One of the common themes from the groups was to accept people for who they are and where they are in their lives. This included acceptance by the Church of unmarried couples living together. There was concern expressed that we are not dealing with family disintegration but rather with new varieties of family forms or changing structure. Therefore, it was suggested that it is the responsibility of the Church to recognize, support and affirm the family in all of its forms. The importance of relationships and commitment was stressed in the groups. A concern was, 'How can we minister to people in the relationships that they have, that is, to accept and include people through the love of Christ and the principles of the Church's teachings?' It was stated that many different approaches to family relationships are possible and desirable. The Church is a family that needs to minister to people in all circumstances in terms of family and individual needs.

Some solutions that were offered by the various groups were to support the single adult family, to offer prayer and retreats such as Marriage Encounter and Cursillo, to offer counseling and more premarital training, to provide training in more effective communication skills, especially in communicating feelings, to prepare clergy better to do marriage counseling, and to support and provide parish programs that integrate families. I believe that a question from one of the discussion groups best summarizes the concerns about the Church's response to family disintegration. The question is 'How is the Church to resolve the tension between caring for people, nurturing their relationships and upholding the ideal of the Christian family?'"

The report of the issue group on Evangelism was presented by the Rev. Jack M. Tench:

"There was an enormous desire -- the Evangelism group, of course we are dealing there with a very positive thing, it's not exactly an issue, it's sort of what do you do about it and we had Todd Fast and Barbara Merrick talk first and then we went into small groups. The group I was in really became immediately a real nurturing group, almost a prayer meeting, and that is easy to do with that kind of a topic because you are not arguing about conflicting points of view. There was in the whole group and what was reported on these papers and also said in our major session just a lot of enthusiasm and a lot of desire, certainly a great deal more than I remember not very many years ago in our church. What wasn't focused, however, was too much about method, how we would do it, identifying a few things we didn't want to do but really like, 'We don't know what to do or how to do it, somebody needs to help us know, but just a real good desire to do what the Lord tells us to do.' However, even at that level, it's kind of fuzzy for all of us, what is the difference between a spiritual renewal, parish renewal, that sort of thing, nurturing, education and that kind of thing, and evangelism. We did not need to define that instantly, but a great deal that was said in the groups really was what I would call talking about nurturing and being educated on various things about renewal. What that says to me is that many people are not in groups that are nurturing. As I say, the small group I was in became a nurturing group. In another hour we could have gone out and done some street evangelism because we had the nurturing group back home. So I really had a feeling that there was a great need for more nurturing which was specifically things like Bible study groups and this and that -- small groups were constantly mentioned either by people that were in them or people that wished they were in them, in order to make evangelism possible. That was a whole new kind of way, at least for me, to realize what was happening there. You can't go out and evangelize regardless of the method, unless you are in some kind of a group that is very supportive and very friendly and loving that supports you in that. It was identified pretty clearly as a lay ministry. That seems to be a theme that was in the evangelism portion of the groups and one other thing would be that our liturgy, and our sacramental system and the way we do things is more attractive than, at least sometimes I think it is, I sometimes think it is almost a stumbling block. It is just kind of our way and we are kind of apologetic and yet all the people in the group feel that was why we were in this church. It was an attractive thing and, if you will, an evangelic thing and that was very helpful to me, that kind of jacked me up. We don't need to apologize, far from it, part of our unique evangelical opportunity is our sacramental system and the liturgy and the good things like that. So the best thing to report out of that was the great enthusiasm and the great desire to fulfill the Lord's commission to evangelize. Thank you."

VENTURE IN MISSION

The Rev. David Close gave a brief background on the Venture in Mission program: "The Venture in Mission Program is an effort to develop the human and financial resources of the Church. It really is a major capital fund drive for the whole Church. The Presiding Bishop has asked bishops of dioceses and their people to examine their mission to the Church and their world. The hope is, then, to restate what we as Christians should be doing to fulfill what we have talked about many

times here in Convention -- the great commission that Jesus gave us. The Venture in Mission, then, is the program that has the responsibility, supposedly, and design of helping us determine what our mission is and then proposing a plan that will provide the resources to carry out the mission.

General Convention, over a year ago, received the preliminary plan of Venture in Mission for this marshalling of human and financial resources and they authorized the implementation of the Venture plan with the stipulation that the plan be postponed a year and during that time that the dioceses be consulted as to the mode and dollar amount of participation. We are in the process of this consultation now. During this consultation since General Convention there have been two visits to this diocese by a team from the VIM program. One was held this spring and many of you in this room were invited to attend. Different teams were also sent to 92 other dioceses and before the second visit, which was just last October, we were presented a collation of the responses of the various dioceses. I would like to read part of this report because I believe it is important in terms of where we are right now. It says: 'The brief concluding statement by all the collators, adopted late in the final night of their meeting, affirmed the Venture process, although cautiously.' On the other hand, there is a widespread 'mistrust' about Venture in some dioceses because Venture appears to be handled from above and outside, that is, that it came from the National Church first and not from the dioceses. The Venture timetable is already set and does not allow sufficient grass roots input and consultation. The feeling persists in the Church that nobody will really listen to what the dioceses are saying.' So, for us, the question is, 'Is it a $100 million drive that is going to sap our resources, or is it a genuine and timely vehicle for mission today?'

During the second visit we discovered more about the plan itself. We discovered that it is, indeed a diocesan program -- it can be. Our Diocese must decide whether to buy in or buy out of the Venture in Mission program -- whether to venture in mission or not. We can keep whatever percentage we want within our Diocese. We can send to the National Church for their programs whatever amount that we want, and there is no diocesan quota. After the second visit, those in attendance felt strongly that we must first begin the process with sharing information so that you who have never heard of it before today might at least have a chance to hear about it before you make a decision. We must then involve the parishes and missions of this Diocese in seeking direction for our own Diocese in the program. Therefore the VIM Program was presented to Council and Council adopted the resolution which is before you and presents it to you for your action."

Father Close then moved the resolution:

BE IT RESOLVED: That the Bishop appoint a special task force to investigate and recommend the participation or non-participation of the Diocese of Olympia in Venture in Mission. The Task Force will:

1. Represent a wide geographical cross section of the Diocese.
2. Communicate to the congregations of the Diocese the purpose, scope, and program of VIM.
3. Consult with the Vestry and Bishop's Committee of every congregation in the Diocese.
4. Report to each convocation of the Diocese.

5. Make its recommendation to Council and report to the 1978 Convention, or to a Special Convention, if called by the Bishop and Council.

The motion was seconded.

The Rev. Henry Seaman moved an amendment to the resolution, that we accept participation in the Venture in Mission program and instruct the Council to work out the details. The amendment was seconded and DEFEATED.

The main motion was then voted upon, and CARRIED.

TOGETHER IN EMPLOYMENT

Mr. Robert Dillingham presented the report on the Together in Employment program:

"The seed for TIE was planted last year at the Diocesan Convention at a meeting of interested lay and clergy people. It was formally presented, actually, originally as the Job Resources Program to the Christian Social Relations Committee and approved by a vote of Diocesan Council in February 1977. Following that, the Bishop decided that TIE should move forward as a Task Force to function initially under the Bishop's direction and he named an advisory board to pursue further this idea of our involvement in employment. I would like to mention the names of the people appointed to the board: Mr. John Dawson, the Rev. Canon Thomas Fowler, Mr. Bernard Haldane, Mr. Robert Hitchman, the Honorable Jerome M. Johnson, Mr. Harry E. Machenheimer, the Rev. Robert McFarland, Mrs. Charles (Roberta) Montgomery, Ms. Irma O'Neill, Ms. Kathleen Steinboch, Mr. James Tompkins, and Mr. Bruce D. Zimmerman.

The advisory board developed a program and I would like to very briefly outline that program so you can become a little better acquainted with TIE. The purpose of the program is to assist individuals and their families, from youth to the elderly, facing the problems of unemployment. The mission of TIE is to provide to the unemployed personal counseling and referral to appropriate resources and from employers a listing service of their job opportunities, the result being meaningful employment which encourages the development of the human dignity of the individuals, thus freeing them for growth for wholeness of life as found in Jesus Christ.

The funding of the program is to be by solicitation of individuals, corporations, foundations, other denominations, beneficiaries of the program, and may include grants from government such as CETA, which would have no impact on private sector programs. The point I would like to emphasize here is that the program has never been part of the diocesan budget. It is not contemplated to be a part of it now or in the future. It is something that is being done in the private sector with the aid of the Diocese, and, if anything, the ultimate organization will be an independently constituted non-profit organization with the board of directors appointed by the sponsoring organization and spun off from any real direct association with the Diocese.

At the present time the contemplated methods of operation of TIE are that initial operations will be established in the Seattle area and expanded throughout the Diocese of Olympia in an orderly manner as experience is gained in operations. A parish coordinator will be set up in each parish or mission. The goal is to have at least one lay person or clergy in each church. Their function is to act as a local contact for the central TIE office. It is recommended that all persons seeking the assistance of TIE initiate their request through their church clergy and parish coordinator. This affords the clergy the opportunity to the fact that they need help. This is important for follow-through in those cases where pastoral counseling may be needed for persons or the family. The program of TIE to date has largely been the result of the vision and dedication of one person, and that is Ralph Devine of St. John's, Olympia. Ralph has acted as our Executive Director since the last Convention until just recently and he has devoted himself to the task without pay. There have been referrals already, perhaps premature, but there are people in need of this program and he has been handling those on an individual basis and we are very grateful to him.

We are now in the process of selecting an Executive Director for the continuing program because we are now operational. Until as recently as this week we were an idea, we were a seed in the ground but I am very pleased to announce that as of this week we have assurance of the first of several foundation grants, the first being in the amount of $30,000. Two immediate programs that will be initiated in the Seattle area are a youth program and a second pilot project dealing with employment of women. The business community is especially interested in this program."

The Rev. Charles Atcheson thanked the Bishop on behalf of the Stewardship Commission for his remarks this morning on stewardship and tithing.

It was moved and seconded that the 67th Convention of the Diocese of Olympia be adjourned. The motion CARRIED.

Bishop Cochrane closed the Convention with prayer at 5:00 p.m.

CERTIFIED:

Robert F. Hayman
Secretary

+Robert H. Cochrane

Robert Hume Cochrane, D.D.
Bishop of Olympia

CONSTITUTION OF THE DIOCESE OF OLYMPIA

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CONSTITUTION OF THE DIOCESE OF OLYMPIA

OF THE PROTESTANT EPISCOPAL CHURCH IN THE

UNITED STATES OF AMERICA

January 1, 1975

ARTICLE I

Name and Jurisdiction

The Church in that portion of the State of Washington lying west of the summit of the Cascade range of mountains and including the Counties of Whatcom, Skagit, San Juan Island, Clallam, Jefferson, Snohomish, King, Kitsap, Grays Harbor, Mason, Thurston, Pierce, Pacific, Lewis, Wahkiakum, Cowlitz, Clark and Skamania shall be known by the name and description of the "Diocese of Olympia".

ARTICLE II

Acceding to the Constitution of the General Convention

The Church in the Diocese of Olympia accedes to the Constitution of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention of the same.

ARTICLE III

The Authority of the Diocese

The authority of this Diocese is vested in and exercised by its Bishop, and Bishop Coadjutor (if there be one), its Convention and the Standing Committee.

ARTICLE IV

The Bishop

The Bishop is the Ecclesiastical Authority of this Diocese. He is the Chief Pastor and may officiate in the offices of the Church in any Parish or Mission, or elsewhere in this Diocese. He is the Ordinary of all religious or benevolent organizations of the Church within the Diocese, and as such may attend or preside at any of their meetings, having appellate jurisdiction. All controversies between the Rectors of two or more Parishes; or between Parish or Vestry and Rector; shall be referred to the Ecclesiastical Authority for determination.

ARTICLE V

The Cathedral

Section 1. St. Mark's Church of Seattle is hereby designated and declared

to be the Cathedral Church of this Diocese, and the official seat of the Bishop of the same.

Section 2. The Constitution of the Cathedral shall be that approved by the Convention of the Diocese.

ARTICLE VI

The Convention of the Diocese

Section 1. There shall be held an annual meeting of the Convention of the Church in this Diocese. In order that proper notice be given, the time and place shall be fixed by the Ecclesiastical Authority no less than 120 days before the convening of said Convention.

Section 2. Special meetings of the Convention may be called by the Ecclesiastical Authority. The time, place, and purpose of such meeting shall be designated, and no business shall be transacted other than that stated in the call except by unanimous consent of the Convention.

Section 3. Ninety days' notice shall be given of every annual meeting of the Convention and thirty days' notice shall be given of a special meeting of the Convention, by the Secretary of the Convention, except as provided for in Article XIX. The mode of notice shall be a circular addressed to every clergyman and to the clerk of every parish and mission in this Diocese.

Section 4. Every meeting of the Convention shall be opened as the Ecclesiastical Authority may direct.

ARTICLE VII

Members of Convention

Section 1. The Convention shall be composed of clergy and laity.

Section 2. The Bishop, and the Bishop Coadjutor and the Bishop Suffragan (if there be one), shall have a seat and a vote in the Convention.

Section 3. Every clergyman who shall have been canonically resident within this Diocese before the Convention meets shall be entitled to a seat and vote.

Section 4. The lay members shall consist of delegates from each parish and each organized mission in union with the Convention, who shall be in equal numbers men and women, and shall be communicants in the parish or mission they represent.

ARTICLE VIII

Officers of the Convention

Section 1. The Bishop of the Diocese shall be ex-officio President of the Convention, and shall be entitled to every privilege of membership in the meeting of Convention. In the absence of the Bishop, the Bishop Coadjutor or Bishop Suffragan (if there be one) shall preside. (The President of the Standing Committee shall be next in order to preside.) In the absence or incapacity of these, a president pro tempore shall be elected by the Convention from among the presbyters, members thereof. His duties shall be those prescribed by the Canons.

Section 2. At each annual meeting of Convention there shall be elected:

(a) A Secretary from among the members thereof who shall serve until the following annual meeting.

(b) A Treasurer, who shall have the privileges of a member of the Convention.

(c) An Historiographer who shall be the official Diocesan historian.

(d) An Archivist who shall have custody of the archives of the Diocese.

Section 3. At each annual meeting of the Convention the Bishop shall appoint, subject to the approval of the Convention, a Chancellor of the Diocese who shall be a layman, a communicant of the Church and regularly admitted to practice in the Supreme Court of the State of Washington. He shall have the privileges of a member of the Convention.

Section 4. In the event of a vacancy in the aforementioned offices, the Bishop, acting by and with the Standing Committee, shall fill the vacancy.

Section 5. The compensation of all officers shall be fixed by the Diocesan Council.

ARTICLE IX

Transaction of Business

Section 1. One-third of the clergy entitled to seats in the Convention, and delegates from one-third of the parishes and missions in union with the Convention, at any time duly assembled, shall constitute a quorum for the transaction of business, except that a smaller number may adjourn from time to time.

Section 2. In all matters which shall come before the Convention, the clergy and laity shall deliberate in one body and vote as individuals; each delegate present being entitled to one vote and no more; and unless otherwise provided, a majority of the votes of the two orders jointly shall be decisive.

Section 3. On the call of any five members, the two orders shall vote separately, and a concurrence of a majority of each order shall be necessary to constitute a decision.

ARTICLE X

Standing Committee of the Diocese

Section 1. The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four year term. If a third ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the second ballot in the order from which they are to be elected. The person receiving the highest number of votes on the third ballot in the order from which they are to be elected shall be deemed elected to the Standing Committee. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one presbyter and one layperson from any one parish or mission shall be eligible for election to the Standing Committee.

Section 2. If there be no Bishop or Bishop Coadjutor or Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Section 3. At the first meeting of the Committee, which shall be as soon as practicable after their election, they shall choose a president from the clerical members and a secretary from either the clerical or lay members. The secretary shall keep a record of all the proceedings of the Standing Committee which shall be subject at all times to the inspection of the Bishop of the Diocese, and a full report of their acts shall be made to each annual meeting of Convention.

Section 4. A majority of the members of the Standing Committee shall constitute a quorum, and a majority of a quorum so convened shall be competent to act, unless the contrary is expressly required.

Section 5. During the interim between the meetings of Convention, the Standing Committee shall have the power of Convention to ratify or elect officers and Standing Committee members to fill vacancies until the next Annual Convention, unless otherwise provided.

ARTICLE XI

The Diocesan Council

There shall be a Diocesan Council whose members and their mode of election, duties and powers shall be as may now or hereafter be prescribed by the Canons of the Diocese.

ARTICLE XII

Deputies to the General Convention

Section 1. At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the General Convention of the Protestant Episcopal Church. If a third ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the third ballot shall be those who received the highest number of votes on the second ballot in the order from which they are to be elected. The persons receiving the highest number of votes on the third ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay persons shall be a communicant of some parish or organized mission in union with the Convention.

Section 2. At the same time there shall be elected in the same manner and with the like qualifications, four clergymen and four lay persons as alternate deputies to the General Convention.

Section 3. In the case of vacancies the Ecclesiastical Authority shall select, in the order of their election, one or more of these alternates to act as deputies.

ARTICLE XIII

Delegates to the Provincial Synod

Delegates and Alternates to the Provincial Synod. Delegates and Alternates to represent this Diocese at the Provincial Synod of the Province of the Pacific shall be the clerical and lay deputies and alternate deputies elected by the Diocesan Convention to the next General Convention of the Episcopal Church.

ARTICLE XIV

Election of Officers

Section 1. The election of all officers and representatives provided for

in this Constitution shall be by written ballot, unless consent by unanimous vote of the Convention is given to dispense with the requirement. In the event of a failure to elect at any Convention, the person or persons already in office shall continue in office until the successor or successors shall have been appointed by the Standing Committee as provided in Article X, Section 5.

Section 2. At least thirty days prior to the Annual Meeting of Convention, the Bishop shall appoint a committee of five members who shall select as nominees at least two persons for each vacancy to be filled by Convention on the Standing Committee and on the Diocesan Council, and at least one person for the offices of Secretary, the Treasurer, and the Registrar and Historiographer. Further nominations for all these positions may be made from the floor of Convention.

ARTICLE XV

Admission of New Parishes and Missions

Section 1. A Parish may be admitted into union with the Convention on motion, by a majority of votes, provided it shall have laid before the Convention through its Secretary at least one month before the Annual Meeting of the same:

(a) A certificate of approval of the organization of such Parish, from the Ecclesiastical Authority;

(b) Satisfactory evidence that a Constitution or Articles of Incorporation have been adopted and subscribed to by the Wardens, in which they accede to the Constitution, Canons, Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America, and to the Constitution and Canons of the Diocese of Olympia;

(c) Satisfactory evidence that the Parish has been regularly organized by the election of two wardens, with a total of not less than three nor more than fifteen vestrymen, and that the Parish contains at least twenty-five communicants.

(d) A written statement made on the authority of the vestry at a duly called meeting that the Parish will support a rector without missionary aid, and agreeing that in the event it shall not be able so to do and becomes dependent on missionary aid, the Convention may change its status to that of an organized Mission.

Section 2. An organized Mission may be admitted into union with the Convention by a majority of votes, provided it shall have presented to the Convention a certificate from the Ecclesiastical Authority stating that such Mission is duly organized.

ARTICLE XVI

Forfeiture of Privilege

Whenever, in the opinion of the Bishop, any parish or mission shall be liable to forfeiture of privilege, or be essentially defunct as described in the Canon on Dormant Parishes, he shall signify the same to the Convention. Such parish or mission may be suspended from the right of representation in the Convention, or its connection with the Diocese wholly dissolved, by a two-thirds vote of each order. In either event the properties of such parish or mission shall revert to the Diocese, and such other action shall be taken as is permissive under the Constitution and Canons.

ARTICLE XVII

Assessments

Section 1. The Convention shall have power to raise money by tax or

assessment on the parishes and missions of the Diocese by canon, or by special vote, for the necessary or proper expenses of the Diocese, or for any other purposes which the Convention may from time to time approve or direct.

Section 2. The Convention shall also have power to impose such penalty as it may deem proper within its lawful power for neglect to pay such assessment when imposed.

ARTICLE XVIII

Incorporation of the Diocese

Section 1. The Church in this Diocese is incorporated for legal and secular purposes under the laws of the State of Washington by the name and title of "The Diocese of Olympia, Inc.". This corporation shall have the custody, control, and investment of all trust funds of the Diocese, and shall also hold the legal title to all diocesan property, including the property of all organized Missions, and shall exercise such other power as shall have been set forth in the Articles of Incorporation.

Section 2. The Bishop and the Treasurer of the Diocese shall be ex-officio members of the Board of Trustees of said corporation. The other members of the Board shall be chosen by the Convention in the manner prescribed by the Articles of Incorporation.

Section 3. Any amendment to the Articles of Incorporation must be approved by the Convention.

ARTICLE XIX

Election of Bishop

Section 1. The election of a Bishop, Bishop Coadjutor or Suffragan Bishop for this Diocese may be held at an annual meeting of Convention, or in a special meeting of Convention called for the purpose at least sixty days before the time appointed, of which the object shall be stated in a printed notice sent by the Secretary of the Standing Committee to every clergyman canonically resident and to the vestry of every Parish and the Bishop's Committee of every organized Mission.

Section 2. The election shall be made in the following manner: Any member of either order may nominate some fit and qualified clergyman for the office. The name or names thus presented shall be balloted upon by both orders voting separately, and the person receiving the majority of votes cast in each order shall be declared duly elected.

Section 3. The presence of two-thirds of the clergy and lay delegates of the Parishes and Missions entitled to vote shall constitute a quorum.

ARTICLE XX

Authentication and Preservation

The Secretary of the Convention shall procure and keep a suitable book entitled "Constitution and Canons of the Diocese of Olympia", in which shall be recorded this constitution with the certificate of its adoption. All articles, canons and additions thereto, hereafter adopted by the Convention, shall be certified to by the President and Secretary of the Convention, as having been duly adopted, and shall, with the certificate of adoption, be recorded in the said book, and the said book shall be taken and regarded as prima facie evidence of

the due adoption and correctness of all papers recorded therein under the article.

ARTICLE XXI

Amendments

Amendments to this Constitution may be made by the Convention provided the proposed amendments be adopted at two successive annual meetings of Convention by a majority vote of the two orders voting separately. Provided, that the proposed alteration, amendment or addition may be amended before its adoption by a two-thirds vote of the Convention to which it is finally submitted.

CANONS OF THE DIOCESE OF OLYMPIA

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CANONS
of the
DIOCESE OF OLYMPIA

CANON I

The Clerical Members of Convention

At least one week prior to the meeting of any Diocesan Convention, it shall be the duty of the Ecclesiastical Authority to certify to the Secretary the names of all clergymen canonically resident in the diocese, designating those who are entitled by the Constitution to take part in its proceedings.

CANON II

Lay Members of Convention

Section 1. Being in union with the Convention, each parish, each organized mission which will have a separate Bishop's Committee, each mission field having one joint Bishop's Committee for the entire field shall be entitled to representation to be based on communicant strength in accordance with the following table:

Any number not over 200	2 delegates
201 - 400	4 delegates
401 - 600	6 delegates
601 - 900	8 delegates
901 - 1200	10 delegates
over 1200	12 delegates

Section 2. Each parish, mission, and field shall select from among its qualified electors, delegates and alternates to provide a full complement of representatives according to the above table. This representation shall be divided equally between men and women. An alternate delegate may not qualify to substitute for a delegate of the opposite sex. Commencing in 1972, one half of the delegates and alternates shall be elected for a one year term and the other half shall be elected for a two year term and thereafter, at each annual election, the delegates and alternates shall be elected to a two year term. Delegates and alternates shall serve as such at each meeting of the Diocesan Convention, both annual and special, occuring during the term for which they are elected.

Section 3. Delegates and alternates shall be elected at a regular or special parish, mission or field, meeting; or in default thereof, the vestry or Bishop's Committee shall select the delegates and alternates as above set forth.

Section 4. Certificates of selection of lay delegates and alternates shall be in the form determined by the Secretary of the Convention with the approval of the Council. Forms shall be distributed to parishes, missions, and fields not less than three months prior to the Convention, and shall be completed and returned to the Secretary at least two months prior to the opening date.

CANON III

Duties of Officers of Convention

Section 1. The President shall:

(a) Preside at all meetings of the Convention;

(b) Appoint the Chancellor;
(c) Appoint standing committees as provided by these canons.

Section 2. The Secretary shall:
(a) Give notice of the meetings of Convention. In case of failure to do so, the Ecclesiastical Authority shall have this power;
(b) Keep a record of all the proceedings of Convention;
(c) Publish the Convention Journal;
(d) Preserve its records, and the Constitution and Canons;
(e) Have the power to appoint an assistant;
(f) Attest its public acts and faithfully deliver to his successor all the books and papers relating to the convention which may be in his possession;
(g) Receive the certificates of lay delegates and prepare a roll;
(h) Call the roll of delegates at the opening of Convention.

Section 3. The Treasurer shall receive and disburse all monies collected under the authority of Convention, except as otherwise provided in Constitution and Canons.

Section 4. The Registrar and Historiographer shall:
(a) Procure and preserve all Journals, papers, reports, pamphlets and other matter relating to the history of the Church in the Diocese, and the Journals, histories and records of the Church in the United States, and be the custodian of all papers relating to ordinations in the Diocese;
(b) Make a report to the annual meeting of Convention of his official acts during the year;
(c) Perform such other duties as may be prescribed by the Ecclesiastical Authority or by resolution of Convention.

Section 5. The Chancellor shall:
(a) Be present at each session of the Convention and respond to all requests for advice made by Convention;
(b) Act as legal advisor to the Bishop, Standing Committee, Diocesan Council, and Convention in all matters relating to the Church;
(c) Perform such other duties as may be requested by the Ecclesiastical Authority, Convention, or official body of the Diocese.

CANON IV

Standing Committees of Convention

There shall be the following standing committees appointed by the President, the members of which need not be delegates to the Convention. The members shall be appointed within ninety days following the adjournment of each annual Convention. They shall serve until the adjournment of the next annual Convention.

(a) Dispatch of Business - 2 clergy and 2 lay members;
(b) Privilege - 1 clergy and 2 lay members;
(c) Admission of New Parishes and Missions - 1 clergy and 2 lay members. This deals with application for union with Convention;
(d) Canons - 2 clergy and 2 lay members. This committee recommends changes or additions to the Constitution and Canons. The committee report on these must be submitted in writing to the clergy and clerks of the vestries and Bishop's Committees at least ten days before the annual meeting of Convention. Any proposed changes shall be submitted to the committee for its consideration at least seven weeks before the annual meeting of Convention;
(e) Resolutions - 2 clergy and 2 lay members.

CANON V

The Business of Convention

The Convention shall open as the President directs. The order of business shall be as follows:

(a) The Secretary shall call the names of the clergy entitled to seats;

(b) He shall then call the list of the Parishes and Missions entitled to representation in convention which shall have furnished him their certificates of lay delegates and alternates elected, together with the names of such lay delegates appearing therein;

(c) The calling of the names of clergy and lay delegates may be dispensed with by an unanimous consent of the members of Convention present, provided satisfactory evidence of a canonical quorum of each order be laid before the Convention by the Secretary. In such case the Secretary shall secure a correct list of the clergy and lay delegates present;

(d) Irregular or defective certificates shall be referred to the Committee on Privilege.

(e) A constitutional quorum being present, the President shall declare the Convention organized for business. The Convention shall then proceed to adopt an order of business.

CANON VI

The Diocesan Council

Section 1. The Bishop and Council of the Diocese, as hereinafter constituted, shall be known as "The Diocesan Council" and shall exercise all the powers of Convention between the meetings thereof in regard to the unification, development and prosecution of the work committed to it. It shall also serve as the Board of Trustees of the Diocese under the Articles of Incorporation of the "Diocese of Olympia, Inc.".

Section 2. The Diocesan Council shall consist of the Bishop, Bishop Coadjutor and Suffragan Bishop, if any; the President of the Standing Committee; three clergy and three communicant lay members elected by the Convention, one in each order to be elected each year for a three year term; one clergy and one communicant lay member elected by each Convocation for three year terms; the President of the Episcopal Churchwomen; the President of the Diocesan House of Young Churchmen. No full-time Diocesan staff member shall be eligible for membership on the Diocesan Council.

Section 3. The Ordinary shall be the President of the Council.

Section 4. At each Annual Meeting of the Convention there shall be elected one clergyman and one communicant lay person to serve as members of the Council for three years. During a three year term on Council, a lay delegate so elected shall be deemed a delegate-at-large to Convention. No member who has served for three consecutive years shall be eligible for re-election until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, to serve until the next meeting of Convention.

Section 5. The Diocesan Council shall organize and elect such officers other than the President, and appoint such agents as it deems appropriate.

Section 6.

(a) The Council shall be the Program Planning and policy making body of the Diocese between sessions of Convention.

(b) A Committee of seven members of the Council appointed by the Bishop and confirmed by Council, shall be responsible for the development of a proposed Diocesan Program and Budget for the following year;

(c) The Ordinary of the Diocese shall be responsible for the administration of all Diocesan Programs and Policies.

Section 7. The Council, as Trustees under the articles of incorporation, shall have responsibility for all property, financial and secular interests of "The Diocese of Olympia, Inc." subject to the articles and by-laws of that corporation, and subject to such civil and ecclesiastical provisions as may otherwise be made applicable.

Section 8. The Ordinary shall supervise the financial affairs of the Diocese and of all Diocesan Institutions and Organizations, and shall require a proper annual audit of all receipts and disbursements of all parish and diocesan institutions and organizations. The Ordinary shall require the bonding of all Parish, Mission and Diocesan Treasurers; the maintenance of adequate insurance of all church properties; and the introduction and maintenance of the budget system in each Parish and Mission. The Ordinary shall be responsible for maintenance of all properties belonging to the Missions and Institutions of the Diocese.

Section 9. The Ordinary shall, with the advice and consent of the Council, present a proposed budget to Convention. Copies thereof shall be presented to the clergy and Parish and Mission Treasurers at the Convocation Meetings next before Convention, due notice being first given to the Treasurers. After adoption of a budget by Convention, statements of Parish and Mission quotas must be furnished to clergy and to treasurers as soon as possible. Council shall review and recommend to the Ordinary such changes in the budget adopted by Convention as it shall find expedient and necessary throughout the year.

CANON VII

Diocesan Institutions

Any organization hereafter formed for religious, educational or charitable, work in the diocese may assume and retain the title of Diocesan Institution only when it conforms to the following conditions:

(a) It shall be accepted as such by vote of Convention;

(b) The Members of its governing board shall be chosen in a manner approved by Convention;

(c) The officers of the Institution shall annually present a full report of all its activities during the twelve months preceding to the Department of Diocesan Council to which the Council appropriately assigns it, in a form determined by that Department. It shall also present to the Ordinary a full financial statement.

CANON VIII

The Funds of the Diocese

Section 1. Assessments.

(a) An annual assessment shall be levied against all Parishes and Missions of the Diocese in an amount equal to the total amount of the budget adopted by the Convention, less funds available to the Diocese for application upon the budget. Upon adoption of the budget the Ordinary shall determine the amount of the assessment, called the quota, to be levied against each Parish and Mission;

(b) The assessment quotas shall be based on the annual average for the last preceding three years of "Current Expenses" taken from the financial columns of the Annual Reports. Each Parish and Mission shall be assessed that proportion of the total assessment of the Diocese which its "Current Expense" items bears to the total of all "Current Expense" items;

(c) In the event of failure of any Parish or Mission to furnish the Secretary of Convention with its Annual Financial Report, the Ordinary shall fix the amount of its assessment;

(d) If any Parish or Mission shall believe that its assessment is unjust or inequitable it shall have the right to present the grounds for such belief to the Diocesan Council; and upon consideration of the same, the Council shall have the power to recommend to the Ordinary a change or reduction in the amount of the assessment;

(e) Any Parish or Mission that shall have charged against it an accumulation of unpaid assessments, shall have the right to petition Diocesan Council for relief; and Council shall have power, when such action is deemed equitable and expedient, to grant such relief by the remission of all or part of such accumulated indebtedness, excepting that of the current year.

Section 2. Assessment Fund.

There shall be an assessment fund into which all assessments received shall be deposited and out of which the operating expenses and missionary expenses of the Diocese shall be paid, with other funds available for those purposes. Funds received which are particularly earmarked for missionary or other special purposes shall be used solely for such purposes.

Section 3. The Endowment Fund.

(a) There shall be an Endowment Fund, which shall be known as the Episcopate Fund of the Diocese. The income of this fund shall be appropriated to the support of the Bishop of the Diocese, and of Bishops Coadjutor and Suffragan (if there be such), and to meet the administrative expenses of the Diocese. The Episcopate Fund shall consist of all monies and securities held for the credit of the fund at the time of the organization of the Diocese of Olympia and its admission into union with General Convention, and of such donations and contributions as have been made or shall be made thereto from private or public sources;

(b) All income arising from the Episcopate Fund shall be received by the Treasurer of the Diocese of Olympia, Inc., and shall be disbursed by him on order of the Convention or on order of the Trustees of the corporation.

Section 4. Diocesan Emergency Fund.

There shall be a fund which shall be called the Diocesan Emergency Fund, which shall be derived from donations and contributions and from an annual collection or collections to be made in each Parish and Mission of this Diocese, unless otherwise authorized by Convention or Council. (See Canon 17, Section 4.) All monies or securities belonging to the Fund shall be held by the Treasurer of the Diocese of Olympia, Inc., and all disbursements from said fund shall be made by the Treasurer on the written order of the Ecclesiastical Authority. All disbursements from this Fund shall be made only for the relief of clergy in good standing, canonically connected with the Diocese, or their families.

Section 5. Bishop's Discretionary Fund.

There shall be a fund known as the Bishop's Discretionary Fund, to be administered by the Bishop. It shall consist of open offerings taken at the time of the Bishop's visitation to any Parish or Mission for Confirmation. (See Canon 16 and 17, Section 5.)

CANON IX

The Parish

Section 1. Any number of persons, not less than twenty-five, of legal age, ten of whom shall be males, who shall be communicants of this Church, and resident in the town, city or district where the proposed Parish is to be located, may organize themselves a Parish in the following manner:

Notice of intention to organize a Parish shall be first given to the Ecclesiastical Authority of the Diocese. Such notice shall be in writing in the following form:

> Reverend Father in God: We, whose names are hereunto subscribed, being attached to the Doctrine, Discipline and Worship of the Protestant Episcopal Church, and desirous of securing the holy influence of the Church for ourselves, our families and our neighbors, do hereby respectfully ask permission to associate and organize ourselves, and others as a parish under the name of Parish, . And we do hereby promise and agree that said Parish shall always be held under the Ecclesiastical Authority of the Bishop of Olympia and his successors in office, and in conformity with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and Constitution and Canons of the Diocese of Olympia, the authority of which we do hereby recognize and bind ourselves to make them part of the Constitution of said Parish, and to whose Liturgy, Doctrine, Discipline, Rites and Usages we promise at all times, for ourselves and successors, corporate obedience and conformity.

Section 2. Upon the receipt of the written approval of the Ecclesiastical Authority, the petitioners shall then proceed as follows:

Notice of the meeting to organize, setting forth the object, the time and place of such meeting, shall be publicly read at the time of morning service, on two Sundays next preceding said meeting by some clergyman of the church appointed by the Bishop.

Section 3. At the meeting a clergyman appointed by the Bishop shall preside. A Secretary shall be chosen. A book shall be provided for a record of the proceedings of the meeting, in which shall be entered, first, the notice of the Ecclesiastical Authority, with the names subscribed to the same, the approval of the Ecclesiastical Authority, the record of the action taken for organization, the names of the vestrymen chosen for the first year, and any other matters of importance pertaining to the organization; and, second, the Constitution or Articles of Incorporation or Association adopted at the meeting.

Section 4. Parishes hereafter organized may be admitted into union with the Convention in this Diocese in accordance with Article XV of the Constitution, and on compliance with the provisions thereof. Application for admission into union with the Convention shall be made within two years from the date of the legal incorporation of the Parish; if not, the Bishop, with the consent of the Standing Committee, may declare the permission to organize withdrawn, and the organization null and void.

Section 5. If a proposed new Parish is within the limit of an existing Parish, the written consent of a Rector and Vestry of the existing Parish shall first be had and obtained for the organization of a new Parish. If such consent cannot be obtained, the permission for the organization of a new Parish within the parochial limits of an existing Parish shall be vested in the Bishop of the Diocese, acting by and with the consent of the Standing Committee.

Section 6. For the purpose only of private or domestic pastoral ministrations, the residence, wherever situated, of each registered parishioner of any Parish or Mission shall be deemed a part of the Parish or Mission in which such parishioner is registered.

CANON X

Rectors, Parishes & Vestries

Section 1.

(a) At any time between the annual meeting of Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceding, there shall be held an annual meeting of the Parish for election of a Vestry and for the transaction of such business as may properly come before the meeting;

(b) Special meetings of the Parish may be called by the Rector, or by the Vestry, if there be no Rector, and shall be called by the Rector upon a written request signed by a majority of the Vestry. Notice of any special meeting of the Parish shall be given at two regular services of the Church on at least one Sunday next preceding the day appointed for the special meeting;

(c) At all Parish meetings the Rector (if there be one; if not, a Warden) shall preside and the Clerk of the Vestry shall act as the Clerk of the meeting.

Section 2.

(a) The number of Vestrymen, as prescribed in the Articles of Incorporation of each Parish, shall be not less than three nor more than fifteen, and within these limits, the Parish, by a majority vote, may fix or change the total number elected annually. Baptized persons who are qualified electors shall alone be eligible; and at least two-thirds of the Vestrymen shall also be communicants. The Rector shall be ex-officio a member and the chairman of the Vestry;

(b) The electors (as herein defined in Section 3.(a), shall each year choose by ballot 1/3 of the whole number of Vestry members to serve for three years and until the election of their successors;

(c) No member of a Vestry who is elected to a full three year term shall be eligible for re-election to the Vestry until one year after the expiration of the term for which he was elected.

Section 3.

(a) The electors shall be: (1) Communicants of the Parish, age sixteen or older, whose names have been on the Parish Register for at least one month next preceding the Parish Meeting, who have made recorded contributions to the parish budget, shown by the books of the parish treasurer, and (2) Such other baptized persons of like age who for six months past have made recorded contributions to the parish budget as shown by the records of the Parish Treasurer.

Section 4.

At the first meeting of the Vestry after the annual election there shall be chosen a Senior Warden and Junior Warden, both of whom shall be communicants of the church and shall be vestrymen. In case the Parish be without a Rector or in case of the organization of a new Parish, both Wardens shall be elected by the Vestry; in all other cases the Rector shall appoint from the Vestry the Senior Warden, and the vestrymen shall elect the Junior Warden.

Section 5.

(a) At the first meeting of the Vestry they shall also elect a Clerk, who shall keep the minutes of the Vestry meetings and record them in a book provided for the purpose, and a Treasurer who shall receive and disburse the revenues of the Parish, as the Vestry shall direct. He shall keep an accurate account of all receipts and disbursements, rendering an annual account to the Vestry for audit, and in addition thereto, an account at any time as the Vestry may direct. The

books of both the Secretary and the Treasurer shall always be open to the inspection of the Rector and the members of the Vestry of the Parish, and of the Bishop of the Diocese. Neither the Clerk nor the Treasurer need be a member of the Vestry;

(b) There shall be no meeting of the Vestry unless the Rector, if there be one, and a quorum of the Vestry be present; provided, that if the Rector be absent from the Parish, or, if when notified of the meeting, he shall decline or neglect to be present, the meeting shall be valid if there be a majority of the Vestry, including one Warden, present. Voting by proxy shall not be permitted.

Section 6.

(a) It shall be the duty of the Wardens of every Parish to give written notice to the Ecclesiastical Authority of an impending vacancy in the Rectorship no later than ten (10) days after such an impending vacancy is made known. Subsequent to such notice the Wardens shall counsel with the Ecclesiastical Authority as to the needs of the Parish. The Ecclesiastical Authority shall within thirty (30) days thereafter recommend to the Wardens persons who he or it deems qualified for consideration as nominees for the Rectorship of such Parish. The Vestry shall after ten (10) days of receipt of said recommendation hold a meeting to consider nominees for Rector.

(b) A Rector shall be elected by affirmative vote of at least two-thirds of the Vestry given by written ballot only after nomination at a previous meeting of the Vestry not less than two weeks prior to the meeting at which the election takes place.

(I) If a nominee is not taken from the group recommended by the Ecclesiastical Authority, the name of the clergyman proposed as a nominee shall be made known to the Ecclesiastical Authority, The Ecclesiastical Authority shall respond to such proposal in writing or by conference with the Vestry within twenty (20) days. The Vestry must consider such response at a meeting duly called and held for that purpose.

(II) No election shall be valid unless and until the Ecclesiastical Authority has filed with the Vestry a statement that, so far as he or it knows or believes, the person nominated is a fit and qualified presbyter of this church, and the nomination is approved.

(c) The call of the Rector-elect shall be in writing and express distinctly any special conditions, together with the stipulation as to salary and allowances. When the call has been accepted in writing the contract shall be complete. The contract may be revised by written agreement between the Rector and Vestry. Any dispute between a Rector and Vestry concerning the contract of call or subsequent modifications shall be arbitrated by the Ecclesiastical Authority.

Section 7.

(a) The Rector or Priest-in-Charge of a Parish, by virtue of his office, has exclusive charge of all rites, ceremonies and ordinances of the Church, and the worship with the music and ritual accessories thereto, subject and answerable only to the Bishop. He is entitled at all times to have access to the church building, and to open the same as he may deem proper for public worship, for the celebration of Holy Communion, for baptisms, marriages, burials and religious instruction, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of the Diocese. He shall have control of the alms received at Holy Communion for pious and charitable purposes, unless a different arrangement regarding the same shall be agreed to by both Rector and Vestry. All sums so received shall be accounted for to the annual Parish meeting. He shall have the direction and control of the Church School and of all guilds and organizations within the Parish.

(b) No clergyman shall officiate within the Cure of another clergyman without the request or consent of the incumbent; or, in his absence or incapacity, that of the Wardens of the Parish.

Section 8. Assistant ministers may be appointed by the Rector, on terms and conditions as are agreed by the Rector and Vestry and the clergyman concerned. The Proposal of any clergyman for such appointment must be accompanied by a statement signed by the Bishop, if there be one, that so far as he knows and believes, the person nominated is a fit and qualified clergyman of this Church or of a Church in communion with it, and that he approves such nomination.

Section 9. It shall be the duty of the Vestry to aid and support the Rector in all efforts for the spiritual welfare and growth of the Parish. The Vestry shall transact the temporal affairs of the Parish. They shall have charge of the church and other buildings of the Parish, and see that the same are repaired and and improved as need may require and that they are kept insured against loss by fire. It shall be the duty of the Vestry to prevent the use of the church buildings for any secular or other purpose not authorized by the Constitution and Canons of the Church, or such as becometh not the Church of God.

Section 10. The Wardens shall be charged with the care of the Holy Vessels and all other property of the Parish used in the service of the Church, and shall see to it that the same is properly provided. They shall preserve order and decorum at the time of Divine Service.

Section 11. No Vestry or Bishop's Committee shall encumber or alienate any church, chapel, rectory or other parish building, or any land pertaining thereto without the previous consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 12. No Vestry or Bishop's Committee shall remove, take down or otherwise dispose of any church, chapel, rectory or other parish building, nor shall the location thereof be changed, without the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 13. Meetings of the Vestry may be called by the Rector, and shall be called by him at the written request of any three members of the Vestry, including one Warden.

CANON XI

Parish Registers and Parochial Reports

Section 1. Every Parish and Mission shall have a Parish Register in which to record the information required under the Provisions of the General Church Canons.

Section 2. Each Parish and Mission shall prepare and forward to the Diocesan Office, no later than February first of each year, the annual Report required under the provisions of the General Church Canons.

Section 3. The Parish Register and the Annual Report shall be the responsibility of the Minister in charge, or, in the absence of a minister, the responsibility of a Warden in the case of a Parish, and of some person appointed by the Bishop in the case of a Mission.

Section 4. Upon the dissolution of a Parish or Mission, the Register provided for in this Canon shall immediately become the property of the Diocese, and the Bishop shall take charge thereof.

CANON XII

Missions

Section 1. It shall be competent for any number of adult persons, not less than twelve, of whom at least three shall be males, who are attached to the Protestant Episcopal Church and desirous of sustaining the services in any village, town, city or district, to be organized as a Mission, on application to the Bishop in the following manner:

> Reverend Father in God: We, the undersigned, residents of County of , Diocese of Olympia, being desirous of having the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you may deem proper and expedient.
>
> We do hereby declare ourselves, individually and collectively, ready to do what in us lies, to support and maintain the regular worship of the said Church, and promote its influence in our neighborhood; and we do promise conformity to the doctrine, liturgy, rites and usages of the Protestant Episcopal Church. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of the General Convention, and to those of the Diocese of Olympia, and the rules and regulations of the Convention. In accordance with these obligations and promises we now ask the privilege of being organized as a Mission under the name of Church.
>
> Furthermore, we agree to raise annually among ourselves and faithfully pay of the sum of dollars per annum for the support of our local congregation and the Church throughout the world, remaining,
>
> Faithfully yours,

This application shall be signed in ink by all the adults who propose to be members of the Mission.

Section 2. When the Bishop consents to the organization of a Mission, he shall make such consent known in writing to the applicants, and shall appoint and send a clergyman to take charge of the same, who when necessary, shall receive a stipend from the Diocesan Council in addition to that paid by the Mission.

Section 3. The Bishop shall appoint for the first year, and after that annually, a committee to be known as the Bishop's Committee, who shall represent the Bishop in the management of the temporal affairs of the Mission. The priest-in-charge shall be an ex-officio member of the Bishop's Committee and when present shall preside. The duties of the Bishop's Committee and of the officers shall, so far as the case admits, be the same as those which devolve upon the Wardens and Vestrymen of a Parish, subject to the interpretation of the Bishop in cases of doubt.

Section 4. On or before the 25th of April of each year, after due notice publicly given at Divine Service on the two Sundays next preceding, there shall be held the annual meeting of the Mission for the purpose of nominating qualified persons for the Bishop's Committee, and for the transaction of such other business as may properly come before the meeting.

Section 5. The title to real estate given to or purchased by the Mission shall be vested in the corporation known as "The Diocese of Olympia, Inc.". But no gift or purchase of land shall be accepted or made, nor any location of a church

site decided upon, nor buildings erected thereon, without the consent of the Bishop and Council.

Section 6. Before any Mission contracts to purchase any real estate, either by full payment of the purchase price or by partial and deferred payments, it shall be necessary for the Bishop's Committee to obtain the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese, and their approval of the terms of the contract for such purchase; and such consent and approval shall be stated in the contract and in the deed of conveyance which shall be inserted when made to the "Diocese of Olympia, Inc.".

Section 7. The Missionary is charge of a Mission, having been appointed by the Bishop, may resign to, or be removed or transferred by, the Bishop only. He shall, after consultation with the Bishop's Committee from time to time, appoint the sexton, organist, choir leader, Sunday School superintendent, and such other helpers as may be necessary. If there be no Missionary in charge, the right of appointment of all helpers to serve during the vacancy shall be in the Bishop's Committee.

Section 8. The failure of the people of a Mission to perform their agreement as stated in the application for organization may warrant the Bishop, by and with the consent of the Standing Committee, in withdrawing the clergyman and dissolving the organization, in which case, as well as in case of the temporary abandonment of services, all the property of the Mission shall be placed in the custody of the Bishop, and shall become the property of "The Diocese of Olympia, Inc.".

CANON XIII

Business Methods in Church Affairs

Section 1. In every Parish, Mission and Institution, connected with this Diocese, the following standard business methods shall be observed:

(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Ordinary, under either a deed of trust or an agency agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them;

(b) Records shall be made and kept of all trust and permanent funds showing at least the following:

(1) Source and date

(2) Terms governing the use of principal income

(3) To whom and how often reports of conditions are to be made

(4) How the funds are vested;

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded;

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting;

(e) All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Ordinary;

(f) All buildings and their contents shall be kept adequately insured;

(g) The Ordinary may require copies of any or all accounts described in

this section to be filed with it and shall report annually to the Convention of the Diocese, upon its administration of this Canon.

Section 2. No Vestry, Trustee, or other body, authorized by Civil or Canon Law to hold, manage or administer real property for any Parish, Mission, Congregation or Institution, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the Bishop and Standing Committee of the Diocese, under such further regulations as may be prescribed by the Canons of this Diocese or the National Convention.

Section 3. All clergy employed within the Diocese in clerical positions shall be covered by a written agreement specifying terms as to stipend, housing and utilities allowances, pension and insurance benefits, and business expense allowances, which are not inconsistent with the Constitution and Canons of the National Church and Diocese of Olympia.

Section 4. Acting through the Convention, the Diocesan Council shall periodically recommend the establishment of a minimum annual stipend applicable to all clergy employed as set forth in Section 3 above. Once adopted by Convention, stipend payments shall not be less than the established minimum without the written concurrence of the Bishop.

CANON XIV

Church Debt

Section 1. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of both the Bishop and Standing Committee except:

(a) Indebtedness for permanent improvement, replacements or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three years;

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness heretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; the payment of all such indebtedness shall be provided for in the budget of the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two years.

Section 2. Provided that in computing receipts under paragraph (a) and (b) hereof, amount from or for endowments or from or by bequests, except income therefrom not specially designated, and receipts for expenditures other than parochial shall not be included.

Section 3. Provided that under any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment to be submitted to and approved by the same authority.

Section 4. This Canon shall not apply to the refinancing of existing loans.

CANON XV

Dormant Parishes

Section 1. If any Parish shall for three years fail to elect a Vestry, or to make a report as required by Canon, the Bishop may report the fact to Convention. Its union with Convention may, upon motion and vote as prescribed in Article XVI of the Constitution, be suspended or dissolved and it may not be restored until it shall comply with such conditions as Convention may prescribe.

Section 2. It shall be the duty of the Bishop to take the necessary steps to preserve the property of such Parish for the Benefit of the Church.

Section 3. If any Parish shall have failed, by March 1st of any year, to have done any one or more of the following:

(a) Paid any assessment lawfully levied by Convention or required by the Constitution and Canons for the preceding calendar year:

(b) Paid in full the contractual salary and support of its Rector for the preceding calendar year:

(c) Paid in full the premium required by the regulations of the Church Pension Fund to that Fund for the pension of its clergy for the preceding calendar year:

Then such Parish shall be classified as a Parish unable to support a Rector without missionary aid and the Bishop shall, within thirty days thereafter make an Episcopal Visitation to such Parish and if such delinquent payment has not been completed by the end of this Visitation shall report the facts to the Standing Committee. The Bishop, after consultation with the Standing Committee, may report to Convention that said Parish is unable to support a Rector without missionary aid. In such case Convention, may, upon motion and vote as prescribed in Article XVI of the Constitution, change the status of said Parish to that of an organized Mission. Restoration to Parish status may be effected by any subsequent meeting of Convention upon the recommendation of the Bishop.

Section 4. Whenever the status of a Parish is changed to that of an organized Mission, the Parish Corporation shall immediately transfer title to all its property and assets to the Diocese of Olympia, Inc., which shall hold title thereto as provided for in the Constitution and Canons, and the officers and members of such Parish Corporation shall take all steps necessary to effectuate such transfer.

CANON XVI

Episcopal Visitation

Section 1. Visitation by the Bishop is of inherent and transmitted authority, and indispensable for the exercise of the Episcopal functions within his jurisdiction.

Section 2. At least once in every three years the Bishop shall:

(a) Meet with and advise the clergy;

(b) Consider the spiritual state of the Parish or Mission;

(c) Examine the Parish Register and records;

(e) Inspect the Parish property.

Section 3. On occasions of Canonical visitation the Bishop controls the services, to take to himself or assign to others such portion of them as he may think proper; and he may also designate the purpose for which the offering of the people is taken.

CANON XVII

Stated Offerings

It is hereby made the duty of each minister in charge of a Parish or Mission in this Diocese and in the absence of any such minister the duty of the Vestry or Bishop's Committee to take the following offerings at the times and for the purpose hereinafter stated:

(a) The Church School Advent Offering, for special diocesan purposes designated by Diocesan Council. This offering is independent of the assessment, and is not to be considered a part of this.

(b) The Church School Lenten Offering, for special missionary purpose designated by Executive Council.

(c) An offering on Thanksgiving Day or the Sunday previous or following, for the Diocesan Emergency Fund or for such other purposes as the Convention or Council may determine.

(d) An offering for the Bishop's Discretionary Fund on the day of the canonical visitation of the Bishop.

CANON XVIII

Lay Readers

No person shall be authorized to officiate regularly as a Lay Reader in this Diocese without a written license from the Ecclesiastical Authority, and in all cases such licenses shall expire on the thirty-first day of December in each year. Lay Readers shall in all cases conform to the provisions of the Canon of General Convention. When not officiating in the Parish or Mission for which they are appointed they shall be under the direction of the President of the Convocation in which they may reside, or such other Diocesan official as the Bishop may designate.

CANON XIX

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated, and in conformity with the Canon of General Convention, "Of the Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Olympia hereby accepts and acknowledges the Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint, annually, upon the opening of the Convention, a Committee of the Church Pension Fund to consist of two presbyters and two laymen, for a term of one year, and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death;

(b) To receive reports from the Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese;

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention;

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform the Church Pension Fund of salaries and other compensation paid to clergymen by this Diocese, parishes, missions and other eccles-

ristical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to the Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries as may be necessary for its proper administration and to cooperate with said Fund in such other way as may be necessary in order that said Fund may discharge its obligations in accordance with the action of the General Convention in respect thereto.

CANON XX
Convocations

Section 1. For the purpose of promoting greater unity in the Diocese and the work of church extension within its borders, the Diocese adopts the system of Convocations.

Section 2. The Diocesan Council, with the approval of the Bishop, shall divide the Diocese into Convocations, and whenever deemed advisable, change either or both the number and boundaries of the Convocations.

Section 3. All clergymen resident within the Convocation and delegates and alternates to the Annual Diocesan Convention from parishes, missions and mission fields within the Convocation shall be voting members of such Convocation at all meetings thereof.

Section 4. Each Convocation may enact by-laws for the conduct of its affairs, subject to the approval of the ecclesiastical authority.

Section 5. Each Convocation shall hold its Annual Meeting not less than four weeks nor more than eight weeks prior to the Annual Diocesan Convention.

Section 6. Election of officers and representatives to Diocesan Council:

(a) At its annual meeting each Convocation:
  (1) Shall, if a vacancy exists, elect from those canonically resident therein one clergy and one lay communicant to serve as delegates to Diocesan Council for a term of three years;
  (2) One delegate shall be elected to serve as President of Convocation, the other shall serve as Vice-President. The Convocation offices shall be for a term of one year;
  (3) The Convocation officers shall be deemed re-elected as delegates-at-large to Convention during the term of office as Convocation Representatives to Diocesan Council;

(b) The Convocations shall adjust the terms of office of clergy and lay delegates so that they do not end at the same time. If the election is to fill an unexpired term, the person elected shall serve the remainder of the unexpired term. Otherwise the person elected shall serve a term of three years. No one who has been elected to a three year term on the Diocesan Council shall be eligible for re-election until one year after the expiration of the term for which he was elected;

(c) In the event of a vacancy between Annual Meetings of Convocations, the Bishop shall appoint a successor, representative member, who shall serve until the next Annual Meeting.

Section 7. The President of Convocation shall:

(a) Convene Convocation meetings;

(b) Preside at Convocation meetings, except that the Bishop, when present, shall be entitled to preside;
(c) Perform such other duties as the Bishop may assign.

CANON XXI

Communicants

Section 1. The members of the Church shall be all persons who have received the Sacrament of Holy Baptism in accordance with the Doctrine and Worship of the Church, which right shall be performed by a minister or by a baptized person.

Section 2. A communicant of the Church is a baptized person who has been confirmed by a Bishop of the Church, or of any Church in communion with the Church, or who, having been confirmed in a Church having apostolic succession and who has received Baptism and has been formally admitted to the Holy Communion as being ready and desirous to be confirmed.

Section 3. A Communicant in good standing is a person who has been confirmed, as defined in Section 2 above, and who:
(a) Makes his or her Communion at least three times a year, unless for good cause prevented;
(b) Is a recorded contributor to the support of the Church with money or with personal service.

Section 4. It is the duty of every Communicant moving from one Parish to another to apply for a certificate of his standing. This "Letter of Transfer" is exchanged between the rectors or ministers of the parishes or congregations involved and its receptance must be formally acknowledged before the transfer is complete.

Section 5. It is the duty of the minister in any Cure, learning of the removal of any member of his parish or congregation to another Cure, without having secured a letter of transfer, to transmit to the minister of such Cure a letter of advice informing him thereof.

Section 6. No clergyman of this Diocese shall enter the name of any Communicant upon the Parish list, except those confirmed in his parish or mission, until such certificate as required in Sections 4 and 5 has been delivered to him, or a satisfactory reason given why the same has not been obtained. In this latter case, notice of such enrollment must be sent to the minister of the Cure from which the member has been removed.

CANON XXII

Commission on Church Architecture

Section 1. There shall be a commission of the Diocese to be know as the Commission on Church Architecture, which shall consist of the Bishop, together with two clergymen and two laymen to be appointed annually by him; and the Bishop shall have the power to add to this number.

Section 2. It shall be the duty of every Mission to lay before this Commission the plans of any new church, chapel, or other church building or of proposed changes in any existent church, chapel, or other church building, and no such building may be erected without the approval in writing of such Commission.

Section 3. It shall be the duty of every Parish, by its rector, wardens and vestrymen, to lay before this Commission the plans of any new church, chapel, or other parish building, or of proposed changes in any such existent building, for their counsel and advice, which counsel and advice shall be given in writing within one calendar month after the receipt of said plans.

CANON XXIII

The Commission on Ministry

Section 1. There shall be a Commission on Ministry consisting of ten members.

(a) One member of the Commission shall be a member of the Standing Committee, who shall be appointed for a one year term by the Bishop at the Annual Convention. Such member may be re-appointed;

(b) Of the remaining nine members of the Commission, not less than three nor more than six shall be Clergy canonically resident in the Diocese and not less than three nor more than six shall be lay communicants in good standing in the Diocese. Except for the initial appointments provided by subparagraph (d) hereof, these members shall be appointed by the Bishop at the Annual Convention, subject to confirmation by the Convention for three year terms. No such member may serve during more than two successive three year terms to which he shall have been appointed;

(c) If a vacancy occurs on the Commission, the Bishop shall fill the vacancy for the unexpired term;

(d) The first membership of the Commission established by this Canon shall be as follows: As soon as possible after the Canon is adopted, the Bishop shall appoint three members for one year, three members for two years, and three members for three years. They shall not require Convention confirmation. He shall also appoint the member from the Standing Committee to serve during the first year. Thereafter, all appointments shall be made in the manner and for the terms specified in paragraphs (a) and (b) of this Section 1.

Section 2.

(a) The Commission on Ministry shall have the duties and responsibilities prescribed in Title III, Canon 1, of the Canons of the General Convention of the Episcopal Church. It shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of Candidates for Holy Orders, of Deacons, Deaconesses, and Professional Church Workers, and in matters pertaining to the continuing education of the Ministry;

(b) It shall interview Candidates and shall, upon assignment by the Bishop, conduct, evaluate, and report upon canonical examinations. The Commission shall report promptly in writing to the Bishop the results of all interviews and examinations conducted by it or for it, whether satisfactory or unsatisfactory, making separate reports upon each person examined. The Bishop shall transmit these reports to the Standing Committee who shall in no case recommend a person for admission as a Candidate for Holy Orders, or recommend a Candidate for Holy Orders for ordination to the Diaconate or Priesthood, until it shall have received and considered the report of the Commission on Ministry;

(c) The Commission on Ministry shall have such other responsibilities as are placed upon it by the Canons of the General Convention, by the Canons of the Diocese, and as may be assigned to it by the Bishop.

Section 3. The Commission on Ministry may adopt rules for its work. Such rules shall be consistent with the Canons of the General Convention and of the Diocese, and shall be subject to the approval of the Bishop. These rules may include authorization for the appointment of committees of the Commission to act on its behalf. The Commission may co-opt persons, clerical and lay, who are not members of the Commission, for its committees or for special assignments, and the Commission

may give such persons seat and voice, but not a vote, at meetings of the Commission.

Section 4. At the first meeting of the Commission following the Annual Convention, the Bishop shall appoint a Convener and the Commission shall elect a Secretary from among the members. The Secretary shall keep a record of Commission proceedings, which shall be open at all times to members of the Commission, and to the Bishop and Standing Committee. The Commission shall make an annual report of its actions and activities to the Diocesan Convention.

CANON XXIV

The Commission on Personnel

Section 1. There shall be a Commission on Personnel consisting of eight members appointed by the Bishop:

(a) Three members of the Commission shall be clergy canonically resident in the Diocese and shall include at least one rector and one vicar;
(b) Five members of the Commission shall be lay communicants in good standing in the Diocese;
(c) Initially, four members shall be appointed for a one year term and the remainder for two year terms. Subsequently, all appointments shall be for a two year term with one-half of the membership subject to annual appointment. No individual member may serve more than two successive terms;
(d) The Chairman of the Commission shall be a lay person selected by the Bishop, and shall be empowered to fill vacancies on the Commission subject to confimation by the Bishop.

Section 2. The Commission shall be responsible for developing and recommending plans or action by the Bishop, Convention or Diocesan Council concerning the following:

(a) Compensation and employment guidelines applying to clergy employed within the Diocese, including matters related to stipend, allowances and employment agreements as set forth in Canon XIII, Sections 3 and 4.
(b) Compensation and employment guidelines applying to lay employees of the Diocese.

The Commission shall recommend to the Diocesan Council over-all compensation changes that bear upon development of the proposed Diocesan Program and Budget for the following year. The Commission shall also report annually to Convention with its findings and recommendations concerning (a) and (b) above.

Section 3. By resolution of Convention, the recommendations of the Commission may be adopted as either advisory guidelines or as policy applying to the Diocese and its parishes and missions.

Section 4. The Commission shall make its services available on an advisory basis to any clergy, vestry or Bishop's Committee of the Diocese desiring its assistance and counsel. It shall also consult periodically with the Bishop as to its activities and on matters where the Bishop desires counsel of the Commission.

Section 5. There shall be an annual report by this Commission to the Diocesan Convention.

CANON XXV

Presentment and Trial of a Presbyter or Deacon

Section 1. Whenever any minister of this Diocese, not being a Bishop thereof, shall become "liable to presentment and trial" under the provisions of any Canon of General or Diocesan Convention, the mode of proceeding in this Diocese shall be as hereinafter outlined.

Section 2. The trial shall be on a presentment in writing, addressed to the Bishop of the Diocese, specifying the offense or offenses of which the accused is alleged to be guilty, with reasonable certainty of the time, place and circumstances. Such presentment may be made by:

(a) A majority of the Vestrymen of a Parish or by any five members of a mission, of which the accused is the minister;

(b) Three presbyters of the Diocese.

Section 3. Whenever, from public inquiry or otherwise, the Bishop shall have reason to believe that any clergyman is under the imputation of having been guilty of any offense or misconduct for which he is liable to be tried, and that the interest of the Church requires an investigation, it shall be his duty to appoint a Court of Inquiry of five persons, of whom three at least shall be presbyters, to examine the case, a majority of whom may make such examination, and if there is, in judgment, sufficient ground for presentment, they shall present the clergyman accordingly.

Section 4. Any minister of this Diocese against whom charges are made or evil reports are current, from public rumor or otherwise, may request the Bishop in writing that Court of Inquiry be appointed in like manner to make investigation. No presentment may be made in any case on account of an offense committed more than [illegible] years previously.

Section 5. A presentment being made, the Bishop shall have the power to dismiss it wholly or in part if the facts charged do not in his judgment constitute an offense or it only a part of them do. When it is allowed in whole or in part, the Bishop shall cause a copy of it to be served on the accused, setting a date also in this notice when it shall come before the Ecclesiastical Court of the Diocese, at least thirty days later.

Section 6. The Court shall consist of three presbyters and three laymen, nominated by the Bishop and elected annually by Convention. Vacancies on the Court may be filled by the remaining members. A majority of the members shall be sufficient for trial.

Section 7. If a clergyman presented shall confess the truth of the facts alleged in the presentment, the Bishop shall pass sentence according to the provisions of the General Church Canons.

Section 8. The accused shall have the right to challenge any member of the Court for good and sufficient causes, which causes are to be determined by the remaining members of the Court.

Section 9. If a clergyman presented, after having had due notice, shall not appear before the Court for his trial, the Court may proceed as if he were present.

Section 10. In trial, the Court shall hear such evidence as shall be produced, which shall be reduced to writing and signed by the witnesses respectively. The Court shall state its judgment to the Bishop as to the sentence to be pronounced, and he shall proceed accordingly.

CANON XXVI

Questions of Procedure

The latest Revised Edition of Roberts' Rules of Order shall determine questions of procedure not specifically provided for in these Canons.

CANON XXVII

Amendment or Repeal

These Canons may be amended or repealed or new ones enacted at any Annual Meeting of Convention by vote of a majority of each Order. Such changes, new enactments or the repealing of any Canon now in effect shall first be submitted to the Committee on Canons as provided in Canon IV.

CANON XXVIII

Date of Taking Effect

These Canons, and all Canons or amendments hereafter enacted, unless otherwise ordered, shall take effect upon the adjournment of the meeting of Convention at which they are enacted; or immediately upon adoption if consent by unanimous vote of Convention is given.

DIOCESE OF OLYMPIA

1978 BUDGET AS APPROVED BY 1977 CONVENTION

	1977 Administrative	1978 Convention
OBJECTIVE I - OVERSEAS, NATIONAL & REGIONAL		
A. National Church Quota	$ 157,383	$ 167,267
B. General Convention Assessment	9,467	10,183
C. Reserves for Deputies' Travel	2,400	2,400
D. Anglican Meeting Expense	150	1,000
E. Mutual Responsibility and Interdependence	500	-0-
F. Regional Church Support - Province VIII	2,240	2,400
TOTAL - OBJ. I	$ 172,140	$ 183,250
OBJECTIVE II - THE DIOCESE		
A. Diocesan Convention		
1. Convention Expense	$ 4,500	$ 5,000
2. Convention Secretary 3 Asst. Secretaries	800	800
3. Diocesan Journal	2,000	2,250
4. Standing Committee	-0-	350
5. Diocesan Council Mileage and Meeting Expense	1,800	1,800
Total - Obj. II-A	9,100	10,700
B. The Episcopate		
1. The Bishop of Olympia		
a. Salary	25,440	26,966
b. Utilities (Housing provided)	2,720	2,720
c. Pension	6,336	6,679
d. Auto and Travel	4,500	4,500
e. Executive Expense	1,500	1,500
S/T	40,496	42,365
2. Bishop's Discretionary Program Fund	8,000	8,000
3. Pension Supplement - Mrs. Lewis, Bishop's Widow	1,200	1,200
4. Commission on Ministry	-0-	1,000
Total - Obj. II-B	49,696	52,565
C. Administration		
1. Administrative Assistant	15,000	16,000
2. Diocesan Treasurer	15,900	16,854
3. Assistant Treasurer	11,760	12,466
4. Secretarial and Clerical Staff	71,690	82,490
5. Tax-Sheltered Annuity Program - Lay Personnel	14,000	15,400
6. Lay Personnel: FICA Taxes, Employer's Share	7,273	9,400
7. Clergy and Lay: Group Life & Medical Insurance + Workmen's Compensation	22,310	24,300
8. Diocesan Office Operation: Postage, Telephone, Office Supplies, Mail Delivery, Printing and Print Shop Supplies, Audit Fee, Equipment: New, Rental and Maintenance	32,000	34,700

	1977 Administrative	1978 Convention
OBJECTIVE II (continued)		
C. 9. Staff Travel Expense	11,000	11,500
10. Contingency Fund: Items not otherwise included	10,000	10,000
Total - Obj. II-C	211,633	233,610
D. Properties		
1. Diocesan House Operation: Janitor, Utilities, Housekeeping Supplies	13,000	13,400
2. Reserve for Capital Repairs, Diocesan House	10,000	10,000
3. Maintenance and Repairs for Diocesan House and Bishop's House	10,000	10,000
4. St. Andrew's House Operation	7,000	7,500
Total - Obj. II-D	40,000	40,900
TOTAL - OBJ. II	$ 310,429	$ 337,775
OBJECTIVE III - THE MISSION OF THE DIOCESE		
A. Congregational Support and Services		
1. Grants to Missions	$ 175,000	$ 164,000
2. Grant to Mission - Deacon in Training	-0-	3,900
3. New Work - Missions	-0-	15,000
4. Grants to Financially Marginal Parishes	-0-	14,000
5. Vicars' Moving Expense	3,000	3,000
6. Diocesan Cathedral	4,500	4,500
7. Blanket Insurance Coverage		
a. Public Liability Insurance	7,210	9,400
b. Treasurers' Fidelity Bond	780	1,000
c. Special Events Insurance	1,500	2,600
d. Non-owned Automobile	1,100	1,600
Total - Obj. III-A	193,090	219,000
B. Staffed Ministries and Services		
1. Archdeacon of Olympia		
a. Salary	18,497	18,000
b. Utilities	945	1,200
c. Housing	3,200	3,600
d. Pension	4,375	4,320
S/T	27,017	27,120
2. Regional Archdeacons		
a. Compensation	3,000	4,800
b. Travel and Meeting Expense	1,000	1,000
S/T	4,000	5,800
3. College Work Commission	139	600
4. University of Washington Chaplain		
a. Salary	10,684	11,325
b. Utility Allowance	1,200	1,200
c. Housing	3,200	3,200
d. Pension	2,715	2,831
e. Program	500	500
S/T	18,299	19,056

	1977 Administrative	1978 Convention
OBJECTIVE III (continued)		
B. 5. Western Washington State College Chaplain		
a. Salary	5,592	5,928
b. Utility Allowance	450	450
c. Housing	1,350	1,350
d. Pension	1,360	1,435
e. Insurances	475	525
f. Auto Allowance	750	750
g. Program	250	250
S/T	10,227	10,688
6. Campus Christian Ministry		
a. University of Washington	6,000	6,500
b. Western Washington State College	3,200	3,500
7. U.P.S., P.L.U., Evergreen and Community Colleges	2,000	2,000
8. Communications Director		
a. Salary	6,108	6,474
b. Utility Allowance	532	532
c. Housing	1,756	1,756
d. Pension	1,511	1,577
e. Insurance	383	400
S/T	10,290	10,739
9. Communications Program	1,200	1,700
10. Olympia Churchman	14,116	14,000
11. Education Director - Salary	15,900	16,854
12. Librarian-Archivist - Salary	3,600	4,240
13. Education Program	5,500	7,250
14. Hospital Chaplain		
a. Salary	6,567	6,961
b. Utility Allowance	600	600
c. Housing	1,566	1,566
d. Pension	1,613	1,701
S/T	10,346	10,828
15. Hospital Ministry Program	300	660
Institution Ministry (Pierce County)	5,000	-0-
16. Puget Sound Maritime Ministry - Salary Subsidy	10,000	10,750
17. Youth Director - Salary	6,500	13,000
18. Youth Ministry Program	4,500	2,000
Total - Obj. III-B	158,134	167,285
C. Other Ministries and Services		
1. Commission on Aging	-0-	200
2. Camps and Conferences: Summer Camp Subsidy	7,500	17,500
3. Christian Social Relations Commission	1,200	2,400
4. Training Parish Program	38,780	34,660
5. Diocesan School of Theology	1,730	1,530
6. Ecumenical Ministries		
a. Commission Program	500	1,200
b. Wash. State Assoc. of Churches	2,400	2,400
c. Ecumenical Metropolitan Ministry	10,000	10,500
d. Religious Broadcasting Commission	2,300	2,300
S/T	14,900	16,700

	1977 Administrative	1978 Convention
OBJECTIVE III (continued)		
C. 7. Columbia East	2,000	2,000
8. Asian Ministries	-0-	10,000
9. Evangelism Commission	1,000	1,000
10. Hunger Response	3,200	3,570
11. Liturgics and Music	500	800
12. Long Range Planning	2,000	4,000
13. Stewardship Commission	2,000	1,200
14. Mileage and Meeting Expense: Commissions and Committees	10,000	10,000
Total - Obj. III-C	84,810	105,650
TOTAL - OBJ. III	$ 436,034	$ 491,935
TOTAL PROGRAM BUDGET	$ 918,603	$ 1,012,960
RESERVE FOR ASSESSMENT SHORTFALL	15,000	20,000
GRAND TOTALS	$ 933,603	$ 1,032,960

DIOCESE OF OLYMPIA

CONGREGATIONAL ASSESSMENTS BASED ON 1978 BUDGET
AS ACCEPTED BY DIOCESAN CONVENTION NOV. 5, 1977

		1977	1978	Monthly Installment 1978
PROGRAM BUDGET		$ 933,603.00	$ 1,032,960.00	
Sources of Funding:				
Assessed to Congregations		$ 861,603.00	$ 958,968.00	
Endowment and Other Income		70,000.00	72,792.00	
Prior Years' Assessment Arrears		2,000.00	1,200.00	
		$ 933,603.00	$ 1,032,960.00	
Parishes:				
Aberdeen	St. Andrew	$ 8,358.49	$ 9,143.95	$ 761.99
Bainbridge Island	St. Barnabas	16,603.68	17,595.98	1,466.33
Bellevue	St. Margaret	9,117.34	9,630.61	802.55
Bellingham	St. Paul	12,301.61	13,982.43	1,165.20
Bremerton	St. Paul	14,936.69	17,725.51	1,477.12
Burien-Seahurst	St. Elizabeth	16,917.14	18,942.57	1,578.54
Centralia	St. John	5,098.14	5,488.61	457.38
Chehalis	Epiphany	4,662.26	5,222.10	435.17
Edmonds	St. Alban	9,489.11	10,235.22	852.93
Everett	Trinity	21,855.23	22,594.61	1,882.88
Gig Harbor	St. John	7,696.00	9,849.11	820.75
Hoquiam	Holy Trinity	4,668.47	4,941.52	411.79
Kenmore	Redeemer	9,298.47	10,758.71	896.55
Kent	St. James	13,208.09	15,085.70	1,257.14

Kirkland	St. John	11,826.04	13,188.71	1,099.05
Longview	St. Stephen	17,472.94	20,095.09	1,674.59
Medina	St. Thomas	33,738.75	36,401.16	3,033.43
Mercer Island	Emmanuel	28,831.26	31,160.85	2,596.73
Mount Vernon	St. Paul	4,637.45	5,315.63	442.96
Oak Harbor	St. Stephen	4,182.97	6,087.41	507.28
Olympia	St. John	28,962.77	32,629.11	2,719.09
Port Angeles	St. Andrew	10,439.43	11,625.26	968.77
Puyallup	Christ Church	9,777.35	10,163.21	846.93
Renton	St. Luke	13,629.49	14,342.87	1,195.23
Seattle	Ascension	13,186.59	13,481.70	1,123.47
Seattle	Christ Church	11,673.03	12,829.92	1,069.16
Seattle	Epiphany	40,637.03	43,293.47	3,607.78
Seattle	St. Andrew	11,987.32	13,067.04	1,088.92
Seattle	St. Clement	6,449.17	7,215.10	601.25
Seattle	St. Dunstan	16,371.68	17,743.71	1,478.64
Seattle	St. John	12,372.32	13,785.45	1,148.78
Seattle	St. Luke	39,520.47	48,[illegible]6.78	4,033.89
* Seattle	St. Mark	42,435.52	45,669.25	3,805.77
Seattle	St. Paul	15,426.32	17,038.55	1,419.87
Seattle	St. Peter	6,150.60	7,088.47	590.70
Seattle	St. Stephen	32,204.93	37,328.55	3,110.71
Seattle	Trinity	23,025.14	25,133.86	2,094.48
Shelton	St. David	7,212.98	8,116.83	676.40
Snohomish	St. John	7,432.99	8,129.24	677.43

Congregational Assessments Based on 1978 Budget as Accepted by Diocesan Convention Nov. 5, 1977

		1977	1978	Monthly Installment
Parishes (Continued):				
Tacoma	Christ Church	23,465.56	26,492.87	2,207.73
Tacoma	St. Luke	16,346.04	18,484.05	1,540.33
Tacoma	St. Mary	24,158.24	25,493.47	2,124.45
Vancouver	St. Luke	18,771.34	19,748.71	1,645.72
Sub-totals, Parish Assessments		$ 686,536.44	$ 761,352.95	
Missions:				
Allyn	St. Hugh	$ 798.96	$ 1,382.19	$ 115.18
Anacortes	Christ Church	3,958.00	4,312.09	359.34
Auburn	St. Matthew	5,755.67	6,312.95	526.07
Bellevue	Resurrection	9,003.20	10,325.84	860.48
Camano Island	St. Aidan	5,789.58	6,510.76	542.56
Camas-Washougal	St. Anne	4,741.25	4,485.90	373.82
Des Moines	St. Columba	6,425.60	7,351.66	612.63
Eastern Grays Harbor	Mission	5,189.94	5,736.49	478.04
Eastsound	Emmanuel	4,203.23	5,221.69	435.14
Enumclaw	St. Catherine	3,636.68	4,320.37	360.03
Federal Way	Good Shepherd	6,485.15	6,978.39	581.53
Freeland	St. Augustine	6,146.05	6,476.83	539.73
Issaquah	St. Michael	6,271.77	7,519.67	626.63
Marysville	St. Philip	5,493.89	5,708.76	475.73
Meadowdale	St. Hilda-St. Patrick	5,531.94	5,877.19	489.76
Monroe	Our Saviour	1,587.58	1,970.24	164.18
North Kitsap Mission		5,517.47	6,099.83	508.31

North Skagit Area Missions:		[illegible]	[illegible]	449.80
Port Orchard	St. Bede	3,668.94	5,662.83	471.90
Port Townsend	St. Paul	5,512.92	5,829.60	485.80
Redmond	Holy Cross	4,911.21	6,502.48	541.87
San Juan Mission		4,288.84	5,622.27	468.52
Seattle	All Saints	7,165.43	8,570.80	714.23
Seattle	St. David	4,424.48	4,856.28	404.69
Seattle	St. George	7,218.77	7,644.65	637.05
Seaview	St. Peter	3,046.97	3,250.21	270.85
Sequim	St. Luke	5,471.98	5,765.04	480.42
South Bend	St. John	2,926.22	3,015.98	251.33
Tacoma	All Saints	4,8[illegible].46	5,099.61	424.96
Tacoma	St. Andrew	6,613.31	6,756.16	563.01
Tacoma	St. Joseph & St. John	4,555.98	4,507.83	375.65
Tacoma	St. Matthew	6,002.14	6,615.87	551.32
Tahuya	St. Nicholas	1,392.39	2,109.70	175.80
Vancouver	Good Shepherd	2,000.00	2,402.69	200.22
Vashon	Holy Spirit	5,577.43	6,609.67	550.80
Westport	St. Christopher	1,368.41	1,470.75	122.56
Whatcom County Mission		2,502.34	3,333.39	277.78
Sub-totals, Mission Assessments		$ 175,066.56	$ 197,615.05	
Sub-totals, Parish Assessments		686,536.44	761,352.95	
Total Congregational Assessments		$ 861,603.00	$ 958,968.00	

* Seattle, St. Mark - Pro-rata reduction authorized by Dioc. Council Feb. 1976 following recommendations of Finance Comm. Report of Jan. 23, 1975: $ -4,000.00 $ -1,000.00

1976 Figures

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS		CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
1 Aberdeen, St. Andrew	32	16202	25870	4.83	35848	8107	260	32697	41064	102		15500	198300	140500	103
2 Bainbridge Is,St.Barnabas	205	79640	68785	3.49	100761	15821	5747	70870	99835	152	107	16000	311111	311111	
3 Bellevue, St. Margaret	130	49500	48124	4.47	67337	7511	5744	36457	52112	132		100000	232000	232000	72724
4 Bellingham, St. Paul	243	65614	61103	3.32	70772	11926	666	48080	69982	135	33	30000	590000	590000	13380
5 Bremerton, St. Paul	159	66835	68666	6.22	81644	12404	3949	63723	84171	144	66	68000	347106	347106	22681
6 Burien, St. Elizabeth	169	80962	66962	3.66	104112	15133	2359	62651	82054	97		41610	860550	848370	80837
7 Centralia, St. John	65	16661	20009	4.09	21116	3172	266	16779	20217	90		20000	200000	200000	4263
8 Chehalis, Epiphany	41	15657	13990	3.73	22903	4415	330	17700	24771	97		8000	115000	105000	18208
9 Edmonds, St. Alban	146	41180	37835	3.24	52831	9372	2652	29411	42552	110		64000	365000	340000	35946
0 Everett, Trinity	310	97500	88888	3.92	110907	20337	7286	76838	111543	135	159	33000	891650	891650	53799
1 Gig Harbor, St. John	110	45000	52418	6.76	54099	6650	1179	32226	40055	100		30000	254620	254620	57132
2 Hoquiam, Holy Trinity	45	20832	21181	6.36	26266	4820		19126	24446	73		10000	152562	152562	
3 Kenmore, Redeemer	141	58400	53888	5.48	55749	10552	1448	40106	52106	115		35000	245000	245000	54876
4 Kent, St. James	210	69880	64477	3.07	87349	12833	20874	43543	77250	132	122	155000	755000	680000	73500
5 Kirkland, St. John	169	63600	58858	5.21	71571	11705	6227	49201	67133	150		120000	625595	565000	29469
6 Longview, St. Stephen	179	69100	71780	4.38	84865	15334	1179	65542	86253	105	75	32000	547300	497550	1613

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
17 Medina, St. Thomas	424	181942	164734	4.59	190401	35784	7396	120059	179726	181	162	28156	568602	568602	61462
18 Mercer Island, Emmanuel	261	106144	115498	4.64	118872	25073	2259	86543	118278	171		25000	605000	605000	
19 Olympia, St. John	365	115000	120804	4.24	147090	28378	15901	98056	147738	165	188	89250	1492985	1492985	6395
20 Port Angeles, St. Andrew	130	39230	41641	3.92	48013	9060	968	32565	45470	111		66000	279400	245000	30000
21 Puyallup, Christ	114	34000	36935	3.62	39190	9594	530	30032	40156	115		14000	273200	250200	
22 Renton, St. Luke	170	46000	47828	3.34	55840	12591	2921	39317	58481	121		90000	425000	345000	2574
23 Seattle, Ascension	130	46000	47309	4.83	57380	12795	495	41748	56584	160		16000	538000	485000	
24 Seattle, Christ	120	33730	34051	4.48	65843	11297	9137	42365	63926	108		125000	456500	420174	298
25 Seattle, Epiphany	401	170126	165313	6.00	215708	38478	20411	135514	196473	240	336	76947	798893	798893	
26 Seattle, St. Andrew	168	55295	50558	3.66	73934	11160	6836	41814	61139	129		60000	1060568	940000	27608
* 27 Seattle, St. Clement	40	16621	17233	7.36	19942	5618	380	18137	24354	67		80000	180000	119000	
28 Seattle, St. Dunstan	220	67908	62232	2.99	71608	13822	1232	52833	74792	141		105000	550000	682500	
29 Seattle, St. John Baptist	170	56439	60036	4.89	63338	10789	1594	48920	64757	130		61000	559381	495540	89162
30 Seattle, St. Luke			240528	8.15	248712	32571	1000	166495	266484	90	551	140400	488000	408600	109280
31 Seattle, St. Mark Cathedral	413	156487	149396	4.48	367142	31819	16585	145697	329539	229	254	100000	2974236	2974236	22113
32 Seattle, St. Paul	192	64500	71713	4.96	87596	14461	867	51614	81481	165	57	84706	607000	556760	65998

* indicates 1975 data

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS		CLERGY SALARIES (in $100)		PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
33	Seattle, St. Stephen	421	155349	139565	4.48	156222	28996	2903	124992	161417	190	138	160000	1300347	1296221	6385
34	Seattle, Trinity	198	65880	68424	4.53	173809	19301	6232	74948	166925	133	5	575000	1919023	1727121	24923
35	Shelton, St. David	76	29000	29621	4.74	34468	8671	178	22727	31576	110		30000	220000	116000	1500
36	Snohomish, St. John	87	29732	25992	3.49	32866	7086	800	23775	32996	90		32000	327780	295000	
37	Tacoma, Christ	158	70118	80131	5.22	104895	25859	2273	72009	104537	157	141	91000	1215000	1102500	308
38	Tacoma, St. Luke Memorial	171	57672	63840	3.66	69391	15657	684	59620	80300	130	133	17429	786000	674600	
39	Tacoma, St. Mary	140	70034	85997	4.80	98455	22761	1278	67740	95590	153		115000	133500	133500	22952
40	Vancouver, St. Luke	285	70000	77696	3.28	101047	18118	4193	74300	101457	142	130	90000	816000	805716	25902
	MISSIONS															
41	Allyn, St. Hugh	14	3600	3742	3.12	8346	552	79	5641	6272	24	12	4000	34000	27118	
42	Anacortes, Christ	48	15028	14797	3.60	18955	3187	2369	11433	16989	18		14500	85500	85500	
43	Auburn, St. Matthew	46	21051	22205	5.14	32647	5563	1401	19090	26054	97		35000	327801	327801	49514
44	Bellevue, Resurrection	76	57467	50752	7.62	53234	6860	1855	35960	47873	112		45000	210000	210000	29988
45	Camano Island, St. Aidan	48	17965	13846	2.53	26929	5894	431	18279	24604	97		12500	48500	48500	4954
46	Camas-Washougal, St. Anne	24	14847	14180	4.95	21653	4477	346	10630	15453	48		23700	39880	39880	
47	Des Moines, St. Columba	99	30750	30854	2.88	34704	4041	240	23186	27467	110		40000	202000	202000	59667

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
48	Montesano, E. Gray Harbor	53	15000	12494	2.35	25924	4880	970	18554	24404	97		7000	78300	58300	8738
	Elma, St. Luke				Included in above											
	Montesano, St. Mark				Included in above											
49	Eastsound, Emmanuel	18	6500	19925	3.42	30495	5210	868	23286	30293	81		64000	180000	180000	26402
50	Enumclaw, St. Catherine	42	12850	12655	3.68	19702	2874	287	15908	19363	75		3000	60000	60000	
51	Federal Way, Good Shepherd	87	34850	22447	2.30	41024	6104	1508	20742	30689	101		50000	152000	103000	36088
52	Freeland, St. Augustine	67	25800	24311	4.45	28834	5776	3242	21448	30466	97		20000	90000	90000	
53	Issaquah, S. Michael/Angels	96	39593	42283	4.70	46194	5665	950	30813	46044	127	130	20000	80406	80406	20868
54	Marysville, St. Philip	68	25877	23213	5.25	34823	5246	1038	19522	26860	108		60000	160000	125000	89530
55	Meadowdle, S. Hilda/Patrick	57	18650	18575	4.96	28102	5260	554	21319	28567	97		25000	85000	85000	59536
56	Monroe, Our Saviour	14	7081	9078	6.71	10404	1171	397	6536	11100	33		6360	23320	14000	
57	Mount Vernon, St. Paul	109	25368	22923	3.28	24058	4254	277	17654	22185	97		25000	254000	239000	
58	North Kitsap Mission	83	30000	21195	3.26	58795	5117	1865	20178	27160	100		25000	58000	47500	23995
	Port Gamble, St. Paul				Included in above											
	Poulsboro, St. Charles				Included in above											

		PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
59	North Skagit Mission Field	36	14775	11848	3.40	20397	4387	288	16660	21335	97		12500	106250	79500	
	Sedro-Wooley, St. James				Included in above											
	Newham-Diablo, St. Francis				Included in above											
	Rockport, St. Stephen				Included in above											
60	Oak Harbor, St. Stephen	80	44665	30437	4.09	52702	3425	2918	27555	33898	108		14500	133500	69600	11871
61	Port Orchard, St. Bede	41	16673	14441	4.62	27426	1711	756	22578	41846	100		18920	60000	60000	22681
62	Port Townsend, St. Paul	40	21927	18370	2.63	24923	5066	572	16517	28695	97		7000	68798	59500	
63	Redmond, Holy Cross	46	21500	18562	5.17	27596	3684	136	25508	29328	97					
64	San Juan Mission	37	20303	21097	3.82	31072	3121	375	18919	25355	100		25000	100000	96140	13873
	Friday Harbor, St. David				Included in above											
	Lopez Island, Grace				Included in above											
	Shaw Island, St. Thomas				Included in above											
65	Seattle, All Saints	89	25799	26195	6.54	32578	4617	214	28236	33067	97		10000	167255	167255	
66	Seattle, St. David	48	17523	19187	5.42	25847	4571	1076	20437	26867	60		25000	175923	175923	
67	Seattle, St. George	58	26503	29190	6.10	45104	7283	882	28466	45950	103		60000	299100	298814	95092

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
68 Seattle, St. Peter	60	25564	35345	4.53	43361	5941	2651	28225	45421	101		100000	565900	426585	41976
69 Seaview, St. Peter	31	7084	7818	3.13	14525	2517	275	7569	12099	50		7660	16052	16052	
70 Sequim, St. Luke	52	21230	26130	5.28	35935	5779	589	20340	33764	97		60000	35000	25500	
71 South Bend, St. John	28	5692	5524	2.26	10597	2531	6	7397	9934	50		540	18400	18400	
72 Tacoma, All Saints	71	14437	16989	2.94	29226	4866	173	17602	31363	67		17000	116500	88000	24510
73 Tacoma, St. Andrew	77	21597	21586	2.74	32625	3609	343	20055	32642	97		40000	315000	212500	86416
74 Tacoma, St. Joseph/St.John	46	15973	11318	3.29	16409	3798	597	11099	16002	97		25000	34345	34345	
75 Tacoma, St. Matthew	56	23640	25154	6.12	31445	6069	88	22379	29655	100		10000	120000	120000	
76 Tahuya, St. Nicholas	13	4776	5879	3.32	14706	825	147	7172	16965			15000	88000	69903	37284
77 Vancouver, Good Shepherd	Included in Vancouver, St. Luke, #40														
78 Vashon, Holy Spirit	46	21932	17555	2.88	28314	5651	294	21478	27423	100		7000	109500	109500	
79 Westport, St. Christopher	15	4114	3073	3.11	6922	1419	26	4792	6237	27		14000	53000	37000	1552
80 Whatcom County Mission	27	8203	7817	5.01	16684	1467	1253	12030	17689	111		15000	76000	65100	
Blaine, Christ	Included in above														
Everson, St. John	Included in above														
	9254	3379957	3572899	4.38	4803109	784299	199555	3101963	4587098			4014178	30092439	28191239	759926

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS		MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS		RECEIVED				CHURCH SCHOOL	DAY SCHOOL
1 Aberdeen, St. Andrew	103	260	256	260		75	14	6	120	10		9		4	11	119	32	
2 Bainbridge Is,St.Barnabas	378	1031	890	932	34	124	154	57	76	19	9	10	2	37	13	362	369	18
3 Bellevue, St. Margaret	207	291	535	529		104	114	32	7	17	1	3	12	9	6	286	198	
4 Bellingham, St. Paul	353	893	706	714		93	82	32	23	18	11	27		10	22	316	186	
5 Bremerton, St. Paul	212	506	328	331	54	111	124	17	87	10	4	10	1	9	8	264	77	
6 Burien, St. Elizabeth	351	919	509	442	79	161	125	67	364	12	3	4		15	10	353	75	
7 Centralia, St. John	94	197	176	165		93	67	5	21	2		3		2	3	64	28	
8 Chehalis, Epiphany	72	228	160	174	10	103	94	6	6	3		9	2	4	4	89	23	
9 Edmonds, St. Alban	224	508	344	349	36	105	47	27	24	21	2	19	2	8	7	242	92	
10 Everett, Trinity	436	1221	821	924		83	105	183	52	32	4	59		23	26	509	376	
11 Gig Harbor, St. John	149	60	300	322		93	46	7	184	12				8	5	183	155	
12 Hoquiam, Holy Trinity	64	167	104	107	19	52	52	2	5	7		2		1	4	63	52	
13 Kenmore, Redeemer	189	618	402	407		108	121	32	20	15	4			8	3	339	206	30
14 Kent, St. James	403	985	549	590	15	115	106	13	103	43	4	30		25	22	301		105
15 Kirkland, St. John	217	800	535	520	25	104	110	2	33	18	2	11	1	7	10	323	261	43
16 Longview, St. Stephen	315	852	621	621	187	138	153	173	45	9	5	7	2	12	15	352	393	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
17 Medina, St. Thomas	690	1773	1238	1282		134	241	20	477	41	6	47		32	18	488	342	145
18 Mercer Island, Emmanuel	478	1404	882	892	125	116	193	29	7	20	1	23		10	9	360	173	73
19 Olympia, St. John	547	1481	1038	1070	75	172	167	81	264	14	5	27	1	17	29	438	192	
20 Port Angeles, St. Andrew	204	460	452	460	76	94	66	121	21	21	4	10	1	9	16	229	80	
21 Puyallup, Christ	196	514	420	439		82	44	9	35	10	2			15	6	204	86	
22 Renton, St. Luke	275	862	600	592		97	138	173	38	23	6			26	22	277	135	
23 Seattle, Ascension	188	403	914	323		73	50	16	30	11				3	10	207	48	
24 Seattle, Christ	146	263	238	220		89	49	13	22	2		2		9	8	136	13	
25 Seattle, Epiphany	529	1047	1032	1047		87	97	58	28	18	3	18	2	17	23	380	303	
26 Seattle, St. Andrew	265	610	418	412	10	82	32	41	32	16	1	5		12	10	211	76	
*27 Seattle, St. Clement	45	125	116	113		57	291	112	55		2			3	2	74	26	
28 Seattle, St. Dunstan	399	974	845	838	36	111	130	42	97	13	1	15		27	29	293	204	
29 Seattle, St. John Baptist	236	510	408	422	10	91	100	25	230	10	1	3	2	8	19	225	160	
30 Seattle, St. Luke	567	423	556	423		190	89	89	2	29	5	24		9	8	582	120	
31 Seattle,St.Mark Cathedral	640	1380	915	944		86	113	21	518	19	4	32		19	28	1079	372	
32 Seattle, St. Paul	278	468	406	391	8	157	313	21	62	10	5	2		23	14	283	39	

* indicates 1975 data used

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
33 Seattle, St. Stephen	599	1719	1312	1331	19	91	72	44	68	41	6	22		26	15	451	340	
34 Seattle, Trinity	290	460	293	305	80	98	229	91	410	4	4	4	1	13	5	239	50	
35 Shelton, St. David	120	300	242	235	10	130	85	47	16	14	1	14		4	9	157	40	
36 Snohomish, St. John	143	377	328	312		79	62	21	185	7	1	5		2	6	109	34	
37 Tacoma, Christ	295	909	710	706		148	308	44	252	9	2	6		14	18	272	151	
38 Tacoma, St. Luke Memorial	335	590	589	584		88	101	44	102	22	5	7	2	17	27	248	96	
39 Tacoma, St. Mary	344	530	555	530		160	75	22	38	21	5	15		19	17	368	124	
40 Vancouver, St. Luke	455	940	908	609		82	79	52	45	29	8	19		17	19	315	102	
MISSIONS																		
41 Allyn, St. Hugh	23	55	44	40		49	8	7	1	2	1	1			2	26	12	
42 Anacortes, Christ	79	149	86	54	53	81	57	20	26	3	1				2	95	29	
43 Auburn, St. Matthew	83	557	86	82	11	98	35	11	289	8	1	14		4	5	109	47	
44 Bellevue, Resurrection	128	363	257	240	24	105	186	20	213	7		8		6	2	219	162	48
45 Camano Island, St. Aidan	105	205	115	123	6	48	58	22	13	7	1	8		6	7	81	22	
46 Camas-Washougal, St. Anne	55	165	94	95	38	52	?		55	4	2	1		1		33	10	
47 Des Moines, St. Columba	206	483	345	311	8	127	37	75	45	3				3	4	173	101	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
48 Montesano, E. Gray Harbor	102	205	82	84	88	52	31	4	36					2	6	48	19	
Elma, St. Luke					Included in above													
Montesano, St. Mark					Included in above													
49 Eastsound, Emmanuel	112	234	97	93	13	57	10	15	32					4	6	116	72	
50 Enumclaw, St. Catherine	66	150	156	158	4	130	30	15	10	1		3		2	6	62	25	
51 Federal Way,Good Shepherd	187	630	426	446	55	100	44	17	11	7	3	26	1	10	3	211	142	24
52 Freeland, St. Augustine	105	138	103	90	23	97	53		50	8	4	12	1	6	2	118	62	
53 Issaquah,S.Michael/Angels	173	598	300	283	10	101	124	15		12		5	1	5	2	230	75	
54 Marysville, St. Philip	85	230	137	138	34	100	54	46	32	6	2	7		1	6	113	71	
55 Meadowdle,S.Hilda/Patrick	72	217	153	166	14	34	49	4	46	7	3	12		8		124	33	
56 Monroe, Our Saviour	26	76	67	55	1	89	9	6	21	3		4				34	39	
57 Mount Vernon, St. Paul	134	368	275	273		63	22		28	9		9		2	2	116	42	
58 North Kitsap Mission	125	288	181	196	9	158	70	13	6	3	1	5		15	2	119	52	
Port Gamble, St. Paul					Included in above													
Poulsboro, St. Charles					Included in above													

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS		MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS		RECEIVED				CHURCH SCHOOL	DAY SCHOOL
59 North Skagit Mission Field	67	157	100	100	33	102	41	3	41	4	2				8	75	36	
Sedro-Wooley, St. James					Included in above													
Newham-Diablo, St. Francis					Included in above													
Rockport, St. Stephen					Included in above													
60 Oak Harbor, St. Stephen	143	369	220	246		107	76	30	198	22	5	16	2	15	1	239	40	
61 Port Orchard, St. Bede	60	128	119	120		53	55	17	23	3	1	7	1	3	1	60	18	
62 Port Townsend, St. Paul	134	228	129	131		92	66	12	12	3		3		4	9	90	13	
63 Redmond, Holy Cross	69	238	157	169	50	101	182	7	39	4		8	1	9	2	114	48	
64 San Juan Mission	106	220	79	82	86	111	115	25	53	5	1	6		2	7	72	32	
Friday Harbor, St. David					Included in above													
Lopez Island, Grace					Included in above													
Shaw Island, St. Thomas					Included in above													
65 Seattle, All Saints	77	201	110	107	17	102	50	26	17	2	1			2	6	103	41	
66 Seattle, St. David	68	146	138	124		83	14		44	1	1			2		105	59	
67 Seattle, St. George	92	211	162	157	9	106	66	10	12	7	1			2	5	115	94	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
68 Seattle, St. Peter	150	386	220	223	56	66	56	24	198	5		3		5	4	218	135	
69 Seaview, St. Peter	48	66	56	62	5	27	11	5	28	1				2	2	34	5	
70 Sequim, St. Luke	95	202	163	154	27	91	92	44	83	6		3		4	3	109	27	
71 South Bend, St. John	47	85	65	59	5	25	8	4	32			1		2	5	20	6	
72 Tacoma, All Saints	111	198	130	162		78	24	19	1	3		3	1	2	6	93	53	
73 Tacoma, St. Andrew	151	487	426	409		81	41	67	31	15	1	4		5	7	208	94	
74 Tacoma, St. Joseph/St.John	66	151	107	87	30	97	53	17	10	5	2			9	3	72	27	
75 Tacoma, St. Matthew	79	273	169	180	6	80	62	6	410	5		4	1	3	5	91	72	
76 Tahuya, St. Nicholas	34	54	38	34		49	41	1	1	4	1				2	49	14	
77 Vancouver, Good Shepherd	Included in Vancouver, St. Luke #40																	
78 Vashon, Holy Spirit	117	331	206	204		102	348	97	732	11	9	23		5	11	132	60	
79 Westport, St. Christopher	19	28	26	26	2	30	2		16	1						23	5	
80 Whatcom County Mission	30	61	15	21	21	52	3	5	53	2				1	2	37	6	
Blaine, Christ	Included in above																	
Everson, St. John	Included in above																	
TOTAL	15660	37289	28470	27660	1646	7432	6923	2606	7152	851	171	699	40	685	682	15901	7729	486

REPORTS TO CONVENTION

Report of the Standing Committee
Report of the Archivist
Architectural Commission
Ecumenical Commission
Commission on Evangelism
Commission on Liturgy-Music
Commission on Ministry
Commission on Missions
Report of Dean and Chapter
Historiographer's Report
Bishop's Commission on Education
Diocesan Hospital Chaplain's Report
Report of the Christian Social Relations Commission
Puget Sound Maritime Ministry Report
House of Young Churchmen Report
Archdeacon of Olympia Report
Northern Archdeaconry Report
Peninsula Archdeaconry Report
Seattle North Convocation Report
Northern Convocation Report
Overlake Convocation Report
Pierce County Convocation Report
Southern Convocation Report
Campus Christian Ministry Report (WWSC)
Recreational Ministry Report
Report of the Personnel Commission
Diocesan Altar Guild Report
The Annie Wright School Report
School of Theology Report
Treasurer's Report
1976 Program Budget
1976 Building Loan Fund
1976 Real Estate Account
1976 Diocesan Investment Fund
1976 Huston Center Fund
Ecumenical Metropolitan Ministry Report
Religious Broadcasting Commission Report
Education and Training Ministry
Evaluation (Contained in Minutes)
Southern Archdeaconry
Central Convocation Report
Washington Association of Churches
Bishop's Guild for Blind Persons
Commission on Aging
Special Committee on Diocesan Structure (Contained in Minutes)
Task Force on Human Sexuality (Contained in Minutes)
Long Range Planning (Contained in Minutes)
Evaluation of Diocesan Communications -- Interim Report to 1977 Convention
Church Pension Fund

REPORT OF THE STANDING COMMITTEE

This report includes activity of the Standing Committee from July, 1976 through June, 1977. By national and diocesan canons, the Standing Committee serves as a council of advice for the Bishop, approves Candidates and Applicants for Holy Orders, gives consent on behalf of the Diocese for the election of Bishops in other jurisdictions, considers all real estate transactions involving the Diocese and its congregations, and acts as the ecclesiastical authority of the Diocese when there is no Bishop of the Diocese to so act.

The Standing Committee this year approved a recommendation that a committee to study the restructuring of the Diocese be set up. This has been done through the action of the Bishop and Diocesan Council. Mr. Rick Adams of our Committee has been appointed as our representative on a committee concerned with the deployment of the clergy of the Diocese.

At the end of March a Conference on Ministry was held at Providence Heights with the Bishop, members of the Standing Committee and the Commission on Ministry, the Dean of the Diocesan School of Theology and one of its students in attendance. The Rev. Jack Hilyard of the Diocese of Oregon was asked to lead the conference. This conference resulted in a number of things, some of which may be also reported in the Commission on Ministry report.

One was a direct result of the benefits which the Standing Committee felt was received by all in this conference, which in itself did a great deal to facilitate communication between all participating. This is the request to Program and Budget Committee for an item of $850. in the 1978 budget to cover Standing Committee Travel at $500. and an additional $350. for conferences. The $500. has been a part of the budget previously, inasmuch as the travel has been included in Objective V. F. 2 of the Budget.

A policy for applicants for Holy Orders has been rather fully outlined and approved by both the Commission on Ministry and the Standing Committee. This policy will be distributed to the clergy of the Diocese to be used in their counselling of persons who may desire to apply for Holy Orders. A second conference is being planned for September 2-3, 1977, in order to complete the work begun by this March conference.

Approved for ordination to the Diaconate during the year was Kenneth Grabinski. Approved for ordination to the Priesthood were Herbert Ainsley, Laura Fraser, Jon Goman, Clinton Raymond, Ronald Reddell and Wendy Smith.

Fifteen congregations presented proposals regarding real estate. All requests were approved.

Members of the Standing Committee are:

The Reverend Richard W. Garlichs	- 1977
Mr. James Roland	- 1977
The Reverend John P. Gorsuch	- 1978
Mr. William Schneider	- 1978
The Rev. Sumner Walters, Jr.	- 1979
Mrs. Paul (Kay) Walton	- 1979
The Reverend Canon Paul E. Langpaap	- 1980
Mr. Richard Adams	- 1980

Richard W. Garlichs, President

REPORT OF THE ARCHIVIST

In his annual report to convention in 1969 Canon Jessett the Diocesan Historiographer wrote," As our records grow in age and value thought should be given to the provision of a proper storage space, fireproof and meeting the requirements set by archivists for such material." I am happy to report to you that these recommendations made nearly ten years ago are being considered. A plan has been drawn up for the basement of Diocesan House and funding has been requested.

As your Archivist I have attended 2 training sessions at the University of Washington, one on Archival Management and one on Arrangement and Description. These sessions were under the supervision of Richard C. Berner, University of Washington Archivist. Our Diocesan Archives will be set up using the methods and techniques learned at these sessions.

This year we have been given valuable material from Trinity Parish ,Seattle. We were able to supply information for several histories and a genealogy search. An oral history tape was made with Archdeacon Mc Neil on his retirement.

In the event that there may be some confusion as to why we have a Historiographer and an Archivist an explanation is in order. The job of the Historiographer is to write history; the Archivist preserves and organizes the material the Historiographer uses to write the history.

In the future it is hoped that I can be of help to individual congregations in preserving their historical papers.

Respectfully submitted,

Peggy Hansen
Archivist,Pro-Tem

ARCHITECTURAL COMMISSION

Since the last Convention, the Architectural Commission has met twice.

December 14, 1976 - plans for St. Charles, Poulsbo, were approved.

August 10, 1977 - Met to consider a master plan for St. David's Church, Seattle, and plans for renovations and additions to St. Thomas, Medina.

Respectfully submitted,

Walter W. McNeil, Jr.
Chairman

Members of the Commission are:

Mr. Samuel H. Brown
Mr. Austin Grant
Mr. Peter Hallock
The Ven. Robert F. Hayman
The Rev. J. Norris Pearson
Mr. James M. Perry
Mr. Gary Tisdale
The Rev. L. Walter Truitt
Mr. Lawrence Waldron

THE ECUMENICAL COMMISSION
REPORT TO CONVENTION, 1977
DIOCESE OF OLYMPIA

Since the Convention of 1976 the Ecumenical Commission has participated in the following activities:

We publicized the Week of Prayer for Christian Unity in January and a remarkable two day conference for clergy and laity on the subject "What Christian Unity Requires" held January 24-25 at Providence Heights Center.

In February, the Rev. John Lockerby, liaison for the Bishop to the Commission, attended the annual meeting of the Episcopal Diocesan Ecumenical Officers held in Pittsburg, Pennsylvania. This two day meeting is held annually immediately preceding a two day Workshop on Christian Unity sponsored by the National Council of Churches. Other denominations, such as the Roman Catholic and Lutheran Churches that have Ecumenical Officers or Commissions, also have their own denominational meetings at the same time and place thus providing many opportunities for dialogue.

In April the Washington Association of Churches held its first Assembly, April 29-30 at the Conference Center on the campus of Central Washington State College in Ellensburg. The Diocese of Olympia was entitled to 16 representatives, and on our limited budget, we were represented by only eight. These included not only members of the Commission, but also representatives from the Commission on Christian Social Relations, Christian Education and Communications, and also the Task Force on Hunger where we are working ecumenically with other denominations.

Again we are urging congregational participation and support of local Councils of Churches, especially those congregations in Tacoma and Seattle, where the Greater Seattle Council of Churches and the Tacoma Associated Ministries exercise and active ministry in areas where we cannot operate effectively as a single denomination. We urge congregations to include some annual budgetary support of these agencies.

Perhaps our greatest effort is expended in being the clearinghouse for the budget requests made by the various Ecumenical agencies such as the Washington Association of Churches, the Ecumenical Metropolitan Ministry, the Religious Broadcasting Commission and others that are dependent upon the denominations in whose name they serve for their existence.

In 1978 for the first time in the three years of our existence the Ecumenical Commission has the prospect of a budget that will enable us to undertake program that goes beyond advocacy and the purchase of Ecumenical literature and mailings to key persons. We look forward to the creation of Dialogue, especially with the Roman Catholic Archdiocese of Seattle, and to encouragement of more grass roots involvement between the congregations of the Diocese and other Christian churches.

Respectfully submitted,

Henry F. Seaman, Ecumenical Officer
John Lockerby
Richard Toll
John Williams

Robert Baxter
Constance Lyle
John Mighell
John Backus

COMMISSION ON EVANGELISM
DIOCESE OF OLYMPIA
REPORT TO CONVENTION

Your Commission on Evangelism, now in its second full year of operation, continues to involve itself in two primary areas - evangelism (reaching the unchurched for Jesus Christ) and renewal (helping those within the church to commit or re-commit their lives to the Lord). To this end, the following was accomplished:

a. Evangelism Workshop

Planned and executed a Diocesan-wide workshop on evangelism at St. Mark's Cathedral designed to teach the fundamentals of evangelism to parish and mission Evangelism Coordinators and other leaders, featuring the Rev. Lincoln Eng of Beaverton, Oregon, as the key-note speaker and Commission members as facilitators.

b. Evangelism at Convention

Recommended that evangelism be a primary topic in the issue groups at the annual 1977 Diocesan Convention, the chairman served as the spokesman at this event and displays of evangelistic groups were organized and displayed.

c. Province VIII Coordination

A representative of our Commission participated in a meeting of all evangelism people from the various Dioceses in Province VIII held in Boise, Idaho. Continued to communicate with other Dioceses in this area, providing both assistance and information exchange.

d. Church Growth Seminars

Commission members joined in a preview of the Church Growth Seminars proposed by the Rev. Walter Hannum of Southern California to determine its feasibility for a Diocesan -wide event or series in the various convocations.

e. Bishop Kivengere

Contacted and sought this evangelism leader from Uganda to lead a series throughout the Diocese before or after a similar event in the Diocese of California. He was unable to accept for the fall of 1977, but is tentatively scheduled for 1978.

f. Canon Bryan Green

The Commission is following up on correspondence from Bishop Cochrane suggesting the possibility of Bryan Green, evangelist from England, being in our Diocese during Lent of 1978.

g. Community Evangelism

Currently under consideration is a proposal from a clergyman of our Diocese for formation of a small community of young people to carry on the primary function of evangelism. This was recently submitted and is being reviewed.

h. Renewal

Our efforts continue to be centered on assisting one parish in central Seattle toward renewal. Meetings have been held with its vestry and progress is being made in several areas.

Our concentration continues to be on how local congregations can be encouraged to carry on the work of evangelism and renewal from within their own parish or mission.

Todd H. Fast, Chairman, St. Luke's, Ballard
Joan Anthony, St. John's, Kirkland
L. Wayne Bond, Our Saviour, Monroe
Harley Brumbaugh, St. Luke's, Renton
Dr. Rudy Cumberbatch, St. James, Kent
Helen Hitchman, St. Luke's, Ballard
Clay Kuhn, Redeemer, Kenmore
John Lockerby, St. David's, Seattle
Robin Luethe, Epiphany, Chehalis
Barbara Merrick, Trinity, Seattle
Robert M. Morgan, St. Luke's, Vancouver
Dave Richardson, St. George's, Seattle
Dean Scovill, St. Luke's, Renton
John Shiveley, St. Dunston's, Seattle
David Storm, St. Andrew's, Port Angeles

COMMISSION ON LITURGY-MUSIC
Report to Convention

The Diocesan Commission on Liturgy - Music has continued emphasis on keeping the diocese informed on the progress of Prayer Book renewal and the new music resources as they become available - including keeping abreast of the projected 1982 - 1985 publication of a new Hymnal.

The Commission has set up a Liturgical Resource Center located in the Library of the Diocesan House. Materials include recordings, tapes, Hymnal Supplements (new tunes to Hymnal texts; 5 settings to Rite II; new Anglican Chant tunes, etc.), parish study guides (music and liturgy), new Canticle pointing, additional Rite II settings (folk and traditional), etc. All resources in the Center are available to borrow, purchase and some are free.

Members of the Commission have served as consultants and resource persons to individual congregations and continue to respond to requests to organize and provide leaders for liturgy - music related projects.

The Commission co-sponsored two all-day diocesan Music Conferences. The Rev. Norman Mealy, professor of Music and Liturgy at CDSP was "headliner" at a workshop at St. Luke's, Tacoma, March 5, 1977. Music for congregations with limited music resources received special emphasis.

On April 30, Richard Proulx (recently named to Standing Commision on Church Music) and Dr. Peter Hallock, Canon Precentor, St. Mark's Cathedral, lead a "Choir Bash" at St. Mark's. Featured at this event was new Rite II music, Psalm singing and preparation for the Ascension Service at St. Mark's. Both workshops concluded with the Eucharist using music studied during the day.

The Rev. John B. Lockerby convened and with the Rev. Paul E. Langpaap conducted a Diocesan Altar Guild Conference mid-May at Huston Center. The Rev. Alan Mack arranged for the third edition of the Diocesan Song Book and also lectured on Liturgical Arts.

Fr. Langpaap is a member of the national Standing Liturgical Commission and as such was editor of the Revision of the Book of Offices. His articles on Prayer Book renewal have appeared in the Olympia Churchman. He has proved to be an invaluable resources to the Diocese and the Commission.

Fr. Mack, Fr. Lockerby, Fr. Langpaap, and Vera Pierson all serve on the faculty of the Diocesan School of Theology.

Members of the Liturgy - Music Commission planned and arranged with the host parish the Diocesan Convention Services which involves the Bishop, diocesan leaders, altar guilds, musicians and lay readers of close-by churches.

Additional members for the Commission to include representatives from Youth Ministry, Lay Readers and Richard Proulx as consultant representing the national Standing Church Music Commission.

The Liturgy - Music Commission stands ready to assist clergy and laity in any way needed. A call to the Episcopal Center will establish contact.

Mrs. James Pierson (Vera), Chairman
The Rev. John B. Lockerby
The Rev. Alan Mack
The Rev. Paul E. Langpaap, Consultant
Mr. Richard Proulx, Consultant

THE EPISCOPAL DIOCESE OF OLYMPIA

The Commission on Ministry June 1977

Report to the 67th Annual Meeting of the Convention

The Commission on Ministry works in the areas of responsibility assigned by Canon and Bishop. These include the following:

1. Screening of applicants for Holy Orders, stipendiary and non-stipendiary, whose applications the Bishop agrees to receive;

2. Assistance to the Bishop in guidance of persons admitted as Postulant and/or to Candidacy for Holy Orders;

3. Assistance in examination and evaluation of applicants for the Diaconate and the Priesthood;

4. Administration of the Training Parish Program ("Internship" or "Deacons Training Program);

5. Liaison with the Clergy Deployment Office of the National Church, and maintenance of CDO files and profiles for this diocese;

6. Study of needs and resources for continuing education for the clergy;

7. Encouragement and various degrees of supervision for development of and direction for lay ministries; e.g., the Lay Reader program;

8. Survey of Diocesan needs, programs and activities related to Ministry.

The Commission on Ministry endeavors to cooperate with other Diocesan committees and commissions having common interests and concerns--such as the Standing Committee, the Commission on Missions, Personnel Commission, et al.

Major concerns of the Commission this past year have included the screening in a positive way applicants for the ordained ministry; selection and recommendation to the Bishop of a new Program Director for the TPP to succeed The Rev. Robert Anderson who transferred to Eastern Oregon; clarification of the role and purpose of the Diocesan School of Theology (DSOT); clarification of the role of the diaconate; examination of matters in common and of difference between stipendiary and non-stipendiary ministries; the need for a policy manual to be published detailing procedures and policies for those pursuing Ministry and for those who sponsor them; improved communication of recommendations, policies, and concerns related to Ministry between COM, Bishop, and Standing Committee (and the DSOT).

In an effort to deal with and resolve some of these concerns, a joint meeting between the Commission on Ministry and the Standing Committee was held for two days at Providence Heights Conference Center, Issaquah, with the Bishop and the Dean of the Diocesan School of Theology. Also present as observer was the newly appointed Program Director of the Training Parish Program, Mrs. Bernard (Jean) Haldane. As a result of the overnight conference the following occurred:

1. It was decided that applicants for ordained ministry could be "screened" by a system more constructive for the applicant and more comprehensive in its evaluation for the Diocese and COM. Thus, design of the BACAM (Bishop's Advisory Committee for Admission to the Ministry) for "screening" purposes was advocated. Its intent would be positively to aid the applicant in a self-evaluation process as well as provide for more objective evaluation process by people trained for that purpose. There would then be a recommendation made to the COM whether the applicant should consider continuing on toward the ordained ministry, or whether the applicant should explore further another course or direction in lay ministry. Fifteen were to be evaluated.

2. A policy statement was agreed upon both by COM and Standing Committee indicating standards, objectives, and procedures for those considering the non-stipendiary ministries--especially, those attending the DSOT.

3. First draft of a policy manual to be presented at another meeting to be held in September was authorized to be begun.

4. A committee was formed to explore and present at the September joint overnight meeting the role and purpose of the diacoante.

5. It was resolved to look further at the role and purpose of the DSOT, and that this would be done at the September meeting also.

Examination and evaluation of Deacon and Priest applicants

A. Again, this year, all Olympia applicants for the Diaconate took the General Ordination Examination (GOE) designed and administered by the General Board of Examining Chaplains. Our own diocesan Examining Chaplains, a sub-committee of the COM, examine all applicants to the diaconate and the priesthood in the Office and Work of a Deacon/Priest. Two applicants for the Diaconate, and three for the Priesthood were examined.

B. Required by Canon to interview Deacon applicants, the Commission interviewed, and commended to the Standing Committee and Bishop two applicants.

Training Parish Program (TPP)

Formerly (and yet, by many) called the "Deacon Training Program," the TPP currently is training four Residents who are stipendiary, three who are non-stipendiary, and anticipates an additional stipendiary deacon and non-stipendiary deacon. Of the six present Residents of the Program, one serves under the supervision of a vicar of a Diocesan Mission, and in cooperation with the Commission on Missions.

A woman of many appropriate qualifications, Jean (Mrs. Bernard) Haldane has been appointed Program Director for the Training Parish Program. Because of her many other skills, she has further been called upon by the COM and Bishop for consultative services in other related areas.

The Commission is deeply indebted to the many people, lay and ordained, within and without the Commission who have given so freely and generously of their time and skills in service both to the Lord and to His Church in this diocese.

Patrick A. Tomter, Chairman

The members of the Commission on Missions of the Diocese of Olympia are appointed annually by the Bishop. They consist of the Archdeacon of Olympia as chairman, with the Regional Archdeacons, and two members from each Archdeaconry - one priest and one layperson.

Last year the Commission published a book entitled, "A Mission Policy and Procedure Manual". Afrer distribution of this policy manual to members of the Bishop's Committees of the Diocese, regional meetings were held in all parts of the Diocese. As a result of these meetings and feedback, the Manual was revised this year and is now known simply as "The Mission Manual".

Perhaps the best picture of the work of the Commission on Missions in 1977 can be summed up in the following report which was presented to the Diocesan Council at its May meeting:

April 14, 1977

DIOCESE OF OLYMPIA - MISSIONS OF THE DIOCESE

I. The Churches of the Diocese

A.	Number of Parishes		40
	1. Assessment (outreach)	$663,897.94	
B.	Number of organized Mission Fields		48
	Number of Self-Supporting Missions		13 (included above)
	Number of Parish Missions		4
	Number of Mission Stations		9
	Total number of congregations		101
	1. Mission Outreach	$190,037.58	
C.	Grants to Missions	$175,000.00	

II. Structure

The Missions of the Diocese are administered under the direction of a full-time diocesan Archdeacon. Five Archdeaconries comprise the Diocese. Each Archdeaconry is in the charge of a regional Archdeacon who is a parish priest. In 1977 each regional Archdeacon receives $1,000.00 from the Diocese for his work.

The Archdeacons serve on the Commission on Missions, together with two representatives from each Archdeaconry (one lay and one clergy) appointed by the Bishop. The total membership of the Commission is fifteen.

III. Physical Property Projections

In line with most western dioceses, a large growth in mission congregations occurred in Olympia in the late fifties and early sixties. Many of the mission congregations formed at that time have now become parishes or self-supporting missions of the Diocese.

The late sixties and early seventies brought an almost total halt to the expansion.

Now (1977) we see an increase in building or renovation activity. In the past three years eleven major projects have been undertaken (new buildings, major renovations, or land purchase), and as of today, seven more are in the immediate future.

A recent survey of all the churches in the Diocese indicated that in the next five years, $ 00,000.00 will be needed in capital funds for new church buildings.

While the above statistics are as reliable as estimates can be, it must be said that an awakened interest in ministry (and the costs thereof) must claim the highest priority in Olympia. New ministries in central city (Diocese and parish cooperating), and cluster (or regional) parishes in all parts of the Diocese clearly are the ways in which our mission growth is heading. Initial steps have been taken to explore the validity of these concepts.

Helping to solve the building cost crunch is the growing practice of multiple use of church facilities by other denominations. For example: in the San Juan Islands, Roman Catholics and Lutherans use our churches on a regular basis. They wish to continue this practice. Utilities and maintenance costs are shared.

One of the first needs of our Diocese is to learn from some of you your experiences, both pro and con, in regards to building effective regional parishes, and also to share with us your experiences with diocesan-parish cooperative ministries.

Due to the excellent stewardship of our mission congregations, the request for grants for 1978 has been lowered from the current amount of $175,000 to $164,000. This is in the light of inflationary costs for the operation of the missions, although the Commission is pleased with the progress which has been made.

Respectfully submitted,

Walter W. McNeil, Jr.
Chairman

REPORT OF DEAN AND CHAPTER TO DIOCESAN CONVENTION

The Cathedral Church of St. Mark was begun in a burst of enthusiasm in the fateful moments before the 1929 depression. It was meant to be a neo-Gothic structure with stone over poured concrete which would reach twice its present height. Enormous volumes of concrete were placed in the earth to support the great columns of the crossing which were to rise to a vaulted tower. When the crash came, the flow of concrete stopped, a temporary ceiling was constructed below the rose windows, truncating the columns, and a pyramid roof capped the entire structure. As was the case with so many of the dreams of the 1920's, there was more to the economic disaster than a temporary interruption. The Cathedral Church was not only cut short in reaching its heights, but it was lost in a foreclosure of the mortgage as the depression deepened. World War II came and the building suffered its most outrageous humiliation by being converted to an armory housing an anti-aircraft unit with its windows painted for blackout and the light excluded.

Although the Diocese regained its Cathedral after the war through the efforts of many loyal churchpersons and the support of the general community, the task of completing the original vision has never been undertaken. There was a plan under the Episcopate of Stephen Bayne to renew the effort. A model was constructed of a greatly enlarged contemporary Cathedral but the project collapsed under its high cost. Since that time, the Cathedral House has been rebuilt and the Flentrop organ installed, but the basic structure has remained the same. Even though there were some modifications in the interior for the General Convention of 1967, the building remains pretty much as it was when the turmoil of the depression frustrated the vision. Like so many other Cathedrals, it contains a record of its community's history in its very fabric.

All of this has been good fortune. The church has certainly moved away from the Gothic area in its liturgy and life. As the movement toward openness and celebration has developed throughout the years, the hidden assets of St. Mark's have become more apparent. On the inside, at least, it is a remarkably open and inviting space. It communicates a sense of gathering and centering. It has simplicity and integrity. It stands strong and solid in a world of change.

At the same time the Cathedral is incomplete. Although no one would suggest a return to the original vision or attempt another ambitious extension, the time has come to develop a plan for the future. The Chapter has had this under consideration for the past year. It has been exploring the possibility of developing a plan which would take advantage of the potential of the Cathedral's space. A major building program is not envisioned. Rather, the Chapter sees its task on behalf of the Diocese as that of developing a comprehensive plan for the Cathedral Church which could be inrementally realized over a period of time. The principal attention is being given to the interior which for the worshipping community is the most important aspect. As a beginning, the Chapter authorized the Dean to search for outstanding architects and designers who might be considered for a plan. We wrote to over 40 liturgical scholars and experts, art museums, and centers of design for suggestions. A list emerged and three of the most frequently mentioned persons have been called in for consultation, Mr. Frank Kazmarcik, a liturgical designer, Pietro Belluschi and Arthur Erickson, architects. All three agreed with the Chapter's believe that the unfinished Cathedral is a remarkable space which could be very significantly enhanced as a place of worship and celebration by a unified design.

In the coming year the Chapter intends to continue to explore this project, moving slowly and carefully every step of the way. We are convinced that in our Cathedral Church we have a precious asset and an opportunity to develop a very significant expression of the meaning of the Christian faith in our time. We take seriously the old understanding that each generation has the privilege of expressing its religious vision in the fabric of its Cathedral.

HISTORIOGRAPHER'S REPORT

The December 1976 issue of THE HISTORICAL MAGAZINE OF THE EPISCOPAL CHURCH carried an article by me entitled "Anglican Indians in the Pacific Northwest before the Coming of White Missionaries." Copies are secured for distribution to the churches throughout the Diocese as requested.

During the year I attended the annual meeting of the Washington State Histroical Society in Tacoma, and the dedication of Gowen Hall at the University of Washington. Dr. Gowen was an early rector of Trinity Church, Seattle, and the first historiographer of the Diocese.

Financial Report:

Balance on hand		$91.99
Received from Diocese		50.00
		141.99
Historical Societies	$17.00	
Reprints of article	38.06	
Other expenses	16.32	71.38
Balance on hand		$ 70.61

Several requests for information were received from parishes and others and help was provided when possible.

Thomas E. Jessett (Rev. Canon)
Historiographer, Diocese of Olympia

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington
1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98112
MAILING: P.O. BOX 12126 (206) 325-4200
DIRECTOR FOR EDUCATION AND TRAINING
Mrs. Lynn Young

August 5,1977

Bishop's Commission on Education

The following is a combined report from The Rev. James T. Elliott, Chairman through July 26, 1977, Mrs Joan Coulson and The Rev. Robert Dunn, Co-chairpersons from April to the present, 1977.

The Bishop's Commission on Education was re-constituted by Convention in 1973. Since that time it has been both a working commission and a commission seeking to clarify its role in the diocese. Under The Rev. Elliott's leadership major strides have been taken to work out this structure and to develop a mode of operation which makes the best use of participatory membership.

The commission makes every effort to utilize the Diocesan Planning Process with regard to Christian Education and thoroughly evaluates all programs on a regular basis. This commission also provides the nucleus for a talent pool of educators to carry out the diocesan program under the direction of Mrs Lynn Young.

The Bishop's Commission on Education sponsors both regional and diocesan conferences and workshops on Christian Education each year. Up-to-date information on education is shared through the Christian Education Newsletter.

This year a nine-month program for leaders and would-be leaders in Christian Education began. Consultations at the Education Resource Center and on location continue. In addition, curriculum resources and teacher training are continually offered.

Family Education has been seen as a priority for the Education Commission and the diocese. Consultations have been provided for parishes and missions interested in this approach to education. A seven-day, ecumenical family education workshop for families and interns is being offered for the third summer.

Education in the Diocesan Planning Process has also received priority attention this past year. This was accomplished through diocesan and regional conferences, and through local consultations.

A high level of qualifications as trainers and consultants has been attained by twenty persons who form a standing committee of the Education Commission, called Adult Education, Training and Consultation Services Division (TACS). The members of TACS serve at the Planning Conferences; Leadership Training Institutes, Phase I and Phase II; Organization Development Laboratories; Family Education Workshops, etc., and as consultants for Parish Development, Parish Crisis, and Rector/Vicar Vacancy Consultations.

The goal of this committee is to develop and strengthen the Christian Leadership at each level of the diocese. These programs are ongoing and continous.

The Director of Education and the Co-chairpersons also serve as representatives to the Pacific Northwest Dioceses (Six-Pak) Christian Education Network. This group co-sponsors education events and co-ordinates planning for Christian Education in this larger area.

There is much to be said, but insufficient space to say it. In closing the Bishop's Commission on Education is a large, (twenty one members representing all nine convocations) hard working, and very talented group of committed Christian Educators. The chairpersons (3) thank them all. The present, Chairpersons also wish to publically thank The Rev. James Elliott for his three years of devoted service as Chairman of this Commission.

Respectfully submitted,

The Rev. James Elliott
Mrs Joan Coulson
The Rev. Robert Dunn

RD/pml
July 1,1977

Report to the Diocesan Convention, November 1977
By
The Diocesan Hospital Chaplain
Allan C. Parker, Jr.

This report is written as I complete my first year as Diocesan Hospital Chaplain. It has been a year of growth and challenge for me. Moreover, it has been a year of deep satisfaction.

The Chaplain's Advisory Board continues to be a source of great support and counsel to me as it was to my predecessor. The chairman, Mr. John Peluso, was more than patient with me as I entered into this new ministry. For reasons of health one Board member was forced to resign this year, the Rev. J. Irwin McKinney. He is profoundly missed. Not only did he serve on the Board but also he was one of our volunteer chaplains serving at Swedish Hospital and the Hutchinson Cancer Center.

This program could not exist without the work of the seven (eight including Father McKinney) priests who have so ably served as volunteer chaplains. Eight of the thirteen major Seattle hospitals are the responsibility of these clergy. The remaining five hospitals are my responsibility. Without these volunteers the program would be impossible to maintain. These priests call in their respective hospitals at least once each week and often twice. Furthermore, they are ready to respond to emergency situations as they arise. These clergy are listed at the end of this report.

Beyond the program at the thirteen major institutions we have clergy volunteers on call at every hospital in King County. Space does not allow listing of these persons. However, nearly all the parish clergy in King County are included. Without their continued support the Diocesan Hospital Ministry would be sorely crippled. One trained lay person is also serving as a hospital visitor. We hope to use other lay persons as well as non-stipendiary clergy in the future.

In response to the concern of clergy outside of King County, a list of all clergy throughout the Diocese who serve as chaplains (paid or volunteer) or who are on call at a hospital has been compiled and distributed to all clergy, parishes and missions. Since this was a first venture there are some errors as well as some funny bloopers. (One priest from Pierce County was listed as on call to an eastern Washington hospital.) We hope the next listing will be more accurate and thus more useful.

The Hospital Chaplain's Advisory Committee sponsored a diocesan-wide St. Luke's Day observance in 1976 asking all parishes and missions to pray for the sick and those who care for the sick on the Sunday closest to the Feast of St. Luke. Many congregations used the day to give special recognition to the hospital ministry as experienced not only in the Diocese but also in their own local community. The Advisory Committee is now planning for the 1977 observance.

As community service I am serving on the King County Health Planning Council as secretary, Board member and chairman of its Long Term Care Committee. As a sub-agency of the Puget Sound Health System Agency the Council is mandated by the federal government to formulate goals for community health needs to determine means of implementing such goals, to review facilities and projects and recommend their acceptance or rejection by the state. In addition I maintain memberships in the Assembly of Episcopal Hospitals and Chaplains, the Washington

Association of Homes for the Aging and the Greater Seattle Chaplain's Association (of which I am secretary).

As part of the remodeling program at Swedish Hospital the hospital chapel is once again open. Thanks for this goes to Mrs. Elmer J. Nordstrom, a communicant of St. Stephen's Church, Seattle. At this writing three denominational chaplains, Lutheran, Roman Catholic, and myself are participating with the staff chaplain from Swedish Hospital in providing a prayer service in the chapel at 11:00 a.m. Monday through Friday. Plans are also going forward to provide an Episcopal Eucharist at least once each week.

Finally, let me reiterate what has been a main definition of the hospital chaplaincy program for me. The hospital ministry is your ministry. It begins in your congregation. It is a diocesan program only as it extends your congregation's ministry. This is especially true for those congregations at some distance from Seattle. Over 38% of all persons seen at the thirteen institutions are from out of Seattle. Moreover, approximately 15% to 20% are Episcopalians who, for one reason or another, have no parish. These person and often their families are ministered to by you through the hospital chaplaincy program.

May I thank you all for allowing me to minister in your name to those who are sick. Together we are the Hospital Ministry of the Diocese of Olympia.

Allan C. Parker, Jr.

Hospital Chaplaincy Advisory Board

The Rev. Allan C. Parker, Jr., Hospital Chaplain
Mr. John Peluso (Chairman) Exec. Sec. Society of St. Vincent de Paul Providence Hospital
Dr. Harold E. Eggers WCBL Medical-Dental Building
Mrs. Betty Faung, R.N. (Rec. Secretary) Nursing Supervisor Virginia Mason Hospital
The Rev. Richard W. Garlichs, Chaplain, Virginia Mason Hospital
The Rev. John F. Harriman, Chaplain, Veteran's Hospital
Miss Katherine Hoffman, R.N., Ph.D.
Dr. Robert L. King, Member Emeritus, Virginia Mason Hospital Board of Trustees
Miss Doris Molbo, Dept. of Physiologic Nursing, University of Washington
The Rev. Thomas M. Osgood, Chaplain, Doctor's Hospital
The Rev. Henry S. Rogers, Administrator, Northgate Hospital

Chaplains serving Seattle Major Hospitals

The Rev. David Close	- Children's Orthopedic Hospital
The Rev. Allan C. Parker, Jr.	- Cabrini Hospital
	Group Health Hospital
	Hutchinson Cancer Center
	Providence Hospital
	Swedish Hospital
The Rev. John F. Harriman	- Veteran's Hospital
The Rev. Henry Jessee	- University Hospital
The Ven. Walter W. McNeil, Jr.	- Harborview Hospital
The Rev. Thomas M. Osgood	- Doctor's Hospital
	Seattle General Hospital
The Rev. Richard W. Garlichs	- Virginia Mason Hospital
The Rev. Eugene V. Wolfe	- Public Health Hospital

REPORT OF THE CHRISTIAN SOCIAL RELATIONS COMMISSION FOR THE 1977 JOURNAL OF THE DIOCESE OF OLYMPIA.
AUGUST 1, 1977

The Christian Social Relations Commission of the Diocese of Olympia has as its purpose to be the information-gathering organization for the Bishop and the Diocese - to identify issues that manifest themselves in a societal setting, to raise the awareness and consciousness of the need for Christian social responsibility in all areas of life of this Diocese, and to provide a forum by which issues can be explored, identified, and resolution-or-action options offered.

The Christian Social Relation Commission of the Episcopal Diocese of Olympia has exercised this purpose and opportunity during the year 1977. The chairman of the Committee on Social Relations is the Rev. Canon Thomas M. Fowler, rector of St. Barnabas Parish, Bainbridge Island. Vice-Chairmen are The Rev. Grant Abbott, on the staff of St. Mark's Cathedral, and The Rev. Robin Luethe, rector of Church of the Epiphany, Chehalis.

Ten regular, and six special,meetings were held in 1976. Meetings of the Commission alternate between Diocesan House in Seattle and Christ Church, Tacoma, for easier accessability of members from all over the Diocese.

One of the first priorities of the Commission at the beginning of 1976 was to explore with our new Bishop, The Rt. Rev. Robert H. Cochrane, his feelings, ideas and expectations of the Christian Social Relations Commission. A conference was held between members of the Christian Social Relations Commission and the Bishop, and a strong vote of affirmation by Bishop Cochrane was given to the direction that the Christian Social Relations Commission had been and is taking. A priority item of business was to reorganize the Commission in order to afford broader representation and input from and to all Convocations of the Diocese. With the consent of the Bishop, the Chairman sent letters to the presidents of all convocation members asking that two delegates from each convocation be elected or appointed to serve on the Christian Social Relations Commission. All nine convocations are now represented on the CSR. It is felt that the commission now has broad representation and excellent ways of disseminating information and action-opportunities through delegates on a convocation basis.

Another priority was to effect new by-laws and operating instructions for the commission. Mr. Dick Gregory, of the Commission, was asked to chair this project. It was felt by the commission that input to the Commission was important in identifying the issues which CSR needed to address itself to in 1976.

Polls were taken by various means, including the medium of the Olympia Churchman and Diocesan Convention, and some twenty-two issues were offered. Several meetings were devoted to the discussion, identification and priorities of these issues. Some of the issues discussed, and priorities set, were those of nuclear power, human sexuality, hunger and unemployment, and Indian rights. Ad hoc gask forces were appointed to research and discuss the various areas and to provide plans by which information, instruction and options would be disseminated. One of the tasks given the CSR Commission was to investigate the whole area of institutional chaplaincies and ministries in Pierce County. The CSR attempted to gather information and input from the clergy in Picerce County. The Rev. Robert Luethe, of the Commission, chaired that ad hoc committee.

Another of the high priority items was that of unemployment. It was the feeling of the Commission that this was an area that the Diocese could do something about, based on the "shepherding" concept in which the Diocese, as a pilot project, takes care of its own in terms of unemployment. A committee was formed through which this project could take effect. Mr. Ralph Divine, member of the Commission, was unanimously elected to be the program director for this project. The Chairman of the Commission took the

responsibility of pulling together business men from all over the Diocese who would have some interest in the quality of life within the Diocese. The Commission has also worked with the Bishop's Task Force on Hunger and assisted St. Stephen's Parish(?) with the NAACP Fund.

The Commission on Social Relations accepted and enlarged the proposal brought by the Rev. Walt Simmons on a project for young people working in a Lutheran Medical Missionary Hospital high in the hills of Guatemala. The response of the Diocese was very positive. Fr. Simmons, with assistance from the Peninsula Convocation and other parishes has been able to take a group of young college-age students to Guatemala to work for the summer.

CSR assisted in the presentation of issues during the 1977 Diocesan convention and was responsible for legislation and changes in the constitution and canons of the Diocese.

The dedication of the Commission members in laboring on these important issues, keeping always in mind our responsibility to respond as Christian people, is deeply appreciated.

It goes without saying, also, that cooperation and working arrangements with the Ecumenical Metropolitan Ministries (the social action arm of the major denominations of the Puget Sound Area)have been of invaluable assistance. It is well known that it is not within the capability of the CSR to hire staff persons, as is the case in other major denominations, so cooperation through E.M.M. has been effective in time, money and efficienty. The Ecumenical Metropolitan Ministries has Episcopal representation in the person of Miss Ruth Velozo, staff person, and the Rev. Canon Thomas M. Fowler,chairman . This has kept our Diocese on the cutting edge and in leadership roles in the ecumenical areas of concern. CSR has a close working relationship with the Committee on Aging and the Hunger Task Force. This, combined with EMM, gives us a strong and vital arm through which the ministry of the church can be used effectively and powerfully in the area of social needs.

Of all the areas of ministry that the church must be concerned with, it is that of the implementation of the Christian Gospel. The Christian Social Relations Commission, recognizing this priority and urgency, has adapted itself to respond to immediate crisis, i.e., problems of native Americans within our area, as well as to anticipate and to plan for involvement on a long-range basis.

Christian Social Relations stands ready to assist parishes and missions in the development of their own Christian social awareness within their own communities.

The CSR has requested an increase in its budget in order to meet the expectations and functions of this cutting-edge arm of the Christian Gospel in our Diocese.

It is of primary importance that the Commission continue its activity as an information gatherer, as an identifier, as a catalyst, as a presentor of options of action to implement the power of the Gospel of Our Lord Jesus Christ, through the Episcopal Diocese of Olympia, being used to meet the needs of people where they are.

Speaking for the whole Commission, it has been a privilege to serve in this capacity during the past year.

Respectfully submitted,

The Rev. Canon Thomas M. Fowler
Chairman - Christian Social Relations Commission
Diocese of Olympia

TMF/bh

PUGET SOUND MARITIME MINISTRY

OF THE EPISCOPAL DIOCESE OF OLYMPIA

The Rev. V. Eugene Wolfe
Director

REPORT TO CONVENTION 1977

BOARD MEMBERS

Capt. Roy (Blackie) Selig
Capt. David M. Alger
Capt. F. Perry Williams
Richard H. Beuthel
Sidney Campbell
The Rev. W. Johnson
The Ven. Walter W. McNeil, Jr.
Edward Palmer
The Rt. Rev. R.H. Cochrane
(Ex Officio)
Dennis Kracke

1976 was a banner year for shipping on greater Puget Sound. Over 2,450 ships were logged in the greater Puget Sound by the computers of the Port of Seattle. That tops all other records of arrivals. Included in this number are 569 container ships, 1,339 break-bulk cargo ships, 475 tankers, and 67 passenger ships. This large number of arrivals incidentally includes all ships in greater Puget Sound, including Port Angeles, Bellingham area, and other ports south of Seattle.

American cargo vessels led the way with 860. Next, there were 440 Liberian ships (flag of convenience). Japan was third with 294 ships; Norway, 136; Panama, 130 (flag of convenience); Britain, 128; Russia, 75; Greece, 75; India, Sweden and West Germany, 40 each. These vessels and their cargos traveled from ports on the seven seas: 1,374 ships from Asia; 127 ships from Latin America; seven from Africa; 165 from Europe; 96 from Austrialia; 35 from Hawaii; 313 from Alaska, and 333 from other West Coast ports.

With over 1,250 ocean-going vessels visiting the Port of Seattle and along with these ships are thousands of seafaring persons, a major task of the Maritime Ministry is to provide Christian hospitality and Christian concern for these persons that visit our area. Ship visitation by the chaplain opens the door so that he can assist with worship services, counseling, transportation, recreation, and general information about the local area. While our services touches the lives of many foreign mariners, it also extends to American seamen, fishermen and shore-based persons.

The maritime chaplain makes regular scheduled visits to the Public Health Hospital, to seamen's homes, maritime union halls, retirement homes for seamen and maritime work areas.

Because the Puget Sound Maritime Ministry works in cooperation with the Seattle Seamen's Center, the number of persons touched by our services reflects a total of the two agencies. Over 13,000 persons were ministered to by the Maritime Ministries in Seattle during 1976. Also, we cooperate with, and share referrals and programs with the Catholic Seamen's Center located on First Avenue in Seattle.

Primary efforts have been made by the Maritime Chaplain to establish Episcopal Maritime services at the Port of Tacoma. During the coming year 1977, firm efforts will be made for financing mission work in Tacoma. In this direction, the Port of Tacoma has promised cooperation in establishing an Episcopal Maritime Chaplain's office there. Maritime mission work at the Port of Tacoma was first started out of St. Luke's Parish on July 4, 1903. Although it was not an official institution of the Diocese, it had the

Pier 37, Bldg. T-2
Seattle, WA 98134
624-3024
Entrance Through
U.S. Coast Guard
Gate

Billiards
Ping Pong
Basket Ball
Library
T.V
Soccer

Maritime Chapel
Welcome all Seamen
and Maritime Person

blessing and support of the Bishop. So we are not starting new work in Tacoma; we are reaffirming our earlier commitment to a waterfront ministry in that community.

House of Young Churchmen
Report to Convention

The House of Young Churchmen opened their year in the fall with a conference held at the Church of the Redeemer in Kenmore. The conference was attended by approximately 150 youth and its theme was What a Friend We Have in Jesus.

At the end of January HYC hosted the first Inter-Diocesan conference. This conference took place at St. Luke's, Vancouver, and was open to our brothers and sisters from the Diocese of Oregon. The program centered around the meanings of Jesus' command "Come follow me."

Spring conference was held at Christ Church, Tacoma. Built around the theme Christ the Cornerstone...Of What? this conference dealt with our roles as members incorporate in the Body of Christ. Also at this particular conference, elections for the 1977-78 year took place. Next year's officers are: President, Jennifer Rogers; Vice President, Tami Walter; Secretary, Sean Humphreys.

In addition to the three main conferences mentioned above, four day celebrations or mini-conferences were also held in the Diocese. Although shorter and smaller these mini-conferences offered an excellent opportunity for fellowship and a chance to learn more about our Lord.

The 1976-77 year culminated on May 28th with Diocesan Youth Day. The day began with a picnic lunch; discussion groups met next; and in the afternoon, the Bishop celebrated Holy Communion at the Cathedral. Later that night, a semi-formal dance was held at the ballroom of the University Towers Hotel.

Respectfully submitted,

Stephen C. Cochrane, HYC President

ARCHDEACON OF OLYMPIA

The major responsibility assigned to the Archdeacon of Olympia by the Bishop is the well-being of the missions of the Diocese. He serves as chairman of the Commission on Missions and the Commission on Architecture. He is chairman of the Council of Archdeacons.

Since the last Convention there has been a change in the regional Archdeacon for the South. The Rev. Frederick McLauchlan accepted a call to become Rector of the Church of the Ascension, Seattle. Bishop Cochrane appointed in his place the Rev. Robert Christie, Vicar of the Eastern Grays Harbor Mission. There was also a change in the responsibility of the regional Archdeacon in the Pierce County Archdeaconry. The Rev. Barrie Winn, Vicar of All Saints' Church, Tacoma, was appointed to be regional Archdeacon of that area. The Diocesan Archdeacon assumed the responsibility of the northern region in place of Archdeacon Price in September of 1976. The Ven. Robert Hayman continued to serve the Metropolitan area of Seattle as Archdeacon.

On September 1, 1977 Archdeacon McNeil retires from active service, and he is being succeeded by the Venerable Robert Hayman, who has been the Rector of St. John's Church, Kirkland, as well as the regional Archdeacon for the Metropolitan area.

Bishop Cochrane desires Archdeacon Hayman to relinquish the regional responsibility, so a new regional Archdeacon will be appointed this fall, not only for the Metropolitan area of Seattle, but also for the Archdeaconry of the North.

This report is being written at the end of July before these new appointments have been firmed up.

From the standpoint of the Archdeacon of Olympia, the most significant progress which has been made this year has been in the gradual development and use of the new Mission Manual. It is gratifying to see the missions of the Diocese operating in accordance with this Manual. Most of the Bishop's Committees have expressed their appreciation in having the guidelines and procedures as outlined in the Mission Manual clearly identified. Perhaps the greatest responsibility that has come upon the Bishop's Committees of the various missions this year has been a change in leadership. The Bishop according to the Manual expects the individual missions seeking a vicar to enter into a consultation, usually with the aid and direction of the Bishop's Commission on Education, and to draw up a profile of the church. The Bishop then submits names to be considered, and interviewed according to their profile. The candidates are prioritized and the Bishop makes his appointment. In the several missions where this process has been carried out, it is gratifying to see the involvement of the people in the recommendation to the Bishop for a new vicar.

It certainly seems to be a step in the right direction in expecting responsibility from our mission congregations as they mature.

As I close this report I offer my sincere thanks to the Bishop, my brother clergy, and the people of the Diocese of Olympia for their tremendous help and cooperation in my work in the Diocese of Olympia these past five years. Without it my job would have been impossible. I also ask the cooperation of all concerned with our new Archdeacon, the Venerable Robert Hayman, who assumed his responsibility on September 1, 1977. May his years as Archdeacon be as joyous and exciting as mine have been.

Respectfully submitted,

Walter W. McNeil, Jr.
Archdeacon of Olympia

NORTHERN ARCHDEACONRY

I am pleased to report that the vitality of the missions of the Northern Archdeaconry continues very strong in the year 1977.

St. Stephen's Church, Oak Harbor, is petitioning the Bishop and Convention to become a parish at this Convention. St. Paul's Church, Mount Vernon is planning very shortly to petition the Bishop and Convention to become a parish.

Building programs are being considered by both of the congregations on Whidbey Island - St. Stephen's, Oak Harbor and St. Augustine's-in-the-Woods, Freeland.

Splendid effort on the part of the people of the Upper Skagit Valley, together with a generous gift from the Churchwomen of Newhalem, has made possible the renovation of St. Martin's Church, Rockport. That church is now being regularly used for worship for the whole valley. It was necessary to drop services in Newhalem-Diablo as the City Light plans to phase out the personnel there.

New property was acquired by Emmanuel Church, Eastsound, which is now used for meeting rooms and offices, not only for the Episcopalians but also serves the Roman Catholics and the Lutherans. There is an excellent spirit of ecumenism in the San Juan Islands which has been led by our churches located there. It is a very happy situation.

As a result of a conference on "New Directions in rhe Town and Country Church" held in May of 1976 by the Rev. Dr. Boone Porter as leader and attended by over forty people from the Six-Pack Diocese, a group of laity from the Northern Archdeaconry formed what is known as New Directions Northwest. This is primarily a lay movement for the development of lay leadership in the Diocese. Leaders of this group have held a conference, and have made enumerable visits to churches, not only in the Northern Archdeaconry but also in other parts of the Diocese. This group formed spontaneously and it must be believed that it is the work of the Holy Spirit calling these people to recognize and enter into their ministry for Christ.

Respectfully submitted,

Walter W. McNeil, Jr.
Archdeacon of Olympia

PENINSULA ARCHDEACONRY

The major accomplishments of the missions in the Peninsula Archdeaconry during this past year are as follows:

1. Continued growth and excellent stewardship at St. Luke's Church, Sequim. During the past year, through the efforts of the Churchwomen of St. Luke's and many others, an addition was made to the Parish Hall which makes it much more useable than it had been in the past. One of the conditions of this addition was that when the new church site is developed, the Parish Hall and the addition can be moved to that site.

2. St. Paul's Church, Port Townsend, made a giant step forward in coming to self-support in the year 1977. This congregation has had a steady growth and development under the leadership of their Vicar and lay leaders. They are now beginning to have home services in the area of Port Ludlow and some day a mission will probably be developed there.

3. As this report is being written, a splendid new church is being erected on the site of St. Charles', Poulsbo. The people of St. Charles and St. Paul's, Port Gamble, accomplished a successful building fund program in 1977 through excellent stewardship. They have been able to achieve self-support. Congratulations to the Vicar and people of the North Kitsap Episcopal Mission.

4. In 1977 St. Hugh's Church, Allyn, and St. Nicholas' Church, Tahuya, were made a separate mission field under the direction of the Rev. Canon Daniel Hevenor, who returned this year from Ireland and who has settled in the Belfair area. The Rector and the people of St. David's Church, Shelton, continue to support their new parish mission, St. Germain's at Potlatch on Hood Canal. The Rector and Vestry of St. David's are offered congratulations for their splendid missionary efforts in Mason County.

5. St. Bede's, Port Orchard, congregation purchased a church on the Bremerton-Tacoma Highway just outside of Port Orchard and are now meeting there. Since their move, the congregation has increased and there is a tremendous growth in the population of this area. Part of this growth comes from the Trident population, and some just a natural growth in connection with the Navy yard at Bremerton. At any rate, the congregation is on the go.

It is significant to note that in this Peninsula Archdeaconry that all but two mission fields now are completely self-supporting. This has been happening gradually over the last few years.

Respectfully submitted,

Walter W. McNeil, Jr.
Archdeacon of Olympia

REPORT TO CONVENTION

From the Overlake Convocation

The Overlake Convocation met for their regular Fall and Spring meetings to consider the budget.

At our Annual Meeting in the Fall, The Rev. John H. Vruwink, Rector of St. Thomas Church, Medina, was elected President of the Convocation, and John Nordgren of St. John's Church, Kirkland, was elected Vice-President.

Because of extraordinary pressures on him, Mr. Nordgren asked to be relieved of his responsibilities as Representative to the Diocesan Council and as Vice-President of the Overlake Convocation. His pleasure was respected, and the Bishop appointed Mrs. Llewelyn Pritchard, a communicant of St. John's, Kirkland, to serve the unexpired term of Mr. Nordgren.

The program and dollar figures for the 1978 budget were discussed at the Spring meeting. This Convocation made several recommendations to the Program and Budget Committee which have been given due consideration. The system works.

The Churches in the Overlake Convocation have enjoyed a good year, and want to take their fair share of the duties and responsibilities of the Diocese of Olympia.

The Rev. John H. Vruwink
President

SECRETARY, CONVENTION REPORTS for DIOCESE OF OLYMPIA

THE REV. DAVID CLOSE,
SEATTLE NORTH CONVOCATION PRESIDENT

SEATTLE NORTH CONVOCATION

The Delegates and Alternates to the 1977 Diocesan Convention who make up the Seattle North Convocation met on May 24, 1977 to consider the proposed Budget for 1977-78. The members of the Seattle North Convocation will meet again in the Fall to consider the Program and Budget Committee's recommended 1977-78 budget and to elect a new convocation officer to succeed Charles Stevenson.

Officers for the convocation are the Rev. David Close, President; Mr. Charles Stevenson, Vice-President.

NORTHERN CONVOCATION
Report to Convention for 1976-1977

The Fall Meeting of the Northern Convocation was held on October 17, 1976 at Trinity Church, Everett. An election of a Council Representative to replace Barbara Bates who resigned due to her health was the first order of business. Ted Christensen of St. Stephen's Church, Oak Harbor, and Carolyn Allendorfer of Trinity Church, Everett were nominated. Ted Christensen was elected. Nominations were opened for President of the Northern Convocation. William Burnett, Vicar of St. Augustine's Church, Freeland, was nominated and unanimously elected to the position of President. Ted Christensen will act as Vice-President.

The Program/Budget as proposed for 1977 was presented, resulting in one Resolution: 'That the salary of the Director of Youth Ministry be stated in the budget specifically rather than as an unspecified item within the Youth Ministry Program.'

George Wilkins, Bishop's Committeeman from St. Augustine's Church, Freeland, was given voice to speak to a resolution concerning our part in Hunger Response, adopted by the Bishop's Committee of St. Augustine's. The adoption of this resolution as a memorial to Diocesan Convention from the Northern Convocation was moved, seconded, and unanimously approved.

Mrs. Jackie Morris gave a report of the progress of New Directions Northwest, which has been formed to encourage and define lay ministry and participation particularly in smaller rural missions and parishes.

The Spring Meeting was held on May 21, 1977 at Trinity Church, Everett. The preliminary proposed Program/Budget for 1978 was presented by William Burnett, chairman of the Diocesan Program and Budget Committee for 1978. A Resolution was passed to request the Program Budget Committee to examine alternatives to the present method of arriving at salary increases and to report back to this Convocation. A Recommmendation was made that $1,200. be provided for each of the four regional archdeacons, for a total of $4,800. and that no compensation be provided for the parish or mission served by the archdeacon. A Request was made to add a new item under Objective III to include $15,000. for New Work. A Resolution was passed to include up to $6,300., depending on the financial need of mission congregations, to enable a mission to participate in the Deacon in Training Program. A Resolution was passed requesting a full time youth director, with funding in the amount of $15,000. A Resolution was passed to reject the hiring of a professional consultant for the Long Range Planning Committee until the grass roots of the Diocese accepts a commitment to adopt the concept of long range planning. A Resolution was unanimously passed that the Northern Convocation refer to the Bishop and Council the importance of placing on the Diocesan Staff a qualified person, clergy or lay as a resource person for dealing with persons seeking help with alcohol related problems.

(The Rev.) William M. Burnett
President

PIERCE COUNTY CONVOCATION

The Spring meeting was held at Christ Church, Tacoma, on Sunday, May 22nd:

At that time resolutions pertaining to various items of the proposed Diocesan program and budget, to phrases in the Long Range Committee's Policy and Purpose statement, to the method of determining assessments for a parish with more than one priest and to the heavy burden of the work of our Bishop were passed. These resolutions were presented in writing to the Diocesan Council at the May meeting.

The Rev. Albert Van Etten and Mr. John Dysart were appointed as the nominating committee for the office of president. The election of the Convocation president for a three year term will take place at the Fall meeting.

The Rev. J. Burton Salter,
President

Southern Convocation
Report to Convention, 1977

The Southern Convocation has met three times since the last report. A joint meeting with the Central Convocation was held at St. John's, Centralia, on October 3 to discuss the issues coming before the Diocesan Convention on November 12 and 13. In addition to this joint meeting, the Southern Convocation held a separate meeting on this same date and voted to retain its identity as a convocation and to hear at its next meeting from any congregations desiring to join the Central Convocation.

A spring meeting was held May 25 at St. Stephen's, Longview. Tom Cashman presented the Proposed Program Budget for 1978. All parishes and missions indicated a desire to remain in the Southern Convocation. The Southern Convocation has requested the Education Commission to conduct workshops on church schools for congregations of the Southern Convocation. Members from each parish and mission indicated a willingness and a desire to participate in future efforts of the Commission on Evangelism.

Southern Convocation will hold its fall meeting on October 15 at the Church of the Epiphany, Chehalis.

Officers of the Convocation are: Mrs. Robert N. Morgan (Elaine), President; The Rev. Robin Luethe, Vice-President.

Elaine Ludlum Morgan
(Mrs. Robert N.)

CAMPUS CHRISTIAN MINISTRY
Western Washington State College

It a policy of Campus Christian Ministry at Western Washington State College that "the non-liturgical program will be planned and conducted as ecumenically as possible." In doing ministry together, we are confronted by the question, "Why not do liturgical program as ecumenically as possible?" Our attempt to respond affirmatively has raised an issue of interest to the larger Church. Although "Eucharistic hospitality" is commonplace among us, we have found we have an abiding reluctance to accept the ministrations of other clergy as "valid for us." Such an insight does not come by merely talking about ecumenism, nor is it likely to happen in a one-denominational setting. In assessing why we behave as we do we have grown in understanding of other traditions. We also have deeper insight into and appreciation of our own. In the process of becoming better ecumenists we have become better informed and more confident Episcopalians. The question has still to be answered, but we shall be become more capable of answering it.

Establishing and maintaining contact with Episcopal students is a bit like catching quicksilver -- in the dark. Mobility is a student's middle name. Since the Privacy Act, it has not been possible to get religious preference information from the college. The campus minister needs all the other help he can get. Encouraging students to make their presence known would be best. Informing the campus minister before their arrival would be good. Letting him know they are here will do.

As Episcopalians, we have invested much time and engergy in coming to terms with the Proposed Book of Common Prayer by planning worship together. While this activity has not been wildly popular, those who endured have acquired an appreciation for the book and discernment in using the options. These persons will be valuable assets to parish worship committees.

An evening with Bishop and Mrs. Cochrane in April was a highlight of the year for us. Students planned and carried out the event. The Bishop presided at Eucharist and we shared a potluck supper. In January, there was an open house at the Hunter's. St. Paul's Church invited students and faculty for a Baccalaureate Service on June 5. One unanticipated but, in retrospect, very fruitful activity was the participation of three students as leaders in programs of the Bishop's Commission on Youth Ministries.

For the second year I was asked to be the straight man on a panel discussion of "Religion and Homosexuality" during Gay Awareness Week. To put this movement in perspective, Gay Awareness Week has about the same impact on the campus that Religious Emphasis Week had thirty years ago. Most of the attendees were already convinced or came to argue. I told them that the churches are deeply divided by their demands and that a friendly reception is uncertain at best. The homophiles made it quite clear that to have the churches accept them as persons without accepting their life style is not an offer they can't refuse. To prevail in such a confrontation with dignity and integrity is a difficult thing to do.

Campus ministry to a State College in an ecumenical setting continues to be interesting.

The Rev. Charles W. Hunter
Episcopal Campus Minister

RECREATIONAL MINISTRY
Trinity Church 8th & James
Seattle, Washington 98104

RECREATIONAL MINISTRY REPORT

Much more than the "Ski Ministry" is included. Receiving summer parishes have their congregations increased by persons seeking recreation and refreshment.

Father Walter McNeil has always represented the Episcopal Diocese in the National Parks' Worship Program. Seminarians lead worship services and work at our two National Parks. We try to provide monthly Eucharists.

Father Leche allows campers, hikers, and bicyclers to bed down in the Friday Harbor Parish Hall. Father Dally, Church of the Holy Spirit, Vashon, encourages the use of the church's youth hostel. Others do much for recreation.

While most congregations lose summer worshippers, others gain. Special recognition, welcome and fellowship should be provided.

You know of our low ski fall, run off and concurrent water problems. Only seven instead of sixteen Sundays had Ski Services. Naturally attendance and offerings were down. Three Jesuits served - none from Seattle Prep could serve this year. Archbishop Hunthausen promises a priest for Steven's Pass next year. Ask if your athletic camps provide time for worship. Protestant clergy come from the Disciples of Christ, Lutheran, Episcopal, and Methodist faiths.

A constant concern is the pastoral ministry and assistance to young people. Your ideas would be appreciated.

Don't pray for snow - just be happy when it comes. The Rev. Harry Wappler and his weather folk have more to say than we religionists.

Father Dave McGirr
State Recreational Coordinator

Report of the Personnel Commission
Diocese of Olympia

Commensurate with canon changes adopted by the 1975 Convention, a permanent Personnel Commission has been established for the Diocese. Members appointed by the Bishop are:

Mr. John Bassett, Chairman
The Rev. Kenneth Snyder
The Rev. Wallace E. Bristol
The Rev. John G. Schaeffer
Mr. Warner Matson
Mr. John F. Kruger
Mrs. Neil McReynolds
Mr. William J. Fix

During the year 1977, the Commission has reviewed the current salaries as a body of the full time priests of the Diocese of Olympia. For the most part, those salaries have met the minimum objectives requested by the 1976 Convention. Cost of living statistics as published by the U. S. Bureau of Labor Statistics were also reviewed. We consider appropriate minimum stipends, average stipend increases and appropriate ranges to be as follows:

1. The minimum stipend should be increased from $9,700. to $10,300. annually.

2. An over-all increase of six per-cent in stipends is recommended for 1977, again with selective applications to individuals.

3. An adjustment to the stipend range guidelines is recommended as follows:

Range	Current		Recommended	
	Min	Max	Min	Max
A	16,300	24,500	No Change	
B	13,700	20,500	No Change	
C	11,600	17,400	No Change	
D	9,800	14,700	10,300	14,700
E	9,700	12,300	10,300	12,300

An examination was made of current stipends to determine range suitability, and it was concluded that these recommended ranges should accommodate necessary 1978 salary action.

PROPOSED RESOLUTIONS FOR CONVENTION
Recommended by Commission on Personnel

1. Resolved, that this 1977 Convention of the Diocese of Olympia does hereby adopt, as provided in Canon XIII, Section 4, a minimum annual stipend of $10,300 applicable to all full time clergy employed within this Diocese.

2. Resolved, that this 1977 Convention of the Diocese of Olympia does hereby endorse the report of its Commission on Personnel recommending:

   a. An overall increase of 6% in clergy stipends with selective application to individual clergy within the total increase provided.

b. Clergy stipend range guidelines, based on the clergy compensation study adopted by the 1973 Convention of this Diocese and as adjusted by the 1976 Convention, be revised only at the minimum of Range D and E and be as follows:

Range	Minimum	Maximum
A	$16,300	$24,500
B	13,700	20,500
C	11,600	17,400
D	10,300	14,700
E	10,300	12,300

Furthermore, this Convention recommends that its parishes and missions continue their progress towards compensation of clergy within these stipend range guidelines.

DIOCESAN ALTAR GUILD

The Diocesan Altar Guild is a working group that meets each Tuesday, summer and winter in the Diocesan House.

Our workroom designs and constructs many variety of church vestments and also the other needs of the church. We prefer to instruct the altar guild members to do their own sewing and thus with our encouragement and help, they may become interested in continuing to add to their church vestments, hangings, etc.

The church, as with all things in life, makes changes in their style of vestments. Young clergy have different ideas than the older clergy and thus we do keep abreast of changes in the church up in the Diocesan Altar Guild workroom.

We assist many of the churches beside our Episcopal Church. The Lutherans frequently are in our workroom for help, materials or ideas. The Catholic Church and the Baptists also are asking for our help. We certainly are glad to be of any help that we can give.

Anyone is welcome to join us and we always look forward to new members in our working, volunteer, guild. Bring a sandwich and come up and join us. You may phone us at: 325-4200 on any Tuesday, 10:00 A.M. to 3:00 P.M., we will be glad to hear from you.

Grace Thompson
Virginia Munro

Co-Directress

Saint Luke's Episcopal Church 99 Wells Avenue S., Renton, Washington 98055



AL 5·3323

To: The Rt. Rev. Robert H. Cochrane,
Bishop of Olympia

Re: REPORT TO CONVENTION - School of Theology (1976-77)

The School of Theology of the Diocese of Olympia has the twofold purpose of: A) providing high level academic instruction on basic subjects in the field of Theology to lay persons who wish to increase their knowledge for general purposes and, B) for those who wish to prepare themselves for ordination to the ordained ministry on a self-supporting basis.

The basic three-year curriculum includes Old Testament, New Testament, Liturgics, Church History and Theology. A fourth year course will include Moral Theology and Ethics, Pastoral Theology, Problems of Contemporary Society, Homiletics and Exegesis, Polity and Canon Law.

Admission:

Persons seeking admission to the School of Theology must be communicants in good standing (as defined by the Canons) and have the endorsement of their Rector/Vicar. Each individual must be personally interviewed by the Dean of the School at the time the application is submitted. Admission to the fourth year is by invitation of the Bishop based upon the recommendation of the Dean and Faculty.

Serving on the faculty this past year were:

Dean: The Rev. John G. Schaeffer

The Rev. Mark Barnet
Ms. Nancy Harris
The Rev. Alan Mack
The Rev. Charles Forbes
The Rev. Gary Ost
The Rev. Kenneth Anderson
The Rev. William Forbes
The Rev. Jose Vicent
The Rev. Paul Langpaap
The Rev. John Lockerby
Ms. Vera Pierson
The Rev. Oliver Skanse
The Rev. C. Roy Coulter
The Rev. E. Michael Jackson
The Rev. Joseph Tiernan

The Annie Wright School

DIOCESAN REPORT - AUGUST, 1977

The 1976-77 school year at The Annie Wright School was one of growth and positive feeling involving the total school community. As always, adding a Christian viewpoint to the lives of our students was of great importance to our whole endeavor.

Daily chapel continued to be compulsory and classes were taught in the Old Testament. Reverand Marshall Ellis of Enumclaw conducted monthly Eucharist Services for us and acted as clergy advisor to Raynor Guild, our altar society. Special emphasis was given to church holiday celebrations and Sunday morning worship encouraged.

We were pleased to welcome Bishop Cochrane to our Board of Directors and honored to have him participate in our Christmas Carol Service as well as to deliver our Commencement Address in June.

We look forward to sharing with Charles Wright Academy the chaplaincy of Father Marshall Ellis during the coming year. He will conduct chapel, teach religion classes and counsel.

We continue to urge the support of the church as a whole and of its individual members in aiding us in our maintenance of The Annie Wright School as a quality college preparatory school. Incidentally, The Annie Wright School will be coeducational through the eighth grade beginning this year. We welcome visitations at any time.

Geraldine D. Cavanagh
Headmistress

(206) 272-2216 • 827 NORTH TACOMA AVENUE • TACOMA WASHINGTON 98403

TREASURER'S REPORT

The financial statements of the several funds of the Diocese for the year ending December 31, 1976 are presented on the following pages. Delegates to Convention have already received copies of these statements with earlier Convention mailings.

A few words should be said about the 1976 program budget operation. The budget proposed for 1976 totaled $863,670. Of this amount, $785,714 was to be funded by congregational assessments. Although all congregations were feeling the pressures of inflation and the continuing increased costs of operation, this budget was adopted by the diocesan convention, in its total amount, without amendment. A number of congregations had indicated that the increased assessment to support the 1976 program would seriously limit their program at the local level. It is therefore worthy of note that $775,250.64 (98.76%) of assessments were received. The assessments plus $9,701.50 in collections of assessment arrearages from prior years and $74,096.62 in endowment and other income totaled $859,048.76, realizing 99.46% of the funding for the 1976 budget. With all commitments to national, state and local programs met in full, disbursements totaled $853,372.02, and the Diocese ended 1976 with a net program budget credit of $5,676.74. By action of the Diocesan Council, this small cash balance was transferred to the Clergy Emergency Fund.

This support of the diocesan program is an indication of the commitment of congregations to the mission of the Church outside their own parochial boundaries. However, it must be recognized that the increasing costs of local operation, as reported by the congregations, will inevitably affect the pattern of local program and ministry. The 1976 parochial reports show that although total membership decreased from 1976 levels, both the number of pledging units and per capita giving increased over the same period. This speaks well of the stewardship programs, but these same reports also show that expenses for local

operations increased at a higher rate than income for operating purposes. Diocesan congregational income is not keeping pace with congregational expense.

These data and other statistics provided by the 1976 parochial reports have been supplied by the Treasurer's Office to the Council, the clergy and the lay leadership for their information and use in planning on both the local and diocesan levels.

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During 1976 the Treasurer attended two workshops - one, a national workshop for diocesan treasurers and administrators, sponsored by the Executive Council, and the other, a seminar held in the Diocese of Oregon on planning for fund development and deferred giving. Both of these workshops proved to be excellent resources for the Treasurer on related current developments.

In cooperation with the diocesan Church Pension Fund committee, the Treasurer's Office sponsored three regional seminars staffed by the Church Pension Fund personnel, at St. Paul's, Mount Vernon; the Church of the Good Shepherd, Federal Way and St. John's, Centralia. These were pilot programs designed by the Pension Fund at the request of the Diocese. They covered many aspects of clergy personal finance, estate planning, retirement planning, etc. A total of 83 clergy, clergy wives and lay persons attended the seminars, and requests were received that these informational seminars be held at regular intervals in the future. In addition, three regional workshops for treasurers and senior wardens were held at Diocesan House, St. John's Parish, Snohomish and Church of the Epiphany, Chehalis. Thanks are extended to all the above congregations who graciously made their facilities available, and extended hospitality for the above meetings.

Nine issues of the Treasurers' Newsletter were published and mailed to treasurers and clergy; and by request, copies of the Newsletter were also circulated to senior wardens.

Thanks are extended to the treasurers of the diocese for their work and cooperation with the Diocesan Treasurer's Office. The majority of treasurers serve in a voluntary capacity at this job, which demands a great deal of time and involves attendance at vestry and bishop's committee meetings. Their conscientious attention to this continuing duty is greatly appreciated.

As required by canon, the Treasurer now reports to the Convention that the funds of the diocese for 1976 were received and disbursed as directed by Convention. The books of account for 1976 were audited by Arne S. Hansen and Company, Certified Public Accountants, Seattle. Reports of the audit were supplied to the Bishop, Financial Vice President, Administrator and the Finance Committee. In addition, a set of the reports is available and open for inspection at the Diocesan Office.

Respectfully submitted.

Joyce McConnell
Diocesan Treasurer

Diocese of Olympia

DIOCESE OF OLYMPIA, INC.

1976 Program Budget

TREASURER'S REPORT

December 31, 1976

ANNUAL BUDGET ADOPTED BY DIOCESAN CONVENTION	1976	%	1975	%
Program Costs	$ 844,670.00		$ 810,830.00	
Reserve for Assessment Shortfall	19,000.00		45,871.00	
	$ 863,670.00		$ 856,701.00	
FUNDING SOURCES				
Assessed to Diocesan Congregations	$ 785,714.00		$ 791,701.00	
Endowment and Other Income	70,000.00		55,000.00	
Assessment Balances, Prior Years	7,956.00		10,000.00	
	$ 863,670.00		$ 856,701.00	
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS				
Receipts				
Assessments	$ 775,250.64	98.67%	$ 771,304.06	97.4[illegible]%
Endowment and Other Income	74,096.62	105.85%	71,671.98	130.31%
	$ 849,347.26		$ 842,976.04	
Collections on Prior Years' Assessment Arrears	9,701.50		16,247.84	
Total Receipts	$ 859,048.76	99.46%	$ 859,223.88	100.2[illegible]%
Disbursements				
Net Program Disbursements	853,372.02		817,030.19	
Net Program Budget Credit	$ 5,676.74		$ 42,193.69	

Attached:

Exhibit A - Balance Sheet, Diocese of Olympia Operating Account as of 12-31-76

Exhibit B - Detail of Miscellaneous Reserve Accounts

Exhibit C - 1976 Program Budget Disbursements

EXHIBIT A

DIOCESE OF OLYMPIA

Operating Account

Balance Sheet — December 31, 1976

	Assets	Liabilities
Banks - Demand Deposits:		
Checking Account	$ 82,167.80	
Savings Account	17,268.12	
Short Term Investments	59,840.31	
Airline Credit Deposit	425.00	
Prepaid Postage	1,349.67	
Accounts Receivable:		
Miscellaneous	648.10	
Assessments Receivable 1976	3,463.47	
Assessments Receivable Prior Years	61,310.90	
Inventory Accounts:		
Education Program	173.70	
Episcopal Church Signs	583.38	
1976 Program Budget - Net Program Credit		$ 5,676.74
Miscellaneous Reserve Accounts (Exhibit B)		10,755.31
Clergy Emergency Fund		3,084.92
Aid Fund for Retired Employees, Clergy and Lay		663.82
Camp Scholarship Fund		649.14
Fenton Fund for Training Newly Ordained		4,046.78
Huston Center Deferred Maintenance Account		19,988.36
Deacons' Training Program		1,564.98
Diocesan School of Theology		855.73
Ministries Forward		23,193.15
Puget Sound Maritime Ministry		(3,451.81)
Columbia East - Asian Minorities		10,507.94
Diocesan Churchwomen		(113.12)
House of Junior Churchmen		263.51
House of Young Churchmen		581.80
Bishop's Hunger Commission - Program Expense		1,031.71
Hunger Response Offerings		1,569.12

Suspense Accounts:		
Sundry		587.93
Huston Center Piano/Stereo Fund		100.00
Education: Audio-Visual Equipment Fund		337.17
L.S.I. Suspense Account		44.38
L.S.I. Scholarship Fund		130.00
Family Cluster Lab		817.52
Insurance:		
Diocesan Comprehensive Medical and Life Insurance		5,689.05
Blanket Fire Insurance		2,761.44
Day Trip Insurance		354.97
State Industrial Insurance		2,111.52
Payroll Taxes Withheld and Accrued		4.91
Employees' Tax-Sheltered Annuity Plan		3,149.11
Valuation Account - Assessments Receivable		64,774.37
Working Capital Trust Fund		65,500.00
	$ 227,230.45	227,230.45

EXHIBIT B

Miscellaneous Reserve Accounts

December 31, 1976

	Balance 12-31-75	Receipts 1976	Disbursed 1976	Balance 12-31-76
1975 Program - Net Credit	$ 42,193.69	601.38		
- Consecration Expense			20,556.04	
- Bishop's House Renovation			22,239.03	-0-
Anglican Meeting Reserves	2,461.09	150.00	-0-	2,611.09
Bishop's Auto Replacement Fund	4,573.26	2,500.00	6,133.00	940.26
General Convention Deputies' Expenses	6,617.28	2,000.00	6,002.00	2,615.28
New Equipment Reserves	4,000.00	-0-	882.41	3,117.59
Olympia-Osaka Partnership (M.R.&I.)	707.41	654.41	17.48	1,344.34
Pioneering in God's Country	172.75	4.00	50.00	126.75
Special Offerings	-0-	31,972.24	31,972.24	-0-
	$ 60,725.48	37,882.03	87,852.20	10,755.31

EXHIBIT C

DIOCESE OF OLYMPIA, INC.

Operating Account

December 31, 1976

	Program Budget 1976	Disbursed to 12-31-76	Balance 12-31-76
OBJ. I - NATIONAL, OVERSEAS AND REGIONAL CHURCH PROGRAM			
A. NATIONAL AND OVERSEAS			
1. National Church Quota	$ 162,215.00	162,215.00	-0-
2. General Convention Assessment	8,680.00	8,487.00	193.00
3. Reserve for Gen. Conv. Deputies' Exp.	2,000.00	2,000.00	-0-
4. Anglican Meeting Expense	150.00	150.00	-0-
5. M.R.&I.	500.00	500.00	-0-
Total	173,545.00	173,352.00	193.00
B. REGIONAL CHURCH PROGRAM - PROVINCE VIII	2,306.00	2,306.00	-0-
TOTAL, OBJECTIVE I	175,851.00	175,658.00	193.00
OBJ. II - THE EPISCOPATE			
A. THE BISHOP, SALARY AND ALLOWANCES	41,490.00	40,328.01	1,161.99
RETIRED BISHOP (1 MO. SALARY AND PENSION)	2,750.00	3,111.63	(361.63)
B. ADMINISTRATIVE OFFICER	3,000.00	3,000.00	-0-
C. CATHEDRAL CHAPTER	4,500.00	4,500.00	-0-
D. DEACONS IN TRAINING PROGRAM	36,500.00	36,499.92	.08
TOTAL, OBJECTIVE II	88,240.00	87,439.56	800.44
OBJ. III - THE CHURCH ON MISSION IN THE DIOCESE			
A. MISSIONS SUPPORT			
1. Grants to Congregations	175,000.00	175,000.00	-0-
2. Vicars' Moving Expense	3,000.00	1,707.42	1,292.58
3. Archdeacon of Olympia, Salary & Allowances	25,679.00	25,678.76	.24

4. Regional Archdeacons			
a. Salaries	5,400.00	5,400.00	-0-
b. Pension Contributions	1,215.00	1,215.00	-0-
c. Travel & Meeting Expense	600.00	454.70	145.30
Total	210,894.00	209,455.88	1,438.12
B. INSTITUTIONAL MINISTRY AND CSR LIAISON			
1. Institutional Chaplain, Salary & Allowances	10,869.00	11,568.64	(699.64)
2. CSR Committee Program	300.00	330.04	(30.04)
3. Columbia East	1,000.00	1,000.00	-0-
Total	12,169.00	12,898.68	(729.68)
C. COLLEGE MINISTRY			
1. University of Washington Chaplain, (4/5 time) Salary & Allowances	15,888.00	15,988.77	(100.77)
Program	500.00	500.00	-0-
2. Western Washington State College Chaplain, Salary & Allowances	9,384.00	9,384.00	-0-
Program	250.00	250.00	-0-
3. Campus Christian Ministry			
a. University of Washington	4,600.00	4,600.00	-0-
b. Western Washington State College	2,000.00	2,000.00	-0-
4. UPS, PLU, Evergreen & Community Colleges	1,500.00	-0-	1,500.00
Total	34,122.00	32,722.77	1,399.23
D. HOSPITAL MINISTRY			
1. Chaplain, (Part time) Salary & Allowances	9,890.00	8,960.63	929.37
2. Program	600.00	404.44	195.56
Total	10,490.00	9,365.07	1,124.93

E. ECUMENICAL MINISTRIES			
1. Program	150.00	146.30	3.70
2. Washington State Association of Churches	2,200.00	2,200.00	-0-
3. Church Council of Greater Seattle	500.00	500.00	-0-
4. Ecumenical Metropolitan Ministry (EMM)	9,000.00	9,000.00	-0-
5. Pastoral Institute	2,000.00	2,000.00	-0-
6. Religious Broadcasting Commission (RBC)	2,000.00	2,000.00	-0-
7. Associated Ministries of Tacoma/Pierce Cy.	500.00	500.00	-0-
Total	16,350.00	16,346.30	3.70
F. PUGET SOUND MARITIME MINISTRY	8,000.00	8,000.00	-0-
TOTAL, OBJECTIVE III	292,025.00	288,788.70	3,236.30
OBJ. IV - SERVICES TO CONGREGATIONS			
A. CAMPS AND CONFERENCES			
1. Huston Center			
a. Utilities, Maintenance & Repair	6,100.00	14,429.53	(8,329.53)
b. Salaries	5,000.00	34,163.31	(29,163.31)
c. 1. Annual Program	-0-	(58,945.39)	58,945.39
Receipts 53,161.87			
Disbursed 24,216.48			
(58,945.39)			
Annual Program - S/T	11,100.00	(10,352.55)	21,452.55
2. Summer Camp Program Subsidy	5,000.00	6,464.19	(1,464.19)
Receipts 39,381.00			
Disbursed 31,845.19			
6,464.19			
Summer Camp - S/T	5,000.00	6,464.19	(1,464.19)
Totals - Huston Center 1976	16,100.00	(3,888.36)	19,988.36
Deferred Maintenance (Note 1)	-0-	19,988.36	(19,988.36)

2. St. Andrew's House			
a. Utilities, Maintenance & Repairs	3,000.00	6,465.00	(3,465.00)
b. Salary Subsidy	3,000.00	5,400.00	(2,400.00)
c. Program Support	-0-	(6,247.38)	6,247.38
Receipts 13,830.69			
Disbursed 7,583.31			
(6,247.38)			
Totals - St. Andrew's House 1976	6,000.00	5,617.62	382.38
Total	22,100.00	21,717.62	382.38
B. COMMUNICATIONS			
1. Program Director, Salary & Pension Contribution & Insurance	9,978.00	9,978.00	-0-
2. Public Relations Program	1,000.00	846.35	(153.65)
3. Olympia Churchman	12,600.00	11,726.91	873.09
Total	23,578.00	22,551.26	1,026.74
C. EDUCATION			
1. Director, Salary	15,000.00	15,000.00	-0-
2. Librarian, Salary	1,500.00	1,784.91	(284.91)
3. Education Commission Program	5,000.00		
a. Adult Education & Training		1,502.03	
b. Family Education		1,385.92	
c. Children's Education		949.45	
d. Church-by-Mail		538.05	
e. Resources (A-V, Periodicals, Books)		688.01	(63.46)
Total	21,500.00	21,848.37	(348.37)
D. STEWARDSHIP			
1. Director, Salary & Pension Contribution	2,205.00	2,205.00	-0-
2. Program	2,000.00	513.61	1,486.39
Total	4,205.00	2,718.61	1,486.39
E. EVANGELISM COMMISSION - PROGRAM	500.00	681.94	(181.94)

DIOCESE OF OLYMPIA, INC. Operating Account December 31, 1976

F. YOUTH MINISTRY			
1. Director, Salary & Pension Contribution	2,205.00	1,400.00	805.00
2. Program	250.00	847.44	(597.44)
Total	2,455.00	2,247.44	207.56
G. DIOCESAN SCHOOL OF THEOLOGY	750.00	750.00	-0-
H. COMMISSION ON LITURGICS AND MUSIC - PROGRAM	400.00	123.35	276.65
TOTAL, OBJECTIVE IV	75,488.00	72,638.59	2,849.41
OBJ. V - ADMINISTRATION			
A. CONVENTION			
1. Diocesan Convention Expense	3,000.00	3,948.03	(948.03)
2. Long Range Planning Program	1,000.00	568.22	431.78
3. Diocesan Journal	2,000.00	1,696.15	303.85
4. Convention Secretary	400.00	512.00	(112.00)
5. Diocesan Council Meeting Expense	1,800.00	2,340.56	(540.46)
Total	8,200.00	9,064.96	(864.96)
B. EPISCOPAL CENTER - OPERATING COSTS			
1. Janitor Services	4,536.00	4,536.00	-0-
2. Heating	4,250.00	2,848.77	1,401.23
3. Utilities	1,400.00	1,735.33	(335.33)
4. Laundry & Housekeeping	625.00	486.99	138.01
5. Household Supplies	1,000.00	1,184.37	(184.37)
Total	11,811.00	10,791.46	1,019.54
C. DIOCESAN OFFICE EXPENSE			
1. Postage	6,500.00	7,247.71	(747.71)
2. Telephone	6,000.00	4,853.76	1,146.24
3. Office Supplies	4,500.00	4,780.24	(280.24)
4. Mail Delivery Service	750.00	775.87	(25.87)

5. Printing	4,500.00	2,104.13	2,395.87
6. Print Shop	-0-	4,289.83	(4,289.83)
7. Audit	1,500.00	1,730.00	(230.00)
8. Office Equipment	3,500.00		
a. New Equipment		2,777.03	
b. Service Contracts & Maintenance		2,823.23	(2,100.26)
Total	27,250.00	31,381.80	(4,131.80)
D. PENSIONS, BONDS, INSURANCE, TAXES AND RESERVES			
1. Pension	1,200.00	1,200.00	-0-
2. Treasurers' Fidelity Bond	580.00	755.00	(175.00)
3. Blanket Liability Insurance	7,210.00	7,208.00	2.00
4. Day Trip Insurance	1,500.00	1,500.00	-0-
5. Non-Owner Liability Insurance	1,522.00	1,005.00	517.00
6. Group Life Insurance	1,877.00	1,836.00	41.00
7. Group Basic Medical Insurance	5,587.00	5,587.00	-0-
8. Group Major Medical Insurance	5,953.00	5,953.00	-0-
9. FICA Taxes	6,100.00	6,929.46	(829.46)
10. Workmen's Compensation & Disability Insurance	2,300.00	2,300.00	-0-
11. Property Maintenance & Repair	10,000.00	15,410.06	(5,410.06)
12. Contingency Reserve	4,230.00	4,977.49	(747.49)
Total	48,059.00	54,661.01	(6,602.01)
E. DIOCESAN TREASURER'S OFFICE			
1. Diocesan Treasurer	15,000.00	15,000.00	-0-
2. Assistant Treasurer	10,800.00	10,800.00	-0-
Total	25,800.00	25,800.00	-0-
F. STAFF TRAVEL			
1. Outside Diocese	2,000.00	1,811.61	188.39
2. Mileage Reimbursement Within Diocese	8,500.00	7,880.09	(422.14)
3. Staff Per Diem		1,042.05	
Total	10,500.00	10,733.75	(233.75)

G. COMMISSIONS AND COMMITTEES - TRAVEL AND MEETING EXPENSE	4,500.00	9,327.21	(4,827.21)
H. DIOCESAN OFFICE PERSONNEL			
1. Secretarial and Office Staff	67,946.00	68,086.98	(140.98)
2. Tax-Sheltered Annuity Program - Lay Employees	9,000.00	9,000.00	-0-
Total	76,946.00	77,086.98	(140.98)
TOTAL, OBJECTIVE V	213,066.00	228,847.17	(15,781.17)
TOTAL, 1976 DIOCESAN PROGRAM	844,670.00	853,372.02	(8,702.02)
RESERVE FOR ASSESSMENT SHORTFALL	19,000.00		
GRAND TOTAL, 1976 BUDGET	$ 863,670.00		

Reserve for 1976 Assessment Shortfall		$ 19,000.00
Reduction of 1976 Assessment by Action of Diocesan Council (1975):		
St. Mark's, Seattle	$ 7,000.00	
Unpaid 1976 Assessment Balances:		
St. John's, Centralia	1,922.29	
St. Columba's, Des Moines	1,541.18	10,463.47
Balance of Reserve for Assessment Shortfall		$ 8,536.53

Note 1 - Surplus funds arising from the operation of Huston Center transferred to a Deferred Maintenance Account per authorization of Diocesan Council, October 28, 1976.

DIOCESE OF OLYMPIA
Building Loan Fund
December 31, 1976

ASSETS:

Bank: Demand Deposit			$ 33,464.79	
Savings Account			32,117.75	$ 65,582.54
Building Loans Receivable		Interest Rate	Principal Balance	
Auburn	St. Matthew	5%	$ 48,004.94	
Bellevue	Resurrection	6	4,443.10	
Bellevue	St. Margaret	5	74,224.72	
Bremerton	St. Paul	6	62,441.45	
Burien	St. Elizabeth	6	45,000.00	
Camano Island	St. Aidan	5	4,954.75	
Eastsound	Emmanuel	6	1,318.61	
Edmonds	St. Alban	6	9,605.71	
Federal Way	Good Shepherd	5	31,572.97	
Kent	St. James	6	36,000.00	
Longview	St. Stephen	6	1,613.39	
Marysville	St. Philip	5	89,530.23	
Meadowdale	St. Hilda	6	41,079.75	
North Kitsap Mission, #2		5	8,005.51	
North Kitsap Mission, #3		5	4,101.65	
Oak Harbor	St. Stephen	5	1,547.76	
Port Orchard	St. Bede	6	35,609.10	
Seattle	St. George	5	95,092.91	
Seattle	St. Luke	6	50,000.00	
Seattle	St. Margaret	5	12,048.62	
Sequim	St. Luke	6	8,622.68	
Tacoma	All Saints	5	9,981.66	
Tacoma	St. Andrew	6	20,570.76	
Tahuya	St. Nicholas	6	37,284.81	
Washougal	St. Anne	6	15,521.67	$ 748,176.75
Notes Receivable				
Cooper, J. Finley			$ 2,881.28	
Dunn, Robert E.			748.37	
Fowler, Thomas M.			16,233.92	
Mack, Alan E.			5,799.45	
Reddell, Ronald			3,951.01	
Stewart, Stuart			135.02	
Stockwell, Norman E.			4,695.36	34,444.41
Diocese of Olympia - St. Andrew's House, Water System				1,517.28
Interest Receivable				8,558.42	792,696.86
TOTAL ASSETS					$ 858,279.40

LIABILITIES AND CAPITAL:

Note Payable - St. Francis, Newhalem	$ 1,132.31
Capital Account	857,147.09
TOTAL LIABILITIES AND CAPITAL	$ 858,279.40

DIOCESE OF OLYMPIA
Real Estate Account
December 31, 1976

ASSETS:		
Bank: Checking Account	$ 12,028.73	
Savings Account	152,651.55	$ 164,680.28
Real Estate Contracts:		
#2 1818 E. 50th, Seattle	$ 27,632.28	
#3 Alderwood Manor, Snohomish County	11,174.09	
#5 Clearview Hills, Snohomish County	18,347.59	57,153.96
Future Mission Sites - Unimproved:		
Benson Hill, Renton, King County	$ 15,306.11	
Juanita, King County	18,297.27	
Maple Valley, King County	22,593.81	56,197.19
Advances on Sites for Organized Missions:		
Meadowdale, St. Hilda	$ 18,456.04	
Seattle, St. Margaret (Roxbury St.)	3,463.19	
Vancouver, St. Luke (Hazel Dell)	10,000.35	
Westport, St. Christopher	1,577.91	33,497.49
Portable Classrooms		38,269.57
Campus Christian Ministry:		
University of Washington, Seattle		31,666.00
Western Washington State College, Bellingham		21,000.00
TOTAL ASSETS		$ 402,464.49
LIABILITIES AND CAPITAL:		
Capital		$ 402,464.49
TOTAL LIABILITIES AND CAPITAL		$ 402,464.49

DIOCESE OF OLYMPIA

THE DIOCESAN INVESTMENT FUND
December 31, 1976

BALANCE SHEET

ASSETS	
U.S. Government and Corporate Bonds	$ 949,321.00
Other Fixed Income Items	183,000.00
Common Stock	2,064,755.00
Total Securities	$ 3,197,076.00
Principal Cash	555.61
Income Receivable	28,923.92
	$ 3,226,555.53
Cash from Investors for Purchase of Shares	69,610.73
Share Redemptions Payable	(10,426.20)
TOTAL ASSETS	$ 3,285,740.06
LIABILITIES	None
CAPITAL	
Principal Applicable to 121,575.405 Shares Owned by Churches and Diocesan Institutions	$ 3,285,740.06

STATEMENT OF INCOME AND DISTRIBUTION 1976

Earnings		$ 148,939.42
Expenses:		
Computer Services	$ 617.03	
Audit of 1975 Account	595.00	
Committee and Miscellaneous Expense	196.79	1,408.82
Net Earnings Distributed to Shareholders		$ 147,530.60

STATEMENT OF CHANGES IN PRINCIPAL ACCOUNT

Value of Fund December 31, 1975		$ 2,452,974.39
Value of Fund December 31, 1976		3,285,740.06
Increase in Value of Fund		$ 832,765.67
Shares Purchased 1976: 14,873.571 shares	$ 285,287.70	
Shares Redeemed 1976: 2,059.007 shares	53,081.07	232,206.63
Net Increase in Market Value of Fund		$ 600,559.04
Value per Share Outstanding Jan. 1, 1976		$ 21.87
Value per Share Outstanding Dec. 31, 1976		27.03
Increase in Value per Share		$ 5.16
Percentage of Increase over January 1976 Valuation		23.59%
Shares Outstanding December 31, 1975 Earned		$ 1.251
Percentage of Earnings to December 1976 Valuation		4.63%

DIOCESE OF OLYMPIA
HUSTON CENTER FUND
December 31, 1976

SOURCE OF FUNDS:		
Congregational Gifts and Pledges		$ 365,251.80
Special Individual Gifts		272,070.11
Dedication and Miscellaneous Gifts		11,642.70
Interest Income		11,075.85
Other Funds		5,987.84
Total Funds from all Sources		$ 666,028.30
DISPOSITION OF FUNDS:		
Disbursed:		
Campaign and Related Fund Drive Expenses		$ 59,085.29
Program Consultant Service		10,216.60
Construction Costs		544,127.00
Interior Furnishings and Equipment		19,522.02
Sundry Expenses		19,462.42
Total Disbursements		$ 652,413.33
Balance of Funds:		
Bank: Checking Account	$ 3,700.98	
Savings Account	9,913.99	13,614.97
		$ 666,028.30

1551 Tenth Avenue East, Seattle, Washington 98102, Telephone (206) EAst 4-8177

Ecumenical Metropolitan Ministry

REPORT TO THE 1977 DIOCESAN CONVENTION

ECUMENICAL METROPOLITAN MINISTRY

The Diocese's ministry to the various communities through EMM continues at a fast and effective pace. Board members and staff are participating in structures and events that speak to enhancement of the quality of life for all our citizens.

Major program interest presently are in the areas of: Employment, Hunger, Native American Issues, Skid Road and Economic Development in the Alaskan Region.

EMPLOYMENT

The high unemployment rate in the communities has a tremendously negative impact upon the stability of those communities. High welfare costs, crime, and sub-standard living coditions are all visible indications of the terrible toll unemployment inflicts upon all of us. EMM is working in coalition with other groups to help reduce the unemployment rate.

Presently EMM is assisting the private sector to address this problem by working with Private Sector Initiatives (a local group of persons from the business community and other concerned citizens), and the National Manpower Institute (a national organization from Washington, D. C., headed by Mr. Willard Wirtz, former U. S. Secretary of Labor).

The main thrust of this effort is to develop an Education/Work Council in the Puget Sound region. This council will consist of decision-makers in the areas of training, business, and government. These persons will devise and implement strategies that will help train, place, and monitor unemployed persons. The immediate target is unemployed youth. The intention of the program, however, deals with the unemployed of all ages, including senior citizens, and strategies will be devised on a continuing basis to attack the total problem of unemployment.

During this summer EMM assisted in developing spaces and placing youngsters in the Vocational Exploration Program (VEP). The concept of this program is to expose youngsters to the world of work by placing them in work situations in the private sector for six weeks. During this exercise the youngsters are oriented to the business world in general and to the specific firm in which they are placed. The youngsters are placed in quasi-apprenticeship roles and are not used as messengers, clean-up crews, etc. The enrollees are paid a stipend of $2.35 per hour for a 40-hour week during the program. These funds are made available by the US Department of Labor. EMM's partners in this coalition are the National Alliance of Business and Private Sector Initiatives.

HUNGER

During the year EMM phased out the statewide Hunger Response Program it had operated for over a year. This decision was due in part to the desire by local entities to direct hunger efforts in their own communities, and also because of the difficulty in securing sufficient funds to properly conduct a statewide program.

The goals of the Hunger Response Program (HRP) were three-fold:

1. To provide immediate food delivery to persons in the State who had less than adequate food resources;

2. To create increased awareness about hunger problems through dissemination of information; and

3. To research the basic dimensions of the hunger problem to determine those areas where needs are the greatest and to identify possible solutions or reductions of the problem.

Assessment of HRP indicates that it was extremely successful in meeting goals 1 and 2, but not as successful in meeting goal 3 as it would like to have been.

HRP generated more than a half-million pounds of food with a retail value of more than a quarter-million dollars. This food was distributed free of charge to hungry people through food banks, senior citizens' centers, and social services agencies. HRP also secured surplus and other foods from suppliers at reduced costs. These foods were distributed to food-buying clubs which reimbursed HRP for the food costs. Savings to club members ranged from 15 - 40%.

HRP operated a "Pickers, Packers, and Partners' effort which involved more than 600 volunteers, mainly from churches throughout the state, who went to farms on week-ends, to glean fruits and vegetables which were distributed to hungry people. Rural congregations hosted the volunteers thereby involving a wide range of persons in the hunger effort.

Various elements of government participated with HRP to feed hungry people. Assistance was secured from the National Guard who provided trucks and drivers on weekends, the Port of Seattle who provided warehouse space, and the City of Seattle and the State of Washington who provided CETA positions to the program.

HRP also provided information concerning hunger to the media, conducted a 'Walk-for-Hunger' during Lent, assisted the Washington Association of Churches to train 'hunger enablers' for the World Hunger Education Action Together (WHEAT) campaign, jointly sponsored a 'Hunger Awareness Week' with the Hunger Action Center and the Washington Association of Churches.

The true dimensions of hunger are difficult to identify because hunger is so interwoven with the other problems of the poor. As a result, research into hunger as an issue leads into various structures of government and other data collecting agencies, and information gathered is often incomplete and conflicting. These circumstances restrict somewhat the successful achievement of the research goal of HRP.

EMM continues to work on the hunger scene, however. Staff and Board members serve on Hunger Commissions and Task Forces and a concerted effort is underway to organize and assist in food procurement for food buying clubs. There are four such clubs, representing 560 families, which have been organized through EMM efforts.

NATIVE AMERICANS

The issue of injustice facing Native Americans continues to occupy major interest of EMM. EMM has been helpful in moving the issue from the violent-prone streets and rivers to the negotiating tables and the courts.

While efforts continue at an intense level to achieve treaty rights for Native Americans, strategies are being developed and implemented that speak to problems of health care, schooling, alcoholism, suicide, and substandard living conditions for the various tribes in the Pacific Northwest. EMM is working closely with tribal councils, religious groups, and others who are attempting to improve the lot of Native Americans.

ARCTIC CONCERNS

The exploration for oil and natural gas in the Arctic region of the Western Hemisphere is being accompanied by exploitation of other natural resources that threaten the very existence of the people who live in that region. Traditional hunting and fishing grounds are threatened with pollution and other destruction, and the cultures and physical well-being of those people are in great jeopardy.

The mayor and other concerned citizens of Alaska's North Slope Borough have requested that EMM help to mobilize various groups of Eskimo people and the religious bodies of North America to address this problem.

The goal is to encourage the firms that are conducting the explorations to be more sensitive to the needs of the native people, to include them in the decision making process before-the-fact, and to implement safeguards that will insure that all concerned will share in the postive results of the explorations.

SKID ROAD

The redevelopement of the Pioneer Square area of Seattle and the construction of the Kingdome are having a tremendous impact upon the persons who formerly resided in that community and received services there. These persons are being displaced to the various residential communities throughout the city. This dynamic is creating a new set of problem conditions for both the displaced persons and the communities.

In addition, the changes in laws that apply to the involuntary detention of persons who are marginally mentally competent, and the reduction of intermediate-care facilities for persons with mental problems are increasing the numbers of those people who are on the Skid Road scene. Skid Road agencies that serve those people are severly taxed to meet these new and increasing needs.

Emm is assisting the United Way of King County to assess the Skid Road scene and to marshall and deploy resources to address this major problem.

EMM is also participating in ministries that seek to bring a Christian dimension to: problems of prisons - overcrowding, recidivism, and alternatives to incarceration; funerals - preplanning, choices, etc., homosexuality - understanding the issue and dealing with it in a constructive manner; and problems around the alcohol and drug abuse scene.

The Board and Staff of EMM express gratitude to the Diocese of Olympia for its continuted support of the Ministry, and reiterate the fact that EMM is an extension of the Diocese's Staff which provides outreach to various communities.

If any additional information is desired regarding these and other EMM involvements, that information will be cheerfully supplied on request.

7/27/77
mb

RELIGIOUS
BROADCASTING
COMMISSION

212 WASHINGTON PLAZA HOTEL
FIFTH AVENUE AT WESTLAKE
SEATTLE, WASHINGTON 98101
682-0608

J. GRALEY TAYLOR, EXECUTIVE DIRECTOR

TO: 67th DIOCESAN CONVENTION
DIOCESE OF OLYMPIA

FROM: J. Graley Taylor

SUBJECT: Report of the
RELIGIOUS BROADCASTING COMMISSION

R.B.C. STRATEGY: R.B.C. develops its programing through five market area committees in Bellingham, Seattle, Spokane, Tri-Cities and Yakima. Each of these committees have actively been producing local programing, placing radio and TV spot announcements, placing and supporting national programing, and assisting in promotion of R.B.C. prime time specials.

R.B.C. PROGRAM HIGHLIGHTS: The following is an example of the ecumenical broadcasting opportunities available to the church through R.B.C. -

1. Local R.B.C. committees produced RADIO SPOTS in Seattle, Spokane and the Tri-Cities.

2. Local R.B.C. TV programing included "ANCHOR" on Bellingham's KVOS-TV; "TIME FOR LIVIN'" on KHQ-TV, Spokane; and "THE ARENA" on KIMA-TV in Yakima and KEPR-TV in Tri-Cities -- discussion shows on issues facing the church.

3. Major thrust of this year was our NORTHWEST TELEVISION DIALOGUE, a special three-part program funded by a grant from the Washington Commission for the Humanities. R.B.C. raised some vital issues that were shared with hundreds of small groups in dialogues after the two TV specials. Prior to the second special, there were Community Dialogues held in nine Northwest cities. The three phases included: A. "CELEBRATING TOMORROW'S HOPE" (broadcast on six N.W. stations in prime time during March '76) - 575 small discussion groups (approx. 5,175 persons) met on broadcast night; estimated viewing audience was 175,000. B. Community Dialogues (held in January '77) - 650 persons in attendance. C. "BREAD and LIFE" (broadcast on six N.W. stations in prime time during January '77) - 1,000 small discussion groups (approx. 8,000 persons) met on broadcast night; estimated viewing audience was 195,000.

4. Promoted "SCAN", an exciting radio format show, for the American Lutheran and United Methodist Churches; this program currently plays on 15 top forty Washington radio stations.

5. J. Graley Taylor assisted CBS News in the production of a special segment of network show, "Look Up and Live" and scheduled it over six N.W. stations for July '77 airing. The program, entitled "Content To Be As Paul" focused on the Church and its ministry to single adults in the Seattle area.

6. R.B.C. is developing a new statewide TV & Radio Spot Campaign entitled, "What's the Church Up to Now?" The pilot TV spot on the ministries of "Operation Nightwatch" in Seattle and "Nightwalk" in Spokane, is due to be released to stations in early fall 1977.

7. R.B.C. is recycling some of its prime time TV specials for release to cable television stations during the fall of 1977. The first program to be used will be "CELEBRATING TOMORROW'S HOPE"; production will include a special open and close to introduce the film and describe the work and resources of R.B.C.

8. J. Graley Taylor will be presenting the Radio & TV section of the ecumenical evangelism and communication workshop known as "EVCOM", to be held in Seattle, Sept. 30 - Oct. 2, 1977.

DIOCESE OF OLYMPIA

The Episcopal Church in Western Washington

1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98112
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DIRECTOR FOR EDUCATION AND TRAINING
Mrs. Lynn Young

EDUCATION AND TRAINING MINISTRY

This is my report as the Program Director for the Education and Training Ministry, Diocese of Olympia for the period of July 1, 1976 to June 30, 1977.

First, I would like to acknowledge and thank those persons who have worked as helpmates in the Diocesan Education Resource Center. These two persons have worked far above and beyond the requirements of their jobs, both in time and devotion. They have given the best of Christian witness and service to the diocese and to me.

Pearl LaRonde, who is my Secretary and in addition the Secretary to the Bishop's Commission on Education. In both of these areas the work is increasing, but Pearl does it all with grace and efficiency.

Peg Hansen, also serves in a combination job, that of Librarian and since last year as Bishop Cochrane's appointee as Archivist. Peg's management skills and librarianship have made it possible for her to add the archivists work to an already busy schedule. Her work as librarian makes the Education Resource Center a resource to us all. The statistical report of the library is Attachement 1 of this report.

The four people who have worked close to me since March 1974 deserve a special thanks. When the commission was expanded Bishop Curtis appointed The Rev. James T. Elliott chairman. Father Elliott has worked diligently and with integrity during the past three years. He allowed the members of the commission to explore their mission as a commission and their identity as members while at the same time giving leadership in the program areas.

In the summer of 1974 The Rev. Herbert B. McLellan was appointed to the commission and subsequently served as its vice-chairman. The two men complimented each other in interest, skills and insights. This further enriched the work of the commission. Unfortunately Father McLellan had to resign this spring due to illness.

In March 1977 the commission elected two persons for nomination to Bishop Cochrane for appointment as co-chairpersons. The Rev. Robert E. Dunn, Rector of Holy Trinity, Hoquiam and Mrs Joan Coulson, Emmanuel Church, Mercer Island. The future looks bright with these two talented persons at the helm. Their wisdom and commitment to Christian education has already been visible.

In addition, I would like to thank the members of the commission for their offering of much time, talent and treasure to the Christian education work of the diocese. There are at least two representatives from each convocation on the commission plus people who are working on task forces, standing committees and ecumenical education planning committees. Their number totals fifty one. These people greatly enhance our life and work in Christian education.

Again, for the fourth year and at the request of the Evaluation Committee I give you the following breakdown of my time.

This included: 132 field trips totaling 199 days and 108 overnights in the field.

I have worked: 15 seven day weeks, 19 six day weeks and the balance have been five day weeks.

The breakdown of my hours was: 5 weeks of 102-108 hours, 7 weeks of 80-100 hours, 15 weeks of 60-80 hours, 11 weeks of 40-50 hours and the balance of 35-40 hours.

I have taken two weeks vacation and three days of continuing education.

This year I have been working with congregations concerning Christian education for all ages, children, adults and family education. Within these categories are several areas of work. In children's education, the Church School, Vacation Bible School, First Communion and Initiatory Rites Preparation, and other various forms of Sunday morning education. Family education has made increasing demands on time and energy, since an increasing number of churches are exploring or beginning work in this area, as well as those churches who have begun Family Education within the last three years. Adult education continues to find its way into new areas of the church's work. In a nutshell, the Christian education work of this diocese is continuing to expand, both in requests from churches and in variety of offerings to them.

In my work this year I have spent 68+% of my time in the field with parishes, missions, other organizations in the diocese and the larger church, both regional and national. The balance of my time is spent in the administration and coordination of the many facets of the Christian Education Program (See attachment 2 for the Education Goals and Objectives for 1977.) and being advisor to the Bishop in the area of Christian education.

As in past years research has been an important part of my work. I have been exploring the various options and rationale for children, family and adult education and in the area of volunteer systems. I believe the day-to-day work is important, but without research and study it is not possible to enrich and develop resources for the church's educators.

The requests from the other parts of the diocesan organization have also been increasing as programs are developed or changed. The education staff and the commission members have been requested to provide the resources and training for the education component of these programs.

Ten issues of the Christian Education Newsletter were edited this year. The requests to receive the newsletter have increased. They have come from as far away as Texas, Massachusetts, Oklahoma, New York, Arizona and Canada. The "On The Tube" section which lists television programs is proving an important resource for leaders who are designing Christian education programs that incorporate both sector of God's world - the secular and the sacred with the religious truths that are inherent in many of the "non religious" programs.

This year a program for the education and enrichment of the local Christian education leaders, clergy and lay, paid or volunteer was re-instated for the first time since a trial year in 1968-69. The timing seems to be right, both in terms of the needs of the persons and the church, since increased emphasis has been placed on the importance of Christian education for all ages.

The Diocese of Olympia Christian Education Training Program (DOCET) has eighteen students enrolled for the 1977-78 academic year. These interns come from all parts of the diocese. They will work and study through June 1978 at which time they will receive First Year Certificates.

Church School Teacher Training - Teacher training sessions have been held for St. Paul's, Bremerton, St. Paul's, Bellingham, St. John's, Snohomish and St. Margaret's, Bellevue.

Church School Curriculum Consultations - Curriculum Consultations have been held with over twenty churches this past year.

Family Education - During and following the first Family Education Development Workshop an ecumenical Planning Committee of which I am a member and staff coordinator has met this year to plan for the third workshop at Camp Burton (American Baptists), Vashon Island. The development of Family Education in the Church has been an evolving, learning process, since it only has six years of history. This diocese is one of the leaders in the development of Family Education and the training of leaders for that program.

Planning Process Concerns and Coordination - This year the Education Commission has responded to the request from the Bishop and the Long Range Planning Committee to implement the education component of the Planning Process for the Diocese. To do this I worked with the Long Range Planning Committee and Bishop Cochrane teaching the steps of the process. Following action by the Diocesan Council to adopt this process, they spent two days in December learning the Planning Process.

In December and March two weekend Planning Process Conferences were led by members of the Education Commission and myself. Teams from twenty two parishes and missions and one task force attended the conferences.

Planning Weekends for vestries or Bishop's Committees of St. Elizabeth's, Burien and St. Margaret's, White Center; St. John's, Centralia; St. George's, Seattle and St. Bede's Port Orchard were staffed by the Adult Division , Training and Consultation Service of the Bishop's Commission on Education and myself.

Consultations - The past twelve months have marked an increase in a developing service to the various organizations of the diocese. The members of the Adult Division,Training and Consultation Service of the Bishop's Commission on Education who have had training as consultants and I have been involved in consultations with parishes, missions and other groups in the diocese. The following parishes and missions have been in long term consultation: Our Saviour, Monroe (1 year), St. Catherine's, Enumclaw (1½ years), and All Saints, Seattle (3 months). During this time we have also provided Vacancy Consultations Service for: St. Elizabeth's, Burien and St. Margaret's, White Center; St. Stephen's, Longview and St. Matthew's, Castle Rock; St. Hilda's-St. Patrick's, Meadowdale.

Consulations have been requested by the following congregations: St. John's, Kirkland; Christ Church, Seattle; St. Andrew's, Port Angeles; St. Luke's, Sequim; St. Andrew's, Aberdeen and Holy Trinity, Hoquiam.

Parish or Mission Development Consultations are usually for a one year period with the opportunity to renegotiate for additional time if needed. The Vacancy Consultations require from four to six months to complete. All consultations are evaluated at their completion. The Vacancy Consultations do not include the interviewing of candidates for the position of rector or vicar, but conclude when the Search Committee has been given assistance with the interviewing process.

In addition to the long term congregation consultation I have consulted with either the Directors of Religious Education or the Church School Superintendent and/or the Christian Education Committees of the following congregations: St. Paul's, Bremerton; Holy Cross, Redmond; St. Paul's, Seattle; St. Hilda's-St. Patrick's, Meadowdale; St. James, Kent; St. John's, Snohomish; St. Augustines-in-the-Woods, Freeland and St. Paul's, Bellingham.

Training of Leaders - Due to an increased demand and ever present waiting list for the Human Relations Training a third institute has been added. We still have a waiting list, but the human resources are being stretched, so at this time no plans for adding additional institutes are underway. The Design Skills and Program Planning Institute was also full this year. The Organizational Development and Consulting Skills Training Laboratory was held last August and plans to sponsor a fourth one with the Diocese of Oregon in December 1977 are underway.

National and Regional Church - I continue to serve on the Education Grants Screening Committee for the Office of Religious Education, Executive Council, Episcopal Church. This committee screens all proposals by congregations and other groups in the Episcopal Church and makes recommendations to commit the National Christian monies for the development of new and innovative programs that can be replicated throughout the church.

In the summer of 1976 I was requested to lead a five-day section on Family Education for the Christian Education Network of Province VII at St. Chrispin Conference Center in Oklahoma.

During this past year I have worked as a diocesan Christian Education staff person to assist in the planning for the Christian Education Network Meetings of the Six-Pac Diocese of Province VIII (Alaska, Eastern Oregon, Oregon, Idaho, Spokane, Olympia) and meeting with my counterparts from the Dioceses of Oregon and Spokane to coordinate on-going programs. (See Resolution in Diocese of Olympia Journal for enabling action).

In October the Diocese of Olympia hosted the Christian Education Network at St. Andrew's House for a three-day planning session. Bishop Cochrane met with us for these sessions.

In May the Network met at Marylhurst College, Lake Oswego, Oregon with Oregon being the hosts. Bishops Bigliardi and Spofford were in attendance for these sessions.

Ecumenical - Ecumenical participation continues to be one of the threads that is interwoven in some of the Adult Education Programs. Bishop Cochrane and I participate in the Forum on Ministry Education with the Archdiocese of Seattle. Included in my participation has been work on two task forces of the forum.

Lutherans, American Baptists, Roman Catholics, Methodists and Presbyterians continue to be involved on the staff and at the delegate levels of the Leadership Skills Institutes and the Organization Development and Consulting Skills Laboratories.

This is the third year I have been on the faculty of the Pastoral Ministry Program for the Archdiocese of Seattle at the Seattle University. Each year I have taught a course on Communications. The Pastoral Ministry Program is a three-year certification program for clergy, religious and lay men and women who are or will be pastoral ministers.

This has been a busy, challenging, exciting year for me, both professionally and personally. My thanks for being allowed to be a Servant of the Lord in this place.

Respectfully submitted,

Lynn Young,
Program Director for Education and Training

July 1,1977
LY/pml

Attachment number 1

LIBRARY REPORT JULY 1,1976 - JUNE 30,1977

Books circulated: 1,108 (This is an increase in circulation)
Tapes circultated: 100

Books catalogued: 166

Churches served: 58

Books were given to Emmanuel, Mercer Island Library to help them re-stock their library destroyed by fire. In addition books were also given them on loan in order to have books to circulate while theirs were being prepared for circulation.

The following Churches checked out Curriculum:

St. Margaret's, Bellevue
Ressurection, Bellevue
St. Michael and All Angels, Issaquah
St. Paul's, Bremerton
Ascension, Seattle
Holy Cross, Redmond
Epiphany, Chehalis
St. Barnabas, Bainbridge Island
St. Luke's, Tacoma
St. Luke's, Sequim
St. Peter's, Seattle
St. Augustines, Freeland
St. John's. Gig Harbor
St. Paul's, Seattle
St. John's, Snohomish
St. George's Mission, Maple Valley
St. Hilda's-St. Patrick's, Meadowdale
St. Bede's, Port Orchard
St. Matthew's, Castle Rock
Holy Trinity, Hoquiam
St. John's, Centralia

Family series A,B,C were checked out regularly all year.

3 churches requested help with their libraries.

Diocese of Olympia
Resource Center

SOUTHERN ARCHDEACONRY

Report to Convention

In July of 1976, the Southern Archdeaconry witnessed the yoking of another two mission congregations, St. Anne's, Camas-Washougal and the Church of the Good Shepherd, Vancouver. St. Anne's has long been a Mission of the Diocese, while the Church of the Good Shepherd has been a parochial mission of St. Luke's, Vancouver. This Mission Field is known as the Columbia River Mission Field and is a growing, prospering Mission, under the able leadership of Fr. Robert Rhodes.

Also in July of 1976, after supplying for 6 months, Fr. Jack Mann was appointed Vicar by Bishop Cochrane, of the Pacific County Mission; St. John's, South Bend, and St. Peter's, Seaview. This field has shown a new spirit and vitality under Fr. Mann's leadership.

In October of 1976, Archdeacon Frederick McLauchlan was called as Rector of the Church of the Ascension, Seattle, and Bishop Cochrane appointed Fr. Bob Christie, Vicar of Eastern Grays Harbor Mission, to succeed him as Regional Archdeacon.

Fr. Robert Dunn continues as Vicar of St. Christopher's, Westport, in addition to his duties as Rector of Holy Trinity, Hoquiam. The Westport congregation has seen an increase in activities and numbers, under Fr. Dunn's leadership and the future looks bright.

Eastern Grays Harbor Mission, St. Luke's, Elma and St. Mark's, Montesano, is under the leadership of Archdeacon Christie. It continues to maintain a pattern of slow growth, with a possible sizeable increase in the future, with the advent of the twin nuclear plants at Satsop, the mid-point between Montesano and Elma. St. Luke's has just completed a remodeling of sacristy and guild hall which adds greatly to the inner appearance of the building.

There is a present study underway for the possible yoking of St. James', Cathlamet, an existing Preaching Station, which is one of the oldest congregations in the Diocese, and St. Matthew's, Castle Rock, presently a Parochial Mission of St. Stephen's, Longview. If this is found to be feasible, it will come about during the Fall of 1977 or in January 1978.

A regional cooperative ministry is presently in the beginning stages in the Grays Harbor County area; made up of the 5 altars of that County, plus St. John's, South Bend. An attempt is being made to better perform ministry by closer cooperation and communication.

St. Anne's, on Easter 1977, returned to their remodeled and enlarged Church, after spending the previous Fall and Winter using a mortuary. The "new" physical structure is a handsome addition to the Camas-Washougal area, and one the people can be proud of.

Respectfully submitted,

Robert L. Christie
Regional Archdeacon

CENTRAL CONVOCATION REPORT

The Central Convocation met in a joint meeting with the Southern Convocation in the Fall of 1976, and elected two new officers: The Rev. Robert L. Christie, Vicar of Eastern Grays Harbor Mission, as President, and Mrs. Charles (Eloise) Dean, as Vice-President, filling the unexpired term of Mrs. Philip Schmidt.

It was the consensus at this Fall meeting that continued joint meetings with the Southern Convocation were not advantageous, due to travel, time, and distance, therefore in 1977 the two convocations would meet separately.

At the December meeting of Diocesan Council a policy and action package calling for strengthening of the Convocation system and structure was accepted; this called for one convocation to be a "Pilot Convocation" to develop program, structure, and a system, as a model for other convocations. At their January meeting, the Central Convocation agreed to be the "Pilot Convocation," authorizing the Executive Committee of the Convocation to begin work in this area.

It was determined that a Planning Conference would be beneficial, while a previously stated concern for a small church school workshop was planned for. The latter had to be postponed until the Fall of 1977, but the Planning Process Conference was conducted on June 10th and 11th, at Holy Trinity, Hoquiam, with 18 delegates.

The next step is to develop a Convocation Planning Team, to carry on development of program, structure and a strengthening system, whereby a Convocation can better serve the Diocese and people therein.

The Central Convocation distributed $400.00 to the food banks throughout the area, from its "Sand Dollar Fund," which is a Convocation outreach project. This was carried out in the Fall of 1976.

At its Spring meeting the Convocation voted for a full-time youth ministry, and advocated one-half of the Long Range Planning Committee's consultant request; while other assorted programs were added to or deleted from to a lesser extent.

Respectfully submitted,

Robert L. Christie
President

The Washington Association of Churches is a statewide ecumenical entity. The Episcopal Diocese of Olympia is one of ten judicatories in this region that comprise its membership.

The Association of Churches stands as a reminder that no single communion--because of our separations and divisions--can adequately present a picture of unity to itself, its brothers and sisters in Christ or to the world. The visible manifestations of separateness are all too evident. Church assemblies and conventions meet and act. Each addresses words of repentance, rebuke, and exhortation to the world. Each takes unilateral actions. And so, even unintentionally, the impression is given that a part acts as if it were the whole. We need a representation of wholeness. This is the role of the Washington Association of Churches, though itself imperfect and lacking in wholeness.

A major ecumenical development this year was the decision of the Roman Catholic Archdiocese of Seattle to become cooperating members of the Association of Churches. If conversations with three other judicatories come to fruition this year, the base for ecumenical dialogue and action will be substantially increased.

The program of the Washington Association is many faceted. Consistent with its purpose, the ecumenical body convened two conferences for dialogue during the Week of Prayer for Christian Unity. Under the able leadership of Dr. Jorge Lara-Braud and Sister Ann Patrick Ware, Faith and Order staff for the National Council of Churches, persons addressed the theme "What Unity Requires." Such opportunities for clergy and lay persons are a continuing emphasis for the Association.

Major attention has been given to the resettlement of Indochinese refugees in our state under the leadership of the Reverend John Huston, staffperson. In addition to its coordination and advocacy functions, the office has engaged in direct services to the refugee community. This has been facilitated by grants for services to community based agencies in Tacoma, Spokane and Seattle and the creation of a Job Development Office and staff in Seattle. The latter, a joint venture of the Association and the Archdiocese of Seattle Refugee Office, has been enabled by funding from Church World Service and the Archdiocese and a contract with the Washington Department of Social and Health Services.

A Hunger Task Force managed a campaign that sent 500,000 pounds of whole wheat flour through CROP to an underdeveloped area in Brazil; secured a grant from CWS to assist churches in the Yakima and Okanogan Valleys respond to the emergency needs of migrant workers; developed a public policy network; and organized educational events.

A legislative conference at Olympia early in the recent session offered a wide-ranging overview of key legislative issues.

Other events will bring persons from member judicatories together to focus on evangelism, the church and the environment and ministries in non-metropolitan areas.

When the Assembly of the Association met in early May, priorities for the next biennium were set and included: legislative concerns, hunger, ecumenical dialogue and worship, racial justice and other minority concerns, sexism, criminal justice, the development of less consumptive life styles and the aging. Planning for programs and ministries in these areas will be the Association of Churches primary focus in 1977-79.

Diocesan representatives to the Board of Directors are the Rt. Rev. Robert H. Cochrane, Ms. Connie Lyle, the Rev. Henry Seaman and Mr. John Williams.

(The Reverend) Loren E. Arnett
Executive Minister

August 5, 1977

The Bishop's Guild For Blind Persons is seeking to bring personal and professional care to the blind and visually impaired in four areas of endeavor: 1)Brailled materials, 2)Large Print materials, 3)Audio works, and 4) the meeting of needs through conferences or as a reference body.

THE BISHOP'S GUILD FOR + + + BLIND PERSONS + + +

episcopal

An Organization of The Diocese of Olympia

This past year the Guild began a new Braille outreach to meet the devotional needs of blind persons unable to obtain religious materials. It printed and distributed free of charge large print editions of Rite II for the Eucharist, also a large print simple Hymnal for use in nurseing homes. The Guild completed a three year weekly radio program broadcast over KUOW. Casette letters with a message from the Bishop were prepared for Holy Days and sent free of charge to all known visually impaired persons in our Diocese. The Guild is acting as a monitor project for the Washington Council for the Blind through the guidance of Ms. Sharon Hammer, Director of the Washington Regional Library. This project is concerned with the technical and practical application in nursing homes of the "transmitter multiple dwelling system". We have proven that the State's special radio broadcasting system can be made available inexpensively to the handicapped in nursing homes. The Guild has received much support from civic clubs, notably the Kiwanis CIub, in making this concept a reality. The Guild continues its summer acquatic programs in the Puget Sound Blind Foundation, and through this group is assisting in a Seeing Eye Dog Clinic being held in August.

This organization is unfunded except for voluntary contributions and is dependent upon blind and sighted persons to fulfill its ministry in the free gift of their time and talents. We ask the prayers of our brethern for our work, and we welcome being called upon for any needs you feel our guild can do for the Glory of God and the benefit of mankind.

Respectfully submitted.

(The Rev.) Peter Dally, M.Dv., Chairman
James Eccles, Co-Chairman

FINANCIAL REPORT:

Checking Account balance 6/9/76			$ 408.82
Savings Account balance 7/1/77			1000.00
Receipts:			
For Braille Bible	$60.00		
Transfer from Savings	39.18		99.18
			1508.00
Disbursements:			
Conference, Bro Michael of Holy Cross (honorarium, travel & gratuity)	$180.00		
For Food	87.60		
Refund for Braille Bible	40.00		
Nautical supplies	3.66		
Communications	74.24		
Eucharist, large print service book	59.16		
Nautical equipment maintenance	52.47		
		$ 497.13	
Reserve in Savings		1000.00	1497.13
Balance in checking account as of 7/1/77			$ 10.87

Respectfully submitted:

Mark J. Gralia, Treasurer

Post Office Box 508, Vashon, Washington, 98070 + 567-4488/567-4108

COMMISSION ON AGING

REPORT TO CONVENTION

November, 1977

The major concerns and objectives of the Diocesan Commission on Aging continue to be "for the shelter and care of the aged, the Church's ministry to them, their vocation, the Church's responsibility for the aged in society" (as defined by Bishop Bayne and Convention, 1950). To these ends the Commission prepared and distributed to the parishes and missions in the Diocese a brochure "Is The Church Fulfilling Its Obligation to The Aging?" and of a handbook Aging - Where to Turn in Washington State.

In addition, and perhaps more important, the Commission prepared background papers on the desirability of the Diocese building a retirement home in Western Washington. Diocesan Council and the Board of Trustees of the Diocese of Olympia, on May 26, 1977 authorized the expenditure of not more then $25,000 for a preliminary study to determine the feasibility of the Diocese building a retirement home to be funded by the Episcopal Home Fund.

As chairman, I recognize the many hours of unstinting effort given by Diocesan Commission on Aging members. They are concerned and caring about the problems of the aging and the Church's ministry to them. I wish particularly to thank Fr. Irwin McKinney for coodinating the Commission's efforts and activities during my absence due to illness.

Marthanna E. Veblen, Chairman

Members of the Diocesan Commission on Aging
Mrs. Richard W. Garlichs
Mrs. Frances Harland
Mrs. L. B. Kelter
The Rev. J. Irwin McKinney
The Rev. John H. Mighell
The Rev Allan C. Parker, Jr.
Ms. Judy Prince
Mr. Arthur Cook, Jr., Council Liason
Mrs. John Veblen, Chairman

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

October 28, 1977

EVALUATION OF DIOCESAN COMMUNICATIONS

An Interim Report to the 1977 Diocesan Convention, Diocese of Olympia, from the Diocesan Commission on Communications.

The Commission, consisting of four priests and four laymen of the Diocese, began meeting in January, 1977 and has met formally on six occasions to date. Its field of inquiry as mandated by the Diocesan Evaluation Committee is as follows:

(a) Communications goals and objectives and whether existing efforts are consistent therewith and satisfactory;

(b) Number, type, and purpose of publications or other media;

(c) Feasibility of forming a volunteer diocesan communications net work;

(d) Desirability of a continuing communications committee or commission and the function of such a body;

(e) Need for coordination of communications and;

(f) Funds available and necessary.

The Communications Commission has made progress in all of these areas, but is not ready to make specific recommendations at this time, with one exception. Upon request of the Bishop, the Commission has submitted its concept of the role and responsibility of a full-time diocesan director of communications, a copy of which is attached. This recommendation is now being studied by the Bishop, his staff, and Diocesan Council.

The Communications Commission, meanwhile, will continue its work with the objective of finishing the project in time to submit a final report to the 1978 Diocesan Convention.

Sincerely yours,

William L. Bates, Chairman
Diocesan Commission on Communications

A Recommendation
To the Bishop of the
Diocese of Olympia

In view of the great need and importance of both internal and external communications to the Diocese of Olympia, it is recommended that the Bishop appoint a Director of Communications as soon as possible. It is further recommended that the position be made full-time.

This recommendation is made with full knowledge of the additional costs entailed in elevating this post from part- to full-time. Nevertheless, it appears evident to this commission that the services rendered by a fully qualified person in this job will justify the expense.

A Diocesan Director of Communications, it seems to us, will serve in the broadest sense as the eyes and ears of the Diocese. To work most effectively, he must prove to be a two-way communicator. As such, he will tell the "Diocesan story" to Episcopalians and the public -- from the top down and from the bottom up. Above all, he will be as sensitive to parish and public as he will be to the Diocesan leadership. Obviously, this person cannot be tied to a desk.

The director will be not only a communicator, but the person whose responsibility it is to see that the apparatus of communications, both internal and external, functions smoothly.

The director should continue to publish the Olympia Churchman, helping formulate policy, determine wants and needs of both reader and leadership and direct news coverage. He would also coordinate all other Diocesan publications, contributing his professional skills to their improvement and, from time to time, evaluating them as to performance and need.

The category of general public relations should be his natural responsibility. Included are such matters as Diocesan response to requests for aid and information from outside sources, convocation and parish; telephone manner and technique at Diocesan level; coordination and dissemination of miscellaneous information, events coordination and the maintenance of a Diocesan calendar. The director also would collect, schedule and distribute films, slides, literature and other information material. He would compile a roster of available speakers and give assistance in scheduling them.

The director's final and perhaps most vital internal duty would be to remain insofar as time permits at the service of the convocation and parish. His considerable practical skills as a writer and communicator would be at the disposal of the individual parish for professional advice and counsel, as needed and upon request. The objective of this service would be to help raise the general level of parish communications, internally and with the community, through the development of such means as newsletters, news releases, media interviews, etc.

Insofar as time is available, the director of communications would direct the daily flow of Diocesan news, cultivating the goodwill of the media, advising the Bishop in good media relations, helping in the gathering of accurate and timely information and other appropriate external services.

Qualifications

The commission believes the most important qualifications for the job of director of communications to be (1) comprehensive communications experience. The candidate should have a good command of language, both written and spoken; along with background and knowledge of the print and electronic media. An outgoing, friendly personality would be a great advantage. Familiarity with the professional journalists of the area is desirable, but not necessary. These

qualifications might most easily be found in a priest, although it is entirely possible that a well qualified lay person might be found.

Another Suggestion

Since even the most conscientious director could not fulfill all of the above responsibilities and manage all aspects of the Diocese's external communications chores, the commission urges the Bishop to consider the possibilities of retaining a qualified public relations and advertising firm to handle special communications assignments. This could include the preparation of advertising, design of graphic materials, distribution of important press releases and professional advice in handling news of special significance. At any rate, it would cost little or nothing to request presentations from various firms capable of filling this specialized role.

Respectfully,

The Diocesan Communications Commission

lt

September 1, 1977

Report for 1977

Mr. Charles K. Bishop, Chairman
Church Pension Fund Committee

Dear Mr. Bishop:

Each year The Church Pension Fund provides a report of the men, women and children in your diocese who are receiving CPF benefits. In addition to your own report, which is enclosed, the following is a summary of CPF benefit totals on a Church-wide basis:

	Number of Beneficiaries	Amount of Annual Benefit
Retired Clergy	1,793	$ 7,120,176
Disabled Clergy	282	1,037,808
Widows	1,717	3,656,868
Children	378	246,012
Totals	4,170	$12,060,864

The benefit total shown above, which is 4.0% higher than the comparable total one year ago, represents annual benefits being paid by the Fund as of June 30, 1977.

The past fiscal year was a good one for the Fund, with an increase in assets of approximately $34 million. In addition, the Fund's expense ratio of 0.39% remained stable.

We would also like to present a few of the highlights of the Fund's operation during the past year. Monthly benefits to those receiving pensions were increased up to 7% on January 1, 1976. And for active clergy, formula benefits were increased from 1.2% to 1.25%. In addition, three rule changes became effective on July 1, 1976 that provide benefit rights to certain deposed clergy, active clergy who are over age 72, and to certain incapacitated children over the age of 22.

On its Board of Trustees and its internal staff, the Fund experienced several changes. New to the Board are the following members: Mrs. Margaret Truman Daniel, L.H.D., The Right Reverend James W. Montgomery, S.T.D., The Very Reverend David B. Collins, D.D., The Right Reverend Alexander D. Stewart, D.D., The Very Reverend Almus Morse Thorp, D.D., and the Reverend George L. Werner.

The Church Hymnal Corporation, an affiliate of the Fund, began work on the publication of The Proposed Book of Common Prayer, authorized for use by the 1976 General Convention, and continued preparation of the 1977 Episcopal Clerical Directory.

Two of the Fund's other affiliates - Church Life Insurance Corporation and The Church Insurance Company - continued to provide high-quality insurance protection to the Church at economical rates, and both companies again paid dividends to the Fund.

We are glad to provide this brief summary of the past year's events. If you have any questions or would like further information, please don't hesitate to contact us.

Sincerely,

Robert A. Robinson
President

DIOCESE OF OLYMPIA

GRANTS IN FORCE AUGUST 1, 1977

THE CHURCH PENSION FUND

AGE

PHINEAS M. CASADY	7,437.60	
WILLIAM F. COPELAND	2,046.00	
IVOL I. CURTIS	12,184.00	
VINCENT H. GOWEN	3,216.00	
DANIEL M. S. HEVENOR	2,107.20	
WALTER G. HORN	3,216.00	
THOMAS E. JESSETT	3,885.60	
HAROLD G. KAPPES	3,216.00	
JOHN C. LEFFLER	9,003.60	
ARTHUR LORD	2,067.60	
POLAND H. MILLER	5,222.40	
JOHN B. PENNELL	3,096.00	
GEORGE F. PRATT	3,216.00	
JAMES E. PRICE	4,332.00	
SYLVESTER P. ROBERTSON	3,122.40	
CLIFFORD L. SAMUELSON	6,284.40	
DOUGLAS R. WANAMAKER	2,710.80	
OSMOND S. WHITESIDE	3,216.00	
EDWARD O. WINCKLEY	824.40	
BERNARD F. YOUNG	2,240.40	
		82,645.20

EARLY RETIREMENT

SYDNEY H. B. CROFT	3,396.00	
HUGH R. FARRELL	1,234.80	
WILLIAM J. HUNTER	1,676.40	
ELMER M. LOFSTROM	5,031.60	
HOMER N. TINKER	4,710.00	
		16,048.80

DISABILITY

JOHN T. LEDGER, JR.	4,521.60	
ROBERT D. MC FARLAND	4,168.80	
DAVID D. MC GIRR	1,297.20	
REX C. SIMMS	3,216.00	
JOHN R. B. VANCE	4,374.00	
		17,577.60

DIOCESE OF OLYMPIA
GRANTS IN FORCE AUGUST 1, 1977
THE CHURCH PENSION FUND

WIDOWS

DOROTHY P. AVERY	2,814.00	
JEAN M. BENSON	2,150.40	
ELODIE D. CARLTON	2,150.40	
MARGARET L. CHRISTIE	3,843.60	
ANNA M. COMO	2,150.40	
MEDORA A. B. COOPER	2,150.40	
FLORENCE H. S. COTTON	1,844.40	
VERA F. CRUMB	675.60	
MIRIAM A. A. CUMMINGS	2,150.40	
MARY B. ECHOLS	2,150.40	
MARGIT A. FRITSCHE	1,894.80	
ESTELLE C. R. GRAY	2,142.00	
CONSTANCE L. H. HOLMES	1,918.80	
ESTHER A. HULTS	1,894.80	
JEANETTE M. INGERSOLL	2,142.00	
FUMI HORIE ITO	1,002.00	
MARGARET THOMPSON LEWIS	3,220.80	
ISABEL T. LODY	1,402.80	
MARGARET G. PARKES	2,150.40	
WINNIFRED M. PECKOVER	1,929.60	
EMMA C. SCHILLING	2,150.40	
RUTH Z. SCHMEISER	2,150.40	
HELEN R. TUTHILL	620.40	
DACOTAH J. UNDERWOOD	2,142.00	
ALICE S. VALL-SPINOSA	2,908.80	
EMMA F. S. WATKINS	2,142.00	
		53,892.00

GRAND TOTAL $170,163.60

JOURNAL OF THE DIOCESE OF OLYMPIA



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68TH ANNUAL CONVENTION

NOVEMBER 17 & 18, 1978

Protestant Episcopal Church
Olympia

JOURNAL

OF THE

SIXTY-EIGHTH

ANNUAL MEETING

OF THE



DIOCESE OF OLYMPIA

November 17 & 18, 1978

Seattle, Washington



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BEQUESTS

The Minister is ordered from time to time to advise the People whilst they are in health to make wills arranging for the disposal of their temporal goods, and when of ability, to leave Bequests for religious and charitable uses. (1928 Book of Common Prayer, Page 320)

Bequests in our Wills make it possible for us to continue our interest and support of the Church's work, and give to the Church more power and stability to do what our Lord commands us to do. Bequests for mission churches are administered by the Diocesan Council and the Council will also gladly administer funds left to parish churches or other diocesan institutions.

Your lawyer will help you in making your Will. He will want to know that the following form of bequest is the appropriate one. You may want to add any special purposes for which you wish your bequest to be used, or some particular parish or mission church you want the help to go to. The Council, of course, is bound to abide by your decision.

FORM OF BEQUEST

I hereby give, devise and bequeath unto the DIOCESE OF OLYMPIA, INC., a orporation organized and existing under and by virtue of the laws of the State of Washington, for religious, educational, and charitable use, the sum of &_____.

Canon 17

STATED OFFERINGS

(a) The Church School Lenten Offering for special missionary purpose designated by the Executive Council.

(b) An offering on Thanskgiving Day or the Sunday previous to or following, for the Diocesan Emergency Fund or such other purposes as the Convention or Council may determine.

(c) An offering for the Bishop's Discretionary Fund of the day of the canonical visitation of the Bishop.

Resolution -- May 23,1955

The annual offering now raised in our churches to further the work of education for the ministry of the Church, on a day known as Theological Education Sunday, to be divided equally, one-half to the Church Divinity School of the Pacific, and one-half at the discretion of the clergyman in charge, to the seminary or seminaries represented on the staff of the church in which the offering is taken. In the event of a vacancy in a parish or mission the entire amount is to be given to the Church Divinity School of the Pacific.

SIXTY-EIGHTH ANNUAL MEETING

THE DIOCESE OF OLYMPIA

Directory 1978-1979

DIOCESAN HOUSE 1551 Tenth Avenue East, Seattle 98102
Mailing Address: P. O. Box 12126, Seattle 98112
Telephone: (206) 325-4200

OFFICERS OF THE CONVENTION

THE BISHOP

The Rt. Rev. Robert H. Cochrane, D.D.

THE SECRETARY

The Ven. Robert F. Hayman

THE TREASURER

Mrs. Joyce McConnell

THE CHANCELLOR

Mr. Harold Shefelman

THE REGISTRAR AND HISTORIOGRAPHER

The Rev. Canon Thomas E. Jessett, S.T.D., D.D.

THE ARCHIVIST

Mrs. Peggy Hansen

THE STANDING COMMITTEE

The Rev. Sumner Walters, Jr., Ph.D. President 1979
The Ven. Paul E. Langpaap, D.D. 1980
The Rev. James W. Blundell 1981
The Rev. Robert E. Brown 1982
Mrs. Catherine E. Walton, Secretary 1979
Mr. Richard Adams 1980
Mr. Charles K. Bishop 1981
The Hon. Jerome Johnson 1982

THE DIOCESAN COUNCIL

The Bishop
The President of the Standing Committee
The Rev. Sumner Walters, Jr., Ph.D.

Elected by Convention:

Class of 1979
The Rev. John L. Gretz
Miss Holly Bryant
Mrs. F. Perry Williams (Hope)

Class of 1980
The Rev. Jack M. Tench
Mr. Wylie Hemphill
Mr. Earl McGimpsey

Class of 1981
The Ven. Robert L. Christie
Mr. Arthur Mottet
Mr. Ted Christensen

Class of 1982
The Rev. E. Michael Jackson, Secretary
Mrs. Llewelyn Pritchard (Jonie), Vice President
Mrs. James Coulson (Joan)

Bishop's Appointments:

1979 - Mrs. William Snow (Elsie)
1980 - Mr. Robert Preble
1981 - Mr. William Gill
1982 - The Rev. David Storm

THE CONVOCATION PRESIDENTS

Central:	Mrs. Charles Dean (Eloise)
Overlake:	The Rev. Jack M. Tench
Peninsula:	The Rev. Ernest Radcliffe
Pierce County:	The Rev. Charles F. Schreiner, Ph.D.
Northern:	Mr. Ted Christensen
Seattle North:	Mrs. William Snow (Elsie)
Seattle South:	The Rev. Brian F. Nurding
South King:	Dr. Trevor Bryant
Southern:	The Rev. Robin L. Luethe

DIOCESE OF OLYMPIA, PROGRAM AND ADMINISTRATION

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Ven. Robert F. Hayman, Archdeacon of Olympia
The Ven. Paul E. Langpaap, D.D., Archdeacon for Metropolitan Seattle Area*
The Ven. William Burnett, Archdeacon for Northern Area*
The Ven. John B. Winn, Archdeacon for Pierce County and Peninsula Area*
The Ven. Robert L. Christie, Archdeacon for Central and Southern Area*
Mr. Harry E. Machenheimer, Deputy for Administration
Mrs. Joyce McConnell, Treasurer
Mrs. Lynn Young, Director for Education
Mrs. Nancy Trotter, Director for Youth
The Rev. Todd H. Fast, Editor of the Olympia Churchman*

SPECIALIZED MINISTRIES

The Rev. Allan C. Parker, Jr., Hospital Chaplain*
The Rev. V. Eugene Wolfe, Maritime Ministry Chaplain *
Mrs. Bernard Haldane (Jean) Director of the Clergy Residency Program*
Mr. Bernard Haldane, Consultant to the Bishop*
The Rev. Charles B. Atcheson, Chaplain, University of Washington
The Rev. Charles W. Hunter, Chaplain, Western Washington State University*
Mr. George McPheeters, Director of TIE (Together in Employment) *
Mrs. Connie Parker, Huston Camp Coordinator*
Mr. Bruce Olson, Summer Camp Director*

*Part-time

THE CATHEDRAL CHAPTER

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Dean, The Very Rev. Cabell Tennis
The President of the Standing Committee, The Rev. Sumner Walters, Jr., Ph.D.
The Chancellor of the Diocese, Mr. Harold S. Shefelman
The Chancellor of the Cathedral, Mr. J. Vernon Williams

From the Cathedral Congregation:
Mrs. Johathan Whetzel (Judy)
Mrs. A. R. Weisbrod (Rita)
Mrs. John C. Narver (Betty Jane)
Mr. David Moen

Elected by Convention:
Ms. Susan Blake
Mrs. Richard Boas (Donna Lee)
Mrs. Stephen Mergler (Wilma)
The Rev. William Burnett
The Rev. Oliver B. Skanse
The Rev. Kenneth M. Snyder

THE CHURCHWOMEN

President	Mrs. F. Perry Williams (Hope)
First Vice-President	Mrs. Donald W. Close (Ruth Mary)
Second Vice-President	Ms. Buz Klobutcher
Third Vice-President	Mrs. Donald E. Bishop (Betty)
Secretary	Mrs. Stephen Mergler (Wilma)
Treasurer	Mrs. Gene Roe (Anita)
United Thank Offering Treasurer	Mrs. Ron Pretti (Sharon)
Members at Large of Executive Board:	
Mrs. Donnie E. Berry	Mrs. Donald Makela (Elda Jean)
Mrs. Allen J. Watts (Muriel)	Mrs. Jim F. Neal (Wilma)
Mrs. Walter Deming (Maxine)	

Altar Guild Co-Directress'	Mrs. Wells Thompson (Grace)
	Mrs. Ed Munro (Virginia)
Church Periodical Club	Mrs. James Rowland (Jean)
Daughters of the King	Mrs. Jerome C. Iverson (Ellen)
Girls' Friendly Society	Mrs. Ruth S. Adams
Student Memorial Fund	Mrs. Taft I. Ring (Helen)

COMMISSION ON CHURCH ARCHITECTURE

The Bishop, ex officio	Mr. Austin Grant
The Archdeacon of Olympia, Chairman	Mr. Peter Hallock, Canon Precentor
The Rev. L. Walter Truitt	Mr. Lawrence Waldron
The Rev. J. Norris Pearson	Mr. James Terry
Mr. Samuel H. Brown	Mr. Gary Tisdale

TRUSTEES OF THE EPISCOPAL CHURCH IN WESTERN WASHINGTON

The Diocesan Council

THE TRIAL COURT

The Rev. Canon William Forbes, Chairman	The Hon. Hardyn Soule
The Ven. Paul E. Langpaap, D.D.	The Hon. Eugene Wright
The Rev. Brian F. Nurding	The Hon. George H. Revelle
	The Hon. Stanley Taylor

THE COMMISSION ON MINISTRY

The Bishop, Chairman	
The Rev. David Dunning, Convenor	The Rev. Ivan E. Merrick, Jr.
The Rev. Robert E. Brown, Standing Committee	The Rev. Brian F. Nurding
Mr. Grant Armstrong	The Rev. Ronald K. Reddell
The Rev. C. Roy Coulter	Dr. George Shipman
Ms. Nancy Harris	
Mrs. Gail Jones	

Consultant and Director, Clergy Resident Program, Mrs. Jean Haldane
Secretary of Vocations, Mrs. George A. Shipman
Bishop's Deputy for Clergy and Congregations, The Ven. Robert F. Hayman

DIOCESAN INVESTMENT FUND BOARD

Ex officio
The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
Dr. James F. Hodges,, L.H.D., Vice President
Mr. Harry Machenheimer, Vice President

Mr. William Wilton, Chairman	Mr. George Lhamon
Mr. John D. Baker	Mr. Bruce Robb
Mr. Charles K. Bishop	Mr. Robert L. King, Jr.
Mr. Harold W. Haynes	Mr. Firman Moseley
	Mr. Karl M. Shelton

YOUNG CHURCHMEN

Miss Holly Bryant

DIOCESE OF OLYMPIA, INC.
OFFICERS

President: The Bishop	The Rt. Rev. Robert H. Cochrane, D.D.
Executive Vice President	Mr. James F. Hodges, L.H.D.
Second Vice President	Mr. Harry Machenheimer
Secretary	The Ven. Robert F. Hayman
Treasurer	Mrs. Joyce McConnell
Assistant Treasurer	Miss Geraldine Allen
Assistant Secretary	Mrs. Ruth S. Adams

DIOCESAN INSTITUTIONS

Annie Wright School, Tacoma
Charles Wright Academy, Tacoma
Episcopal Services for Youth (Faith Home), Tacoma
Huston Center, Camps and Conferences, Gold Bar
St. Andrew's House, Union
St. Bernard's Chapel, Snoqualmie Pass

HONORARY CANONS OF THE DIOCESE

The Rev. John H. Backus	The Rev. Walter W. McNeil, Jr., D.D.
The Rev. Rudolf Devik	The Rev. George Foster Pratt
The Rev. Thomas E. Jessett, S.T.D.,D.D.	The Rev. William Forbes

The Rev. J. Irwin McKinney, Honorary Canon of the Diocese of Hawaii

THE CHAPLAINCY AT THE UNIVERSITY OF WASHINGTON

The Rev. Charles B. Atcheson

THE CHAPLAINCY AT WESTERN WASHINGTON STATE UNIVERSITY

The Rev. Charles W. Hunter

THE CHAPLAINCY AT PACIFIC LUTHERAN UNIVERSITY

The Rev. Patrick A. Tomter

THE CONGREGATIONS OF THE DIOCESE

NORTHERN CONVOCATION

Anacortes, Christ Church
Bellingham, St. Paul
Blaine, Christ Church
Camano-Stanwood, St. Aidan
Darrington, Church of the Transfiguration
Eastsound, Emmanuel
Edmonds, St. Alban
Everett, Trinity
Everson, St. John
Freeland, St. Augustine-in-the-Wood
Friday Harbor, St. David
  San Juan Mission
Lopez, Grace Church
  San Juan Mission
Marysville, St. Philip
Meadowdale, St. Hilda-St. Patrick
Monroe, Church of Our Saviour
Mount Vernon, St. Paul
North Skagit Associated Missions
  Rockport, St. Martin
  Sedro-Wooley, St. James
Oak Harbor, St. Stephen
San Juan Mission
  Friday Harbor, St. David
  Lopez, Grace Church
  Shaw Island, St. Thomas
Sedro-Woolley, St. James
  N. Skagit Associated Missions
Snohomish, St. John

SEATTLE NORTH CONVOCATION

Church of the Redeemer, Kenmore
St. Andrew, Seattle
St. David, Seattle
St. Dunstan, Seattle
St. George, Seattle
St. Luke, Seattle
St. Stephen, Seattle

SEATTLE SOUTH CONVOCATION

All Saints, Seattle
Christ Church, Seattle
Church of the Ascension, Seattle
Church of the Epiphany, Seattle
Church of the Holy Spirit, Vashon
St. Clement, Seattle
St. John the Baptist, Seattle
St. Mark's Cathedral, Seattle
St. Paul, Seattle
St. Peter, Seattle
Trinity, Seattle

OVERLAKE CONVOCATION

Bellevue, Church of the Resurrection
Bellevue, St. Margaret
Issaquah, St. Michael and All Angels
Kirkland, St. John
Medina, St. Thomas
Mercer Island, Emmanuel
Redmond, Church of the Holy Cross

SOUTH KING CONVOCATION

Auburn, St. Matthew
Burien, St. Elizabeth
Des Moines, St. Columba
Enumclaw, St. Catherine
Federal Way, Church of the Good Shepherd
Kent, St. James
Maple Valley, St. George
  (Mission of Enumclaw)
Renton, St. Luke
White Center, St. Margaret
  (Mission of Burien)

PIERCE COUNTY CONVOCATION

Gig Harbor, St. John
Port Orchard, St. Bede
Puyallup, Christ Church
Tacoma, All Saints
Tacoma, Christ Church
Tacoma, St. Andrew
Tacoma, St. Joseph-St. John
Tacoma, St. Luke's Memorial
Tacoma, St. Mary (Lakewood)
Tacoma, St. Matthew

PENINSULA CONVOCATION

Allyn, St. Hugh
  North Mason Mission
Bainbridge Island, St. Barnabas
Bremerton, St. Paul
Forks, St. Swithin
  (Mission of Port Angeles)
North Mason Mission
  Allyn, St. Hugh
  Tahuya, St. Nicholas
Port Angeles, St. Andrew
Port Gamble, St. Paul
Port Townsend, St. Paul
Poulsbo, St. Charles
Sequim, St. Luke
Tahuya, St. Nicholas
  North Mason Mission

CENTRAL CONVOCATION

Aberdeen, St. Andrew
Eastern Grays Harbor Mission
  Elma, St. Luke
  Montesano, St. Mark
Elma, St. Luke
  Eastern Grays Harbor Mission
Hoquiam, Holy Trinity
Hunter's Point, St. Christopher
  (Mission of Olympia)
Hoodsport, St. Germain
  (Mission of Shelton)
Montesano, St. Mark
  Eastern Grays Harbor Mission
Nemah, Nemah Community Church
  Pacific County Mission
Olympia, St. John
Pacific County Mission
  Nemah Community Church
  Raymond-South Bend, St. John
  Seaview, St. Peter
Raymond-South Bend, St. John
  Pacific County Mission
Seaview, St. Peter
  Pacific County Mission
Shelton, St. David
Westport, St. Christopher

SOUTHERN CONVOCATION

Camas-Washougal, St. Anne
  Columbia River Mission
Castle Rock, St. Matthew
  (Mission of Longview)
Cathlamet, St. James
Centralia, St. John
Chehalis, Church of the Epiphany
Longview, St. Stephen
Morton, St. Luke
  (Mission of Centralia)
Vancouver, Church of the Good Shepherd
  Columbia River Mission
Vancouver, St. Luke
Columbia River Mission
  Camas-Washougal, St. Anne
  Vancouver, Good Shepherd

NON-PAROCHIAL CHAPELS AND MINISTRIES

Gold Bar, St. John's Chapel
Huston Center
Seattle, Keator Chapel
Diocesan House
Snoqualmie Pass, St. Bernard's Chapel
Tacoma, Annie Wright School
Tacoma, Charles Wright Academy
Tacoma, Faith Home
Union, St. Andrew's House
Bishop Hubbard Chapel

DIOCESAN CLERGY IN CANONICAL ORDER

1 Sylvester P. Robertson
2 Clifford L. Samuelson
3 Thomas E. Jessett
4 John Pennell
5 Vincent Gowen
6 William Forbes
7 Poland Miller
8 W. Robert Webb
9 Walter W. McNeil, Jr.
10 Robert D. McFarland
11 Elmer M. Lofstrom
12 J. Burton Salter
13 Hugh Farrell
14 James E. Price
15 George Foster Pratt
16 Johnson E. West
17 John C. Leffler
18 Charles A. Forbes, Jr.
19 Richard C. Adams
20 J. William Bertolin
21 Richard W. Garlichs
22 Edward D. Leche
23 John G. Schaeffer
24 Hugh Barnes
25 C. Roy Coulter
26 John A. Huston
27 Arthur Lord
28 Charles W. Hunter
29 Paul E. Langpaap
30 Marshall J. Ellis
31 William J. Hunter
32 Robert F. Hayman
33 John H. Mighell
34 John B. Winn
35 Peter Dally
36 Ivan E. Merrick, Jr.
37 M. Ramsey Schadewitz
38 Harold Kappes
39 Donald Elkins
40 John T. Ledger, Jr.
41 Dennis J. Bennett
42 Robert L. Baxter, Jr.
43 J. Hubert Miller
44 Jack A. Bates
45 Norman F. Stockwell
46 Norman L. Cram, Jr.
47 Walter H.G. Correll
48 Alan Jordan
49 David McGirr
50 John Harriman
51 Charles B. Atcheson
52 Wallace E. Bristol
53 Donald J. Maddux
54 L. Walter Truitt
55 Gerald S. Snapp
56 Kenneth M. Snyder
57 P. M. Casady
58 Albert Van Etten
59 John R.B. Vance
60 John H. Backus
61 Robin L. Luethe
62 George Carpenter
63 John L. Gretz
64 Timothy M. Nakayama
65 Thomas E. Murphy
66 Sumner Walters, Jr.
67 Clay Kuhn
68 Edward O. Winckley
69 Henry F. Seaman
70 Ernest Radcliffe
71 David A. Storm
72 Alan E. Mack
73 Sydney H. Croft
74 Robert E. Brown
75 Joseph P. Carney
76 Richard O'Driscoll
77 William C. Johnson, Jr.
78 Patrick A. Tomter
79 Oliver B. Skanse
80 John P. Gorsuch
81 Jack N. Bigford
82 Orme Kellett
83 J. Norris Pearson
84 Homer H. Smith
85 Douglas R. Wanamaker
86 William F. Copeland
87 Joe D. Mills
88 William H.P. Nevils
89 Jack M. Tench
90 John H. Vruwink
91 Daniel R. Stewart
92 William M. Burnett
93 L. Wayne Bond
94 John Mann
95 Brian F. Nurding
96 Walter G. Horn
97 H. Frederick McLauchlan
98 Robert L. Christie
99 S. Jose Vicent
100 Thomas G. Goman
101 Stuart M. Stewart
102 Robert Burton
103 Thomas M. Fowler
104 Henry Jesse
105 Dean H. Scovell
106 Robert H. Nye
107 Richard W. Yunker, D.D.S.
108 Philip L. Peterson, Jr.
109 Gary W. Ost
110 Michael S. Taylor
111 Kenneth E. Anderson
112 C. Cabell Tennis

113 Herbert B. McLellan
114 David Dunning
115 Charles F. Schreiner
116 F. Geoffrey Ethelston
117 H. Stewart Ross
118 David W. Close
119 Robert E. Dunn
120 Laura C. Fraser
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January 1979

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The Rev. Marshall J. Ellis, Chaplain

The Charles Wright Academy, 7723 Chambers Creek Rd., Tacoma 98467
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Residence: 6235 N. E. Princeton Way, Seattle 98115 525-5601
N.S. METZLER, John (1978) (Anne)
*Residence: 14710 N.E. Orion, Vancouver 98662 892-2360

MIGHELL, John H. (1959) (Kay)
Vicar, St. Columba's, Des Moines
*Office: 2031 S. 216th St., Seattle 98188 824-1966
Residence: 25931 13th Place S., Kent 98031 839-4331
Office exchange: Ca l 24 hours a day 938-2400

MILLER, Hugh (1961)
Rector, St. Stephen's, Oak Harbor
*Office: 7163 70th Ave. N.E., Oak Harbor 98277 675-3055
Residence: 9207 975th Ave. E., Oak Harbor 98277 675-3524
(Paging) 675-5975

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Chairman and Professor, Dept. of Sociology, Winthrop College
Rock Hill, South Carolina 29730
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Rector, Holy Trinity, Hoquiam
*Office: 212 4th Street, Hoquiam 98550 522-5262

NAKAYAMA, Timothy M. (1966) (Keiko)
Rector, St. Peter's, Seattle
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Residence: 1601 S. King St., Seattle 98144 323-8125

N.P. NEVILS, William H. P. (1969) (Rachel)
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NURDING, Brian F. (1970) (Jean)
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*Office: 4210 S. W. Hanford, Seattle 98116 937-4545
Residence: 8835 41st Ave. S. W., Seattle 98136 938-0801

N.S. NYE, Robert H. (1970) (Jeanann)
Deacon, Trinity, Seattle
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Office 364-9980

O'DRISCOLL, Richard A. (1967) (Shade)
Associate, St. Luke's, Seattle
*Office: 5710 22nd Ave. N. W., Seattle 98107 784-3119
Residence: 505 North 190th, Seattle 98133 546-3777

N.P. OST, Gary W. (1972) (Beverly)
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Diocesan Hospital Chaplain
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R. PENNELL, John B. (1939)
*Residence: 53 Spindrift Passage, Corte Madera, CA 94925

N.S. PETERSON, Philip L., Jr. (1972) (Mary)
Deacon, Trinity, Seattle
*Residence: 10045 45th N. E., Seattle 98105 525-6161

R. PRATT, George Foster (1951) (Chris) Canon Missioner
*Residence: Box 173, Abbotsford, B. C., Canada (604) 853-2583

R. PRICE, James E. (1950) (Hilda)
*Residence: 7875 97th Street S. E., Snohomish 98290 568-2309

RADCLIFFE, Ernest (1967)
Vicar, St. Bede's, Port Orchard
*Office: 6877 Bethel-Burley Road S. E., Port Orchard 98366 876-1182
Residence: 3732 Colonial Lane, Port Orchard 98366 876-8615

RAYMOND, Clinton F., Jr. (1976) (Lynda)
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*Office: 426 East Fourth Plain Blvd., Vancouver 98663 696-0181
Residence: 1900 N. W. 96th St., Vancouver 98665 573-9748

REDDELL, Ronald K. (1976) (Kay)
Assistant, Trinity, Everett
*Office: 2301 Hoyt Avenue, Everett 98201 252-4129
Residence: 11416 31st Ave. S. E., Everett 98204 337-4379

REED, Mrs. Marilyn Snodgrass (Mrs. Dennis) (1978)
Deacon, St. Bede's, Port Orchard
*Residence: 8406 Dogwood Lane, Gig Harbor 98335 858-3285

RHODES, Robert W. (1974) (Rita)
Vicar, Columbia River Mission: St. Anne's, Camas-Washougal;
Church of the Good Shepherd, Vancouver Wed-Fri. 892-7770
*Office: P. O. Box 62, Washougal 98671 Tues-Thurs 835-5301
Residence: 904 E. 1st, Camas 98607 834-4643

N.S. RIKER, William C. Jr. (1979)
*P. O. Box 37, Lopez Island 98261 468-2497

N.S. RIS, Mrs. Barbara (Mrs. Thomas) (1978)
Deacon, St. Mark's Cathedral
*Office: 1245 Tenth Avenue East, Seattle 98102 323-0300
Residence: 1916 7th West, Seattle 98119 285-0058

R. ROBERTSON, Sylvester P. (1928) (Dorothy)
*Residence: 21 Sunset Ave., Williamsburg, Mass. 01096 (413) 268-7542

N.S. ROGERS, Henry S. (1975) (Helen)
Deacon, St. Paul's, Seattle
*Residence: 2610 110th N. E., Bellevue 98004 822-3003

ROSS, H. Stewart (1973) (Jean)
Assisting Priest, Trinity, Everett
*Residence: 2301 Grand Avenue, Everett 98201 252-4964

ROWLAND, Richard (1973)
Vicar, St. Catherine's, Enumclaw; St. George's, Maple Valley
*Office: Box 66, Enumclaw 98022 825-1544
St. George's, P. O. Box 376, Maple Valley 98038
Residence: 22523 S. E. 322nd St. Kent 98031 886-1738

R. SALTER, J. Burton (1950) (Kathryn)
*Residence: 12202 122nd St. E. #30, Puyallup 98371 845-3987

R. SAMUELSON, Clifford L. (1935) (Elizabeth)
*Residence: West Old Mill Road, Greenwich, CT 06833

SCHADEWITZ, M. Ramsey (1960)
Assistant Christ Church, Tacoma
*Office: 310 North "k" Street, Tacoma 98403 383-1569
Residence: 313H "L" St., Tacoma 98403 272-5835

SCHAEFFER, John G. (1954) (Faye)
Rector, St. Luke's, Renton
*Office: 99 Wells Avenue South Renton 98055 255-3323
Residence: 1827 S. E. 18th Place, Renton 98055 255-7232

SCHREINER, Charles F., Ph.D. (1972) (Blanny)
Rector, St. John's, Gig Harbor
*Office: 7701 46th Ave. N. W., Gig Harbor 98335 858-3777
Residence: 3690 Woods Rd. E., Port Orchard 98366 871-3013

N.S. SCOVELL, Dean (1971) (Dorothy)
Assisting Priest, St. Luke's, Renton Off: 655-0289
*Residence: 505 Mt. Olympus Dr. S.W., Issaquah 98027 392-5938

SEAMAN, Henry F. (1967) (Page)
Vicar, Church of the Good Shepherd, Federal Way
*Office: P. O. Box 3108, Federal Way 98003 839-6100
Residence: 29500 11th Pl. S., Federal Way 98003 839-4635

N.S. SHELDON, George M. (1975) (Joan)
Assisting Priest, St. John's, Olympia
*Residence: 6708 Miner Drive S. W., Tumwater 98502 753-0831
Office: 753-0831

N.S. SHERMAN, Guy C. (1973) (Diane)
Deacon: Trinity, Everett
*Residence: 11705 7th Pl. S.E., Lake Stevens 98258 334-4750

N.S. SHIVELEY, John P. (1976) (Dorothy)
Deacon, St. Dunstan's of the Highlands Parish
*Residence: 118 N. 178th Street, Seattle 98133 542-3448

SIMMONS, Walter C. (1975)
Associate, St. Luke's, Tacoma
*Office: 3615 North Gove Street, Tacoma 98407 759-3534
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SKANSE, Oliver B. (1968) (Lois)
Vicar, St. Matthew's, Auburn
*Office: 123 "L" Street N. E., Auburn 98002 833-0890
Residence: 1026 "O" Street N. E., Auburn 98002 833-7770

N.S. SLEE, John L. F. (1978) (Betty)
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SMITH, Homer H. (1968) (Iris)
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*Office: P. O. Box 896, Sequim 98382 683-4862
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N.P. SMITH, Wendy Martin (1975) (Mrs. Mark Cramolini)
Assistant Dean, Stanford Memorial Chapel, Stanford, CA 94305
*Residence: 362 Kendall Avenue #1, Palo Alto, CA 94306

SNAPP, Gerald S. (1964) (Dorothy Ann)
Rector, St. Luke's Memorial Church, Tacoma
*Office: 3615 North Gove, Tacoma 98407 759-3534
Residence: 3518 N. Adams, Tacoma 98407 752-5344

N.S. SNYDER, Kenneth M. (1964) (Charlesta)
*Residence: 6023 121st S. E., Bellevue 98006 746-9296
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STEWART, Daniel R. (1969) (Jill)
Associate, St. Luke's, Seattle
*Office: 5710 22nd Ave. N. W., Seattle 98107 784-3119
Residence: 1921 N. W. 95th, Seattle 98117 789-2553

N.P. STEWART, Stuart (1971) (Debby)
*Residence: 9414 Division Lane S.W., Tacoma 98499 582-4193

STOCKWELL, Norman E. (1962) (Jane)
Rector, St. Paul's, Bremerton
*Office: P.O. Box 2172, Sheridan Park Station, Bremerton 98310 373-1242
Residence: 2804 Halverson Avenue, Bremerton 98310 377-7728

STORM, David A. (1967)
Rector, St. Andrew's, Port Angeles
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N.S. TAYLOR, Michael S. (1972) (Anne)
Program Manager, Youth Center for Justice (Quinault Indian Nation) 276-8211 x275
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N.S. TEETER, Laurence (1977) (Janice)
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TIERNAN, Joseph J. (1975) (Sherry)
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TOLL, Richard K. (1976) (Elaine)
Canon Pastor, St. Mark's Cathedral
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TOMTER, Patrick A. (1968) (Evelyn)
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*Office: 310 North "K" Avenue, Tacoma 98403 383-1569
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TRUITT, L. Walter (1964)
Vicar, St. Paul's, Port Townsend
*Office and Residence: 1020 Jefferson, Port Townsend 98368 385-0770

R. VANCE, John R. B. (1965) (Margaret)
*Residence: 3008 Ellis Street, Bellingham 98225 676-9627

N.S. VAN ETTEN, Albert K. (1965) (Barbara)
Deacon, Christ Church, Puyallup
*Residence: 517 15th Avenue S. E., Puyallup 98371 845-8501

VICENT, S. Jose (1970) (Barbara)
Rector, St. John's, Snohomish
*Office: 913 Second Street, Snohomish 98290 568-4622
Residence: 1314 Fourth Street, Snohomish 98290 568-5620

VRUWINK, John H. (1969) (Emma)
Rector, St. Thomas', Medina
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WALTERS, Sumner, Jr., Ph.D. (1966) (Norma Jean)
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Residence: 7318 Michigan, Vancouver 98664 695-4959

E. WANAMAKER, Douglas R. (1968) (Clara Louise)
*Residence: P. O. Box 3087, Federal Way 98003 839-6509

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*Residence: 8938 S. E. 54th, Mercer Island 98040 232-2039

WEBB, W. Robert (1947)
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Residence: 18384 Ridgefield Road N.W., Seattle 98177 542-4870

WEST, Johnson (1951) (June)
Vicar, Emmanuel, Eastsound
*Office: P. O. Box 8, Eastsound 98245 376-2352
Residence: P. O. Box 47, Olga 98279 376-4748

N.S. WILL, Robert C. (1975) (Marion)
Deacon, St. John's, Olympia
*Residence: 4112 Candlewood Ct. S.E., Lacey 98503 456-1272

WILSON, George S. (1976) (Judy)
Rector, St. Alban's, Edmonds
*Office: 20405 82nd Pl. West, Edmonds 98020 778-0371
Residence: 21628 98th West, Edmonds 98020 776-3582

N.S. WILTON, G. W. Paul (1977) (Daniele)
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Office: 2925 Rockefeller, Everett 98201 259-5744
*Residence: 11033 Fremon t North, Seattle 98133 364-2158

R. WINCKLEY, Edward O. (1967) (Nesta)
*Residence: 2807 North Union, Tacoma 98407 759-6340

WINN, John B. (1959) (Ann)
Vicar, All Saints', Tacoma; Archdeacon, Pierce Co., Peninsula
*Office: 205 96th St. E., Tacoma 98445 537-2970
Residence: 17020 S. Park Avenue, Spanaway 98387 537-7289
Approximately April 15 - 5104 236th St. Ct. E., Graham 98338

N.P. WOLFE, V. Eugene (1973)
Chaplain, Puget Sound Maritime Ministry
*Office: Terminal 106-7 S. Nevada #30, Seattle 98134 682-5459
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N.S, YUNKER, Richard W., D.D.S. (1971) (Sue)
Assisting Priest, St. Luke's, Vancouver
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*Residence: 5200 N.W. Cherry Street, Vancouver 98663 694-5054

BENZ, Charles (Pittsburgh) (Mary)
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CARDALE, Edward (England) (Suzanne)
Assistant, St. Barnabas', Bainbridge Island
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Residence: 10314 Beach Crest Drive, Bainbridge Island

CHU, James (New Westminster)
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1610 S. King, Seattle 98144 323-5250

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*Residence: 919 21st Ave. E., Seattle 98112 447-2361

GOODFELLOW, Forrest E.
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820 N. W. 95th, Seattle 98117

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LANE, John C. (Spokane) (Jacqueline)
Deacon, St. Barnabas', Bainbridge Island
*Residence: 8210 N.E. Blakeley Hts. Dr., Bainbridge Island 98110 842-2760

PETERS, Mary Ann (Milwaukee) Deacon
*Residence: 12021 3rd Ave. N. E., Seattle 98125 364-9713

SOMERVILLE, David J. Chaplain (New Jersey) (Pam)
Chaplain, Fort Lewis 967-4773
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STERLING, Edward A. Lt. Col. Ret. (Texas) (Margaret)
*Residence: 6903 N. 13th St., Tacoma 98406 752-7875

TWITCHELL, J. Norris (Spokane) (Isabel)
*Residence: 14041 109th Ave. N. E. Kirkland 98033 828-4435

WALKER, John F. (CDR) Navy Chaplain) (New Jersey)
Chaplain, Whidbey Island Naval Air Station 257-2414
*Residence: 1312 E. Blackberry Lane, Oak Harbor 98277 675-4106

CHURCH ARMY

JANKE, Wesley F., Capt. (Flora)
*Residence: Blaine 98230

CHURCH DIRECTORY

(Church locations, clergy, church phone number and convocation)

Convocation Designations:

Central	- C
Overlake	- O
Northern	- N
Peninsula	- PN
Pierce County	- PC
Seattle North	- SN
Seattle South	- SS
Southern	- S
South King	- SK

Aberdeen, St. Andrew (C) 400 E. 1st St., Aberdeen 98520	The Rev. Robert C. Carver 533-2511
Allyn, St. Hugh (PN) P. O. Box 156, Allyn 98524	The Rev. Alan Jordan 426-8472
Anacortes, Christ Church (N) 1216 7th Street, Anacortes 98221 (Mailing - P.O. Box 156)	The Rev. Hugh Barnes 293-5790
Auburn, St. Matthew (SK) 123 "L" Street N.E., Auburn 98002	The Rev. Oliver B. Skanse 833-0890
Bainbridge Island, St. Barnabas (PN) Wyatt Ave. at head of Bay (Mailing - P.O. Box 10207, Bainbridge Isl. 98110)	The Rev. Canon Thomas Fowler The Rev. Edward Cardale The Rev. Vincent Gowen 842-5601
Bellevue, Church of the Resurrection (O) 15220 Main St., Bellevue 98007	The Rev. Jack M. Tench 746-0322
Bellevue, St. Margaret (O) 4228 128th St. S.E., Bellevue 98006	The Rev. Wallace Bristol The Rev. Gerard Lawrence 746-6650
Bellingham, St. Paul (N) 2117 Walnut St., Bellingham 98225	The Rev. Herbert B. McLellan 733-2890
Blaine, Christ Church (N) 4th and Boblett St., Blaine 98230	The Rev. Charles W. Hunter (Bellingham) 733-3400
Bremerton, St. Paul (PN) 700 Callahan Drive, Bremerton 98310 (Mailing - P.O. Box 1242, Sheridan Park Station)	The Rev. Norman Stockwell The Rev. Robert Burton 373-1242
Burien, St. Elizabeth (SK) 1005 S. W. 152nd, Seattle 98166	The Rev. Gary W. Ost 243-6844
Camano Island, St. Aidan (N) Land's Hill, 1-1/2 miles west of Stanwood	The Rev. William C. Riker, Jr. interim
Camas-Washougal, St. Anne 2350 "B" St., Washougal 98671	The Rev. Robert W. Rhodes 855-5301
Castle Rock, St. Matthew (S) Studebaker Ave., Castle Rock 98611	The Rev. Donald G. Brown (See Longview)
Cathlamet, St. James (S) The Old Highway, Cathlamet 98612	The Rev. John Metzler 892-2360
Centralia, St. John (C) Main and Rock Streets, Centralia 98531 (Mailing - P.O. Box 503, Centralia 98531)	The Rev. Robin L. Luethe 736-6991
Chehalis, Church of the Epiphany (C) 18th and Sniveley Streets, Chehalis 98532 (Mailing - Box 277, Chehalis 98532)	The Rev. Robin L. Luethe 748-8232
Darrington, Church of the Transfiguration (N) Commercial and Riddle Streets, Darrington 98241	The Rev. Allan C. Parker, Jr. interim

Des Moines, St. Columba (SK) 2031 S. 216th Street, Seattle 98188		The Rev. John H. Mighell 824-1966
Eastsound, Emmanuel (N) Eastsound 98245 (Orcas Island)		The Rev. Johnson West 376-2352
Edmonds, St. Alban (N) 21405 82nd Pl. W., Edmonds 98020		The Rev. George S. Wilson 778-0371
Elma, St. Luke (C) Eastern Grays Harbor Mission Division and W. Young, Elma 98541	(Montesano) (Fridays)	The Ven. Robert L. Christie 249-3281 482-2321
Enumclaw, St. Catherine (SK) Marion and Washington Sts., Enumclaw 98022		The Rev. Richard Rowland 825-3630
Everett, Trinity (N) 2301 Hoyt Avenue, Everett 98201		The Rev. Canon John Backus The Rev. Ronald Reddell The Rev. Guy Sherman The Rev. Stewart Ross 252-4129
Everson, St. John (N) Main St., Everson 98247	(Bellingham)	The Rev. Charles W. Hunter 733-3400
Federal Way, Church of the Good Shepherd (SK) S. 312th and 4th Ave. S., Federal Way 98003		The Rev. Henry Seaman 839-6100
Forks, St. Swithin (PN) Mission of St. Andrew's, Pt. Angeles Meeting in homes		The Rev. David Storm (See Pt. Angeles)
Freeland, St. Augustine's-in-the-Wood (N) 5217 . Honeymoon Bay Rd., Freeland 98249		The Ven. William Burnett 321-4887
Friday Harbor, St. David's (N) San Juan Mission Park St. & Marguerite Pl., Friday Harbor 98250 (Mailing - 760 Park St., Friday Harbor 98250		The Rev. Edward D. Leche 378-2282
Gig Harbor, St. John (PC) West of Rosedale Junction on HWY 16 (Mailing - 7701 46th Ave. N.W., Gig Harbor 98335		The Rev. Charles Schreiner 858-3777
Hoodsport, St. Germaine (C) Union City, Masonic Temple Jct. Hwy. 101 and Hwy 106		The Rev. Donald J. Maddux (See Shelton)
Hoquiam, Holy Trinity (C) 212 4th Street, Hoquiam 98550		The Rev. Thomas E. Murphy 532-5262
Hunter's Point, St. Christopher (C) Mission of St. John's, Olympia Route 1, Manzanita Rd., Olympia 98502		The Rev. James H. Blundell (See Olympia)
Issaquah, St. Michael and All Angels (O) 2nd and Darst, Issaquah 98027		The Rev. Robert E. Brown 392-3215
Kenmore, Church of the Redeemer (SN) 62nd N.E. and N.E. 182nd, Kenmore (Mailing - P.O. Box 254, Kenmore 98028)		The Rev. Clay Kuhn The Rev. Donald Elkins 486-3777
Kent, St. James (SK) 24447 94th Ave. S., Kent 98031		The Rev. John L. Gretz 852-4450
Kirkland, St. John 105 State Street, Kirkland (Mailing - P.O. Box 514, Kirkland 98033)		The Rev. Robert E. Dunn The Rev. Geoffrey Ethelston 827-3077
Longview, St. Stephen (S) 1428 22nd Ave., Longview 98632		The Rev. Donald G. Brown The Rev. John P. Glase 423-5600
Lopez Island, Grace Church (N) San Juan Mission Humphrey Head, Lopez Island	(Friday Harbor)	The Rev. Edward D. Leche 378-2282

Maple Valley, St. George (SK) Meeting at Church of the Nazarene S.E. 214th & Maple Valley Hwy.		The Rev. Richard Rowland 825-1544
Marysville, St. Philip (N) 4312 84th St. N.E., Marysville 98270		The Rev. Allan C. Parker, interim 659-1727
Meadowdale, St. Hilda-St. Patrick (N) 15224 52nd West, Edmonds 98020		The Rev. Joseph J. Tiernan 743-4655
Medina, St. Thomas (O) 84th N.E. and N.E. 12th Sts., Medina (Mailing - P. O. Box 124, Medina 98039		The Rev. John H. Vruwink 454-9541
Mercer Island, Emmanuel (O) 4400 86th Ave. S. E., Mercer Island 98040		The Rev. J. Finley Cooper The Rev. Charles Benz 232-1572
Monroe, Church of Our Saviour (N) Lewis St., Monroe 98272	(Snohomish)	The Rev. James E. Price 568-2309
Montesano, St. Mark (C) Eastern Grays Harbor Mission Spruce and Sylvia Sts,, Montesano 98563		The Ven. Robert L. Christie 249-3281
Mount Vernon, St. Paul (N) 18th and Kincaid St.s, Mt. Vernon (Mailing - 425 S. 10th St., Mt. Vernon 98273)		The Rev. Canon William Forbes 424-1882 336-2908
Nemah Community Church (C) Pacific County Mission		The Rev. John Mann (see Seaview)
Oak Harbor, St. Stephen (N) 7163 70th N.E., Oak Harbor 98277		The Rev. Hugh Miller 675-3055
Olympia, St. John (C) 114 E. 20th Avenue, Olympia 98501		The Rev. James H. Blundell The Rev. John W. Gibbs The Rev. George Sheldon The Rev. Robert C. Will 352-8527
Port Angeles, St. Andrew (P) 510 E. Park, Port Angeles 98362		The Rev. David A. Storm 457-4862
Port Gamble, St. Paul (PN) North Kitsap Episcopal Mission The Main Street (Hwy), Port Gamble 98364	(Poulsbo)	The Rev. Joseph P. Carney 779-3524
Port Orchard, St. Bede (PC) 6878 Bethel-Burley Rd. N.E. Port Orchard 98366		The Rev. Ernest Radcliffe 876-3901
Port Townsend, St. Paul (PN) 1020 Jefferson Street, Pt. Townsend 98368		The Rev. L. Walter Truitt 385-0770
Poulsbo, St. Charles (PN) North Kitsap Episcopal Mission Across from Golf Course, Poulsbo (Mailing - P.O. Box 446, Poulsbo 98370)		The Rev. Joseph P. Carney 779-3524
Puyallup, Christ Church (PC) 210 5th St. S.W., Puyallup 98371 (Mailing - P. O. Box 156, Puyallup 98371		The Rev. Edward Sterling, interim The Rev. Albert Van Etten 845-5118
Raymond-South Bend, St. John (C) Pacific County Mission 501 W. Cowlitz St., South Bend 98586 (Mailing - P. O. Box 268, Seaview 98644	(Seaview)	The Rev. John Mann 642-3115
Redmond, Church of the Holy Cross (O) 16540 1/2 Redmond Way, Redmond 98052 (Mailing - P. O. Box 304, Redmond 98052		The Rev. Wm. C. Johnson, interim 885-5822
Renton, St. Luke (SK) 99 Wells Ave. South, Renton 98055		The Rev. John G. Schaeffer The Rev. Dean Scovell 255-3323

Rockport, St. Martin (N) North Skagit Associated Missions	
Seattle, All Saints (SS) 5150 S. Cloverdale, Seattle 98118	The Rev. Alan E. Mack 723-5025
Seattle, Church of the Ascension 2330 Viewmont Way W., Seattle 98199	The Rev. H. Frederick McLauchlan The Rev. D. Corbet Clark 283-3967
Seattle, Christ Church (SS) 1305 N.E. 47th Street, Seattle 98105	The Rev. Henry Jesse 633-1611
Seattle, Church of the Epiphany (SS) 1807 38th Avenue, Seattle 98122	The Rev. John P. Gorsuch The Rev. E. Michael Jackson The Rev. Laura C.Fraser 324-2573
Seattle, St. Andrew (SN) 111 N. E. 80th, Seattle 98115	The Rev. Kenneth Snyder, interim 523-7476
Seattle, St. Clement (SS) 1501 32nd Ave.South, Seattle 98144	The Rev. Eugene Wolfe, interim 324-3072
Seattle, St. David (SN) 18842 Meridian Ave. N., Seattle 98133	The Rev. Irwin McKinney, int. The Rev. Paul Collins 364-4860
Seattle, St. Dunstan (The Highlands Parish) (SN) 722 N. 145th, Seattle 98133 Florence Henry Memorial Chapel, The Highlands	The Rev. W. Robert Webb The Rev. John Shiveley 363-4319
Seattle, St. George (SN) 2212 N.E. 125th, Seattle 98125 (Mailing - P. O. Box 25535, Seattle 98125	The Rev. William Nevils, interim 362-2747
Seattle, St. John the Baptist (SS) 4210 S. W. Hanford, Seattle 98116	The Rev. Brian F. Nurding The Rev. G.W. Paul Wilton The Rev. Kenneth Grabinski 937-4545
Seattle, St. Luke (SN) 5710 22nd N. W., Seattle 98107	The Rev. Dennis J. Bennett The Rev. Daniel R. Stewart The Rev. Richard O'Driscoll 784-3119
Seattle, St. Mark's Cathedral (SS) 1245 Tenth Avenue East, Seattle 98102	The Very Rev. Cabell Tennis The Rev. Canon Richard Toll The Rev. John Huston The Rev. Grant Abbott 323-0300
Seattle, St. Paul (SS) 15 Roy Street, Seattle 98109	The Rev. C. Roy Coulter The Rev. John Harriman The Rev. Henry Rogers 282-0786
Seattle, St. Peter (SS) 1610 S. King St., Seattle 98144	The Rev. Timothy M. Nakayama The Rev. Jack Bigford 323-5250
Seattle, St. Stephen (SN) 4805 N. E. 45th St., Seattle 98105	The Rev. David Dunning The Rev. David Close The Rev. Canon Walter W. McNeil 522-7144
Seattle, Trinity (SS) 609 Eighth Avenue, Seattle 98104	The Ven. Paul E. Langpaap The Rev. Ivan Merrick, Jr. The Rev. David McGirr The Rev. Philip Peterson The Rev. Robert Nye 624-5337
Seaview, St. Peter (C) 4th Street, Seaview 98644 (P.O. Box 268)	The Rev. John Mann 642-3115

Sedro-Woolley, St. James (N) North Skagit Associated Missions State and Puget Sts., Sedrp Woolley 98284		
Sequim, St. Luke (PN) N. Sequim Ave. and Spruce St. (Mailing - P. O. Box 896, Sequim 98382)		The Rev. Homer H. Smith The Rev. Allan Hall 683-4862
Shaw Island, St. Thomas (N) San Juan Mission Little Red School House (Mailing - 760 Park St., Friday Harbor 98250)	(Friday Harbor)	The Rev. Edward D. Leche 378-2282
Shelton, St. David (C) 4th and Cedar Sts., Shelton (Mailing - P. O. Box 339, Shelton 98584)		The Rev. Donald J. Maddux 426-8472
Snohomish, St. John (N) 913 2nd Street, Snohomish 98290		The Rev. S. Jose Vicent 568-4622
Tacoma, All Saints (PC) 205 96th Street E., Tacoma 98445		The Rev. John B. Winn 537-2970
Tacoma, Christ Church (PC) 310 North "K" Street, Tacoma 98403		The Rev. Patrick A. Tomter The Rev. Ramsey Schadewitz 383-1569
Tacoma, St. Andrew (PC) 1201 S. Jackson, Tacoma 98465		The Rev. West R. Davis 564-4402
Tacoma, St. John - St. Joseph (PC) 11111 Old Military Rd. S.W., Tacoma 98498 (Mailing - P.O. Box 99298, Tacoma 98499)		The Rev. Robert L. Baxter, Jr. 582-4193
Tacoma, St. Luke (PC) 3609 North Gove Street, Tacoma 98407		The Rev. Gerald S. Snapp The Rev. Walter Simmons 759-3534
Tacoma, St. Mary (PC) 10630 Gravelly Lake Dr., Tacoma 98499 (Mailing - P. O. Box 99756, Tacoma 98499		The Rev. Charles A. Forbes, Jr. The Rev. J. Norris Pearson 588-6621
Tacoma, St. Matthew (PC) 6721 East Side Drive N.E., Tacoma 98422		The Rev. R. Craig Becker 927-9808
Tahuya, St. Nicholas (PN) P. O. Box 101, Tahuya 98588 (Hood Canal)	(Belfair)	The Rev. Alan Jordan 275-3177
Vashon Island, Holy Spirit (SS) Main Road, North of Vashon (Mailing - Route 2, Box 646, Vashon 98070		The Rev. Peter Dally 567-4488
Vancouver, All Saints (S)		The Rev. Orme Kellett 693-4180
Vancouver, Good Shepherd (S) Ellsworth Rd. & S.E. 10th, Vancouver 98663 (Mailing - P. O. Box 62, Washougal 98671)	(Washougal	The Rev. Robert W. Rhodes 835-3301
Vancouver, St. Luke (S) 426 E. Fourth Plain Blvd., Vancouver 98663		The Rev. Sumner Walters, Jr. The Rev. Clinton F. Raymond, Jr. The Rev. Richard W. Yunker 696-0181
Westport, St. Christopher (C) W. Spokane Ave., Westport 98595		
White Center, St. Margaret (SK) Mission of St. Elizabeth's, Burien 25th S. W. and S. W. Roxbury, Seattle 98106		767-5150

MINUTES OF THE 68TH ANNUAL CONVENTION
OF THE
DIOCESE OF OLYMPIA
November 17 & 18, 1978

Friday, November 17, 1978

CALL TO ORDER

The Convention was called to order by the Rt. Rev. Robert Hume Cochrane, D.D., Bishop of Olympia, at 9:00 a.m. on Friday, November 17, 1978, at the Greenwood Inn, Olympia, Washington. Devotions were led by the Rev. Donald Maddux, Rector of St. David's, Shelton, one of the host parishes of the Convention. Archdeacon Hayman certified that a quorum was present.

ELECTION OF SECRETARY

Archdeacon Robert F. Hayman was nominated as Secretary of Convention by the Chairman of the Nominating Committee, and was elected by a unanimous ballot. The Secretary appointed as Assistant Secretaries of Convention the Rev. Timothy Nakayama, Mrs. Clara Sayles and Mrs. Ruth Adams.

APPOINTMENT OF THE CHANCELLOR

Bishop Cochrane appointed the Honorable Harold Shefelman as Chancellor of the Diocese. This appointment was ratified by the Convention.

The Rev. Paul Langpaap moved a resolution to express the appreciation of the Convention to the Honorable Harold Shefelman for his service and ministry to the government, the Church and the Diocese. The resolution was passed with a standing ovation. The Bishop presented a plaque to Mr. Shefelman honoring him for his ministry and dedication to the Diocese.

REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

Miss Mary Drew, Chairman of the Committee on Dispatch of Business, announced the following changes in the printed Agenda:

Friday, Item 19, Report of Evaluation Committee, renumber 19.a.
Item 19.b. Report of Insurance Committee
Saturday, Item 30, Report of Task Force on Human Sexuality, renumber 32
Item 32, Report of Together In Employment Board, renumber 30.
Item 43.a., Hunger Commission Offering Presentation
Item 43.b., Other General Business

The Agenda as amended was adopted.

ORDER OF BUSINESS

Friday, November 17, 1978
9:00 a.m. Opening Worship

1. Call to Order and Certification of Quorum

2. Election of Secretary and Appointment of Assistant Secretaries
3. Appointment of Chancellor
4. Report of Committee on Dispatch of Business
5. Report of Committee on Convention (Vote to be taken later #39)
6. Appointment of Committees and Commissions
7. Episcopal Nomination: Trial Court
8. Report of Committee on Privilege
9. Report of Committee on New Parishes and Missions
10. First Report of Committee on Resolutions
11. First Report of Nominating Committee
12. Report of Finance Committee
13. Treasurer's Report
*14. ISSUE GROUPS MEET (10:15 a.m.)

12:00 Noon Noonday Prayers and Lunch

*15. SECOND REPORT OF NOMINATING COMMITTEE (1:30 p.m.)
16. Further Nominations
*17. REPORT AND RECOMMENDATIONS OF SPECIAL COMMITTEE ON DIOCESAN STRUCTURE (2:00 p.m.)

17.a. Report of Issue Group Meetings
17.b. Introduction of Canonical and Constitutional Changes
17.c. Debate and Action

*18. REPORT AND RECOMMENDATIONS OF STUDY COMMITTEE ON ASSESSMENT PROCEDURE AND FORMULARY (3:30 p.m.)

18.a. Report of Issue Group Meetings
18.b. Introduction of Canonical Changes
18.c. Debate and Action

19.a. Report of Evaluation Committee
19.b. Report of Insurance Committee
20. Report of Committee on Constitution and Canons
*21. FIRST BALLOT (5:00 p.m.)

RECESS Following First Ballot

BANQUET (7:30 p.m.)

*FIXED ORDERS OF BUSINESS

Friday:	10:15 a.m.	#14	Issue Groups Meet
	1:30 p.m.	#15	Second Report of Nominating Committee
	2:00 p.m.	#17	Report and Recommendations of Special Committee on Diocesan Structure
	3:30 p.m.	#18	Report and Recommendations of Study Committee on Assessment
	5:00 p.m.	#21	First Ballot

Saturday, November 18, 1978
8:30 a.m. Holy Eucharist and Bishop's Address

10:00 a.m. CALL TO ORDER

22. Report of Tellers and
*23. THIRD REPORT OF THE NOMINATING COMMITTEE (10:05 a.m.)
*24. SECOND BALLOT
*25. REPORT AND RECOMMENDATIONS OF AD HOC COMMITTEE ON VENTURE IN MISSION (VIM) (10:30 a.m.)

25.a. Report of Issue Group Meetings
25.b. Debate and Action

26. Report of Personnel Committee
*27. SECOND REPORT OF COMMITTEE ON RESOLUTIONS: RESOLUTIONS OF SUBSTANCE (11:30 a.m.)

12:00 Noon Noonday Prayers and Lunch

1:30 p.m. CALL TO ORDER

28. Report of Tellers
*29. THIRD BALLOT (1:30 p.m.)
30. Report of T.I.E. Advisory Board (Together In Employment)
*31. PRESENTATION AND ACTION ON PROGRAM BUDGET (2:00 p.m.)
32. Report of Task Force on Human Sexuality
33. Report of Commission on Diocesan Mission
34. Report and Recommendations of Ad Hoc Committee on Parish/Mission Status
35. Report of Tellers
*36. FOURTH BALLOT (3:30 p.m.)
37. The Rev. Winston W. Ching, Executive Council Staff
38. Report of Episcopal Retirement Homes of Western Washington, Inc.
39. Debate and Action on Report of Committee on Convention
40. Final Report of Committee on Resolutions: Resolutions of Courtesy, etc.
41. Report of Tellers
*42. FIFTH BALLOT (if necessary) (4:30 p.m.)
43.a. Hunger Commission Offering Presentation
43.b. Other General Business
44. ADJOURNMENT

*FIXED ORDERS OF BUSINESS

Saturday:	10:05 a.m.	#23	Third Report of Nominating Committee
	10:15 a.m.	#24	Second Ballot
	10:30 a.m.	#25	Report and Recommendations of Ad Hoc Committee on Venture In Mission (VIM)
	11:30 a.m.	#27	Second Report of Committee on Resolutions
	1:30 p.m.	#29	Third Ballot
	2:00 p.m.	#31	Program Budget
	3:30 p.m.	#36	Fourth Ballot
	4:30 p.m.	#42	Fifth Ballot

REPORT OF COMMITTEE ON CONVENTION

Archdeacon Hayman, Secretary of Convention, moved the adoption of Rules of Convention as previously circulated. Seconded and carried.

APPOINTMENT OF COMMITTEES AND COMMISSIONS

The Bishop announced the appointment of Convention Committees and Commissions as noted in a previous mailing.

Approval of the Episcopal Nominations to the Trial Court, as previously circulated, was moved, seconded and carried.

1978 DIOCESAN CONVENTION COMMITTEES

Special Committee on Diocesan Convention:
- Mr. James Allendoerfer, Trinity, Everett, Chairman
- The Ven. Robert F. Hayman, Secretary of Convention
- The Rev. James H. Blundell, St. John's, Olympia
- Mrs. Mildred German, St. Clement's, Seattle
- Mrs. William Culver, St. Barnabas', Bainbridge Island
- Mrs. Andrew Cloke, St. John's, Kirkland

Canons and Constitution:
- Mr. J. Vernon Williams, St. Mark's Cathedral, Chairman
- Mr. Harold Shefelman, Chancellor
- The Rev. Clinton F. Raymond, Jr., St. Luke's, Vancouver
- Mr. Willard Wright, Epiphany, Seattle
- The Rev. Johnson West, Emmanuel, Eastsound, Orcas Island

Resolutions:
- The Ven. Paul E. Langpaap, Trinity, Seattle, Chairman
- The Rev. Canon John H. Backus, Trinity, Everett
- Mrs. F. Perry Williams, Ascension, Seattle
- Mr. William Schneider, St. John's, Olympia

Nominations:
- Mrs. Neil McReynolds, Emmanuel, Mercer Isl.Chairman
- Mr. Taft I. Ring, Christ Church, Anacortes
- Mr. John T. Dawson, St. James', Kent
- The Rev. Robert W. Rhodes, Columbia River Mission

Dispatch of Business:
- Miss Mary Drew, St. Paul's, Seattle, Chairman
- The Rev. Charles B. Atcheson, U. of W. CCM
- Mr. James Hilton, St. Andrew's, Seattle
- The Rev. Richard Rowland, St. Catherine's, Enumclaw

Privilege:
- The Rev. J. Burton Salter, Christ Church, Puyallup, Chairman
- Mrs. Shelby Scherer, Christ Church, Tacoma
- Mr. Robert Gardner, Emmanuel, Mercer Island

Insurance Committee:
- Mr. Steve Bates, Trinity, Everett, Chairman
- The Rev. Wallace E. Bristol, St. Margaret's, Bellevue
- Mr. Charles E. Finney, St. Mark's Cathedral
- Mr. William W. Fry, Christ Church, Tacoma
- The Rev. Thomas E. Jessett, Retired
- Mr. Ray Raines, St. Thomas', Medina
- Mr. Robert Edminston, St. Mark's Cathedral

Admission of New Parishes and Missions:
- The Rev. David A. Storm, St. Andrew's, Port Angeles, Chairman
- The Rev. Wallace E. Bristol, St. Margaret's, Bellevue
- Mrs. Linda Owen, St. Michael and All Angels', Issaquah
- Mr. Millard Havnaer, Church of the Good Shepherd, Federal Way

Church Pension Fund:

Mr. Charles K. Bishop, Columbia River Mission, Chairman
The Rev. John Mighell, St. Columba's, Des Moines
The Rev. W. Robert Webb, St. Dunstan's, Seattle
The Rev. Gerard Lawrence, St. Margaret's, Bellevue
Mr. Richard Marshall, St. Thomas', Medina
Mrs. A. A. Vall-Spinosa, St. Thomas', Medina

Long Range Planning Commission:

Mr. Allen Moses, Church of the Redeemer, Kenmore, Chairman
Mrs. Evelyn Shipman, St. Augustine's, Freeland
Mr. Jack Wiltbank, St. John's, Gig Harbor
Mr. Donald Newbold, St. John's, Olympia
The Rev. Gerard Lawrence, St. Margaret's, Bellevue
Cmd. Kenneth White, Trinity, Everett
Mrs. Peggy Habegger, St. Stephen's, Seattle
The Rev. Orme S. Kellett, St. Luke's, Vancouver
Mr. David Moen, St. Mark's Cathedral
Mr. Joel Wallenstrom, St. James', Kent
Mr. Art Mottet, St. Stephen's, Longview
Mr. Harold Richardson, St. Paul's, Bremerton
Mr. Ted Christensen, St. Stephen's, Oak Harbor, Council Liaison

Ad Hoc Committee - Venture in Mission

The Rev. Charles B. Atcheson, CCM, U. of W., Chairman
Mrs. Philip H. Schmidt (Ruth), St. John's, Olympia
Mr. Andrew Smith, St. John's, Kirkland
Mrs. Samuel H. Brown, (Nathalie), St. Mary's, Tacoma
Mr. George Farnsworth, St. Augustine's, Freeland
Mr. Rex Stratton, St. Mark's Cathedral
The Rev. Donald Brown, St. Stephen's, Longview
The Rev. John L. Gretz, St. James', Kent
Mr. Ernest Adcock, St. Paul's, Bremerton

Study Committee - Assessment Procedure and Formulary

The Rev. Kenneth M. Snyder, Chairman
Mr. George Hornysk, Trinity, Everett
Mrs. Ann Farrell, Epiphany, Seattle
Mrs. Patricia Griffith, St. Thomas', Medina
Mr. Earl McGimpsey, St. John's, Olympia
The Rev. Robert W. Rhodes, Columbia River Mission
The Rev. Canon Richard K. Toll, St. Mark's Cathedral
Mrs. Joyce McConnell, Diocesan Treasurer, Ex officio
Dr. George Shipman, Consultant

Ad Hoc Committee - Parish/Mission Status

The Rev. Canon William Forbes, St. Paul's, Mount Vernon, Chairman
The Rev. William C. Johnson, Jr., St. Andrew's, Seattle
The Rev. Frederick McLauchlan, Ascension, Seattle
The Rev. Robert Brown, St. Michael and All Angels', Issaquah
Miss Mary Drew, St. Paul's, Seattle
Mr. James S. Lowry, Holy Spirit, Vashon
Mr. Ray Peterson, North Mason Mission
The Rev. Johnson West, Emmanuel, Orcas Island

Special Committee Re: Abolishing Clerical Life Tenure

The Very Rev. C. Cabell Tennis, St. Mark's Cathedral, Chairman
The Rev. Dennis J. Bennett, St. Luke's, Seattle
Mr. Samuel H. Brown, St. Mary's, Tacoma
The Rev. John Mann, Pacific County Mission
Mrs. Linda Owen, St. Michael and All Angels', Issaquah
Mrs. Gail Nordstrom, St. Matthew's, Tacoma

Commission on Ministry:

Prof. Edward Goman, Christ Church, Tacoma, Chairman
The Rev. Roy Coulter, St. Paul's, Seattle
The Rev. David Dunning, St. Stephen's, Seattle
The Rev. Sumner Walters, Jr., St. Luke's, Vancouver
The Rev. Ivan E. Merrick, Jr., Trinity, Seattle
The Rev. Henry S. Rogers, St. Paul's, Seattle
Dr. George A. Shipman, St. Augustine's, Freeland
Mrs. Robert Jones (Gail), Christ Church, Tacoma
The Rev. Brian F. Nurding, St. John the Baptist, Seattle

Personnel Committee:

Mr. John Bassett, Church of the Redeemer, Kenmore, Chairman
The Rev. Kenneth Snyder, Non-parochial
The Rev. Wallace E. Bristol, St. Margaret's, Bellevue
Mr. Warner Matson, Christ Church, Tacoma
Mr. John F. Kruger, St. Thomas', Medina
Mrs. Neil (Nancy) McReynolds, Emmanuel, Mercer Island
Mr. William J. Fix, Emmanuel, Mercer Island
Mr. Clinton Rost, St. Stephen's, Seattle
The Rev. Joseph J. Tiernan, St. Hilda-St. Patrick's, Meadowdale
The Rev. George Carpenter, Non-parochial
The Rev. John H. Mighell, St. Columba's, Des Moines, Council Liaison

Commission on Human Sexuality

Dr. Robert Barnes, St. Mark's Cathedral, Chairman
The Very Rev. John C. Leffler, St. Mark's Cathedral
The Rev. Richard W. Garlichs, Chaplain, Virginia Mason Hospital
Mrs. William Gill (Phyllis), Christ Church, Tacoma
Mr. Steven Simon, St. Paul's, Port Townsend
Dr. Hugh Dickinson, St. Stephen's, Seattle
Mrs. Richard Boas, (Donna Lee) Redeemer, Kenmore
Mr. John Campbell, Ph.D., Epiphany, Seattle
The Rev. Laura C. Fraser, Th.D., Epiphany, Seattle
Mrs. John G. Schaeffer, St. Luke's, Renton

Commission on Liturgy and Music:

Mrs. James Pierson, St. Barnabas', Bainbridge Island, Chairman
The Rev. Allan E. Mack, All Saints', Seattle
The Rev. John B. Lockerby, St. David's, Seattle
Mr. Bill Dour, Christ Church, Seattle
Mr. Richardson Rehm, St. John the Baptist, Seattle
The Rev. George S. Wilson, St. Alban's, Edmonds
Mrs. Lucille S. Hewson, St. Barnabas', Bainbridge Island
Mr. Richard Proulx,
The Ven. Paul E. Langpaap, Trinity, Seattle

The Evaluation Committee:

Mr. Donald Mullins, St. Stephen's, Seattle, Chairman
Mr. Phil Corneil, St. Mark's Cathedral
The Rev. Robert Dunn, Holy Trinity, Hoquiam
Mr. Jack W. A. Ellis, Epiphany, Seattle
Mrs. Connie Leonard, Ascension, Seattle
The Rev. Norman Stockwell, St. Paul's, Bremerton
Mr. Dean Saffle, Emmanuel, Mercer Island
The Rev. Geoffrey Ethelston, St. Johns, Kirkland
Mr. Don McKay, Christ Church, Tacoma
The Rev. Ronald K. Reddell, Trinity, Everett

Ex officio

The Rev. David Storm, St. Andrew's, Seattle
Mrs. Robert Habegger, St. Stephen's, Seattle

Commission on Architecture :

The Ven. Robert F. Hayman, Chairman, Archdeacon of Olympia
The Rev. L. Walter Truitt, St. Paul's, Port Townsend
The Rev. J. Norris Pearson, St. Mary's, Tacoma
Canon Peter Hallock, St. Mark's Cathedral
Mr. Austin Grant, Seattle
Mr. Samuel H. Brown, St. Mary's, Tacoma
Mr. James Perry, St. Michael and All Angels', Issaquah
Mr. Lawrence Waldron, Emmanuel, Mercer Island
Mr. Gary Tisdale, St. John the Baptist, Seattle

The Trial Court:

The Rev. Canon William Forbes, St. Paul's, Mount Vernon, Chairman
The Ven. Paul E. Langpaap, Trinity, Seattle
The Rev. Brian F. Nurding, St. John the Baptist, Seattle
The Hon. George H. Revelle, St. Mark's Cathedral
The Hon. Hardyn Soule, St. Luke's, Tacoma
The Hon. Eugene Wright, St. Stephen's, Seattle
The Hon. Stanley Taylor, St. Andrew's, Port Angeles

The Cathedral Chapter:

The Bishop, The Rt. Rev. Robert H. Cochrane
The Dean, The Very Rev. Cabell Tennis
The President of the Standing Committee, The Rev. John P. Gorsuch
The Chancellor, Mr. Harold S. Shefelman
The Chancellor of the Cathedral, Mr. J. Vernon Williams

From St. Mark's Parish

Dr. Aldon Bell
Mr. James D. Rolfe
Mr. Clifford Burkey
Mrs. Jonathan Whetzel (Judy)

Elected by Convention

Mr. Harry Machenheimer , Emmanuel, Mercer Island
Ms. Susan Blake, Emmanuel, Mercer Island
Mrs. Richard Boas (Donna Lee), Redeemer, Kenmore
The Rev. Laura Fraser, Church of the Epiphany, Seattle
The Rev. William Burnett, St. Augustine's-in-the-Woods, Freeland
The Rev. Oliver Skanse, St. Matthew's, Auburn

The Finance Committee:

Mr. William L. Christoffersen, Chairman
Mr. DeWitt Williams
Mr. Thomas Gordon
Mr. William L. Wilton
The Rev. John H. Vruwink
Mr. Mark J. Gralia
Mr. John Ademino, Jr.
Mr. Art O'Shea, Council Liaison
Mr. Phil Corneil, Evaluation Com. Liaison

REPORT OF THE COMMITTEE ON PRIVILEGE

The Rev. J. Burton Salter, Chairman of the Committee on Privilege, presented the report of this committee.

The Committee recommended that seat and voice be given to the Rt. Rev. Lane W. Barton, Retired Bishop of Oregon, living in this Diocese.

The Committee recommended that seat and voice be given to the following clergy licensed in this Diocese: The Rev. Messrs. Edward Cardale, Scott Dills, Forrest Goodfellow, James Chu, Allan Hall, J. Gordon Holmes, John C. Lane, John Metzler, William C. Riker, Jr., David Somerville, Edward Sterling, Norris Twitchell, Harold Lawrence, Charles Benz, and John Walker.

That seat and voice be given to Dr. James F. Hodges, Executive Vice President; Mr. Harry Machenheimer, Vice President and Administrative Assistant; Mr. S. G. Carr, Assistant Treasurer.

That seat and voice be given to Mrs. Lynn Young, Director of Christian Education; Mrs. Sally Bjerklie, Christian Education; Mrs. Hope Williams, President of Episcopal Churchwomen; Miss Holly Bryant, President of House of Young Churchmen; Dr. William B. Cate, President of Church Council of Greater Seattle; the Rev. Loren Arnett, Executive, Washington Association of Churches; Mr. John Cannon, Executive, Ecumenical Metropolitan Ministry; Mrs. Ruth Sterling, Episcopal Staff Member, E.M.M.; Mr. Richard Beuthel, Chairman of the Board of Advisors for the Episcopal Maritime Ministry in Seattle and Tacoma; Mr. Leslie Bailey, Director of Faith Home; Mrs. Geraldine Cavanaugh, Headmistress, Annie Wright School for Girls; Mr. Philip Havens, Headmaster, The Charles Wright Academy; Mr. Jack Erskine, Chaplain, The Charles Wright Academy; Mrs. Nancy Trotter, Diocesan Youth Director.

That seat and voice be given to the following who will be giving presentations: Mr. Austin Grant, promoting the retirement program; Mr. George McPheeters, promoting Together In Employment; Professor Jack Ellis, promoting college work; the Rev. Arnold Fenton, for Venture In Mission.

Father Salter moved the adoption of the report. Seconded and carried.

REPORT OF THE COMMITTEE ON NEW PARISHES AND MISSIONS

Archdeacon Hayman gave the report of the Committee on New Parishes and Missions on behalf of the Rev. David Storm, Chairman, who was absent due to a death in the family. The Committee reported that applications for parish status have been received from St. Michael and All Angels', Issaquah and Church of the Resurrection, Bellevue; and for mission status from All Saints', Vancouver. The Committee presented St. Michael and All Angels', Issaquah and the Church of the Resurrection, Bellevue to the Convention for parish status; and All Saints', Vancouver as a mission congregation in union with this diocese.

Archdeacon Paul Langpaap moved that the Church of St. Michael and All Angels', Issaquah and the Church of the Resurrection, Bellevue be received into union with this Convention as organized parishes of this diocese. Seconded and carried. The Rev. Robert Brown has become Rector of St. Michael and All Angels', Issaquah, and the Rev. Jack Tench has become the Rector of the Church of the Resurrection, Bellevue.

Archdeacon Robert Christie expressed appreciation to the Rev. Sumner Walters and the congregation of St. Luke's, Vancouver for their work in organizing the mission of All Saints', Vancouver. Archdeacon Christie moved that All Saints' Church, Vancouver be received into full membership in Convention as a mission of this diocese. Seconded and carried. The Rev. Orme Kellett is the Vicar.

FIRST REPORT OF THE COMMITTEE ON RESOLUTIONS

The Ven. Paul E. Langpaap, D.D., Chairman of the Committee on Resolutions, issued the last call for resolutions for consideration.

FIRST REPORT OF THE NOMINATING COMMITTEE

Mrs. Nancy McReynolds, Chairman, made the following nominations on behalf of the Nominating Committee:

Canon Thomas Jessett, Historiographer. Archdeacon Hayman moved a unanimous ballot for Canon Jessett as Historiographer. Seconded and carried.

Clerical nominees for Standing Committee: The Rev. Robert Brown; the Rev. David A. Storm. The Rev. Canon John Backus was nominated from the floor.

Lay nominees for Standing Committee: Jerome Johnson; John Krueger.

Clerical nominees for Cathedral Chapter: The Rev. John N. Bigford; the Rev. Kenneth M. Snyder.

Lay nominees for Cathedral Chapter: Wilma Mergler; Joseph Fowler.

REPORT OF THE FINANCE COMMITTEE

Mr. William L. Christofferson, Chairman of the Finance Committee, asked the Convention to adopt the Financial Advisory Committee Policy and Procedure Statement, which has been approved by Diocesan Council and circulated prior to Convention. Mr. Mark Gralia moved for the adoption of the Statement. Seconded and carried.

The complete report is printed in Reports to Convention, following these minutes.

TREASURER'S REPORT

Mrs. Joyce McConnell, Diocesan Treasurer, presented her report, which is printed in its entirety in the Reports to Convention, following these minutes.

The Rev. Gerald Snapp, Rector of St. Luke's, Tacoma, requested privilege, to present to the Bishop a check for $3,414.84, with these words:

"All of you know, having read the Olympia Churchman, that we stood somewhat in opposition to the way we were being assessed - one small voice. On the other hand, I have been through this report of the Committee to Study the Assessment Procedure and Formulary, done by Kenneth Snyder and his crew. St. Luke's, its vestry and clergy, thoroughly approve the work he has done and in accordance with our statement to Diocesan Council, we are now fully paid up. We have not withheld any more money, and we have also given the interest on the money withheld back to the Diocese. Thank you."

The Rev. Charles Schreiner moved that the surplus of some $17,000.00 from the program budget of 1977 be given to the Hunger Commission to feed the hungry.

The Bishop ruled that this resolution was out of order, should be funneled through the Committee on Resolutions and would be dealt with at a later time.

Fr. Langpaap, Chairman of the Committee on Resolutions, stated that the Committee has two resolutions dealing with this subject in its report. Fr. Schreiner was instructed to submit the resolution to the Committee.

REPORT OF THE COMMISSION ON DIOCESAN MISSION

The report of the Commission on Diocesan Mission was previously circulated and is contained in the Reports to Convention following these minutes.

Archdeacon Robert F. Hayman, Chairman of the Commission on Diocesan Mission presented the following addition to his annual report:

DO ALL MISSIONS BECOME PARISHES?

It is the policy of the Commission on Diocesan Mission to encourage and support each mission congregation in the exercise of that congregation's Christian mission. It is for mission that any congregation should be established, and the vitality and effectiveness of any congregation, whether a parish or a mission, is best measured by the vigor with which it pursues its share of the Church's mission.

In the process of being faithful in mission some congregations will meet the criteria for parish status, others will not. This is, of course, a consequence of many factors including the population of the area served and the deliberate choices of any given congregation. When, as a consequence of its faith in mission, a congregation meets those criteria for parish status and desires to become a parish, the CDM will work to enable this new status. When a congregation cannot become a parish, or chooses not to, the CDM will honor that and continue to encourage and support that congregation's mission.

The CDM recognizes that, as a general rule, it is in the best interests of both the diocese and the local congregations that each congregation be self-sufficient with respect to its general operating expenses. This is so because each congregation should be willing to assume responsibility for the mission work in its own locality and experience suggests that when a congregation relies on diocesan assistance over a long period of time, such reliance tends to breed apathy and a diminished sense of responsibility for mission.

At the same time, the CDM recognizes that financial grants are an important part of the enabling ministry of the Diocese to its various mission congregations. Generally, these grants should be employed for extra-ordinary expenses, eg. start-up costs for a new mission, short-term clergy support or short-term mortgage support. In addition, there will be instances where faithfulness in mission will require grants over a long period of time. Such long term situations will be regularly evaluated by the individual congregations in consultation with the Commission on Diocesan Mission.

Finally, I would like to make one other report to you. You will recall that, at the last Diocesan Convention, this Convention added a $10,000 item to the budget for Asian Ministry. That was not done without some little "floor play" as you will recall. Following that action, Columbia East, the advocacy group for Asian Ministry in our diocese, recommended to the Bishop that that money be spent for Chinese work. With the Bishop's approval, Columbia East and the Diocese applied to the National East, the Asian Coalition in the Episcopal Church, for an additional $10,000, which was granted. In March of this year, the Commission on Diocesan Mission asked St. Peter's Church, Seattle if the Rector and Vestry would serve as diocesan agent for the beginning of Chinese work, and in April St. Peter's Church agreed. In May, the Rev. James Chu, a priest canonically resident in the Diocese of Hongkong, but presently living in Vancouver, British Columbia, and actually present in this Convention this morning, was engaged on a part-time basis to do research and begin Chinese ministry. His work has consisted in seeking out people, supplying the normal pastoral services of the Church, and conducting a Chinese service on a regular basis at 10:00 a.m. at St. Peter's Church, Seattle. Last Sunday, the attendance at that service, in that congregation, was 29. As a result of the optimistic data of his survey and response, the Steering Committee of the Chinese Ministry, a committee of the Vestry of St. Peter's Church, approached the Commission on Diocesan Mission and asked that the Chinese Ministry begin on a full-time basis in 1979. At the September meeting of the Commission on Diocesan Mission, this request was approved subject to appropriate funding from the Diocese, as contained in the proposed budget in your hands, and a 1979 grant from the Asian-American Ministry from the National Church. This action has the support of the Bishop. In addition we are indebted to the support and consultation of the Rev. Winston Ching, who is a staff person for Asian Ministry at the Executive Council in New York in addition to being the Diocese of Olympia's linkage person there. Fr. Ching is present at this Convention and will be speaking later. The goals of Chinese Ministry will be to establish a separate congregation which will ultimately move from the physical facilities of St. Peter's Church. The present work of the Chinese Ministry is two-fold: (a) Chaplaincy to Chinese Angelicans and Episcopalians already present, and (b) Evangelism toward other Chinese. The extended work would have the same goals plus the foundation of a new congregation. The Commission is pleased to report this new ethnic work in our diocese as a result of the action that you took at the last Convention. Thank you.

ISSUE GROUPS

Mr. James Allendoerfer, Chairman of the Special Committee on Diocesan Convention, presented the format to be followed. The three issues to be studied are:

I. Should the Diocese adopt an assessment based upon net disposable income?

II. How could the Diocese restructure and organize its resources to exercise mission?

III. Should the Diocese participate in VIM (Venture in Mission), a capital fund drive for parish, diocese and national church?

The three issue groups will meet at 10:15 a.m. in the main hall, which will be subdivided into three sections. After a half hour of presentations, each group will divide into cluster groups for debate, and to make recommendations to the

moderators, to be presented to the Convention this afternoon.

Following the issue groups and luncheon, Convention reconvened at 1:33 p.m.

SECOND REPORT OF THE NOMINATING COMMITTEE

Mrs. McReynolds, Chairman, stated that it was time for nominations for Deputies to General Convention. Miss Mary Drew, Chairman for Dispatch of Business, moved that nominating speeches for clerical and lay deputies to General Convention be limited to one minute and that there be no seconding speeches. Seconded and carried.

The following nominations were made from the floor:

Clerical Deputies to General Convention

The Rev. Oliver Skanse nominated the Rev. Paul Langpaap, Rector of Trinity Church, Seattle, and Regional Archdeacon.

The Rev. Gerald Snapp nominated the Rev. Walter Simmons, Associate, St. Luke's, Tacoma.

Mr. William Schneider nominated the Rev. John Gorsuch, Rector, Church of the Epiphany, Seattle.

The Rev. Patrick Tomter nominated the Rev. Roy Coulter, Rector of St. Paul's, Seattle.

Mrs. Eileen Campbell nominated the Rev. Kenneth Snyder, Non-parochial priest of the Diocese.

Mr. Sam Brown nominated the Very Rev. Cabell Tennis, Dean of St. Mark's Cathedral, Seattle.

The Rev. Clinton Raymond nominated the Rev. Sumner Walters, Jr., Rector, St. Luke's, Vancouver.

Mr. Don Blankenship nominated the Rev. Brian Nurding, Rector, St. John's, Seattle.

The Rev. Joseph Carney nominated the Rev. Ted Leche, Vicar, San Juan Mission.

The Rev. John Gorsuch nominated the Rev. David Dunning, Rector, St. Stephen's, Seattle.

Mrs. Betsy Teays nominated the Rev. Jack Tench, Rector, Church of the Resurrection, Bellevue.

Mrs. Dora Lynn Rice nominated the Rev. Charles Schreiner, Rector, St. John's, Gig Harbor.

Lay Deputies to General Convention

The Rev. Richard Garlichs nominated Mrs. Donna Lee Boas, Church of the Redeemer, Kenmore.

The Rev. James Blundell nominated Mrs. Ruth Schmidt, St. John's, Olympia.

Mrs. Hope Williams nominated Mrs. Joyce McConnell, member of St. Mark's Cathedral, Seattle, and Diocesan Treasurer.

The Rev. Robert Rhodes nominated Mr. Charles Bishop, St. Anne's, Camas-Washougal.

Mr. Donald Close nominated Mr. Richard Adams, Emmanuel Church, Mercer Island.

The Rev. Walter Simmons nominated Mr. Mark Adams, St. Luke's, Tacoma.

Mr. Art Cook nominated Mr. John T. (Tom) Dawson, St. James, Kent.

The Rev. Charles Schreiner nominated Mr. Samuel Brown, St. Mary's, Tacoma.

The Rev. John Backus nominated Mr. James Allendoerfer, Trinity Church, Everett.

REPORT OF SPECIAL COMMITTEE ON DIOCESAN STRUCTURE

The Rev. Orme Kellett, Chairman of the Special Committee on Diocesan Structure, presented the committee's 1978 report, which had been previously circulated and is contained in the Reports to Convention following these minutes. He touched on the several major points contained in the report:

"Pages 1 through 5 give a very condensed background, findings to date and goals of 1978. We draw your attention to the recommended restructure of the Diocesan Council, pages 6 through 8.

"The goal: to make Diocesan Council more effective and efficient as the continuing decision-making organizational unit of the Diocese between Conventions. This is to be done by three changes:

1. Reducing the size of Council from 28 members to a total of 18 members, including the Bishop and the President of the Standing Committee.

2. Increasing the term of membership from 3 to 4 years.

3. Providing geographical balance by the Bishop's appointing for 4-year terms, four persons as full members of Council, one appointed each year.

"Pages 9 through 12 cover the recommended restructure of the Annual Convention.

"The goal: to make the Annual Convention more efficient as the primary decision-making and governing unit of the Diocese.

"Our Committee's recommendations are:

1. Reduce the size of Convention by approximately one-half.

2. Increase the term of membership from 2 to 3 years.

"Regarding the reduction in size, we draw your attention to page 9, section 1, wherein Clerical Delegates are defined. This results in a limitation of the number of Clerical Delegates with seat and vote at the Annual Convention, although all

canonically resident Clergy would have a seat and vote in the election of a Bishop, Bishop-Coadjutor or Bishop Suffragan.

"I refer you to page 11, 'Lay Members of Convention', which illustrates mathematically the formula to reduce the numbers of Lay Delegates. This is based on communicant numbers and is put forth in the table on page 11, section 1.

"The reduction of Clergy and Lay Delegates as recommended would result in a ratio of Clerical and Lay Delegates in Convention very close, percentage-wise, to the existing ratio. We, the Committee, felt that this is desirable.

"We also draw your attention to page 11, section 2, the increased term of the Lay Delegates.

"Finally, on behalf of our Committee, I would like to express our Committee's feelings that we should increase the Diocesan Council's role and responsibility in the ongoing life of the Diocese, and that this shall be a major goal of our Committee. At this time we see 3 major steps to be taken:

1. Increasing Council's role as the organizational unit to which committees and commissions created by Convention are accountable.

2. Developing within the Council's operations and procedures the elements of planning, decision-making, evaluation/review.

3. Developing a two-year Diocesan planning cycle, including program and budget development under the supervision of the Diocesan Council.

"The Special Committee on Diocesan Restructure respectfully submits this report to Convention.

"The Committee on Constitution and Canons will report further on our recommendations.

"This report is submitted in behalf of Rick Adams, our Vice-Chairman, Sam Brown, Thomas Cashman, David Close, John Gretz, Michael Jackson, Paul Langpaap, Roberta Montgomery, Harry Rogers, Harold Shefelman, Hope Williams, and myself as Chairman, Orme Kellett."

REPORT OF ISSUE GROUP ON RESTRUCTURE OF THE DIOCESE

Mrs. Mary Schneidler reported from the Issue Group on Restructure:

"The Restructure Group was large and it was very difficult to reach any concensus out of the 15 discussion groups in the time we had. Some of the specifics, however:

"Convention difficulties result not wholly from structure, but also partly from such things as parish indifference and lack of accurate record keeping, also from inadequate convention facilities and design.

"Size of Convention - To some, large size is a positive factor involving many people. On the other hand, the perception of Convention needs definition. It perhaps cannot serve all purposes.

"We feel that convocations are under-utilized, should be strengthened and used to help the Convention process.

"Clergy participation in Convention is generally valued but maintaining present representation gives clergy disproportionate influence over laity.

"As to the Council, there was feeling or suggestion that it should represent the convocations and that there is value in geographical representation. A smaller Council might be more efficient, but could be more susceptible to domination by a few persons. In general there was agreement to reduce the size of Council.

"There was some indication of lack of desire to disenfranchise any clergy, and there was a considerable desire to strengthen convocations and thus enhance the Convention process."

Mr. J. Vernon Williams, Chairman of the Committee on Constitution and Canons, called attention to the canonical amendments necessary to implement the recommended restructure of Diocesan Council and Convention:

"The specific canonical amendments are found in the report of the Committee on Constitution and Canons. In Canon VI, the proposed recommendations take the form of amendments to Section 2 and Section 4 of that Canon, as it relates to Diocesan Council. There is no change to Section 1. In Section 2, where the present Section provides that 'Diocesan Council shall consist of the Bishop, Bishop Coadjutor, and Suffragan Bishops, if any, the President of the Standing Committee; three clergy, three communicant lay members,' etc., the amendment begins after 'Standing Committee' and the remainder of that Section would be changed to read 'five members of the clergy and eleven communicant laypersons.'

"On Section 3 there is no change. Section 4 is essentially rewritten as set forth in the report of the Committee on Constitution and Canons. The substantive changes are changing the provision for one communicant lay person to two, and the term from three to four years. That is incorporated in the first four lines of that Section. It provides for the appointment by the Bishop of one member of Council, who can either be clergy or lay, and the remaining substantive change is reflected in the four-year term rather than the three-year term.

"The Committee on Constitution and Canons submits that form of amendment to represent the recommendation of the committee reporting."

It was moved and seconded that Sections 2 and 4 of Canon VI be amended to read as follows:

Section 2. The Diocesan Council shall consist of the Bishop, Bishop Coadjutor, Suffragan Bishops, if any, the President of the Standing Committee; five members of the clergy and eleven communicant laypersons.

Section 4. At each Annual Meeting of the Convention there shall be elected one member of the clergy and two communicant laypersons to serve as members of the Council for four years. The Bishop shall appoint one person to serve as a member of Council for four years, either a member of the clergy or a communicant layperson to replace the person of the like order rotating off Council, to serve as a member of Council for four years; and in making such

appointment the Bishop shall take into consideration geographical balance. Members of Council shall be deemed delegates-at-large to Convention. No member who has served on Council for four consecutive years shall be eligible for re-election or appointment until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, and the Bishop shall have like power to fill vacancies of appointed members, to serve until the next meeting of Convention.

The Chancellor pointed out that, without another motion which will be subsequently made, this change would not become effective until the adjournment of this Convention, and another motion will be made to put this into effect immediately if this original motion is adopted.

Discussion followed.

The Rev. Robert Baxter called for the question. Seconded and carried.

The vote on the original motion, to amend Canon VI, was as follows:

	FOR	AGAINST
Clergy	71	26
Lay	243	74
	314	100

The motion carried.

The Rev. David Close moved that the Convention give unanimous consent that this change take effect immediately. Seconded.

The Bishop pointed out that a change of this type requires unanimous consent.

After a voice vote which was not unanimous, a standing vote was taken. This was not unanimous. Fr. Close's motion did not pass.

Mr. Williams, Chairman of the Committee on Constitution and Canons, continued:

"The second aspect of the report is reflected in the proposed amendment to Article VII of the Constitution. This, being a constitutional amendment, requires adoption at this Convention and at the following Convention next year."

The Chancellor pointed out that, even though the amendment is adopted at this Convention, in its adoption at the subsequent Convention it may be amended by a two-thirds vote, so that any persons having reservations should know that they have that right reserved.

Mr. John Veblen moved the adoption of the constitutional changes to Article VII, Members of Convention, Sections 3, 4, 5, and 6, as follows:

Section 3. Clergy members shall consist of a clerical delegate from each parish, each organized mission having a separate Bishop's Committee, and each mission field having a joint Bishop's Committee for the entire field, each being in union with Convention, and shall have been canonically re-

sident within the Diocese before Convention meets, provided however that in the election of a Bishop-Coadjutor, a Bishop-Suffragan, or a Bishop, each member of the clergy canonically resident in the Diocese shall be entitled to seat and vote.

Section 4. The lay members shall consist of delegates from each parish and each organized mission in union with Convention, who shall be communicants in the parish or mission they represent.

Section 5. In addition to the President of Convention, the Secretary of Convention, the Treasurer, Historiographer, and Chancellor shall have seat and vote in Convention.

Section 6. The President of the Standing Committee and members of the Diocesan Council, if not otherwise members of Convention, shall be deemed delegates-at-large to Convention with seat and vote.

The motion was seconded.

The Rev. Michael Jackson moved an amendment to the motion, to change Section 5 above to insert after "President of Convention" the four words "the Archdeacon of Olympia,". Seconded and carried.

The Rev. Charles Atcheson moved that Section 5 above be amended to read "seat and voice" rather than "seat and vote". Seconded and lost.

The Rev. Roy Coulter moved that Section 3 above be amended to read: "Clergy members shall consist of all full-time ecclesiastically employed persons as certified by the Bishop and Standing Committee, and shall have been canonically resident", etc. The motion was seconded.

The Rev. Johnson West moved that this matter (of amending Article VII) be tabled or postponed until the next Convention. Seconded and lost.

Fr. Coulter, with the approval of the second, changed his motion to delete the words "full-time".

Mr. Richard Adams pointed out that, if Fr. Coulter's amendment passed, the reduction in size of Convention would be essentially one-third, rather than one-half as the committee had originally proposed.

Mrs. Diana Lampard, St. John's, Kirkland moved to further amend Article VII, Section 3 to include two representatives from the retired clergy and two from the non-stipendiary clergy, as elected by their groups. Seconded and carried.

Vote was taken on Fr. Coulter's amendment, and the amendment passed.

Question was called for. Passed.

Vote was taken on the main motion (consitutional change in Article VII). A majority in both orders voted against the motion. The motion was lost.

REPORT OF COMMITTEE TO STUDY THE ASSESSMENT PROCEDURE AND FORMULARY

The Rev. Kenneth Snyder, Chairman of the Committee to Study the Assessment Procedure and Formulary, presented the report of the Committee. The complete report, which had been circulated previously, is contained in the Reports to

Convention following these minutes.

REPORT OF ISSUE GROUP ON ASSESSMENT PROCEDURE AND FORMULARY

Mr. William Schneider reported for the Issue Group on Assessment Study:

"The groups were asked to report on three points:

1. Their reaction to the existing system;

2. The advantages or disadvantages of the proposed system; and

3. Any special concerns or comments they might have.

The outcome was as Fr. Synder said, there was almost 100% disapproval of the present system and its inequities, and they didn't waste any more time on it - they went on to other things.

"There was a strong majority expression of a positive reaction to the proposal. Some of the comments that were turned in were that it was a much needed proposal, well thought out; that it is an improvement over the present; that it would encourage changes in the diocese from a we/they status to a posture of working together in partnership. It was approved on the basis that it was based on the ability to pay. It was stated that it would provide for better planning and budgeting, and there was high approval expressed for the built-in controls of the system. The strongest concern expressed was over the matter of the two-thirds vote on special levies, not complete disapproval of the special levies, but there were a few expressions that a bare majority ought to prevail, there were other expressions that two-thirds was not strict enough, that we should have three-fourths. There was concern expressed over the time lag of two years' delay in establishing a base, but no correction was suggested. There was an area of concern that the larger parishes may 'suffer' more, but no expression that they would disapprove because of that. There were suggestions that the rate should be progressive rather than the flat rate. There were concerns over the use of and accounting for ear-marked and special funds, and the role and responsibility of the parish treasurer, that this should be clarified in order to get uniformity across the diocese.

"As to the future, they uniformly commended the committee and suggested that, for the time being at least, the committee should be continued to monitor the system and come up with recommended changes. One group split fifty-fifty, 50% approved the proposal and 50% said it didn't go far enough."

Mr. Williams, Chairman of Committee on Constitution and Canons, referred to Item 13 of his committee's report. The committee desires to change Section 1, Assessments, sub-paragraph (a) as follows: Delete everything after the first two lines. Sub-paragraphs (a), (b), (c), (d), (e), and (f) will substitute for existing sub-paragraphs (a) and (b) in Canon VIII, Section 1, and sub-paragraphs (c), (d), and (e) will be renumbered as (g), (h), and (i).

Fr. Synder moved the adoption of the change to Canon VIII, Section 1 as delineated. Seconded.

The Rev. Robert Baxter moved an amendment to Canon VIII, Section 1, sub-paragraph (c), after the words "Net Disposable Income shall be specifically defined by resolution of Diocesan Council" insert the words "not to include diocesan grants".

Seconded. The motion was lost.

The Rev. Charles Schreiner moved that in every place where the word "assessment" appears, should be substituted "the annual mission giving". Seconded and lost.

Question was called for. The main motion was voted on and carried in both orders.

Fr. Snyder moved the adoption of his committee's report, in order to give direction to the Diocesan Council in defining Net Disposable Income. Seconded and carried.

Fr. Synder moved that the assessment rate percentage for the years 1979 and 1980 be established by this Convention as 25% of the Net Disposable Income of the parishes and missions of this diocese. Seconded and carried.

REPORT OF THE EVALUATION COMMITTEE

Mr. Donald Mullins, Chairman of the Evaluation Committee, discussed the committee's report, which is printed in its entirety in the Reports to Convention following these minutes. He called attention to the Report of the Long Range Planning Committee which has been circulated at Convention, and which is contained in the Reports to Convention following these minutes. Mr. Mullins stated that in no way should his committee's recommendations be construed as an attempt to abolish the College Work Commission.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. J. Vernon Williams, Chairman of Committee on Constitution and Canons, presented the report of the committee. He presented two constitutional changes which are a carry-over from the last Convention. The first is a second reading of Article X, Section 1, Standing Committee of the Diocese (amended portion underlined):

> "Section 1. The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four-year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four-year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four-year term. If a fourth ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the third ballot in the order from which one is to be elected, and only the members of that order shall vote thereon. The person receiving the higher number of votes on the fourth ballot in the order from which one is to be elected shall be deemed elected. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one presbyter and one layperson from any one parish or mission shall be eligible for election to the Standing Committee."

The Rev. Charles Schreiner moved the approval of amended Article X, Section 1

on second reading. Seconded and carried in both orders.

The second item of carry-over from the last Convention is a second reading of Article XII, Section 1, Deputies to the General Convention (amended portion underlined):

> "Section 1. At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the General Convention of the Protestant Episcopal Church. If a fourth ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the fourth ballot shall be those who received the highest number of votes on the third ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the fourth ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay person shall be a communicant of some parish or organized mission in union with the Convention."

The Rev. Charles Schreiner moved the approval of amended Article XII, Section 1 on second reading. Seconded and carried in both orders.

Mr. Williams presented for the committee a further amendment to Article X, Section 1 of the Constitution, to change the last sentence to read as follows:

> "Not more than one person from any one parish or mission may serve on the Standing Committee at any given time."

Approval of the amendment on first reading was moved, seconded and carried in both orders.

Mr. Williams presented an amendment to Canon XII, submitted by the Commission on Diocesan Mission following direction by resolution of the 67th Convention, and reviewed and edited by the Committee on Constitution and Canons, as follows (proposed changes underlined and deletions in parenthesis):

CANON XII
Missions

> Section 1. It shall be competent for any number of adult persons, not less than twenty-five, (of whom at least three must be males), who are attached to the Protestant Episcopal Church and desirous of sustaining the services in any community, town, city or district, to be organized as a Mission, on application to the Bishop in the following manner:
>
> > Reverend Father in God: We, the undersigned, residents of County of , Diocese of Olympia, being desirous of having the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you may deem proper and expedient.

We do hereby declare ourselves, individually and collectively, ready to do what in us lies, to support and maintain the regular worship of the said Church, and promote its influence in our neighborhood; and we do promise conformity to the doctrine, liturgy, rites and usages of the Protestant Episcopal Church. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of the General Convention, and to those of the Diocese of Olympia, and the rules and regulations of the Convention. In accordance with these obligations and promises we now ask the privilege of being organized as a Mission under the name of Church.

Furthermore, we agree to raise annually among ourselves and faithfully pay (of) the sum of dollars per annum for the support of our local congregation and the Church throughout the world, (remaining) and

Furthermore, we agree to abide by and follow the policy and procedure of the Diocese of Olympia, as set forth by the Mission Policy Manual.

Faithfully yours,

This application shall be signed in ink by all the adults who propose to be members of the Mission.

Section 2. If the Bishop consents to the organization of a Mission he shall make such consent known in writing to the applicants, and shall appoint and send a clergyman, as Vicar, to take charge of same.

Section 3. The Bishop shall appoint for the first year, and after that annually, a committee to be known as the Bishop's Committee, which shall represent the Bishop in the management of the temporal affairs of the Mission. The Vicar shall be an ex-officio member of the Bishop's Committee and when present shall preside. The duties of the Bishop's Committee and of the officers shall be as set forth in the Mission Policy Manual.

Section 4. At any time between the annual meeting of the Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceeding, there shall be held the annual meeting of the Mission for the purpose of nominating qualified persons for the Bishop's Committee, and for the transaction of such other business as may properly come before the meeting.

Section 5. The title to real estate given to or purchased by the Mission shall be vested in the corporation known as "The Diocese of Olympia, Inc.". But no gift or purchase of land shall be accepted or made, nor any location of a church site decided upon, nor building erected thereon, without the consent of the Bishop and Council.

Section 6. Before any Mission contracts to purchase any real estate, either by full payment of the purchase price or by partial and deferred payments, it shall be necessary for the Bishop's Committee to obtain the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese, and their approval of the terms of the contract for such purchase; and such consent and approval shall be stated in the contract and in the deed of conveyance which shall be inserted when made to the "Diocese of Olympia, Inc.".

Section 7. The Vicar of a Mission having been appointed by the Bishop, may resign to, or be removed or transferred by, the Bishop only. He shall, after consultation with the Bishop's Committee from time to time, appoint the sexton, organist, choir leader, Sunday School superintendent, and such other helpers as may be necessary. If there be no Vicar, the right of appointment of all helpers to serve during the vacancy shall be in the Bishop's Committee.

Section 8. The failure of the people of a Mission to perform their agreement as stated in the application for organization may warrant the Bishop, by and with the consent of the Standing Committee, in withdrawing the clergyman and dissolving the organization, in which case, as well as in case of the temporary abandonment of services, all the property of the Mission shall be placed in the custody of the Bishop, and shall become the property of "The Diocese of Olympia, Inc.".

Archdeacon Hayman moved the approval of amended Canon XII. Sections 1 through 8. Seconded.

The Rev. Charles Atcheson moved an amendment to change, in Sections 2 and 8, the reference to "clergyman" to read "member of the clergy". Seconded and carried.

Archdeacon Hayman moved the question. Seconded and carried. Voting was by orders and the main motion carried in both orders.

Mr. Williams presented an amendment to Canon IX, to bring Section 1 of Canon IX into conformity with the proposed Section 1 of Canon XII, as follows:

CANON IX
The Parish

Section 1. Any number of persons not less than 25, of legal age, (ten of whom shall be males), who shall be communicants of this Church and resident of the community, town, city or district where the proposed parish is to be located, may organize themselves as a parish in the following manner:

Archdeacon Hayman moved the approval of amended Canon IX, Section 1. Seconded and carried in both orders.

Mr. Williams presented the following "housekeeping items" for approval:

In response to a resolution from a prior Convention, the Committee recommends that, to set a more realistic time for the final submission of canonical and constitutional changes, the last sentence of Canon IV, Section (d) be amended to read as follows:

"Any proposed changes shall be submitted to the Committee for its consideration at least four weeks before the annual meeting of Convention."

Moved, seconded and carried in both orders.

Since there is no longer an Advent Missionary Offering, the Committee recommends that Section (a) of Canon XVII be deleted, and that Sections (b), (c) and (d) be redesignated (a), (b) and (c), respectively.

Moved, seconded and carried in both orders.

By way of further housekeeping changes, the Committee recommends that Canon XIII, Section 1(b)(2) be amended to read as follows:

"Terms governing the use of principal and income"

and that Canon XIII, Section 1(b)(4) be amended to read as follows:

"how the funds are invested;"

The above two changes were moved separately, and seconded and carried in both orders.

The polls were opened for the first ballot, after which the meeting adjourned at 5:00 p.m.

SATURDAY, NOVEMBER 18, 1978

The Service of Holy Eucharist was celebrated by Bishop Cochrane and members of Convention, beginning at 8:30 a.m., Saturday, November 18, 1978. During the time allotted for the sermon, the Bishop delivered his annual address:

MY SISTERS AND BROTHERS IN CHRIST:

"Grace and peace to you from God the Father and our Lord Jesus Christ who sacrificed Himself for our sins to rescue us out of this present age of wickedness, as our God and Father willed: to whom be glory for ever and ever. Amen. (Gal. 1:3-5)

Please remain standing and let us now remember before God the following faithful servants of the Lord who have entered into Paradise since last we met.

Neville M. Tinker, Priest

Rex C. Simms, Priest

Philip L. Pomeroy, Deacon

Gladys Gray, Diocesan Missionary

Helen Long, St. Luke's, Tacoma

Irving M. Clark, Jr., St. Mark's Cathedral

Elinor Dent, St. Mark's Cathedral

Keith Fisken, St. Mark's Cathedral

Richard Hagen, St. Mark's Cathedral

James E. McConnell, St. Mark's Cathedral

Lillian Snow, St. Mark's Cathedral

Frances Gowen, St. Barnabas', Bainbridge Island

Roland La Pelle, St. Elizabeth's, Burien

Katherine Agnes Backus, St. Alban's, Edmonds

Margaret May Pearson, Trinity, Everett

Myrtice A. Saum, Church of the Good Shepherd, Federal Way

Fred Bolster, St. John's, Gig Harbor

Douglas J. Forbes, St. Philip's, Marysville

Marie Pigeon, All Saints', Seattle

Samuel Lawrence, All Saints', Seattle

Bess Seabott, St. Andrew's, Seattle

Robert Hutchinson, Trinity, Seattle

Arthur Adams, Christ Church, Tacoma

Jessie Bronson, Christ Church, Tacoma

Raymond Ramsbeck, Christ Church, Tacoma

Josephine Snyder, Christ Church, Tacoma

Percy Stevens, Christ Church, Tacoma

Jack Arden Bates, Jr., Holy Cross, Redmond

Burton Lyon, St. Andrew's, Tacoma

Clarence W. Olson, St. Luke's, Vancouver

Margaret Jones, St. Luke's, Seattle

Margaret Pearson, Trinity, Everett

Let us pray: Almighty God, with whom still live the spirits of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity; we give you hearty thanks for the good examples of these your servants, who, having finished their course in faith, now find rest and refreshment. May we, with them and with all who have died in the true faith of your Holy Name, have perfect fulfillment and bliss in your eternal and everlasting glory, through Jesus Christ our Lord. Amen. Rest eternal grant to them, O Lord; and let light perpetual shine upon them. May their souls and the souls of all the faithful departed through the mercy of God, rest in peace. Amen.

Now, in accordance with the canons, I record the clergy changes since last Convention.

I have accepted a letter of Renunciation of the Ministry from A. Louis Born.

Letters Dimissory have been issued, transferring the Rev. Michael J. Bohoskey to the Diocese of Eastern Oregon; the Rev. James T. Elliott to the Diocese of Northern California; the Rev. John B. Lockerby to the Diocese of Dallas; and the Rev. Thomas M. Osgood to the Diocese of California.

Letters Dimissory have been accepted for the Rev. David S. Alkins from the Diocese of Spokane; the Rev. John L. F. Slee from the Diocese of Pennsylvania; the Rev. West R. Davis from the Diocese of Calgary; and the Rev. Robert C. Carver from the Diocese of Minnesota.

I welcome these men and their families into the Diocese. We also welcome those who were ordained this year to the Diaconate: the Rev. Barbara Dunn Ris, the Rev. Judith Maxwell McDaniel, and the Rev. John William Gibbs. Those who have been ordained to the Priesthood this past year are: the Rev. D. Corbet Clark, and the Rev. Richard W. Yunker. The Rev. G. W. Paul Wilton was received as a priest.

* * * * * * *

Hear again the great opening words of today's Epistle from St. Paul's First Letter to the Church in Corinth: "For Christ is like a single body with its many limbs and organs, which, many as they are, together make up one body. For indeed, we were all brought into one body by baptism, in the one spirit, whether we are Jews or Greeks, whether slaves or free men, and that one Holy Spirit was poured out for all of us to drink. A body is not a single organ but many." (I Cor. 12:12-13)

This past summer at the world-wide Lambeth Conference of Anglican bishops in Canterbury, England, I caught a glimpse -- a vision of the truth of those words. Here were represented 25 autonomous national or provincial churches, spanning five continents, speaking at least 15 different languages and dialects, and made up of virtually every racial stock on the face of the earth: black, white, yellow, brown, red, and every shade in between. Here were not "giving" bishops versus "receiving" bishops, but only sharing bishops. Here were not influential bishops versus ordinary bishops, but only brother bishops in Christ respecting one another and learning from one another. At Lambeth I saw many different limbs and organs,

but over them all and through them all and in them all, I caught a glimpse of one Body infused with the Holy Spirit, whose Name was Christ!

And I have come home longing to catch a glimpse of that same truth, even if on a smaller scale, right here within our own diocese. At some times and in some places in our diocese during these past three years I have had fleeting glances of that Pauline reality, but I shall not rest until that truth is seen and known and worked for at all times and in all places in our diocese. And it is toward the achievement of that end that I would share some thoughts with you this morning.

I do not think the great Apostle to the Gentiles would mind terribly much if I paraphrased his words to apply to ourselves and thus to have them read this way: "For Christ is like a single body with its many limbs and organs, which, many as they are, together make up one body. For indeed, we were all brought into one body by baptism, in the one spirit, whether we are diocese or local congregation, whether parishes or missions, whether liberal or conservative, activist or pietist, whether clergy or lay persons, and that one Holy Spirit was poured out for all of us to drink. A body is not a single organ but many."

While it is perfectly true that the cutting edge of the Church's life and work and mission is found at the level of the local congregation, it is also and equally true that the basic unit of the Church in which all of its component parts may be found is the diocese. Let us always remember that in polity and organization we are an episcopal Church not a congregational Church. The Church is laity, clergy, and bishop gathered together in communion with one another, with the bishop as the sign of unity within the fellowship and as the symbolic link of the present with the past in the Church Militant on earth. The diocese is the smallest unit of the whole Church embodying that reality. But the diocese is more. It is the family of local congregations joined together in Convention under the leadership of the bishop to take counsel together and to provide for the life and work and welfare of each and all.

You ask, "Who is the diocese?" And I answer, "It is not I as bishop, nor those 'people who work at Diocesan House.' It is all of us together. It is you and your congregation and your convocation and this Convention and I. Let us work hard to eliminate forever from this diocese the "We-They" syndrome. The diocese is not your enemy. The diocese is not they. The diocese is US! The local congregation by itself is one important organ of the Body. A group of local congregations forming a diocese is another important organ of the Body, but, as St. Paul reminds us, the one cannot say -- dare not say -- to the other, 'I have no need of you.'"

Concerning this whole matter of relationship of local congregations to diocese, my beloved predecessor used to say, "Every unit of the Church must support the unit above it." I agree and I am grateful to those many loyal Episcopalians throughout this diocese who faithfully and generously give to their local congregations. I am grateful to all the congregations in the diocese for their diligent efforts to meet their diocesan assessments. I am grateful that as a diocese we have consistently, year after year, paid in full our quota to the national Church.

I support the concept of the need for each unit of the Church to support

the larger unit above it, but I want here and now to proclaim and emphasize another and equally important need. Every larger unit of the Church must be the servant of the next smaller unit below it. The national Church must serve the diocese; the diocese must be the servant of the local congregation; the congregation must be the servant of the individual parishioner. Now I know that the diocese has not always been perceived as servant to the congregations, nor indeed, has it been, but I am committed to this concept and I shall always work to see that, beginning with myself and my own ministry, I and the many programs of this diocese, present and future, will aid and serve the individual congregations of the diocese.

In return I beg for your cooperation in disseminating information locally about diocesan events and actively supporting the same. I receive and read many parish newsletters and I am distressed to find in many of them little or no mention of such diocesan events as Diocesan ECW programs, Diocesan Altar Guild programs, the Diocesan TIE Workshops, Diocesan Youth Conferences, our forthcoming Diocesan Lay Prayer Breakfast. Brothers and sisters of the clergy, please don't be the cork in the bottleneck of Church communication. Read your mail. Share with your people the information you receive so that the whole Body may be strengthened by the interaction of the many parts one with another.

Let me turn now to that relationship of the congregations in the diocese with each other. Over the past three years I have abandoned regional confirmations in order that I might visit each year, however briefly, every single congregation in this diocese, no matter how small. With a couple of exceptions, I am doing just that, even though it means two visits every Sunday and often an additional one during the week. I do it because to me every congregation in our diocese is important and I care about each one. It saddened me very much, therefore, a while back when I heard a distinguished priest of this diocese say, "My vestry and people couldn't care less about St. Mark's Cathedral!" I pray God that he is mistaken about his vestry and people because that attitude toward our Cathedral or toward any other congregation of this diocese by another congregation is surely contrary to the mind of Christ who taught us to love and care for one another and to the words of the Apostle who said, "We are members one of another." I heartily endorse the Willard Wright report calling for diocesan support of our diocesan cathedral for diocesan programs and in return I would expect the cathedral to be fully cooperative with each and all the elements of our diocesan life from the Bishop on up!

Nonetheless, the statement by that priest may well be descriptive of other vestries and congregations and may be symtomatic of a kind of subtle and insidious parochialism that sooner or later infects us all. As I view the diocese, it is not that the various congregations and programs are in competition or conflict with one another, rather, there is a kind of indifference to one another and that's even worse. Each of us seems so preoccupied with maintaining our own operation that we don't have time for one another. And whenever we think we are in a budget crunch there is always the tendency to sacrifice somebody else's program as long as we don't have to make any sacrifices. I believe, for example, that our college ministry is just as important a part of the total ministry of this diocese as are our local congregations. Can we really say to it, "I have no need of you," just because we may not see any direct benefits from it in our own congregations? But we are members one of another in this Body and this and

other ministries are necessary and can be supported if we are willing to look beyond ourselves and to find ways to share more fully the abundant resources we possess.

At least let there be more interaction among the congregations. Just as in recent years under the M.R.I. program we have had companion dioceses, could we not within the diocese have companion congregations where pairs of congregations -- perhaps in totally different convocations -- could engage in a program of sharing resources, ideas, and maybe even some personnel from time to time? At least let us faithfully pray for each other each day using our monthly diocesan prayer calendar. Whether a congregation is large or small, each has something to offer the whole Body -- each is important to the whole Body. As St. Paul says in today's Epistle, "God has combined the various parts. . . so that there might be no sense of division in the body, but that all the organs (all the congregations, if you will) might feel the same concern for one another." M.R.I. Mutual Responsibility and Interdependence in the Body of Christ. That's really what I'm talking about. Mutual responsibility! Interdependence! This is what St. Paul is talking about and this is the exact opposite of self-serving parochialism. At the great Anglican Congress in 1963 in Toronto, the then Archbishop of Canterbury, Michael Ramsey, endorsed the inauguration of the M.R.I. program for the Anglican Communion with these words of warning which are just as true today as they were fifteen years ago. He said, "A Church which lives to itself will die by itself." Let that not happen here -- to this diocese or to any congregation within it.

At the Lambeth Conference this summer the thing that thrilled and impressed me most about the bishops from Africa and the other parts of the Third World was their evangelical fervor and the totally unembarrassed way in which they talked about Jesus as their Lord. One black bishop from Nigeria, in thanking his white brothers from the West for sending him a couple of theologians to teach in his theological college said, "They knew a lot of theology, but next time send us just one who also knows the Lord Jesus Christ." What an indictment of some of our Western World Christianity! But coupled with this intense and very up-front witness to the Lord Jesus on the part of these men was an equally powerful sense of social justice and the need for the Church to be involved in social action in the world. Indeed, so strong is that conviction that many of them willingly face death each day for speaking out against the injustice and the oppression of the social, political and economic arenas in which they live. These men really have their act together in terms of witnessing in their individual lives to the two great commandments of the Law: love God and love your neighbor.

From my viewpoint, we in the American Church and many of us in our diocese have a way to go to catch up. Within our diocese, for instance, I can see at least two distinct groups. One group would identify themselves as evangelicals, possibly conservative, and certainly part of the renewal movement. Many within this group tend to view with alarm any social or political activism on the part of the Church and its leadership. Social outreach on a one-to-one basis to care for the hungry, the lonely, the sick, is fine, but social action in terms of speaking against or working to eliminate what some Christians perceive to be injustice and oppression in society is often disparaged as secular humanism and not the Church's business.

There is another group who would identify themselves as enlightened Christians, possibly liberal (or at least progressive) who may or may not have associated themselves with any aspect of the renewal movement. Many in this group regard with discomfort and unease what they believe to be the former group's over-emphasis on individual salvation and their subjective, emotional, and often pietistic

expressions of personal religion to the minimizing of any great concern about society and the world.

I have heard members of each group use some pretty disparaging words about the other and that, too, runs counter to the mind of Christ. The truth is that each group has a somewhat distorted view of the other. But the greater truth is that we need both groups within this diocese. We need to hold together in our one Body these two emphases -- these two fundamental and co-equal expressions of the one Gospel.

From Jeremiah to Jesus to St. John the Bible gives ample witness to the need for the People of God to be involved in the world around them and to speak God's Word to that world. I think Fr. Grant Abbott expressed this thought well when, in an article entitled "Politics and the Church" which appeared recently in the St. Mark's Rubric, he wrote: "Christianity is an historical religion which celebrates and witnesses to the salvation of the whole person in a whole community for the whole world. It is not a dualistic religion which provides escape for the spirit from the corruption of material existence. In the Judaeo-Christian tradition it is through human history that the spirit of God chiefly works. For Christianity to ignore the political is for it to ignore the central sphere of the divine-human encounter. God's fundamental encounters with humanity have not been at religious ceremonies but with real people called from the midst of history to act for God in the midst of that history." We are the real people whom God is calling. In our time, in our diocese, let us act and speak for Him in the world.

On the other hand, it is equally essential that we know and affirm the God whom we encounter in Christ Jesus. The primary mission of the Church is still to proclaim Jesus as Lord and to win all nations and people to Him. To help us achieve that end in our day the winds of spiritual renewal are blowing through the Church. I say let them blow and my prayer is that every Episcopalian in our diocese might stand with his or her face to that wind and breathe in the Spirit of God. My prayer is that every one of you here today might join me and hundreds more three weeks from today in December in the Seattle Center Arena for our first annual Lay Prayer Breakfast sponsored by our Diocesan Stewardship Commission and featuring Dennis Bennett as speaker.

If you see yourself as a liberal activist organ of the Body, please don't say to the pietist organ, "I have no need of you." If you see yourself as a conservative pietist organ of the Body, please don't say to the social activist organ, "I have no need of you." The Body needs you both and it is my intention to try very hard to exemplify in my own ministry both emphases, following the example of my African brothers.

Finally, let's hear again the words of St. Paul, "For indeed we were all brought into one body by baptism... " The Body into which we were brought is nothing less than the Body of Jesus Christ. Together, we are the extension of His Incarnation. Together we are His Presence in this diocese. Together we must continue His ministry to our world of Western Washington. To be baptized is to be a member of the Body and to be a member of the Body is to be a minister. This ministry, therefore, is one in which we all share -- clergy and laity alike. Our roles and functions as clergy and laity are many but our ministry is one. You laity are daily out there in the world: in your homes, your jobs, your

schools, your community. Your task is to minister and witness and serve in Christ's Name where you are. You clergy are more enclosed within the institution. Your task is to enable the laity to minister by providing the tools, the training, and the nourishment through teaching and preaching -- through Word and Sacrament. If all the Body were clergy, where would be the ministering and serving? If all the Body were laity, where would be the preaching and nourishing?

Our chief need in this diocese today is for total ministry of clergy and laity together responding in full obedience to our Lord's command to love God, to love neighbor, to love and care for one another. In order to carry out that ministry the Body needs all its limbs and organs: Bishop, clergy, laity, diocese, parish, mission, liberal, conservative, activist, pietist, male and female, young and old.

"For Christ is like a single body with its many limbs and organs. . . and God has combined the various parts of the body so that there might be no sense of division in the body, but that all its organs might feel the same concern for one another. If one organ suffers, they all suffer together. If one flourishes, they all rejoice together."

In this day ahead of us -- in the years ahead of us -- in the diocese of Olympia, let us suffer and rejoice -- TOGETHER!

Robert H. Cochrane, Bishop of Olympia

After the service, the meeting was called to order at 10:15 a.m.

Mr. Harold Shefelman, the Chancellor, requested privilege, to commend the Bishop on his address and to move that Convention direct the printing and distribution of copies of the speech to every member of the Diocese. Seconded and carried.

RESULTS OF THE FIRST BALLOT

The Ven. Robert F. Hayman announced that there is an election for Cathedral Chapter in both orders: The Rev. Kenneth Snyder, Clergy; Mrs. Wilma Mergler, Lay.

Other results were:

* = elected

Standing Committee

Clergy votes cast - 104; Needed to elect - 53
Lay votes cast - 344; Needed to elect - 173

CLERGY	Clergy/Lay	LAY	Clergy/Lay
The Rev. Robert Brown	48/115	Jerome Johnson*	66/207
The Rev. David Storm	20/ 91	John Krueger	35/127
The Rev. John Backus	36/132		

General Convention

Clergy votes cast - 104; Needed to elect - 53
Lay votes cast - 346; Needed to elect - 174

CLERGY	Clergy/Lay	LAY	Clergy/Lay
The Rev. Paul Langpaap	57/151	Donna Lee Boas	44/128
The Rev. Walter Simmons	12/ 41	Ruth Schmidt	49/205
The Rev. John Gorsuch	51/136	Joyce McConnell*	81/273
The Rev. Roy Coulter	39/140	Charles Bishop	43/111
The Rev. Kenneth Snyder *	61/207	Richard Adams	51/156
The Very Rev. Cabell Tennis	27/105	Mark Adams	16/ 67
The Rev. Sumner Walters	23/ 79	Tom Dawson	15/ 68
The Rev. Brian Nurding	27/ 85	Samuel Brown	42/112
The Rev. Edward Leche	36/ 98	James Allendoerfer	45/176
The Rev. David Dunning	27/112		
The Rev. Jack Tench	33/102		
The Rev. Charles Schreiner	16/ 90		

Dr. Charles Schreiner requested that his name be removed from the ballot.

The Rev. Joseph Carney moved that the Convention reconsider the vote of yesterday calling for the immediate implementation of Canon VI effecting the change in Diocesan Council. Seconded.

Fr. Carney explained why he, as a member of a small minority, had voted against the immediate implementation of the canon regarding Diocesan Council. He is in favor of attempting to make Diocesan Council more efficient, probably by reducing the number of members, but he perceives in this action an indirect disenfranchisement of the convocation representations, and wanted to make this witness to the strengthening of the convocation level of the diocese. He is aware that the next thrust of the ad hoc committee will be to work on the diocesan convocations.

Vote was taken on Fr. Carney's motion to reconsider the vote of yesterday. The motion carried.

Vote was then taken on the motion of yesterday to implement immediately the amendments to Canon VI that was voted upon yesterday. Carried unanimously.

THIRD REPORT OF THE NOMINATING COMMITTEE

Mrs. Nancy McReynolds, Chairman of the Nominating Committee, made the following nominations to Diocesan Council, on behalf of the Committee:

In the clerical order, the Rev. John L. Gretz.

She stated that, by virtue of their present position on Diocesan Council, the following people are also automatically candidates for Diocesan Council in the clerical order: The Ven. Robert Christie, the Rev. Messrs. Michael Jackson, Robin Luethe, Frederick McLauchlan, John Mighell, Brian Nurding, Jack Tench, Robert Webb, and the Rev. Dr. Charles Schreiner.

In the lay order, Mr. Wylie Hemphill and Mr. Earl McGimpsey.

Mrs. McReynolds stated that, by virtue of their present position on Diocesan Council, the following people automatically become candidates for Diocesan Council in the lay order: Holly Bryant, Trevor Bryant, Ted Christensen, Richard Cleveland, Joan Coulson, Eloise Dean, Arthur Mottet, Mrs. Llewelyn Pritchard, Elsie Snow, Lou Gradillas and Harold Mann. (Mr. Kenneth Williams, who has been serving an unexpired term on the Council, has indicated that he does not wish to serve.)

Mrs. Eileen Campbell nominated Hope Williams from the floor.

It was moved that nominations be closed. Seconded and carried.

The polls were opened for the second ballot.

REPORT OF AD HOC COMMITTEE ON VENTURE IN MISSION

The Rev. Charles Atcheson, Chairperson of the Venture In Mission Committee, presented the report of the VI, Committee, which had been circulated previously and is contained in the Reports to Convention following these minutes.

REPORT OF ISSUE GROUP ON VENTURE IN MISSION

Mr. Robert Preble gave a summary report of the Issue Group on Venture In Mission:

"The Holy Spirit may have spoken to our group in a special way in starting our meeting, in that we were so late in starting that we were unable to disperse into smaller groups, and we met only as a large group of people. The format was to hear from a visitor from outside the diocese, representing the National Church, The Rev. Arnold Fenton, who came from San Diego, and who spoke for the project, and then to hear the Rev. Charles Schreiner, who spoke as opposed to the Venture In Mission concept for this diocese. I report to you now as a teller, and without my own thoughts involved. Each person who was expressing his views was asked to express what he felt were the weaknesses of the proposals as presented, and the strengths of the proposals, and then we have a consensus to report to you.

"Those persons who had expressed an opposing view to the Diocese taking action felt that Venture did not place enough stress upon feeding the hungry, housing the homeless, comforting orphans and widows; secondly, that we beware of programs involving government funding; thirdly, that too many of the projects are duplications of programs now under way; that, for whatever reasons, we have inadequate data to make a decision and in general the opposing view felt that the matter was premature.

"Those who suggested strongly that we should embark upon this project as a diocese suggested that we have delayed too long in these matters; there is an urgency to act; we've talked enough; that we have in this project an opportunity to harness our desire and obligation for Christian response to our many gifts; that the tradition of sending missionaries into all the world, at home as well as abroad, needs renewal; that we talk too much; that VIM is a network for action, which should be a Christian byword; and that goals are still established locally, both at the diocesan and parish level, leaving us free within the framework of the overall goal. The consensus statement that was adopted in a

vote is that the Convention postpone action on any fund-raising aspects of Venture in Mission and further, that the Diocese of Olympia, under the leadership of the Bishop and the Council, promptly begin communicating the VIM concept of mission and evangelism, with final action to be taken no later than the Diocesan Convention of 1979."

The Rev. Donald Brown moved, for the VIM Committee, that participation in Venture in Mission in the Diocese of Olympia be voluntary at every level; that the Diocese as such shall not be part of Venture, but that this Convention endorses the initiative of any congregation or other entity of the Diocese to participate, and to define its own guidelines for the allocation of funds raised. Seconded.

Mr. Richard Adams moved that the motion of the ad hoc committee on Venture in Mission be amended as follows: On the second line, after "voluntary", insert "and encouraged". Strike "The Diocese as such shall not be a part of Venture, but". The next sentence would begin "This Convention endorses". Seconded and carried.

The previous question was moved. Majority was in favor of cutting off debate.

Standing vote was taken on the main motion, as amended. The vote was: For,262; Against, 163. The motion carried.

Mrs. Ruth Schmidt moved that the 68th Convention of the Diocese of Olympia direct the Bishop and Council to call a special convention of the Diocese with the purpose of said convention being to define the missionary policy and strategy of this Diocese. Seconded.

The Rev. Brian Nurding moved the following amendment to the motion: "We move that the 68th Convention of the Diocese of Olympia request (strike out the word "direct") the Bishop and Council to consider calling a special convention of the Diocese", etc. Motion was seconded, and the amendment lost.

Mr. Norton Clapp moved the following amendment to the motion: "At the end of 'the Bishop and Council', add: 'to once again solicit answers from all of the parishes and missions who have not heretofore responded, and thereafter are granted authority, if in their judgment it is felt that there is sufficient affirmative interest, to call a special convention of the diocese, with the purpose of said convention being to define the missionary policy and strategy of this diocese and to then reach a firm decision by the Diocese as to participation in VIM.'" Seconded and lost.

The Rev. Charles Forbes moved a substitute motion for the one on the floor: "That the parishes and missions of this diocese communicate to their Chief Shepherd by Easter of next year the plans and projects that they have for action outside of the local congregation."

It was moved to refer the matter to the next convention. Seconded and lost.

Vote was taken on the Forbes substitute motion. The substitute motion lost.

After prayers, recess was taken for lunch.

RESULTS OF THE SECOND BALLOT

Standing Committee

Clergy votes cast - 100; Needed to elect - 51
Lay votes cast - 351; Needed to elect - 176

CLERGY	Clergy/Lay
The Rev. Robert Brown	53/125
The Rev. David Storm	13/ 79
The Rev. John Backus	34/143

General Convention

Clergy votes cast - 101; Needed to elect - 51
Lay votes cast - 351; Needed to elect - 176

CLERGY	Clergy/Lay	LAY	Clergy/Lay
The Rev. Paul Langpaap *	61/189	Donna Lee Boas	40/129
The Rev. Walter Simmons	7/ 36	Ruth Schmidt *	60/222
The Rev. John Gorsuch	53/160	Charles Bishop	43/ 95
The Rev. Roy Coulter	38/155	Richard Adams	49/160
The Very Rev. Cabell Tennis	22/ 72	Mark Adams	11/ 50
The Rev. Sumner Walters	11/ 62	Tom Dawson	7/ 40
The Rev. Brian Nurding	20/ 60	Samuel Brown	34/ 95
The Rev. Edward Leche	34/102	James Allendoerfer	39/197
The Rev. David Dunning	15/ 80		
The Rev. Jack Tench	30/ 97		
The Rev. Charles Schreiner	1/ 13		

The Rev. David Dunning moved to table the Schmidt motion calling for a special convention of the Diocese, in view of the plans of the Long Range Planning Committee to deal with the issue of mission at the next convention. Seconded and carried.

Fr. Atcheson stated that in his judgment the work of the Venture In Mission Committee had been completed and it was his understanding that the Committee is disbanded.

Mr. Earl McGimpsey moved that the Convention direct the congregations of this diocese to study and define a proposed mission policy and strategy of this diocese; that the convocations of this diocese convene specially to receive the reports of their congregations and to formulate a statement of mission policy and strategy for this diocese to be presented to the 1979 Convention; that a primary issue to be resolved by the 1979 Convention be the resolution of a mission policy and strategy for the Diocese; and that the Commission on Diocesan Mission be directed to provide a study guideline to the congregations and convocations for their use in developing a mission policy and strategy statement. Seconded and carried.

Archdeacon Hayman moved that the Convention offer its thanks to the special committee on VIM, and express by applause its appreciation for the work done. There was a generous round of applause.

The polls were opened for the first voting on representatives to Diocesan Council.

REPORT OF INSURANCE COMMITTEE

Mr. Stephen Bates, Chairman of the Insurance Committee, gave a comparison of the two dental insurance plans which are being considered for the diocese, and which are presented for choice by the Convention.

Mr. Mark Hutcheson moved that Convention express its desire to have a diocesan dental plan and that the selection of the plan be determined by Diocesan Council. Seconded and carried.

REPORT OF THE PERSONNEL COMMITTEE

The Rev. Kenneth Snyder presented the report of the Personnel Committee in the absence of the Chairman, Mr. John Bassett. This report and the supplement to it are printed in entirety in the Reports to Convention following these minutes.

Fr. Snyder stated that the Personnel Committee is requesting the Convention to establish some policy guidelines by which we determine clergy compensation in this diocese, policy guidelines that will help us in future years as well as this year and give us an orderly procedure for determining the compensation of all the clergy of the diocese annually.

Fr. Snyder moved the adoption of Resolution I of the report. Seconded.

Miss Mary Drew, Chairman of Dispatch of Business, moved that the persons who speak to the motion limit comments to one minute. Seconded and carried.

The Rev. Walter Simmons moved that the matter be returned to the Committee for further study. The motion was lost.

Vote was taken on the main motion (adoption of Resolution I). The motion carried.

Fr. Snyder moved the adoption of Resolution II of the report. Seconded and carried.

Fr. Snyder moved the adoption of Resolution III of the report. Seconded and carried.

Fr. Snyder moved the adoption of Resolution IV of the report. Seconded and carried.

Fr. Snyder moved the adoption of Resolution V of the report. Seconded and carried.

Fr. Snyder moved the adoption of Resolution VI of the report. Seconded and carried.

The Rev. James Blundell moved that the four-stop salary computation on the bottom of Page 5 of the Personnel Committee report shall not be applicable until parity, as understood in the report, shall have been reached. Seconded and carried.

Mr. Mark Adams requested that his name be withdrawn from the ballot for Deputy to General Convention.

SECOND REPORT OF THE COMMITTEE ON RESOLUTIONS

Mrs. Hope Williams, member of the Committee on Resolutions, presented the resolutions of greeting and courtesy:

RESOLUTION No. 1, presented by the Committee:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia send its loving best wishes to our beloved retired Bishop, Ivol, and to Lillian, his wife.

The Committee recommends "Pass". Mrs. Williams moved the resolution. The motion was seconded and carried.

RESOLUTION No. 2, Source, The Reverend Michael Jackson, Epiphany, Seattle, amended by the Committee:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia convey its love and greetings to the Right Reverend John Raymond Wyatt, Bishop of Spokane and former priest of the Diocese of Olympia, as he prepares for his retirement at the end of this year, and wish him God's blessing in his future ministry.

The Committee recommends "Pass". Mrs. Williams moved the resolution. Seconded and carried.

RESOLUTION No. 3, Source, the Committee:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia send its greetings and congratulations to the Rev. Leigh Allen Wallace, Jr., Rector of the Church of the Holy Spirit, Missoula, Montana, upon his election as the Bishop of Spokane, praying that God will bless him richly in his work and ministry as a bishop in the Church of God.

The Committee recommends "Pass". Mrs. Williams moved the resolution. Seconded and carried.

RESOLUTION No. 4, Source, the Committee:

Whereas the Diocese of Olympia marked the 68th anniversary of its becoming a Diocese on the Feast of the Holy Cross, September 14, 1978,

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia commend and congratulate the people and clergy of

St. Peter's Parish, Seattle, which celebrated its 70th anniversary of founding on Trinity Sunday, 1978, and the beginning of the Ministry to the Chinese initiated on that day;

St. Andrew's Parish, Seattle, which will celebrate its 72nd anniversary of founding on November 30, 1977;

Christ Church Parish, Seattle, which celebrated its 75th anniversary of founding on November 1, 1978;

St. John's Parish, Olympia, and the churchmen of the city of Olympia which

in May 1978 celebrated the 125th anniversary of the first Episcopal services conducted in that city, and the 115th anniversary of the founding of the Parish as an organized congregation;

and to all other congregations and clergy which celebrated or will celebrate significant anniversaries this year.

The Committee recommends "Pass". Mrs. Williams moved the resolution. Seconded and carried.

RESOLUTION No. 5, Source, the Committee:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia thank the Secretary of Convention, and the Assistant Secretary of Convention, and thank the Convention and Diocesan Staff members who have assisted in the work of Convention planning, its business, and record keeping.

The Committee recommends "Pass". Mrs. Williams moved the resolution. Seconded and carried.

RESOLUTION No. 6, Source, the Committee:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia thank the clergy and people of St. David's, Shelton, St. John's, Centralia, and the Church of the Epiphany, Chehalis, and thank Andrew and Shirley Beelik of St. David's, for their contributions of time and talent in making the Convention arrangements.

The Committee recommends "Pass". Mrs. Williams moved the resolution. Seconded and carried.

RESOLUTION No. 7, Source, the Committee:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia thank the Committee on Convention, and Mr. James Allendoerfer, Trinity, Everett, chairman, for the effective work in the planning of the program of this meeting of Convention.

The Committee recommends "Pass". Mrs. Williams moved the resolution. Seconded and carried.

The Ven. Paul Langpaap, Chairman of the Committee on Resolutions, presented two resolutions calling for Memorials to General Convention:

RESOLUTION No. 11, Source, Pierce County Convocation meeting of October 1, 1978:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia memorialize General Convention to improve the benefits of the Church Pension Fund for the benefit of children and widows, by increasing the $750.00 per year allowed for each child to three times this amount, and to do the same for all widows.

The Committee recommends "Pass". Fr. Langpaap moved the resolution. Seconded and carried.

RESOLUTION No. 12, Source, Pierce County Convocation meeting of October 1, 1978:

BE IT RESOLVED that the 68th Annual Convention of the Diocese of Olympia memorialize General Convention to request that the Church Pension Fund not reduce the pension when a spouse dies, but to keep the pension intact for the survivor.

The Committee recommends "Pass". Fr. Langpaap moved the resolution. Seconded and carried.

Fr. Langpaap announced that the Report of Resolutions was suspended in favor of action on the Program Budget.

PROGRAM BUDGET

Mr. Mark Hutcheson, Chairman of the 1979 Program & Budget Committee, thanked the members who have worked on the Committee this year: Mr. Art Cook, The Rev. Messrs. Patrick Tomter and Robin Luethe, Mrs. Jonie Pritchard, and Messrs. Robert Polhamus and John Dysart, together with the Diocesan Treasurer, Joyce McConnell.

Mr. Hutcheson moved the adoption of Objective 1 - OVERSEAS, NATIONAL AND REGIONAL PROGRAM in its entirety. The motion was seconded and carried.

Mr. Hutcheson moved the adoption of Objective 2 - THE DIOCESE in its entirety. The motion was seconded and carried.

The Rev. John Backus, member of the Committee on Resolutions, reminded the Convention that there are four resolutions dealing with the budget which have been received by the Committee and which must be moved from the floor. The first of these, Resolution No. 8, which was received from the Pierce County Convocation meeting of October 1, 1978, is as follows:

BE IT RESOLVED that the amount included in the 1979 budget (2.5.1) for Diocesan Cathedral Maintenance & Repairs be reduced from $18,386.00 to $8,000.00.

During the discussion which followed, it was pointed out that the correct amount was $8,309.00 instead of $8,000.00.

The Rev. Charles Schreiner moved the resolution as changed. Seconded and lost.

Mr. Hutcheson called for a second vote on Objective 2, unchanged. Carried.

Mr. Hutcheson moved the adoption of Objective 3.1, Congregational Support & Services. Seconded and carried.

Mr. Hutcheson moved the adoption of Objective 3.2, Staffed Ministries & Services.

The Rev. John Backus presented the following Resolution No. 9, which was received from the Pierce County Convocation meeting of October 1, 1978 and edited by the Committee:

BE IT RESOLVED that the Pierce County Convocation memorialize Convention to restore the funding for college work in the amount of $45,239.00 (see subtotal following item 3.2.7, page 5 of Program and Budget) as proposed by the Diocesan Council in their allocation of April 4, 1978. If approved this would mean an increase of $15,239.00. The resolution was moved from the floor and seconded. The motion carried.

The Rev. John Backus presented the following Resolution No. 10, which was received from the Pierce County Convocation meeting of October 1, 1978:

BE IT RESOLVED that the Evangelism and Stewardship Incentive Fund, item 3.2.19., in the amount of $9,000.00 be deleted from the Diocesan Budget.

The Rev. Charles Schreiner moved the resolution. Seconded and lost.

At this point, discussion of the budget was suspended for balloting.

RESULTS OF FIRST BALLOT FOR DIOCESAN COUNCIL

Diocesan Council

Votes cast - 456; Needed to elect - 229

CLERGY		LAY	
The Rev. John Gretz	228	Wylie Hemphill *	292
The Ven. Robert Christie *	246	Earl McGimpsey *	252
The Rev. Michael Jackson	223	Holly Bryant *	256
The Rev. Robin Luethe	159	Trevor Bryant	207
The Rev. Frederick McLauchlin	191	Ted Christensen *	231
The Rev. John Mighell	102	Richard Cleveland	185
The Rev. Brian Nurding	188	Joan Coulson *	266
The Rev. Charles Schreiner	145	Eloise Dean	134
The Rev. Jack Tench	203	Arthur Mottet *	275
The Rev. Robert Webb	86	Jonie Pritchard *	229
		Elsie Snow	193
		Hope Williams *	335
		Lou Gradillas	221
		Harold Mann	174

The Rev. John Mighell requested that his name be withdrawn from the ballot for Diocesan Council.

The polls were opened for the third ballot.

It was moved to strike the word "Evangelism" from the title of Objective 3.2.19. Seconded and lost.

Question was called for. Vote was taken on the adoption of Objective 3.2. as amended to increase college work. The motion carried.

Mr. Hutcheson moved the adoption of Objective 3.3., Other Ministries and Services, as proposed.

Fr. Backus presented Resolution No. 17, as follows:

BE IT RESOLVED that the Convention of the Diocese of Olympia increase the Program Budget (item 3.3.3., page 6) for the Commission on Christian Social Relations by the amount of $2,400.00 to be administered as seed money to further the social ministry of local parishes and missions.

The Rev. John Gorsuch made a motion to combine Resolutions Nos. 17, 23, and 25, as follows: That the $17,351.63 program budget credit be placed in the 1978 Budget and expended in the following manner:

a. $2,400.00 for Christian Social Relations, Item 3.3.3.
b. $7,500.00 for Evangelism and Stewardship, Item 3.2.19.
c. $7,451.63 for Hunger Response, Item 3.3.8., to give financial assistance to organizations for protein foods.

The motion was seconded.

Mr. Don Bishop moved a substitute motion, that the $17,351.63 remain in the budget as endowment and other income, to be disbursed by Bishop and Council upon application by each parish and mission or concerned organizations as those organizations see fit, for social ministry. Seconded and lost.

Question was called for on the Gorsuch combination motion. The motion passed.

Fr. Atcheson moved that we reaffirm Objective 3.2. at the adjusted level. Seconded and passed.

Mr. Hutcheson moved the adoption of the Reserve for Assessment Shortfall in the amount of $15,000.00. Seconded and carried.

Mr. Hutcheson then moved the entire budget as amended and as voted on. Seconded and carried.

Mr. Hutcheson moved that the Convention authorize a special assessment of any funds necessary to add to the assessment that would be generated by the 25% formula adopted yesterday, to fund the budget as adopted. Seconded.

Mr. Ken Snyder, Chairman of the Assessment Study Committee, moved a substitute motion as follows:

Whereas the budget year 1979 will be a year of transition from our previous system of assessment on expense to an assessment based on net disposable income, which becomes effective with the close of this Convention, and

Whereas the 1977 net disposable income of parishes and missions is not an amount certain, due to some discrepancies in the 1977 parochial reports, and

Whereas the Convention has fixed the budget in excess of $1,100,000., and we have established a percentage rate of 25% of net disposable income,

Therefore, be it resolved that this Convention authorizes in the year of transition, 1979, a special assessment not to exceed 1%, to be levied in full or in part, by resolution of Diocesan Council, as may be deemed required to fund the budget now adopted by this Convention. Seconded.

Mr. Hutcheson, with the approval of his second, withdrew his motion.

Vote was taken on the Snyder motion. The motion passed by a two-thirds majority.

REPORT OF TASK FORCE ON HUMAN SEXUALITY

Dr. Robert H. Barnes, Chairman of the Task Force on Human Sexuality, thanked the members of the Task Force for their work during the past 18 months. Dr. Barnes presented the report of the Task Force, which is printed in its entirety in the Reports to Convention following these minutes. He called attention to the five statements and three recommendations at the end of the report. It was moved and seconded that the report be adopted. The motion carried.

Mr. John Veblen moved that we limit action for the rest of the afternoon to matters requiring legislative action, plus a short report from the Rev. Winston Ching, representative of Executive Council. Seconded and carried.

Fr. Ching spoke for approximately two minutes instead of the ten minutes which had been allocated to him. He explained that one of his responsibilities as a staff person from the National Church is to provide linkage between what is occurring in the diocese and the resources that are available at the National Church. He also serves as a member of the Episcopal organization, Christians in America (CIA). His job is to listen to what is happening in the dioceses so that whenever something occurs on the national level which may pertain to the dioceses, there may be an understanding on the national level of what the actions imply, e.g., the Convention action on Venture in Mission. His special expertise is in the development of ministry among Asian people.

REPORT OF THE AD HOC COMMITTEE ON PARISH/MISSION STATUS

The Rev. William Forbes, Chairman of the Committee on Parish/Mission Status, presented the report of the Committee, which is printed in its entirety in the Reports to Convention, following these minutes.

Mr. Mel Matteson moved that the report be accepted and that the matter be referred for study to the Committee on Constitution and Canons for report to the Convention of 1979, as recommended by the Committee on Parish/Mission Status. Seconded.

On the suggestion of the Chancellor, Mr. Matteson amended his motion to include Diocesan Council with the Committee on Constitution and Canons. Seconded and carried.

The amended motion passed.

CONCLUDING REPORT OF COMMITTEE ON RESOLUTIONS

The Ven. Paul Langpaap, Chairman of the Committee on Resolutions, presented the resolutions on Policies and Principles:

RESOLUTION No. 13, Source, Delegation of St. Luke's Parish, Seattle:

Whereas, the income available for Diocesan Program and Budget is directly related to individual stewardship,

and whereas, the 67th Annual Convention adopted the biblical tithe as a goal for individual stewardship,

BE IT RESOLVED that the biblical tithe be adopted as the goal for congregational giving to support the Diocesan Program and Budget.

Recommendation: The Committee believes that the adoption of this resolution would overturn the process of program planning and budgeting now in force in the diocese. The Committee recommends, Do Not Pass.

Fr. Langpaap moved the resolution.

The Rev. Daniel Stewart of St. Luke's delegation withdrew the resolution, in that the reason behind its being submitted was not to overturn the budgetary process but to place before the Convention the principle that individual stewardship is the problem, not congregational stewardship.

RESOLUTION No. 14, Source, The Rev. James H. Blundell, St. John's, Olympia and amended by the Committee:

Whereas the seminaries of the Episcopal Church receive no funding through the national Church budget or through the budgets of most dioceses, including our own; and

whereas, the General Convention has consistently maintained that this responsibility belongs to the individual parishes and missions, to the seminaries themselves through student tuition, to the alumni, to occasional benefactors and diminishing endowments; and

whereas, these resources are no longer adequate; and the seminaries are having to contemplate the elimination of courses and to increase the faculty load, and to restrict services to the Church generally; and

whereas, the future of every parish and mission demands a responsible interest in the training of future clergy for the growth of the whole Christian community;

BE IT RESOLVED, that in response to the resolution passed at the last General Convention calling upon each parish and mission to offer a sum equal to 1.5% of their budget for the support of the seminaries, every parish and mission in this diocese consider accepting this percentage as a goal for their support of the seminaries.

Recommendation: Pass.

Fr. Langpaap moved the resolution. Seconded and carried.

Fr. Langpaap stated that no action is necessary on Resolution 15, since it was referred to the Committee to Study Assessment Procedure.

RESOLUTION No. 16, Source, South King County Convocation meeting of October 8, 1978:

Whereas the Diocese of Olympia completed the fiscal year ending 1977 with a "Net Program credit" of $17,351.63, and

whereas the Canons of the Diocese of Olympia, Canon VIII, Sections 1 through

5 are silent as to the disposition of such "Net Program Credits", and

whereas there is no other consistent written policy of the Diocese of Olympia with respect to the disposition of such "Net Program Credits", and

whereas there is a mechanism for dealing with "Assessment Shortfalls" provided in the program and Budget of the Diocese (Line item, "Reserve for Assessment shortfall) but there is no mechanism for disposition of "Net Program Credits",

NOW THEREFORE BE IT RESOLVED that the 68th Convention of the Diocese of Olympia amend Canon VII, Section 1, Assessments, as follows:

a. An annual Assessment shall be levied against all parishes and missions in an amount equal to the total amount of the budget adopted by the Convention, less "Net Program Credits" from the previous year, and less funds available to the Diocese for application upon the budget. Upon adoption of the budget the Ordinary shall determine the amount of the assessment called the Quota to be levied against each Parish and Mission.

Note: The underlined phrase represents the amendment to the existing canon.

Recommendation: This resolution was received too late to be referred to the Committee on Constitution and Canons. Further, resolutions of this nature should be reviewed by the several Convocations before being presented to the Convention for action.

The Committee recommends that this resolution be referred to the Committee on Constitution and Canons, and to the Treasurer of the Diocese for study, and that a report be made at the next Convention.

Fr. Langpaap moved the Committee's recommendation. Seconded and carried.

RESOLUTION No. 18, Source, Southern Convocation as amended by the Committee on Resolutions:

Whereas our Lord Jesus Christ was "anointed to preach good news to the poor, and was sent to proclaim the release of the captives and recovering of sight to the blind, to set at liberty those who are oppressed, and to proclaim the acceptable year of the Lord," (Luke 4:18,19) and

Whereas each Christian, in baptism is called to share in Christ's ministry and mission by proclaiming "by word and example the Good News of God in Christ," by striving to "seek and serve Christ in all persons, loving your neighbor as yourself," and by striving "for justice and peace among all people, and respecting the dignity of every human being," (PBCP. 305) and

Whereas the local congregation and the diocesan convocations are and should be some of the primary avenues on the local level of fulfilling this call to a ministry of outreach and service; and

Whereas a program of matching fund grants will provide a good stimulus to the increase of our outreach and service ministries;

NOW, THEREFORE, BE IT RESOLVED by the 68th Convention of the Diocese of Olympia, that

(1) it be the policy of this Diocese to encourage greater involvement of local congregations and of convocations in ministries of outreach and service by making matching grants to such congregations and convocations to carry on or to fund such ministries in programs to be designed and/or proposed by the local unit and to be selected and approved by the Christian Social Relations Commission.

(2) the Christian Social Relations Commission design the criteria and conditions under which the program would operate which criteria and conditions shall then be submitted to Diocesan Council acting on behalf of Convention for approval and/or amendment.

(3) this policy shall apply, so far as may be practicable as determined by the Christian Social Relations Commission, to all local ministries of outreach and service funded in full or in part by the Diocese.

(4) this program shall become operative as soon as the criteria and conditions are approved by Diocesan Council. It shall operate with such funds as may be specifically appropriated by this Convention, and/or with funds obtained from other sources.

(5) the Diocesan Council shall authorize all requests for funding as proposed by the Christian Social Relations Commission.

Recommendation: Pass.

Fr. Langpaap moved the resolution. Seconded and carried.

RESOLUTION No. 19, Source, Columbia EAST, as amended by the Committee on Resolutions:

Whereas the human flow of refugees from Vietnam, Cambodia and Laos continues without abatement, and

Whereas in this past week news reports indicate a ship, the Hai Hong, with some 2,500 ethnic Chinese, including 1,234 children, has been denied asylum by the Malaysian Government, and has received food, water, and ship repair only after critical international intervention, therefore BE IT RESOLVED THAT THE 68TH CONVENTION OF THE DIOCESE OF OLYMPIA, urge the Presiding Bishop to use his Office and the Presiding Bishop's World Relief to insure the adequacy of food and survival supplies for all such refugees in their search for a haven, working through appropriate international relief and resettlement bodies, including our Anglican Partners of the Council of the Church in East Asia and the Bishop of West Malaysia, John Savirimutu, and

BE IT FURTHER RESOLVED that this body urges the Episcopal Church, together with the parishes and people of this Diocese, to provide sponsorships for these refugees.

Recommendation: Pass.

Fr. Langpaap moved the resolution. Seconded and passed.

Fr. Langpaap stated that Resolution No. 20 was presented during the debate and there is no action required.

RESOLUTION No. 21, Source, Christian Social Relations Commission:

Whereas, Incidents of serious mental illness is our second highest medical concern, and

Whereas, The State of Washington ranks 45th in all states per patient for funding for the care and treatment of mental illness, and inasmuch as 50% of our mental patients are between 18 and 30 years of age, and

Whereas, These persons are children of God and members of parish families and extended parish families, as well as of the communities which our church serves within our Diocese

BE IT RESOLVED, That this 68th Convention of the Episcopal Diocese of Olympia show its concern and care in petitioning, as a convention, the Washington State legislature to provide more adequate funds to the Department of Social and Health Services to increase the services, facilities, staff and funding for individual communities for the caring of our mentally disabled, both in the acute-illness stage and in the rehabilitative services needed on return to their own communities.

Recommendation: Pass.

Fr. Langpaap moved the resolution. Seconded.

Mrs. Frances Harland, Member of Christian Social Relations Commission, moved an amendment to the resolution to read, in part, "for the caring for the mentally retarded as well as the mentally ill". Fr. Langpaap accepted, for the Committee, the amendment.

Mr. William Kaake moved an amendment to the resolution to change "mentally retarded" to "developmentally disabled", which would include the blind and deaf. Seconded and carried.

Voting was taken on the main motion. The motion passed.

Fr. Langpaap reported that Resolutions No. 22 and 24 are no longer of any relevance and thereby concluded the report.

REPORT OF COMMITTEE ON CONVENTION

Mr. James Allendoerfer, Chairman of the Committee on Convention, posed the question, Could we have concluded this convention in one day? The proposal to limit the diocesan convention to one day is discussed in the Committee's report which is printed in Reports to Convention following these minutes.

Mr. Mel Matteson moved a two-day convention with issue groups being held in convocations. Seconded and carried.

RESULTS OF THE THIRD BALLOT

Standing Committee

Clergy votes cast - 96; Needed to elect - 49
Lay votes cast - 336; Needed to elect - 169

CLERGY	Clergy/Lay
The Rev. Robert Brown	55/126
The Rev. David Storm	9/ 63
The Rev. John Backus	32/141

General Convention

Clergy votes cast - 97; Needed to elect - 48
Lay votes cast - 338; Needed to elect - 170

CLERGY	Clergy/Lay	LAY	Clergy/Lay
The Rev. Walter Simmons	5/ 15	Donna Lee Boas	37/123
The Rev. John Gorsuch	48/155	Charles Bishop	32/ 84
The Rev. Roy Coulter	45/133	Richard Adams	42/132
The Very Rev. Cabell Tennis	11/ 44	Mark Adams	10/ 29
The Rev. Sumner Walters	8/ 40	Tom Dawson	6/ 30
The Rev. Brian Nurding	13/ 57	Samuel Brown	28/ 71
The Rev. Edward Leche	28/ 77	James Allendoerfer	41/168
The Rev. David Dunning	8/ 62		
The Rev. Jack Tench	21/ 85		

Diocesan Council

Votes cast - 429; Needed to elect - 215

CLERGY	
The Rev. John Gretz *	257
The Rev. Michael Jackson *	236
The Rev. Robin Luethe	123
The Rev. Frederick McLauchlan	135
The Rev. John Mighell	19
The Rev. Brian Nurding	125
The Rev. Charles Schreiner	110
The Rev. Jack Tench	189
The Rev. Robert Webb	51

Fr. McLauchlan requested that his name be withdrawn from the ballot.

Mr. Mel Matteson presented an offering of $1,375.00 from the Hunger Commission, collected from 17 parishes and missions, to be used for direct feeding within the Diocese.

The polls were opened for the fourth ballot.

RESULTS OF THE FOURTH BALLOT

Standing Committee

Clergy votes cast - 73; Needed to elect - highest number

CLERGY	
The Rev. Robert Brown *	46
The Rev. John Backus	26
The Rev. Dennis Bennett	1

General Convention

Clergy votes cast - 72; Needed to elect - highest number

CLERGY		
The Rev. John Gorsuch *	44	
The Rev. Roy Coulter *	48	
The Rev. Edward Leche	22	*Alternate #2
The Rev. Jack Tench	28	*Alternate #1

General Convention

Lay votes cast - 243; Needed to elect - highest number

LAY		
Donna Lee Boas	107	* Alternate #1
Charles Bishop	79	* Alternate #2
Richard Adams *	128	
James Allendoerfer *	154	
Samuel Brown	1	

Diocesan Council

Votes cast - 319; Needed to elect - 160

CLERGY	
The Rev. Jack Tench *	161
The Rev. Robin Luethe	51
The Rev. Brian Nurding	83
The Rev. Charles Schreiner	19
The Rev. Robert Webb	5

It was moved and seconded that the 68th Convention of the Diocese of Olympia be adjourned. The motion CARRIED.

Bishop Cochrane closed the Convention with prayer at 6:15 o'clock.

CERTIFIED:

Robert F. Hayman
Secretary

+Robert H. Cochrane

Robert Hume Cochrane, D.D.
Bishop of Olympia

CONSTITUTION OF THE DIOCESE OF OLYMPIA

Article I	Name and Jurisdiction
Article II	Acceding to the Constitution of the General Convention
Article III	The Authority of the Diocese
Article IV	The Bishop
Article V	The Cathedral
Article VI	The Convention of the Diocese
Article VII	Members of Convention
Article VIII	Officers of Convention
Article IX	Transaction of Business
Article X	The Standing Committee of the Diocese
Article XI	The Diocesan Council
Article XII	Deputies to the General Convention
Article XIII	Delegates to the Provincial Synod
Article XIV	Election of Officers
Article XV	Admission of New Parishes and Missions
Article XVI	Forfeiture of Privilege
Article XVII	Assessments
Article XVIII	Incorporation of the Diocese
Article XIX	Election of Bishop
Article XX	Authentication and Preservation
Article XXI	Amendments

CONSTITUTION OF THE DIOCESE OF OLYMPIA

OF THE PROTESTANT EPISCOPAL CHURCH IN THE

UNITED STATES OF AMERICA

January 1, 1975

ARTICLE I

Name and Jurisdiction

The Church in that portion of the State of Washington lying west of the summit of the Cascade range of mountains and including the Counties of Whatcom, Skagit, San Juan Island, Clallam, Jefferson, Snohomish, King, Kitsap, Grays Harbor, Mason, Thurston, Pierce, Pacific, Lewis, Wahkiakum, Cowlitz, Clark and Skamania shall be known by the name and description of the "Diocese of Olympia".

ARTICLE II

Acceding to the Constitution of the General Convention

The Church in the Diocese of Olympia accedes to the Constitution of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention of the same.

ARTICLE III

The Authority of the Diocese

The authority of this Diocese is vested in and exercised by its Bishop, and Bishop Coadjutor (if there be one), its Convention and the Standing Committee.

ARTICLE IV

The Bishop

The Bishop is the Ecclesiastical Authority of this Diocese. He is the Chief Pastor and may officiate in the offices of the Church in any Parish or Mission, or elsewhere in this Diocese. He is the Ordinary of all religious or benevolent organizations of the Church within the Diocese, and as such may attend or preside at any of their meetings, having appellate jurisdiction. All controversies between the Rectors of two or more Parishes; or between Parish or Vestry and Rector; shall be referred to the Ecclesiastical Authority for determination.

ARTICLE V

The Cathedral

Section 1. St. Mark's Church of Seattle is hereby designated and declared

to be the Cathedral Church of this Diocese, and the official seat of the Bishop of the same.

Section 2. The Constitution of the Cathedral shall be that approved by the Convention of the Diocese.

ARTICLE VI

The Convention of the Diocese

Section 1. There shall be held an annual meeting of the Convention of the Church in this Diocese. In order that proper notice be given, the time and place shall be fixed by the Ecclesiastical Authority no less than 120 days before the convening of said Convention.

Section 2. Special meetings of the Convention may be called by the Ecclesiastical Authority. The time, place, and purpose of such meeting shall be designated, and no business shall be transacted other than that stated in the call except by unanimous consent of the Convention.

Section 3. Ninety days' notice shall be given of every annual meeting of the Convention and thirty days' notice shall be given of a special meeting of the Convention, by the Secretary of the Convention, except as provided for in Article XIX. The mode of notice shall be a circular addressed to every clergyman and to the clerk of every parish and mission in this Diocese.

Section 4. Every meeting of the Convention shall be opened as the Ecclesiastical Authority may direct.

ARTICLE VII

Members of Convention

Section 1. The Convention shall be composed of clergy and laity.

Section 2. The Bishop, and the Bishop Coadjutor and the Bishop Suffragan (if there be one), shall have a seat and a vote in the Convention.

Section 3. Every clergyman who shall have been canonically resident within this Diocese before the Convention meets shall be entitled to a seat and vote.

Section 4. The lay members shall consist of delegates from each parish and each organized mission in union with the Convention, who shall be in equal numbers men and women, and shall be communicants in the parish or mission they represent.

ARTICLE VIII

Officers of the Convention

Section 1. The Bishop of the Diocese shall be ex-officio President of the Convention, and shall be entitled to every privilege of membership in the meeting of Convention. In the absence of the Bishop, the Bishop Coadjutor or Bishop Suffragan (if there be one) shall preside. (The President of the Standing Committee shall be next in order to preside.) In the absence or incapacity of these, a president pro tempore shall be elected by the Convention from among the presbyters, members thereof. His duties shall be those prescribed by the Canons.

Section 2. At each annual meeting of Convention there shall be elected:

(a) A Secretary from among the members thereof who shall serve until the following annual meeting.

(b) A Treasurer, who shall have the privileges of a member of the Convention.

(c) An Historiographer who shall be the official Diocesan historian.

(d) An Archivist who shall have custody of the archives of the Diocese.

Section 3. At each annual meeting of the Convention the Bishop shall appoint, subject to the approval of the Convention, a Chancellor of the Diocese who shall be a layman, a communicant of the Church and regularly admitted to practice in the Supreme Court of the State of Washington. He shall have the privileges of a member of the Convention.

Section 4. In the event of a vacancy in the aforementioned offices, the Bishop, acting by and with the Standing Committee, shall fill the vacancy.

Section 5. The compensation of all officers shall be fixed by the Diocesan Council.

ARTICLE IX

Transaction of Business

Section 1. One-third of the clergy entitled to seats in the Convention, and delegates from one-third of the parishes and missions in union with the Convention, at any time duly assembled, shall constitute a quorum for the transaction of business, except that a smaller number may adjourn from time to time.

Section 2. In all matters which shall come before the Convention, the clergy and laity shall deliberate in one body and vote as individuals; each delegate present being entitled to one vote and no more; and unless otherwise provided, a majority of the votes of the two orders jointly shall be decisive.

Section 3. On the call of any five members, the two orders shall vote separately, and a concurrence of a majority of each order shall be necessary to constitute a decision.

ARTICLE X

Standing Committee of the Diocese

Section 1. The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four-year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four-year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four-year term. If a fourth ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the third ballot in the order from which one is to be elected, and only the members of that order shall vote thereon. The person receiving the higher number of votes on the fourth ballot in the order from which one is to be elected shall be deemed elected. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one presbyter and one layperson from any one parish or mission shall be eligible for election to the Standing Committee.

Section 2. If there be no Bishop or Bishop Coadjutor or Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Section 3. At the first meeting of the Committee, which shall be as soon as practicable after their election, they shall choose a president from the clerical members and a secretary from either the clerical or lay members. The secretary shall keep a record of all the proceedings of the Standing Committee which shall be subject at all times to the inspection of the Bishop of the Diocese, and a full report of their acts shall be made to each annual meeting of Convention.

Section 4. A majority of the members of the Standing Committee shall constitute a quorum, and a majority of a quorum so convened shall be competent to act, unless the contrary is expressly required.

Section 5. During the interim between the meetings of Convention, the Standing Committee shall have the power of Convention to ratify or elect officers and Standing Committee members to fill vacancies until the next Annual Convention, unless otherwise provided.

ARTICLE XI

The Diocesan Council

There shall be a Diocesan Council whose members and their mode of election, duties and powers shall be as may now or hereafter be prescribed by the Canons of the Diocese.

ARTICLE XII

Deputies to the General Convention

Section 1. At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the General Convention of the Protestant Episcopal Church. If a fourth ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the fourth ballot shall be those who received the highest number of votes on the third ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the fourth ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay person shall be a communicant of some parish or organized mission in union with the Convention.

Section 2. At the same time there shall be elected in the same manner and with the like qualifications, four clergymen and four lay persons as alternate deputies to the General Convention.

Section 3. In the case of vacancies the Ecclesiastical Authority shall select, in the order of their election, one or more of these alternates to act as deputies.

ARTICLE XIII

Delegates to the Provincial Synod

Delegates and Alternates to the Provincial Synod. Delegates and Alternates to represent this Diocese at the Provincial Synod of the Province of the Pacific shall be the clerical and lay deputies and alternate deputies elected by the Diocesan Convention to the next General Convention of the Episcopal Church.

ARTICLE XIV

Election of Officers

Section 1. The election of all officers and representatives provided for

in this Constitution shall be by written ballot, unless consent by unanimous vote of the Convention is given to dispense with the requirement. In the event of a failure to elect at any Convention, the person or persons already in office shall continue in office until the successor or successors shall have been appointed by the Standing Committee as provided in Article X, Section 5.

Section 2. At least thirty days prior to the Annual Meeting of Convention, the Bishop shall appoint a committee of five members who shall select as nominees at least two persons for each vacancy to be filled by Convention on the Standing Committee and on the Diocesan Council, and at least one person for the offices of Secretary, the Treasurer, and the Registrar and Historiographer. Further nominations for all these positions may be made from the floor of Convention.

ARTICLE XV

Admission of New Parishes and Missions

Section 1. A Parish may be admitted into union with the Convention on motion, by a majority of votes, provided it shall have laid before the Convention through its Secretary at least one month before the Annual Meeting of the same:

(a) A certificate of approval of the organization of such Parish, from the Ecclesiastical Authority;

(b) Satisfactory evidence that a Constitution or Articles of Incorporation have been adopted and subscribed to by the Wardens, in which they accede to the Constitution, Canons, Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America, and to the Constitution and Canons of the Diocese of Olympia;

(c) Satisfactory evidence that the Parish has been regularly organized by the election of two wardens, with a total of not less than three nor more than fifteen vestrymen, and that the Parish contains at least twenty-five communicants.

(d) A written statement made on the authority of the vestry at a duly called meeting that the Parish will support a rector without missionary aid, and agreeing that in the event it shall not be able so to do and becomes dependent on missionary aid, the Convention may change its status to that of an organized Mission.

Section 2. An organized Mission may be admitted into union with the Convention by a majority of votes, provided it shall have presented to the Convention a certificate from the Ecclesiastical Authority stating that such Mission is duly organized.

ARTICLE XVI

Forfeiture of Privilege

Whenever, in the opinion of the Bishop, any parish or mission shall be liable to forfeiture of privilege, or be essentially defunct as described in the Canon on Dormant Parishes, he shall signify the same to the Convention. Such parish or mission may be suspended from the right of representation in the Convention, or its connection with the Diocese wholly dissolved, by a two-thirds vote of each order. In either event the properties of such parish or mission shall revert to the Diocese, and such other action shall be taken as is permissive under the Constitution and Canons.

ARTICLE XVII

Assessments

Section 1. The Convention shall have power to raise money by tax or

assessment on the parishes and missions of the Diocese by canon, or by special vote, for the necessary or proper expenses of the Diocese, or for any other purposes which the Convention may from time to time approve or direct.

Section 2. The Convention shall also have power to impose such penalty as it may deem proper within its lawful power for neglect to pay such assessment when imposed.

ARTICLE XVIII

Incorporation of the Diocese

Section 1. The Church in this Diocese is incorporated for legal and secular purposes under the laws of the State of Washington by the name and title of "The Diocese of Olympia, Inc.". This corporation shall have the custody, control, and investment of all trust funds of the Diocese, and shall also hold the legal title to all diocesan property, including the property of all organized Missions, and shall exercise such other power as shall have been set forth in the Articles of Incorporation.

Section 2. The Bishop and the Treasurer of the Diocese shall be ex-officio members of the Board of Trustees of said corporation. The other members of the Board shall be chosen by the Convention in the manner prescribed by the Articles of Incorporation.

Section 3. Any amendment to the Articles of Incorporation must be approved by the Convention.

ARTICLE XIX

Election of Bishop

Section 1. The election of a Bishop, Bishop Coadjutor or Suffragan Bishop for this Diocese may be held at an annual meeting of Convention, or in a special meeting of Convention called for the purpose at least sixty days before the time appointed, of which the object shall be stated in a printed notice sent by the Secretary of the Standing Committee to every clergyman canonically resident and to the vestry of every Parish and the Bishop's Committee of every organized Mission.

Section 2. The election shall be made in the following manner: Any member of either order may nominate some fit and qualified clergyman for the office. The name or names thus presented shall be balloted upon by both orders voting separately, and the person receiving the majority of votes cast in each order shall be declared duly elected.

Section 3. The presence of two-thirds of the clergy and lay delegates of the Parishes and Missions entitled to vote shall constitute a quorum.

ARTICLE XX

Authentication and Preservation

The Secretary of the Convention shall procure and keep a suitable book entitled "Constitution and Canons of the Diocese of Olympia", in which shall be recorded this constitution with the certificate of its adoption. All articles, canons and additions thereto, hereafter adopted by the Convention, shall be certified to by the President and Secretary of the Convention, as having been duly adopted, and shall, with the certificate of adoption, be recorded in the said book, and the said book shall be taken and regarded as prima facie evidence of

the due adoption and correctness of all papers recorded therein under the article.

ARTICLE XXI

Amendments

Amendments to this Constitution may be made by the Convention provided the proposed amendments be adopted at two successive annual meetings of Convention by a majority vote of the two orders voting separately. Provided, that the proposed alteration, amendment or addition may be amended before its adoption by a two-thirds vote of the Convention to which it is finally submitted.

CANONS OF THE DIOCESE OF OLYMPIA

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CANONS
of the
DIOCESE OF OLYMPIA

CANON I

The Clerical Members of Convention

At least one week prior to the meeting of any Diocesan Convention, it shall be the duty of the Ecclesiastical Authority to certify to the Secretary the names of all clergymen canonically resident in the diocese, designating those who are entitled by the Constitution to take part in its proceedings.

CANON II

Lay Members of Convention

Section 1. Being in union with the Convention, each parish, each organized mission which will have a separate Bishop's Committee, each mission field having one joint Bishop's Committee for the entire field shall be entitled to representation to be based on communicant strength in accordance with the following table:

Any number not over 200	2 delegates
201 - 400	4 delegates
401 - 600	6 delegates
601 - 900	8 delegates
901 - 1200	10 delegates
over 1200	12 delegates

Section 2. Each parish, mission, and field shall select from among its qualified electors, delegates and alternates to provide a full complement of representatives according to the above table. This representation shall be divided equally between men and women. An alternate delegate may not qualify to substitute for a delegate of the opposite sex. Commencing in 1972, one half of the delegates and alternates shall be elected for a one year term and the other half shall be elected for a two year term and thereafter, at each annual election, the delegates and alternates shall be elected to a two year term. Delegates and alternates shall serve as such at each meeting of the Diocesan Convention, both annual and special, occuring during the term for which they are elected.

Section 3. Delegates and alternates shall be elected at a regular or special parish, mission or field, meeting; or in default thereof, the vestry or Bishop's Committee shall select the delegates and alternates as above set forth.

Section 4. Certificates of selection of lay delegates and alternates shall be in the form determined by the Secretary of the Convention with the approval of the Council. Forms shall be distributed to parishes, missions, and fields not less than three months prior to the Convention, and shall be completed and returned to the Secretary at least two months prior to the opening date.

CANON III

Duties of Officers of Convention

Section 1. The President shall:

(a) Preside at all meetings of the Convention;

(b) Appoint the Chancellor;
(c) Appoint standing committees as provided by these canons.

Section 2. The Secretary shall:
(a) Give notice of the meetings of Convention. In case of failure to do so, the Ecclesiastical Authority shall have this power;
(b) Keep a record of all the proceedings of Convention;
(c) Publish the Convention Journal;
(d) Preserve its records, and the Constitution and Canons;
(e) Have the power to appoint an assistant;
(f) Attest its public acts and faithfully deliver to his successor all the books and papers relating to the convention which may be in his possession;
(g) Receive the certificates of lay delegates and prepare a roll;
(h) Call the roll of delegates at the opening of Convention.

Section 3. The Treasurer shall receive and disburse all monies collected under the authority of Convention, except as otherwise provided in Constitution and Canons.

Section 4. The Historiographer shall:
(a) Create, maintain and continue a history of the Diocese; its significant personnel and events.
(b) Report annually to the Bishop and Convention concerning the discharge of such duties.
(c) Perform such duties as may be prescribed by the Ecclesiastical Authority or by Resolution of Convention.

Section 5. The Archivist shall be the custodian of the Journals, papers, reports pamphlets and other records of the Diocese and shall report annually to the Bishop and Convention concerning discharge of such duties.

Section 6. The Chancellor shall:
(a) Be present at each session of the Convention and respond to all requests for advice made by Convention;
(b) Act as legal advisor to the Bishop, Standing Committee, Diocesan Council, and Convention in all matters relating to the Church;
(c) Perform such other duties as may be requested by the Ecclesiastical Authority, Convention, or official body of the Diocese.

CANON IV

Standing Committees of Convention

There shall be the following standing committees appointed by the President, the members of which need not be delegates to the Convention. The members shall be appointed within ninety days following the adjournment of each annual Convention. They shall serve until the adjournment of the next annual Convention.

(a) Dispatch of Business - 2 clergy and 2 lay members;
(b) Privilege - 1 clergy and 2 lay members;
(c) Admission of New Parishes and Missions - 1 clergy and 2 lay members. This deals with application for union with Convention;

(d) Canons - 2 clergy and 2 lay members. This committee recommends changes or additions to the Constitution and Canons. The committee report on these must be submitted in writing to the clergy and clerks of the Vestries and Bishop's Committees at least ten days before the annual meeting of Convention. Any proposed changes shall be submitted to the Committee for its consideration at least four weeks before the annual meeting of Convention.

CANON V

The Business of Convention

The Convention shall open as the President directs. The order of business shall be as follows:

(a) The Secretary shall call the names of the clergy entitled to seats;

(b) He shall then call the list of the Parishes and Missions entitled to representation in convention which shall have furnished him their certificates of lay delegates and alternates elected, together with the names of such lay delegates appearing therein;

(c) The calling of the names of clergy and lay delegates may be dispensed with by an unanimous consent of the members of Convention present, provided satisfactory evidence of a canonical quorum of each order be laid before the Convention by the Secretary. In such case the Secretary shall secure a correct list of the clergy and lay delegates present;

(d) Irregular or defective certificates shall be referred to the Committee on Privilege.

(e) A constitutional quorum being present, the President shall declare the Convention organized for business. The Convention shall then proceed to adopt an order of business.

CANON VI

The Diocesan Council

Section 1. The Bishop and Council of the Diocese, as hereinafter constituted, shall be known as "The Diocesan Council" and shall exercise all the powers of Convention between the meetings thereof in regard to the unification, development and prosecution of the work committed to it. It shall also serve as the Board of Trustees of the Diocese under the Articles of Incorporation of the "Diocese of Olympia, Inc.".

Section 2. The Diocesan Council shall consist of the Bishop, Bishop Coadjutor, Suffragan Bishops, if any, the President of the Standing Committee; five members of the clergy and eleven communicant laypersons.

Section 3. The Ordinary shall be the President of the Council.

Section 4. At each Annual Meeting of the Convention there shall be elected one member of the clergy and two communicant laypersons to serve as members of the Council for four years. The Bishop shall appoint one person to serve as a member of Council for four years, either a member of the clergy or a communicant layperson to replace the person of the like order rotating off Council, to serve as a member of Council for four years; and in making such appointment the Bishop shall take into consideration geographical balance. Members of Council shall be deemed delegates-at-large to Convention. No member who has served on Council for four consecutive years shall be eligible for re-election or appointment until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, and the Bishop shall have like power to fill vacancies of appointed members, to serve until the next meeting of Convention.

Section 5. The Diocesan Council shall organize and elect such officers other than the President, and appoint such agents as it deems appropriate.

Section 6.

(a) The Council shall be the Program Planning and policy making body of the Diocese between sessions of Convention.

(b) A Committee of seven members of the Council appointed by the Bishop and confirmed by Council, shall be responsible for the development of a proposed Diocesan Program and Budget for the following year;

(c) The Ordinary of the Diocese shall be responsible for the administration of all Diocesan Programs and Policies.

Section 7. The Council, as Trustees under the articles of incorporation, shall have responsibility for all property, financial and secular interests of "The Diocese of Olympia, Inc." subject to the articles and by-laws of that corporation, and subject to such civil and ecclesiastical provisions as may otherwise be made applicable.

Section 8. The Ordinary shall supervise the financial affairs of the Diocese and of all Diocesan Institutions and Organizations, and shall require a proper annual audit of all receipts and disbursements of all parish and diocesan institutions and organizations. The Ordinary shall require the bonding of all Parish, Mission and Diocesan Treasurers; the maintenance of adequate insurance of all church properties; and the introduction and maintenance of the budget system in each Parish and Mission. The Ordinary shall be responsible for maintenance of all properties belonging to the Missions and Institutions of the Diocese.

Section 9. The Ordinary shall, with the advice and consent of the Council, present a proposed budget to Convention. Copies thereof shall be presented to the clergy and Parish and Mission Treasurers at the Convocation Meetings next before Convention, due notice being first given to the Treasurers. After adoption of a budget by Convention, statements of Parish and Mission quotas must be furnished to clergy and to treasurers as soon as possible. Council shall review and recommend to the Ordinary such changes in the budget adopted by Convention as it shall find expedient and necessary throughout the year.

CANON VII

Diocesan Institutions

Any organization hereafter formed for religious, educational or charitable, work in the diocese may assume and retain the title of Diocesan Institution only when it conforms to the following conditions:

(a) It shall be accepted as such by vote of Convention;

(b) The Members of its governing board shall be chosen in a manner approved by Convention;

(c) The officers of the Institution shall annually present a full report of all its activities during the twelve months preceding to the Department of Diocesan Council to which the Council appropriately assigns it, in a form determined by that Department. It shall also present to the Ordinary a full financial statement.

CANON VIII

The Funds of the Diocese

Section 1. Assessments.

(a) An annual assessment shall be levied against all Parishes and Missions of the Diocese in an amount equal to the total amount of the budget adopted by the Convention, less funds available to the Diocese for application upon the budget. Upon adoption of the budget the Ordinary shall determine the amount of the assessment, called the quota, to be levied against each Parish and Mission;

(b) The assessment quotas shall be based on the annual average for the last preceding three years of "Current Expenses" taken from the financial columns of the Annual Reports. Each Parish and Mission shall be assessed that proportion of the total assessment of the Diocese which its "Current Expense" items bears to the total of all "Current Expense" items;

(c) In the event of failure of any Parish or Mission to furnish the Secretary of Convention with its Annual Financial Report, the Ordinary shall fix the amount of its assessment;

(d) If any Parish or Mission shall believe that its assessment is unjust or inequitable it shall have the right to present the grounds for such belief to the Diocesan Council; and upon consideration of the same, the Council shall have the power to recommend to the Ordinary a change or reduction in the amount of the assessment;

(e) Any Parish or Mission that shall have charged against it an accumulation of unpaid assessments, shall have the right to petition Diocesan Council for relief; and Council shall have power, when such action is deemed equitable and expedient, to grant such relief by the remission of all or part of such accumulated indebtedness, excepting that of the current year.

Section 2. Assessment Fund.

There shall be an assessment fund into which all assessments received shall be deposited and out of which the operating expenses and missionary expenses of the Diocese shall be paid, with other funds available for those purposes. Funds received which are particularly earmarked for missionary or other special purposes shall be used solely for such purposes.

Section 3. The Endowment Fund.

(a) There shall be an Endowment Fund, which shall be known as the Episcopate Fund of the Diocese. The income of this fund shall be appropriated to the support of the Bishop of the Diocese, and of Bishops Coadjutor and Suffragan (if there be such), and to meet the administrative expenses of the Diocese. The Episcopate Fund shall consist of all monies and securities held for the credit of the fund at the time of the organization of the Diocese of Olympia and its admission into union with General Convention, and of such donations and contributions as have been made or shall be made thereto from private or public sources;

(b) All income arising from the Episcopate Fund shall be received by the Treasurer of the Diocese of Olympia, Inc., and shall be disbursed by him on order of the Convention or on order of the Trustees of the corporation.

Section 4. Diocesan Emergency Fund.

There shall be a fund which shall be called the Diocesan Emergency Fund, which shall be derived from donations and contributions and from an annual collection or collections to be made in each Parish and Mission of this Diocese, unless otherwise authorized by Convention or Council. (See Canon 17, Section 4.) All monies or securities belonging to the Fund shall be held by the Treasurer of the Diocese of Olympia, Inc., and all disbursements from said fund shall be made by the Treasurer on the written order of the Ecclesiastical Authority. All disbursements from this fund shall be made only for the relief of clergy in good standing, canonically connected with the Diocese, or their families.

Section 5. Bishop's Discretionary Fund.

There shall be a fund known as the Bishop's Discretionary Fund, to be administered by the Bishop. It shall consist of open offerings taken at the time of the Bishop's visitation to any Parish or Mission for Confirmation. (See Canon 16 and 17, Section 5.)

CANON IX

The Parish

Section 1. Any number of persons not less than 25, of legal age, (ten of whom shall be males), who shall be communicants of this Church and resident of the community, town, city or district where the proposed parish is to be located, may organize themselves as a parish in the following manner:

> Reverend Father in God: We, whose names are hereunto subscribed, being attached to the Doctrine, Discipline and Worship of the Protestant Episcopal Church, and desirous of securing the holy influence of the Church for ourselves, our families and our neighbors, do hereby respectfully ask permission to associate and organize ourselves, and others as a parish under the name of Parish, . And we do hereby promise and agree that said Parish shall always be held under the Ecclesiastical Authority of the Bishop of Olympia and his successors in office, and in conformity with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and Constitution and Canons of the Diocese of Olympia, the authority of which we do hereby recognize and bind ourselves to make them part of the Constitution of said Parish, and to whose Liturgy, Doctrine, Discipline, Rites and Usages we promise at all times, for ourselves and successors, corporate obedience and conformity.

Section 2. Upon the receipt of the written approval of the Ecclesiastical Authority, the petitioners shall then proceed as follows:

Notice of the meeting to organize, setting forth the object, the time and place of such meeting, shall be publicly read at the time of morning service, on two Sundays next preceding said meeting by some clergyman of the church appointed by the Bishop.

Section 3. At the meeting a clergyman appointed by the Bishop shall preside. A Secretary shall be chosen. A book shall be provided for a record of the proceedings of the meeting, in which shall be entered, first, the notice of the Ecclesiastical Authority, with the names subscribed to the same, the approval of the Ecclesiastical Authority, the record of the action taken for organization, the names of the vestrymen chosen for the first year, and any other matters of importance pertaining to the organization; and, second, the Constitution or Articles of Incorporation or Association adopted at the meeting.

Section 4. Parishes hereafter organized may be admitted into union with the Convention in this Diocese in accordance with Article XV of the Constitution, and on compliance with the provisions thereof. Application for admission into union with the Convention shall be made within two years from the date of the legal incorporation of the Parish; if not, the Bishop, with the consent of the Standing Committee, may declare the permission to organize withdrawn, and the organization null and void.

Section 5. If a proposed new Parish is within the limit of an existing Parish, the written consent of a Rector and Vestry of the existing Parish shall first be had and obtained for the organization of a new Parish. If such consent cannot be obtained, the permission for the organization of a new Parish within the parochial limits of an existing Parish shall be vested in the Bishop of the Diocese, acting by and with the consent of the Standing Committee.

Section 6. For the purpose only of private or domestic pastoral ministrations, the residence, wherever situated, of each registered parishioner of any Parish or Mission shall be deemed a part of the Parish or Mission in which such parishioner is registered.

CANON X

Rectors, Parishes & Vestries

Section 1.

(a) At any time between the annual meeting of Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceding, there shall be held an annual meeting of the Parish for election of a Vestry and for the transaction of such business as may properly come before the meeting;

(b) Special meetings of the Parish may be called by the Rector, or by the Vestry, if there be no Rector, and shall be called by the Rector upon a written request signed by a majority of the Vestry. Notice of any special meeting of the Parish shall be given at two regular services of the Church on at least one Sunday next preceding the day appointed for the special meeting;

(c) At all Parish meetings the Rector (if there be one; if not, a Warden) shall preside and the Clerk of the Vestry shall act as the Clerk of the meeting.

Section 2.

(a) The number of Vestrymen, as prescribed in the Articles of Incorporation of each Parish, shall be not less than three nor more than fifteen, and within these limits, the Parish, by a majority vote, may fix or change the total number elected annually. Baptized persons who are qualified electors shall alone be eligible; and at least two-thirds of the Vestrymen shall also be communicants. The Rector shall be ex-officio a member and the chairman of the Vestry;

(b) The electors (as herein defined in Section 3.(a), shall each year choose by ballot 1/3 of the whole number of Vestry members to serve for three years and until the election of their successors;

(c) No member of a Vestry who is elected to a full three year term shall be eligible for re-election to the Vestry until one year after the expiration of the term for which he was elected.

Section 3.

(a) The electors shall be: (1) Communicants of the Parish, age sixteen or older, whose names have been on the Parish Register for at least one month next preceding the Parish Meeting, who have made recorded contributions to the parish budget, shown by the books of the parish treasurer, and (2) Such other baptized persons of like age who for six months past have made recorded contributions to the parish budget as shown by the records of the Parish Treasurer.

Section 4.

At the first meeting of the Vestry after the annual election there shall be chosen a Senior Warden and Junior Warden, both of whom shall be communicants of the church and shall be vestrymen. In case the Parish be without a Rector or in case of the organization of a new Parish, both Wardens shall be elected by the Vestry; in all other cases the Rector shall appoint from the Vestry the Senior Warden, and the vestrymen shall elect the Junior Warden.

Section 5.

(a) At the first meeting of the Vestry they shall also elect a Clerk, who shall keep the minutes of the Vestry meetings and record them in a book provided for the purpose, and a Treasurer who shall receive and disburse the revenues of the Parish, as the Vestry shall direct. He shall keep an accurate account of all receipts and disbursements, rendering an annual account to the Vestry for audit, and in addition thereto, an account at any time as the Vestry may direct. The

books of both the Secretary and the Treasurer shall always be open to the inspection of the Rector and the members of the Vestry of the Parish, and of the Bishop of the Diocese. Neither the Clerk nor the Treasurer need be a member of the Vestry;

(b) There shall be no meeting of the Vestry unless the Rector, if there be one, and a quorum of the Vestry be present; provided, that if the Rector be absent from the Parish, or, if when notified of the meeting, he shall decline or neglect to be present, the meeting shall be valid if there be a majority of the Vestry, including one Warden, present. Voting by proxy shall not be permitted.

Section 6.

(a) It shall be the duty of the Wardens of every Parish to give written notice to the Ecclesiastical Authority of an impending vacancy in the Rectorship no later than ten (10) days after such an impending vacancy is made known. Subsequent to such notice the Wardens shall counsel with the Ecclesiastical Authority as to the needs of the Parish. The Ecclesiastical Authority shall within thirty (30) days thereafter recommend to the Wardens persons who he or it deems qualified for consideration as nominees for the Rectorship of such Parish. The Vestry shall after ten (10) days of receipt of said recommendation hold a meeting to consider nominees for Rector.

(b) A Rector shall be elected by affirmative vote of at least two-thirds of the Vestry given by written ballot only after nomination at a previous meeting of the Vestry not less than two weeks prior to the meeting at which the election takes place.

(I) If a nominee is not taken from the group recommended by the Ecclesiastical Authority, the name of the clergyman proposed as a nominee shall be made known to the Ecclesiastical Authority, The Ecclesiastical Authority shall respond to such proposal in writing or by conference with the Vestry within twenty (20) days. The Vestry must consider such response at a meeting duly called and held for that purpose.

(II) No election shall be valid unless and until the Ecclesiastical Authority has filed with the Vestry a statement that, so far as he or it knows or believes, the person nominated is a fit and qualified presbyter of this church, and the nomination is approved.

(c) The call of the Rector-elect shall be in writing and express distinctly any special conditions, together with the stipulation as to salary and allowances. When the call has been accepted in writing the contract shall be complete. The contract may be revised by written agreement between the Rector and Vestry. Any dispute between a Rector and Vestry concerning the contract of call or subsequent modifications shall be arbitrated by the Ecclesiastical Authority.

Section 7.

(a) The Rector or Priest-in-Charge of a Parish, by virtue of his office, has exclusive charge of all rites, ceremonies and ordinances of the Church, and the worship with the music and ritual accessories thereto, subject and answerable only to the Bishop. He is entitled at all times to have access to the church building, and to open the same as he may deem proper for public worship, for the celebration of Holy Communion, for baptisms, marriages, burials and religious instruction, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of the Diocese. He shall have control of the alms received at Holy Communion for pious and charitable purposes, unless a different arrangement regarding the same shall be agreed to by both Rector and Vestry. All sums so received shall be accounted for to the annual Parish meeting. He shall have the direction and control of the Church School and of all guilds and organizations within the Parish.

(b) No clergyman shall officiate within the Cure of another clergyman without the request or consent of the incumbent; or, in his absence or incapacity, that of the Wardens of the Parish.

Section 8. Assistant ministers may be appointed by the Rector, on terms and conditions as are agreed by the Rector and Vestry and the clergyman concerned. The Proposal of any clergyman for such appointment must be accompanied by a statement signed by the Bishop, if there be one, that so far as he knows and believes, the person nominated is a fit and qualified clergyman of this Church or of a Church in communion with it, and that he approves such nomination.

Section 9. It shall be the duty of the Vestry to aid and support the Rector in all efforts for the spiritual welfare and growth of the Parish. The Vestry shall transact the temporal affairs of the Parish. They shall have charge of the church and other buildings of the Parish, and see that the same are repaired and and improved as need may require and that they are kept insured against loss by fire. It shall be the duty of the Vestry to prevent the use of the church buildings for any secular or other purpose not authorized by the Constitution and Canons of the Church, or such as becometh not the Church of God.

Section 10. The Wardens shall be charged with the care of the Holy Vessels and all other property of the Parish used in the service of the Church, and shall see to it that the same is properly provided. They shall preserve order and decorum at the time of Divine Service.

Section 11. No Vestry or Bishop's Committee shall encumber or alienate any church, chapel, rectory or other parish building, or any land pertaining thereto without the previous consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 12. No Vestry or Bishop's Committee shall remove, take down or otherwise dispose of any church, chapel, rectory or other parish building, nor shall the location thereof be changed, without the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 13. Meetings of the Vestry may be called by the Rector, and shall be called by him at the written request of any three members of the Vestry, including one Warden.

CANON XI

Parish Registers and Parochial Reports

Section 1. Every Parish and Mission shall have a Parish Register in which to record the information required under the Provisions of the General Church Canons.

Section 2. Each Parish and Mission shall prepare and forward to the Diocesan Office, no later than February first of each year, the annual Report required under the provisions of the General Church Canons.

Section 3. The Parish Register and the Annual Report shall be the responsibility of the Minister in charge, or, in the absence of a minister, the responsibility of a Warden in the case of a Parish, and of some person appointed by the Bishop in the case of a Mission.

Section 4. Upon the dissolution of a Parish or Mission, the Register provided for in this Canon shall immediately become the property of the Diocese, and the Bishop shall take charge thereof.

CANON XII

Missions

Section 1. It shall be competent for any number of adult persons, not less than twenty-five, (of whom at least three must be males), who are attached to the Protestant Episcopal Church and desirous of sustaining the services in any community, town, city or district, to be organized as a Mission, on application to the Bishop in the following manner:

> Reverend Father in God: We, the undersigned, residents of County of , Diocese of Olympia, being desirous of having the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you may deem proper and expedient.
>
> We do hereby declare ourselves, individually and collectively, ready to do what in us lies, to support and maintain the regular worship of the said Church, and promote its influence in our neighborhood; and we do promise conformity to the doctrine, liturgy, rites and usages of the Protestant Episcopal Church. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of the General Convention, and to those of the Diocese of Olympia, and the rules and regulations of the Convention. In accordance with these obligations and promises we now ask the privilege of being organized as a Mission under the name of Church.
>
> Furthermore, we agree to raise annually among ourselves and faithfully pay (of) the sum of dollars per annum for the support of our local congregation and the Church throughout the world, (remaining) and
>
> Furthermore, we agree to abide by and follow the policy and procedure of the Diocese of Olympia, as set forth by the Mission Policy Manual.
>
> Faithfully yours,

This application shall be signed in ink by all the adults who propose to be members of the Mission.

Section 2. If the Bishop consents to the organization of a Mission he shall make such consent known in writing to the applicants, and shall appoint and send a member of the clergy, as Vicar, to take charge of same.

Section 3. The Bishop shall appoint for the first year, and after that annually, a committee to be known as the Bishop's Committee, which shall represent the Bishop in the management of the temporal affairs of the Mission. The Vicar shall be an ex-officio member of the Bishop's Committee and when present shall preside. The duties of the Bishop's Committee and of the officers shall be as set forth in the Mission Policy Manual.

Section 4. At any time between the annual meeting of the Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceeding, there shall be held the annual meeting of the Mission for the purpose of nominating qualified persons for the Bishop's Committee, and for the transaction of such other business as may properly come before the meeting.

Section 5. The title to real estate given to or purchased by the Mission shall be vested in the corporation known as "The Diocese of Olympia, Inc.". But no gift or purchase of land shall be accepted or made, nor any location of a church site decided upon, nor building erected thereon, without the consent of the Bishop and Council.

Section 6. Before any Missio- contracts to purchase any real estate, either by full payment of the purchase price or by partial and deferred payments, it shall be necessary for the Bishop's Committee to obtain the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese, and their approval of the terms of the contract for such purchase; and such consent and approval shall be stated in the contract and in the deed of conveyance which shall be inserted when made to the "Diocese of Olympia, Inc.".

Section 7. The Vicar of a Mission having been appointed by the Bishop, may resign to, or be removed or transferred by, the Bishop only. He shall, after consultation with the Bishop's Committee from time to time, appoint the sexton, organist, choir leader, Sunday School superintendent, and such other helpers as may be necessary. If there be no Vicar, the right of appointment of all helpers to serve during the vacancy shall be in the Bishop's Committee.

Section 8. The failure of the people of a Mission to perform their agreement as stated in the application for organization may warrant the Bishop, by and with the consent of the Standing Committee, in withdrawing the member of the clergy and dissolving the organization, in which case, as well as in case of the temporary abandonment of services, all the property of the Mission shall be placed in the custody of the Bishop, and shall become the property of "The Diocese of Olympia, Inc.".

CANON XIII

Business Methods in Church Affairs

Section 1. In every Parish, Mission and Institution, connected with this Diocese, the following standard business methods shall be observed:

(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Ordinary, under either a deed of trust or an agency agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them;

(b) Records shall be made and kept of all trust and permanent funds showing at least the following:

(1) Source and date
(2) Terms governing the use of principal and income
(3) To whom and how often reports of conditions are to be made
(4) How the funds are invested;

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded;

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting;

(e) All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Ordinary;

(f) All buildings and their contents shall be kept adequately insured;

(g) The Ordinary may require copies of any or all accounts described in

this section to be filed with it and shall report annually to the Convention of the Diocese, upon its administration of this Canon.

Section 2. No Vestry, Trustee, or other body, authorized by Civil or Canon Law to hold, manage or administer real property for any Parish, Mission, Congregation or Institution, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the Bishop and Standing Committee of the Diocese, under such further regulations as may be prescribed by the Canons of this Diocese or the National Convention.

Section 3. All clergy employed within the Diocese in clerical positions shall be covered by a written agreement specifying terms as to stipend, housing and utilities allowances, pension and insurance benefits, and business expense allowances, which are not inconsistent with the Constitution and Canons of the National Church and Diocese of Olympia.

Section 4. Acting through the Convention, the Diocesan Council shall periodically recommend the establishment of a minimum annual stipend applicable to all clergy employed as set forth in Section 3 above. Once adopted by Convention, stipend payments shall not be less than the established minimum without the written concurrence of the Bishop.

CANON XIV

Church Debt

Section 1. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of both the Bishop and Standing Committee except:

(a) Indebtedness for permanent improvement, replacements or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three years;

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness heretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; the payment of all such indebtedness shall be provided for in the budget of the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two years.

Section 2. Provided that in computing receipts under paragraph (a) and (b) hereof, amount from or for endowments or from or by bequests, except income therefrom not specially designated, and receipts for expenditures other than parochial shall not be included.

Section 3. Provided that under any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment to be submitted to and approved by the same authority.

Section 4. This Canon shall not apply to the refinancing of existing loans.

CANON XV

Dormant Parishes

Section 1. If any Parish shall for three years fail to elect a Vestry, or to make a report as required by Canon, the Bishop may report the fact to Convention. Its union with Convention may, upon motion and vote as prescribed in Article XVI of the Constitution, be suspended or dissolved and it may not be restored until it shall comply with such conditions as Convention may prescribe.

Section 2. It shall be the duty of the Bishop to take the necessary steps to preserve the property of such Parish for the Benefit of the Church.

Section 3. If any Parish shall have failed, by March 1st of any year, to have done any one or more of the following:

(a) Paid any assessment lawfully levied by Convention or required by the Constitution and Canons for the preceding calendar year:

(b) Paid in full the contractual salary and support of its Rector for the preceding calendar year;

(c)Paid in full the premium required by the regulations of the Church Pension Fund to that Fund for the pension of its clergy for the preceding calendar year:

Then such Parish shall be classified as a Parish unable to support a Rector without missionary aid and the Bishop shall, within thirty days thereafter make an Episcopal Visitation to such Parish and if such delinquent payment has not been completed by the end of this Visitation shall report the facts to the Standing Committee. The Bishop, after consultation with the Standing Committee, may report to Convention that said Parish is unable to support a Rector without missionary aid. In such case Convention, may, upon motion and vote as prescribed in Article XVI of the Constitution, change the status of said Parish to that of an organized Mission. Restoration to Parish status may be effected by any subsequent meeting of Convention upon the recommendation of the Bishop.

Section 4. Whenever the status of a Parish is changed to that of an organized Mission, the Parish Corporation shall immediately transfer title to all its property and assets to the Diocese of Olympia, Inc., which shall hold title thereto as provided for in the Constitution and Canons, and the officers and members of such Parish Corporation shall take all steps necessary to effectuate such transfer.

CANON XVI

Episcopal Visitation

Section 1. Visitation by the Bishop is of inherent and transmitted authority, and indispensable for the exercise of the Episcopal functions within his jurisdiction.

Section 2. At least once in every three years the Bishop shall:

(a) Meet with and advise the clergy;
(b) Consider the spiritual state of the Parish or Mission;
(c) Examine the Parish Register and records;
(e) Inspect the Parish property.

Section 3. On occasions of Canonical visitation the Bishop controls the services, to take to himself or assign to others such portion of them as he may think proper; and he may also designate the purpose for which the offering of the people is taken.

CANON XVII

Stated Offerings

It is hereby made the duty of each minister in charge of a Parish or Mission in this Diocese and in the absence of any such minister, the duty of the Vestry or Bishop's Committee to take the following offerings at the times and for the purpose hereinafter stated:

(a) The Church School Lenten Offering, for special missionary purpose designated by Executive Council.
(b) An offering on Thanksgiving Day or the Sunday previous or following, for the Diocesan Emergency and or for such other purposes as the Convention or Council may determine.
(c) An offering for the Bishop's Discretionary Fund on the day of the canonical visitation of the Bishop.

(d) An offering for the Bishop's Discretionary Fund on the day of the canonical visitation of the Bishop.

CANON XVIII

Lay Readers

No person shall be authorized to officiate regularly as a Lay Reader in this Diocese without a written license from the Ecclesiastical Authority, and in all cases such licenses shall expire on the thirty-first day of December in each year. Lay Readers shall in all cases conform to the provisions of the Canon of General Convention. When not officiating in the Parish or Mission for which they are appointed they shall be under the direction of the President of the Convocation in which they may reside, or such other Diocesan official as the Bishop may designate.

CANON XIX

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated, and in conformity with the Canon of General Convention, "Of the Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Olympia hereby accepts and acknowledges the Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint, annually, upon the opening of the Convention, a Committee of the Church Pension Fund to consist of two presbyters and two laymen, for a term of one year, and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death;

(b) To receive reports from the Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese;

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention;

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform the Church Pension Fund of salaries and other compensation paid to clergymen by this Diocese, parishes, missions and other eccles-

iastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to the Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries as may be necessary for its proper administration and to cooperate with said Fund in such other way as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

CANON XX
Convocations

Section 1. For the purpose of promoting greater unity in the Diocese and the work of church extension within its borders, the Diocese adopts the system of Convocations.

Section 2. The Diocesan Council, with the approval of the Bishop, shall divide the Diocese into Convocations, and whenever deemed advisable, change either or both the number and boundaries of the Convocations.

Section 3. All clergymen resident within the Convocation and delegates and alternates to the Annual Diocesan Convention from parishes, missions and mission fields within the Convocation shall be voting members of such Convocation at all meetings thereof.

Section 4. Each Convocation may enact by-laws for the conduct of its affairs, subject to the approval of the ecclesiastical authority.

Section 5. Each Convocation shall hold its Annual Meeting not less than four weeks nor more than eight weeks prior to the Annual Diocesan Convention.

Section 6. Election of officers and representatives to Diocesan Council:

(a) At its annual meeting each Convocation:
  (1) Shall, if a vacancy exists, elect from those canonically resident therein one clergy and one lay communicant to serve as delegates to Diocesan Council for a term of three years;
  (2) One delegate shall be elected to serve as President of Convocation, the other shall serve as Vice-President. The Convocation offices shall be for a term of one year;
  (3) The Convocation officers shall be deemed re-elected as delegates-at-large to Convention during the term of office as Convocation Representatives to Diocesan Council;

(b) The Convocations shall adjust the terms of office of clergy and lay delegates so that they do not end at the same time. If the election is to fill an unexpired term, the person elected shall serve the remainder of the unexpired term. Otherwise the person elected shall serve a term of three years. No one who has been elected to a three year term on the Diocesan Council shall be eligible for re-election until one year after the expiration of the term for which he was elected;

(c) In the event of a vacancy between Annual Meetings of Convocations, the Bishop shall appoint a successor, representative member, who shall serve until the next Annual Meeting.

Section 7. The President of Convocation shall:

(a) Convene Convocation meetings;

(b) Preside at Convocation meetings, except that the Bishop, when present, shall be entitled to preside;
(c) Perform such other duties as the Bishop may assign.

CANON XXI

Communicants

Section 1. The members of the Church shall be all persons who have received the Sacrament of Holy Baptism in accordance with the Doctrine and Worship of the Church, which right shall be performed by a minister or by a baptized person.

Section 2. A communicant of the Church is a baptized person who has been confirmed by a Bishop of the Church, or of any Church in communion with the Church, or who, having been confirmed in a Church having apostolic succession and who has received Baptism and has been formally admitted to the Holy Communion as being ready and desirous to be confirmed.

Section 3. A Communicant in good standing is a person who has been confirmed, as defined in Section 2 above, and who:
(a) Makes his or her Communion at least three times a year, unless for good cause prevented;
(b) Is a recorded contributor to the support of the Church with money or with personal service.

Section 4. It is the duty of every Communicant moving from one Parish to another to apply for a certificate of his standing. This "Letter of Transfer" is exchanged between the rectors or ministers of the parishes or congregations involved and its receptance must be formally acknowledged before the transfer is complete.

Section 5. It is the duty of the minister in any Cure, learning of the removal of any member of his parish or congregation to another Cure, without having secured a letter of transfer, to transmit to the minister of such Cure a letter of advice informing him thereof.

Section 6. No clergyman of this Diocese shall enter the name of any Communicant upon the Parish list, except those confirmed in his parish or mission, until such certificate as required in Sections 4 and 5 has been delivered to him, or a satisfactory reason given why the same has not been obtained. In this latter case, notice of such enrollment must be sent to the minister of the Cure from which the member has been removed.

CANON XXII

Commission on Church Architecture

Section 1. There shall be a commission of the Diocese to be know as the Commission on Church Architecture, which shall consist of the Bishop, together with two clergymen and two laymen to be appointed annually by him; and the Bishop shall have the power to add to this number.

Section 2. It shall be the duty of every Mission to lay before this Commission the plans of any new church, chapel, or other church building or of proposed changes in any existent church, chapel, or other church building, and no such building may be erected without the approval in writing of such Commission.

Section 3. It shall be the duty of every Parish, by its rector, wardens and vestrymen, to lay before this Commission the plans of any new church, chapel, or other parish building, or of proposed changes in any such existent building, for their counsel and advice, which counsel and advice shall be given in writing within one calendar month after the receipt of said plans.

CANON XXIII

The Commission on Ministry

Section 1. There shall be a Commission on Ministry consisting of ten members.

(a) One member of the Commission shall be a member of the Standing Committee, who shall be appointed for a one year term by the Bishop at the Annual Convention. Such member may be re-appointed;

(b) Of the remaining nine members of the Commission, not less than three nor more than six shall be Clergy canonically resident in the Diocese and not less than three nor more than six shall be lay communicants in good standing in the Diocese. Except for the initial appointments provided by subparagraph (d) hereof, these members shall be appointed by the Bishop at the Annual Convention, subject to confirmation by the Convention for three year terms. No such member may serve during more than two successive three year terms to which he shall have been appointed;

(c) If a vacancy occurs on the Commission, the Bishop shall fill the vacancy for the unexpired term;

(d) The first membership of the Commission established by this Canon shall be as follows: As soon as possible after the Canon is adopted, the Bishop shall appoint three members for one year, three members for two years, and three members for three years. They shall not require Convention confirmation. He shall also appoint the member from the Standing Committee to serve during the first year. Thereafter, all appointments shall be made in the manner and for the terms specified in paragraphs (a) and (b) of this Section 1.

Section 2.

(a) The Commission on Ministry shall have the duties and responsibilities prescribed in Title III, Canon 1, of the Canons of the General Convention of the Episcopal Church. It shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of Candidates for Holy Orders, of Deacons, Deaconesses, and Professional Church Workers, and in matters pertaining to the continuing education of the Ministry;

(b) It shall interview Candidates and shall, upon assignment by the Bishop, conduct, evaluate, and report upon canonical examinations. The Commission shall report promptly in writing to the Bishop the results of all interviews and examinations conducted by it or for it, whether satisfactory or unsatisfactory, making separate reports upon each person examined. The Bishop shall transmit these reports to the Standing Committee who shall in no case recommend a person for admission as a Candidate for Holy Orders, or recommend a Candidate for Holy Orders for ordination to the Diaconate or Priesthood, until it shall have received and considered the report of the Commission on Ministry;

(c) The Commission on Ministry shall have such other responsibilities as are placed upon it by the Canons of the General Convention, by the Canons of the Diocese, and as may be assigned to it by the Bishop.

Section 3. The Commission on Ministry may adopt rules for its work. Such rules shall be consistent with the Canons of the General Convention and of the Diocese, and shall be subject to the approval of the Bishop. These rules may include authorization for the appointment of committees of the Commission to act on its behalf. The Commission may co-opt persons, clerical and lay, who are not members of the Commission, for its committees or for special assignments, and the Commission

may give such persons seat and voice, but not a vote, at meetings of the Commission.

Section 4. At the first meeting of the Commission following the Annual Convention, the Bishop shall appoint a Convener and the Commission shall elect a Secretary from among the members. The Secretary shall keep a record of Commission proceedings, which shall be open at all times to members of the Commission, and to the Bishop and Standing Committee. The Commission shall make an annual report of its actions and activities to the Diocesan Convention.

CANON XXIV

The Commission on Personnel

Section 1. There shall be a Commission on Personnel consisting of eight members appointed by the Bishop:

(a) Three members of the Commission shall be clergy canonically resident in the Diocese and shall include at least one rector and one vicar;
(b) Five members of the Commission shall be lay communicants in good standing in the Diocese;
(c) Initially, four members shall be appointed for a one year term and the remainder for two year terms. Subsequently, all appointments shall be for a two year term with one-half of the membership subject to annual appointment. No individual member may serve more than two successive terms;
(d) The Chairman of the Commission shall be a lay person selected by the Bishop, and shall be empowered to fill vacancies on the Commission subject to confirmation by the Bishop.

Section 2. The Commission shall be responsible for developing and recommending plans or action by the Bishop, Convention or Diocesan Council concerning the following:

(a) Compensation and employment guidelines applying to clergy employed within the Diocese, including matters related to stipend, allowances and employment agreements as set forth in Canon XIII, Sections 3 and 4.
(b) Compensation and employment guidelines applying to lay employees of the Diocese.

The Commission shall recommend to the Diocesan Council over-all compensation changes that bear upon development of the proposed Diocesan Program and Budget for the following year. The Commission shall also report annually to Convention with its findings and recommendations concerning (a) and (b) above.

Section 3. By resolution of Convention, the recommendations of the Commission may be adopted as either advisory guidelines or as policy applying to the Diocese and its parishes and missions.

Section 4. The Commission shall make its services available on an advisory basis to any clergy, vestry or Bishop's Committee of the Diocese desiring its assistance and counsel. It shall also consult periodically with the Bishop as to its activities and on matters where the Bishop desires counsel of the Commission.

Section 5. There shall be an annual report by this Commission to the Diocesan Convention.

CANON XXV

Presentment and Trial of a Presbyter or Deacon

Section 1. Whenever any minister of this Diocese, not being a Bishop thereof, shall become "liable to presentment and trial" under the provisions of any Canon of General or Diocesan Convention, the mode of proceeding in this Diocese shall be as hereinafter outlined.

Section 2. The trial shall be on a presentment in writing, addressed to the Bishop of the Diocese, specifying the offense or offenses of which the accused is alleged to be guilty, with reasonable certainty of the time, place and circumstances. Such presentment may be made by:

(a) A majority of the Vestrymen of a Parish or by any five members of a mission, of which the accused is the minister;

(b) Three presbyters of the Diocese.

Section 3. Whenever, from public inquiry or otherwise, the Bishop shall have reason to believe that any clergyman is under the imputation of having been guilty of any offense or misconduct for which he is liable to be tried, and that the interest of the Church requires an investigation, it shall be his duty to appoint a Court of Inquiry of five persons, of whom three at least shall be presbyters, to examine the case, a majority of whom may make such examination, and if there is, in judgment, sufficient ground for presentment, they shall present the clergyman accordingly.

Section 4. Any minister of this Diocese against whom charges are made or evil reports are current, from public rumor or otherwise, may request the Bishop in writing that Court of Inquiry be appointed in like manner to make investigation. No presentment may be made in any case on account of an offense committed more than three years previously.

Section 5. A presentment being made, the Bishop shall have the power to dismiss it wholly or in part if the facts charged do not in his judgment constitute an offense or it only a part of them do. When it is allowed in whole or in part, the Bishop shall cause a copy of it to be served on the accused, setting a date also in this notice when it shall come before the Ecclesiastical Court of the Diocese, at least thirty days later.

Section 6. The Court shall consist of three presbyters and three laymen, nominated by the Bishop and elected annually by Convention. Vacancies on the Court may be filled by the remaining members. A majority of the members shall be sufficient for trial.

Section 7. If a clergyman presented shall confess the truth of the facts alleged in the presentment, the Bishop shall pass sentence according to the provisions of the General Church Canons.

Section 8. The accused shall have the right to challenge any member of the Court for good and sufficient causes, which causes are to be determined by the remaining members of the Court.

Section 9. If a clergyman presented, after having had due notice, shall not appear before the Court for his trial, the Court may proceed as if he were present.

Section 10. In trial, the Court shall hear such evidence as shall be produced, which shall be reduced to writing and signed by the witnesses respectively. The Court shall state its judgment to the Bishop as to the sentence to be pronounced, and he shall proceed accordingly.

CANON XXVI

Questions of Procedure

The latest Revised Edition of Roberts' Rules of Order shall determine questions of procedure not specifically provided for in these Canons.

CANON XXVII

Amendment or Repeal

These Canons may be amended or repealed or new ones enacted at any Annual Meeting of Convention by vote of a majority of each Order. Such changes, new Canons, or the repealing of any Canon now in effect shall first be submitted to the Committee on Canons as provided in Canon IV.

CANON XXVIII

Date of Taking Effect

These Canons, and all Canons or amendments hereafter enacted, unless otherwise ordered, shall take effect upon the adjournment of the meeting of Convention at which they are enacted; or immediately upon adoption if consent by unanimous vote of Convention is given.

REPORTS TO CONVENTION

Treasurer's Report
1977 Program Budget
1977 Building Loan Fund
1977 Real Estate Account
1977 Diocesan Investment Fund
1977 Huston Center Fund
Consolidated Funds Balance Sheet
Finance Advisory Committee - Procedural and Policy Statement
Task Force on Human Sexuality
Venture in Mission Ad Hoc Committee Report
Long Range Planning Committee
Pierce County Convocation
Episcopal Retirement Homes
Puget Sound Maritime
Bishop's Commission on Youth and House of Young Churchmen
Camping Committee
Commission on Ministry
Christian Social Relations
Evaluation Committee Report
Overlake Convocation
Committee on Constitution and Canons
Personnel Committee
Church Pension Fund
Committee on Aging
Hunger Response Report
Ecumenical Metropolitan Ministry
Commission on Diocesan Mission
Committee of Convention
Hospital Chaplaincy
Ecumenical Commission
Bishop's Commission for Christian Education
Archivist
Religious Broadcasting Commission
Liturgy and Music
Washington Association of Churches
College Work Commission
Faith Homes Report
Standing Committee
Historiographer
Episcopal Church Women
Bishop's Commission on Stewardship
Church Council of Greater Seattle
Diocesan Altar Guild
Annie Wright School Report
School of Theology
Assessment Procedure and Formulary
Special Committee on Diocesan Structure

DIOCESAN TREASURER'S ADDRESS AND REPORT TO CONVENTION

Mr. President, Mr. Secretary, Members of Convention:

Members of Convention have already had an opportunity to examine the financial reports of the funds of the Diocese for the year 1977. These were mailed to all delegates and alternates to Convention a few weeks ago and will be reprinted for permanent record in the 1978 Diocesan Journal. The diocesan books of account were audited by Messrs. Arne S. Hansen and Company, CPA's. A copy of the auditors' report of examination has been given to the Bishop of Olympia, the Secretary of Convention and the Chairman of the Financial Committee of the Diocese. A copy of the reports is on file at the diocesan office and is available for inspection by any interested members of this church.

With the Convention held annually in November, any report on the previous year's financial operation will always be almost a year old, but a few comments should be made about our 1977 program operation. The 1977 budget in a total amount of $933,603 was 8% higher than that of the previous year. With the exception of an estimated $72,000 income from endowments, the balance of the program was funded by congregational assessments. By action of Diocesan Council, three congregations were granted assessment relief for a combined total of $13,000, and at year end just under 98% of budgeted assessment income had been received. All program commitments were met in full but the 8% increase was barely adequate, and our program budget was overspent by about $3,000. However, earnings from our endowment funds were higher than estimated. The increased income from this source compensated for the 2% assessment shrinkage and the small budget over-expenditure, and we ended the year with a net cash credit of just over $17,000. This sum is being held in a reserve account and is available for application against next year's budget or for any such purpose as the Convention may designate.

This Convention at its last meeting voted to adopt a budget for 1978 with an increase of 9% over that for the year 1977. There was nothing remarkable about the 9% figure. It was in line with the annual inflation rate for this area, and within the 10% increase which had been set as the maximum budget increase. What was remarkable was that for the very first time the Diocese of Olympia had adopted a budget which exceeded $1,000,000. The million dollar figure, quite understandably, was more notable than the fact that the Budget Committee had been able to put together a budget which did not cut program but at the same time was within the 10% target limit.

Later today -- and tomorrow -- among other important matters, this Convention will be considering not only the program budget for 1979 but also a new assessment method for raising the funds which underwrite our diocesan program. With this in mind, I would like to discuss the growth and program content of the budget from what may be for some a different perspective.

A church budget, its funding and its operation, is in one respect quite unique. Unique, because it is funded, developed, controlled and supervised, all within one group, its membership. As far as I know, there is no other organization in either the private or the public sector where there is the same degree of participation and control by the contributing members, as is found in the budget of a religious organization.

Consider our own program budget. It is the people of this diocese meeting in convention who decide how much is to be spent and by what method funds are to be raised to underwrite the budget. The money for funding comes from the church congregations. There is no legal obligation on the part of any church to pay its allotted amount, but I don't know of anyone that does not strive to do so, and those who, for one reason or another, cannot pay, agonize over the fact and in many cases will later pay off the arrears, sometimes years later. We have two congregations -- one in Seattle and one in Tacoma -- who are presently doing just that -- paying off arrears from a few years past in regular monthly installments.

The program itself is developed (not by the diocesan administration) but by a committee of Council -- clergy and lay members representing the congregations -- who spend many months putting the budget together and all along the way submit that budget back to Council and to convocations for their input and their adjustment. Then the proposed budget comes to Convention, which may change any item by simple majority vote and is the only authority which can approve or adopt the budget to be the program for our diocese for the coming year.

It is worth noting in detail all the planning and the wide participation which go into the development of our budget, if only for one reason. As a group we are frequently very critical of ourselves so far as both the budget and the process are concerned. That self criticism is helpful for the diocese if it is an expression of our ultimate goal to function at the level of our best efforts, and if it leads us to a deeper and wider vision of what our mission is, and what our budget ought to be, and that is, a vehicle for the ministry of Christ and the message of His redeeming love.

The past dozen years have not been easy years, especially in this area where the economy is so dependent on one industry, but the people of our diocese have been courageous rather than cautious in meeting the challenges that face us as a church. Diocesan leaders, both lay and clergy, have dealt responsibly with the budget and the program. They have exercised good stewardship in the use of the funds which have been entrusted to us and have developed more innovative and forward-thinking programs than we sometimes care to recognize. These programs have not only addressed current problems but they have laid a good foundation for future work in ministry, and some have been a model for other dioceses.

During years of recession and inflation this time the diocese has met its budget commitments and has reached out beyond diocesan boundaries in paying the quota to the national church in full, every year, on time, and has still managed to end up each year with a balanced budget and a little left over. If this sounds positive, it is meant to be, not in a spirit of self-satisfaction with ourselves. But rather, to suggest that the growth and development of our program budget is a positive indication of the growth and development of ministry in this diocese, and the deep desire of the people of God that this be so. Inflation is, of course, reflected in this growth. What ought to be surprising is not that we reached a budget of a million dollars in 1978 but that we did not reach it before. We do have an obligation and a responsibility to be realistic in the ceiling we set for our budget. Too high a budget total can frustrate even the best of programs. While we exercise that responsibility in setting a ceiling for our budget, let us also remember that while there will never be any possibility

of our doing too much in the name of the Lord, there is always a very real danger of doing too little.

There is one item in the budget which must be of common concern to all, and that is the rising cost of administration, on both the diocesan and local church levels. (The administrative costs of the diocese always have been and quite properly always should be subject to critical review. They are funded by assessments from congregations, and those congregations have that right to know that the administrative program is operated as effectively and economically as possible, consistent with good business practice.) It isn't news to any priest who has been in charge of a congregation for a dozen or so years, or to any of the lay leaders who have served on vestries or bishop's committees, to be told that it is not possible for the church to operate today in the same way that it could be done even a few short years ago. The mission and the ministry are the same -- they are Christ's and they are changeless, but an inflated economy and a changing society constantly require new approaches to the way we carry out that mission and ministry. Ministry does not happen by itself. Christ called people to carry out His commission and where people are involved, more often than not there will be administrative costs. These administrative costs have indeed risen at a higher rate than our program costs. This increase is not the result of additional staffing. In point of fact, the diocesan staff is smaller than it was 12 years ago. Part of the increase is of course the result of inflation. All goods and services now cost more, but there are also additional items we are now required to carry in our budget which were not included in the past. For example, a few years ago our clergy and lay employees were not covered by Workmen's Compensation, but State law now requires this, and this insurance costs our churches and the Diocese an estimated $30,000 a year. It was only in 1967, eleven years ago, that we started the major medical and life insurance program in this diocese. The first year it was introduced into the diocesan budget the cost was $8,500. That same item in next year's budget costs $26,000. The medical insurance program costs for all the churches of our diocese will amount to about $135,000 in 1979. This is money that in years past our churches could have used for program, but Workmen's Compensation and medical and life insurance are the type of fringe benefits which are provided by private business and it would indeed be hard to deny these same benefits to employees of the church.

Administration is only one part of the total diocesan function, but in a very real way the diocesan office functions as a central administrative unit for the whole diocese. There is an increased involvement of the laity in all areas of diocesan life. The diocese provides the liaison and the coordination for much of the work of our committees and commissions, and this again shows up in administrative costs. The administrative costs of the diocesan operation amount to about 24% of the budget. Every attempt has been made and will continue to be made to keep these costs down. Sometimes in a church program it is difficult to separate administration from ministry, and this is true with the staffing and the operation of the central diocesan office.

The indicators are that all costs, program and administrative, will continue to rise, for churches as well as the Diocese, and we must increasingly explore new and different approaches to mission. The economy has already changed the pattern of ministry.

When we look at our budget in total, we must bear in mind that Ministry has never been cheap. It has always been costly. We were told about that in the beginning, by the Highest Authority on that subject. Something always has to be given up to purchase ministry. With no attempt to make light of the financial problems that the economy imposes on our congregations, we should perhaps be very grateful that the current medium of exchange for us is money.

Thank God for the budget increases that have come about because of the vigorous growth of this diocese. As members of the body of Christ, sharing in His ministry, we know where our mission leads us. If we exercise good stewardship wherever we work, either on the diocesan staff or in the congregations, we will keep our administrative costs down to a reasonable minimum and free up our funds for the real work of our church, which is the ministry of our blessed Lord.

Finally -- the canons of this diocese state that the Treasurer is to receive and disburse the funds as directed by this Convention. I now certify to you that the funds of the Diocese have indeed and in fact been received and disbursed as directed by Convention. Thank you.

Joyce McConnell
Treasurer

DIOCESE OF OLYMPIA, INC.

Program Budget 1977

TREASURER'S REPORT — December 31, 1977

	1977	%	1976	%
ANNUAL BUDGET ADOPTED BY DIOCESAN CONVENTION:				
Program Cost	$ 918,603.00		$ 844,670.00	
Reserve for Assessment Shortfall	15,000.00		19,000.00	
	$ 933,603.00		$ 863,670.00	
FUNDING SOURCES:				
Assessed to Diocesan Congregations	$ 861,603.00		$ 785,714.00	
Endowment and Other Income	70,000.00		70,000.00	
Assessment Balances - Prior Years	2,000.00		7,956.00	
	$ 933,603.00		$ 863,670.00	
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS:				
RECEIPTS				
Assessments	$ 843,361.42	97.88%	$ 775,250.64	98.67%
Endowment and Other Income	90,631.48	129.47%	74,096.62	105.85%
	$ 933,992.90		$ 849,347.26	
Collections on Prior Years' Assessment Arrears	4,969.62		9,701.50	
Total Receipts	$ 938,962.52	100.57%	$ 859,048.76	99.46%
DISBURSEMENTS				
Net Program Disbursements	921,610.89		853,372.02	
Net Program Budget Credit	$ 17,351.63		$ 5,676.74	

Attached:

Exhibit A - Balance Sheet
Schedule A - Detail of Reserve Accounts

Exhibit B - 1977 Program Budget Disbursements

DIOCESE OF OLYMPIA

EXHIBIT A

Operating Account

Balance Sheet

December 31, 1977

	Assets	Liabilities
Banks - Demand Deposits:		
Checking Account	$ 97,529.82	
Savings Account	100,600.56	
Investments	50,000.00	
United Airlines Credit Deposit	425.00	
Prepaid Postage	420.81	
Accounts Receivable:		
Miscellaneous	1,260.95	
Assessments Receivable 1977	4,346.04	
Assessments Receivable Prior Years	57,882.53	
Inventory Accounts:		
Education Program	173.70	
Episcopal Church Signs	291.88	
1977 Program Budget - Net Program Credit		$ 17,351.63
Miscellaneous Reserve Accounts (Schedule A)		38,208.92
Clergy Emergency Fund		9,641.70
Aid Fund for Retired Employees, Clergy and Lay		(3,979.83)
Camp Scholarship Fund		501.87
Fenton Fund for Training Newly Ordained		5,143.37
Deacons in Training - Reserve Account		3,988.45
Diocesan School of Theology		1,301.41
Ministry Forward		24,679.82
Asian-America Ministries		7,824.54
Diocesan Churchwomen		(7.81)
House of Junior Churchmen		672.68
House of Young Churchmen		204.79
Commission on Liturgy and Music		317.88
Hunger Commission Fund - Direct Feeding		1,311.68
Executive Council Grant for Hunger 1977		14,850.00
Together in Employment		32,500.00
Suspense Accounts:		
Sundry		12,352.30
L.S.I. Scholarship Fund		40.00
L.S.I. Suspense Account		(252.42)
Family Lab		(63.81)
Insurance:		
Medical and Life Insurance Program		8,673.86
Blanket Fire Insurance		1,902.94
Day Trip Insurance		106.97
Workmen's Compensation		3,324.02
Employees' Tax-Sheltered Annuity Plan		4,602.11
Payroll Taxes Withheld and Accrued		5.65
Valuation Account - Assessments Receivable		62,228.57
Working Capital Trust Fund		65,500.00
	$ 312,931.29	$ 312,931.29

Miscellaneous Reserve Accounts

Schedule A

December 31, 1977

	Balance 12-31-76	Receipts 1977	Disbursed 1977	Balance 12-31-77
Anglican Meeting Reserve	$ 2,611.09	150.00	1,367.10	1,393.99
Bishop's Auto Replacement Fund	940.26	1,500.00	-0-	2,440.26
Capital Repairs - Diocesan House	-0-	10,000.00	-0-	10,000.00
General Convention Deputies' Travel	2,615.28	2,400.00	216.60	4,798.68
Huston Center Deferred Maintenance	19,988.36	-0-	2,222.50	17,765.86
New Equipment Reserves	3,117.59	834.91	3,952.50	-0-
Partnership in Mission	1,344.34	477.74	168.20	1,653.88
Pioneering in God's Country	126.75	29.50	-0-	156.25
Special Offerings	-0-	15,372.42	15,372.42	-0-
* 1976 Net Program Credit	5,676.74	-0-	5,676.74	-0-
	$ 36,420.41	30,764.57	28,976.06	38,208.92

* Transferred to Clergy Emergency Fund
by action of Diocesan Council February 1977

DIOCESE OF OLYMPIA, INC.

EXHIBIT B

Operating Account

December 31, 1977

	Program Budget 1977	Disbursed to 12-31-77	Balance 12-31-77
OBJ. I - NATIONAL, OVERSEAS AND REGIONAL CHURCH PROGRAM			
A. NATIONAL AND OVERSEAS			
1. National Church Quota	$ 157,383.00	157,383.00	-0-
2. General Convention Assessment	9,467.00	9,467.00	-0-
3. Reserve for Gen. Conv. Deputies' Travel	2,400.00	2,400.00	-0-
4. Anglican Meeting Expense	150.00	150.00	-0-
5. M.R.&I.	500.00	500.00	-0-
Total	169,900.00	169,900.00	-0-
B. REGIONAL CHURCH SUPPORT - PROVINCE VIII	2,240.00	2,240.00	-0-
TOTAL, OBJECTIVE I	172,140.00	172,140.00	-0-
OBJ. II - THE EPISCOPATE			
A. THE BISHOP, SALARY AND ALLOWANCES	40,496.00	41,017.36	(521.36)
B. ADMINISTRATIVE OFFICER	15,000.00	15,000.00	-0-
C. CATHEDRAL CHAPTER	4,500.00	4,500.00	-0-
D. DEACONS-IN-TRAINING PROGRAM	38,780.00	38,780.00	-0-
TOTAL, OBJECTIVE II	98,776.00	99,297.36	(521.36)

OBJ. III - THE CHURCH ON MISSION IN THE DIOCESE			
A. MISSION SUPPORT			
1. Grants to Congregations	175,000.00	175,000.00	-0-
2. Vicars' Moving Expense	3,000.00	1,821.90	1,178.10
3. Archdeacons of Olympia, Salary & Allowances	27,017.00	26,613.99	403.01
4. Regional Archdeacons			
a. Salaries	3,000.00	3,333.28	(333.28)
b. Travel & Meeting Expense	1,000.00	1,212.29	(212.29)
c. Pension	-0-	750.00	(750.00)
Total	209,017.00	208,731.46	285.54
B. INSTITUTIONAL MINISTRY AND CSR LIAISON			
1. Institutional Chaplain, Salary & Allowances	5,000.00	5,000.00	-0-
2. CSR Commission - Program	1,200.00	1,027.77	172.23
Total	6,200.00	6,027.77	172.23
C. COLLEGE MINISTRY			
1. University of Washington Chaplain, Salary & Allowances	17,938.00	17,799.12	138.88
Program	500.00	500.00	-0-
2. Western Wash. State Coll. Chaplain, Salary & Allowances (Part Time)	9,977.00	9,816.65	160.35
Program	250.00	310.38	(60.38)
3. Campus Christian Ministry			
a. University of Washington	6,000.00	6,000.00	-0-
b. Western Washington State College	3,200.00	3,200.00	-0-
4. U.P.S., P.L.U., Evergreen & Community Colleges	2,000.00	663.10	1,336.90
Total	39,865.00	38,289.25	1,575.75
D. HOSPITAL CHAPLAINCY			
1. Chaplain, Sal. & Allow. (Part Time)	10,346.00	10,345.67	.33
2. Program	300.00	16.86	283.14
Total	10,646.00	10,362.53	283.47
E. ECUMENICAL MINISTRIES			
1. Program	500.00	656.53	(156.53)
2. Wash. State Assoc. of Churches	2,400.00	2,400.00	-0-
3. Ecumenical Metropolitan Ministries (EMM)	10,000.00	10,000.00	-0-
4. Religious Broadcasting Commission	2,000.00	2,000.00	-0-
Total	14,900.00	15,056.53	(156.53)
OBJ. III Continued			
F. PUGET SOUND MARITIME MINISTRY	10,000.00	10,000.00	-0-
TOTAL, OBJECTIVE III	290,628.00	288,467.54	2,160.46

OBJ. IV - SERVICES TO CONGREGATIONS

A. CAMPS AND CONFERENCES			
1. Huston Center - Annual Program			
a. Utilities	-0-	12,614.54	
b. Salaries	-0-	34,308.08	
c. Food, Hskpg., Transp., Program	-0-	28,693.78	
	-0-	75,616.40	
Receipts to 12-31-77		(63,227.93)	
Annual Program - S/T		12,388.47	(12,388.47)
2. Huston Center - Summer Camp Program	7,500.00		
Receipts 29,174.20			
Disbursed 41,169.40		11,995.20	(4,495.20)
Summer Camp Program - S/T	7,500.00	11,995.20	(4,495.20
Huston Center Operation- S/T	7,500.00	24,383.67	(16,883.67)
3. St. Andrew's House	7,000.00		
a. Utilities, Maintenance & Repairs		5,211.00	
b. Salary		5,724.00	
c. Program Support			
Receipts 12,913.50			
Disbursed 8,845.27		(4,068.23)	133.23
St. Andrew's House - S/T	7,000.00	6,866.77	133.23
Total	14,500.00	31,250.44	(16,750.44)
B. COMMUNICATIONS			
1. Director, Salary, Allowances & Pension Contribution (Part Time) to 8-31-77	10,290.00	6,972.96	3,317.04
Contract - Editor, Olympia Churchman		2,932.72	(2,932.72)
2. Public Relations Program	1,200.00	517.25	682.75
3. Olympia Churchman	14,116.00	12,103.93	2,012.07
Total	25,606.00	22,526.86	3,079.14
C. EDUCATION			
1. Director, Salary	15,900.00	15,900.00	-0-
2. Librarian, Salary	3,600.00	3,204.00	396.00
3. Education Commission Program	5,500.00		
a. Adult Education & Training		2,086.28	
b. Family Education		1,106.18	
c. Children's Education		578.09	
d. Church-By-Mail		549.38	
e. Resources (A-V, Periodicals, Books)		700.67	478.45
Total	25,000.00	24,124.55	875.45
D. STEWARDSHIP - Program	2,000.00	58.93	1,941.07
E. EVANGELISM - Program	1,000.00	162.47	837.53
F. YOUTH MINISTRY			
1. Director, Salary (Part Time)	6,500.00	5,039.18	1,460.82
Secretary, Salary (Part Time)	3,000.00	3,000.00	-0-
2. Program	1,500.00	1,886.87	(386.87)
Total	11,000.00	9,926.05	1,073.95

G. DIOCESAN SCHOOL OF THEOLOGY	1,730.00	1,730.00	-0-
H. COMMISSION ON LITURGICS AND MUSIC - Program	500.00	500.00	-0-
I. HUNGER RESPONSE - Program	3,200.00	2,032.98	1,167.02
J. MINISTRIES TO ASIAN MINORITIES			
1. Columbia East	1,000.00	517.62	482.38
2. Asian Minorities	1,000.00	1,000.00	-0-
Total	2,000.00	1,517.62	482.38
K. BISHOP'S DISCRETIONARY PROGRAM FUND	8,000.00	5,880.00	2,120.00
TOTAL, OBJECTIVE IV	94,536.00	99,709.90	(5,173.90)
OBJ. V - ADMINISTRATION			
A. CONVENTION			
1. Diocesan Convention Expense	4,500.00	5,027.75	(527.75)
2. Long Range Planning Program	2,000.00	2,059.58	(59.58)
3. Diocesan Journal	2,000.00	1,146.30	853.70
4. Convention Secretary 3 Assistant Secretaries	800.00	1,150.00	(350.00)
5. Diocesan Council Meeting Expense	1,800.00	3,144.95	(1,344.95)
Total	11,100.00	12,528.58	(1,428.58)
B. EPISCOPAL CENTER - Diocesan House Operation			
1. Janitor Salary	4,810.00	4,812.00	(2.00)
2. Heating	3,500.00	3,854.02	(354.02)
3. Utilities	2,000.00	1,114.41	885.59
4. Laundry & Housekeeping	650.00	487.43	162.57
5. Household Supplies	2,040.00	1,245.53	794.47
6. Diocesan House Security	-0-	250.00	(250.00)
Total	13,000.00	11,763.39	1,236.61
C. DIOCESAN OFFICE EXPENSE			
1. Postage	8,000.00	6,810.62	1,189.38
2. Telephone	5,600.00	5,744.25	(144.25)
3. Office Supplies	5,500.00	5,923.39	(423.39)
4. Mail Delivery Service	1,000.00	891.80	108.20
5. Printing	4,400.00	2,022.21	2,377.79
6. Print Shop	-0-	17.47	(17.47)
7. Audit	2,000.00	2,250.00	(250.00)
8. Office Equipment - New Equipment & Service Contracts and Maintenance	5,500.00	5,617.11	(117.11)
Total	32,000.00	29,276.85	2,723.15
D. PENSION, BONDS, INSURANCE, OTHER TAXES AND RESERVES			
1. Pension	1,200.00	1,200.00	-0-
2. Treasurers' Fidelity Bond	780.00	778.00	2.00
3. Blanket Liability Insurance	7,210.00	7,210.00	-0-
4. Day Trip Insurance	1,500.00	1,500.00	-0-
5. Non-owner Auto Liability Insurance	1,100.00	1,354.00	(254.00)
6. Group Life Insurance	2,010.00	2,010.00	-0-
7. Comprehensive Medical Insurance	17,900.00	17,900.00	-0-
8. FICA Taxes	7,973.00	8,671.11	(698.11)
9. Workmen's Comp. & Disability Insurance	2,400.00	2,400.00	-0-
10. Capital Repairs - Diocesan House	10,000.00	10,000.00	-0-
11. Property Maintenance & Repairs	10,000.00	12,937.59	(2,937.59)
12. Contingency Reserve	10,000.00	8,510.57	1,489.43
Total	72,073.00	74,471.27	(2,398.27)

E. DIOCESAN TREASURER'S OFFICE			
1. Treasurer	15,900.00	15,900.00	-0-
F. STAFF TRAVEL	11,000.00		
1. Outside Diocese		2,954.68	
2. Mileage Reimbursement within Diocese		6,713.27	
3. Staff Per Diem		1,168.75	163.30
Total	11,000.00	10,836.70	163.30
G. COMMISSIONS AND COMMITTEES' TRAVEL EXPENSE	10,000.00	7,931.37	2,068.63
H. DIOCESAN OFFICE PERSONNEL			
1. Secretarial & Office Salaries	83,450.00	85,287.93	(1,837.93)
2. Tax-Sheltered Annuity Prog. - Lay Empl.	14,000.00	14,000.00	-0-
Total	97,450.00	99,287.93	(1,837.93)
TOTAL, OBJECTIVE V	262,523.00	261,996.09	526.91
TOTAL, 1977 DIOCESAN PROGRAM	918,603.00	921,610.89	(3,007.89)
RESERVE FOR ASSESSMENT SHORTFALL	15,000.00		
GRAND TOTAL, 1977 BUDGET	$ 933,603.00		

Reserve for Assessment Shortfall		$ 15,000.00
Reduction of 1977 Assessments by Action of Diocesan Council:		
1975: Seattle, St. Mark	$ 4,000.00	
1977: Centralia, St. John	2,698.14	
1977: Seattle, St. Clement	6,329.17	13,027.31
Balance of Reserve for Assessment Shortfall		$ 1,972.69

DIOCESE OF OLYMPIA
Building Loan Fund
December 31, 1977

ASSETS:

Bank: Demand Deposit				$ 11,420.95	
Savings Account				79,496.81	$ 90,917.76
Building Loans Receivable		Interest Rate	Principal Balance		
Auburn	St. Matthew	5	$ 43,953.22		
Bellevue	Resurrection	6	9,796.83		
Bellevue	St. Margaret	5	64,173.19		
Bremerton	St. Paul	6	48,546.58		
Burien	St. Elizabeth	6	45,000.00		
Camano Island	St. Aidan	5	3,104.75		
Edmonds	St. Alban	6	8,224.50		
Federal Way	Good Shepherd	5	22,166.90		
Huston Center Development Fund		6	6,000.00		
Kent	St. James	6	36,000.00		
Marysville	St. Philip	5	85,515.58		
Meadowdale	St. Hilda	6	39,295.24		
Mercer Island	Emmanuel	6	16,242.22		
North Kitsap Mission, #4			28,029.12		
North Kitsap Mission, #4-2			30,000.00		
Port Orchard	St. Bede	6	21,367.68		
Seattle	Ascension	5	4,567.50		
Seattle	St. George	5	88,663.82		
Seattle	St. Luke	6	38,231.95		
Seattle	St. Margaret	5	9,595.38		
Sequim	St. Luke	6	7,775.62		
Tacoma	All Saints	5	4,352.94		
Tahuya	St. Nicholas	6	35,883.85		
Washougal	St. Anne	6	102,924.20	$ 799,411.07	
Notes Receivable					
Carney, Joseph P.			$ 4,432.16		
Cooper, J. Finley			1,965.74		
Dunn, Robert E.			547.83		
Fowler, Thomas M.			14,768.13		
Hunter, Charles W.			6,000.00		
Jackson, E. Michael			5,037.71		
Mack, Alan E.			5,705.86		
Maddux, Donald			6,261.00		
Reddell, Ronald			3,577.95		
Stewart, Stuart			135.02		
Stockwell, Norman E.			3,707.73	52,139.13	
Interest Receivable					
Burien	St. Elizabeth		$ 225.00		
Camano Island	St. Aidan		258.80		
Hunter, Charles W.			60.00		
Kent	St. James		7,200.00		
Mack, Alan E.			114.12		
Stewart, Stuart			14.28		
Washougal	St. Anne		393.23	8,265.43	859,815.63
TOTAL ASSETS					$ 950,733.39

LIABILITIES AND CAPITAL:

Loan Payable - Episcopal Church Foundation, North Kitsap Mission, #4-2	$ 30,000.00
Note Payable - St. Francis, Newhalem	1,188.93
Cash Receipts - St. Andrew's, Tacoma	16,085.29
Capital Account	903,459.17
TOTAL LIABILITIES AND CAPITAL	$ 950,733.39

DIOCESE OF OLYMPIA
Real Estate Account
December 31, 1977

ASSETS:		
Bank: Checking Account	$ 10,512.99	
Savings Account	81,284.87	$ 91,797.86
Short Term Investment		150,000.00
Real Estate Contracts:		
#2 1818 E. 50th, Seattle	$ 26,331.63	
#3 Alderwood Manor, Snohomish County	3,454.09	
#5 Clearview Hills, Snohomish County	17,135.56	46,921.28
Future Mission Site - Unimproved:		
Maple Valley, King County		18,122.81
Advances on Sites for Organized Missions:		
Meadowdale, St. Hilda	$ 17,256.04	
Redmond, Holy Cross	7,700.00	
Seattle, St. Margaret (Roxbury St.)	1,703.55	
Vancouver, St. Luke (Hazel Dell)	10,000.35	
Westport, St. Christopher	1,277.91	37,937.85
Portable Classrooms		38,269.57
Campus Christian Ministry:		
University of Washington, Seattle	$ 31,666.00	
Western Washington State College, Bellingham	21,000.00	52,666.00
TOTAL ASSETS		$ 435,715.37
LIABILITIES AND CAPITAL:		
Diocesan House Property - Sale of Northeast Corner Parking Lot		$ 6,500.00
Capital		429,215.37
TOTAL LIABILITIES AND CAPITAL		$ 435,715.37

DIOCESE OF OLYMPIA

THE DIOCESAN INVESTMENT FUND
December 31, 1977

BALANCE SHEET

ASSETS	
U.S. Government and Corporate Bonds	$ 1,001,701.00
Other Fixed Income Items	229,000.00
Closely Held Assets	16,000.00
Common Stock	2,072,582.00
Total Securities	$ 3,319,283.00
Principal Cash	(42,662.00)
Income Cash	(513.00)
Income Receivable	28,302.00
	$ 3,304,410.00
Cash from Investors for Purchase of Shares	62,433.00
Share Redemptions Payable	(2,000.00)
TOTAL ASSETS	$ 3,364,843.00
LIABILITIES	None
CAPITAL	
Principal Applicable to 129,164.22 Shares Owned by Churches and Diocesan Institutions	$ 3,364,843.00

STATEMENT OF INCOME AND DISTRIBUTION 1977

Earnings		$ 183,531.83
Expense:		
Computer Services	$ 617.82	
Audit of 1976 Account	680.00	
Committee and Miscellaneous Expense	151.62	
DIF Brochure	196.15	
Agency Fee	4,333.96	5,979.55
		$ 177,552.28

STATEMENT OF CHANGES IN PRINCIPAL ACCOUNT

Value of Fund December 31, 1976		$ 3,285,740.00
Value of Fund December 31, 1977		3,364,843.00
Increase in Value of Fund		$ 79,103.00
Shares Purchased 1977: 7016.087 shares	$ 183,122.00	
Shares Redeemed 1977: 875.522 shares	22,990.00	160,132.00
Net Decrease in Market Value of Fund		$ 81,029.00
Value per Share Outstanding Jan. 1, 1977		$ 27.03
Value per Share Outstanding Dec. 31, 1977		26.05
Decrease in Value per Share		$ .98
Percentage of Decrease over January 1977 Valuation		3.63%
Shares Outstanding December 31, 1976 Earned		$ 1.42
Percentage of Earnings to December 1977 Valuation		5.45%

DIOCESE OF OLYMPIA
HUSTON CENTER FUND
December 31, 1977

SOURCE OF FUNDS:	
Congregational Gifts and Pledges	$ 384,740.89
Special Individual Gifts	288,628.61
Dedication and Miscellaneous Gifts	106,497.52
Interest Income	12,825.61
Other Funds	5,987.84
Loan Payable - Diocese of Olympia, Building Loan Fund	6,000.00
Total Funds from all Sources	$ 804,680.47
DISPOSITION OF FUNDS:	
Disbursed:	
Campaign and Related Fund Drive Expenses	$ 65,037.85
Program Consultant Service	10,216.60
Construction Costs	676,322.70
Interior Furnishings and Equipment	25,605.15
Sundry Expenses	22,245.21
Total Disbursements	$ 799,427.51
Balance of Funds:	
Bank: Checking Account	5,252.96
	$ 804,680.47

DIOCESE OF OLYMPIA, INC.
BALANCE
December

A S S E T S	1977	1976
Current Assets		
Cash in Banks		
Checking Account,.....	$ 102,402.56	$ 144,465.41
Savings Account	358,088.18	284,237.28
Investors Cash	62,432.95	59,840.31
Short-Term Investments	200,000.00	69,610.73
Less: Cash Held in Trust,.....	(68,808.28)	(101,476.89)
	$ 654,115.41	$ 456,676.84
Receivables		
Real Estate Contracts,.....	$ 46,921.28	$ 57,153.96
Loans to Parishes and Missions	793,411.07	748,176.75
Advances to Organized Missions	96,078.85	33,497.49
Notes	37,937.85	63,723.22
Interest	8,265.42	9,509.76
Dividends	14,754.21	15,486.70
Miscellaneous	5,564.82	4,213.03
Assessments,.....	62,228.57	64,774.37
	$ 1,065,162.08	$ 996,535.28
Investments,.....	$ 3,720,717.82	$ 3,197,076.00
Less: Securities Held in Trust,.....	(1,709,928.65)	(1,526,460.86)
	$ 2,010,789.17	$ 1,670,615.14
Prepaid Expenses,.....	$ 845.81	$ 1,774.67
Inventories,.....	$ 465.58	$ 757.08
Total Current Assets,.....	$ 3,731,378.05	$ 3,126,359.01
Real and Personal Property		
Portable Classrooms,.....	$ 38,269.57	$ 38,269.57
Real Estate - Future Mission Sites	18,122.81	56,197.19
Equities in Campus Christian Ministries	52,666.00	52,666.00
Diocesan House and Bishop's House,.....	244,000.00	244,000.00
Missions		
Land,.....	1,151,680.00	972,520.00
Building and Contents,.....	7,071,042.00	5,305,991.00
St. Andrews House	255,000.00	255,000.00
Huston Center,.....	940,000.00	940,000.00
Total Real and Personal Property,.....	$ 9,770,780.38	$ 7,864,643.76
TOTAL ASSETS,.....	$13,502,158.43	$10,991,002.77

- CONSOLIDATED FUNDS
SHEET
31, 1977

Exhibit A

LIABILITIES, VALUATION, AND FUND BALANCES	1977	1976
Current Liabilities		
Notes Payable		
St. Francis, Newhalem,	$ 1,188.93	$ 1,132.31
Loans Payable		
Episcopal Church Foundation,	30,000.00	-
Employees Annuity Plan,	4,602.11	3,149.11
Insurance Payable	10,683.77	8,805.46
Payroll Taxes Payable	3,329.67	2,116.43
Miscellaneous Payables,	16,085.28	-
Total Current Liabilities,	$ 65,889.77	$ 15,203.31
Contingent Liabilities (Note 1),	298,763.92	370,641.46
Valuation Assessments,	62,228.57	64,774.37
Total Liabilities and Valuation,	$ 426,882.26	$ 450,619.14
Fund Balances		
Designated Reserve Fund Balances,	$ 2,380,390.59	$ 1,850,628.08
Other Fund Balances,	10,694,885.58	8,689,755.55
Total Fund Balances,	$13,075,276.17	$10,540,383.63
TOTAL LIABILITIES, VALUATION, AND FUND BALANCES,	$13,502,158.43	$10,991,002.77

The following note is an integral part of this financial statement:

Note 1. - The Diocese of Olympia, Inc. is contingently liable to banks and lending institutions for mortgages and contracts on church and mission properties. The unpaid balances of such mortgages and contracts are $298,763.92 at December 31, 1977.

Finance Advisory Committee
Diocese of Olympia
Procedures and Policy Statement

The Finance Advisory Committee (hereinafter referred to as Committee) has been requested to draft a policy and procedure statement to be presented to Council for approval and ultimately to Convention.

Establishment of Committee - the Committee was established by the 65th Convention of the Diocese to report to and advise the Bishop, Diocesan Council and Convention.

Membership - the Committee shall consist of the following:

1) Five members, a majority preferably having law or financial backgrounds, appointed by the Bishop.

2) The President, Executive Vice-President, Secretary, Treasurer, and Chancellor of the Diocese.

Meetings - the Committee shall meet no less than quarterly, or upon the call of the Treasurer or the Chairman of the Committee. It shall not be necessary for members of the Committee to attend Council meetings unless there is a specific report to be made by one or more, or unless requested.

Duties of the Committee - the duties shall include the following:

1) Review from time to time but not less than annually, the reports of the various capital or trust funds of the Diocese to verify that expenditures are made in accordance with the terms under which they were originally established and evaluate the adequacy of such funds to carry on the mission of the Diocese.

2) Monitor the income and expenses of the Diocesan operating budget to note any material drop in anticipated income or the excess expenditure in any budget category.

3) Review all requests for Capital Fund drives on a Diocesan level and report to Council the financial feasibility of such drives. Also monitor such drives and report to Council on a regular basis.

4) The Committee shall check from time to time (but not less than annually) the reports of the various capital or trust funds of the Diocese to see that they are used strictly in accordance with the terms under which they were set up and diverted to other purposes.

5) All measures dealing with the expenditure of regular budget items shall be handled within the regular channels under the sole authority of the Treasurer. All receipts and expenditures of any fund other than the operating budget shall also be under the sole authority of the Treasurer. All items which appear to be outside regular budget items and all expenditures which would exceed the budget category shall first be cleared through the Committee with written requests and justification going to all members of the Committee at least 48 hours in advance of its meeting.

6) Only Diocesan Capital Fund drives shall be cleared through the Financial Advisory Committee. Separate subcommittees shall be established by the Committee to monitor such drives and report regularly to the Committee.

Informational Statement Attached to Financial Advisory Committee Policy and Procedure Statement for the Guidance of the Committee and All Concerned.

1) Funds of a permanent nature such as endowment funds are invested in shares of the Diocesan Investment Fund, which is a mutual fund directed by the Diocesan Investment Fund Board made up of persons skilled in investment and money management.

2) The Diocesan Building Loan Fund is supervised by Mr. James Hodges as one of his functions as Vice-President of the corporation. This fund has a long established set of procedures and may be used only to assist churches in new construction and building renovation projects. Loans from this fund, as in the case with loans from banks and savings and loan associations, are reviewed monthly and are subject to approval by the Bishop and Standing Committee.

3) A document file shall be adopted covering each fund and miscellaneous trust of the Diocese delineating the purpose, authority and background of the fund or trust.

THE TASK FORCE ON HUMAN SEXUALITY

REPORT TO THE 68TH CONVENTION

The Task Force on Human Sexuality, in reporting to the 68th Convention of the Diocese of Olympia wishes to accomplish the following things:

1) To share with you what the Task Force has done, since the last Convention, including the process through which it has accomplished its work.

2) To share with you some of our tentative conclusions.

3) To make recommendations.

First, what have we been doing? This has been a hard working, dedicated group. It has committed more than one thousand collective hours to it in the last year. During this time we have limited our study to homosexuality since it was clearly the most urgent issue in the broader subject of human sexuality. The subject matter has produced most every emotional response imaginable -- anger, humor, feelings of rejection, and - at times - tears. The group made assignments to individual members, asking them to write on various topics. We have interviewed homosexuals, both male and female, clergy and laity. We have read extensively, including reports from other dioceses and churches on this subject. As a result of all this effort, we have published and distributed our so-called "working papers." The topics of these papers are:

1) The Scriptural Approach to Homosexuality.

2) Church Tradition and Homosexuality.

3) Homosexuality and Society.

4) The Church and Sexuality Debate: A Linguistic Analysis.

5) Can Homosexuals Become Heterosexuals?

These papers do not give final conclusions, nor even a concensus of the group. They represent, in some instances, ideas of an individual member of the Task Force. In others, they may represent a concensus of the entire membership of the Task Force, but not a final conclusion. These working papers are available to all of you.

In addition to writing the working papers, the Task Force conducted five workshops, one for the clery and four for the laity. Over seventy clergy attended at St. Mark's Cathedral on September 14th. On October 14th, simultaneous workshops were held in Everett, Seattle, Tacoma, and Longview. Approximately seventy-five lay people attended at St. Mark's, but only a total of thirty-five were at the other three churches. The Task Foce necessarily had to ask itself why the attendance was so sparse. We were particularly concerned about the absence of Convention delegates.

The feedback that we received from these workshops was generally positive. It was not our purpose to persuade anyone to change his own feelings or values, but to provide an opportunity for the members of this Diocese to communicate with each other in a mature, non-divisive way on a very heated subject. We feel we accomplished this goal.

The Task Force feels it will be helpful to you to understand the "nature of the problems" in general to successfully deal with the specific problem of homosexuality.

E.F. Shumaker in his book, A GUIDE FOR THE PERPLEXED, describes two types of problems. The first are the typical problems, where objective data converge on a solution. We have more problems and problem solvers in the world than ever before. There are intricate problems such as how to get a rocket with men in it to the moon. That problem has been solved. How to send the spoken word across telephone wires. That problem has also been solved. Scientific data accumulated and converged on a solution. These are referred to, therefore, as convergent problems. In the practice of medicine we have such problems. Penicillin kills the streptococcus bacteria. Vast amounts of data converged on how to transplant a kidney, and the problem was solved.

With the second kind of problems, the more you study them, the more data you collect, the more divergent the issue becomes. Instead of converging on a solution, the information leads toward the opposite positions, polarity, no solution. We call these divergent problems. Examples are our educational system, politics, inflation, and sin. The list goes on and on. Perhaps this is what life is all about - struggling with problems for which there is no final answer. How do we deal with such frustrating issues? The slogan of the French Revolution gives us a clue. The famous slogan was Liberty, Equality and Fraternity! Liberty means freedom, and equality implies a restriction on freedom. There cannot be complete freedom and at the same time equality for all, and yet the person who wrote that slogan understood human nature so well that he knew for liberty and equality to successfully live side by side, fraternity and brotherly love were necessary, Further, an attitude of trust and faith were necessary to make something worthwhile work. The feelings we have about sexual issues create severe conflicts and a climate demanding that we transcend the divisiveness, transcend the fears and pettiness. As long as we choose up sides, taking pot shots at each other, we will create a larger problem of division. As Christians, we must hold hands high above the division and seek trust and faith and love and understanding. Those are the things that our Lord Jesus Christ taught.

The Task Force wishes to commend both the laity and clergy of this Diocese for its mature behavior toward this subject. We have seen tears in the eyes of committed Christians trying to resolve their own personal conflicts over these issues.

Having described what the Task Force has been doing, and stated the nature of the problem, we have five positions.

1) The Goal of the Task Force. Our original mandate from the 1976 Convention was to study the pastoral, theological and moral issues regarding human sexuality. We would like to expand that to state that the Task Force has as a major objective the development of a healing process in the Diocese to prevent a house divided against itself.

2) Final Answers. The Task Force urges great caution at this time in stating final answers. The process that we have gone through in the last eighteen months needs to be shared with more and more people. We are not the same people we were. One clergyman wrote to me comparing the Task Force to the advance scouting party of pioneers making their way through a treacherous and unknown mountain pass. When the advance party made its way back to the main group, they were unable to fully convey their impression of the land ahead, but indicated that it was safe, and indeed imperative, for the rest of the group to explore it too. The advice to us from the workshops, letters and personal contacts is that at this time it is premature for the Task Force to take a hard stance on such questions as: Is homosexuality a sin? Should gays be married in church? Should homosexuals be ordained? The Task Force does not wish to avoid these tough questions. We have the individual and collective

strength to deal with them in a Christian and mature fashion. However, we are responding to our own instincts and beliefs coupled with the advice from many of you, that it is inappropriate to make final statements on these issues at this time. For those of you who feel the Bible answers all these questions, we ask your patience, love and concern for those who still are uncertain. We repeat, the Task Force honors your values.

3) Continuing Education. Because of the nature of the problem, the untimeliness of final answers and the desire to heal, we support the development of continuing education at the parish level. We believe that continuing education and dialogue are the greatest forces to offset fears and misunderstanding. The Task Force is in a position to facilitate the development of tapes, bibliography, resource material and leadership.

4) The Right of Privacy. We believe in the sanctity of privacy and confidentiality. We do not feel a person should be required to state his sexual orientation under any circumstances.

5) Individuals versus Groups. We belive in individual rights. The church should avoid, whenever possible, classifying a person into a group. This is particularly true of the homosexual because the term itself can be misleading.

We have these recommendations:

1) The resolution of the Convention of 1976 which created the Task Force be continued in force until we have completed studies of the broader aspects of human sexuality and have shared with the clergy and the people of the Diocese.

2) That a plan be developed by each congregation of the Diocese to implement studies and educational programs on ths subject of human sexuality.

3) That the Bishop explore the possibility of a national meeting of representatives of the many diocesan Task Forces on Human Sexuality and the General Convention Task Force. We feel that the exchange of experiences and ideas will be helpful in formulating a national policy for the General Convention of 1979.

Respectfully submitted,

Robert H. Barnes, M.D.
Chairman

Dr. Robert Barnes, Chairman
The Very Rev. John C. Leffler
The Rev. Richard W. Garlichs
Mrs William Gill
Mrs June Barnes
Mr Steven Simon
Dr. Hugh Dickinson
Mrs Richard Boas
Mr John Campbell, Ph.D.
Mrs John G. Schaeffer
The Rev. Laura Fraser, Th.D.

REPORT TO THE 68TH CONVENTION, DIOCESE OF OLYMPIA

VENTURE IN MISSION AD HOC COMMITTEE

The Rev. Charles B. Atcheson, Chairperson

The 67th Convention of the Diocese of Olympia resolved that the Bishop "appoint a special task force to investigate and recommend the participation or non-participation of the Diocese of Olympia in Venture In Mission." The charge to the task force was to:

1. Represent a wide geographical cross section of the Diocese.

2. Communicate to the congregations of the Diocese the purpose scope and program of V.I.M.

3. Consult with the Vestry and Bishop's Committee of every congregation in the Diocese.

4. Report to each convocation of the Diocese.

5. Make its recommendation to Council and report to the 1978 Convention, or to a Special Convention, if called by the Bishop and Council.

The Venture In Mission Ad Hoc Committee hereby submits its report to the 68th Convention and thereby completes its assignment.

I. Geographical Representation

Every convocation of the Diocese was represented on the Committee.

Ernest Adcock	Peninsula
Charles Atcheson	Seattle North
Donald Brown	Southern
Nathalie Brown	Pierce
George Farnsworth	Northern
Jack Gretz	South King
Ruth Schmidt	Central
Andrew Smith	Overlake
Rex Stratton	Seattle South

II. Communication with the congregations of the Diocese.

The Committee wrote to all Rectors and Vicars of the Diocese in February asking them to communicate to their congregations by bulletin insert or newsletter a description that we supplied of the general nature of Venture, the task of our Committee, and who we are. Our work came back to me in most of the newsletters I receive. We appreciate the cooperation of the clergy in this.

In addition, one of our Committee was the speaker at each of four Spring area meetings of the Churchwomen of the Diocese. We were not only able to communicate with many in the Diocese in this way, but also received many good suggestions.

Finally, we submitted an article to the Olympia Churchman which described what we were trying to do, and which, again, gave a general description of Venture.

III. Consultation with the Vestries and Bishop's Committees.

This the Committee considered to be the heart of its work, and here we made a fundamental decision. We would consult twice with each body, each time in writing, and each time requesting a response.

The first round of consultations went out on February 23, 1978. We explained how we wished to proceed and requested that Venture be on March agendas. Specifically, we wanted to know what kinds of Venture projects would be attractive locally if the Diocese decided to participate.

The response was not overwhelming. Out of eighty organized congregations and mission fields, by June 13, 1978, fourteen had replied. We wish to thank these eleven parishes and three missions. They are as follows:

The parishes were: Christ Church, Seattle; St. Dunstan's, Seattle; The Church of the Epiphany, Seattle; St. John's, Gig Harbor; St. John's, Olympia; St. John the Baptist, Seattle; St. Luke's, Vancouver; St. Margaret's, Seattle; St. Paul's, Bremerton; St. Stephen's, Oak Harbor; and Trinity Church, Seattle.

The missions were: St. Anne's, Washougal; St. Hilda's-St. Patrick's, Meadowdale; and St. Philip's, Marysville.

The key suggested local projects, organized by category, some are as follows. Some of these suggestions come from the meetings of the Churchwomen and are from the Convocations.

Healing: Hospice, Episcopal Counseling Service; Half-way house(s) for those just out of state hospitals.

Education and Youth: Episcopal Day School in Clark County, Development of Camp Huston, Athletically oriented youth center.

Aged: Retirement home in Olympia.

Urban Concern: Middle income housing in the University District, Seattle, Emergency men's housing in Vancouver, Urban Renewal project (buy houses, repair, resell economically).

Strengthening the Institution: Endowment Fund Buildup, Improve Cathedral, Diocesan matching funds for local projects.

In March the Committee made a preliminary report to the Diocesan Council which included the above mentioned suggestions to the extent they had been received. The Council noted our progress, and asked us to return when our information was more complete.

We did return in June with a specific proposal outlining the basis on which we would approach the Vestries and Bishop's Committees, asking them whether the Diocese should or should not become a part of Venture. We asked Council's endorsement of these proposals as a basis for consultation. We received it.

Our proposal was that were the Diocese to participate, the target amount for Venture would be $2,250,000.00. Money raised would be split in a 40/40/20 ratio between the congregation, the Diocese, and the national Venture projects. Finally, out of the list of projects for local mission development, we scheduled $50,000.00 for Camp Huston development, $200,000.00 for the retirement home project, $600,000.00 for endowment fund buildup for assessment relief, and $50,000.00 for the hospice project.

Our second round of consultations letter was mailed on August 11, 1978, again outlining the Committee's process, the local implications of Venture, the title and ordering address of the book explaining the national Venture projects in case any Rector or Vicar did not already have one, and requesting Venture be placed on September agendas. Should or should not the Diocese decide to participate?

As of All Saints Day, our eighty organized congregations representing ninety-eight altars had produced eighteen responses. A 29% increase looks pretty good until one remembers we are only talking about four more responses.

Again, we wish to thank these twelve parishes and six missions: They are: Christ Church, Seattle; Epiphany, Seattle; St. Andrew's, Port Angeles; St. Elizabeth's, Burien; St. James', Kent; St. John the Baptist, Seattle; St. Luke's, Renton; St. Margaret's, Bellevue; St. Mary's, Tacoma; St. Stephen's, Longview; St. Stephen's, Oak Harbor; and Trinity, Seattle.

The missions were: Eastern Grays Harbor, Montesano; Good Shepherd, Federal Way; St. Augustine's, Freeland; St. Joseph's-St. John's, Tacoma; St. Luke's, Sequim; and St. Philip's, Marysville.

The answers as to whether the Diocese should join Venture are as follow :

Negative: 12; Positive: 1; Conditionally positive: 3; Deferred decision: 1; Impossible to tell: 1; No answer: 62.

IV. Report to the Convocations.

As mentioned above, the Committee reported our process to the Spring meetings of Convocation and invited suggestions as to what the local nature of Venture should be. We made no report at the Fall meetings.

V. Recommendation:

The Committee in making its recommendation is sensitive to several factors. The most commanding is that most of the congregations were silent when asked for their judgement. We believe it is inappropriate to take silence to mean either consent or rejection. What can be said with certainty is that there is no groundswell of support or enthusiasm indicated.

Secondly, those who did reply gave overwhelmingly negative recommendations with regard to the Diocese becoming a part of Venture. We cannot ignore this.

On the other hand, there is much evidence for a concern about the mission of the Church. Several of the congregations which recommended against Venture did so on the basis of their concern for mission as they saw it. The Committee also takes seriously that Venture is an effort of the Episcopal Church nationally, an effort in which almost all of the Dioceses of the Church are participants. The Presiding Bishop has his heart in it. Therefore, it should not be taken lightly or rejected cavalierly.

Our labor thus gives birth to twin recommendations of a non-identical nature. They are as follows:

1) We move that participation in Venture In Mission in the Diocese of Olympia be voluntary at every level. The Diocese as such shall not be part of Venture, but this Convention endorses the initiative of any congregation or other entity of the Diocese to participate, and to define its own guidelines for the allocation of funds raised.

2) We move that the 68th Convention of the Diocese of Olympia direct the Bishop and Council to call a special convention of the Diocese with the purpose of said Convention being to define the missionary policy and strategy of this Diocese.

Respectfully submitted,

Charles B. Atcheson
Chairperson
Venture In Mission Ad Hoc Committee

REPORT AND RECOMMENDATIONS OF THE AD HOC COMMITTEE ON PARISH/MISSION STATUS
Prepared 20 October 1978

The Committee held five meetings between 10 March 1978 and 20 October 1978 with input from the following areas being considered:

1) Reports from three dioceses which have already attempted or achieved elimination of the distinction between parishes and missions: Oregon, Idaho, and Alabama.

2) Letters from two of the Presbyters who made the proposal of Resolution #8 to eliminate the distinction between parishes and missions at Diocesan Convention in November 1977: the Very Rev. Cabell Tennis, Dean of St. Mark's Cathedral, and the Rev. James H. Blundell, Rector of St. John's Church, Olympia.

3) The National and Diocesan Constitution and Canons.

The Diocese of Oregon in a letter from the Rt. Rev. Hal R. Gross, Suffragan Bishop acknowledged receiving searing criticism from overseas partners for allowing the word "Mission" to be used as a synonym for "Aided Congregation." Accordingly their Diocesan Council voted to refer the matter to the Committee on Constitution and Canons with a Yes recommendation to make necessary changes. "It was the conviction of that Committee that considerable more thought would have to be given to the subject, and perhaps present at the same time a complete rewrite of the Canons." To our knowledge the Committee has not yet acted.

The Diocese of Idaho abolished the distinction between parishes and missions by passing a series of Canons to make all congregations missions. The National Church rejected such canonical changes with the result that all congregations became parishes. Although acknowledging beneficial results from the change, the Diocese of Idaho, responding through the Rev. Bob Steiling, Canon to the Ordinary, does not advise making the change because almost every advantage can be obtained without making the Canonical change of eliminating the distinction between parishes and missions.

The Diocese of Alabama made the change in 1975 after careful study. On the whole they have had very little complaint and a great deal of encouraging development. Quoting from the letter written by the Bishop's Deputy for Mission, the Rev. Emmet Gribbin, he says "this was for us a wise decision developed out of a careful study made by our Department of Missions on how the Diocese might reduce paternalism in the mission congregations, enhance decision-making on the local level, reduce dependency in all forms (including financial) and give them more control over their own destinies."

Writing for the Proponents of the Resolution in our own Diocese, Dean Tennis advocates a systematic change: one that will have impact on our behaviour to abolish passive dependency in missions and promote accountability in parish life.

Writing also for the proponents of Resolution #8, the Rev. James H. Blundell says in defense of the Resolution: "We are all parishes with a mission. Former distinctions by class are becoming archaic and anachronistic. In my opinion titles by status are of no value to a Church focused on service to the world in the Name of the Risen Lord. The present practice of the Bishop of Olympia is to invite the Bishop's Committee to participate in the selection of a Vicar. I would see no problem in treating all congregations equally in this matter. As to the title to property, why not allow the local congregation to hold title as is presently the case for parishes?"

In the Ad Hoc Committee's study of the National and Diocesan Constitution and Canons we became aware of the distinctions that exist. And we also noted that the National Canons have already abolished the distinction that formerly existed between Dioceses and Missionary Districts.

In conclusion it is the considered opinion of the Ad Hoc Committee that steps should be taken by the Diocesan Convention to begin the process by which the present distinction between parishes and missions may be eliminated; and we further recommend that this Convention instruct our Committee on Constitution and Canons to study and report on this matter to the Convention of 1979.

Respectfully submitted,

The Rev. William Forbes
Chairman

Diocese of Olympia
Long Range Planning Committee: Report to the 1978 Convention

This Committee of the Convention is charged with assisting the Bishop in planning toward cooperative, mutually reenforcing activity in the expression of the Diocese's Christian commitment. The 1978 Committee, reorganized and substantially composed of new members appointed by the Bishop has worked faithfully to carry out this charge. The work was carried on, as mandated by budget decisions of the 1977 Convention, with very little professional consultant and staff assistance. The Committee is deeply grateful for the support and guidance it received throughout the year from the Bishop, Archdeacon Hayman, and Mr. Machenheimer.

Committee Work

The Committee (1) was introduced to the planning process as taught in Diocesan Planning Conferences by Mrs Lynn Young; (2) studied and analyzed the Goals and Objectives adopted by the 1977 Convention as the Plan of the Diocese for 1979-1983. It then proceeded to the major work of the year, to refine and focus the broad goals adopted and, for each goal, to shape more specific objectives. The aim is to facilitate detailed program design with and by the appropriate groups in the Diocese, and to move toward a true program budget. The Committee received valuable assistance in this work in a two-day workshop in late September with Mr. Charles Wilson of CRW Management Services, and looks forward to his continuing assistance. Help came also from several other Dioceses of this Church, and from the Diocese of New Westminster in Canada, which sent information about their planning experience and processes. A Committee member attended the National Episcopal Renewal Conference in Pittsburgh, October 12-15, to study the planning approaches and parish self-analysis techniques used and tested there. Finally, mindful of the complementary nature of its responsibilities and those of the Special Committee on Diocesan Structure, the Committee has established liaison and communication with the Structure Committee.

The Year Ahead

The Committee intends to complete its draft of the Long Range Plan, stated in measureable goals and objectives for both the Diocese and the congregations, in January 1979. Review by the appropriate committees, commissions and agencies of the Diocese will follow, and the Plan will be further developed in consultation with these groups. The detailed Plan will be presented to the Convocations at their fall meetings, and then to the 1979 Convention.

The Committee asks for your prayers, understanding and assistance in this work of preparing a Plan to guide all of us in the Diocese in offering our talents, energies and treasure to the Glory of our Lord.

Respectfully submitted,

Mr. Allen Moses, Chairman
The Rev. Corbet Clark
Mrs. Robert J. Habegger
The Rev. Gerard Lawrence
Mr Art Mottet
Mr. Donald Newbold
Mr. Harold Richardson
Mr. George Shipman
Mr. Joel Wallenstrom
Cmdr. Kenneth White
Mr. Jack Wiltbank

THE EPISCOPAL PARISH
of St John
7701 46th Ave. N. W
Gig Harbor, Washington 98335
(206) 858-3777

TO: Secretary, Convention Reports for Diocese of Olympia

FROM: The Reverend Charles F. Schreiner
Pierce County Convocation, President

Pierce County Convocation

The Delegates and Alternates to the 1978 Annual Convention of the Diocese of Olympia have held three meetings in 1978. The first meeting of the Convocation was held on March 26, 1978, St. Luke's, Tacoma, on Christian Education, instruction preparatory to Holy Baptism, Confirmation, and its importance to the spiritual life of each congregation.

The second meeting was held in St. John's, Gig Harbor, on April 12, 1978. Youth work, Camp Huston, Venture In Mission, and revision of the present canon on assessments was discussed. A resolution was passed for the 68th Convention asking the delegates to revise the present assessment procedure so that the costs attributable to the employment of more than one clergy be excluded from assessment.

The third meeting was held in St. Mary's Church, Lakewood, May 21, 1978 and the budget submitted for study by the Program and Budget Committee was discussed. A resolution was passed and forwarded to the Program and Budget Committee asking that there be no reduction in the funds for the Puget Sound Maritime Ministry.

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

October 5, 1978

REPORT TO CONVENTION 1978 FROM THE EPISCOPAL RETIREMENT HOMES OF WESTERN WASHINGTON, INC.

Over the past several years, Diocesan interest in the possibility of developing an Episcopal-sponsored retirement facility has been increasing. In order to assess the extent of need for, and economic feasibility of such a facility, the Episcopal Retirement Homes of Western Washington, Inc. contracted with Northwest American, a Seattle consulting firm, in April 1978, to explore the potential for a retirement facility, and recommend a course of action to the Diocese.

A subcommittee of the Board of Directors of the Episcopal Retirement Homes of Western Washington, Inc., consisting of Mrs. Marthanna Veblen, the Rev. Irwin McKinney and myself, has guided the study, and has met periodically since April to review the work effort as it evolved. The subcommittee members are satisfied that the conclusions and recommendations reached are well-documented in the report, and fully substantiated by the research effort. In addition, we feel that the financing mechanism proposed is sound. There has been concern expressed that every effort be made to avoid the financial difficulties which have beset some retirement home projects as a result of unanticipated inflation in operating costs and greater than expected longevity of the residents. We believe that by careful planning sufficient financial flexibility can be provided to deal with these problems. It should also be pointed out that the retirement homes corporation has been established as a separate legal entity to protect the Diocese from legal or financial responsibility that might result in the event that there were financial problems.

Attached is a summary of the consultants' initial report, which addresses the following issues:

1) The extent of potential demand and need for a retirement facility in Western Washington

2) Assessment of components necessary to a successful facility, including health care; and identification of available financing mechanisms

3) Reaction of the Diocesan members to the need for a retirement facility, and evaluation of their specific preferences regarding location, services and cost.

Overall, the consultants concluded that strong demand for an Episcopal retirement facility does exist and will grow as the elderly population continues to increase. The consultants also found, based on an analysis of population data, that the best potential market for an Episcopal facility is in King County, where over half of the Diocesan membership resides. The consultants also concluded that there are several reliable and sound methods of financing a retirement project, the most promising of which is the so-called "founders' fee" or "donors' fee" method, which has been used successfully nationally, and by a number of local area retirement facilities.

These findings, and the recommendations that the Diocese proceed with planning and development efforts for a retirement facility will be reviewed by the full Board of the Episcopal Retirement Homes of Western Washington, Inc., by the Diocesan Council, and finally by the Diocesan Convention in November. If the recommendation to proceed is met with approval at each level of review, the consultants will continue with the next phase of the study, which involves finding a suitable location to be followed by preliminary project design, and further refinement of the economic feasibility plan.

Yours truly,

AUSTIN GRANT
Acting Chairman
Board of Directors

SUMMARY OF INITIAL CONSULTANTS' REPORT ON
THE FEASIBILITY OF AN EPISCOPAL RETIREMENT FACILITY

A. BACKGROUND

This report represents the completion of the first two of three phases of the feasibility study for an Episcopal-sponsored retirement facility in the Diocese of Western Washington. Northwest American, Inc., the consultant firm selected to carry out the study, has been working since April under the guidance of a subcommittee of the Board of Episcopal Retirement Homes of Western Washington, Inc. The findings and conclusions contained in this study were based on;

1) analysis of elderly population trends and distribution patterns for both the population as a whole and the Diocesan membership to determine present and future demand for retirement facilities

2) analysis of existing local area retirement facilities as another indicator of demand, and as a means of identifying successful retirement facility models

3) distribution and analysis of 315 responses to a questionnaire sent out to each Parish in the Diocese requesting information on current and future levels of interest in entering such a facility and on individual preferences regarding location, services, unit type and cost.

B. CONCLUSIONS AND RECOMMENDATION

The consultants' overall conclusion was that there is a current, strong demand within the Diocese for an Episcopal-sponsored retirement facility with these characteristics;

1) 200-300 individual living units, comprised of an appropriate mix of efficiency, one-bedroom and two-bedroom units with self-contained kitchens and bathroom

2) on-site medical services to accommodate all health care needs except acute problems requiring hospitalization. These on-site services should include a licensed skilled nursing care facility for short or long-term bed care needs, intermediate care services for medical needs not requiring bed-care, and availability of occasional medical care for intermittent medical needs.

3) on-site food service and housekeeping service, provided on a flexible basis to ensure independent living in accordance with residents' needs and desires

4) a location in King County, near public transit, and preferably within walking distance from recreational facilities and convenient shopping areas

5) a financing plan based primarily on the donors' fee or founders' fee concept, which involves assessing residents upon entry for a capital sum or founders' fee, that guarantees them a life residency in the facility, and for a monthly care fee, which would cover all the operating costs to the facility.

Based on the above conclusion, the consultants' recommendation to the Diocese is that we proceed with the development of a retirement facility in King County, and move into Phase III of the study. The work items included in Phase III are outlined as follows, and are geared to a May 1982 occupancy date:

1) Selection and purchase of site

2) Preliminary planning and design; selection of project team, including manager, architects, engineers and planners

3) Develop project design and marketing and financial plan

4) Bid advertising

5) Construction and marketing process

C. SUMMARY OF MAJOR FINDINGS

1. Demand

Analysis of the elderly population in Western Washington indicates a strong, and growing demand for retirement facilities. A recent study by the Washington State Department of Social and Health Services indicates that approximately 25,000 elderly people in Western Washington would like to live in a retirement home if space were available and they could afford it. The elderly population of Western Washington is growing and is expected to increase by 59% (164,000 people) by the year 2005, adding further to the potential demand. A further confirmation of the potential demand was found in the response to the questionnaire. Three hundred and fifteen people interested in entering such a retirement facility responded within three weeks of the questionnaire having been sent out and more positive responses have been received since. This enthusiasm is even more remarkable given the fact that these responses occurred in the middle of summer when it is typically most difficult to reach people.

2. Location

Both the analysis of the total elderly and Episcopal population distribution, and questionnaire responses show that the strongest locational demand for a retirement facility is in King County, with lesser demand in Snohomish, Pierce and Thurston counties.

Approximately 63% of all elderly people in Western Washington live in King, Pierce and Snohomish counties. About 72% of all Episcopalian households live in the same three counties. The following table shows the population distribution of these two groups in Western Washington.

DISTRIBUTION OF CURRENT EPISCOPALIAN HOUSEHOLDS AND TOTAL ELDERLY POPULATION BY COUNTY

County	1977 Episcopal Households Number	% of Total		1977 Elderly Population Number	% of Total	
King	8,408	54)		117,590	42)	
Pierce	1,726	12)	72%	39,530	14)	63%
Snohomish	986	6)		24,370	9)	
Kitsap	775	5		15,050	5	
Thurston	547	3		12,080	4	
Clark	510	3		10,680	4	
Whatcom	383	2		10,350	4	
Cowlitz	315	2		7,830	3	
Clallum	299	2		7,610	3	
Gray's Harbor	288	2		7,380	3	
Skagit	280	1		6,910	2	
Island	248	1		6,050	2	
San Juan	218	1		4,010	1	
Lewis	166	1		3,180	1	
Jefferson	134	1		2,730	1	
Pacific	95	<1		2,040	1	
Mason	54	<1		1,070	<1	
Skomania	0	<1		550	<1	
Wahkiakum	0	<1		500	<1	
TOTALS	15,532	100%		279,510	100%	

Questionnaire responses to the issue of optimal location for a facility showed a 56% preference for King County, 12% for Pierce, 10% for Thurston and 22% for Snohomish County.

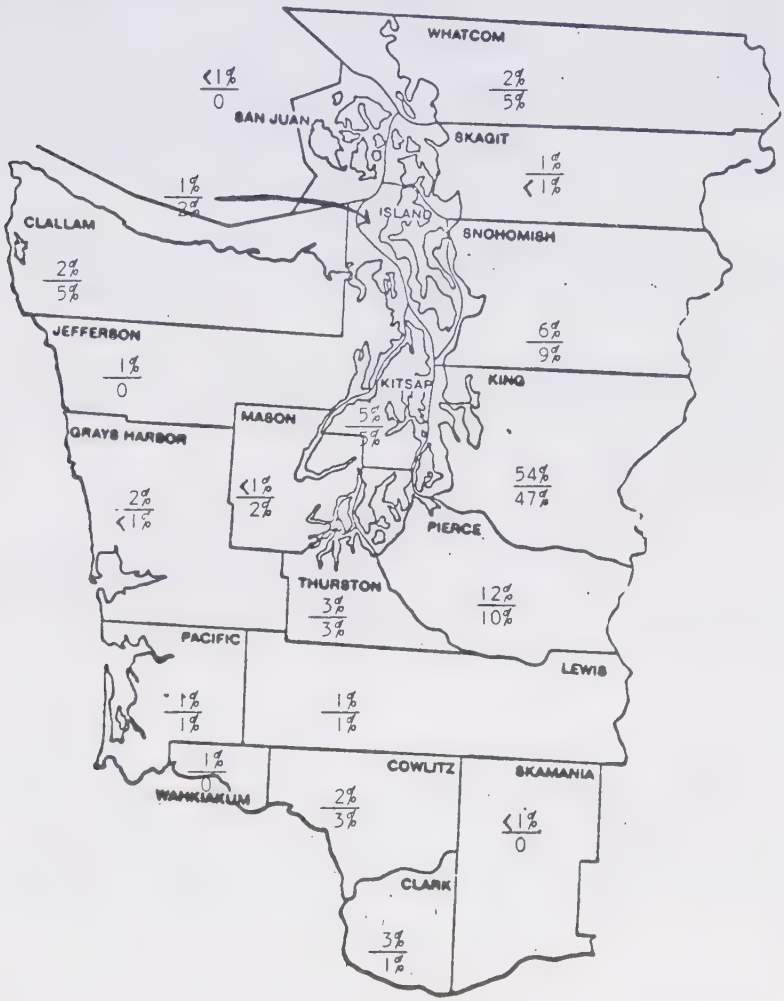
The conclusion here is that the initial Episcopal retirement facility should be located in King County, and any subsequent facilities should be placed in other parts of the Diocese. The following map shows distribution of Episcopal households by county, and distribution of questionnaire responses by county.

MAP OF EPISCOPAL HOUSEHOLDS AND QUESTIONNAIRE RESPONDENTS

MAP OF EPISCOPAL HOUSEHOLDS AND QUESTIONNAIRE RESPONDENTS BY COUNTY

TOP NUMBER: % of Episcopal Households by County
BOTTOM NUMBER: $ of Episcopal Questionnaire Respondents by County

* Symbol < means less than



3. Services

Analysis of existing successful retirement facilities and questionnaire preferences indicates that a future Episcopal facility should be designed as a comprehensive life care facility which provides fully independent living units and a constellation of services geared to the range of life care needs of the residents, from the most independent to the most dependent. Conclusions regarding specific services are as follows:

Health Care - Health care services suited to the range of medical needs of the residents should be provided. These should include a licensed skilled nursing care facility to provide long or short term health care to residents needing bed care, intermediate health care for those needing some lesser level of medical supervision, and access to occasional medical care for those needing sporadic attention.

Meal Service - Housekeeping Services - These services should be flexible to accommodate the varying needs and preferences of the residents, and enable them to maintain independence for as long as possible.

Recreational Services - in addition to proximity of the project to recreational opportunities, adequate on-site spaces should be provided to accommodate a variety of recreational activities.

4. Unit Type, Mix and Size

Based on the experience of existing retirement facilities and the questionnaire responses, it is concluded that an optimal mix of unit types would be about 5% efficiency or bachelor units, 60% one-bedroom units, and 35% two-bedroom units. An appropriate size for a new facility would be between 200 and 300 units, from the standpoint of both economic feasibility and social livability.

5. Financial Feasibility

The questionnaire responses indicate that over half of the respondents had incomes adequate to support the suggested costs of a comprehensive life care retirement facility. However, the Diocesan Commission on Aging has expressed a strong preference to serve moderate and middle income people, and a substantial proportion of questionnaire respondents (about 29%) felt that costs for a life care facility were beyond their means.

The consultant's conclusion is that if the Diocese remains committed to serving moderate as well as middle income people, the future planning process should include careful attention to analyzing various subsidy methods to bring the costs of a portion of the units down.

Overall, the donors' or founders' fee concept for financing life care type facilities appears to work well, and should be employed as the primary method of financing any future facility. The donors' fee concept involves assessing the initial group of residents a capital sum which covers approximately 60% of the capital costs of the facility. The remaining 40% is financed by a mortgage, and paid for over time by the donors' fees of subsequent entering residents. Operating costs are paid for by charging each resident a monthly care fee, which covers maintenance, food, housekeeping and a certain number of free nursing care days. The monthly care fees are not fixed, but fluctuate according to actual operating costs.

PUGET SOUND MARITIME MINISTRY

OF THE EPISCOPAL DIOCESE OF OLYMPIA

The Rev. V. Eugene Wolfe
Director

BOARD MEMBERS

Capt. Roy (Blackie) Selig
Capt. David M. Alger
Capt. F. Perry Williams
Richard H. Beuthel
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The Rev. W. Johnson
The Ven. Walter W. McNeil, Jr.
Edward Palmer
The Rt. Rev. R.H. Cochrane
(Ex Officio)
Dennis Kracke

REPORT TO CONVENTION 1978

Maritime personnel formed the first Prayer Book congregation in our land. With shipmates from Sir Frances Drake's "Golden Hinde", Chaplain Francis Fletcher, priest of the Church of England, celebrated the Holy Eucharist on or about St. John the Baptist's Day, June 24, 1579. He held services on the shore of what is now known as Drake's Bay, a few miles north of San Francisco, California, while their exploring vessel underwent repairs.

This early day seamen's worship service has inspired concerned churchmen to a ministry to seafarers. In fact, the ministry to seamen from colonial times on by the Episcopal Clergy of seaport parishes is fully recognized as an on-going missionary effort linked to this first maritime chaplain who sailed with Drake.

On the Pacific Coast of this country, there are three established Episcopal maritime mission centers -- Seattle, San Francisco, Los Angeles. In addition to these, there are centers sponsored by the Anglican Church of Canada, Roman Catholic, Lutheran, and other Protestant churches.

Since July 4, 1903, a maritime ministry has been carried out in the Diocese of Olympia either through a Diocesan mission program or by individual parish outreach programs. The present day maritime ministry continues to reach more people, mainly because there are more ships calling to the Greater Puget Sound area. The Seattle, Tacoma, Everett port facilities are expanding to fulfill the growing export-import business of the Pacific Northwest and solidifying Puget Sound's status as one of the major seaport areas of the country.

During 1977, 2,581 ships called to the greater Puget Sound, which is a sizeable increase over the 2,450 that called during 1976. Towboat shipping is increasing. With the new 200 mile limit on foreign fishing boats, our own fishing fleet is increasing its number of boats and crews. In general the total picture of the maritime industry is one of growth, and with it the opportunity for outreach to the seamen and waterfront workers increases commensurately.

The Episcopal Maritime Ministry also continues to offer a pastoral ministry to the patients of the United States Public Health Service Hospital. This hospital provides health services to active and retired military personnel, seamen, fishermen, Native Americans, and the poor. In this hospital ministry the Chaplain ministers to many Native American Episcopalians from Alaska, Montana, and North Dakota.

Pier 37, Bldg. T-2
Seattle, WA 98134
624-3024
Entrance Through
U.S. Coast Guard
Gate

Billiards
Ping Pong
Basket Ball
Library
T.V.
Soccer

Maritime Chapel
Welcome all Seamen
and Maritime Personnel

Puget Sound Maritime Ministry Report to Convention 1978

The Diocesan Maritime Ministry assisted retired seamen in forming the Alaska Seafarers Alumni Association. The Association will be a means of communication between former shipmates, and it will sponsor a twice-a-year dinner to give seafarers a chance for fellowship. In the organizational stage is a seafarers Bible study fellowship, and an organization to promote building a seafarers memorial chapel for the waterfront in Seattle.

The Diocesan Maritime Ministry continues to operate from quarters on Pier 37 in Seattle which are donated by the Port of Seattle. A small building is leased from the Port of Tacoma on Pier 1, from which the Port Chaplains for the Port of Tacoma operate. In other port cities of the Diocese many of the local parishes and missions continue efforts of maritime mission work. The Center in Seattle, on Pier 37, has recreational facilities, a chapel, counseling offices, a large library, and Christian pamphlets, tracts, and New Testaments in over 50 languages.

With both Executive Directors of the Ports of Seattle and Tacoma predicting an increase of shipping into the Greater Puget Sound for 1979, the Maritime Ministry has greater opportunities than ever before to give the Good News to God's people.

Episcopal Maritime Ministry Board of Advisors

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

Report of the Bishop's Commission on Youth Ministries and House of Young Churchmen.

The diocesan youth program for high school students began with a six-day conference held at Island Lake Camp, Poulsbo (affiliated with King's Garden). It was held August 22 through 27, and had the theme You Shall be Holy, for I am Holy. We went on from there to hold fall conference at St. Mark's Cathedral October 21-23. Bridge of the Cross was its theme.

We held winter conference at St. Barnabas, Bainbridge Island, January 20 - 27, with the theme Even in the Quietest Moments.

Spring conference brought us together at St. Paul's in Bellingham; its theme was Love Broke Through. At this conference the elections for the H. Y. C. Council for the year '78 - '79 were held. The officers for this year are Holly Bryant, President; Kelli Melson, Vice-President; and Bridget Sears, Secretary.

Youth Day concluded the year at St. Mark's Cathedral, ending that night with a semi-formal dance held at St. Elizabeth's, Burien.

Junior Youth Conferences for junior high school and middle school, were held in the fall at St. Margaret's, Bellevue, and in the spring at Trinity, Everett.

In addition to these conferences, several day celebrations were held throughout the diocese.

The Diocesan Youth Chorale had a full schedule of singing engagements at several churches within the diocese. This chorale fills the need of churches wishing to have a folk mass.

The plans for the year '78 - '79 include a continuation of the previous schedule of conferences in addition to more convocation level activities and a post high school program to attempt to meet the needs of college age youth. Three area of youth workers' meetings are planned for this fall.

The B. C. Y. M. and H. Y. C. Council would like to thank all the priests, youth workers, and parishioners who have given their time and energies to help the youth program this past year. We have enjoyed many fine meals at the conferences, both spiritual and material.

Respectfully submitted,

Holly Bryant, H. Y. C. President

Nancy Trotter, Director of Youth Ministries

St. Charles, Poulsbo St. Paul's, Port Gamble

NORTH KITSAP EPISCOPAL MISSION
P. O. Box 446 Poulsbo, Washington 98370
The Rev. J. P. Carney, Vicar Area Code 206-779-3524

August 7, 1978

The Secretary
Diocesan Convention '78
Seattle, WA 98112

Reverend and Dear Sir:

The following is the convention report for the CAMPING COMMITTEE of the Diocese of Olympia, 1978.

The office of a year-round Camping Coordinator was established this year on a part-time basis. The incumbent has been Ms. Suzan Marshall. She interviewed and hired staff for the Summer Camping Program, the "Mini" mid-summer camping, and she has arranged several camping programs for the Fall and Winter months.

Director of the Summer Youth Camping Program this year was the Rev. Mary Ann Peters. She directed the largest summer camp in the history of Huston - over 370 youngsters involved in the four sessions.

For the second year in succession we have had a full-time chaplain at the summer camp. This year The Rev. West Davis held the position with the assistance a several clergy as volunteer chaplains.

The summer camping program was largely responsible for the near $60,000.00 budget this year and this involved a subsidy of $17,500.00 from the diocese. Campers fees were kept below $100.00 each ($98.00) for their eleven day sessions.

This is our second year of full accreditation from the American Camping Association.

The Camping Committee appreciates the assistance of the Diocesan Evaluation Committee; all of their recommendations for last year have been carefully studied and implemented.

It is the desire of the Camping Committee to enlarge its membership - both clergy and laity. Please write to the committee, c/o Diocesan House, for details.

Next year expectations are for a half-time year round coordinator who will act as registrar for all diocesan camping programs.

Respectfully submitted,

The Rev. Joe Carney, Chairman. D-43

Diocese of Olympia
Commission on Ministry: Report to the 1978 Convention

The function of the Commission on Ministry is to assist the Bishop in ministry matters. Its several responsibilities are stated in Title III, Canons of the General Convention, Canon XXIII, Canons of the Diocese, and assigned by the Bishop. The Commission tries to be in regular communication with other Diocesan groups concerned with ministry. To this end, the Standing Committee and the Diocesan School of Theology are represented on the Commission, and the Bishop's Deputy for Ministry has seat and voice at Commission meetings.

The Commission's 1977-78 work is here reported by areas of responsibility.

Interviewing applicants for Holy Orders whose applications the Bishop agrees to receive.

The Commission strives to make its evaluation, required by national canon, positive and constructive for both applicant and Diocese. The Diocesan Manual on Preparation for the Ordained Ministry, mentioned in the report to the 1977 Convention, is in draft, and will be published this year. The Commission has adopted, as the Manual shows, several recommendations of the Episcopal Study Committee on Preparation for the Ordained Ministry in its report to the 1976 General Convention (the Krumm Report). Utilization of the BACAM Conference is one of these recommendations, and was instituted in Olympia in 1977. A second BACAM was held in March 1978. Olympia BACAMs are designed by Dr. Bernard Haldane; the Haldanes train the interviewers and serve as consultants during the conference. Interviewers' consensus recommendations about an applicant's talents, skills and qualities are part of the data considered by the Commission for its recommendation, and by the Bishop for his decision, upon an application for Postulancy. Other data are medical and psychological evaluations, academic background, and the evaluations of the applicant's own priest and congregation. When application is made for Candidacy, seminary (or other program of preparation) evaluations, and interviews with the Commission and with the Standing Committee are required. In this Convention year, the Commission has considered 9 applications for Postulancy, and recommended to the Bishop admission of 7. Three applicants for Candidacy were interviewed and recommended to the Bishop and Standing Committee.

Examination of Deacon and Priest applicants.

All Olympia applicants for the Diaconate take the General Ordination Examination (the GOE) administered by the General Board of Examining Chaplains of the national Church. The Diocesan Examining Chaplains examine Deacon applicants in the Office and Work of a Deacon, and Canon Law and Polity, and Priest applicants in the Office and Work of a Priest. Four Deacon applicants took the 1978 GOE. Four Deacon applicants and 5 Priest applicants were examined by the Diocesan Chaplains.

Interview with Deacon and Priest applicants.

Required by Canon to interview all Deacon applicants "...to ascertain personal readiness for such Ordination..." the Commission interviewed 4 applicants, and commended 3 to the Standing Committee. Action was postponed on one applicant. Upon request from the Standing Committee, the Commission interviewed 5 applicants for the Priesthood. Two were commended.

Diocesan needs, programs and activities in ministry.

The Commission has several studies in progress in this broad category. They include: a strategy of ministry for the Diocese that aims to take account of all ministries and all resources for ministry; the needs and resources for continuing education and career development of the clergy; the deployment of clergy (a shared concern with the Personnel Commission); and the affirmation of the lay ministry and of the Diaconal ministry. Several of these were subjects of discussion at a two day conference in September 1977 of the Bishop, the Standing Committee, the Commission, several faculty members and a student of the Diocesan School of Theology, and Training Parish Program Director Haldane.

The Training Parish Program.

We now have the record of 6 years of experience with this two-year residency program for new Ordinands, in which participation is required of all Olympia Ordinands, stipendiary and non-stipendiary. Two assumptions have guided its evolution since it was formally instituted at the 1972 Convention. One is that the initial two years of practice of the ordained ministry have career-long influence. The other is that the congregation is the appropriate setting, and the parish or mission priest the appropriate supervisor, for this introduction to practice. The name of the program -- Training Parish -- signifies these assumptions.

As the Convention knows, program assignments are made by the Bishop, upon the recommendation of the Commission and, in some instances, the advice of the Standing Committee. Opportunity to request a Resident is offered annually to the clergy and congregations. In its placement recommendations, the Commission seeks to match the needs and capacities of the Resident with those of the supervising priest and congregation. An interview usually precedes the assignment. The internship involves a commitment on both sides to the discipline of a curriculum that offers training and learning experiences for both. Program costs are shared by the Diocese and the training parish or mission. For a stipendiary Resident, the 1979 Diocesan Budget provides for Diocesan support of 40% of stipend and allowances. Of the present 6 Residents, 2 are stipendiary.

In the past year, the program provided opportunities for Residents to pursue additional learning experiences outside their training parishes. In the year ahead, there are expectations of opening certain training experiences to other clergy in the Diocese. Jean Haldane, Program Director, is responsible for both program administration and educational content.

Report of the Christian Social Relations Commission for the 68th Annual Convention of the Diocese of Olympia

The Christian Social Relations Commission serves the Bishop and the Diocese of Olympia in the social ministry in the communities of the Diocese. The calling of the Commission has been toward an information-gathering organization to raise the awareness of the need for Christian social responsibility in all areas of life and to provide a forum in which issues can be explored, identified, reported upon, and resolved when possible. Related functions of the Commission are to assist persons or groups in difficult social environments to locate funds, to offer time and talent and organizational skills at the disposal of the Commission; to refer persons or groups in need of social assistance to agencies with the resources to cope with the problem; to maintain and assist active social relations groups at the parochial, convocational, and diocesan levels.

Under the chairmanship of the Reverend Canon Thomas Fowler, Rector of St. Barnabas Parish, Bainbridge Island, the Commission in 1978 has experienced an exciting and purposeful ministry. The chairman was assisted by two co-chairmen, the Reverend Grant Abbott, on the staff of St. Mark's Cathedral and the Reverend Robin Luethe, Rector of the Church of the Epiphany, Chehalis. The secretary was Mr. Richard Gregory.

Ten regular and three special meetings were held during the 1977-78 fiscal year, including a week-end priorities conference held in June 1978. In addition to the meetings of the full Commission, many task groups and sub-committee meetings were held. Sites of the full Commission meetings alternated between Diocesan House and Christ Church, Tacoma, in an attempt to distribute the community of the Puget Sound area members with those from the southern areas of the Diocese.

The decision in 1976 to order the membership in the Commission by convocation has been successful in gaining representation of the social needs throughout the Diocese. Two new members were admitted to the Commission in 1978: Mrs. Jeanne Crumb, from the Overlake Convocation, and Mr. Terry Wilsey, from the Southern Convocation.

The year 1978 saw the adoption by the Commission of a set of by-laws. A sub-committee headed by Dick Gregory drew up the operating guidelines. Among the functions of the organization addressed were historical background, charter, membership, officers, powers of the Commission, responsibilities, line of authority, meetings, committees, reports, follow-up, calendar, and budget. The by-laws have been a valuable asset in the orderly transaction of business within the Commission.

One of the most exciting programs to emerge from the Christian Social Relations Commission was the creation of T.I.E., Together In Employment, a corporation to assist people of the Diocese to find employment, re-employment, or to provide counseling for career evaluation. The concept of T.I.E. was the idea of CSR member, Ralph Devine, through whose tireless efforts conceived the organization, generated the publicity, solicited pledges of funds from industry, and fit the components together into a working unit. The CSR was instrumental in providing guidelines for the organization and to follow the proposal through the Diocesan Council for approval to commence operation.

The Commission has been active during the past year in seeking alternate solutions to military arms escalation. The Reverend Grant Abbott, vice-chairman of the Commission, assisted by Ramona Fyfe, presented a series of four seminars throughout the Diocese entitled "The Cost of Security - A Closer Look at Trident." Father Abbott was also one of the hosts of the highly-successful Regional Disarmament Conference, held at the Cathedral in support of the United Nations Disarmament Talks. Several nationally-recognized authorities on disarmament spoke to those in attendance.

The Reverend Paul Collins has initiated a program in North Seattle to deploy non-stipendiary clergymen into clerical and secular positions. Questionnaires were sent to the clerics to identify special skills and interests. A skills identification workshop was then held to review the skills and potential positions.

One of the more meaningful events of the year for the Christian Social Relations Commission was the conference of the Urban Bishops Coalition, held at St. Mark's Cathedral in February 1978. The Coalition is composed of bishops in whose sees are found large cities and social problems found therein. Among the concerns discussed during the conference were native Americans, unemployment, health, poverty and hunger, discrimination, education, neighborhood rehabilitation, and immigration. Testimony in each of these categories was given by local experts in their fields.

Following the lead of the Urban Bishops, the Commission held a priorities conference in June to outline their own priorities of social issues of this Diocese that should command their attention in the near future. The Commission selected five issues to pursue; namely, institutionalized persons, the problem of release of persons ill-equipped to cope with the social world; violence in the home; migrant laborer exploitation; taxation ceilings vs. civic responsibility; and human rights.

The Commission recognized a need for additional facilities and an even greater dedication in the months ahead if they are to make significant progress in the above issues. The Commission gratefully acknowledges the support of the Ecumenical Metropolitan Ministries during the past year and for many years, and they will require the support of EMM in the future in support of the five new goals of the Commission.

It is of primary importance that the Commission continue its activity as an information seeker, as an identifier, as a catalyst, as a presentor of options of action to implement the power of the Gospel of Our Lord Jesus Christ, through the Episcopal Diocese of Olympia, being used to meet the needs of people where they are.

Speaking for the Chairman and the whole Commission, it has been a privilege to serve in this capacity during the past year.

Respectfully submitted,

Richard A. Gregory
Secretary, the Christian Social Relations Commission
Diocese of Olympia

EVALUATION COMMITTEE REPORT TO CONVENTION - 1978

This is the Evaluation Committee's seventh report to Convention. The resolution passed by the 1971 Convention which established the Committee provided as follows:

> Diocesan Program Evaluation Committee: This Committee is charged with the responsibility of evaluating the effectiveness of diocesan programs financed by vote of the Convention and with the responsibility of reporting in writing to the Convention and to the annual meetings of the Convocations. This Committee of ten members is to be appointed by the Bishop and may have no members on the Diocesan Council.

This year the Committee has evaluated three Diocesan programs: Schoolof Theology, College Ministries and Long Range Planning Commission. The conclusions of the evaluations and recommendations of the Committee are set forth in this report.

The Committee, in addition to making evaluations, reviews the progress being made in implementing previous recommendations of the Committee adopted by Conventions. This year the Committee's work included looking at efforts to implement resolutions concerning the Commission on Missions, the Camping Committee and the Huston Center Board and Ecumenical Ministries.

Recommendations for the Future:

1. We concur with the original motion establishing an Evaluation Committee and recommend that the Committee be continued until dissolved by Convention. Further, we recommend that the members of the 1979 Committee be appointed for two-year terms with a rotation policy established by the Bishop and that committee members be appointed by December 15, 1978.

2. Unless this Convention wishes to give the Committee different instructions, next year we shall continue to evaluate programs to which substantial Diocesan resources are committed. Further, we intend to make inquiry of the various Committees and Commissions of the Diocese, as well as of the Convocations, before determining which programs shall be evaluated in 1979. The Committee also requests Convention delegates to submit their individual comments and suggestions relating to evaluation efforts in 1979.

Chairman:	Mr. Donald Mullins, St. Stephen's, Seattle
	Mr. Phil Corneil, Ascension, Seattle
	The Rev. Robert Dunn, St. John's, Kirkland
	Mr. Jack W. A. Ellis, Epiphany, Seattle
	Mrs. Connie Leonard, Ascension, Seattle
	The Rev. Norman Stockwell, St. Paul's, Bremerton
	Mr. Dean Saffle, Emmanuel, Mercer Island
	The Rev. Geoffrey Ethelston, St. John's, Kirkland
	Mr. Don McKay, Christ Church, Tacoma
	The Rev. Ronald K. Reddell, Trinity, Everett
Ex Officio:	The Rev. David Storm, St. Andrews, Port Angeles
	Mrs. Peggy Habegger, St. Stephen's, Seattle

OVERLAKE CONVOCATION

REPORT TO CONVENTION, 1978

Overlake Convocation has met three times since the last report. During our 1977 Fall meeting, Fr. Jon Goman was elected to fill the balance of Fr. John Vruwink's term. Mrs. Jonie Pritchard was elected to a three-year term as lay delegate to Council and a one-year term as president of this Convocation.

At our Spring meeting, May 21, 1978, Fr. Jack Tench was elected to fill the remaining four months of Fr. Goman's term and Mrs. Jeanne Crumb was elected to be our representative on the Christian Social Relations Commission. After hearing several reports and going through the proposed budget, we recommended an additional budget increase of $16,250.

On September 17, 1978, our Fall meeting elected Fr. Jack Tench to a full three-year term as clergy delegate to Council and a one-year term as convocation president. Mrs. Jonie Pritchard was elected convocation vice-president. We heard reports regarding assessment procedure, personnel, and Diocesan structure, and accepted the final proposed budget.

JONIE PRITCHARD
(Mrs. Llewelyn G.)

REPORT OF THE COMMITTEE ON

CONSTITUTION AND CANONS

Part of our report includes items of a carry-over nature from the 67th convention:

1. Amendment to Article X, Section 1 of the Constitution was approved on first reading as follows (amended portion underlined):

> "The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four year term. If a fourth ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the third ballot in the order from which one is to be elected, and only the members of that order shall vote thereon. The person receiving the higher number of votes on the fourth ballot in the order from which one is to be elected shall be deemed elected. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one presbyter and one layperson from any one parish or mission shall be eligible for election to the Standing Committee."

The Committee submits the foregoing proposed amendment to the 68th convention on second reading.

2. The Northern Convocation recommends that the last sentence of Article X Section 1 be further amended to read as follows:

> "Not more than one person from any one parish or mission may serve on the Standing Committee at any given time".

The Committee submits the foregoing proposed amendment to the 68th convention on first reading.

3. Amendment to Article XII, Section 1 of the Constitution was approved on first reading as follows (the amended portion being underlined):

> "At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the

General Convention of the Protestant Episcopal Church. If a fourth ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the fourth ballot shall be those who received the highest number of votes on the third ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the fourth ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay person shall be a communicant of some parish or organized mission in union with the Convention.

The committee submits the foregoing proposed amendment to the 68th convention on second reading.

4. Following direction by resolution of the 67th convention the Commission on Missions studied the question of distinctions between parishes and missions and has submitted proposed amendments to Canon XII. These recommendations were reviewed and edited by the Committee on Constitution and Canons, and the following proposed amendments are submitted (proposed changes underlined and deletions in parenthesis):

CANON XII
Missions

Section I. It shall be competent for any number of adult persons, not less than twenty-five, (of whom at least three shall be males), who are attached to the Protestant Episcopal Church and desirous of sustaining the services in any community, town, city or district, to be organized as a Mission, on application to the Bishop in the following manner:

Reverend Father in God: We, the undersigned, residents of County of , Diocese of Olympia, being desirous of having the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you may deem proper and expedient.

We do hereby declare ourselves, individually and collectively, ready to do what in us lies, to support and maintain the regular worship of the said Church, and promote its influence in our neighborhood; and we do promise conformity to the doctrine, liturgy, rites and usages of the Protestant Episcopal Church. We put ourselves under your charge and will reverently obey your

authority. We promise conformity to the Constitution and Canons of the General Convention, and to those of the Diocese of Olympia, and the rules and regulations of the Convention. In accordance with these obligations and promises we now ask the privilege of being organized as a Mission under the name of Church.

Furthermore, we agree to raise annually among ourselves and faithfully pay (of) the sum of dollars per annum for the support of our local congregation and the Church throughout the world, (remaining) and

Furthermore, we agree to abide by and follow the policy and procedure of the Diocese of Olympia, as set forth by the Mission Policy Manual.

Faithfully yours,

This application shall be signed in ink by all the adults who propose to be members of the Mission.

Section 2. If the Bishop consents to the organization of a Mission he shall make such consent known in writing to the applicants, and shall appoint and send a clergyman, as Vicar, to take charge of same.

Section 3. The Bishop shall appoint for the first year, and after that annually, a committee to be known as the Bishop's Committee, which shall represent the Bishop in the management of the temporal affairs of the Mission. The Vicar shall be an ex-officio member of the Bishop's Committee and when present shall preside. The duties of the Bishop's Committee and of the officers shall be as set forth in the Mission Policy Manual.

Section 4. At any time between the annual meeting of the Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceeding, there shall be held the annual meeting of the Mission for the purpose of nominating qualified persons for the Bishop's Committee, and for the transaction of such other business as may properly come before the meeting.

Section 5. The title to real estate given to or purchased by the Mission shall be vested in the corporation known as "The Diocese of Olympia, Inc.". But no gift or purchase of land shall be accepted or made, nor any location of a church site decided upon, nor building erected thereon, without the consent of the Bishop and Council.

Section 6. Before any Mission contracts to purchase any real estae, either by full payment of the purchase price or by partial and deferred payments, it shall be necessary for the Bishop's Committee to obtain the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese, and their approval of the terms of the contract for such purchase; and such consent and approval shall be stated in the contract and in the deed of conveyance which shall be inserted when made to the "Diocese of Olympia, Inc.".

Section 7. The Vicar of a Mission having been appointed by the Bishop, may resign to, or be removed or transferred by, the Bishop only. He shall, after consultation with the Bishop's Committee from time to time, appoint the sexton, organist, choir leader, Sunday School superintendent, and such other helpers as may be necessary. If there be no Vicar, the right of appointment of all helpers to serve during the vacancy shall be in the Bishop's Committee.

Section 8. The failure of the people of a Mission to perform their agreement as stated in the application for organization may warrant the Bishop, by and with the consent of the Standing Committee, in withdrawing the clergyman and dissolving the organization, in which case, as well as in case of the temporary abandonment of services, all the property of the Mission shall be placed in the custody of the Bishop, and shall become the property of "The Diocese of Olympia, Inc."

5. To bring Section 1 of Canon IX into conformity with the proposed Section 1 of Canon XII, it is recommended that the first paragraph of Section 1 be amended to read as follows (deletions shown in parenthesis, additions or other changes underlined):

CANON IX
The Parish

Section 1. Any number of persons not less than 25, of legal age, (ten of whom shall be males), who shall be communicants of this Church and resident of the community, town, city or district where the proposed parish is to be located, may organize themselves as a parish in the following manner:

6. The Special Committee on Diocesan Structure has made a comprehensive report in writing to the delegates to convention. The committee on Constitutions and Canons has reviewed and transmits the recommendations of the Special Committee on the Diocesan Structure that Canon VI be amended as follows:

CANON VI
The Diocesan Council

Section 1 (no change)

Section 2 The Diocesan Council shall consist of the Bishop, Bishop Coadjutor, and Suffragan Bishops, if any, the President of the Standing Committee; five members of the clergy and eleven communicant laypersons.

Section 3 (no change)

Section 4 At each Annual Meeting of the Convention there shall be elected one member of the clergy and two communicant laypersons to serve as members of the Council for four years. The Bishop shall appoint one person to serve as a member of Council for four years, either a member of the clergy or a communicant layperson to replace the person of the like order rotating off Council, to serve as a member of Council for four years; and in making such appointment the Bishop shall take into consideration geographical balance. Members of Council shall be deemed delegates-at-large to Convention. No member who has served on Council for four consecutive years shall be eligible for re-election or appointment until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, and the Bishop shall have like power to fill vacancies of appointed members, to serve until the next meeting of Convention.

Section 5 through 9 (no change)

7. If the foregoing amendment to Canon VI is adopted, it is the further recommendation of the Committee on Restructure that the Convention unanimously adopt a resolution making the amendment effective immediately.

8. The next recommendation of the Committee on Restructure is that Article VII of the Constitution be amended as follows (adoption by both the 68th and 69th Convention is required):

ARTICLE VII
Members of Convention

Section 1 (no change)

Section 2 (no change)

Section 3 Clergy members shall consist of a clerical delegate from each parish, each organized mission having a separate Bishop's Committee,

and each mission field having a joint Bishop's Committee for the entire field, each being in union with Convention, and shall have been canonically resident within the Diocese before Convention meets, provided however that in the election of a bishop coadjutor, a bishop suffragan, or a bishop, each member of the clergy canonically resident in the Diocese shall be entitled to seat and vote.

Section 4 The lay members shall consist of delegates from each parish and each organized mission in union with Convention, who shall be communicants in the parish or mission they represent.

Section 5 In addition to the President of Convention, the Secretary of Convention, Treasurer, Historiographer, and Chancellor shall have seat and vote in Convention.

Section 6 The President of the Standing Committee and members of the Diocesan Council, if not otherwise members of Convention, shall be deemed delegates-at-large to Convention with seat and vote.

9. For information purposes only, inasmuch as presentation for amendment will occur only upon final adoption of the foregoing proposed amendments to Article VII of the Convention, we call to your attention the recommendation of the Committee on Restructure for amendment to Canons I and II, as set forth on pages 10 and 11 of their report. The Committee on Constitutions and Canons recommends a further modification of Section 2, Canon II to read as follows (our modification being underlined):

Section 2 Each parish, mission, and field shall select from among its qualified electors, the delegates above provided for and an equal number of alternates to provide a full complement of representatives. This total representation, including alternates, shall be divided equally between men and women. Delegates shall be elected for three year terms. <u>The delegates shall be elected for staggared terms as nearly as may be possible in view of the number of delegates to which the entity may be entitled.</u> Alternates shall be elected for terms of one year. Delegates and alternates shall serve as such at each meeting of Convention, both annual and special, occuring during the term for which they are elected.

10. In response to a resolution from a prior Convention, it is recommended that, to set a more realistic time for the final submission of Canonical and Constitutional changes, the last sentence of Canon IV, Section (d) be amended to read as follows:

> "Any proposed changes shall be submitted to the Committee for its consideration at least four weeks before the annual meeting of Convention;"

11. Since there is no longer an Advent Missionary Offering, it is recommended that Section A of Canon XVII be deleted, and that Sections B, C and D be redesignated A, B and C, respectively.

12. By way of house-keeping changes, it is recommended that Canon XIII, Section 1(b)(2) be amended to read as follows:

> "Terms governing the use of principal and income"

and that Canon XIII, Section 1(b)(4) be amended to read as follows"

> "how the funds are invested;"

13. The Committee to Study the Assessment Procedure and Formulary has submitted its report to the Convention. The specific recommendations therein in essence resolve themselves into the following recommended amendments to Canon VIII, Section 1:

Section 1 Assessments

(a) An annual assessment shall be levied upon each parish and mission of the Diocese in a total aggregate amount equal to the budget adopted by the Convention, less funds available to the Diocese for application upon the budget. Upon adoption of the budget, the Ordinary shall determine, in accordance with the provisions of this Section, the amount of the assessment, called the quota, to be paid by each parish and mission.

(b) The assessment quotas shall be based on the Net Disposable Income available for general parish or mission purposes in the second preceeding year prior to the year of assessment (for example, 1977 NDI would be the basis for 1979 assessment).

(c) Net Disposable Income shall be specifically defined by resolution of Diocesan Council and the assessment rate to be applied thereto shall be the same flat rate percentage for all congregations.

(d) The Assessment Rate shall be set by the Annual Convention and when first thus set shall be effective for the two years immediately thereafter. The Assessment Rate percentage may be raised or lowered from time to time by succeeding conventions; provided that, the adjusted Assessment Rate shall not become effective until the second year of assessment following such action by Convention. (e.g. A decision to change the Rate of Assessment by the Convention meeting in 1979 would not become effective until assessment year 1981.)

(e) Each year, by March 1st, the Assessment Rate set by the Convention for the ensuing year of assessment shall be computed against the Net Disposable Income reported by the parishes and missions on the form provided by the Treasurer of the Diocese and to be returned with their annual parochial reports. The resulting sum total shall be reported to the Diocesan Council for use by its Program Budget Committee in the development of the proposed Program Budget for the ensuing year. (e.g. On March 1, 1979, the Assessment Rate approved by Convention will be multiplied against the Net Disposable Income for 1978 reported by parishes and missions and the sum total will be the amount available to be budgeted for the 1980 Program of Diocese.)

(f) Should the Convention in any year deem it necessary to increase the revenue to be generated from assessments on parishes and missions in excess of that which would be provided under Section 5 above, the Convention may, by 2/3rds affirmative vote, levy a special assessment upon the parishes and missions. Such special assessment shall be limited to one year in duration.

(g) Same as Canon VIII, Section 1(c)

(h) Same as Canon VIII, Section 1(d)

(i) Same as Canon VIII, Section 1(e)

COMMITTEE ON CONSTITUTION AND CANONS

Rev. Clinton F. Raymond
Rev. Charles F. Schreiner, Council Liason
Mr. Harold S. Shefelman, Chancellor
Rev. Johnson West
Mr. Willard Wright
Mr. J. Vernon Williams, Chairman

REPORT OF THE PERSONNEL COMMITTEE TO CONVENTION

During the year 1977-78, the Personnel Committee met regularly to carry out those responsibilities assigned by Convention. In particular, the Committee considered adjustments in the minimum stipend for clergy, adjustments in the ranges for all clergy and lay personnel employed by the Diocese, and the question of disability insurance for the clergy. In each instance, the Committee sought to establish clear policy statements which would not only provide the basis for current response, but would provide a clearly defined process for considering these matters in future years.

Since discussions of these various matters took place over several meetings of the Committee, this report is not chronological.

MINIMUM CLERGY STIPEND

The Committee noted that in 1973 Convention had adopted a clergy salary schedule divided into five ranges based upon accountability, responsibility, and required capability, as well as latitude for differing degrees of professional growth, competency and performance. These ranges were recommended as guidelines for appropriate stipend determination.

To establish a method for determining the relative value of clergy assignments the accountability and responsibility features were felt to be directly related to the size and scope of the assignment in a particular parish or mission. A point system featuring the following factors was accordingly developed. (1) Number of families, (2) number of communicants, (3) average attendance on four selective Sundays. Thus, Range A. was selected to represent parishes of over 2000 points, Range B. 1500 to 2000 points, Range C. 1000 to 1500 points, Range D. 600 to 1000 points and Range E. below 600 points. (See addendum attached for the current status of parishes and missions as to the appropriate ranges based upon the above scale.)

Salary ranges originally adopted by the Personnel Committee were as follows:

Range A. $15,600 minimum - $23,400 maximum
Range B. $13,000 minimum - $19,500 maximum
Range C. $10,900 minimum - $16,300 maximum
Range D. $ 9,000 minimum - $13,600 maximum
Range E. $ 7,600 minimum - $11,400 maximum

The maximum in each range was set at approximately 150% of the range minimum.

For other clergy assignments the following positions were recommended for placement in ranges as follows:

Range A. - Archdeacon
Range B. - Communications/Education Director
Range C. - Chaplains, Youth Directors, Associate Rector of a very large parish
Range D. - Assistant Rector large parish, curates, chaplains
Range E. - Deacons, Assistants -- medium-small parish

Again in 1976 because of inflationary factors the ranges were adjusted as follows:

Range A. $16,300 minimum - $24,500 maximum
Range B. $13,700 minimum - $20,500 maximum
Range C. $11,600 minimum - $17,400 maximum
Range D. $10,300 minimum - $14,700 maximum
Range E. $ 9,700 minimum - $12,300 maximum

(Canon XIII, Sec. IV stipulated that "once adopted by Convention, stipend payments shall not be less than the established minimum without written concurrence of the Bishop.")

In its meeting in early February, after considerable discussion regarding the minimum stipend to be paid to clergy, the Personnel Committee accepted the policy that the intermediate wage scale for a family of four of the Bureau of Labor Statistics for the metropolitan area of Seattle should be used as a base figure for calculating the minimum stipend for clergy. The base figure of BLS for August 1976 was $16,204, which when reduced by its stated value of housing and utility costs ($3,025) left a balance of $13,179. This figure was considered to be the one which related most closely to the normal stipend in 1976. Adjusting this 1976 base by the actual and anticipated inflation rates the Personnel Committee recommended that for the year 1979 the minimum stipend of clergy be $15,700.

The Committee at the same time agreed that the value of employer contributions, that is Church Pension Fund premiums, insurance premiums for medical, dental, life, and so forth and the value of housing either in the form of housing provided or housing allowance actually paid, should not be considered a part of the stipend. The Committee also agreed that the stipend payable to deacons and priests who have no experience would be as follows. A deacon would be reimbursed at 80% of the minimum stipend, a priest's first year 85%; a priest's second year 90%; a priest's third year 95%; a priest's fourth year would be 100% of the minimum stipend agreed upon.

The resolution was given to Council and adopted by Diocesan Council in its March meeting. However, because of the economic impact of such a large increase, a special committee of Council was appointed to consider implementation. This committee, while affirming the conclusions of the Personnel Committee, stated that it would not be possible within existing budget restraints at the parish and diocesan level to mandate this base stipend. They proposed that there be annual increases in the base stipend of $1,500 for five years and recommended a base stipend of $11,800 for 1979. This annual increase would both compensate for the annual rate of inflation plus allow additional increase which would close the gap between the existing base stipend of $10,300 and the $15,700 recommended for 1979. The Personnel Committee respectfully points out that though such a plan, if followed, would close the gap somewhat, due to the impact of inflation (calculated at a minimum 6% annually), the gap would narrow to approximately $1,200 by 1987 and then would begin to widen. However, the Personnel Committee utilized this action of Council as the basis for determining adjustments in the Clergy Salary Ranges.

CLERGY SALARY RANGES

As a result of Council's actions, the Personnel Committee met again in July to readjust the salary ranges for A., B., C., and D., inasmuch as they had not been adjusted since 1976 and the increase in Range E. to $11,800 would make the minimum for E. greater than that of D. and C. The Committee determined that based on the policy enunciated for computing the base stipend annually, a similar recomputation of the entire Salary Range should be carried out annually. In adjusting ranges the Committee elected to follow this process:

a. Salary ranges for all clergy will be adjusted by the same cost-of-living indexes and base stipend adjustment as has been used to arrive at the base stipend of $11,800 for Range E.

b. Such calculation shall cover period 1977 and 1978 (i.e., since last Clergy Salary Range adjustment was made.)

Using the rationale of Diocesan Council, the Personnel Committee recognized the increase from the $9,700 to $11,800 in Range D reflected a cost of living increase in 1977 of 6% and in 1978 of 7% (total 13.42%) plus $800. It was agreed that the other ranges should be adjusted by the same percentage, 13.42% plus $800.

	A	B	C	D	E
Current	$16,300/24,500	$13,700/20,500	$11,600/17,400	$10,300/14,700	$10,300/12,300
Min.xl.1342	$18,488	$15,539	$13,157	$11,682	$11,001
+ Sal. Adj.	800	800	800	800	800
Minimum	$19,288	$16,339	$13,957	$12,482	$11,800
Maximum	$28,932	$24,508	$20,935	$18,723	$17,700

RANGES FOR BISHOP AND CORPORATION OFFICERS

The Committee then considered the matter of establishing a policy for setting ranges for the Office of Bishop, Corporation Officers and members of the Bishop's staff. After lengthy discussion, the following policies were set forth.

1. The Office of Bishop shall have a salary range minimum that is the maximum of Range A. plus 10%

   For 1979, the salary of the Bishop would be at the minimum at $31,825.

2. The Archdeacon shall have a salary range minimum that is the minimum of Range A. plus 10%.

   For 1979, the salary of the Archdeacon would be at the minimum at $21,217.

3. The Office of Treasurer would have a salary range from minimum of $18,000 to a maximum of $22,000.

   For 1979, the salary of the Treasurer was recommended at $19,000.

4. The Office of Administrative Officer would have a salary range from minimum of $18,000 to a maximum of $24,000.

   For 1979, the salary of the Administrative Officer was recommended at $19,000.

5. For the Office of Assistant Treasurer, the salary range would be a minimum of $11,800 and a maximum of $14,600.

RANGES FOR LAY EMPLOYEES

The Committee then reviewed the salary ranges for lay employees at Diocesan House. It was noted that these ranges have not been adjusted since May 1974. After reviewing a salary survey of 150 Seattle companies (Boeing excluded) conducted by the Administrative Management Association in 1977, the Committee recommends the following salary ranges for lay personnel.

		Range 5/74
GRADE A -	Range $10,000 minimum-$12,800 maximum	$7500-$9600
	(AMA average 1978 - $11,560)	
	Positions Covered	
	Executive Secretary Senior Secretary	
GRADE B -	Range $9,300 minimum-$11,700 maximum	$7000-$8800
	Positions Covered	
	Bookkeeper, Printer, Librarian	
GRADE C -	Range $8,500 minimum-$10,800 maximum	$6500-$8100
	(AMA average 1978 - $9,640)	
	Positions Covered	
	Secretary - General	
GRADE D -	Range $6,800 minimum-$8,700 maximum	$5500-$7000
	(AMA average 1978 - $6,920)	
	Positions Covered	
	Receptionst, Mail Room Clerk, Clerk-general	

The Personnel Committee in reviewing the average salary paid clerical workers in the Seattle area, felt that the present positions of lay personnel were underpaid and recommended that an increase of $5,000 be given in the budget to bring lay personnel and the assistant treasurer's salary up to the average being paid in the Seattle area. This resolution was made to Council.

DISABILITY INSURANCE

The Committee reviewed the problem of long-term disability among the clergy noting that the Diocese presently has no mechanism to deal with the period between disability and when the Church Pension Fund and Social Security takes over. The Committee adopted a policy recommendation that will provide for long-term disability protection and has asked the Insurance Committee to provide an insurance program to cover this problem and to inform the Personnel Committee of its cost. A full report will be made to Council and Convention at a later date.

CONCLUSION:

The Personnel Committee is prepared to present a series of resolutions to implement the Committee's recommendations and urges their adoption by Convention.

John Bassett
Chairman

I. RESOLVED, that it is the policy of the Diocese of Olympia that the base stipend for clergy (i.e., minimum of Range E.) be computed annually to be comparable to the intermediate budget of a four-person family in the Bureau of Labor Statistics Urban Family Budgets and comparative indexes for Seattle/Everett area, for August of the third year prior to the year in question less the assigned value for housing. The resultant figure shall then be multiplied by the actual, known and projected, annualized Bureau of Labor Statistics rate of inflation, as determined by the 1967 base for clerical and blue collar workers in the intervening years.

BE IT FURTHER RESOLVED, that in determining this base stipend, the following shall apply:

a. The value of employer contributions, that is, church pension fund premiums, insurance premiums for medical, dental, life, optical, etc. and the value of housing, whether in the form of housing provided or a housing allowance actually paid, shall not be considered as part of the stipend.

b. The value of any auto allowance paid in excess of the actual reimbursable business expense, computed on the basis of current IRS allowances, may be deducted by the employer in computing the base stipend.

AND, BE IT FURTHER RESOLVED, that the following experience factors shall be applicable in computing the base stipend:

Deacons	80% of base stipend
Priest, first year	85% " " "
second year	90% " " "
third year	95% " " "
Priest, fourth year and up	100% " " "

II. WHEREAS, the policy of the Diocese of Olympia for computing base stipend would establish the base stipend for 1979 at $15,700, and

WHEREAS, the present base stipend is $10,300 for 1978, and

WHEREAS, after studying the impact of the immediate implementation of this policy for the year 1979 and concluding that immediate implementation would have serious consequences for the present financial structure of the Diocese, the Diocesan Council, acting in June 1978, has recommended to this Convention that the disparity between the current base stipend and the recommended base stipend based on the Personnel Committee's proposal be corrected by:

a. Applying realistic and attainable annual stepwise increases to the base stipend in excess of the annual inflation rate. This would have the effect of narrowing the gap between the diocesan base stipend and the base stipend computed using BLS figures.

b. Adopting the practice of periodically supplying updated compensation information to responsible persons in the congregations for the purpose of encouraging local concern to correct the problem.

c. Increasing the base stipend for 1979 by $1,500 and that it be increased by that amount annually through 1982, at which time there be a further evaluation. And,

WHEREAS, while it is the opinion of the Personnel Committee that c. above will not be sufficient to adequately address this disparity by 1982, or indeed, in any number of years due to the effect of inflation computed minimally at only 6% annually, the Committee recognizes the budgetary restraints faced by Council for 1979,

THEREFORE, BE IT RESOLVED, that the base stipend for clergy in the Diocese of Olympia (i.e., the minimum of Range E.) be set at $11,800 for the year 1979 and,

BE IT FURTHER RESOLVED, that this base stipend be increased annually to attain parity by 1984 with the then-current minimum computed by use of the formula adopted by Convention in Resolution I. above.

III. WHEREAS, by action of the 1973 Convention of the Diocese of Olympia, a Clergy Salary Range was established for this diocese, and

WHEREAS, from time to time, succeeding Conventions have adjusted these ranges, and,

WHEREAS, the Clergy Salary Ranges have not been adjusted since the action of Convention in 1976 establishing adjusted ranges for the year 1977, and

WHEREAS, this Convention has adopted Resolution II. establishing $11,800 as the base stipend (i.e., minimum for Range E.) for clergy for the year 1979,

THEREFORE BE IT RESOLVED, that Salary Ranges for all clergy be adjusted by the same cost-of-living indexes and base stipend adjustment as has been used to arrive at the base stipend of $11,800 for Range E. using the 1977 base stipend of $9,700 as the comparable figure.

IV. WHEREAS, the 1973 Clergy Compensation Study concluded that in consideration of the stipend range for the Bishop of the Diocese, no overlap should be provided with the lower ranges, and set forth the principal of a 20% differential from the maximum of one range to another, and

WHEREAS, the same study did not specifically provide for the manner of computing the minimum stipend for the Office of Bishop,

THEREFORE, BE IT RESOLVED, that the Office of Bishop shall have a salary range minimum that is the maximum of Range A. plus 10%, and

FURTHER BE IT RESOLVED, that for 1979, the salary of the Bishop be set at the minimum at $31,825.

V. WHEREAS, the 1973 Clergy Compensation Study concluded that the Office of Archdeacon should be placed in Salary Range A. but did not provide further for determining compensation,

BE IT THEREFORE RESOLVED, that the Archdeacon shall have a salary range that is the minimum of Range A. plus 10%, and

BE IT FURTHER RESOLVED, that for 1979, the salary of the Archdeacon be set at the minimum at $21,217.

VI. WHEREAS, the Diocese currently has no policy regarding minimum and maximum salary ranges for officers of this corporation, and

WHEREAS, such salary ranges are provided for all clergy and for other lay employees of the Diocese,

THEREFORE, BE IT RESOLVED, that the following shall be in effect.

The Office of Treasurer would have a salary range from minimum of $18,000 to a maximum of $22,000.

For 1979, the salary of the Treasurer was recommended at $19,000.

The Office of Administrative Officer would have a salary range from minimum of $18,000 to a maximum of $24,000.

For 1979, the salary of the Administrative Officer was recommended at $19,000.

For the Office of Assistant Treasurer, the salary range would be a minimum of $11,800 and a maximum of $14,600.

VII. WHEREAS, a review of 150 Seattle companies (Boeing excluded) conducted by the Administrative Management Association in 1977, produces recognition that the salary ranges for lay employees of the Diocese of Olympia are considerably below the norm in this area, and

WHEREAS, no adjustments in salary ranges for lay employees has been made since May 1974,

THEREFORE, BE IT RESOLVED, that the following ranges be established for the lay employees of the Diocese of Olympia:

GRADE A - Range $10,000 minimum-$12,800 maximum

GRADE B - Range $9,300 minimum-$11,700 maximum

GRADE C - Range $8,500 minimum-$10,800 maximum

GRADE D - Range $6,800 minimum-$8,700 maximum

PARISH/MISSION SIZE FACTORS

January 1, 1978

	Church	Households	Present Communicants	Average Attendance 4 Key Services	Total
	St. Mark/Seattle	648	953	1,013	2,614
"A"	St. Thomas/Medina	681	1,329	536	2,546
	St. Stephen/Seattle	610	1,321	464	2,395
	St. John/Olympia	599	1,111	420	2,130
	St. Barnabas/Bainbridge Island	405	1,081	490	1,976
	Epiphany/Seattle	556	1,040	369	1,965
"B"	Trinity/Everett	457	910	475	1,842
	Emmanuel/Mercer Island	482	916	356	1,754
	St. Luke/Seattle	630	475	560	1,665
	St. Dunstan/Seattle	387	827	283	1,497
	St. Paul/Bellingham	362	761	339	1,462
	St. Luke/Vancouver	468	622	313	1,403
"C"	Christ Church/Tacoma	305	749	262	1,316
	St. James/Kent	336	609	311	1,256
	St. Stephen/Longview	275	616	303	1,194
	St. Mary/Tacoma	345	533	311	1,189
	St. Luke/Renton	261	572	288	1,121
	St. Luke/Tacoma	292	530	242	1,064
	St. Elizabeth/Burien	293	432	338	1,063
	St. Margaret/Bellevue	230	529	297	1,056
	St. Andrew/Seattle	260	380	300	940
	St. Paul/Seattle	250	420	250	920
	Ascension/Seattle	238	414	263	915
	Redeemer/Kenmore	198	426	285	909
	St. Andrew/Port Angeles	183	451	273	907
"D"	St. John the Baptist/Seattle	244	420	224	888
	St. Paul/Bremerton	217	390	235	842
	St. John/Kirkland	216	331	288	835
	Good Shepherd/Federal Way	177	431	225	833
	Trinity/Seattle	292	309	229	830
	Christ Church/Puyallup	188	410	219	817
	St. Alban/Edmonds	223	304	256	783
	St. Michael & All Angels/Issaquah	189	310	224	723
	St. John/Gig Harbor	151	327	213	691
	St. Peter/Seattle	154	236	275	665
	Resurrection/Bellevue	135	253	242	630
	St. Stephen/Oak Harbor	149	256	220	625
	St. Columba/Des Moines	233	239	147	619

"E" All other

REPORT OF THE PERSONNEL COMMITTEE

(Supplement)

On November 8th, the Personnel Committee met in special session to consider the impact of President Carter's recent action establishing voluntary wage/price guidelines. The committee discussed whether or not the President's action, coming when it did, affects the recommendation of Diocesan Council and this Committee as contained in our Report to Convention which has been published and distributed. Our unanimous conclusion is that it does not for the following reasons:

1. The policy and budgetary decisions were taken well in advance of the President's announcement of voluntary guidelines.

   In his speech to the nation, President Carter stated that he asked that the 7% voluntary limit be effective with all agreements reached subsequent to his announcement. In the considered opinion of this Committee, the decisions relating to this proposal had already been taken earlier.

   February, 1978 — The Committee established a policy for determining the minimum stipend for clergy.

   March, 1978 — Diocesan Council, acting in its capacity as the Diocesan authority while Convention is in recess, adopted the policy proposed by Personnel Committee and appointed a special committee to study implementation.

   June, 1978 — Diocesan Council affirmed its' earlier decision, accepted the report of its special committee and committed the Diocese to a course of action for a five-year period.

   July, 1978 — Diocesan Council approved the 1979 Program Budget which includes all of the wage adjustments proposed by the Committee in line with the previous action taken in June.

   Sept/Oct, 1978 — Eight of the nine convocations of the Diocese met and considered the 1979 Program Budget including these wage adjustments prior to the President's announcement. There were no resolutions resulting from any convocation to reverse this action by Diocesan Council.

   Therefore, the Committee concludes that the proposed wage adjustments for 1979, and subsequent years under formula adopted by Diocesan Council, are in effect and were prior to Mr. Carter's announcement.

2. The wage adjustments for Ranges A-D are for a two-year period.

   While Range E was adjusted by the 1977 Convention, no action adjusting Ranges A-D had been taken since the 1976 Convention. Even if the foregoing did not apply (i.e., that wage adjustments had been approved prior to the President's announcement), to limit wage adjustments in these ranges would be unfair to clergy in ranges A-D whose ranges were not adjusted by the 1977 Convention. It would be unfair to penalize them because the Committee and Convention had neglected to make the required annual adjustment. Indeed, were such limitation to be applied, it would place minimum for Range D at exact same level as for Range E.

3. Adjustments in clergy stipend ranges will not affect the price of produced goods nor the total amount of purchasing power available in the economy.

   One of the effects of wage increases in the general economy is to increase the price of goods produced. This contributes to the spiral pattern of inflation. However, adjustments in clergy stipends are not reflected in the cost of goods sold in the market place and would not fuel the fires of inflation for this reason.

   A second effect of wage increases is to increase the amount of purchasing power available, increasing demand for goods, and feeding the inflationary spiral. However, adjustments in clergy stipends will not increase the amount of purchasing power available. Instead, it represents a voluntary transfer of purchasing power from one group in the economy to another. The source of church funds with which to pay increases in clergy stipends is the discretionary purchasing power of individual church members. If not given to the church, these funds would, in all likelihood, be spent anyway and the net effect of the exercise of this purchasing power would be the same.

   The Committee concludes that increases in clergy stipends would not have a significant inflationary impact on the economy.

4. It is the conviction of the Committee that clergy stipends in this Diocese have been substandard and need to be significantly adjusted upward and to use the President's voluntary guidelines as a reason to postpone such adjustments would be to perpetuate an already unacceptable burden on our clergy.

   In the light of the Personnel Committee's original recommendation of a $15,700 minimum stipend, as a fair and equitable base for determining all clergy salaries in the Diocese, it is evident that the 1979 minimum stipend set by Diocesan Council in June is but a first step in addressing the problem. $11,800 is still almost $4,000 below what would provide an equivalency with the cost-of-living for an intermediate income family of four in Seattle-Tacoma-Everett metropolitan area (according to BLS Urban Index).

   If this long-term problem is to be adequately addressed, both cost-of-living and base rate increases will be required in the years ahead.

For these reasons, your Personnel Committee recommends that the Report presented to Convention be accepted and the enabling Resolutions be adopted.

(S) John Bassett
Chairman

THE CHURCH PENSION FUND

September 1, 1978

Dear Mr. Bishop:

The Church Pension Fund provides annually a report of the men, women and children in your diocese who are receiving benefits from the Fund. Besides your own diocesan report, which is enclosed, we would like to provide a summary of CPF benefit totals on a Church-wide basis. The following report represents annual benefits being paid by the Fund as of June 30, 1978:

	Number of Beneficiaries	Amount of Annual Benefit
Retired Clergy	1,900	$ 7,644,192
Disabled Clergy	281	1,062,648
Widows	1,718	3,676,908
Children	358	231,816
TOTALS	4,257	$ 12,615,564

Compared to last year's total, the above benefit amount represents an increase of 4.7%. Besides an increase in benefits being paid out, the fiscal year ended June 30, 1977 was a good one for the Fund in other areas, with an increase in assets of approximately $15 million.

Additionally, the Fund passed the $1 million-per-month mark in benefits paid out -- a milestone in the Fund's history. Within the next twelve months total benefits paid out by the Fund since its founding will exceed $200 million -- another milestone in its history.

We would like to share with you a few of the highlights in the Fund's operation that occurred during the past year. While the Fund's Board membership remained unchanged since our last letter to you, The Right Reverend J. Milton Richardson, LL.D., a Trustee since 1951, was elected Chairman of the Board. On our Internal Staff, two new vice presidents were elected. Walter F. Donnelly, the Fund's Comptroller and Assistant Treasurer, was elected a Vice President, as was The Reverend Craig W. Casey, who also serves as Assistant to the President. In addition, Mr. Charles E. G. Lloyd joined

800 SECOND AVE (AT 42 ND ST) NEW YORK, NY 10017
TELEPHONE (212) 661 6700

our group of special advisers as resident counsel and consultant in estate planning.

We would like to express sincere gratitude for the generosity of Louise Guiraud Short and her husband, Harold A. Short, who named the Fund as the recipient of nearly a half million dollars in their Wills. We will be receiving these bequests shortly. Their gifts will increase the Fund's pool of resources from which benefits are derived.

The Fund's three affiliated companies - Church Life Insurance Corporation, The Church Insurance Company, and The Church Hymnal Corporation -- all enjoyed excellent years, with the two insurance companies paying substantially increased dividends to the Fund. The Church Hymnal Corporation had a particularly good year as a result of the publication and sale of nearly 1 million copies of The Proposed Book of Common Prayer.

Please don't hesitate to contact us if you have questions or would like additional information on this synopsis of events during the past year. We are always glad to hear from you and to help in any way we can.

Sincerely,

Robert A. Robinson
President

Mr. Charles K. Bishop
c/o Pendleton Woolen Mills
P. O. Box 145
Washougal, WA 98671

✔ CC: The Right Reverend Robert Hume Cochrane, D.D.

Diocese of Olympia

Grants in Force August 24,1978

The Church Pension Fund

Age

Phineas M. Casady	7,437.60	
William F. Copeland	2,046.00	
Ivol I. Curtis	12,184.80	
Vincent H. Gowen	3,216.00	
Walter G. Horn	3,216.00	
Thomas E. Jessett	3,885.60	
Harold G. Kappes	3,216.00	
John C. Leffler	9,003.60	
Arthur Lord	2.067.60	
Walter W. McNeil, Jr.	7,936.80	
Poland H. Miller	5,222.40	
John B. Pennell	3,096.00	
George F. Pratt	3,216.00	
James E. Price	4,332.00	
Sylvester P. Robertson	3,122.40	
Clifford L. Samuelson	6,284.40	
Douglas R. Wanamaker	2,710.80	
Osmond S. Whiteside	3,216.00	
Edward O. Winckley	824.40	
Bernard F. Young	2,240.40	
		88,474.80

Early Retirement

Gordon-Hurst Barrow	4,213.20	
Jack A. Bates	2,360.40	
Sydney H.B. Croft	3,396.00	
Hugh R. Farrell	1,234.80	
William J. Hunter	1,676.40	
Elmer M. Lofstrom	5,031.60	
John J. Miller	489.60	
		18,402.00

Disability

John T. Ledger, Jr.	4,521.60	
Robert D. McFarland	4,168.80	
David D. McGirr	1,297.20	
John R.B. Vance	4,374.00	
		14,361.60

Diocese of Olympia

Widows

Dorothy P. Avery	2,814.00	
Jean M. Benson	2,150.40	
Elodie D. Carlton	2,150.40	
Margaret L. Christie	3,843.60	
Anna M. Como	2,150.40	
Medora A. B. Cooper	2,150.40	
Florence H.S. Cotton	1,844.40	
Vera F. Crumb	675.60	
Miriam A.A. Cummings	2,150.40	
Mary B. Echols	2,150.40	
Margit A. Fritsche	1,894.80	
Estelle C,R. Gray	2,142.00	
Winifred A. Hevenor	1,222.80	
Constance L. H. Holmes	1,918.80	
Esther A. Hults	1,894.80	
Jeanette M. Ingersoll	2,142.00	
Fumi Horie Ito	1,002.00	
Margaret Thompson Lewis	3,220.80	
Isabel T. Lody	1,402.80	
Margaret G. Parkes	2,150.40	
Winnifred M. Peckover	1,929.60	
Emma C. Schilling	2,150.40	
Ruth Z. Schmeiser	2,150.40	
Mildren W. Simms	2,150.40	
Jessie H. Tinker	2,455.20	
Helen R. Tuthill	620.40	
Cacotah J. Underwood	2,142.00	
Alice S. Wall-Spinosa	2,908.80	
Emma F.S. Watkins	2,142.00	
		59,720.40
Grand Total		180,958.80

COMMISSION ON AGING
DIOCESE OF OLYMPIA
REPORT TO CONVENTION

Membership:
Mrs. Richard Garlichs
Mrs Francis Harland
Ms Judy Prince
Mrs Alice Val Spinosa
Mrs James Haviland
Mr. Roland Harper
The Rev Canon J. Irwin McKinney
The Rev William F Copeland

The Commission On Aging continues to direct its efforts to the Retirement facility for the Diocese of Olympia, acting on behalf of the church in offering direction and advice to the Episcopal Retirement Homes of Western Washington.

The Episcopal Retirement Homes of Western Washington have retained the consultant firm of Northwest American to conduct a survey of the people in the Diocese to ascertain various factors necessary for the construction of a home in Washington. One June 23rd of this year the questionaire was sent, but at this time no results have been compiled. The Commission on Aging during their meetings this year arrived at two very significant conclusions in their recommendations to the consultant.

1. The home or homes that will be built should be incorporated in in a community within the Diocese either Parish or Mission. It would part of the ministry of the Parish or Mission community to be active in the lives of the people in the facility.

2. That the role of the commission should be to offer continued and prayerful guidance to the home, community and diocese regarding their respective goals and programs in this new lifestyle.
   a. The commission must help the church to separate basic Christian Standards for Aging from those offered by society.
   b. The commission must further evaluate the levels of care served by the facility.

Beyond the retirement facility your commission on aging looks at the situation of the aged characterized by the many categories, such as low income a burden borne by many, poor health which deeply affects many of our aged population, poor vision a condition we all must contend with at some point in time., inadequate diets for a variety of reasons, housing, and institutionalization, loss of mobility, and generalized pyscological abandonment. As a commission we can not begin to present programs for the areas mentioned, unless the Episcopal Community as a whole begins to respond to the needs of the aged with the same fervor that they address youth and ordination and prayer book revision. Our scriptural commands have made it clear our duty and honor is to serve.

The Commission on Aging petitions the convention to encourage all leadership in the church both clerical and lay to commit an equal amount of time and leadership to the renewal of a Christian Lifestyle for our aged. With that type of committment from each Parish and Mission we can begin to find our true lives with the full Body of Christ .

FINANCIAL:

The Commission of Aging request funding only for mailing and travel expense when approved by Diocese.

Membership:

The Commission On Aging request that all persons sincerly interested in the role of the commission write their interest and be willing to serve if called upon. Please direct all requests to Commission on on Aging Diocese of Olympia, 1551 Tenth Ave East Seattle Washington 98102.

Acknowledgement:

The commission would like to acknowledge the suberb leadership of past members and chairpersons, with a special deep appreciation to the spiritual and pastoral care given the commission by The Rev. Canon J. Irwin McKinney.

REPORT OF THE DIOCESAN COMMISSION ON HUNGER RESPONSE

The Diocesan Commission on Hunger was created by the Diocesan Convention of 1975 in response to the Presiding Bishop's request that every diocese and every parish create a committee or commission to provide the means to combat hunger. Bishop Curtis, in responding to the Presiding Bishop's appeal, which was made early in 1975, created a Hunger Task Force for the Diocese of Olympia which functioned until the permanent commission was appointed by Bishop Cochrane in June of 1976. In the resolution creating the Diocesan Commission it was recognized that the problem of Hunger would be a continuing problem for years to come, and that our response to the problem would be a matter of highest priority. It was also affirmed that since the actual response to hunger would not be a budget item the delegates pledged the diocese to active and continuing financial support to a program of hunger response.

Several parishes have organized local parish committees or parish commissions and have appointed local liaison persons to work with or to serve as contact persons with the Diocesan Commission. Some parishes have very active programs, providing support to the local food banks in their communities or even operating a food bank within the parish. Many parishes continue to support directly the Presiding Bishop's fund for World Relief (placing the Diocese of Olympia among the four highest contributors on a per-communicant basis, in the whole country). The Presiding Bishop's Fund, in turn, has contributed generously to the Diocesan Hunger Response Program -- $25,000 in 1975-76 (which was administered through Ecumenical Metropolitan Ministries' support of Neighbors in Need and the Hunger Response Program) and $15,000 in 1977-78 (by a grant to the Diocesan Hunger Commission).

In December, 1977 the Diocesan Hunger Commission entered into a Coalition with the Hunger Task Force of the Presbyterian Synod (which also received a grant of $15,000 for the National body of the Presbyterian Church which, like the Episcopal grant, was pledged to the program of the Coalition). The purpose of the Coalition was to organize and provide initial support for Food Buying Cooperatives for the poor and for the elderly who were attempting to live on Social Security payments. The Commission pledged itself to organize ten such cooperatives during the current year. As of 31 July eleven cooperatives have been formed, and five satellite cooperatives have been organized which are being serviced by parent cooperatives. The Coalition makes a loan of not more than $1,000 to each newly organized cooperative for a limited time, with the expectancy that each cooperative, during the first year will develop its own local support base.

In January, 1978 the Diocesan Hunger Commission appealed to the parishes of the Diocese for matching funds to enable the Commission to continue a program of direct feeding support for existing food banks. The request was for one cent per week per communicant (or $.50 per year per communicant). To date, the response has been practically nil. Only three parishes have responded. A few (about four) individuals have also contributed a total of $1,670. At the time when the most food is available at the lowest possible price, it is unfortunate that the Commission does not have resources to help meet the ever growing need of the hungry. (Approximately $1,500 of the $1,670 has already been used to acquire food to be canned for distribution.)

The Diocese has participated actively, through the Commission, in the Heifer Project "Roundup" by purchasing a sow to be used for breeding purposes and given to a young person on an Indian Reservation in South Dakota.

Several regional workshops are being planned for the fall months to be held in several convocational areas, the purpose of which is to assist local hunger chairpersons with their programs in their respective parishes.

The Commission stands ready to provide speakers for parish programs. These can be arranged for by writing to the Diocesan Commission on Hunger, c/o Diocesan House, P.O. Box 12126, Seattle WA 98112.

FOR THE DIOCESAN COMMISSION ON HUNGER REPONSE

Robert D. McFarland

1551 Tenth Avenue East, Seattle, Washington 98102, Telephone (206) EAst 4-8177

Ecumenical Metropolitan Ministry

REPORT TO THE 1978 DIOCESAN CONVENTION

For our 1978 report we would like to share with you a listing of activities in which Ecumenical Metropolitan Ministry (EMM) has been involved the past year.

EMM's work priorities are developed through a process which includes in-put from staff, Board members, and Denominational supporters. The sense of the process is that EMM's work activities reflect community needs as well as the priorities of the Denominational sponsors.

If additional information is desired regarding EMM's work activities, please feel free to request it, and it will be supplied.

HUNGER:

1. Direct Feeding-Since last Fall EMM has distributed over 150,000 lbs. of food through food banks to people who are in need.

   EMM is the channel through which large donations of fish, vegetables and potatoes has flowed, assisting the community based food banks to respond to the thousands of people who have needed help feeding their families, elderly and handicaped.

2. Food Buying Clubs-EMM assists in the formation and continuation of food buying clubs and cooperatives which allow persons and families to purchase food at reduced rates and to use food stamps for payment. EMM's role is to identify local churches which will sponsor the clubs and persons who will serve on their boards. EMM also assists in securing seed monies for the clubs, securing food purchasing arrangements, and assisting with administrative and other operational requirements. At present five (5) such clubs exist which serve approximately six hundred (600) individuals and families. The goal is to increase these numbers in 1978.

3. Episcopal/Presbyterian Hunger Coalition-EMM is participating in a coalition which presently includes the national Episcopal and Presbyterian Churches which is addressing the hunger problem. This coalition has granted thirty-thousand dollars ($30,000.00) from combined resources to facilitate central purchasing of food for food cooperatives or any groups which is directly responding to the poor in Western Washington State. Additional fund raising and broadening the ecumenical base are among top priorities in this effort.

WELFARE REFORM:

EMM serves as a Western Regional Coordinating Office for the Commission for Racial Justice, an agency of the national United Church of Christ. One of the major emphases is the improvement of the welfare system as it relates to poor people. EMM's task is to assist in organizing welfare recipients and others in the interest of welfare reform. So far, this has entailed creating coalitions, setting up workshops and conferences. In this process we have assisted agencies and persons to influence or lobby for favorable changes to effect welfare reform.

RACIAL JUSTICE:

1. Native American Issues-EMM has a long history in participation in the quest for justice for Native American with regards to treaty rights and the improvement of the quality of life for Native Americans. While the more visible of these efforts have been in the areas of fishing and land rights, EMM has been involved in education, housing and health care for Native Americans over past years. While these efforts will continue, EMM's major thrust in 1978 is to address a growing backlash that is developing throughout the country. This backlash speaks to reversal of some legal decisions favorable to Native Americans and the abrogation of treaties. Some anti-Indian groups have been formed and some influential political leaders, both local and national, are participating in the backlash movement. EMM's task is to assist in the development of coalitions of organizations and individuals to counter-balance the backlash efforts.

2. Inuit Circumpolar Conference-The very existence of the Inuit people in the Arctic Region is being threatened by exploration and exploitation of natural resources in their localities. In addition, international treaties are being entered into between the United States and other countries that adversely impact the Inuit's ability to hunt and fish in local waters which have been their traditional hunting and fishing grounds. EMM has assisted the North Slope Borough of Alaska to construct the Inuit Circumpolar Conference and to relate this organization to the church, both ecumenically and internationally. The goal is to increase the involvement of the Inuit in decision-making roles in the conduct of affairs that determine their destiny. In addition to securing the attention and involvement of the international church, EMM's task is to assist in sensitizing key political and legal persons to the condition, and to raise funds for the activities of the Inuit Circumpolar Conference.

3. Commision for Racial Justice-In addition to CRJ's emphasis on the welfare issue spoken to earlier, CRJ is heavily involved with legal

and other justice concerns for poor people and ethnic minorities. In this connection, EMM assisted local churches and community groups in Washington, California, Oregon, and Hawaii to secure CRJ resources for local programs which speak to equal rights and the improvement of the quality of the lives of ethnic minorities and poor people.

EMPLOYMENT:

J.P. Stevens Boycott Citizens Committee-The Amalgamated Clothing and Textile Workers Union contends that the J.P. Stevens Textile Company is engaged in unfair labor practices around the country. These labor practices result in unsatisfactory working conditions, pay and other normal employment benefits to the employees. A number of J.P. Stevens Boycott Citizens Committees have been organized around the country, including Seattle. EMM is assisting the Seattle committee to interpret and support the boycott in the Seattle area. The purpose of the national boycott is, of course, to induce the Stevens Company to improve its labor practices around the country.

CURRENT AND EMERGING ISSUES:

In addition to the staff activities listed above, EMM staff members participate on other task forces and boards that address the quality of life in our communities. Among these staff activities, which are classified as "Current and Emerging Issues", are the following:

1. SOIC-An EMM staffer is a member of the Board of Directors of Seattle Opportunities Industrialization Center. SOIC is a training/job placement agency that is addressing the problems of training and employment.

2. United Way-An EMM staffer is a member of the United Way Special Groups Review Panel. This panel evaluates requests from social services agencies to United Way of King County and makes recommendations to the United Way Board.

3. Downtown Human Services Council-This is a Council which has grown out of a continuing concern with Seattle's Skid Road scene. This council is a response to filling a void that was created by the demise of an earlier Skid Road Council. The Downtown Human Services Council will build on lessons learned with the old council and will be concerned with assessing needs and influencing and coordinating resources to the Skid Road population. An EMM staff member is assisting in the formation of the new council and insuring that the proper interests are being served.

4. Senior Citizens-An EMM staff member serves on the Board of Senior Services and Centers, a King County Area Agency on Aging program.

The goal here is to assist in securing needed services to senior citizens in King County, i.e., adequate housing, health care, home repairs, financial assistance, etc.

5. Hispanic Commission-An EMM staffer has been appointed by our Bishop Cochrane to serve on the Eighth Provincial Commission of Hisphanic Affairs. The task of this Commission inventory of present ministries to the spanish speaking people, and assess needs for creating ministires where none exist, but are needed; or add to or change where additional action seems appropriate. We look forward to our first meeting in November, which will take place in California.

As in previous years, Emm will respond to new situations that develop which create a serious impact upon the general community. EMM's style-of-choice is always through cooperative relationship with other persons and groups who are similarly concerned.

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
The Ven. Robert F. Hayman
Archdeacon of Olympia
Area Code 206 EAst 5-4200

THE COMMISSION ON DIOCESAN MISSION
1978 Convention

The time since the last meeting of Convention has been one of reorganization and new projects for this Commission.

The Commission is pleased to report that two areas of new work have been undertaken. On September 17, 1978 the first services were held in a new diocesan mission in the Hazeldell area of Vancouver. This mission has come into being because of the strong outreach efforts of St. Luke's Church, Vancouver. The new mission is a diocesan mission and the vicar is the Rev. Orme Kellett, non-stipendiary priest of this Diocese. In addition, the two congregations at Allyn and Tahuya which previously shared one half time clergyman are now sharing one full time clergyman. The bringing of full time ministry to this area is expensive and a substantial portion of new work money is being spent as the Commission envisions that this area will grow in population in the next three years. In addition, the Commission is looking seriously at the south Everett area as that community is impacted by the Boeing expansion.

Two parishes have recieved funds from the aid to marginal parish budget of the Commission. They are St. John's, Centralia, and St. Clement's, Seattle. Both of these congregations are currently without rectors and attempts are being made to seek creative ways of providing ministry for them.

There is an unusually large number of clerical vacancies in the Diocese at the present time. In the case of vacancies in missions which have part time ministry, the Commission is implementing the Bishop's policy of his making a direct appointment. His direct appointment is often done with extensive consultation with the local Bishop's Committee. In the case of full time assignments the Commission is implementing the Bishop's policy of allowing these congregations to go through the same selection process as do parish churches. Presently, however, the full time missions are restricted to considering clergy who are canonically resident in the Diocese of Olympia. From three names submitted to the Bishop he promises to appoint one as vicar.

The Commission has undergone a considerable reorganization in the past year with the approval of the Bishop. The Commission on Diocesan Mission, as it has been re-named, now is not only concerned with those congregations which have been considered missions in the past; those parishes which need to receive financial and other special aid from the Diocese; but also specialized ministries, including college work, hospital chaplains, maritime ministry and Asian-American ministry. Representatives from the committees and boards which have and continue

to support specialized ministry have been added to the membership of the Commission. The Commission itself now is divided into four divisions: Budget; Congregational Assistance; Planning and Strategy; and Specialized Ministry. The Commission hopes to see specialized ministry as a part of missionary outreach in the Diocese and to incorporate them into the total mission program in terms of supervision, accountability and eventually funding.

As requested by the 1976 Convention, the Commission will provide the 1978 Convention with a policy statement dealing with the question asked by the Diocesan Evaluation Committee, "Should all missions become parishes?" In the meantime the Commission is pleased to note that two missions, St. Michael and All angels, Issaquah, and Church of the Resurrection, Bellevue, are applying to this Convention for parochial status and heartily endorses that action. The Commission is also in the process of developing a policy on guidelines for determining whether or not a congregation should be assigned a full time or a part time priest. The Commission is in the process of designing a budgetary system which will look toward two years in the future. The purpose of this system is to build askings for grants on a clearer view of the actual needs of the future vs making educated guesses, a practice which has in the past been reasonably accurate but which is hard to defend.

The Commission is particularly aware of the stresses and strains which are caused by increased clergy compensation. Ultimately, the strategy of the Commission will reflect the fact that better compensation for the clergy will mean that fewer full time clergy can be employed in the congregations of the Diocese. Since the last Convention the Commission has had a committee of its own membership investigate the problems of vicarages and clergy housing allowances in the light of the radically increased cost of housing in the Puget Sound area.

The chairman of the reorganized Commission on Diocesan Mission is the Archdeacon of Olympia. Serving with him on the Council of Archdeacons are four regional Archdeacons: The Ven. Robert L. Christie; the Ven. William Burnett; the Ven. John B. Winn; the Ven. Paul E. Langpaap. In the reorganized Commission the regional Archdeacons are no longer voting members but do have seat and voice on the Commission. It is the broad philosophy of the Commission that the Commission itself makes policy and the Council of Archdeacons implements policy and takes care of administrative matters.

Your Commission is full of hope and enthusiasm for the tasks committed to it and looks forward to the future as an exciting time to further the work of the Church in God's Country.



Robert F. Hayman
Archdeacon of Olympia

REPORT OF COMMITTEE ON CONVENTION

PROPOSAL TO LIMIT DIOCESAN CONVENTION TO ONE-DAY EVENT :

I. REASONS FOR RE-EVALUATION

(a) Convention evaluation sheets submitted by Delegates in 1977 suggested costs to delegates were too high.

(b) Some persons are excluded from being delegates because of inability to take Fridays off.

(c) Convention business does not justify two full days.

(d) Limited facilities are avilable in Western Washington for an overnight convention.

(e) Convocation meetings should be used to play a greater role in the Diocesan program.

II. ALTERNATIVES

(a) Saturday convention (8:00 - 5:00)

(b) Friday/Saturday convention at a University Campus.

(c) Friday/Saturday convention with no overnight facilities included. e.g. At the Cathedral

(d) Same as present.

III. VOTE AT CONVENTION

Delegates will be asked to vote at the convention on the question of whether they would favor changing convention to a one-day (Saturday) event in 1979, and thereafter. Such a convention would be held (in 1979) at the Olympic Hotel in Seattle. Eucharist would commence at 8:00 A.M., and general business would commence at 9:00 A.M. Lunch would be banquet-style, and would include the Bishop's address. Business would be condensed by having most Committee/Commission reports presented in writing, rather than orally. Issue groups would be deleted, and conducted instead at convocations. The convention would adjourn at 5:00 P.M.

IV. ADVANTAGES OF ONE-DAY CONVENTION

(a) Only cost to delegates would be lunch.

(b) More persons would be eligible to be delegates for a Saturday convention.

(c) A wide variety of hotels and halls could be found for such conventions in future years.

(d) Convocations would be given a larger role.

V. DISADVANTAGES OF ONE-DAY CONVENTION

(a) Loss of "community" attitude achieved only once a year when the Diocese as a whole meets under one roof for two days with time for more than just legislative business.

(b) Considerably less opportunity for oral reports by Committees, and debate and participation in legislative decisions by delegates. Loss of scheduling flexibility for large issues and elections.

(c) Increased expense for Diocese for rental of facilities. (Hotels only charge for meeting rooms when delegates are not staying overnight.)

Report to the Diocesan Convention
by
The Diocesan Hospital Chaplaincy
Advisory Committee

Your Diocesan Hospital Chaplain provides a continuing ministry to the hospitalized in the thirteen major hospitals of the Seattle area which serve a regional or national population rather than just local. These hospitals are:

Cabrini Hospital
Children's Orthopedic Hospital
The Doctors' Hospital
Group Health Hospital (Capital Hill)
Harborview Medical Center
Fred Hutchinson Cancer Research Center
Providence Medical Center
Public Health Service Hospital
Seattle General Hospital
Swedish Hospital Medical Center
University Hospital
Veteran's Hospital
Virginia Mason Hospital

Two of the hospitals have chaplains who are Episcopal priests. Three other hospitals are the responsiblity of local clergy who serve as volunteer chaplains. The remaining eight are covered by the Diocesan Chaplain. The Diocesan Chaplain calls in twice as many hospitals now than he did two and a half years ago.

During the course of the year the Diocesan Chaplain makes some 2500 individual hospital calls on some 1700 different persons. Of these some 40% live outside Seattle and some 53% have no parish affiliation. Thus, through this program the Diocese is able to minister to many persons who otherwise would not see an Episcopal priest during their hospital stay.

In addition, every hospital in King County has a priest assigned to respond to emergency calls. A listing of all the clergy in the Diocese and hospitals where they serve as chaplains or on call has been made available to every parish and mission. Special recognition goes to those clergy who willingly offer their ministry to the sick. To list them individually would simply duplicate the Diocesan clergy list.

The Diocesan Chaplain is available to any parish, mission, convocation or cluster of congregations to speak on the hospital ministry or to provide workshops in pastoral care, visitation, death and dying. During the past year several such workshops have been held.

Each year the Chaplain's Advisory Committee sponsers a diocesan-wide St. Luke's Day observance asking all parishes and missions to pray for the sick and especially for those who care for the sick on the Sunday closest to St. Luke's Day. In 1978 that Sunday was October 15th. This year parishes and missions were asked to give special recognition to the health care professionals in their own local congregations.

In the area of community service the Diocesan Chaplain serves on the board of the King County Health Planning Council where he has been a member and chairman of its Long Term Care Committee and is now a member of its

Membership Committee. He also serves on the Board of the Seattle-King County Council on Alcoholism and is a member of its Program Committee. He is an active member of the Greater Seattle Chaplains Association and the Assembly of Episcopal Hospitals and Chaplains.

Respectfully submitted,

Diocesan Hospital Chaplaincy
Advisory Committee
Mr. John Peluso, Chairman

The Hospital Chaplaincy
Advisory Committee

Harold D. Eggers, M.D.
Betty M. Faung, R.N. - Secretary
The Rev. Richard W. Garlichs
The Rev. Kenneth Grabinski
The Rev. John F. Harriman
Katherine Hoffman, R.N., Ph.D.
Robert L. King, M.D.
Barbara Larson, R.N.
Doris Molbo
John Peluso - Chairman

Church of the Good Shepherd

(Episcopal) 345 South 312th St. (Box 3108),
Federal Way, Washington 98003 Phone VE9-6100

REPORT OF THE ECUMENICAL COMMISSION

DIOCESE OF OLYMPIA

The Ecumenical Commission is charged with coordinating the support the Diocese gives to the Ecumenical agencies that minister in our name in areas where we could not effectively minister on our own. This includes the Washington Association of Churches, the Ecumenical Metropolitan Ministry and the Religious Broadcasting Commission. Annual budget requests are channeled through this Commission to the Program and Budget Committee of Council.

While we have no direct responsibility we are also aware that the Diocese funds certain special ministries such as College and Hospital chaplaincies, the Waterfront Ministry and others that are exercised in cooperation with other churches. We are interested in their continuation and so we work jointly in some areas with the Social Relations Committee of the Diocese. One such effort was a letter and questionnaire sent to the clergy and delegates to Convention. Two questions were asked. From a total of 102 responses, 75 stated that "a very high priority must be given to maintaining and supporting our special ministries and ecumenical programs. 60 respondents favored raising the ceiling on a "hold the line" budget to achieve these priorities, 34 opposed and 8 registered "no opinion".

The Commission has represented the Diocese on the General Board of the Washington Association of Churches where we are entitled to four seats. We have secured subscriptions for the ECUMENICAL BULLETIN published by our Church's National Ecumenical Officer, to 20 of the key persons in the Diocese.

We are pleased to announce that in the spring of 1980 the National Workshop on Christian Unity will be held in Seattle. This will bring leaders of all denominations participating in the National Council of Churches to Seattle, and an especially large number of Episcopalians. The Joint Commission of Approaches to Unity is represented at this Workshop, and the annual meeting of Episcopal Diocesan Ecumenical Officers is held in conjunction with this workshop. It will be a clear focus on the progress that Ecumenical action has taken in recent years.

Respectfully submitted,

Henry F. Seaman,
Chrmn., Ecumenical Commission



ST. JOHN'S
EPISCOPAL
CHURCH

THE BISHOP'S COMMISSION FOR CHRISTIAN EDUCATION
REPORT TO DIOCESAN CONVENTION, November, 1978

The Bishop's Commission for Education, with its many task forces, has been working in several program areas during the past year. The Commission continues to function as the planner and policy setting agent for the very diverse Christian Education program of the Diocese, and provides support in the implementation of that program to the Director, Mrs. Lynn Young. While the leadership for the implementing task force groups comes from the Christian Education Commission, the task forces themselves are staffed by persons throughout the Diocese who have the talents and skills needed to carry out the program.

During this last quarter of the year Mrs. Lynn Young, Program Director for Christian Education, has been on a well-earned sabbatical leave studying some of the future trends in education, especially as they relate to religious education within the Church. While she has been on sabbatical, the program has been very ably coordinated by Mrs. Sally Bjerklie working in conjunction with the various members of the Commission. Special thanks go to Pearl LaRonde and Peggy Hansen, Education Department Secretary and Librarian, who handled many of the day to day mechanics of the Education Office during the Director's absence.

The education program this past year has been a diverse one. It has attempted to respond to the needs expressed by the last convention and the congregations of the diocese. Task forces are working in the areas of teacher training and curriculum consultations, human sexuality, family relations and family education. Further, the first class of DOCETS has graduated and a second class has begun. These classes consist

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The Rev. Robert E. Dunn, Rector • The Rev. Geoffrey Ethelston, Assistant

of persons involved in Christian Education in their congregations who study and train for a year's time. A weekend conference with John Westerhoff, III, nationally recognized leader in religious education, was held in Portland, sponsored by the Christian Education departments of the six dioceses in the Northwest. Through our involvement with 6-pak we are participating in a conference of Province VIII Bishops and religious educators to study the question of Christian initiation.

One of the hardest working groups of persons in the Diocese are the volunteers who constitute TACS, the Training and Consultation Service. This standing committee of the Education Commission provides the consultants for the various parish consultations -- Rector/Vicar searches, parish development and crisis consultations. Members of this standing committee also provide the base staff for the training labs which are held each year. These labs continue to be sold out with a waiting list for the next lab each time.

As chairpersons of the Bishop's Commission for Education, we would like to especially thank all the members of the commission who have really worked extra hard to implement the education program during the Director's sabbatical, and who have given us such tremendous support during the last sixteen months. It has been our privilege and pleasure to work with so many talented and dedicated persons.

Respectfully,

MRS. JOAN COULSON THE REV. ROBERT DUNN

Co-chairpersons

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

July 31, 1978

REPORT OF THE ARCHIVIST

This has been a busy year for the Archives. Since I last reported to you we have remodeled two rooms in the basment of Diocesan House. One room has been set up for the storage of records not actively needed in the offices but not old enough to be placed in the Archives. The second room is the Archives. Both rooms have been equipped with shelves to accommodate the storage of records. If at any time you would like to see these facilities I will gladly take you on a tour. A great deal of time was spent getting all the old records into the Archives from all the nooks and cranies of Diocesan House.

As of this date we have completed microfilming of the Diocesan Journals to the present, the Olympia Churchman from 1923 to 1943, and the Ordination Records and Service Ledgers from the Bishop's Office. These microfilms will be deposited with the University of Washington Archives, who have the proper security and enviornmental control necessary to preserve the microfilm. The records are open to anyone wishing to use them subject to the rules of the University of Washington Archives.

In the coming year I will be looking for one or two individuals who will be willing to volunteer to help to do some of the detailed and exacting work necessary to process records into the Archives. I will finish microfilming the Olympia Churchman to the present, and proceed to microfilm our oldest papers, beginning with the Bishop Paddock papers.

Respectfully submitted,

Peggy Hansen
Archivist

RELIGIOUS
BROADCASTING
COMMISSION

212 WASHINGTON PLAZA HOTEL
FIFTH AVENUE AT WESTLAKE
SEATTLE, WASHINGTON 98101
682-0608

J GRALEY TAYLOR, EXECUTIVE DIRECTOR

TO: 68th DIOCESAN CONVENTION
DIOCESE OF OLYMPIA

FROM: J. Graley Taylor

SUBJECT: Report of the
RELIGIOUS BROADCASTING COMMISSION

RBC STRATEGY: RBC develops its programing through five market area committees in Bellingham, Seattle, Spokane, Tri-Cities and Yakima. Each of these committees have actively been producing local programing, placing radio and TV spot announcements, placing and supporting national programing, and assisting in promotion of RBC prime time specials.

The Diocese of Olympia has three active members on the Board of Directors of the Religious Broadcasting Commission: The Rev. Canon John Lockerby, Vicar, St. David's Church, serves as RBC's Vice President being active on it's Finance Committee; Mr. Mel Matteson, Media Consultant, is the Chairperson of the Public Relations Committee which gives primary leadership to the Academy of Religious Broadcasting, the support community for RBC; the Rev. E. Michael Jackson, Associate Rector, Church of the Epiphany, has just been named by the Bishop and is the newest RBC Board Member.

RBC PROGRAM HIGHLIGHTS: The following is an example of the ecumenical broadcasting opportunities available to the church through RBC:

1. There are several local RBC programs in Washington: "ANCHOR" on Bellingham's KVOS-TV; "TIME FOR LIVIN'" on KHQ-TV, Spokane; and "THE ARENA" on KIMA-TV in Yakima and KEPR-TV in Tri-Cities. These are discussion shows on issues facing the church.

2. RBC, working with KING-TV this spring, began production on the pilot of a potential monthly Northwest television series, which will air in prime time. Titled NORTHWEST ENCOUNTER, the show uses a magazine format (primarily filmed on location) to explore issues that affect our living. The style will allow for a confrontation of the church by those who have rejected or turned off the church. The pilot of the series, on disarmament is currently under production. Filming includes scenes at St. Mark's Cathedral during a recent Disarmament Conference. The program will air on six Northwest stations. A date has not been set.

3. The pilot TV spot of a Northwest Radio and TV spot campaign was released last Fall. The campaign's theme is "WHAT'S THE CHURCH UP TO NOW?". The pilot, which spotlighted "Operation Nightwatch" in Seattle and "Nightwalk" in Spokane, has played on 14 stations over 500 times, with donated air time worth over $50,000. Future spot campaigns are being planned: one on the unique nature of the church, another on summer camp programs, others on Campus Ministry, Divorce Lifeline etc. Some scripting and filming has been undertaken.

4. RBC produced three spots for the WASHINGTON WHEAT CAMPAIGN, promoting the grass roots project whereby Northwest farmers donate wheat and others fast and contribute money for a wheat shipment to Brazil. The spots played throughout Washington.

5. RBC is presently attempting to increase placements of "OPEN DOOR" in the Northwest. It's a youth oriented radio program with a "gentle approach to evangelism", and is produced by a Portland pastor and his youth team. It airs on 66 stations nationally, two in Washington.

6. "SCAN", the rock-religion show produced by the American Lutheran Church, and United Methodist Communications, continues to be promoted. It current-plays on 15 top forty Washington radio stations.

7. RBC has been negotiating placement of the CBS special series, "MARSHALL EFRON'S ILLUSTRATED, SIMPLIFIED AND PAINLESS SUNDAY SCHOOL" on CBS stations. Bible stories are recounted in a way that makes the meaning clear for children, with all the parts acted by Marshall Efron. This is part of a continuing series, "LOOK UP AND LIVE", that we are attempting to get on the air in the Northwest.

8. Two prime time specials, "CELEBRATING TOMORROW'S HOPE" and "BREAD AND LIFE" were recycled this spring. The first played on two Seattle area Cable stations, and "BREAD AND LIFE" aired on Tacoma's KCPQ.

9. J. Graley Taylor conducted training in the Radio and television portion of the EVCOM workshops this spring. The Ecumenical Evangelism and Communication workshops were held in Richland, Spokane and Bellevue. He will also teach a class on filmmaking at Communications Center-1978, a broad ecumenical international event sponsored by the American Baptist and other denominations.

10. The annual RBC Celebration set a precedent this year, with the presentation of the first annual Academy of Religious Broadcasting Award of Excellence, affectionately called and "ARBY". The first award was presented to Mr. James Nolan Jr., Program Director for Cascade Broadcasting Company. Nolan was commended for outstanding service as a sensitive and responsible broadcaster, with a committment to airing vital issues and responsiveness to the needs of a diverse community. The "ARBY" was established by the Board of Directors to honor and make known their respect, appreciation and gratitude for an individuals creative contribution to the industry.

11. RBC plans an Ecumenical consultation on Communications for this fall. The event will provide an overview of RBC and its accomplishments and address the question of "Where does RBC need to go in the next ten years?" Input from denominational leaders on the importance of the use of mass media in spreading the Good News, and specific program concerns will be heard. How RBC can help meet some of their communication and educational goals, and the economics of reaching people through broadcasting, will be discussed. A critique from broadcast industry personnel is included. The one day consultation will hopefully involve people from each judicatory, as well as people from the community.

7/26/76

COMMISSION ON LITURGY / MUSIC

Report to Convention

In order to be in conformity with other Commissions of the Diocese, the Commission on Liturgy/Music was reorganized to a nine member rotating membership with appointments to the Commission to be for a three year term.

The Commission continued to keep the Diocese informed on new music for services in the PBCP by conducting diocesan/regional workshops, individual congregation consultations and programs, stocking liturgical and musical materials in the Diocesan Liturgical Resource Center located at the Episcopal Center (Diocesan House).

In July, 1976 Chairman Vera Pierson attended the Music in Liturgy Conference at Church Divinity School of the Pacific, Berkeley, CA. Workshops are projected for 1976 - 79 to relate and rehearse clergy, musicians and laity of the Diocese new techniques, settings and repertoire in canticle and psalm pointing, service music, young people's music etc. learned at this conference.

This year the Commission has spent a good part of its time preparing a Customary for diocesan services. The Customary is designed to be used as a guide for the liturgical [redacted] conduct for special diocesan services such as the "Founders' Day" celebration held at the Cathedral Sept. 14, 1976, the annual diocesan convention Eucharist and all special services when we come together to worship as a diocese.

Membership of the Liturgy/Music Commission includes clergy, musicians, lay readers and youth ministry; three members of the Commission are on the faculty of the Diocesan School of Theology.

Members of the Commission stand ready to assist clergy, laity and individual organizations as needed. A call to the Episcopal Center will establish contact.

Submitted by

Mrs. James B. Pierson, Chairman

Washington Association of Churches

4759 - 15th Avenue N.E. • Seattle, Washington • 98105
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REPORT TO THE EPISCOPAL DIOCESE OF OLYMPIA

The Washington Association of Churches is a statewide ecumenical agency created to manifest and give witness to the unity given the church by Jesus Christ. Members are the Diocese of Olympia and nine other denominational judicatories. The newest member (1978) is the Roman Catholic Archdiocese of Seattle.

A fundamental purpose of the Association of Churches is to foster opportunities for Christian persons to engage one another in both informal and formal dialogue around matters of Christian faith and values. Such listening and learning from one another has been planned for in three settings during the year: (1) The Ecumenical Dialogue Conference at Central Washington University on the theme "Spirituality: Source for Christian Unity" with Dr. Frederick Borsch, Dean of the Church Divinity School of the Pacific, as guest leader; (2) a series of forums on civil liberties for homosexual persons, funded in part by the Washington Commission for the Humanities; and (3) the development of a study document on the values which underlie the various denominational statements on abortion. Members of the Association are now engaged in planning to host the 1980 National Workshop on Christian Unity.

One area of ecumenical engagement in mission through the Washington Association of Churches has been the planning and programming of a response to hunger. Specific programs completed or in various stages of planning are the development of partnership with parishes and community groups in Central Washington to enable a response to the emergency food and medical needs of migrant farm workers; the structuring of a food buying cooperative to serve community food banks; the convening of rural-urban dialogues on family farm issues; development of resources and program for workshops on less consumptive life styles; the management of the Washington Wheat Campaign to ship a half-million pounds of contributed and purchased state grown wheat to Latin America for use by the church there in self-help projects; and participation in the planning for a state conference on the New World Economic Order.

The Indochinese-American Resettlement and Job Development office of the Washington Association of Churches is a unique ecumenical venture responding to the new settlers from Laos, Cambodia and Vietnam. With funding from the United States Catholic Conference, Church World Service, Lutheran Immigration and Refugee Service, Washington Association of Churches and other church groups, and with a contract from the State of Washington, a six person bilingual, bi-cultural staff team offers a caring ministry to these new persons in our state. Under the administrative leadership of

Father John Huston, the staff offers counseling and referral services, job development and placement, support to sponsoring congregations, assistance to persons seeking an adjustment of status to 'resident alien' and advocacy before governmental entities on behalf of new settlers. At the same time the Washington Association of Churches is seeking to develop the capability to offer similar ministry and support to other ethnic groups who are seeking entrance to our country as refugees.

In past months the Washington Association of Churches has developed a collaborative relationship with the Washington State Catholic Conference for the development of a legislative concerns program. A visible evidence of this is the joint publication of a legislative newsletter sent to all parishes in the state and the development of a statewide legislative response network. The program seeks to offer a Christian voice in the development of legislation within a limited range of priorities set by the Board of Directors of the Association of Churches.

Other programs have included workshops on evangelism and a conference on the Church and the Environment. In addition, the Association of Churches has initiated periodic meetings of bishops and church executives with Governor Dixy Lee Ray. These offer an opportunity for dialogue on public policy matters selected by the church's leaders.

Diocesan representatives to the Washington Association of Churches Board of Directors are the Rt. Rev. Robert Cochrane, Bishop; the Rev. Henry Seaman; Ms. Connie Lyle; and Mr. John Williams.

July 26, 1978

REPORT OF THE COLLEGE WORK COMMISSION

June 1977 - June 1978

The College Work Commission is composed of lay members, clergy, and students, all appointed by the Bishop. Students are appointed for one year terms, lay and clerical members for three year terms. In, addition, campus ministers serve on the Commission during their tenure as campus ministers. A copy of the current membership roster is attached to this report. During the past year, Mr. Robert Crisp, Mr. Donald E. Soule, The Rev. Gary Ost, and The Rev. Burton Salter terminated their service with the Commission. Their contributions are here acknowledged with the appreciation of the other members who served with them.

During the year the Commission met seven times with the majority of the meetings being held at Diocesan House. However, one meeting was held in Bellingham, one in Olympia, and one at the University of Washington CCM building in Seattle.

Program Activities

The Commission was honored in June 1977 by a visit from Bishop Cochrane at which time a proposed policy statement and operating terms of reference were endorsed by the Bishop.

Further, we were encouraged by the Bishop to develop guidelines for staff members assigned to Campus Christian Ministries, and a draft statement was developed which was adopted in the September meeting. A copy of this statement is also attached to this report.

The Commission has carried out its regular duties of reviewing the program budget for the CCMs including the question of expanding service in Western Washington University and Evergreen College.

The Commission has also developed a draft statement of possible activities that might be developed during the coming year. This statement is still under consideration and will be further reviewed during the coming year prior to presentation to the Diocesan Council.

During the year the Commission has also been in dialogue with the Commission on Missions and with other Diocesan ministry and outreach groups to discuss the feasibility of bringing these various commissions and ministries under a single umbrella commission. As a precursor to such an action two members of the Commission have been appointed to the Board of the Commission on Missions.

Campus Ministries

The Commission has received regular reports from the Campus Ministries, with particular attention being given to Western Washington, University of Washington, and Evergreen State.

Western has maintained an excellent program despite the fact that our chaplain is only half time on campus work and has had to coordinate the ecumenical program in addition to providing regular pastoral and program services.

Evergreen has during the past year had two faculty members who also carried CCM responsibilities. The Diocese and St. John's, Olympia both contribute

financially to this ecumenical program.

The University of Washington has had a full time campus minister from the Diocese, whose responsibilities also included some coordinating work and a heavy commitment to ministry to faculty as well as to students.

Special Issues

The issues facing the Commission for the next year are as follows:

1. How to develop a pro-active program so that the Commission is providing leadership and stimulus to the ministries that already exist while at the same time relating these ministries to the Diocese and the parishes.

2. How to expand the college work of the Diocese to centers other than those already served. For example, community colleges, private colleges and universities, and public universities that are only partially served at present.

3. How to strengthen the relationship between college ministers and the Diocesan Convention so that they are not viewed as supernumary ministers, but as professional personnel occupying positions of high value to the Diocese.

During the coming year the Commission will be working with these issues as well as carrying out its routine duties within the Diocese.

Respectfully submitted,

Shirley Forsyth
Chairperson

THE EPISCOPAL DIOCESE OF OLYMPIA

College Work Commission

MEMBERSHIP ROSTER

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Pt. Orchard, WA 98366
871-3652

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EX-OFFICIO

The Rt. Rev. Robert H. Cochrane
Bishop of Olympia
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325-4200

CAMPUS MINISTERS

The Rev. Charles Atcheson
4525 19th Avenue N.E.
Seattle, WA 98105
ofc. - 524-7900 res. 525-1270

The Rev. Charles Hunter
824 Liberty Street
Bellingham, WA 98225
ofc. - 733-3400 res. - 676-9843

UMHE CONSULTANT

The Rev. William E. Hallman
United Ministries in Higher Education
The Pittock Block
Portland, Oregon 97205

Faith Home
L. Leslie Bailey
Executive Director
5210 South State
Tacoma, Washington 98409
(206) 474-0635

Episcopal Services for Youth in the
Diocese of Olympia, Inc.
Report of Faith Home to the 1978
Diocesan Convention

Faith Home has completed its sixteenth year of operation. In 1961 the agency was developed to serve persons who faced the problems of an untimely pregnancy. In 1963 it reduced its function to serving adolescent girls only. In 1970 the function of this social service and residential care facility was broadened to encompass service to any adolescent girl who needed to live away from home.

Faith Home, across the years, has become a multi-service program. It provides residential care, outpatient services, continuing educational service, and foster care. The recent addition of foster home services is a 1977 program which was funded under the auspices of The United Thank Offering. The new program allows Faith Home to offer services to the girl who does not need group care but must live away from home and to the girl who needs to prepare for return to the community with supportive counseling and other services.

During 1977 the agency served 305 individual girls, plus their families.

MORE

The residential facility operated at 96.4% of its capacity, offering over 12,000 days of care in residence and 6,000 days of service to non-residents. Families in 22 counties received services.

In 1977 the chaplaincy program was made a part of the assignment of a parish priest instead of being a part of a larger institutional ministry. Father Craig Becker is the assigned priest and he is making significant gains in the area of spiritual guidance for girls at Faith Home.

The Thanksgiving Day Offering and individual contributions are the means by which Diocesan churches assist in the program of Faith Home. They equal about 8% of the total budget of the agency. Several parishes have underwritten specific parts of the program, and many ECW groups have responded to specific material needs.

The Board of Directors wishes to thank Bishop Cochran, the clergy, and the laity who have given support and encouragement to the program. Faith Home serves children and their families in a spirit of Christian care and concern, and in a way that is a credit to its Episcopalian sponsorship.

Samuel H. Brown
President, The Board of Trustees.

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The Episcopal Church of The Epiphany
38TH AVENUE AND EAST DENNY WAY
SEATTLE, WASHINGTON 98122
(206) 324-2573

July 26, 1978

REPORT OF THE STANDING COMMITTEE

(This report includes activity of the Standing Committee from November 1977 through July 1978)

By national and diocesan canons, the Standing Committee serves as a council of advice to the Bishop, approves Candidates and applicants for Holy Orders, gives consents on behalf of the Diocese for the election of Bishops in other jurisdictions, considers all real estate transactions involving the Diocese and its congregations and acts as the ecclesiastical authority of the Diocese where there is no Bishop.

Considerable attention has been given this year to the role the Standing Committee may occasionally play with respect to the review of Deacons who are applying for Priesthood but who have been turned down by the Commission on Ministry. Where the recommendation of the Commission on Ministry is not to endorse the application of a Deacon applying for Priesthood, the Standing Committee has determined it will consider an interview with such a person upon a request initiated by the Bishop. The Commission on Ministry is directly accountable to the Bishop and while the Standing Committee relies heavily on the Commission on Ministry for recommendations, the primary relationship between the Bishop and the Commission on Ministry is affirmed by this policy. The Bishop and only the Bishop must first decide whether or not to uphold his commission. In turn, the Standing Committee affirms its own autonomy and is subsequently free to review persons as it deems best.

From November 1977 through July 1978, the Standing Committee has approved three persons for ordination to the Diaconate. They are Barbara Ris, Judy McDaniel, and John Gibbs.

Approved for the Priesthood were the Rev. Richard Yunker and The Rev. Corbett Clark.

During this same period of time, eight congregations presented proposals regarding real estate. All requests were approved. Six dioceses requested approval of various matters pertaining to elections of Bishops. All were approved.

Members of the Standing Committee are: The Rev. John P. Gorsuch, President-1978; Mrs. Kay Walton, Secretary-1979; Mr. William Schneider-1978; The Rev. Sumner Walters, Jr., Phd. -1979; The Ven. Paul E. Langpaap-1980; Mr. Richard Adams-1980; The Rev. James H. Blundell-1981; Mr. Charles K. Bishop-1981.

Respectfully submitted,

The Rev. John P. Gorsuch
President

JPG/cjj

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

July 24, 1978

The Right Reverend Robert H. Cochrane, D.D.,
The Bishop of Olympia,
1551 Tenth Avenue East,
Seattle, WA 98102

Right Reverend Sir:

Your historiographer reports that inquiries from parishes and concerning former clergyman have fallen off since the establishment of the office of archivist. Undoubtedly they are now addressed to her as she has established an excellent filing system, and is in a position to answer questions that I could not without consulting her files.

To help celbrate the 125th anniversary of the first service of our Church in Olympia, I delivered an address in St. John's Church in May.

At present I am writing my memoirs primarily for my grandchildren. I began my ministry in this state in St. James Church, Cashermere, in November 1923, which may make them of some interest for the church.

Balance on hand 7/1/77		$ 70.61
Expenditures		
Historical Societies	$22.00	
Other Expense	6.88	28.88
Cash on hand 7/1/78		$ 41.73

Respectfully yours,

Historiographer.

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
EPISCOPAL CHURCHWOMEN Area Code 206 EAst 5-4200

EPISCOPAL CHURCHWOMEN - DIOCESE OF OLYMPIA
1977 - 1978

"Be ye doers of the word, and not hearers only" (James 1:22) was the theme chosen for this past year. What a charge and a challenge to each one of us!

It is the purpose of the ECW "to help women understand their role as Christian laypersons," and we exist as an agency of communication and education for all the women of our Diocese, providing a broad base for fellowship which is an essential element in all church life. Working under the authority of the Bishop, we assist him in any way he feels we are needed.

Using our theme for the year, three general meetings were held:

Annual Meeting at St. Mark's Cathedral, held in September, featured Pat Powers, Daughters' of the King missionary to Brazil.

Late October found us at Ascension, Seattle, where Jean Haldane explored with us "Our Ministry in the World as Laywomen."

The Spring Meeting in May at St. Mark's Cathedral programmed a panel of Diocesan School of Theology graduates sharing with us their training and plans for the future. Fr. Gary Ost, member of the DST faculty, was the moderator.

This Spring the ECW sponsored two retreats at Huston Center, one during the week and a co-ed retreat over the weekend. Canon Walter H. McNeil led us in a study of the Epistle of James from which the theme for our year was taken.

Spring Convocation meetings were held in February with the chairman and members of the V.I.M. Committee leading us in an exploration of Venture in Mission at the four area meetings.

Our 5th Annual Mini-Conference for leadership training was held at Huston Center in May with 31 conferees attending, and May also found the ECW Board on retreat at Huston Center planning for our "new year."

Indeed it was a busy year - a challenging year - a growing year! We happily invite you all to celebrate with us the year to come when we will be "Sharing the Word - a Journey in Faith" as we worship, work, study and grow in love together.

In His name,

Hope Williams, President
For the ECW Board

BISHOP'S COMMISSION ON STEWARDSHIP

During 1977 the following goals were set by the Stewardship Commission:

1. To strengthen the awareness in congregation of this Diocese to the full meaning of Christian Stewardship.

2. To develope means by which Year Around Stewardship can be carried out in the congregations

3. To promote the establishment of a 'Year Around' stewarship committee in every parish and mission.

Working toward these goals, a Spring Conference was held in Bloedel Auditorium under the leadership of the Rev. Charles Atcheson, who presented the Commission's program for 'year around' stewardship. This program centers around the liturgical calendar with the year divided into four quarters. Each quarter would stress a different aspect of Christian Stewardship. Suggested emphases are:

1st Quarter - Stewardship to one's innerself leading to a deeper commitment to the Lord.

2nd Quarter - Stewardship to the Body of Christ in which we use our God given abilities and time for His work in our own congregation.

3rd Quarter - Stewardship to the World in which we exercise our ministry to those who are outside the Church.

4th Quarter - Stewardship of ones wealth. This is the commitment of ourselves through tithing our incomes for the support of Christ's Church.

Each of the four emphases would follow the basic stewardship process of education, decion, follow through, and evaluation. The commitment of time, abilities and money could be incorporated into the Sunday worship and brought to the altar regularly.

The Commission meets on the third Thursday of each month at St. Mary's Church, Tacoma. Members are continually in training so that they may serve effectively as consultants to any congregation desiring their services.

Serving on the Stewardship Commission are:

Class of 1978:	Dick Button	Forrest Ryan
	Dotti Enslow	Bob Waggener
	Marion Miller	Florence Waggener
Class of 1979:	Fr. Alan Jordan	Ruppert Shaw
	Lyle Miller	Sherle Shaw
	Sheila Miller	
Class of 1980	Erma Vruwink	Elaine Morgan
	Fr. George Wilson	Robert Morgan
	Charles Forsman	

Retiring at the end of 1977 are: Fr. Charles Atcheson, Tad Fujioka, Donna Lee Boas, Tim Nakayama, Dick Sulonen, and Gwen Sulonen. Our sincere thanks to them for their leadership and hard work over the past years.

The Commission is currently making plans for a Diocesan-wide Prayer Breakfast in December, and another stewardship conference for the spring of 1979.

Respectfully submitted,

Alan Jordan, Chairman

REPORT TO CONVENTION

from

CHURCH COUNCIL OF GREATER SEATTLE

The Diocese of Olympia is represented on the Board of the Church Council of Greater Seattle by the Rev. John Huston. The Church Council, which is the conciliar vehicle for the churches - Catholic and Protestant - to impact the life of the Greater Seattle area in behalf of the Christian Gospel.

This past year major program emphases of the Church Council has been: (1) Seattle School desegregation in which the church has played a determinative role, (2) Peace, which was highlighted by the Spring Disarmament Conference, (3) the Friend to Friend nursing home visitation program, (4) work of our Urban Development Task Force, and (5) our efforts in hunger, especially the Emergency Feeding Program.

In the coming year we plan to highlight mental health issues, work against Initiative 13 and participate in the Council Coalition on Employment.

We are indeed appreciative of the ecumenical commitment of the Diocese of Olympia. Our Vice President at this time is the Rev. Timothy Nakayama of St. Peter's Parish, Seattle, and our Secretary is Henrietta Mathews of Trinity Parish, Seattle.

William B. Cate
President-Director
Church Council of Greater Seattle

WBC:cm

DIOCESAN ALTAR GUILD

The Diocesan Altar Guild is a volunteer group that meets each Tuesday, summer and winter, to help with the needs of the Bishop and the clergy of our Diocese. All our work pertains to vestments, and altar needs, which certainly are varied.

We constantly are making stoles for the "Bishop's Box". This supply must be in all the church colors. Bishop Cochrane gives a stole to each of the new Deacons. Usually the supply meets the demand, but on occasions we must quickly make up an extra short stole for a small woman or an extra long one for a very tall man.

We want to help distribute fair linen that is in good condition, but the wrong size when a church changes to a free standing altar. Also we may have other things offered to us that a church cannot use any more. We ask our, "Olympian Churchman" to put a notice in the paper and thus these "extras" are offered to the church who needs them.

We assist all churches besides our own. We have helped the Lutherans, the Catholics, as well as the Baptists. We certainly learn from each other and we are pleased to have the different groups in our workroom.

Any female or male who is interested in working for the cause may join us on Tuesdays--10:00 to 3:00 PM. We have a very interesting group of talented workers with a variety of abilities to offer.

Call on the Diocesan Altar Guild for your church and altar needs for we are here to help.

Grace Thompson
Virginia Munro

July 1978 Co-Directress

The Annie Wright School

DIOCESAN REPORT - AUGUST 1978

The 1977-78 school year at The Annie Wright School was a very positive and successful one. Enrollment increased significantly and the spirit pervading the ninety-fourth year of the school was one of renewed vigor and reaffirmation of Christian values.

Attendance at daily chapel continued mandatory and we were most fortunate in sharing the ministry of Rev. Marshall Ellis, on a part time basis. Father Ellis held our Eucharist services, most of our daily chapel services and was an advisor to Raynor Guild, our altar society. Sunday morning worship was encouraged among the students and special emphasis given to church holiday celebrations. Father Ellis also taught a class in Values and one in Religions of the World.

We were once again honored by Bishop Cochrane's participation in our Christmas Carol Service and Commencement exercises. We were also most pleased to have Bishop and Mrs. Cochrane as dinner guests one Wednesday evening with our resident students. Following the dinner the Bishop met in a discussion type grouping with students in the Great Hall.

I feel that the work we are attempting to do in a Christian educational environment is increasingly important in today's world and we urge that the church as a whole and its individual members support our efforts to maintain the quality and values of The Annie Wright School. To those of you who have been so generous over the past year we are most grateful and pray that God will shower His blessings upon you. We would be most happy for any of you to visit at any time.

Geraldine D. Cavanagh
Headmistress

(206) 272-2216 • 827 NORTH TACOMA AVENUE • TACOMA WASHINGTON 98403

Date: June 28, 1978

To: The Rt. Rev. Robert H. Cochrane,
Bishop of Olympia

Re: REPORT TO CONVENTION - School of Theology (1977-78)

The School of Theology of the Diocese of Olympia completed its 14th year of operation with an enrollment of 50 students and a faculty of 20. Three students completed the basic three-year program and four finished the Fourth Year Program. Fifteen graduates of the SOT have been ordained and are currently serving congregations in the Diocese of Olympia.

The School of Theology has the twofold purpose of: A) providing high level academic instruction on basic subjects in the field of Theology to lay persons who wish to increase their knowledge for general purposes and, B) for those who wish to prepare themselves for ordination to the ordained ministry on a self-supporting basis.

The basic three-year curriculum includes Old Testament, New Testament, Liturgics, Church History and Theology. The Fourth Year Program includes Moral Theology and Ethics, Pastoral Theology, Problems of Contemporary Society and Homiletics.

The School of Theology holds classes two Saturdays each month during the academic year at Trinity Church in Seattle.

ADMISSION:

Persons seeking admission to the School of Theology must be communicants in good standing (as defined by the Canons) and have the endorsement of their Rector/Vicar. Each individual must be personally interviewed by the Dean of the School at the time the application is submitted. Admission to the fourth year is by invitation of the Bishop based upon the recommendation of the Dean and Faculty.

Serving on the faculty this past year were:

Dean: The Rev. John G. Schaeffer

The Rev. Mark Barnet	The Rev. Joseph Tiernan
Ms. Nancy Harris	The Rev. Paul Langpaap
The Rev. Alan Mack	The Rev. John Lockerby
The Rev. Charles Forbes	Ms. Vera Pierson
The Rev. Gary Ost	The Rev. Oliver Skanse
The Rev. John Backus	The Rev. Robert Burton
The Rev. William Forbes	The Rev. Jon Goman
The Rev. Jose Vicent	The Rev. Tom Fowler
The Very Rev. John Leffler	The Rev. D. Garlichs

Secretary: Kathy Prather

Report on School of Theology

The Evaluation Committee is not a judgmental body for any Commission or Committee active in the Diocese. Rather, it is a vehicle to help those involved make evaluations to improve their responsibilities where necessary.

The School of Theology serves a good purpose in the Diocese and has prepared some fine people for both the lay and ordained ministry. Students who have attended and are attending the School of Theology are grateful for the privilege of being part of this special family.

Some areas which the Evaluation Committee feels need attention are:

1. Standards for admission to the school. Do the standards conform to the canons of the church in connection with ordination? Should all candidates, whether for lay ministry or for ordination, be required to have a physical, mental and psychiatric examination prior to admission and be required to follow any of the rules or canons for postulants or candidates for Holy Orders?

2. Qualifications of all instructors should be examined carefully so that the best possible learning procedures may be followed.

3. The Commission on Ministry and the Standing Committee should have a definite policy for ordinations to the diaconate and priesthood. (The Bishop, in response to an inquiry, has informed us that as of March 31, 1977, all candidates for the priesthood must attend a professional seminary for one year before ordination.)

4. Establishment of a defined policy for the lay ministry as well as a follow-up on the progress of School of Theology graduates.

Report on College Ministries

This evaluation was of the entire college ministries program of this Diocese. College Ministries has been a program for a number of years and one requiring substantial funding. The evaluation began in mid-1977.

1. Conduct of the Evaluation. The Committee's evaluation of this program involved communications (written and oral) with students, clergy, parishioners in the Diocese, college ministers, and past and present members of the College Work Commission.

2. Factual Conclusions of the Committee:

- The college ministers and members of the Commission, though sometimes differing in their individual views of this form of ministry, are dedicated and committed to college ministry.

- Despite their enthusiasm, the members of the Commission have been and remain uncertain as to what is intended by this

program. For example, it is not clear to them what kind of ministry the Diocese should be engaged in--that is, should this ministry be limited to Campus Christian Ministry, should it be a combination of CCM/Episcopal expression or should it just be a form of chaplaincy. Another question is whether the college ministry program should be aggressive or involve a less visible approach.

- The Commission members are, and apparently have been for several years, uncertain as to the role and authority of the Commission, although this was clarified somewhat by the Bishop last year. Some members feel that the Commission's purpose has been more to monitor the program than to be involved in forming policy. There is the feeling that over past years the Commission has rarely been consulted on matters relating to budget and policy.

- Over the past several years many parishioners in this Diocese have lost confidence in this program.

3. Recommendations of the Committee.

(a) That the entire college ministries program be reviewed and studied by the Diocese under the direction of the Bishop.

(b) That following this review and study, a Diocesan policy statement be drafted on College Ministry;

(c) That the policy statement address the following areas, among others:

(1) The purpose and expectation of College Ministry;

(2) College Ministry and CCM;

(3) College Ministry and ecuminism;

(4) College Ministry and evangelism;

(5) The role of the parish in College Ministry;

(6) Qualifications of college ministers;

(7) Responsibilities and expectations of college ministers and their evaluation;

(8) Appointment of Commission members.

Report on Long Range Planning Committee

Several new members were appointed to the Long Range Planning Committee in 1978. For this reason, and others, it has again sought to clarify its role in the Diocese. The Committee is commended for these efforts, and for its recent participation in the Diocesan planning

process training. It is hoped that this planning process will become incorporated into its goals and objectives.

The Evaluation Committee urges the Long Range Planning Committee to:

1. Clarify its expectation for action stated in the 1977 report to Convention, and communicate this to the various groups concerned;

2. Address the question of how to involve the Diocese at large in participating in the implementation of a Diocesan long range plan, and the acceptance of this plan;

3. Address the issue of support for congregational long range planning committees, and provide for implementation of this support;

4. Clarify its expectations for congregational training in the Diocesan long range planning process and make these expectations known through the Diocese.

Report on Diocesan Camping Program

The Evaluation Committee reported in detail on the Camping Program to the 1977 Convention and presented the following conclusions and recommendations:

1. The camping program is a worth-while project of the Diocese, and should be sustained. The Directorship should be a year-round position, full-time for that part of the year recommended as necessary by the Camping Committee. The Camping Committee might explore expanding the program to provide for winter camping and family camping.

2. The financing of the program should be better understood in the Diocese. This could be accomplished by a published annual report to the Diocese, showing total dollar costs of the program and the proportion of costs borne by fees (including camperships), Diocesan subsidy, gifts, and any other income. The Diocese of Eastern Oregon has such information available.

3. Relationships between the Huston Center Board, Camping Committee, the camping staff and the Center management should be clarified and improved. Review of these relationships should extend to responsibility for physical maintenance of the camping area and facilities, about which there have been ambiguities. These ambiguities are dysfunctional not only in themselves, but for their impact upon the many people in the Diocese who contribute their time and labor to assist in the camping program. The Evaluation Committee understands that these relationships are under study.

4. Admissible summer uses of the Huston Center facilities as a whole should be reconsidered. The camping program is alive and vital, thanks to its many friends in the Diocese, the enthusiasm and devotion of the Camping Committee, and the dedication of the camping staff. But it functions in the context of limited and poorly maintained facilities. The recent fund drive by the Huston Board to enable facilities improvements is a long step toward overcoming this liability, and

the Board is to be commended for this effort and its impressive results. We urge that further study be given to the full use of all dormitories on the upper level for camping and/or conference use. The Evaluation Committee strongly recommends that, upon review of the use of Huston Center facilities, the results of such review be published in a statement that includes Diocesan policy and guidelines applying to utilization of all parts of the Huston Center.

The 1977 Convention adopted the Committee's suggestion that the above be set forth to the Bishop and Council for consideration and action, such action to be reported to the 1978 convention.

The Committee, during the past year, has maintained contact with those groups mentioned in 3., above, and is in agreement that the summer camp program at Camp Huston is functioning well and that definite strides have been made in the area of communication and relationship between the above groups. However, it was noted that at least 20 Diocesan scholarships went un-used at the first session this summer (the session was not filled) and certainly more communication is needed in this area, to alert the community that such scholarships are available.

Report on Ecumenical Ministries

The 1977 Convention approved the Evaluation Committee's recommendation that the Diocesan Council consider the procedures 1 and 2 below, to bring optimum balance to ecumenical program formulation:

1. The Evaluation Committee endorses the present practice, by which proposals for Diocesan budget support of ecumenical agencies have the comment and recommendation of the Ecumenical Commission to the Program Budget Committee of the Council. The suggestion is that the Ecumenical Commission be similarly involved in all ecumenical activities in the budget, e.g., the Maritime Ministry and the college and university chaplaincies that function in an ecumenical context. In other words, the Ecumenical Commission's recommendations should not be limited to those activities that are carried on by formally constructed ecumenical agencies.

2. The Evaluation Committee further suggests that the Program Budget Committee call for the recommendation also of any Diocesan program group, committee or commission concerned with the substance of an ecumenical activity. The aim is to provide the Council with the insights of all program and advisory groups at interest in an activity. For example, the EMM budget request would be reviewed by both the Ecumenical Commission and Christian Social Relations.

Inquiry to the Council elicited a reply that they are being guided by the directive of the Convention.

Report on Commission on Missions

The Commission on Missions will report to the 1978 Convention on the issue of whether all missions become parishes. This report will complete the Commission's efforts to carry out the previous recommendations of this Committee.

COMMITTEE TO STUDY

THE

ASSESSMENT PROCEDURE AND FORMULARY

OUTLINE OF COMMITTEE REPORT

Cover letter

Background Statement

Problem Statement

Review of Committee Process

a) Goals Statement

b) Study Guidelines

Conclusion

Recommendation

Appendices

1. Committee Goals Statement
2. Committee Study Guidelines
3. Summary of Responses to Diocesan Data Collector
4. Current System/Assessment on Expense
    a) Method for Computing Diocesan Assessments
    b) Comparison of Effect on Hypothetical Parishes
5. National Church Assessment System/Net Disposable Income
6. Analysis of Alternative Systems In Place Throughout Church
    a) Summary Statement
    b) Present Systems in Use (by Dioceses)
7. Comparison of Projected 1979 Assessments (Both Systems)
    a) Assessment on Expense *(Current System)*
    b) Percentage of 1977 N.D.I. to be Assessed in 1979 Using Current System in Diocese of Olympia
    c) Assessment on Net Disposable Income *(Proposed System)*
8. Summary of 1977 Parochial Reports
9. Definition of Parochial Report Financial Items *(As defined by the National Church)*
10. N.D.I. Systems in Other Dioceses

Exhibits

1. Proposed Form for Calculating Net Disposable Income
2. Diocesan Data Collector

Background

In November, 1977, the 67th Annual Convention of the Diocese of Olympia, responding to the Bishop's call for a study and possible revision of the assessment procedure and formulary, adopted a resolution authorizing that such a study proceed under his direction and that a report be made to the 68th Convention with recommendations for action.

Acting upon this resolution, Bishop Cochrane appointed a Committee to Study the Assessment Procedure and Formulary consisting of the following members:

The Rev. Kenneth M. Snyder, St. Andrew's, Tacoma (Chairman)
Mrs. Anne Farrell, Church of the Epiphany, Seattle
Mrs. Patricia Griffith, St. Thomas, Medina
Mr. George Hornyak, Trinity Church, Everett
Mr. Earl McGimpsey, St. John's, Olympia
The Rev. Robert Rhodes, Columbia River Mission, Vancouver
The Rev. Canon Richard Toll, St. Mark's Cathedral, Seattle

The first meeting of the committee was held February 14, 1978. The committee met steadily on a bi-weekly basis throughout the period from February through August.

Problem Statement

The essential question before the committee was understood to be whether or not the present system of assessment used to fund the Program Budget of this Diocese is fair and whether or not a change in the system would be beneficial in promoting a greater understanding of and support for the program of the Diocese and a more equitable distribution of financial responsibility.

Review of Committee Process

1. Problem Identification. The Committee first sought to determine what factors were at work in the Diocese which had culminated in the establishment of this study.

This was done by:

a. Review of the Existing System. What is it? How does it work? Is it working? (See Appendix 4.)

b. Identify problem areas. This was done by gathering data from several sources.

   1) Analysis of responses to a Diocesan Data Collector distributed to vestries/bishop's committees. (See Appendix 3.)

   2) Interviews with knowledgeable individuals in this Diocese.

   3) Survey of other dioceses with experience with a similar system. (See Appendix 6.)

2. Establishment of Standards for Systems Analysis. The committee initially gave serious attention to establishing a basis for objective analysis of any proposed recommendations by adopting:

   a. A Goals Statement (See Appendix 1.)

   b. Study Guidelines (See Appendix 2.)

3. Identify/Evaluate Alternative Systems. The committee then identified alternative systems which might be developed to replace or modify the existing diocesan assessment system. This process involved a data-gathering process seeking information primarily from other dioceses and from the national Church. These alternative systems were then evaluated in the light of our goals statement and study guidelines.

4. Systems Design. Once the committee was familiar with the possible alternative systems, these were compared for effectiveness with the present system in this diocese and the committee narrowed the focus of concern by selecting the system which it felt could most effectively meet the current needs of the Diocese of Olympia.

   Once this decision was made, the committee then refined the details of the proposed new system in the light of:

   a. The experience of other dioceses with a similar system.

   b. The specific circumstances prevailing in Olympia.

This included thorough study of the impact of the proposed system on the process by which the Program Budget of the Diocese is developed. Further, the projected assessments for 1979 under the existing system have been compared with assessments which would be levied should Convention adopt the proposed system. (See Appendix 7.)

5. Educate for Change. The committee stands ready to meet its responsibility to assist in promoting an understanding of the proposed new system and the projected benefits for the diocese and its individual congregations. Documentation attached to this report in the several Appendices is designed to this end. It is anticipated that members of the committee will be available to convocations to discuss the implications of this recommended action.

Conclusion

It is the conclusion of this Committee that the existing system of assessment based upon parochial expense averaged over a 3-year period, as it is used in the Diocese of Olympia, has several inherent faults which merit its replacement. These are:

1. The present system of assessment based on expense does not adequately reflect the ability of the congregation to pay the amount assessed.

2. When the net disposable income available to each congregation is computed, it becomes evident that the present system is not fair. While the amount assessed under the present system is based on a fixed percentage of parochial expense, when the amount to be assessed in 1979 is computed as a percentage of net disposable income actually available in the 1977 base year, the percentage ranges from a low of 16.7% to a high of 35.6% in parishes; from 14.7% to 39.6% in missions. (See Appendix 7.)

3. The present system of assessment on expense creates the impression in the minds of many that the Diocese is penalizing parochial efforts to carry on and to extend ministry. (See Appendix 3.)

4. The present system of assessment imposes no restraints upon the development of the Program Budget of the Diocese. The final amount presented to Convention has been arrived at without prior consideration of the financial resources available in the parishes and missions.

5. The present system of assessment is not consistent with the basis upon which:
   a. We ask the individual members of the Church to evaluate their own giving.
   b. The national Church now assesses the Diocese of Olympia. (See Appendix 5.)

Consideration was given to whether or not the present system of assessment could be restructured to eliminate or minimize these deficiencies. After evaluating the present system against the Goals Statement adopted by the committee and against the other alternative systems available for implementation, the committee elected to recommend that the present system be replaced with an assessment system based upon net disposable income.

Recommendation

It is the unanimous recommendation of this committee that the following resolution be presented to the 68th Annual Convention of the Diocese of Olympia together with such proposed canonical revisions as may be deemed necessary by the Committee on Constitution and Canons for implementation of the resolution.

RESOLUTION FOR CHANGE IN ASSESSMENT PROCEDURE AND FORMULARY

Be it Resolved that this 68th Annual Convention of the Diocese of Olympia substitutes the following for the present assessment procedure and formulary:

1. The Assessment upon parishes and missions be based on the Net Disposable Income available for general parish purposes in the second year prior to the year of assessment. (e.g. The assessment for 1979 would be based on the NDI for the year 1977.)

2. The Assessment Rate to be used shall be the same flat rate percentage of Net Disposable Income for all congregations.

3. This system of Assessment based on Net Disposable Income shall be effective with the assessment year 1979.

4. Initially, the Assessment Rate shall be set by the 68th Annual Convention and shall be effective for the years 1979 and 1980. The Assessment Rate percentage may be raised or lowered from time to time by succeeding conventions; provided that, the adjusted Assessment Rate shall not become effective until the second year of assessment following such action by Convention. (e.g. A decision to change the Rate of Assessment by the Convention meeting in 1979 would not become effective until assessment year 1981.)

5. Each year, by March 1st, the Assessment Rate set by the Convention for the ensuing year of assessment shall be computed against the Net Disposable Income reported by the parishes and missions on the form provided by the Treasurer of the Diocese and to be returned with their annual parochial reports. The resulting sum total shall be reported to the Diocesan Council for use by its Program Budget Committee in the development of the proposed Program Budget for the ensuing year. (e.g. On March 1, 1979, the Assessment Rate approved by Convention will be multiplied against the Net Disposable Income for 1978 reported by parishes and missions and the sum total will be the amount available to be budgeted for the 1980 Program of the Diocese.)

6. Should the Convention in any year deem it necessary to increase the revenue to be generated from assessments on parishes and missions in excess of that which would be provided under Section 5 above, the Convention may, by 2/3rds affirmative vote, levy a special assessment upon the parishes and missions. Such special assessment shall be limited to one year in duration.

7. Net Disposable Income shall be defined and computed as follows:

Net Disposable Income shall be calculated by including all Receipts for General Parish Purposes as reported as Item K of the Annual Parochial Report (lines 51-56),

plus:

a) any Receipts for Special Purposes (lines 58-61) which are not:

   1. expended during the year of receipt for such special purposes, or
   2. transferred to a designated reserve account for future expenditure for such special purpose, and

b) any monies reported on the previous Annual Parochial Report as being held in a designated reserve account for Special Purposes which were transferred from such accounts and used for General Parish Purposes during the current year;

less:

c) any funds reported as Receipts for General Parish Purposes which were transferred to a designated reserve account for an identified Special Purpose (lines 51-56) by action of the Vestry/Bishop's Committee, and

d) the total annual expenditures for the following purposes paid from funds available for General Parish Purposes:

   1. Capital improvements for land purchase, new construction or improvements to existing facilities, payments on the principal or interest on mortgage loans obtained for capital improvements or land purchase.
   2. Property taxes.
   3. Property repairs and maintenance in excess of 5% of local current operating expense as reported on the Parochial Report (line 67).
   4. Budgeted disbursements for work outside the parish other than the Diocesan Assessment which are taken from Receipts for General Parish Purposes rather than designated offerings for such purposes (e.g. Faith Home, Presiding Bishop's Fund for World Relief, food banks, Theological Education, etc.).
   5. The actual housing or rental allowance paid direct to clergy or rent paid by parish for clergy housing but not including any allowance or payments for utilities and not to exceed 25% of the clergyman's cash stipend.

EXHIBIT 1

Parish/Mission_____ City_____

FORM TO CALCULATE NET DISPOSABLE INCOME . . YEAR_____

Receipts for General Parish Purposes:

51. Plate Offerings $_____
52. Pledge Payments _____
53. Cont./Parish Organizations_____
54. Diocesan Grants _____
55. Invest/Endowment Income _____
56. Other Receipts:
Spec. Offerings for General Parish Purposes _____
All other
TOTAL *(Lines 51-56)* _____ *Enter this total amount here* → $_____

ADD: Itemize funds transferred from Reserve Funds (i.e. Building, Fund, Endowment, Memorials, etc.) and used for General Parish Purposes.

Fund Source	*Amt. Used*
_____	$_____
_____	_____
_____	_____

Enter Total of Above $_____

Receipts for Special Purposes:

		Less: Amt. Expended for Special Purp.	*Less: Amt. Placed in Designated Funds*	
58. Building Funds	$_____	(-) $_____	(-) $_____	= $_____
59. Additions to Principal Memorials/Endowments	_____	(-) $_____	(-) $_____	= $_____
60. Des. Investment Income	_____		(-) $_____	= $ -0-
61. Other Receipts: Spec. Offerings for Work Outside Parish	_____	(-) $_____	(-) $_____	= $_____
All Other:	_____	(-) $_____	(-) $_____	= $_____
TOTAL *(Lines 58-61)*	_____			$_____

TOTAL INCOME AVAILABLE FOR GENERAL PURPOSES $_____

Less: Disbursements for Excludable Purposes

Capital Expenditures: *(Disbursements in excess of amount declared above in Line 58 as expended during year out of Receipts for Special Purposes)*

		Less: Funds transferred from Designated Funds for this Special Purpose.	*Sub-Total*
Principal/Interest	$_____	(-) $_____	= $_____
Major Improvements	_____	(-) _____	= _____
Purchase of Land	_____	(-) _____	= _____

Property Taxes (if any) . . . . . $_____

Budgeted Disbursements for Work Outside Parish *(if taken from Receipts Available for General Parish Purposes.)* $_____

Property Repairs and Maintenance in Excess of 5% of Local Current Expense (LCE):

a. Current Annual Maintenance/Repair . .$_____

b. Local Cur. Exp.) $_____ x .05 = $_____

Subtract b. from a. and enter excess here $_____

Housing Allowance Paid To or Rental Paid For Clergy. . . $_____

Enter Total Here & Subtract From Above $_____

NET DISPOSAL INCOME AVAILABLE FOR GENERAL PARISH PURPOSES . . . $_____

WHAT COMPRISES NET DISPOSABLE INCOME FOR ASSESSMENT PURPOSES?

Net Disposable Income shall be defined and computed as follows:

Net Disposable Income shall be calculated by including all Receipts for General Parish Purposes as reported as Item K of the Annual Parochial Report (lines 51-56),

plus:

a) any Receipts for Special Purposes (lines 58-61) which are not:

   1. expended during the year of receipt for such special purposes, or
   2. transferred to a designated reserve account for future expenditure for such special purpose, and

b) any monies reported on the previous Annual Parochial Report as being held in a designated reserve account for Special Purposes which were transferred from such accounts and used for General Parish Purposes during the current year;

less:

c) any funds reported as Receipts for General Parish Purposes which were transferred to a designated reserve account for an identified Special Purpose (lines 51-56) by action of the Vestry/Bishop's Committee, and

d) the total annual expenditures for the following purposes paid from funds available for General Parish Purposes:

   1. Capital improvements for land purchase, new construction or improvements to existing facilities, payments on the principal or interest on mortgage loans obtained for capital improvements or land purchase.
   2. Property taxes.
   3. Property repairs and maintenance in excess of 5% of local current operating expense as reported on the Parochial Report (line 67).
   4. Budgeted disbursements for work outside the parish other than the Diocesan Assessment which are taken from Receipts for General Parish Purposes rather than designated offerings for such purposes (e.g. Faith Home, Presiding Bishop's Fund for World Relief, food banks, Theological Education, etc.).
   5. The actual housing or rental allowance paid direct to clergy or rent paid by parish for clergy housing but not including any allowance or payments for utilities and not to exceed 25% of the clergyman's cash stipend.

2. The Assessment Rate to be used shall be the same flat rate percentage of Net Disposable Income for all congregations.

3. This system of Assessment based on Net Disposable Income shall be effective with the assessment year 1979.

4. Initially, the Assessment Rate shall be set by the 68th Annual Convention and shall be effective for the years 1979 and 1980. The Assessment Rate percentage may be raised or lowered from time to time by succeeding conventions; provided that, the adjusted Assessment Rate shall not become effective until the second year of assessment following such action by Convention. (e.g. A decision to change the Rate of Assessment by the Convention meeting in 1979 would not become effective until assessment year 1981.)

5. Each year, by March 1st, the Assessment Rate set by the Convention for the ensuing year of assessment shall be computed against the Net Disposable Income reported by the parishes and missions on the form provided by the Treasurer of the Diocese and to be returned with their annual parochial reports. The resulting sum total shall be reported to the Diocesan Council for use by its Program Budget Committee in the development of the proposed Program Budget for the ensuing year. (e.g. On March 1, 1979, the Assessment Rate approved by Convention will be multiplied against the Net Disposable Income for 1978 reported by parishes and missions and the sum total will be the amount available to be budgeted for the 1980 Program of the Diocese.)

6. Should the Convention in any year deem it necessary to increase the revenue to be generated from assessments on parishes and missions in excess of that which would be provided under Section 5 above, the Convention may, by 2/3rds affirmative vote, levy a special assessment upon the parishes and missions. Such special assessment shall be limited to one year in duration.

SPECIAL COMMITTEE ON DIOCESAN STRUCTURE

Report to the 68th Diocesan Convention

A. BACKGROUND

On the recommendation of the Diocesan Council, the Bishop appointed a Special Committee on Diocesan Organization. The first meeting of the committee was held in August 1977, and an initial report was made to the 67th Convention at which the Convention affirmed

> "the action of the Diocesan Council authorizing Bishop Cochrane to appoint a Special Committee on Diocesan Structure to study and examine the structure and organization of the Diocese and to . . . recommend . . . such changes as are deemed desirable and proper to enable the Diocese . . . to discharge (its) functions more effectively and efficiently."

During 1978 the committee has spent most of its energy in surveying and trying to get some grasp of the complexities of the total diocesan organization. It would be less than candid to report that the diocesan structure, as we see it, contains a serious lack of accountability as well as a cumbersomeness in planning, decision-making, program implementation, and evaluation/review. There are obvious exceptions, though very few. We welcome the Bishop's action this year in reorganizing his Office through the creation of the positions of Deputy for Administration and Deputy for Clergy and Congregations. However, this is but part of the total diocesan structure with its plethora of committees and commissions.

In addition to working closely this past year with the Bishop and the two Deputies - - the Archdeacon of Olympia and the Administrative Officer - - the committee has been helped in its work by the Rev. Chuck Wilson, a professional church-focussed consultant from New Jersey.

A draft of this report was circulated to all clergy and senior wardens this past summer for their comment prior to the preparation of this final report.

The Diocesan Council, at its August 24 meeting, took the following action concerning this report:

RESOLVED, that the Diocesan Council having received the report of the Special Committee on Diocesan Structure:

(a) commends this report to the 68th Annual Diocesan Convention for its consideration and action;

(b) requests the Special Committee on Diocesan Structure to present this report to Convention on behalf of Council and to submit the proposed constitutional and canonical changes to the Committee on Constitution and Canons; and

(c) requests the Secretary of Convention and Standing Committee of Convention to work with the Special Committee in the presentation of this report as it effects the order of business and nominations and elections at the 68th Convention.

B. FINDINGS TO DATE

The committee has concluded that the organizational problems apparent in the existing diocesan structure have evolved over a period of years, and will not be corrected overnight. Based on reviews to date we find:

1. Almost 40 different committees and commissions have been created and exist with no clear-cut accountability and with overlapping functions. Some state they report to Convention, others to Council, some to the Bishop and some exist without accountability to anyone. The situation is almost unmanageable.

2. Committees or commissions that are identified as reporting to Convention in fact report to no one unless Convention is in session.

3. While improvements have been made in clarifying Diocesan staff responsibilities and relationships, more management control is needed to establish accountability for results and to clarify staff's role in supporting the program of the Diocese. The lack of clear relationships involving committees, commissions, council and convention increases the confusion and complexity of staff workload, coordination and accountability.

4. The Convention is constitutionally the primary legislative and authorizing body of the Diocese. It is now approaching a size of 500 delegates, almost two-thirds the size of the House of Deputies for the General Convention of the Episcopal Church and approximately the size of the U. S. Congress. A meeting of our Diocesan Convention cannot be effectively held within the confines of any of our church facilities and resultant use of the few commercial facilities that

can handle it imposes financial burdens on many congregations and delegates. Delegates are often crowded together with little opportunity for constructive deliberations and legislative action.

Considerable turnover in delegates occurs from year to year, and continuity in addressing significant issues greatly suffers. With limited resources the Diocesan staff has extreme difficulty in providing for the work of Convention; and the sheer size of Convention erodes effective planning, coordination and presentation of Convention issues.

These factors all contribute to an ineffective process, ill serving the delegates and the Diocese. Too much time is wasted on issues of little consequence; Diocesan resources are committed without adequate understanding of the long term impact; and more commissions and committees are created to add to an overburdened structure.

5. Canonically, the Diocesan Council exercises all the powers of Convention between its meetings in regard to the implementation, development, and prosecution of the work committed to it by Convention.

Of the current 28 members of Council, only 6 are elected by Convention to represent them. Automatic membership on Council now goes to convocation officers, several of whom are there by default, i.e., no one else volunteered to be president or vice president of convocation. Terms of office range from 1 to 3 years (versus four years on Standing Committee) resulting in a large percentage of turnover in Council membership each year. Council membership also appears too large to effectively carry out its business in planning, deciding and assessing the programs of the Diocese.

6. The role of convocations in the Diocese is not clear. They currently serve as convenient meeting grounds for geographically contiguous congregations for periodic hearings on the Diocesan budget and program. Archdeaconries overlay convocation boundaries, and no clear "mission" charters seem to exist.

The Special Committee on Diocesan Structure is charged with recommending changes "to enable the Diocese to discharge its functions more effectively and efficiently". Consistent with the above findings the committee feels strongly that those changes must first come at the top of the structure. The efficiency and effectiveness of both convention and council are key issues which must be addressed before productively dealing with the complexities of committees, commissions, convocations, staff and other entities of the Diocese.

Recommended changes in both the Constitution and Canons are described in the following section concerning the convention and council. Assuming favorable action by the 1978 Convention, the special committee would work closely with a reconstituted Diocesan Council to develop recommendations dealing with the many other entities within the Diocese.

C. RECOMMENDED GOALS FOR 1978

Based on our work this past year we see as priority goals the increasing of the effectiveness and efficiency of both the Diocesan Convention and the Diocesan Council as the two primary decision-making organizational units of the Diocese.

RESTRUCTURE OF DIOCESAN COUNCIL

GOAL 1: To make Diocesan Council more efficient as the continuing decision-making organizational unit of the Diocese between conventions.

PROCEDURES:

a. Reducing the size of the Council from 28 members to a total of 18 members, including the Bishop, and the President of the Standing Committee.

b. Increasing the term of membership from 3 years to 4 years.

c. Providing geographical balance by the Bishop appointing, for four year terms, four persons as full members of Council, one to be appointed each year.

These changes require amending the Canons (but not the Constitution) and the committee is presenting to the 1978 Convention the following resolutions:

RESOLVED, that the 68th Convention of the Diocese of Olympia amend the Canons of the Diocese of Olympia as follows:

CANON VI

The Diocesan Council

Section 1 (no change)

Section 2 The Diocesan Council shall consist of the Bishop, Bishop Coadjutor, and Suffragan Bishops, if any; President of the Standing Committee; five members of the clergy and eleven communicant laypersons.

Section 3 (no change)

Section 4 At each Annual Meeting of the Convention there shall be elected one member of the clergy and two communicant laypersons to serve as members of the Council for four years. The Bishop shall appoint one person to serve as a member of Council for four years, either a member of the clergy or a communicant layperson to replace the person of the like order rotating off Council, to serve as a member of Council for four years; and in making such appointment the Bishop shall take into consideration geographical balance. Members of Council shall be deemed delegates-at-large to Convention. No member who has served on Council for four consecutive years shall be eligible for re-election or appointment until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, and the Bishop shall have like power to fill vacancies of appointed members, to serve until the next meeting of Convention.

Section 5 through 9 (no change)

RESOLVED, that the amendment to Canon VI just adopted go into effect immediately.

NOTE: The results of these amendments is and shall be as follows:

a) The terms of all present Council members shall be deemed now to be terminated;

b) twelve new Council members (four members of the clergy and eight communicant laypersons) shall be elected by this Convention, and four Council members (one member of the clergy and three communicant laypersons) shall be appointed by the Bishop. Their class/term shall be determined by lot at the first subsequent meeting of Council;

c) the candidates for the twelve elected positions shall automatically include those serving at present on Council with unexpired terms.

RESOLVED, that the Committee on Constitutions and Canons be instructed by the 68th Convention to prepare and present to the 69th Convention changes in other portions of the Canons to bring them into conformity, if required, with this resolution.

RESTRUCTURE OF ANNUAL CONVENTION

GOAL 2: To make the Annual Diocesan Convention more efficient as the primary decision-making unit of the Diocese.

PROCEDURES:

The Convention, as presently constituted, consists of all members of the clergy, active or retired, parochially and non-parochially employed, and laypersons who represent their congregations with each congregation having its prescribed number of representatives based on its communicant strength. The composition of the 1977 Convention was 167 members of the clergy, 346 laypersons. Our recommendation is to:

a) Reduce the size of convention by approximately half;

b) increase the term of membership from two to three years.

These changes require amending the Constitution and Canons and the committee is presenting to the 1978 Convention the following resolution:

RESOLVED, that this 68th Convention of the Diocese of Olympia amend the Constitution of the Diocese of Olympia as follows:

ARTICLE VII

Members of Convention

Section 1 (no change)

Section 2 (no change)

Section 3 Clergy members shall consist of a clerical delegate from each parish, each organized mission having a separate Bishop's Committee, and each mission field having a joint Bishop's Committee for the entire field, each being in union with Convention, and shall have been canonically resident within the Diocese before

Convention meets, provided however that in the election of a bishop coadjutor, or bishop suffragan, bishop, each member of the clergy canonically resident in the Diocese shall be entitled to seat and vote.

Section 4 The lay members shall consist of delegates from each parish and each organized mission in union with Convention, who shall be communicants in the parish or mission they represent.

Section 5 In addition to the President of Convention, the Secretary of Convention, Treasurer, Historiographer, and Chancellor shall have seat and vote in Convention.

Section 6 The President of the Standing Committee and members of the Diocesan Council, if not otherwise members of Convention, shall be deemed delegates-at-large to Convention with seat and vote.

Conditional on the adoption of the above Constitutional amendment by both the 68th and 69th Convention, the committee proposes to submit the following amendment to the Canons at the 69th Convention:

CANON I

The Clerical Members of Convention

Section 1 Being in union with Convention, each parish, each organized mission which will have a separate Bishop's Committee, each mission field having one joint Bishop's Committee for the entire field shall be entitled to one clerical representative canonically resident in the diocese who shall be the rector or member of the clergy serving in the parish, mission or field appointed by the rector or member of the clergy in charge, provided however that in the election of the Bishop each member of the clergy canonically resident in the diocese shall be entitled to seat and vote.

Section 2 Certificates of selection of clerical delegates shall be in the form determined by the Secretary of Convention with the approval of Council. Forms shall be distributed to parishes, missions, and fields not less than two months prior to the convening of Convention, and shall be completed and returned to the Secretary at least ten days prior to the opening date.

CANON II

Lay Members of Convention

Section 1 Being in union with Convention, each parish, each organized mission which will have a separate Bishop's Committee, each mission field having one joint Bishop's Committee for the entire field shall be entitled to representation in Convention, based on the communicant strength in accordance with the the following table:

Any number not over 200	1 delegate
201 - 400	2 delegates (one of each sex)
401 - 600	3 delegates (only two of the same sex)
601 - 900	4 delegates (two of each sex)
over 900	5 delegates (only three of the same sex)

Section 2 Each parish, mission, and field shall select from among its qualified electors, the delegates above provided for and an equal number of alternates to provide a full complement of representatives. This total representation, including alternates, shall be divided equally between men and women. Delegates shall be elected for three year terms. Alternates shall be elected for terms of one year. Delegates and alternates shall serve as such at each meeting of Convention, both annual and special, occuring during the term for which they are elected.

Section 3 (no change)

Section 4 (no change)

CONTINUING RESTRUCTURE

GOAL 3: To increase the Diocesan Council's role and responsibility.

PROCEDURES:

a) Increasing Council's role as the organization unit to which committees and commissions created by Convention are accountable;

b) developing into Council's operations and procedures the elements of planning, decision-making, evaluation/review.

GOAL 4: To develop a two-year diocesan planning cycle, including program and budget development, under the supervision of Diocesan Council.

Respectfully submitted:

Richard Adams, vice-chairman
Sam Brown
Thomas Cashman
David Close
John L. Gretz
E. Michael C. Jackson
Orme S. Kellett, chairman
Paul E. Langpaap
Roberta Montgomery
Harry S. Rogers
Harold Shefelman
Hope Williams

DIOCESE OF OLYMPIA

1979 BUDGET AS APPROVED BY 1978 CONVENTION

	1978 Administrative	1979 Convention
OBJECTIVE 1 - OVERSEAS, NATIONAL & REGIONAL PROGRAM		
1.1. National Church Quota	$ 167,267	$ 172,404
1.2. General Convention Assessment	10,183	10,308
1.3. Reserve for Deputies' Travel	2,400	2,400
1.4. Anglican Meeting Expense	1,000	500
1.5. Regional Church Support	2,603	3,088
TOTAL - OBJECTIVE 1	183,453	188,700
OBJECTIVE 2 - THE DIOCESE		
2.1. Diocesan Convention		
2.1.1. Convention Expense	5,000	5,000
2.1.2. Convention Secretary + 3 Assistant Secretaries	800	800
2.1.3. Diocesan Journal	2,250	1,500
2.1.4. Standing Committee	850	500
2.1.5. Diocesan Council Mileage & Meeting Expense	1,800	3,000
2.1.6. Directors' Liability Insurance	-0-	3,000
Sub-total - Obj. 2.1.	10,700	13,800
2.2. The Episcopate		
2.2.1. The Bishop of Olympia		
2.2.1.1. Salary	26,966	31,825
2.2.1.2. Utilities	2,720	3,400
2.2.1.3. Pension	6,679	7,926
2.2.1.4. Auto Allowance	2,500	2,500
2.2.1.5. Travel Expense	2,000	2,000
2.2.1.6. Executive Expense	1,500	1,500
Sub-total - Obj. 2.2.1.	42,365	49,151
2.2.2. Pension Supplement, Mrs. Lewis	1,200	1,200
2.2.3. Commission on Ministry	1,000	1,500
Bishop's Discretionary Program Fund	8,000	-0-
Sub-total - Obj. 2.2.	52,565	51,851
2.3. Administration		
2.3.1. Deputy for Administration	16,000	19,000
2.3.2. Diocesan Treasurer	16,854	19,000
2.3.3. Assistant Treasurer	12,466	14,000
2.3.4. Secretarial & Clerical Staff	82,490	92,464
2.3.5. Archivist	424	454
2.3.6. Lay Personnel - Tax-sheltered Annuity	15,400	17,603
2.3.7. Lay Personnel - FICA Taxes (Employer's Share)	10,200	11,460
2.3.8. Clergy & Lay Personnel - Insurance Program, Life, Medical, Dental, Industrial	24,000	29,700
2.3.9. Diocesan Office Operation		
2.3.9.1 - 8. Postage, Telephone, Office Supplies, Mail Delivery, Printing, Print Shop, Audit Fee, New Equipment, Rental & Maintenance of Equipment	34,700	30,000
2.3.10. Staff Travel Expense	11,500	11,500
2.3.11. Contingency Fund	10,000	10,000
2.3.12. Diocesan Restructure Commission	-0-	4,000
Sub-total - Obj. 2.3.	234,034	259,181

	1978 Administrative	1979 Convention
2.4. Diocesan Properties		
2.4.1. Diocesan House Operation	13,400	14,825
2.4.2. Reserve for Capital Repairs - Diocesan House	10,000	10,000
2.4.3. Maintenance, Repairs & Fire Insurance - Diocesan House & Bishop's House	10,000	10,000
2.4.4. St. Andrew's House Operation	7,500	8,500
Sub-total - Obj. 2.4.	40,900	43,325
2.5. The Cathedral Chapter		
2.5.1. Diocesan Cathedral Maintenance & Repairs	4,500	18,386
TOTAL - OBJECTIVE 2	342,699	386,543
OBJECTIVE 3 - THE MISSION OF THE DIOCESE		
3.1. Commission on Diocesan Mission		
3.1.1. Grants to Missions	164,000	174,000
Grant to Mission - Deacon in Training	3,900	-0-
3.1.2. New Work - Missions	15,000	15,000
3.1.3. Grants to Financially Marginal Parishes	14,000	4,000
3.1.4. Asian Ministries	10,000	10,000
3.1.5. Columbia East	2,000	1,000
3.1.6. Vicars' Moving Expense	3,000	3,000
3.1.7. University of Washington Chaplain		
3.1.7.1. Salary		12,475
3.1.7.2. Utility Allowance		1,200
3.1.7.3. Housing Allowance		3,900
Sub-total - Obj. 3.1.7.1 - 3.	16,425	17,575
3.1.7.4. Pension	2,957	3,164
3.1.7.5. Program	500	500
Sub-total - Obj. 3.1.7.	19,882	21,239
3.1.8. Western Wash. State University Chaplain		
3.1.8.1. Salary (1/2 time)		6,328
3.1.8.2. Utility Allowance		600
3.1.8.3. Housing Allowance		1,950
Sub-total - Obj. 3.1.8.1 - 3.	7,728	8,878
3.1.8.4. Pension	1,435	1,597
3.1.8.5. Insurances	525	934
3.1.8.6. Auto Allowance	750	750
3.1.8.7. Program	250	250
Sub-total - Obj. 3.1.8.	10,688	12.409
3.1.9. Campus Christian Ministry		
3.1.9.1. University of Washington	6,500	6,500
3.1.9.2. Western Wash. State University	3,500	3,500
Sub-total - Obj. 3.1.9.	10,000	10,000
3.1.10. College Work Commission - Program Expense	600	500
3.1.11. UPS, PLU, Evergreen & Community Colleges - Program Expense	2,000	1,500

	1978 Administrative	1979 Convention
3.1.12. Hospital Chaplain		
3.1.12.1. Salary		7,509
3.1.12.2. Utility Allowance		600
3.1.12.3. Housing Allowance		1,566
Sub-total - Obj. 3.1.12.1 - 3.	9,127	9,675
3.1.12.4. Pension	1,701	1,741
3.1.12.5. Program	660	600
Sub-total - Obj. 3.1.12.	11,488	12,016
3.1.13. Puget Sound Maritime Ministry	10,750	11,800
3.1.14. Blanket Insurance Coverage		
3.1.14.1. Public Liability Insurance	9,400	13,400
3.1.14.2. Treasurers' Fidelity Bond	1,000	1,000
3.1.14.3. Special Events Insurance	2,600	3,000
3.1.14.4. Non-owned Auto Insurance	1,600	2,000
Sub-total - Obj. 3.1.14.	14,600	19,400
Sub-total - Obj. 3.1.	291,908	295,864
3.2. Staffed Ministries & Services		
3.2.1. Archdeacon of Olympia		
3.2.1.1. Salary	18,000	21,217
3.2.1.2. Utility Allowance	1,200	1,200
3.2.1.3. Housing Allowance	3,900	3,900
3.2.1.4. Pension	4,320	5,044
Sub-total - Obj. 3.2.1.	27,420	31,361
3.2.2. Regional Archdeacons		
3.2.2.1. Compensation	4,000	4,000
3.2.2.2. Pension	900	900
3.2.2.3. Travel & Meeting Expense	1,000	1,300
Sub-total - Obj. 3.2.2.	5,900	6,200
3.2.3. Librarian - Salary	3,816	4,082
3.2.4. Education Director - Salary	16,854	17,697
3.2.5. Education Program	7,250	6,000
3.2.6. Youth Director - Salary	13,000	13,780
3.2.7. Youth Ministry Program	2,000	2,000
3.2.8. Evangelism Program	2,200	4,150
Stewardship Program		12,350
3.2.9. Olympia Churchman - Editorial Services	25,010	20,000
Sub-total - Obj. 3.2.	103,450	117,620
3.3. Other Ministries		
3.3.1. Committee on Aging	200	200
3.3.2. Huston Center - Conference Center	-0-	-0-
3.3.3. Huston Center - Camping Program	17,500	25,000
3.3.4. Christian Social Relations Commission	2,400	3,900
3.3.5. Clergy Residency Program (Training Parish Program)	34,660	33,808
3.3.6. Diocesan School of Theology	1,530	1,530
3.3.7. Ecumenical Ministries		
3.3.7.1. Commission Program	1,290	1,000
3.3.7.2. Washington State Assoc. of Churches	3,000	3,000
3.3.7.3. Ecumenical Metropolitan Ministry	10,500	10,000
3.3.7.4. Religious Broadcasting Commission	2,000	2,000
Sub-total - Obj. 3.3.7	16,790	16,000

	1978 Administrative	1979 Convention
3.3.8. Hunger Response	3,570	8,951
3.3.9. Liturgics & Music Commission	800	800
3.3.10. Long Range Planning Committee	4,000	2,000
3.3.11. Human Sexuality Task Force	-0-	500
3.3.12. Mileage & Meeting Expense for Commissions & Committees	10,000	8,000
Sub-total - Obj. 3.3.	91,450	100,689
TOTAL - OBJ. 3	486,808	514,173
TOTAL PROGRAM BUDGET	$ 1,012,960	$ 1,089,416
RESERVE FOR ASSESSMENT SHORTFALL	20,000	15,000
GRAND TOTAL	$ 1,032,960	$ 1,104,416

DIOCESE OF OLYMPIA

1979 CONGREGATIONAL ASSESSMENTS
BASED ON 25% OF 1977 NET DISPOSABLE INCOME

Parishes:		Adjusted 1977 NDI	Annual Assessment	Monthly Installment
Aberdeen	St. Andrew	$ 28,305	$ 7,076	$ 589.66
Bainbridge Island	St. Barnabas	78,916	19,729	1,644.08
Bellevue	Resurrection	43,797	10,949	912.41
Bellevue	St. Margaret	56,279	14,069	1,172.41
Bellingham	St. Paul	74,594	18,648	1,554.00
Bremerton	St. Paul	67,284	16,821	1,401.75
Burien-Seahurst	St. Elizabeth	71,692	17,923	1,493.58
Centralia	St. John	20,207	5,051	420.91
Chehalis	Epiphany	20,266	5,066	422.16
Edmonds	St. Alban	39,560	9,890	824.16
Everett	Trinity	95,276	23,819	1,984.91
Gig Harbor	St. John	45,552	11,388	949.00
Hoquiam	Holy Trinity	21,120	5,280	440.00
Issaquah	St. Michael	29,014	7,253	604.41
Kenmore	Redeemer	44,561	11,140	928.33
Kent	St. James	59,949	14,987	1,248.91
Kirkland	St. John	56,890	14,222	1,185.16
Longview	St. Stephen	68,368	17,092	1,424.33
Medina	St. Thomas	169,098	42,274	3,522.83
Mercer Island	Emmanuel	111,579	27,894	2,324.50
Mount Vernon	St. Paul	29,958	7,489	624.08

Oak Harbor	St. Stephen	31,739	7,934	661.16
Olympia	St. John	122,343	30,585	2,548.75
Port Angeles	St. Andrew	41,673	10,418	868.16
Puyallup	Christ Church	45,455	11,363	946.91
Renton	St. Luke	47,949	11,987	998.91
Seattle	Ascension	62,689	15,672	1,306.00
Seattle	Christ Church	50,129	12,532	1,044.33
Seattle	Epiphany	176,576	44,144	3,678.66
Seattle	St. Andrew	55,129	13,782	1,148.50
Seattle	St. Clement	19,055	4,763	396.91
Seattle	St. Dunstan	69,669	17,417	1,451.41
Seattle	St. John	55,908	13,977	1,164.75
Seattle	St. Luke	188,300	47,075	3,922.91
Seattle	St. Mark	207,513	51,878	4,323.16
Seattle	St. Paul	52,949	13,237	1,103.08
Seattle	St. Peter	32,848	8,212	684.33
Seattle	St. Stephen	159,082	39.770	3,314.16
Seattle	Trinity	99,109	24,777	2,064.75
Shelton	St. David	29,973	7,493	624.41
Snohomish	St. John	30,972	7,743	645.25
Tacoma	Christ Church	94,633	23,658	1,971.50
Tacoma	St. Luke	57,488	14,372	1,197.66
Tacoma	St. Mary	90,835	22,708	1,892.33
Vancouver	St. Luke	75,657	18,914	1,576.16
Sub-totals, Parishes		$ 3,129,938	$ 782,471	$ 65,205.73

Missions:		Adjusted 1977 NDI	Annual Assessment	Monthly Installment
Allyn	St. Hugh	$ 5,750	$ 1,437	$ 119.75
Anacortes	Christ Church	15,914	3,978	331.50
Auburn	St. Matthew	27,249	6,812	567.66
Camano Island	St. Aidan	17,710	4,427	368.91
Camas-Washougal	St. Anne	18,222	4,555	379.58
Des Moines	St. Columba	30,584	7,646	637.16
Eastern Grays Harbor	Mission	25,368	6,342	528.50
Eastsound	Emmanuel	25,726	6,431	535.91
Enumclaw	St. Catherine	19,213	4,803	400.25
Federal Way	Good Shepherd	28,359	7,089	590.75
Freeland	St. Augustine	23,820	5,955	496.25
Maple Valley	St. George	3,772	943	78.58
Marysville	St. Philip	24,061	6,015	501.25
Meadowdale	St.Hilda - St.Patrick	20,450	5,112	426.00
Monroe	Our Saviour	8,927	2,231	185.91
North Kitsap Mission		27,091	6,772	564.33
North Skagit Mission		22,029	5,507	458.91
Port Orchard	St. Bede	23,691	5,922	493.50
Port Townsend	St. Paul	21,982	5,495	457.91
Redmond	Holy Cross	27,294	6,823	568.58

San Juan Mission		22,211	5,552	462.66
Seattle	All Saints	33,868	8,467	705.58
Seattle	St. David	23,881	5,970	497.50
Seattle	St. George	31,716	7,929	660.75
Seaview	St. Peter	14,350	3,587	298.91
Sequim	St. Luke	24,823	6,205	517.08
South Bend	St. John	13,486	3,371	280.91
Tacoma	All Saints	24,655	6,163	513.58
Tacoma	St. Andrew	26,979	6,744	562.00
Tacoma	St.Joseph & St.John	23,092	5,773	481.08
Tacoma	St. Matthew	23,455	5,863	488.58
Tahuya	St. Nicholas	6,633	1,658	138.16
Vancouver	All Saints	3,095	773	64.41
Vancouver	Good Shepherd	16,263	4,065	338.75
Vashon	Holy Spirit	22,281	5,570	464.16
Westport	St. Christopher	9,591	2,397	199.75
Whatcom County Mission		14,943	3,735	311.25
Sub-totals, Missions		$ 752,534	$ 188,117	$ 15,676.30
Sub-totals, Parishes		3,129,938	782,471	65,205.73
Totals, Parishes and Missions		$3,882,472	$ 970,588	$ 80,882.03

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
1 Aberdeen, St. Andrew	99	260				56		2	100	7	2			5	8	110	38	
2 Bainbridge Is,St.Barnabas	405	1056	1056	1081	38	120	148	62	72	20	7	23		30	12	490	374	16
3 Bellevue, St. Margaret	230	595	529	529		103	114	31	6	3	3	6	1	9	11	297	263	
4 Bellingham, St. Paul	362	904	742	761		82	82	41	23	22	6	25		11	26	339	176	
5 Bremerton, St. Paul	217	526	354	390	62	106	131	28	111	11	4	19	1	12	9	235	90	
6 Burien, St. Elizabeth	293	759	442	432	61	158	152	84	457	13	3			17	10	338	133	
7 Centralia, St. John	92	200	165	167		98	52	5	16	1		4	1	5	4	62	16	
8 Chehalis, Epiphany	72	232	174	173	15	101	113	3	52	3	3			4	7	84	48	
9 Edmonds, St. Alban	223	582	349	304	52	86	69	9	65	15	6			14	7	256	123	
10 Everett, Trinity	457	1214	924	910		86	152	128	121	33	5	9	1	21	23	475	304	
11 Gig Harbor, St. John	151	65	300	327		97	41	14	194	12	4	6		5	5	213	160	
12 Hoquiam, Holy Trinity	67	171	107	123	14	52	29	6	6	7	1	3		3	8	82	62	
13 Kenmore, Redeemer	198	608	417	426		102	103	30	28	17	2	7		14	8	285	164	28
14 Kent, St. James	336	990	590	609	16	115	87	16	143	21	3	21		23	8	311	205	122
15 Kirkland, St. John	216	615	520	331	44	102	112	24	13	26	2	7		2	7	288	238	42
16 Longview, St. Stephen	275	748	621	616	177	105	161	94	131	18		18		13	15	303	353	
17 Medina, St. Thomas	681	1899	1287	1329		135	241	50	470	37	1	45		31	16	536	485	141

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
18 Mercer Island, Emmanuel	482	1429	892	916	125	104	163	23	7	23	2	30		19	7	356	162	64
19 Olympia, St. John	599	1491	1103	1111	75	185	139	80	302	16	4	18	2	16	29	420	168	
20 Port Angeles, St. Andrew	183	451	460	451	80	95	63	183	112	14	6	7	1	9	12	273	92	
21 Puyallup, Christ	188	410	449	410		82	34	4	19	15	3	15		19	11	219	75	
22 Renton, St. Luke	261	842	592	572		101	151	166	23	19	7	9		33	16	288	110	
23 Seattle, Ascension	238	528	323	414		83	119	63	16	7	2	13	22	9	7	263	69	
24 Seattle, Christ	146	240	220	238		89	63	5	25	11	4	7		6	8	153	12	
25 Seattle, Epiphany	556	1040	1032	1040		87	174	20	32	24	3	14	2	23	17	369	269	
26 Seattle, St. Andrew	260	605	412	380	10	79	28	42	48	5	2	6		3	9	300	71	
27 Seattle, St. Clement	60	115	74	78		94	59	45	145	4	2	6		1	2	63	8	
28 Seattle, St. Dunstan	387	969	838	827	31	109	127	76	91	27	4	7	1	27	30	283	217	
29 Seattle, St. John Baptist	244	515	422	420		95	107	23	244	12		4		9	8	224	204	
30 Seattle, St. Luke	630	629	423	475		190	89	142		11	4	26	2	9	10	560	100	
31 Seattle, St. Mark Cathedral	648	1367	944	953		98	157	28	139	23	2	28		25	21	1013	152	
32 Seattle, St. Paul	250	470	406	420		156	317	36	68	10	2	22		16	10	250	48	
33 Seattle, St. Stephen	610	1742	1331	1321	4	93	111	20	59	21	4	17		24	6	464	256	
34 Seattle, Trinity	292	465	305	309	80	97	236	114	441	4		8	2	8	11	229	47	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
35 Shelton, St. David	126	320	235	255	10	155	99	28	22	6	4	10	2	8	2	122	43	
36 Snohomish, St. John	133	371	312	296		83	53	17	32	7	1	3		5	7	99	37	
37 Tacoma, Christ	305	836	744	749		158	257	77	197	19	1	1	2	5	21	262	123	
38 Tacoma, St. Luke Memorial	292	530	590	530		91	110	30	217	27	4	8		24	22	242	71	
39 Tacoma, St. Mary	345	533	530	533		95	69	74	21	20	1	18	1	10	7	311	131	
40 Vancouver, St. Luke	468	963	604	622		82	81	40	62	24	5	12		23	17	313	103	
MISSIONS																		
41 Allyn, St. Hugh	22	55	40	52		53	2	1	4	1				3	1	31	10	
42 Anacortes, Christ	95	164	54	65	67	81	17	20	25	2	1			2	1	87	36	
43 Auburn, St. Matthew	77	569	82	114	18	90	43	11	19	11	1	12	1	4	4	130	65	
44 Bellevue, Resurrection	135	348	278	253	21	106	194	14	6	7		9	1	1	2	242	136	48
45 Camano Island, St. Aidan	94	178	115	121		49	46	26	14	4	3			4	4	75		
46 Camas-Washougal, St. Anne	63	171	95	104		51	6		3	2	3				4	52	4	
47 Des Moines, St. Columba	233	446	311	239	12	141	21	96	39	3		7		4	5	147	61	
48 East. Gray Harbor Mission:	97	201	84	79	12	54	18	19	42	1			2	1	5	59	11	
Elma, St. Luke						Included in above												
Montesano, St. Mark						Included in above												

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
49 Eastsound, Emmanuel	95	169	93	51	46	59	20	8	28	1		4		2	2	74	28	
50 Enumclaw, St. Catherine	29	89	158	89	1	53	38	1	175	4				2		48	38	
51 Federal Way, Good Shepherd	177	611	440	431		97	54	22	24	5	26	9		11	3	225	168	24
52 Freeland, St. Augustine	80	144	90	107	26	105	72	4	57	9	2	3		8	5	120	68	
53 Issaquah, S. Michael/Angels	189	610	283	310	18	103	123	15		16		12	3	12	4	224	76	
54 Marysville, St. Philip	86	203	148	153	27	100	59	32	15	2	2	6	1	3	2	113	50	
55 Meadowdle, S. Hilda/Patrick	80	228	153	149	10	33	22	1	128	7	1	6		4	2	122	24	
56 Monroe, Our Saviour	20	54	67	50	6	72		14	11			1				24		
57 Mount Vernon, St. Paul	133	373	273	281		65	22	10	22	12		11		5	10	121	47	
58 North Kitsap Mission:	140	270	196	217	24	141	82	15	11	10		11	1	8	2	129	68	
Port Gamble, St. Paul					Included in above													
Poulsbo, St. Charles					Included in above													
59 North Skagit Mission Field:	66	150	100	104	30	77	45	3	28	10	1	6		2	4	88	54	
Newhalem-Diablo, St. Francis					Included in above													
Rockport, St. Martin					Included in above													
Sedro-Woolley, St. James					Included in above													

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
60 Oak Harbor, St. Stephen	149	407	246	256		131	86	46	272	22	16	12	1	18	7	220	45	
61 Port Orchard, St. Bede	77	159	137	133		83	50	23	14	7	2			2	3	84	37	
62 Port Townsend, St. Paul	137	232	131	133		98	65	14	10	8		5		6	6	90	22	
63 Redmond, Holy Cross	73	258	169	179	42	100	173	6	72	23		5		1	3	114	34	
64 San Juan Mission:	112	112	85	94		80	139	4	102	2	1	2		2	2	66	16	
Friday Harbor, St. David					Included in above													
Lopez Island, Grace					Included in above													
Shaw Island, St. Thomas					Included in above													
65 Seattle, All Saints	91	138	107	111	18	99	62	13	15	1	3	3	1	4	4	107	29	
66 Seattle, St. David	69	161	124	126		88	14	1	6			10		3	4	101	66	
67 Seattle, St. George	87	219	157	169	3	103	68	15	14	1	3	9	1	4	4	112	46	
68 Seattle, St. Peter	154	390	228	236	54	59	34	347	2	1	2	10		3	5	275	131	
69 Seaview, St. Peter	54	87	61	60	10	26	48	7	40	2					3	33	6	
70 Sequim, St. Luke	117	227	154	158	5	102	90	48	18	4				6	2	122	36	
71 South Bend, St. John	43	91	59	51	6	26	12		56	6		1			3	31	6	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
72 Tacoma, All Saints	120	291	162	210		81	43	10	24	3	1	9	5	3	4	103	45	
73 Tacoma, St. Andrew	144	365	409	308		85	4		108	5	1			8	5	139	30	
74 Tacoma, St. Joseph/St.John	70	148	87	93	31	100	65	29	10	3		4		6	6	75	32	
75 Tacoma, St. Matthew	90	280	180	203		61	55	1	406	3				3	2	91	82	
76 Tahuya, St. Nicholas	28	54	34	34		51	19			1				1		40		
77 Vancouver, Good Shepherd	67	227	100	143		70	57	16	31	9	1	1		1	2	131	47	
78 Vashon, Holy Spirit	84	305	206	181		104	300	79	203	7	2			6	6	99	54	
79 Westport, St. Christopher	21	34	28	29		28	2		24	1	1	1		1	1	22		
80 Whatcom County Mission:	32	65	22	26	21	52	3	1	51	1		2		2		36		
Blaine, Christ					Included in above													
Everson, St. John					Included in above													
Totals	15807	37568	27764	27730	1402	7362	6866	2944	6459	832	192	653	58	706	606	16015	7508	485

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
1 Aberdeen, St. Andrew	60	39000	27342	5.31	30705	8445		22260	30705	88	15	15500	327033	327033	
2 Bainbridge Is,St.Barnabas	210	88520	82676	3.92	92521	16604	4642	68718	91056	174	115	17600	343314	311111	
3 Bellevue, St. Margaret	122	60744	60456	5.05	83927	9117	3443	41058	54473	137		110000	255200	232838	64173
4 Bellingham, St. Paul			72482	3.85	80511	12302	969	59992	73416	145	23	30000	658446	658446	9780
5 Bremerton, St. Paul	179	81851	76062	6.74	82470	14936	3269	57349	82597	153	92	68000	502918	502918	71081
6 Burien, St. Elizabeth	194	96000	87737	5.75	112637	16917	5492	74500	103171	131	106	42000	910000	848370	69932
7 Centralia, St. John	58	16543	20295	4.24	22135	2400	146	18174	21711	97		20000	203293	203293	3697
8 Chehalis, Epiphany	41	17665	16607	4.43	23240	5547	881	17904	26744	103		17000	125000	125000	17830
9 Edmonds, St. Alban	138	43866	39604	3.41	55779	10989	1790	33489	47289	117		159777	390223	307500	36213
10 Everett, Trinity	312	107432	97313	4.09	144227	21855	6990	82214	125409	144	61	33000	1013253	1013253	38717
11 Gig Harbor, St. John	121	60008	57206	7.28	58443	7696	2233	32872	43447	125		40000	329000	329000	53820
12 Hoquiam, Holy Trinity	52	23079	22895	6.57	24245	4668	129	21187	25984	76		10000	175000	175000	
13 Kenmore, Redeemer	134	63115	57553	5.58	59765	9298	1434	42275	55628	104		35000	449909	449909	60500
14 Kent, St. James	140	56611	64528	3.69	83711	11905	16109	43141	74812	149		224000	900000	785314	71080
15 Kirkland, St. John	154	61200	57661	5.13	74571	11826	5356	51512	68694	120		200000	782828	719628	28339
16 Longview, St. Stephen	184	83250	76569	5.35	86573	17473	1118	62540	83672	123	103	35200	689549	689549	
17 Medina, St. Thomas	412	207696	183578	5.18	224239	33739	8240	133132	189396	200		28156	917447	826975	53177

	PLEDGES FOR NEXT YEAR				RECEIPTS			DISBURSEMENTS		CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
18 Mercer Island, Emmanuel	262	118421	116954	4.66	120712	28831	2563	87837	137714	181		50000	605000	605000	16160
19 Olympia, St. John	374	151700	128530	4.12	171048	28962	24760	94475	165506	192	18	93000	1565000	1565000	5092
20 Port Angeles, St. Andrew	135	47101	43422	4.56	49076	10439	742	33446	48815	118		66000	360000	338106	10000
21 Puyallup, Christ	129	38400	38045	3.89	45455	9777	37	33742	43556	121		15400	325820	298220	
22 Renton, St. Luke	157	52000	50283	3.70	57937	13629	5211	38450	57671	129		100000	560000	403000	1685
23 Seattle, Ascension	159	72000	60238	4.86	79044	13787	1492	56932	88055	180	92	16000	582123	575387	
24 Seattle, Christ	122	37028	38120	5.02	51591	11673	4951	45351	63384	118		150000	725000	625390	
25 Seattle, Epiphany	410	179131	171793	5.94	213343	40637	5577	168634	223643	255	249	76947	798893	798893	
26 Seattle, St. Andrew	165	58440	53233	3.93	73875	11987	7675	46725	68278	142		60000	1040568	1040568	23956
27 Seattle, St. Clement	46	19922	17529	5.61	22937	612	282	21344	22238	103		80000	370000	252000	
28 Seattle, St. Dunstan	157	54758	69453	3.45	75807	18280	589	53981	74319	147		105000	539033	539033	
29 Seattle, St. John Baptist	168	57501	61295	4.83	68444	10645	1521	53559	69419	140		70000	771754	694579	85468
30 Seattle, St. Luke	301	278	245846	7.50	270265	32572	2388	176576	245636	105	317	200000	772584	772584	110257
31 Seattle, St. Mark Cathedral	395	167259	174564	5.18	325757	38435	16643	176586	322635	229	202	85977	3482455	3482455	22112
32 Seattle, St. Paul	204	74900	64068	4.92	82847	15426	1698	56249	90301	165		85000	749000	685029	56104
33 Seattle, St. Stephen	399	160214	164990	5.20	194678	32204	3370	135886	173596	199	105	175000	1596835	1596835	5766
34 Seattle, Trinity	207	68345	73035	4.80	135162	22056	2025	87342	139651	133		575000	2439349	2195415	21566

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
35 Shelton, St. David	78	34000	33197	5.06	33573	7213		22861	30074	120		35000	349108	349108	300
36 Snohomish, St. John	85	29897	26432	3.82	33036	6194	334	24599	32857	101		32000	327780	295000	
37 Tacoma, Christ	164	73716	87267	5.50	106847	23774	1854	77449	106541	167	109	91000	1636712	1636712	32000
38 Tacoma, St. Luke Memorial	155	54697	62951	4.14	76759	12000	1373	74745	99117	130	97	17500	833244	749919	
39 Tacoma, St. Mary	142	82782	84102	4.68	94404	25006	1101	63747	94143			115000	585432	585432	22243
40 Vancouver, St. Luke	267	80400	73260	3.01	88729	18965	2439	69505	92729	150	50	90000	925000	896501	24186
MISSIONS															
41 Allyn, St. Hugh	15	3800	4498	3.93	10236	798	89	5996	7383	35		4400	37100	27118	
42 Anacortes, Christ	44	13500	15288	3.09	19068	3957	313	13353	20506	48		14500	100249	100249	
43 Auburn, St. Matthew	58	31026	26352	6.58	36055	5755	982	21333	29210	102		35000	337801	327801	45219
44 Bellevue, Resurrection	80	66180	63152	8.99	64463	9003	1474	41201	55500	120		45000	352800	352800	33248
45 Camano Island, St. Aidan			16763	3.42	27083	5290	765	19104	25239	103		12500	67739	67739	3104
46 Camas-Washougal, St. Anne			16566	5.05	33102	4741	484	14406	20272	51		23700	152442	152442	102924
47 Des Moines, St. Columba	94	32150	31246	2.57	39278	6462	240	23692	30394	116		45000	300468	300468	55450
48 East. Gray Harbor Mission	43	13000	14067	2.78	26981	5189	269	19247	24705	103		7000	183790	183790	7895
Elma, St. Luke				Included in above											
Montesano, St. Mark				Included in above											

		PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
49	Eastsound, Emmanuel	19	7943	23428	4.74	33636	4203	440	27074	32631	92		64000	180000	93986	18932
50	Enumclaw, St. Catherine	28	12850	12782	8.47	28521	3636	80	17549	21265	77		15000	125000	125000	
51	Federal Way,Good Shepherd	82	41723	36586	3.97	47018	6485	2422	23352	33254	107		50000	192799	192799	25977
52	Freeland, St. Augustine	68	29362	26959	6.48	32504	6146	2633	23416	38522	103		20000	78061	78061	
53	Issaquah,S.Michael/Angels	105	46012	42774	4.35	50687	6272	200	41971	51781	135	48	20000	150691	150691	17531
54	Marysville, St. Philip	64	20983	26708	5.97	36115	5493	695	22083	28730	115		12000	213733	213733	85515
55	Meadowdle,S.Hilda/Patrick	46	18000	17897	4.30	27160	5532	160	19137	26767	103		25000	102216	102216	56551
56	Monroe, Our Saviour	12	5926	7868	7.56	9388	1587	375	4325	6373	26		6650	26500	18000	
57	Mount Vernon, St. Paul	105	30060	31540	4.56	32523	4637	384	21407	26428	138		25000	344118	344118	
58	North Kitsap Mission:	76	31519	30944	4.25	64014	5517	766	24621	30904	120		20000	153000	148000	
	Port Gamble, St. Paul				Included in above											
	Poulsbo, St. Charles				Included in above											
59	North Skagit Mission Field:	32	16000	16381	4.77	24526	5032	111	18374	24104	103		15000	167971	167971	
	Newhalem-Diablo, St.Francis				Included in above											
	Rockport, St. Martin				Included in above											
	Sedro-Woolley, St. James				Included in above											

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
60 Oak Harbor, St. Stephen	81	47352	35200	4.54	61109	4183	4487	28539	41637	114		35000	177429	177429	9717
61 Port Orchard, St. Bede	53	18939	16880	4.21	29805	3669	714	22143	29226	106		23890	81000	62000	21000
62 Port Townsend, St. Paul	42	22564	21631	3.03	27368	5512	472	18087	24471	102		7000	112228	112228	
63 Redmond, Holy Cross	50	25120	22319	5.87	29957	4911	181	25082	30257	103		24500	.		7700
64 San Juan Mission:	30	20000	19356	3.32	25948	4289	171	22149	29954	107		25000	179240	179240	11837
Friday Harbor, St. David				Included in above											
Lopez Island, Grace				Included in above											
Shaw Island, St. Thomas				Included in above											
65 Seattle, All Saints	75	26709	25703	5.43	36647	7165	130	29064	36611	103		11000	225790	225790	
66 Seattle, St. David	45	25680	22629	6.30	30482	4424	814	20001	26019	65		25000	175923	175923	
67 Seattle, St. George	55	29486	29499	6.52	53964	7218	2055	28389	45914	103		60000	358814	358814	88663
68 Seattle, St. Peter	71	29626	39522	4.93	48922	6150	8189	23445	46388	108		100000	597500	426585	35720
69 Seaview, St. Peter	34	7700	8682	3.09	18892	3047	335	11649	18038	53		20000	189750	189750	
70 Sequim, St. Luke	69	20350	28575	4.69	31477	5471	641	17703	28801	103		195000	150000	98789	
71 South Bend, St. John	23	5500	5975	2.67	16361	2926	675	11225	15826	53		540	64922	64922	

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
Tacoma, All Saints	56	15888	21424	3.43	38835	4845	290	22967	36240	104		20000	375000	307031	18285
Tacoma, St. Andrew	76	25000	24374	3.25	41700	6618	802	18924	31090			44000	393258	393258	49852
Tacoma, St. Joseph/St.John	48	20780	16703	4.58	33322	6029	38	18481	33538	108		20000	110000	110000	
Tacoma, St. Matthew	64	26100	24713	5.28	28009	6002	127	20619	27118	103		30000	227167	200252	
Tahuya, St. Nicholas	15	5424	6781	4.65	13832	1394	220	6360	12288	35		15000	89750	82853	35883
Vancouver, Good Shepherd	57	24000	27526	7.90	29722	2000	1421	17318	21831	51					
Vashon, Holy Spirit	70		24948	5.71	37218	5577	383	23851	29811	107		7000	156057	156056	
Westport, St. Christopher	15	6150	6325	5.79	10926	1368	335	6264	7967	29		14000	60240	60240	1277
Whatcom County Mission:	27	8203	9169	5.51	18415	2502	1969	12868	17339	59		15000	80496	80496	
Blaine, Christ				Included in above											
Everson, St. John				Included in above											
Totals	9219	3650075	3938904	4.79	5116294	339856	188197	3369107	4812414			4620737	37984145	36093941	1747514

JOURNAL OF THE DIOCESE OF OLYMPIA



69TH ANNUAL CONVENTION
NOVEMBER 9 & 10, 1979

JOURNAL

OF THE

SIXTY-NINTH

ANNUAL MEETING

OF THE

DIOCESE OF OLYMPIA

NOVEMBER 9 & 10, 1979

SEATTLE, WASHINGTON

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BEQUESTS

The Minister is ordered from time to time to advise the People whilst they are in health to make wills arranging for the disposal of their temporal goods, and when of ability, to leave Bequests for religious and charitable uses. (1928 Book of Common Prayer, Page 320)

Bequests in our Wills make it possible for us to continue our interest and support of the Church's work, and give to the Church more power and stability to do what our Lord commands us to do. Bequests for mission churches are administered by the Diocesan Council and the Council will also gladly administer funds left to parish churches or other diocesan institutions.

Your lawyer will help you in making your Will. He will want to know that the following form of bequest is the appropriate one. You may want to add any special purposes for which you wish your bequest to be used, or some particular parish or mission church you want the help to go to. The Council, of course, is bound to abide by your decision.

FORM OF BEQUEST

I hereby give, devise and bequeath unto the DIOCESE OF OLYMPIA, INC., a orporation organized and existing under and by virtue of the laws of the State of Washington, for religious, educational, and charitable use, the sum of $_____.

Canon 17

STATED OFFERINGS

(a) The Church School Lenten Offering for special missionary purpose designated by the Executive Council.

(b) An offering on Thanskgiving Day or the Sunday previous to or following, for the Diocesan Emergency Fund or such other purposes as the Convention or Council may determine.

(c) An offering for the Bishop's Discretionary Fund of the day of the canonical visitation of the Bishop.

Resolution -- May 23,1955

The annual offering now raised in our churches to further the work of education for the ministry of the Church, on a day known as Theological Education Sunday, to be divided equally, one-half to the Church Divinity School of the Pacific, and one-half at the discretion of the clergyman in charge, to the seminary or seminaries represented on the staff of the church in which the offering is taken. In the event of a vacancy in a parish or mission the entire amount is to be given to the Church Divinity School of the Pacific.

SIXTY-NINTH ANNUAL MEETING

THE DIOCESE OF OLYMPIA

Directory 1979-1980

DIOCESAN HOUSE 1551 Tenth Avenue East, Seattle 98102
Mailing Address: P. O. Box 12126, Seattle 98102
Telephone: (206) 325-4200

OFFICERS OF THE CONVENTION

THE BISHOP

The Rt. Rev. Robert H. Cochrane, D.D.

THE SECRETARY

The Ven. Robert F. Hayman

THE TREASURER

Mrs. Joyce McConnell

THE CHANCELLOR

Mr. DeWitt Williams

THE REGISTRAR AND HISTORIOGRAPHER

The Rev. Canon Thomas E. Jessett, S.T.D., D.D.

THE ARCHIVIST

Mrs. Peggy Hansen

THE STANDING COMMITTEE

The Ven. Paul E. Langpaap, D.D., President 1980
The Rev. James H. Blundell 1981
The Rev. Canon John H. Backus 1982
The Rev. Patrick A. Tomter 1983
Mr. Richard Adams 1980
Mr. Charles K. Bishop 1981
Mr. Samuel H. Brown 1982
Miss Mary Drew 1983

THE DIOCESAN COUNCIL

The Bishop
The President of the Standing Committee
The Ven. Paul E. Langpaap, D.D.

Elected by Convention:

Class of 1980
The Rev. Donald G. Brown
Mr. Wylie Hemphill
Mr. Earl McGimpsey

Class of 1981
The Ven. Robert L. Christie
Mr. Arthur Mottet
Mr. Ted Christensen

Class of 1982
The Rev. E. Michael Jackson, Secretary
Mrs. Llewelyn Pritchard (Jonie), Vice President
Michael E. Evans, M.D.

Class of 1983
The Rev. John L. Gretz
Mr. Richard L. Cleveland
Mrs. R. H. (Bunny) Williams

Bishop's Appointments:

1980 - Mr. Robert Preble
1981 - Mr. William Gill
1982 - Mr. David Storm
1983 - Mrs. Judith P. Yeakel

THE CONVOCATION PRESIDENTS

Central:	Mrs. Charles Dean (Eloise)
Overlake:	The Rev. Robert E. Dunn
Peninsula:	The Rev. Ernest Radcliffe
Pierce County:	The Rev. Charles F. Schreiner, Ph.D.
Northern:	Mr. Ted Christensen
Seattle North:	Mrs. William Snow (Elsie)
Seattle South:	Mr. Richard L. Cleveland
South King:	Dr. Trevor Bryant
Southern:	The Rev. Robin L. Luethe

DIOCESE OF OLYMPIA, PROGRAM AND ADMINISTRATION

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Ven. Robert F. Hayman, Archdeacon of Olympia
The Ven. Paul E. Langpaap, D.D., Archdeacon for Metropolitan Seattle Area*
The Ven. William M. Burnett, Archdeacon for Northern Area*
The Ven. John B. Winn, Archdeacon for Pierce County and Peninsula Area*
The Ven. Robert L. Christie, Archdeacon for Central and Southern Area*
Mr. Harry E. Machenheimer, Deputy for Administration
Mrs. Joyce McConnell, Treasurer
The Rev. Kenneth M. Snyder, Stewardship Officer
Mrs. Nancy Trotter, Director for Youth
The Rev. Todd H. Fast, Editor of the Olympia Churchman*

MINISTRIES TO SPECIAL POPULATIONS

The Rev. V. Eugene Wolfe, Maritime Ministry Chaplain*
Ms. Nancy Harris, Dean, Diocesan School of Theology*
Mrs. Bernard Haldane, (Jean) Director of the Clergy Residency Program*
Mr. Bernard Haldane, Consultant to the Bishop*
The Rev. Charles W. Hunter, Chaplain, Western Washington State University
Mrs. Connie Parker, Huston Camp Coordinator*
Mr. Bruce Olson, Summer Camp Director*

*Part Time

THE CATHEDRAL CHAPTER

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Dean, The Very Rev. C. Cabell Tennis
The President of the Standing Committee, The Ven. Paul E. Langpaap, D.D.
The Chancellor of the Diocese, Mr. DeWitt Williams
The Chancellor of the Cathedral, Mr. J. Vernon Williams

From the Cathedral Congregation:
Mrs. John C. Narver (Betty Jane)
Mr. David Moen
Mr. Duncan A. Bayne
Mrs Dallas A. Viall (Shirley)

Elected by Convention:
Mrs. Richard Boas (Donna Lee)
Mrs. Stephen Mergler (Wilma)
Mr. John Ederer
The Rev. Oliver B. Skanse
The Rev. Kenneth M. Snyder
The Rev. Clinton F. Raymond, Jr.

THE CHURCHWOMEN

President	Mrs. Donald W. Close (Ruth Mary)
First Vice-President	Ms. Buz Klobutcher
Second Vice-President	Mrs. Robert Stewart (Audrey)
Third Vice-President	Mrs. Lou Gradillas (Ada)
Secretary	Mrs. Stephen Mergler (Wilma)
Treasurer	Mrs. Richard Gilbert (Phoebe)
United Thank Offering Treasurer	Mrs. Ron Pretti (Sharon)
Members at Large of Executive Board:	
Mrs. Donnie E. Berry	Mrs. Donald Makela (Elda Jean)
Mrs. Walter Deming (Maxine)	Mrs. Jim F. Neal (Wilma)
Mrs. Floyd Eldridge (Lorna Mae)	

Altar Guild Directress — Mrs. Glen Eades (Bertha)
Church Periodical Club — Mrs. Gene Roe (Anita)
Daughters of the King — Mrs. Lloyd A. Severtsen (Jean)
Girls' Friendly Society — Mrs. Ruth S. Adams
Student Memorial Fund — Mrs. Donald W. Close (Ruth Mary)

COMMISSION ON CHURCH ARCHITECTURE

The Bishop, ex officio
The Archdeacon of Olympia, Chairman
The Rev. L. Walter Truitt
The Rev. J. Norris Pearson
Mr. Samuel H. Brown
Mr. Austin Grant
Mr. Peter Hallock, Canon Precentor
Mr. Lawrence Waldron
Mr. James Perry
Mr. Gary Tisdale

TRUSTEES OF THE EPISCOPAL CHURCH IN WESTERN WASHINGTON

The Diocesan Council

THE TRIAL COURT

The Rev. Canon William Forbes, Chairman
The Ven. Paul E. Langpaap, D.D.
The Very Rev. C. Cabell Tennis
The Hon. George H. Revelle
The Hon. Hardyn Soule
The Hon. Eugene Wright
The Hon. Stanley Taylor

THE COMMISSION ON MINISTRY

The Bishop, Chairman
The Rev. C. Roy Coulter, Convenor
The Rev. James H. Blundell, Standing Com.
Mr. Grant Armstrong
Dr. Herbert J. Ellison
The Rev. John P. Gorsuch
Mrs. Gail Jones
The Rev. Judith M. McDaniel
Mr. Robert G. Lewis
The Rev. Ronald K. Reddell
Dr. George A. Shipman

Consultant and Director, Clergy Residency Program, Mrs. Jean Haldane
Secretary of Vocations, Mrs. George A. Shipman
Bishop's Deputy for Clergy and Congregations, The Ven. Robert F. Hayman
Dean, Diocesan School of Theology, Ms. Nancy Harris

DIOCESAN INVESTMENT FUND BOARD

Ex officio
The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
Dr. James F. Hodges, Vice President
Mr. Harry Machenheimer, Vice President

Mr. William Wilton, Chairman
Mr. John D. Baker
Mr. Charles K. Bishop
Mr. Harold W. Haynes
Mr. George Lhamon
Mr. Bruce Robb
Mr. Robert L. King, Jr.
Mr. Furman Moseley

YOUNG CHURCHMEN

Miss Lorre Lewis

DIOCESE OF OLYMPIA, INC.
OFFICERS

President: The Bishop	The Rt. Rev. Robert H. Cochrane, D.D.
Executive Vice President	Mr. James F. Hodges, L.H.D.
Second Vice President	Mr. Harry Machenheimer
Secretary	The Ven. Robert F. Hayman
Treasurer	Mrs. Joyce McConnell
Assistant Secretary	Mrs. Ruth S. Adams

DIOCESAN INSTITUTIONS

Annie Wright School, Tacoma
Charles Wright Academy, Tacoma
Episcopal Services for Youth (Faith Home), Tacoma
Huston Center, Camps and Conferences, Gold Bar
St. Andrew's House, Union
St. Bernard's Chapel, Snoqualmie Pass

HONORARY CANONS OF THE DIOCESE

The Rev. John H. Backus	The Rev. Walter W. McNeil, Jr., D.D.
The Rev. Rudolf Devik	The Rev. George Foster Pratt
The Rev. Thomas E. Jessett, S.T.D.,D.D.	The Rev. William Forbes

The Rev. J. Irwin McKinney, Honorary Canon of the Diocese of Hawaii

THE CHAPLAINCY AT THE UNIVERSITY OF WASHINGTON

THE CHAPLAINCY AT WESTERN WASHINGTON STATE UNIVERSITY

The Rev. Charles W. Hunter

THE CHAPLAINCY AT PACIFIC LUTHERAN UNIVERSITY

The Rev. Patrick A. Tomter

THE CONGREGATIONS OF THE DIOCESE

NORTHERN CONVOCATION

Anacortes, Christ Church
Bellingham, St. Paul
Blaine, Christ Church
Camano-Stanwood, St. Aidan
Darrington, Church of the Transfiguration
Eastsound, Emmanuel
Edmonds, St. Alban
Everett, Trinity
Everson, St. John
Freeland, St. Augustine-in-the-Wood
Friday Harbor, St. David
  San Juan Mission
Lopez, Grace Church
  San Juan Mission
Marysville, St. Philip
Meadowdale, St. Hilda-St. Patrick
Monroe, Church of Our Saviour
Mount Vernon, St. Paul
North Skagit Associated Missions
  Rockport, St. Martin
  Sedro-Wooley, St. James
Oak Harbor, St. Stephen
San Juan Mission
  Friday Harbor, St. David
  Lopez, Grace Church
  Shaw Island, St. Thomas
Sedro-Woolley, St. James
  N. Skagit Associated Missions
Snohomish, St. John

SEATTLE NORTH CONVOCATION

Church of the Redeemer, Kenmore
St. Andrew, Seattle
St. David, Seattle
St. Dunstan, Seattle
St. George, Seattle
St. Luke, Seattle
St. Stephen, Seattle

SEATTLE SOUTH CONVOCATION

All Saints, Seattle
Christ Church, Seattle
Church of the Ascension, Seattle
Church of the Epiphany, Seattle
Church of the Holy Spirit, Vashon
St. Clement, Seattle
St. John the Baptist, Seattle
St. Mark's Cathedral, Seattle
St. Paul, Seattle
St. Peter, Seattle
Trinity, Seattle

OVERLAKE CONVOCATION

Bellevue, Church of the Resurrection
Bellevue, St. Margaret
Issaquah, St. Michael and All Angels
Kirkland, St. John
Medina, St. Thomas
Mercer Island, Emmanuel
Redmond, Church of the Holy Cross

SOUTH KING CONVOCATION

Auburn, St. Matthew
Burien, St. Elizabeth
Des Moines, St. Columba
Enumclaw, St. Catherine
Federal Way, Church of the Good Shepherd
Kent, St. James
Maple Valley, St. George
  (Mission of Enumclaw)
Renton, St. Luke
White Center, St. Margaret

PIERCE COUNTY CONVOCATION

Gig Harbor, St. John
Puyallup, Christ Church
Tacoma, All Saints
Tacoma, Christ Church
Tacoma, St. Andrew
Tacoma, St. Joseph-St. John
Tacoma, St. Luke's Memorial
Tacoma, St. Mary (Lakewood)
Tacoma, St. Matthew

PENINSULA CONVOCATION

Allyn, St. Hugh
  North Mason Mission
Bainbridge Island, St. Barnabas
Bremerton, St. Paul
Forks, St. Swithin
  (Mission of Port Angeles)
North Mason Mission
  Allyn, St. Hugh
  Tahuya, St. Nicholas
Port Angeles, St. Andrew
Port Gamble, St. Paul
Port Orchard, St. Bede
Port Townsend, St. Paul
Poulsbo, St. Charles
Sekiu, St. Jerome
Sequim, St. Luke
Tahuya, St. Nicholas
  North Mason Mission

CENTRAL CONVOCATION

Aberdeen, St. Andrew
Eastern Grays Harbor Mission
  Elma, St. Luke
  Montesano, St. Mark
Elma, St. Luke
  Eastern Grays Harbor Mission
Hoquiam, Holy Trinity
Hunter's Point, St. Christopher
  (Mission of Olympia)
Hoodsport, St. Germain
  (Mission of Shelton)
Montesano, St. Mark
  Eastern Grays Harbor Mission
Olympia, St. John
Raymond-South Bend, St. John
Seaview, St. Peter
Shelton, St. David
Westport, St. Christopher

SOUTHERN CONVOCATION

Camas-Washougal, St. Anne
Castle Rock, St. Matthew
  (Mission of Longview)
Cathlamet, St. James
Centralia, St. John
Chehalis, Church of the Epiphany
Longview, St. Stephen
Vancouver, All Saints
Vancouver, Church of the Good Shepherd
Vancouver, St. Luke

NON-PAROCHIAL CHAPELS AND MINISTRIES

Gold Bar, St. John's Chapel
Huston Center
Seattle, Keator Chapel
Diocesan House
Snoqualmie Pass, St. Bernard's Chapel
Tacoma, Annie Wright School
Tacoma, Charles Wright Academy
Tacoma, Faith Home
Union, St. Andrew's House
Bishop Hubbard Chapel

1 Sylvester P. Robertson
2 Clifford L. Samuelson
3 Thomas E. Jessett
4 John Pennell
5 Vincent Gowen
6 William Forbes
7 Poland Miller
8 W. Robert Webb
9 Walter W. McNeil, Jr.
10 Robert D. McFarland
11 Elmer M. Lofstrom
12 J. Burton Salter
13 Hugh Farrell
14 James E. Price
15 George Foster Pratt
16 Johnson E. West
17 John C. Leffler
18 Charles A. Forbes, Jr.
19 Richard C. Adams
20 J. William Bertolin
21 Richard W. Garlichs
22 Edward D. Leche
23 John G. Schaeffer
24 Hugh Barnes
25 C. Roy Coulter
26 John A. Huston
27 Arthur Lord
28 Charles W. Hunter
29 Paul E. Langpaap
30 Marshall J. Ellis
31 William J. Hunter
32 Robert F. Hayman
33 John H. Mighell
34 John B. Winn
35 Peter Dally
36 Ivan E. Merrick, Jr.
37 M. Ramsey Schadewitz
38 Harold Kappes
39 Donald Elkins
40 John T. Ledger, Jr.
41 Dennis J. Bennett
42 Robert L. Baxter, Jr.
43 J. Hubert Miller
44 Jack A. Bates
45 Norman E. Stockwell
46 Norman L. Cram, Jr.
47 Walter H.G. Correll
48 Alan Jordan
49 David McGirr
50 John Harriman
51 Charles B. Atcheson
52 Wallace E. Bristol
53 Donald J. Maddux
54 L. Walter Truitt
55 Gerald S. Snapp
56 Kenneth M. Snyder
57 P. M. Casady
58 Albert Van Etten
59 John R.B. Vance
60 John H. Backus
61 Robin L. Luethe
62 George Carpenter
63 John L. Gretz
64 Timothy M. Nakayama
65 Thomas E. Murphy
66 Sumner Walters, Jr.
67 Clay Kuhn
68 Edward O. Winckley
69 Henry F. Seaman
70 Ernest Radcliffe
71 David A. Storm
72 Sydney H. Croft
73 Joseph P. Carney
74 Richard O'Driscoll
75 William C. Johnson, Jr.
76 Patrick A. Tomter
77 Oliver B. Skanse
78 John P. Gorsuch
79 Jack N. Bigford
80 Orme Kellett
81 J. Norris Pearson
82 Homer H. Smith
83 Douglas R. Wanamaker
84 William F. Copeland
85 Joe D. Mills
86 William H.P. Nevils
87 Jack M. Tench
88 John H. Vruwink
89 Daniel R. Stewart
90 William M. Burnett
91 L. Wayne Bond
92 John Mann
93 Walter G. Horn
94 H. Frederick McLauchlan
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98 Stuart M. Stewart
99 Robert Burton
100 Thomas M. Fowler
101 Henry Jesse
102 Dean H. Scovell
103 Robert H. Nye
104 Richard W. Yunker, D.D.S.
105 Philip L. Peterson, Jr.
106 Gary W. Ost
107 Michael S. Taylor
108 Kenneth E. Anderson
109 C. Cabell Tennis
110 Herbert B. McLellan
111 David Dunning
112 Charles F. Schreiner

113 F. Geoffrey Ethelston
114 H. Stewart Ross
115 David W. Close
116 Robert E. Dunn
117 Laura C. Fraser
118 Richard M. Rowland
119 Guy C. Sherman
120 V. Eugene Wolfe
121 Todd H. Fast
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126 E. Michael Jackson
127 Wendy M. Smith
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131 G. Hurst Barrow
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138 J. Irwin McKinney
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171 Jon Spencer Stasney
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174 Laddie Tlucek
175 Curtis Zimmerman
176 Jon Lindenauer

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January 1980

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The Rev. Marshall J. Ellis, Chaplain

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The Rev. John A. Erskine, Chaplain

Faith Home, 5210 South State Street, Tacoma 98409
Mr. Leslie Bailey, Director 474-0635
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R HUNTER, William J. (1958) (Ruby)
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Presiding Bishop's Resettlement Program - Church Council — 325-3277
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JACKSON, E. Michael C. (1974) (Joanne)
Associate Rector, Epiphany, Seattle
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Vicar, San Juan Mission: St. David, Friday Harbor; Grace Church
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JANKE, Wesley F., Capt. (Flora)
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CHURCH DIRECTORY

(Church locations, clergy, church phone number and convocation)

Convocation Designations:

Central	- C
Overlake	- O
Northern	- N
Peninsula	- PN
Pierce County	- PC
Seattle North	- SN
Seattle South	- SS
Southern	- S
South King	- SK

Aberdeen, St. Andrew (C) 400 E. 1st St., Aberdeen 98520	The Rev. Robert C. Carver 533-2511
Allyn, St. Hugh (PN) P. O. Box 156, Allyn 98524	The Rev. Alan Jordan 426-8472
Anacortes, Christ Church (N) 1216 7th Street, Anacortes 98221 (Mailing - P.O. Box 156)	The Rev. Hugh Barnes 293-5790
Auburn, St. Matthew (SK) 123 "L" Street N.E., Auburn 98002	The Rev. Oliver B. Skanse 833-0890
Bainbridge Island, St. Barnabas (PN) Wyatt Ave. at head of Bay (Mailing - P.O. Box 10207, Bainbridge Isl. 98110)	The Rev. Canon Thomas Fowler The Rev. Edward Cardale The Rev. Vincent Gowen 842-5601
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Bellevue, St. Margaret (O) 4228 128th St. S.E., Bellevue 98006	The Rev. Wallace Bristol The Rev. Gerard Lawrence 746-6650
Bellingham, St. Paul (N) 2117 Walnut St., Bellingham 98225	The Rev. Harold Lawrence, inter 733-2890
Blaine, Christ Church (N) 4th and Boblett St., Blaine 98230	The Rev. Charles W. Hunter (Bellingham) 733-3400
Bremerton, St. Paul (PN) 700 Callahan Drive, Bremerton 98310 (Mailing - P.O. Box 1242, Sheridan Park Station)	The Rev. Norman Stockwell The Rev. Robert Burton 373-1242
Burien, St. Elizabeth (SK) 1005 S. W. 152nd, Seattle 98166	The Rev. Jon Lindenauer 243-6844
Camano Island, St. Aidan (N) Land's Hill, 1-1/2 miles west of Stanwood	The Rev. Colin A. Campbell 629-3967
Camas-Washougal, St. Anne 2350 "B" St., Washougal 98671	855-5301
Castle Rock, St. Matthew (S) Studebaker Ave., Castle Rock 98611	The Rev. Donald G. Brown The Rev. John Glase
Cathlamet, St. James (S) The Old Highway, Cathlamet 98612	The Rev. John Metzler 892-2360
Centralia, St. John (C) Main and Rock Streets, Centralia 98531 (Mailing - P.O. Box 503, Centralia 98531)	The Rev. Robin L. Luethe 736-6991
Chehalis, Church of the Epiphany (C) 18th and Sniveley Streets, Chehalis 98532 (Mailing - Box 277, Chehalis 98532)	The Rev. Robin L. Luethe 748-8232
Darrington, Church of the Transfiguration (N) Commercial and Riddle Streets, Darrington 98241	The Rev. Colin A. Campbell

Des Moines, St. Columba (SK) 2031 S. 216th Street, Seattle 98188		The Rev. John H. Mighell 824-1966
Eastsound, Emmanuel (N) Eastsound 98245 (Orcas Island) (P.O. Box 8, Eastsound)		The Rev. Johnson West 376-2352
Edmonds, St. Alban (N) 21405 82nd Pl. W., Edmonds 98020		The Rev. George S. Wilson 778-0371
Elma, St. Luke (C) Eastern Grays Harbor Mission Division and W. Young, Elma 98541	(Montesano) (Fridays)	The Rev. Arthur Lord, interim 249-3281 482-2321
Enumclaw, St. Catherine (SK) Marion and Washington Sts., Enumclaw 98022		The Rev. Richard Rowland 825-1544
Everett, Trinity (N) 2301 Hoyt Avenue, Everett 98201		The Rev. Canon John Backus 252-4129 The Rev. Guy Sherman The Rev. Stewart Ross The Rev. Michael Phillips
Everson, St. John (N) Main St., Everson 98247	(Bellingham)	The Rev. Charles W. Hunter 733-3400
Federal Way, Church of the Good Shepherd (SK) S. 312th and 4th Ave. S., Federal Way 98003		The Rev. Henry Seaman 839-6100
Forks, St. Swithin (PN) Mission of St. Andrew's, Pt. Angeles Meeting in homes		The Rev. David Storm (See Pt. Angeles) The Rev. Mark Miller
Freeland, St. Augustine's-in-the-Wood (N) 5217 . Honeymoon Bay Rd., Freeland 98249		The Ven. William Burnett 321-4887
Friday Harbor, St. David's (N) San Juan Mission Park St. & Marguerite Pl., Friday Harbor 98250 (Mailing - 760 Park St., Friday Harbor 98250		The Rev. Edward D. Leche 378-2282
Gig Harbor, St. John (PC) West of Rosedale Junction on HWY 16 (Mailing - 7701 46th Ave. N.W., Gig Harbor 98335		The Rev. Charles Schreiner 858-3777
Hoodsport, St. Germaine (C) Jct. Hwy. 101 and Hwy. 106		The Rev. Donald J. Maddux (See Shelton)
Hoquiam, Holy Trinity (C) 212 4th Street, Hoquiam 98550		The Rev. Thomas E. Murphy 532-5262
Hunter's Point, St. Christopher (C) Mission of St. John's, Olympia Route 1, Manzanita Rd., Olympia 98502		The Rev. James H. Blundell (See Olympia)
Issaquah, St. Michael and All Angels (O) 2nd and Darst, Issaquah 98027		The Rev. Kenneth Snyder, inter 392-3215
Kenmore, Church of the Redeemer (SN) 62nd N.E. and N.E. 182nd, Kenmore (Mailing - P.O. Box 254, Kenmore 98028)		The Rev. Clay Kuhn The Rev. Donald Elkins 486-3777
Kent, St. James (SK) 24447 94th Ave. S., Kent 98031		The Rev. John L. Gretz 852-4450
Kirkland, St. John 105 State Street, Kirkland (Mailing - P.O. Box 514, Kirkland 98033)		The Rev. Robert D. Dunn The Rev. Geoffrey Ethelston 827-3077
Longview, St. Stephen (S) 1428 22nd Ave., Longview 98632 423-5600		The Rev. Donald G. Brown The Rev. John P. Glase The Rev. Stephen Gehrig
Lopez Island, Grace Church (N) San Juan Mission Humphrey Head, Lopez Island	(Friday Harbor)	The Rev. Edward D. Leche 378-2282

Maple Valley, St. George (SK) Meeting at Church of the Nazarene S.E. 214th & Maple Valley Hwy.		The Rev. Richard Rowland 886-2555
Marysville, St. Philip (N) 4312 84th St. N.E., Marysville 98270		The Rev. Clinton F. Raymond, Jr. 659-1727
Meadowdale, St. Hilda-St. Patrick (N) 15224 52nd West, Edmonds 98020		The Rev. Joseph J. Tiernan 743-4655
Medina, St. Thomas (0) 84th N.E. and N.E. 12th Sts., Medina (Mailing - P. O. Box 124, Medina 98039		The Rev. John H. Vruwink The Rev. Jon Stasney 454-9541
Mercer Island, Emmanuel (0) 4400 86th Ave. S. E., Mercer Island 98040		The Rev. J. Finley Cooper The Rev. Charles Benz 232-1572
Monroe, Church of Our Saviour (N) Lewis St., Monroe 98272	(Snohomish)	The Rev. James E. Price 568-2309
Montesano, St. Mark (C) Eastern Grays Harbor Mission Spruce and Sylvia Sts., Montesano 98563		The Rev. Arthur Lord, interim 249-3281
Mount Vernon, St. Paul (N) 18th and Kincaid Sts., Mt. Vernon (Mailing - 425 S. 10th St., Mt. Vernon 98273)		The Rev. Canon William Forbes 424-1882 336-2908
Oak Harbor, St. Stephen (N) 7163 70th N.E., Oak Harbor 98277		The Rev. Hugh Miller 675-3055
Olympia, St. John (C) 114 E. 20th Avenue, Olympia 98501		The Rev. James H. Blundell The Rev. John W. Gibbs The Rev. George Sheldon The Rev. Robert C. Will 352-8527
Port Angeles, St. Andrew (P) 510 E. Park, Port Angeles 98362	457-4862	The Rev. David A. Storm The Rev. Mark Miller
Port Gamble, St. Paul (PN) North Kitsap Episcopal Mission The Main Street (Hwy), Port Gamble 98364	(Poulsbo)	The Rev. Joseph P. Carney 779-3524
Port Orchard, St. Bede (PC) 6878 Bethel-Burley Rd. N.E. Port Orchard 98366		The Rev. Ernest Radcliffe 876-7182
Port Townsend, St. Paul (PN) 1020 Jefferson Street, Pt. Townsend 98368		The Rev. L. Walter Truitt 385-0770
Poulsbo, St. Charles (PN) North Kitsap Episcopal Mission Across from Golf Course, Poulsbo (Mailing - P.O. Box 446, Poulsbo 98370)		The Rev. Joseph P. Carney 779-3524
Puyallup, Christ Church (PC) 210 5th St. S.W., Puyallup 98371 (Mailing - P. O. Box 156, Puyallup 98371		The Rev. Curtis Zimmerman The Rev. Albert Van Etten 845-5118
Raymond-South Bend, St. John (C) Pacific County Mission 501 W. Cowlitz St., South Bend 98586 (Mailing - P. O. Box 268, Seaview 98644	(Seaview)	The Rev. John Mann 642-3115
Redmond, Church of the Holy Cross (0) 16540 1/2 Redmond Way, Redmond 98052 (Mailing - P. O. Box 304, Redmond 98052		The Rev. Charles B. Atcheson 885-5822
Renton, St. Luke (SK) 99 Wells Ave. South, Renton 98055		The Rev. John G. Schaeffer The Rev. Dean Scovell 255-3323

Rockport, St. Martin (N) North Skagit Associated Missions	The Rev. David Close (Sedro-Woolley) 855-0040
Seattle, All Saints (SS) 5150 S. Cloverdale, Seattle 98118	The Rev. J. William Bertolin, 723-5025 interim
Seattle, Church of the Ascension 2330 Viewmont Way W., Seattle 98199	The Rev. H. Frederick McLauchlan The Rev. William C. Johnson, Jr. 283-3967
Seattle, Christ Church (SS) 1305 N.E. 47th Street, Seattle 98105	The Rev. J. Irwin McKinney, interim 633-1611
Seattle, Church of the Epiphany (SS) 1807 38th Avenue, Seattle 98122	The Rev. John P. Gorsuch The Rev. E. Michael Jackson The Rev. Laura C.Fraser 324-2573
Seattle, St. Andrew (SN) 111 N. E. 80th, Seattle 98115	The Rev. Ronald K. Reddell 523-7476
Seattle, St. Clement (SS) 1501 32nd Ave.South, Seattle 98144	The Rev. Eugene Wolfe, 324-3072
Seattle, St. David (SN) 18842 Meridian Ave. N., Seattle 98133	The Rev. Allan C. Parker, Jr. The Rev. Robert Nye 364-4860
Seattle, St. Dunstan (The Highlands Parish) (SN) 722 N. 145th, Seattle 98133 Florence Henry Memorial Chapel, The Highlands	The Rev. W. Robert Webb The Rev. John Shiveley 363-4319
Seattle, St. George (SN) 2212 N.E. 125th, Seattle 98125 (Mailing - P. O. Box 25535, Seattle 98125	The Rev. Laddie Tlucek 362-2747
Seattle, St. James of Jerusalem (SS)	The Rev. Gordon Lau 324-4806
Seattle, St. John the Baptist (SS) 4210 S. W. Hanford, Seattle 98116	The Rev. Thomas E. Jessett, interim The Rev. Kenneth Grabinski 937-4545
Seattle, St. Luke (SN) 5710 22nd N. W., Seattle 98107	The Rev. Dennis J. Bennett The Rev. Daniel R. Stewart The Rev. Richard O'Driscoll 784-3119
Seattle, St. Mark's Cathedral (SS) 1245 Tenth Avenue East, Seattle 98102	The Very Rev. Cabell Tennis The Rev. Canon Richard Toll 323-0308 The Rev. Barbara D. Ris The Rev. Judith McDaniel
Seattle, St. Paul (SS) 15 Roy Street, Seattle 98109	The Rev. C. Roy Coulter The Rev. John Harriman The Rev. Henry Rogers 282-0786
Seattle, St. Peter (SS) 1610 S. King St., Seattle 98144	The Rev. Timothy M. Nakayama 323-5250
Seattle, St. Stephen (SN) 4805 N. E. 45th St., Seattle 98105	The Rev. Canon Walter W. McNeil, Jr. 522-7144 interim
Seattle, Trinity (SS) 609 Eighth Avenue, Seattle 98104	The Ven. Paul E. Langpaap The Rev. Ivan Merrick, Jr. The Rev. David McGirr The Rev. Philip Peterson 624-5337
Seaview, St. Peter (C) 4th Street, Seaview 98644 (P.O. Box 268)	The Rev. John Mann 642-3115

Sedro-Woolley, St. James (N) North Skagit Associated Missions State and Puget Sts., Sedro-Woolley 98284		The Rev. David Close 855-0040
Sekiu, St. Jerome (N)	(Port Angeles)	The David Storm The Rev. Mark Miller 457-4862
Sequim, St. Luke (PN) N. Sequim Ave. and Spruce St. (Mailing - P. O. Box 896, Sequim 98382)		The Rev. Homer H. Smith The Rev. Allan Hall 683-4862
Shaw Island, St. Thomas (N) San Juan Mission Little Red School House (Mailing - 760 Park St., Friday Harbor 98250)	(Friday Harbor)	The Rev. Edward D. Leche 378-2282
Shelton, St. David (C) 4th and Cedar Sts., Shelton (Mailing - P. O. Box 339, Shelton 98584)		The Rev. Donald J. Maddux The Rev. Mary Ann Peters 426-8472
Snohomish, St. John (N) 913 2nd Street, Snohomish 98290		The Rev. S. Jose Vicent 568-4622
Tacoma, All Saints (PC) 205 96th Street E., Tacoma 98445		The Rev. John B. Winn 537-2970
Tacoma, Christ Church (PC) 310 North "K" Street, Tacoma 98403		The Rev. Patrick A. Tomter The Rev. D. Corbet Clark 383-1569
Tacoma, St. Andrew (PC) 1201 S. Jackson, Tacoma 98465		The Rev. West R. Davis 564-4402
Tacoma, St. John - St. Joseph (PC) 11111 Old Military Rd. S.W., Tacoma 98498 (Mailing - P.O. Box 99298, Tacoma 98499)		The Rev. Robert L. Baxter, Jr. 582-4193
Tacoma, St. Luke (PC) 3609 North Gove Street, Tacoma 98407		The Rev. Walter Simmons 759-3534
Tacoma, St. Mary (PC) 10630 Gravelly Lake Dr., Tacoma 98499		The Rev. Charles A. Forbes, Jr. The Rev. J. Norris Pearson 588-6621
Tacoma, St. Matthew (PC) 6721 East Side Drive N.E., Tacoma 98422		The Rev. R. Craig Becker 927-9808
Tahuya, St. Nicholas (PN) P. O. Box 101, Tahuya 98588 (Hood Canal)	(Belfair)	The Rev. Alan Jordan 275-3177
Vashon Island, Holy Spirit (SS) Main Road, North of Vashon (Mailing - Route 2, Box 508 Vashon 98070		The Rev. Peter Dally 567-4488
Vancouver, All Saints (S)		The Ven. Robert L. Christie 693-4180
Vancouver, Good Shepherd (S) 805 S. E. Ellsworth, Vancouver 98664		The Rev. Robert W. Rhodes 892-7770
Vancouver, St. Luke (S) 426 E. Fourth Plain Blvd., Vancouver 98663		The Rev. Eric Gration, interim 696-0181
Westport, St. Christopher (C) W. Spokane Ave., Westport 98595		The Rev. Thomas E. Murphy 268-3651
White Center, St. Margaret (SK) 25th S. W. and S. W. Roxbury, Seattle 98106		The Rev. Todd H. Fast 767-5150

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MINUTES OF THE 69TH ANNUAL CONVENTION
of the
DIOCESE OF OLYMPIA

November 9 & 10, 1979

Friday, November 9, 1979

CALL TO ORDER

The Convention was called to order by the Right Reverend Robert Hume Cochrane, D.D., Bishop of Olympia, at 9:02 a.m. on Friday, November 9, 1979, at the Red Lion/Thunderbird Motor Inn, Seattle, Washington. Devotions were led by Mr. Fred Terrell and Miss Mary Drew of St. Paul's, Seattle.

The Venerable Robert F. Hayman, Secretary of Convention, certified that a quorum of clergy and lay delegates was present. The business session began at 9:07 a.m.

ELECTION OF SECRETARY

Mr. John T. Dawson, Chairman of the Nominations Committee, nominated the Venerable Robert F. Hayman as Secretary of Convention for another year. IT WAS MOVED THAT A UNANIMOUS BALLOT BE CAST IN FAVOR OF ARCHDEACON HAYMAN'S ELECTION AS SECRETARY OF CONVENTION. THE MOTION WAS SECONDED AND CARRIED.

APPOINTMENT OF ASSISTANT SECRETARIES

Archdeacon Hayman then announced the appointment of the following persons as Assistant Secretaries of Convention: The Rev. Timothy M. Nakayama, Mrs. Clara Sayles and Mrs. Ruth Adams.

APPOINTMENT OF COMMITTEES AND COMMISSIONS

The Bishop announced the appointment of Convention Committees and Commissions:

1979 CONVENTION COMMITTEES

Special Committee on Diocesan Convention:
- Mrs. Roberta Montgomery, St. Luke's, Tacoma, Chairman
- The Ven. Robert F. Hayman, Secretary of Convention
- Mrs. Andrew Cloke, St. John's, Kirkland
- Mrs. William Culver, St. Barnabas', Bainbridge Island
- The Rev. Donald Maddux, St. David's, Shelton
- Mr. Dick Blount, St. Mark's Cathedral, Seattle

Canons and Constitution:
- Mr. J. Vernon Williams, St. Mark's Cathedral, Seattle, Chairman
- Mr. Harold Shefelman, Chancellor of the Diocese
- The Rev. Clinton F. Raymond, Jr., St. Luke's, Vancouver
- Mr. Willard Wright, Epiphany, Seattle
- The Rev. Johnson West, Emmanuel, Eastsound, Orcas Island

Resolutions:
Mr. William Schneider, St. John's, Olympia, Chairman
The Rev. Canon John H. Backus, Trinity, Everett
The Rev. Robert C. Carver, St. Andrew's, Aberdeen
Mrs. F. Perry Williams, Ascension, Seattle

Nominations:
Mr. John T. Dawson, St. James', Kent, Chairman
Mrs. Manson Backus, St. John's, Kirkland
Mr. Taft I. Ring, Christ Church, Anacortes
The Rev. Charles A. Forbes, Jr., St. Mary's, Tacoma

Dispatch of Business:
Miss Mary Drew, St. Paul's, Seattle, Chairman
The Rev. Charles B. Atcheson, University of Washington, CCM
The Rev. Richard Rowland, St. Catherine's, Enumclaw
Mr. James Hilton, St. Andrew's, Seattle

Privilege:
Mrs. Shelby Scherer, Christ Church, Tacoma, Chairman
The Rev. Robert Burton, St. Paul's, Bremerton
Mr. Don Bishop, St. Andrew's, Tacoma

Insurance Committee:
Mr. Charles E. Finney, St. Mark's Cathedral, Seattle, Chairman
Mr. Steven Bates, Trinity, Everett
The Rev. Wallace E. Bristol, St. Margaret's, Bellevue
The Rev. Canon Thomas E. Jessett, Retired
Mr. William W. Fry, Christ Church, Tacoma
Mr. Al Stern, St. Matthew's, Tacoma
Mr. William Meacham, Church of the Redeemer, Kenmore
Mr. Robert Edmiston, St. Mark's Cathedral, Seattle
The Rev. Hugh Barnes, Christ Church, Anacortes

Admission of New Parishes and Missions:
Mrs. Linda Owen, St. Michael and All Angels', Issaquah, Chairman
Mr. Myron G. Colburn, All Saints', Tacoma
The Rev. George Wilson, St. Alban's, Edmonds
The Rev. Wallace E. Bristol, St. Margaret's, Bellevue

Church Pension Fund:
Mr. Charles K. Bishop, Columbia River Mission, Chairman
The Rev. John Mighell, St. Columba's, Des Moines
The Rev. W. Robert Webb, St. Dunstan's, Seattle
The Rev. Judith McDaniel, St. Barnabas', Bainbridge Island
Mr. Richard Marshall, St. Thomas', Medina
Mrs. William Peckover, St. Luke's, Vancouver

Long Range Planning Commission:
The Rev. Gerard Lawrence, St. Margaret's, Bellevue, Chairman
Mrs. Evelyn Shipman, St. Augustine's-in-the-Woods, Freeland
Mr. Allen Moses, Church of the Redeemer, Kenmore

Long Range Planning Commission, cont.
Mrs. Peggy Habegger, St. Stephen's, Seattle
Mr. Donald Newbold, St. John's, Olympia
Mr. Joel Wallenstrom, St. James', Kent
The Rev. John P. Glase, St. Stephen's, Longview
The Rev. Henry Jesse, Christ Church, Seattle
Mr. Harold Richardson, St. Paul's, Bremerton

Study Committee - Assessment Procedure and Formulary:
The Rev. Kenneth M. Snyder, Chairman
Mr. George Hornysk, Trinity, Everett
Mrs. Ann Farrell, Epiphany, Seattle
Mrs. Patricia Griffith, St. Thomas, Medina
Mr. Earl McGimpsey, St. John's, Olympia
The Rev. Robert W. Rhodes, Good Shepherd, Vancouver
The Rev. Canon Richard K. Toll, St. Mark's Cathedral, Seattle
Mrs. Joyce McConnell, Diocesan Treasurer, Ex Officio
Dr. George Shipman, Consultant

Ad Hoc Committee - Parish/Mission Status:
The Rev. Canon William Forbes, St. Paul's, Mount Vernon, Chairman
The Rev. William C. Johnson, Jr., St. Andrew's, Seattle
The Rev. Frederick McLauchlan, Ascension, Seattle
The Rev. Robert Brown, St. Michael and All Angels', Issaquah
Miss Mary Drew, St. Paul's, Seattle
Mr. James S. Lowry, Holy Spirit, Vashon
Mr. Ray Peterson, North Mason Mission
The Rev. Johnson West, Emmanuel, Orcas Island

Special Committee Re. Abolishing Clerical Life Tenure:
The Very Rev. C. Cabell Tennis, St. Mark's Cathedral, Chairman
The Rev. Dennis J. Bennett, St. Luke's, Seattle
Mr. Samuel H. Brown, St. Mary's, Tacoma
The Rev. John Mann, Pacific County Mission
Mrs. Linda Owen, St. Michael and All Angels', Issaquah
Mrs. Gail Nordstrom, St. Matthew's, Tacoma

Commission on Ministry:
The Rev. David Dunning, St. Stephen's, Seattle, Convenor
Mr. Grant Armstrong, Epiphany, Chehalis
The Rev. Robert Brown, St. Michael and All Angels, Issaquah
The Rev. C. Roy Coultor, St. Paul's, Seattle
Ms. Nancy Harris, St. Mark's Cathedral, Seattle
Mrs. Gail Jones , Christ Church, Tacoma
The Rev. Ivan E. Merrick, Jr., Trinity, Seattle
The Rev. Brian Nurding, St. John the Baptist, Seattle
The Rev. Ronald K. Reddell, St. Andrew's, Seattle
Dr. George A. Shipman, St. Augustine's, Freeland

Personnel Committee:
Mr. Clinton Rost, St. Stephen's, Seattle, Chairman
Mr. William J. Fix, Emmanuel, Mercer Island

Personnel Committee, cont.
The Rev. Joseph J. Tiernan, St. Patrick's-St. Hilda's, Meadowdale
Mrs. Neil McReynolds, Emmanuel, Mercer Island
The Rev. Kenneth Snyder, St. Michael & All Angels', Issaquah
Mr. Charles Burdell, Emmanuel, Mercer Island
Mr. Thomas Gordon, Trinity, Everett
The Rev. Robin Luethe, Church of the Epiphany, Chehalis

Commission on Human Sexuality:
Dr. Robert Barnes, St. Mark's Cathedral, Seattle, Chairman
The Very Rev. John C. Leffler, St. Mark's Cathedral, Seattle
The Rev. Richard W. Garlichs, Chaplain, Virginia Mason Hospital
Mrs. William Gill, Christ Church, Tacoma
Mr. Steven Simon, St. Paul's, Port Townsend
Dr. Hugh Dickinson, St. Stephen's, Seattle
Mrs. Richard Boas, Church of the Redeemer, Kenmore
Mr. John Campbell, Ph.D., Epiphany, Seattle
The Rev. Dr. Laura C. Fraser, Epiphany, Seattle
Mrs. John G. Schaeffer, St. Luke's, Renton

Commission on Liturgy and Music:
Mrs. James Pierson, St. Barnabas', Bainbridge Island, Chairman
The Rev. Clinton F. Raymond, Jr., St. Luke's, Vancouver
The Rev. David Storm, St. Andrew's, Port Angeles
Mr. Richardson Rehm, St. John the Baptist, Seattle
Mr. David Dahl, Pacific Lutheran University
Mrs. Lucille S. Hewson, St. Barnabas', Bainbridge Island
Mr. Richard Proulx, St. Thomas', Medina
The Ven. Paul E. Langpaap, Trinity, Seattle
Mrs. Betty Jean Bartholemew, Emmanuel, Mercer Island

Evaluation Committee:
Mr. Donald Mullins, St. Stephen's, Seattle, Chairman
Mrs. Connie Leonard, Ascension, Seattle
The Rev. Norman Stockwell, St. Paul's, Bremerton
The Rev. Geoffrey Ethelston, St. John's, Kirkland
Mr. Jack W. A. Ellis, Epiphany, Seattle
The Rev. Ronald K. Reddell, Trinity, Everett
Mr. Dean Saffle, Emmanuel, Mercer Island
Mrs. Agnes Stipp, St. Stephen's, Seattle
Dr. Gary Smith, St. John's, Kirkland
Mr. Thomas Beierle, St. Barnabas', Bainbridge Island
Mr. Matt Maury, Good Shepherd, Federal Way
The Rev. Herbert McLellan, St. Paul's, Bellingham
Mr. Don McKay, Christ Church, Tacoma

Commission on Architecture:
The Ven. Robert F. Hayman, Archdeacon of Olympia, Chairman
The Rev. L. Walter Truitt, St. Paul's, Port Townsend
The Rev. J. Norris Pearson, St. Mary's, Tacoma
Canon Peter Hallock, St. Mark's Cathedral, Seattle

Commission on Architecture, cont.
Mr. Austin Grant, Seattle
Mr. Samuel H. Brown, St. Mary's, Tacoma
Mr. James Perry, Sr., St. Michael and All Angels', Issaquah
Mr. Lawrence Waldron, Emmanuel, Mercer Island
Mr. Gary Tisdale, St. John the Baptist, Seattle

The Cathedral Chapter:
The Bishop, The Rt. Rev. Robert H. Cochrane
The Dean, The Very Rev. C. Cabell Tennis
The President of the Standing Committee, The Rev. Sumner Walters, Jr.
The Chancellor, Mr. Harold S. Shefelman
The Chancellor of the Cathedral, Mr. J. Vernon Williams

From St. Mark's Parish:
Mrs. A. R. Weisbrod
Mrs. John C. Narver
Mr. David Moen
Mrs. Jonathan Whetzel

Elected by Convention:
Ms. Susan Blake, Emmanuel, Mercer Island
Mrs. Richard Boas, Church of the Redeemer, Kenmore
Mrs. Wilma Mergler, St. Paul's, Mount Vernon
The Rev. William Burnett, St. Augustine's, Freeland
The Rev. Oliver B. Skanse, St. Matthew's, Auburn
The Rev. Kenneth M. Snyder, St. Michael & All Angels', Issaquah

The Finance Committee:
Mr. Dewitt Williams, Chairman
Mr. William L. Christoffersen
Mr. William L. Wilton
The Rev. John H. Vruwink
Mr. Mark Gralia
Mr. John Ademino, Jr.

The Bishop stated that the nominations to the Trial Court would be read at another time during the Convention due to the resignation of the Rev. Brian F. Nurding, St. John the Baptist, Seattle. As soon as another nomination was made, the members of the Trial Court would be announced.

APPOINTMENT OF THE CHANCELLOR

Bishop Cochrane appointed Mr. De Witt Williams, St. Stephen's, Seattle, as the new Chancellor of the Diocese. IT WAS MOVED, SECONDED AND CARRIED, THAT THIS APPOINTMENT BE RATIFIED BY THE BODY OF CONVENTION.

Mr. Harold Shefelman, the former Chancellor, had requested that he not be re-appointed to this position in which he has served for 28 years

since he was first appointed in 1951. Mr. Shefelman stated that he had been privileged to serve under four bishops: Bishop Bayne, Bishop Lewis, Bishop Curtis and Bishop Cochrane. The members of Convention gave Mr. Shefelman a standing vote of thanks for his years of service.

REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

Miss Mary Drew, Chairman of the Committee on the Dispatch of Business, MOVED THAT THE ORDER OF BUSINESS BE ADOPTED AS PRESENTED. THE MOTION WAS SECONDED.

The Rev. David Storm, St. Andrew's, Port Angeles, moved, and it was seconded, to move Items #30 (Stewardship), #32 (Mission Statement), #34 (Long Range Planning Committee Report) and #35 (presentation of the Program Budget for 1980) to replace items 18 through 21 and 23 through 26 on Friday afternoon. This Motion was defeated.

THE ORIGINAL MOTION WAS VOTED UPON AND CARRIED.

ORDER OF BUSINESS

Friday, November 9, 1979
9:00 a.m. Opening Worship

Section I. Organizing the Convention

1. Call to Order and Certification of Quorum
2. Election of Secretary and Appointment of Assistant Secretaries
3. Appointment of Chancellor
4. Report of Committee on Dispatch of Business
5. Appointment of Committees and Commissions
6. Episcopal Nomination: Trial Court
7. Report of Committee on Privilege
8. Report of Committee on New Parishes and Missions
9. First Report of Committee on Resolutions
10. Report of Nominating Committee
11. Further Nominations

Section II. What We Have Done; What We Hope to Do

12. Report of Finance Committee
13. Report of the Executive Vice President re. Capital Funds - Dr. James F. Hodges
14. Report of the Treasurer
15. Report of the Evaluation Committee
16. Report of Commission on Diocesan Mission
*17. FIRST BALLOT (11:15 a.m.)

11:30 a.m. - 1:00 p.m. BREAK FOR LUNCH

*FIXED ORDER OF BUSINESS

ORDER OF BUSINESS, cont.

18. Report of Diocesan Council
19. Report of Task Force on Human Sexuality
20. Report of Special Committee on Diocesan Structure
21. Report of Camping Committee
*22. Report of Tellers and SECOND BALLOT (2:45 p.m.)
23. Episcopal Retirement Homes of Western Washington
24. Report of Personnel Committee
25. Report of Committee on Constitution and Canons
26. Diocesan Refugee Resettlement Program
*27. Report of Tellers and THIRD BALLOT (4:55 p.m.)

RECESS Following Third Ballot

No-Host Social Hour (5:15 p.m. - 6:15 p.m.)
BANQUET (6:30 p.m.)

Saturday, November 10, 1979
8:30 a.m. HOLY EUCHARIST AND BISHOP'S ADDRESS
10:15 a.m. CALL TO ORDER

28. Report of the TIE Program (Together-in-Employment)
29. Report of the Commission on Evangelism
30. Report of the Bishop's Commission on Stewardship
(Vote to be taken later, #35)
31. Second Report of Committee on Resolutions

Section III. What We Will Do

32. Presentation of Mission Statement by the Bishop's Office
*33. Report of Tellers and FOURTH BALLOT (if needed) (12:05 p.m.)

12:10 p.m. - 1:30 p.m. BREAK FOR LUNCH

34. Report of Long Range Planning Committee: Presentation and Adoption of Goals and Objectives for 1981

*35. PRESENTATION AND ACTION ON PROGRAM BUDGET FOR 1980 (2:00 p.m.)

Section IV. Closing the Convention

36. Final Report of the Committee on Resolutions
37. Report of Tellers (if needed)
38. Other General Business
39. ADJOURNMENT

*FIXED ORDER OF BUSINESS

REPORT OF THE COMMITTEE ON PRIVILEGE

The report of the Committee on Privilege was presented by Mr. Donald E. Bishop, who MOVED THE REPORT ON PRIVILEGE, WHICH WAS THEN SECONDED AND CARRIED.

The Committee on Privilege recommended that privilege of the floor (including seat and voice but not vote) be given to:

The Rt. Rev. Lane W. Barton, retired Bishop of Eastern Oregon, living in the Diocese.

The Committee further recommends that the following clergy, licensed in this Diocese, be given the privilege of seat and voice:

The Rev. Edward Cardale
The Rev. R. Scott Dills
The Rev. Forrest E. Goodfellow
The Rev. Desmond Goonesekera
The Rev. Allan Hall
The Rev. J. Gordon Holmes
The Rev. John C. Lane
The Rev. David J. Somerville
The Rev. R. Norris Twitchell
The Rev. John F. Walker
The Rev. William Sell-Lee
The Rev. James H. Hall
The Rev. Colin Campbell
The Rev. Michael A. Phillips

The Committee also recommended that seat and voice be given to:

Dr. James F. Hodges, Executive Vice President of the Diocese
Mr. Harry Machenheimer, Vice President and Administrative Assistant
Miss Geraldine Allen, Assistant Treasurer

That seat and voice be given to:

Mrs. Ruth Mary Close, ECW President
Miss Lorre Lewis, HYC President
Miss Nancy Trotter, Diocesan Youth Director
Mrs. Sally Bjerklie, Christian Education
Dr. William Cate, President, Church Council of Greater Seattle
The Rev. Loren Arnett, Executive Director, Washington Association of Churches
Mr. John Cannon, Executive Director, Ecumenical Metropolitan Ministry
Mrs. Ruth Sterling, Episcopal Staff Member, EMM
Mr. Leslie Bailey, Director, Faith Home
Miss Geraldine Cavanaugh, Headmistress, Annie Wright School for Girls
Mr. Philip Havens, Headmaster, The Charles Wright Academy
Mr. Jack Erskine, Charles Wright Academy
The Rev. Gerald S. Snapp, Chaplain, The Annie Wright School
The Rev. Marshall J. Ellis, Chaplain, the Annie Wright School
Mr. Richard Beuthel, President, Board of Advisors for the Episcopal Maritime Ministry

That seat and voice be given to those who will be making presentations and are not members of Convention:

Dr. Robert Barnes, Task Force on Human Sexuality
Mr. Kim Forman, The Camp Committee
Mr. Clinton Rost, the Personnel Commission
Mr. Austin Grant, The Retirement Home Board
Mr. Dewitt Williams, The Finance Committee

Mr. Tom Pryor, Refugee Work in the Diocese
Mr. Donald Mullins, Evaluation Committee
Mr. Matt Ryan, Commission on Diocesan Mission
Mr. G. Vernon Williams, Committee on Constitution and Canons

REPORT OF THE COMMITTEE ON NEW PARISHES AND MISSIONS

Mr. Myron G. Colburn presented the report of the Committee on New Parishes and Missions:

MR. COLBURN MOVED, AND IT WAS SECONDED AND CARRIED, THAT THE MISSION OF ST. MARGARET, SEATTLE (in White Center), BE ADMITTED INTO UNION WITH THE CONVENTION.

The Rev. Todd Fast, Vicar of St. Margaret's, and the members of the Bishop's Committee and congregation were introduced to Convention.

MR. COLBURN MOVED, AND IT WAS SECONDED AND CARRIED, THAT THE MISSION OF ST. JAMES OF JERUSALEM BE ADMITTED INTO UNION WITH THE CONVENTION.

The Rev. Gordon Lau, Vicar of St. James, and members of his congregation were introduced to Convention.

MR. COLBURN MOVED, AND IT WAS SECONDED AND CARRIED, THAT THE CONGREGATION OF ST. MATTHEW'S (BROWN'S POINT), TACOMA, BE ADMITTED INTO UNION WITH THE CONVENTION AS A PARISH.

The Rev. R. Craig Becker, Rector of St. Matthew's, and members of his congregation were introduced to Convention.

IT WAS MOVED, SECONDED AND CARRIED THAT THE CONGREGATION OF ST. LUKE'S, SEQUIM, BE ADMITTED INTO UNION WITH THE CONVENTION AS A PARISH.

The Rev. Homer Smith, Rector of St. Luke's, and members of his congregation were introduced to Convention.

IT WAS MOVED, SECONDED AND CARRIED THAT THE CONGREGATION OF EMMANUEL, ORCAS ISLAND, BE ADMITTED INTO UNION WITH THE CONVENTION AS A PARISH. (It was noted that Emmanuel had been a mission of this Diocese for 94 years.)

The Rev. Johnson West, Rector of Emmanuel, and members of his congregation were introduced to Convention.

FIRST REPORT OF THE COMMITTEE ON RESOLUTIONS

Mr. William Schneider, chairman of the Resolutions Committee, MOVED THAT THE RESOLUTION REGARDING NOMINATIONS (Convention Document 79/21) BE

REFERRED TO THE COMMITTEE ON CONSTITUTION AND CANONS TO SEE IF THERE ARE ANY RAMIFICATIONS FROM THIS RESOLUTION.

Dean Cabell Tennis requested that the Chancellor of the Diocese, Mr. Harold Shefelman, rule as to whether any changes of the Constitution and/or Canons were required.

Mr. Shefelman ruled that this resolution would require a change in the Canons and so, even though it could be voted upon at this Convention, it could not take effect until the following convention.

The voice vote was so close that the Bishop called for a head count which resulted in 180 Ayes, and 155 Nays. THE MOTION CARRIED AND THIS RESOLUTION WAS REFERRED TO THE COMMITTEE ON CONSTITUTION AND CANONS.

NOMINATING COMMITTEE REPORT

The Report of the Nominating Committee was presented as printed and disseminated to Convention delegates.

Standing Committee: Nominees for Standing Committee were introduced to the Convention:

Clergy (4 year): The Rev. David W. Close; the Rev. Patrick A. Tomter
Clergy (3 year): The Rev. John H. Backus; the Rev. Henry F. Seaman
Lay (4 year): Miss Mary S. Drew; Mr. George E. McPheeters
Lay (3 year): Mr. Samuel H. Brown; Mrs. Blanche P. Erickson

The Bishop asked for any further nominations for the clerical order for the 4 year term. There were none.

The Bishop then asked for further nominations in the clerical order for the 3 year term. MR. COLIN ONSTAD, HOLY CROSS, REDMOND, NOMINATED THE REV. CHARLES T. ATCHESON OF THAT MISSION FOR THE 3 YEAR TERM.

THE REV. CHARLES FORBES MOVED, AND IT WAS SECONDED AND CARRIED, THAT THE NAMES SUBMITTED BY THE NOMINATING COMMITTEE AND NOMINATED FROM THE FLOOR BE ACCEPTED IN NOMINATION; AND THAT THE NOMINATIONS FOR THE CLERICAL ORDERS BE CLOSED.

As there were no additional nominations to the Standing Committee in the Lay order, IT WAS MOVED, SECONDED AND CARRIED TO CLOSE NOMINATIONS FOR THE LAY MEMBERS TO THE STANDING COMMITTEE.

Diocesan Council: Nominees for Diocesan Council were introduced to members of Convention:

Clergy (4 year): The Rev. John L. Gretz; the Rev. Norman E. Stockwell
Clergy (1 year): The Rev. Jack N. Bigford; the Rev. Donald G. Brown

Diocesan Council Nominations, cont.

Lay (4 year):
1st Position - Mr. Richard L. Cleveland; Mr. Terence P. Lukens
2nd Position - Mr. John T. Strickland; Mrs. R. H. Williams

Lay (3 year): Mr. Donald C. Hedlund; Mrs. Ivan Merrick

THE REV. MICHAEL JACKSON NOMINATED THE REV. DONALD G. BROWN FOR A FOUR YEAR TERM ON DIOCESAN COUNCIL.

THE REV. JAMES BLUNDELL NOMINATED THE VERY REV. C. CABELL TENNIS FOR A FOUR YEAR TERM.

THE REV. CHARLES FORBES NOMINATED THE REV. WALTER C. SIMMONS FOR A ONE YEAR TERM.

Archdeacon Hayman noted that the Rev. Donald Brown had been nominated for both a four year term and a one year term. Fr. Jackson, nominator for the four year term, said he was aware of that but since the voting was consecutive and not simultaneous, Fr. Brown could be nominated for both a four year and a one year term, and Fr. Jackson stated this to be his intention.

IT WAS MOVED, SECONDED AND CARRIED, THAT NOMINATIONS FOR THE FOUR YEAR TERM FOR DIOCESAN COUNCIL BE CLOSED.

As there were no further nominations from the floor,

IT WAS MOVED, SECONDED AND CARRIED THAT NOMINATIONS IN THE CLERICAL ORDER FOR THE ONE YEAR TERM BE CLOSED.

The Bishop called for additional nominations from the floor for the two four year Lay positions and the one three year position in the Lay order.

DAVID FREITAG, ST. MARGARET'S BELLEVUE, NOMINATED MR. TERENCE LUKENS FOR THE FOUR YEAR TERM IN THE LAY ORDER.

THE REV. CLAY KUHN NOMINATED DR. MICHAEL EVANS FOR THE THREE YEAR LAY TERM.

THE REV. H. FREDERICK McLAUCHLAN NOMINATED MR. RICHARD CLEVELAND FOR THE THREE YEAR TERM IN THE LAY ORDER.

IT WAS MOVED, SECONDED AND CARRIED THAT NOMINATIONS IN THE LAY ORDER FOR THE THREE YEAR TERM BE CLOSED.

Cathedral Chapter

Clergy (3 year): The Rev. Edward A. Sterling; the Rev. S. Jose Vicent.

THE REV. JOHN P. GORSUCH NOMINATED THE REV. CLINTON F. RAYMOND, JR., FOR CATHEDRAL CHAPTER.

Cathedral Chapter Nominations, cont.

As there were no additional nominations for the clerical order, IT WAS MOVED, SECONDED AND CARRIED TO CLOSE NOMINATIONS FOR THE CLERICAL ORDER.

Lay (3 year): Mr. Edward F. Colcock; Mr. John E. Ederer

CORINNE BERG OF ST. BARNABAS, BAINBRIDGE ISLAND, WAS NOMINATED BY SUE CULVER, OF THE SAME PARISH, FOR THE LAY POSITION ON CATHEDRAL CHAPTER.

As there were no additional nominations for the Lay order, IT WAS MOVED, SECONDED AND CARRIED TO CLOSE NOMINATIONS FOR THE LAY ORDER.

Mr. Dawson presented the following names on behalf of the Nominating Committee:

Archivist : Mrs. Peggy Hansen
Treasurer : Mrs. Joyce McConnell
Historiographer: The Rev. Canon Thomas E. Jessett

IT WAS MOVED, SECONDED, AND CARRIED, THAT THESE NOMINATIONS BE VOTED UPON INDIVIDUALLY AND IN ORDER.

DEAN CABELL TENNIS MOVED, AND IT WAS SECONDED AND CARRIED, THAT THE NOMINATIONS BE CLOSED AND THAT A UNANIMOUS BALLOT BE CAST FOR EACH OF THESE NOMINEES.

IT WAS MOVED, SECONDED AND CARRIED THAT MRS. PEGGY HANSEN BE UNANIMOUSLY ELECTED AS THE ARCHIVIST OF THE DIOCESE OF OLYMPIA.

IT WAS MOVED, SECONDED AND CARRIED, THAT MRS. JOYCE McCONNELL BE UNANIMOUSLY ELECTED AS THE TREASURER OF THE DIOCESE OF OLYMPIA.

IT WAS MOVED, SECONDED AND CARRIED THAT THE REV. CANON THOMAS E. JESSETT BE UNANIMOUSLY ELECTED AS THE HISTORIOGRAPHER OF THE DIOCESE OF OLYMPIA.

The Trial Court

The Bishop named the following persons to the Trial Court:

The Rev. Canon William Forbes, St. Paul's, Mount Vernon, Chairman
The Ven. Paul E. Langpaap, Trinity, Seattle
The Very Rev. C. Cabell Tennis, St. Mark's Cathedral, Seattle
The Hon. George H. Revelle, St. Mark's Cathedral, Seattle
The Hon. Hardyn Soule, St. Luke's, Tacoma
The Hon. Eugene Wright, St. Stephen's, Seattle
The Hon. Stanley Taylor, St. Andrew's, Port Angeles

IT WAS MOVED, SECONDED AND CARRIED THAT THESE APPOINTMENTS BE RATIFIED BY CONVENTION.

At 10:25 a.m., a ten minute recess was called.

The meeting reconvened at 10:39 a.m.

FINANCE COMMITTEE REPORT

The report of the Finance Committee was given by Mr. Dewitt Williams, chairman.

The Finance Committee acts as an advisory committee regarding financial functions of the Diocese and monitors various accounts of the Diocese. This Committee comprises six members: Mr. Dewitt Williams, Mr. William L. Christoffersen, Mr. William L. Wilton, The Rev. John H. Vruwink, Mr. Mark Gralia and Mr. John Ademino, Jr. The officers of the Diocese are ex officio members of this Committee: The Bishop, the First Vice President, the Treasurer and the Administrator of the Diocese.

Mr. Williams called the attention of Convention to some of the matters which have been referred to this Committee during the past year:

(1) They recommended that income from the Henry Trust be used to supplement the expenses of the Episcopate not met by the income from the endowment fund which exists for that purpose;

(2) Approved the change of auditing firm to that of Brine and Stanton. NOTE: Mr. Edward Caterall had performed the audit functions for the Diocese for many years as a gift of his time and talent.

(3) Considered the rate of interest to be charged on loans given by the Diocese. This rate had not been reviewed for many years. It was recommended that the interest rate on Diocesan loans be raised to 8%, but with the rapidly changing inflationary economy, this matter will be kept under review on a continuing basis.

(4) Reviewed, as a matter of policy, the statements regarding the Operating Account as prepared by Mrs. McConnell, the Diocesan Treasurer, and also the cash flow in this account and attendant funds.

(5) Reviewed the Standard Manual for Congregations adopted at General Convention in September 1979.

(6) A Directors and Officers Liability Policy was obtained the first part of 1979 and copies distributed to the parishes of the Diocese.

(7) Revised the manual on the Diocesan Building Loan Policy: Manual for Constructing and Financing Churches.

(8) Clarified the question as to whether building loans were made to the priest...or the church? They recommended that loans be made to the congregations with the priests acting as administrators of these funds. Some type of lien is usually considered in these circumstances.

REPORT OF EXECUTIVE VICE PRESIDENT, DR. JAMES F. HODGES

Dr. Hodges spoke to the problems on some of the Capital Fund operations. Real property transactions, and new construction and financing of church buildings have been affected by the money "crunch" and the extremely high interest rates, which are caused by the double digit inflation occuring in 1979; and the steps taken to try to bring this under control. He stated that it is difficult to establish policy as conditions are changing so rapidly on the money market. "We have been working from time to time during the year on a revision of our manual covering these items, but it seems purposeless to print up a new manual when conditions would probably change before it even got off the press," he stated.

Dr. Hodges then focused on real property transactions, especially the sale of rectories and vicarages. It was noted that only (approximately) 15 congregations in this Diocese still provide housing for their clergy in the form of rectories or vicarages. He emphasized that it was important that the monies realized from these sales not be placed in the General Operating Funds of the church involved. They could be utilized to provide a housing allowance for the clergyman, but he recommended against putting these monies into bonds or fixed securities because of the condition of the market today - "On today's market, this is just dynamite! With inflation at the rate of 13%, if you invest at, say, 8.60% you are losing money on today's market." He stated that he was not condemning bonds, but it was certainly advisable to look at other ways to offset inflation. Dr. Hodges added that securities analysts advise that, in the type of funds held by the Diocese, 65% should be in equity stocks. "Here we are not talking about short term investments, or 90 day certificates of deposit. We are referring to long term investments of five, ten or twenty years."

Dr. Hodges stated that the Diocese has three forms of assistance available for church building financing:

"(1) A line of credit with a bank for interim financing of building fund pledges in process of collection over a period of two or three years. The problem here is the cost of such money. Our agreement provides that we pay 1% above prime, and with the prime now at 15½%, it means that a loan to the church for this purpose would cost 16½%. Can, or should, the churches pay this?

"(2) The Diocese has its own Building Loan Fund of about one million dollars which is available for capital improvements or small construction projects which do not warrant placing a mortgage loan with a commercial institution, but it is not designed to be a substitute for first mortgage financing for major church construction projects. Obviously, at today's building costs, a small fund of this size would be entirely used up in making a very few first mortgage type loans.

"(3) Commercial mortgage lenders. These are basically savings and loan associations, mutual savings banks, and commercial banks. These organizations are all short of lendable funds and are in and out of the market pretty much on a day to day basis. Many of them are making only residential loans and not commercial loans, and church buildings, in this case, are classed as 'commercial'. Furthermore,

> if loans should be available, the interest rate is about 12%. This is 1% a month. In the past we usually paid off loans at the rate of 1% a month, which included interest and principal reduction. Today it would only include interest, so the payment would have to be increased to possibly 1½% to 2%. To take the figure - a $200,000. loan in the past required a repayment of $2000. a month; today it would be $3000. or $4000. Can we handle such payments over the next 15 or 20 years?

"I have said many times that after all the rules are set out, the fact is that each one of these building projects is an individual case and has to be treated in that way, and that for a long time it has been my job to help you in putting these individual packages together.

"And now to end on a brighter note - I say to you who are working on projects now, let's go ahead with our planning; work with your congregations; get building fund campaigns started; and get some money in the bank. Then when the time comes, we can move ahead with strength. The Diocese has a fine credit rating with savings and loan institutions and banks based on past performance. When we have a financially sound proposal to make on a particular project to one of these institutions, I am sure we will be given every consideration."

Dr. Hodges noted that it is predicted that within three to five months some stability will return to the money market and we can go on with our business. He said, "Let's be prepared to move with strength at that time."

TREASURER'S REPORT

"Mr. President, Mr. Secretary, Members of Convention:

"Earlier this fall the 1978 financial statements for the operating account and other funds of the Diocese were mailed out to delegates for their study before this meeting of Convention. The 1978 diocesan books of account for these funds have been examined and audited by the Messrs. Brine and Stanton, Certified Public Accountants, and copies of the audit reports were submitted to the Bishop, to the Secretary of the Diocese, to the diocesan officers and to the Chairman of the Finance Committee. Additional copies of the audit are held in the Diocesan Office and are available for inspection by any member of this Diocese. Also at the beginning of this meeting, all delegates were given a copy of the statement of the 1979 Operating Budget as of September 30, but before commenting on this year's operation, a few words are in order regarding last year's program budget.

"By now the 1978 budget is already past history, but it is the base for our present operation and a good indicator of the financial health of the Diocese. In spite of the continued inflation which has affected our churches along with all other segments of society, 1978 was a good

year for this Diocese. Consistently each month, the assessment receipts which fund the diocesan budget were higher than those for the previous year. Two congregations were granted assessment relief in a total amount of $10,000. at the beginning of the year, and by year end every congregation had paid its assessment in full, with one exception, and that congregation made up the deficit and paid off the balance this January. That money has been applied to this year's budget operation. Over 100% of the 1978 funding was realized. All budget commitments were met, including full payment of our quota to the National Church. Because there were vacancies in two Diocesan Staff positions for part of the year, this left some funds unspent and these, together with small balances in a number of other budget items and the fact that full program funding was received, meant the Diocese ended the year with a budget surplus of over $48,000. This was providential. Last year's Convention had approved a new system of funding which limited each congregation's assessment to 25% of its net income. The fact that the new system became effective immediately meant that funding for the 1979 budget fell short of the total required, by $26,000. The 1978 surplus provided this $26,000. and enabled the Diocese to implement without cutback the 1979 budget as adopted. It will also enable the payment in full of our next year's quota to the National Church which was increased an additional $14,000. over the original asking by action of the General Convention of this Church.

"Church financing is seldom predictable, and the 1979 program started out differently from 1978. Beginning in January, assessment receipts were slow and for the first months of the year dropped below the 1978 level. Several of the larger congregations were at times substantially behind in payment, but budget operations continued as planned and the Diocese was able to operate the full program. It is a witness to the commitment of the congregations that the Treasurer's Office was kept well informed of their financial condition and every congregation which was in arrears pledged to do their best to pay the assessment in full by the end of the year or, as one rector said, 'as close thereafter as possible'. After experiencing for the first time in a number of years a downturn in receipts during the early summer months, in August payments began to pick up and by the end of September had caught up and were slightly ahead of last year's receipts.

"The statement of the third quarter's operation is a very satisfying one to present to Convention. It shows that we have a tidy operating balance of almost $38,000. Some of this balance is, of course, due to the fact that there are, this year, staff vacancies in three program areas - Education, Hospital Ministry and the Chaplaincy at the University of Washington. Also, endowment and investment income is considerably higher than estimated over a year ago, because of the abnormally high interest situation. But again, it should be pointed out that out major source of funding for the budget is the monies that come from our congregations in the form of assessments, and in spite of double digit inflation, receipts are higher than they were last year

at this time. All other things being equal, it will be possible to meet all program commitments, and the Diocesan Budget should show again a good operating surplus at the end of the year. Thanks be to God!

"A treasurer's report must necessarily deal with funds and figures, but in this diocese the Treasurer has other areas of responsibility also. One of these is the statistical data of the Diocese, both vital and financial. These statistics are informative and should be shared with Convention. The figures are those supplied by the clergy and the treasurers in the annual reports of the churches. While no one would claim that any set of statistics is 100% accurate, these congregational figures are the best and indeed the only consistent and regular source of information we have on the pattern of church growth and giving here in this diocese. If we believe that our ministry is personal and corporate growth in Christ, and missionary outreach to the world, and if we see our program budget as one vehicle to enable that ministry, then some of our diocesan statistics have a message for us. This is not a negative message. We have every reason in this diocese to be optimistic and confident in Christ. At no time, however, is it more important to be concerned with long range planning and future program planning than when we are a going concern and can deal with the challenges which face us from a position of strength, and not from weakness. If Convention reads the message that these statistics give, they can be a guide post for future planning.

"Using the last five years as a time span - over that period the Diocesan Budget has increased 33%, about 6½% a year. One major item in that budget is the quota we pay annually to the Executive Council. This quota is our diocesan share of the cost of the general program of the Church. Over the years it has been the policy and practice of this diocese to pay this quota in full. Next year the quota, at $195,000, is the largest single item in the budget and it is increased 13% over our 1979 giving. In 1981 it goes up to $207,000, 20% more than this year's quota. We need to bear in mind that in a budget which goes up at the rate of 6½% a year, when one substantial item goes up 20% in two years, then other program areas of the budget are going to be affected.

"The costs of goods and services in this area of Washington have increased by 62% over the past five years. So far as congregational operations are concerned, pledged income has kept up with operating expense. These expenses have increased at the rate of 55% over the past five years, which is less than the general rate of inflation in this area. Or to put it another way, operating expenses have been kept down to income, because of course our churches must operate within a balanced budget.

"While operating expenses are going up our membership is declining. This decline began in the late 1960's, but to keep within the context of the past five years, the total number of communicants reported by the churches of this diocese in 1978 was 27,206 people, a loss of 3.17%

in membership over the five-year span. This might be understandable in an area with a population decline, but it must be of special concern for us at this time because the population in this state over the past 4½ years has increased by 12½%. Obviously the fields are white with the harvest!

"Church growth and financial giving are closely linked - they go hand in hand. It is gratifying to note that the average weekly pledge in 1978 in this diocese, at $8.85, was higher than the national average of $6.35, but disturbing to know there were fewer people pledging in 1978 than there were in 1973. There were 15,694 households in this diocese and only 9,076 of these were pledging to the Church, 4.7% less than five years ago, and this is a sharper decline than our loss of membership. A household can be either a family or a single person. The number of families has decreased and the number of single households has grown, and this is part of a pattern that runs not only through the Church but nationally. It would be an assumption and probably unwarranted, to conclude that with an increase in single persons and a loss in pledging units, fewer single persons pledge than do families, but it would be interesting and informative for our churches to make a study of the growth and pledging patterns in the congregations. A continued decline in these areas will inevitably affect the pattern of ministry in this diocese.

"Church growth and financial giving are really only other words for evangelism and stewardship. The Church was not built on money. It has only one foundation. There is no substitute for the commitment that comes from the personal relationship between the individual and Christ. Money in the Church is important only so far as it enables and funds the ministry that grows out of personal commitment, and then it is very important. One of our clergy, writing last month in the church bulletin, made the statement that 'financial giving to the Church is a privilege reserved for the committed'. If we read our diocesan statistics, surely the message is that there are those among us who need to be shown and offered that privilege. With its acceptance will come commitment, and with commitment, power - the power to fulfill the command to go out to all the world with the good news of God in Christ.

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"To conclude this report - the Canons of the Diocese charge the Treasurer with the responsibility for receiving and disbursing the funds of the Diocese as directed by Convention. Once again it is my responsibility and my privilege to report to this body that the funds of the Diocese have been and are indeed being received and disbursed as directed by this Convention. Thank you."

COMMISSION ON DIOCESAN MISSION REPORT

The report of this Commission was presented by Mr. Matt Ryan.

"At the last Diocesan Convention, you stated that the primary issue to be resolved by the 1979 Convention would be establishment of a

Diocesan policy and strategy for Mission. Actually, the policy has been around far longer than the Anglican Communion. In Mark 16:15, the Lord said, 'Go ye into all the world and preach the Gospel to every creature', yet we do need to elaborate on this policy.

"I would like for a moment to take you back a year or two in the life of the Commission on Missions. When we met, most of what concerned us were the missions. After spreading the grants over our flock, we set aside a part for the unforeseen. The Lord never really tested us, because we never had more requests for emergency grants than we had money, yet, it was an uneasy feeling to wonder if there would be enough for the last crisis of the year.

"New concerns were brought to our attention. We found new work when a distressed parish called for aid. Other non-self sustaining missions drew under our umbrella. The Maritime Ministry. The College Ministry. The Hospital Ministry. The Asian Ministry. Of late, we have a further subdivision as we have an embryonic Chinese ministry which has essentially doubled in a space of about eight months.

"To keep from having too many surprises at budget time, we have asked those who receive grants from us to project ahead what their needs will be. Unlike our government which believes it can forever consume abundance from three loaves and two fishes without paying for it, we must live within our means. This is where strategy comes in.

"General Convention gave a strong emphasis to social action in urban areas, yet we find situations in which the present urban population will attend store front churches while our nearby parishes languish. On the other hand, there is a great influx of population into the suburban areas. There is great confidence that new work there will prosper. A good example of this is my home, North Kitsap Episcopal Mission at Poulsbo. In the not too distant future, we may be strong enough to become a parish.

"What we have done on the Commission is to make an attempt to plant the seeds of a new mission where there is growth. Historically, new missions have grown somewhat like amoebae. Usually, on the strength of local effort and depending on an existing mission or parish, a new mission has been started. What we did differently this time was to study census tracts and projections for growth in the Diocese. From these we narrowed down the areas that looked promising. We recently recommended to the Bishop that south Snohomish County be the place where we next move. We consulted with surrounding parishes and missions, seeking their cooperation and support. They have given a favorable response. It will take a special man to bring this mission to life. Hopefully, at the next Convention, there will be delegates among you from the south Snohomish Mission.

"Under our wing also are the Specialized Ministries. Too often they are viewed as some sort of appendage that can be shaved or lopped off

when a new competing need is presented at budget time. In our budget review process, we assign priorities to all of our grants. We may feel that, rather than take support from one of these ministries, that continued support for 'St. Small's-by-the-Swamp' will have to bear the cut. We touch many who are in need in the Hospital Ministry. College Ministry is a logical follow-on to our Youth programs. Maritime Ministry is an outreach to our seafaring visitors. The Asian Ministry is playing a key role in helping refugees from southeast Asia who had been abandoned to a terrible fate first by their allies, then by their conquerors, and later by their neighbors.

"In keeping with your direction to provide a guideline to formulate mission policy, we met and beat out guidelines for the Commission on Diocesan Mission, the 'CDM'.

"Because clergy and laity tend to become isolated from the larger Church in smaller congregations, the CDM should encourage, affirm and enable clergy in small congregations and in situations of rapid turnover.

"We are too parochial, wrapped up in our own local concerns and programs. Too often attention is only placed upon the source of the grant - too little cross-polination occurs. The CDM should raise awareness, coordinate and catalyze cooperation among neighboring congregations.

"To the Special Ministries spoken of earlier, we need to create the awareness that they are part of the mainstream. The CDM should expand, raise awareness, define and evaluate ministries to special populations.

"Of course, assistance to congregations and missions that cannot continue without outside support is vital. To that end, the CDM should assist financially, provide support and vitalize these ministries.

"Now that we talked about what the CDM should do, I would like to close by sharing some ideas about what you can do. For your own parish's growth and at the same time to reach out for new ideas, have a Faith Alive weekend. Support Cursillo.

"Don't narrow your view of mission as service to heathen in some far off land. Would you entertain the idea of having Mission Sunday in this Diocese once a year to support new work here? In discussing what it takes to start up a new Presbyterian church, a figure close to $500,000. was mentioned. Maybe they build bigger churches than we do. However, if we are going to grow, we do need to make a commitment. There are times when, as Shakespeare said, that the 'tide taken on the flow can lead to' opportunity. The new Chinese Mission is rapidly outgrowing its small quarters at St. Peter's in Seattle. A Chinese Baptist congregation outgrew their church and it's for sale. This congregation is too new and small to support buying the church for $130,000. It is a buy! There are risks!

"Individually, we all need to become missionaries. How warm are you to newcomers? How often do you extend yourselves to friends to join you in

knowing Christ? Letting George do it or leaving it to the Vicar alone will not keep either your parish or your own faith strong.

"Mission isn't something that can be delegated to a Commission that meets every other month. It involves each of us."

INSTRUCTIONS REGARDING BALLOTING; AND FIRST BALLOT

Archdeacon Hayman instructed members of Convention that membership for the Standing Committee must be voted upon by orders and, to be elected, a person must receive a majority in each order. The Archdeacon also recommended that each delegation select one person to turn in that delegation's ballots in order to avoid crowding at the balloting places. However, this is not required and, if an individual prefers to turn in his/her own ballot, this is certainly in order.

FIRST BALLOT

The Bishop declared the polls opened at 11:30 a.m. After voting for the first ballot, Convention would be in recess until 1:00 p.m., following lunch.

Following luncheon, the Convention reconvened at 1:10 p.m.

Archdeacon Hayman explained that the names for the one year clerical term on Diocesan Council had been inadvertently omitted from the first ballot but would certainly be included on the second ballot. He emphasized that no one would be invalidated because of this.

EVALUATION COMMITTEE REPORT

Mr. Bernard Haldane requested that TIE (Together-in-Employment) be evaluated as to its purpose in working for the Diocese. The Bishop responded that the Evaluation Committee had been originally charged to evaluate those programs receiving major funding from the Diocese. He noted, however, that this did not necessarily have to preclude an evaluation of TIE (which is not funded by the Diocesan Budget).

Mr. Donald Mullins, chairman of the Evaluation Committee, noted that the College Work Commission was in the process of evaluating themselves as a part of the process of looking for a new Director.

He also said that the Diocesan School of Theology had already created a catalog, which was one of the recommendations of the Evaluation Committee regarding this School.

It was further noted that the Christian Social Relations program people began to evaluate themselves about the same time as the Committee, and both groups came up with approximately the same recommendations for CSR. Mr. Mullins stated that "the Evaluation Committee supports CSR in its new directions and redefined role of:

Evaluation Committee Report, cont.

(1) Advice to the Bishop;
(2) Assisting congregations with grants for outreach programs;
(3) Improving awareness of Diocesan outreach programs;
(4) Responding to the concerns raised by the Urban Bishops' Coalition."

Evaluation Committee Report

"This is the Evaluation Committee's eighth report to Convention. The resolution passed by the 1971 Convention which established the Committee provided as follows:

> 'Diocesan Program Evaluation Committee: This Committee is charged with the responsibility of evaluating the effectiveness of diocesan programs financed by vote of the Convention and with the responsibility of reporting in writing to the Convention and to the annual meetings of the Convocations. This Committee of ten members is to be appointed by the Bishop and may have no members on the Diocesan Council.'

"This year the Committee began evaluations of two Diocesan programs: Clergy Resident Program and Christian Social Relations. Interim recommendations with respect to these evaluations are set forth below.

"In addition, the Committee continued its evaluation efforts of two other programs: Diocesan School of Theology and College Work Commission (which is in the process of evaluating themselves as they look for a new Program Director). Comments and recommendations relating to these evaluations also appear below.

'RECOMMENDATIONS FOR THE FUTURE

"1. We concur with the original motion establishing an Evaluation Committee and recommend that the Committee be continued until dissolved by Convention. Further, we recommend that the members of the 1980 Committee be appointed for three-year terms with a rotation policy established by the Bishop and that committee members be appointed by December 15, 1979.

"2. Unless this Convention wishes to give the Committee different instructions, we shall continue to evaluate programs to which substantial Diocesan resources are committed. Further, we intend to make inquiry of the various Committees and Commissions of the Diocese, as well as of the Convocations, before determining which programs shall be evaluated in 1980. The Committee also requests Convention delegates to submit their individual comments and suggestions relating to evaluation effort in 1980.

'Chairman: Mr. Donald H. Mullins, St. Stephen's, Seattle
Co-Chairman: The Rev. Ronald K. Reddell, St. Andrews, Seattle

Members: Mr. Thomas R. Beierle, St. Barnabas, Bainbridge Island
Mr. Jack A. N. Ellis, Epiphany, Seattle
The Rev. Geoffrey Ethelston, St. John's, Kirkland
Mrs. Connie Leonard, Ascension, Seattle
Mr. Don McKay, Christ Church, Tacoma
Mr. Dean Saffle, Emmanuel, Mercer Island
Dr. Gary Smith, St. John's, Kirkland
Mrs. Charles Stipp, St. Stephen's, Seattle

"1. REPORT ON CLERGY RESIDENCY PROGRAM

"The Evaluation Committee was charged by the 1977 Convention with the task of evaluating the Clergy Residency Program. The Committee is now in the process of evaluating that program (CRP).

"The process of this evaluation will include conducting personal interviews of current and past clergy residents, current and past supervisors, and representatives of the congregations supporting present and past residents. A meeting was held with Mrs. Jean Haldane, the Staff Director of the CRP, in order to determine the present direction of the program.

"Prior to completion of this evaluation, the Committee offers the following two interim recommendations:

(1) Consideration should be given to enable placement of residents in missions of this Diocese for part of their training.

(2) Better communications concerning the program should exist between the Diocese and the parishes.

'2. REPORT ON CHRISTIAN SOCIAL RELATIONS COMMISSION

"In 1979 the Evaluation Committee began its evaluation of the Christian Social Relations Commission (CSR). The evaluation will continue into 1980.

"Evaluation of CSR was considered to be timely in the light of testimony received at the 1978 Seattle hearings of the Coalition of Urban Bishops which suggested that the Christian community is not responding adequately to the needs of the people. Also, there was a feeling in the Diocese that programs and agencies overlapped in their attempts to meet the same need with consequent perceived inefficiencies in the disbursement of funding and fragmentation of efforts.

"Enquiries of CSR made to date by the Evaluation Committee have determined that a new framework and bylaws are being created in collaboration with the Bishop and that the new direction of CSR appears to be leading towards a tidier and more organized approach to outreach at Diocesan level. This will be expressed in the 1980 CSR budget request.

Evaluation Committee Report, cont.

"The Evaluation Committee supports CSR in its new direction and redefined role of:

(1) Advice to the Bishop;
(2) Assisting congregations with grants for outreach programs;
(3) Improving awareness of Diocesan outreach programs;
(4) Responding to the concerns raised by the Urban Bishops' Coalition.

"(Four issues will be selected for attention by CSR in collaboration with the Bishop.)

"The Evaluation Committee applauds the plan to appoint two Commission members from each Convocation of the Diocese.

"The Evaluation Committee also supports the concept of the Commission having a prophetic ministry, since it is appropriate for the Diocese to take a position on some important human relations issues from time to time, and CSR is capable of having a broad overview sufficient to provide the vision to do this.

"The Evaluation Committee further recommends the following:

(1) That CSR adopt an umbrella policy towards social relations activities at Diocesan level and move towards bringing other social relations agencies, such as the Diocesan Commission on Hunger Response and the Commission on Aging, under the umbrella.

(2) That sub-committees or task forces on particular areas of social relations activity be formed and that these bodies be given maximum autonomy to act within CSR with only general responsibility to the parent body.

(3) That budget requests for social relations type activities be centralized and routed through CSR in order to be more effectively presented.

(4) That a department be created with a secretary and paid staff to assist the Commission in performing research, coordination of activities, and day to day business, including response to inquiries. (The Evaluation Committee suggests that a part-time paid position would be a practical way to start this department off.)

(5) That CSR review the possibility of supporting the activities of the Ecumenical Metropolitan Ministry (EMM) through the CSR staffing arrangement suggested above.

(6) That once new social relations programs have been defined, adopted and implemented by CSR, arrangements be made for these programs to be separately administered to avoid overburdening CSR.

(7) That the membership of CSR institute a regular reportback program with their respective Convocations as part of a plan to share information and increase awareness of the activities of CSR in the Diocese.

"3. REPORT ON DIOCESAN SCHOOL OF THEOLOGY (SOT)

"The purpose of the SOT as stated in the program budget is 'to prepare both lay and ordained people for ministry in the Diocese.' Bishop Cochrane has recommended that the SOT be funded in the amount of $5,500 for the coming year 'to continue established program and provide administrative direction through a salaried dean, paid in part by increased tuition fees.' Actual funding in 1978 was $1,530. The budgeted amount for 1979 is $1,530.

"In 1978 the Committee began its evaluation of the Diocesan School of Theology. The Committee's 1978 Report to Convention set forth several areas which needed attention by SOT and the Diocese. They included standards for admission, qualifications of instructors, the need to give greater attention to training people for the lay ministry and the need to keep in touch with SOT graduates.

"Under the direction of the Acting Dean, Nancy L. Harris, a real effort has been made to address the questions raised by the Evaluation Committee in 1978.

"Set forth below are additional recommendations of the Committee and some comments relating to current efforts of SOT and/or the Diocese to give attention to these matters.

"Standards for Admission: Recently, SOT began using a more detailed application form which requires the applicant to state in detail his or her reasons for seeking admission and the kind of ministry that he or she has and hopes to improve upon for completion of the program. Further, the applicant is required to describe his or her religious journey and personal growth to the time of application. This may help SOT and the Diocese better to understand and determine the needs and expectations of the students. However, as the school continues to develop and understand its purpose, more attention must be given to the standards for admission.

"It should be stated here that the Commission on Ministry has developed a manual entitled 'Standards and Procedures for Preparation for the Ordained Ministry, according to the Constitution and Canons 1976 of the Episcopal Church and policies of this Diocese' (January 1979), which fully details the procedures to be followed by those aspiring to the ordained ministry. Students of the SOT who wish to follow this path must also conform to the requirements set forth therein.

"Qualifications of Instructors: Criteria have been developed for faculty members, particularly for those teaching the core curriculum. A job description has been written for faculty. The stipend for faculty has been raised from $50 per quarter to $200 per quarter.

"Lay Ministry Program: The Committee recommends that SOT and the Diocese make a greater effort to determine the role of the School in preparing students for the lay ministry. Here the Committee proposes several questions:

> Is not the need to train men and women for the lay ministry as great today as the need to train deacons?
>
> Do not most of the students at SOT feel that their ministry, to be meaningful and effective, must be as ordained deacons?

"The importance of lay ministry and its authentication was referred to by Nancy L. Harris, Acting Dean, SOT, in the Olympia Churchman, June 1979, in an article entitled 'Alternate Education, Alive and Well in the Church'. She wrote: 'The questions of the role and function of the Diaconate, the functions and authentication of lay ministry and how it may be utilized in the church and in the world, are at the forefront of the church in this decade.'

"Followup on Graduates: Records pertaining to past graduates of the School have been inadequately maintained and in some cases are nonexistent. Steps have been taken by the Acting Dean to correct this situation, and hereafter complete records will be kept.

"The Committee feels that SOT should keep in touch with each of its graduates. If information relating to their ministry and work in the Diocese is obtained, the school will be better able to review and evaluate its past programs. Further, these graduates may have useful suggestions and recommendations for SOT.

"Further Suggestions: The ambiguity of the stated purpose of the School makes it difficult to determine what the goals of this Diocesan program are. The School and the Diocese might well prepare a statement of its goals and objectives, focusing on what its role in alternate theological education ought to be. Is it to continue to be based upon the seminary model with the implication that its graduates will seek ordination to the Diaconate? Is it also expected to provide a formal course of study to provide skills and experience for the lay ministry? After goals and objectives have been determined, a process of self-evaluation could be undertaken on a regular basis.

"4. REPORT ON COLLEGE WORK COMMISSION

"During this past year, the College Work Commission has given serious attention to some of the questions raised in the Evaluation Committee's 1978 Report to Convention as noted below.

"The College Work Commission will hold awareness workshops at six congregations in this Diocese during 1979-1980. The purpose of these

workshops is to help congregations and individual parishioners become more aware of the opportunities to serve and work with those in college communities. While it is, of course, premature for the Committee to comment on the effect of these workshops, it is felt that they may help parishioners to become more aware of this Diocese's policy and program on college ministry. However, other real efforts should also be made to better acquaint parishioners with the work and efforts of this Diocese on college campuses. In this regard, the Committee applauds the Commission's plan to increase its visibility by placing articles in the Olympia Churchman and presentations at convocations and conventions.

"In addition, the Commission is now heavily involved in assisting the Bishop in his search for a full-time campus chaplain. This chaplain will serve on the University campus and, in addition, work with the Commission and Diocese generally on matters relating to college ministry. By necessity, this search process has caused the Commission to further examine and define the role and responsibilities of a full-time chaplain and Diocesan adviser on college ministries. Also, this search committee and the Commission are encouraging parishes which are close to the University - and in particular Christ Church - to become more involved in the Diocese's college ministry program.

"Another area to which the Commission intends to give special attention next year is the procedure and policy for selection of Commission members. In particular, it is hoped that the Commission's membership would reflect better geographic representation in the Diocese."

THE REV. DAVID STORM MOVED, AND IT WAS SECONDED AND CARRIED, THAT THE EVALUATION COMMITTEE BE AUTHORIZED BY CONVENTION TO CONTINUE THEIR WORK FOR ANOTHER YEAR.

DIOCESAN COUNCIL REPORT TO CONVENTION

Members of Diocesan Council were introduced to the members of Convention by Mrs. Jonie Pritchard, Vice President of Council.

Mrs. Pritchard then presented the following report.

"I. INTRODUCTION

"At the 1978 convention, the newly constructed Council was elected by you, the delegates. Those members were, for a one year term: The Rev. John Gretz, Miss Holly Bryant and Mrs. Hope Williams. For a two year term were: The Rev. Jack Tench, Mr. Wylie Hemphill and Mr. Earl McGimpsey. For three year terms were: The Rev. Robert Christie, Mr. Arthur Mottet and Mr. Ted Christensen. Four year term members were: The Rev. Michael Jackson, Mrs. Jonie Pritchard and Mrs. Joan Coulson. The remaining four members, appointed by the Bishop as required in Canon VI, Section 4, were: Mrs. Elsie Snow for one year; Mr. Robert Preble for two years; Mr. William Gill for three years; and the Rev. David Storm for a four year term. The President of the Standing Committee, the Ven. Paul Langpaap, and Bishop Cochrane as presiding officer, are ex-officio members with seat, voice and vote.

"During the year, the Rev. Jack Tench resigned from Council to go to Honduras and, as provided in Canon VI, Section 4, Council appointed the Rev. Brian Nurding to take his place until this convention. Since that time, Father Nurding and Mrs. Joan Coulson have both resigned. The two vacancies will be filled by this convention.

"We give thanks to God for the ministry and person of our sister, Hope Williams. Her contributions to the Council, the Episcopal Churchwomen and to this Diocese were immeasurable.

"II. STRUCTURE

"In December, the new Diocesan Council met for its post-convention conference at Huston Center. The conference was led by the Rev. Charles Wilson of CRW Management Services, New Jersey.

"As a result of the 'workshop' phase of the conference, the Council saw its role in the mission of the Diocese with much greater clarity. With this insight, our December and January meetings focused on the Council's procedure and policy manual which was heavily amended to reflect the action of the 1978 Diocesan Convention and the subsequent planning done by Council at its workshop.

"In defining the basic function of the Council, we stated that 'The Council is the organizational unit of the Diocese which exercises the power of the convention of the Diocese between meetings of the convention in regard to the unification, development and prosecution of the work committed to it. It is responsible for managing the procedures for the developing of goals for the Diocese, including the establishment of priorities, setting objectives for the office of the Bishop, reviewing and evaluating the implementation of goals, and monitoring the actual performance of the office of the Bishop against goals and objectives, taking corrective action where necessary to bring performance in line with approved goals. The Council is responsible for supervising the Long Range Planning Committee, Restructure Committee, Evaluation Committee, Personnel Committee, Finance Committee and Convention Committee. The Council is also the Board of Trustees of the Diocese of Olympia, Incorporated.'

"We established two new committees of Council: the first being the Planning Strategy Committee. Its function is to be a communications link between Council and the Long Range Planning Committee, Evaluation Committee and other committees performing planning and evaluation functions in order to maximize Council's capability to evaluate current Diocesan programs and to plan for the future.

"The second new committee is the Program Coordination Committee. It is to be a communications link through the Bishop between Council and the Office of the Bishop, Diocesan staff and Bishop's commissions to maximize Council's capability for monitoring the actual performance of the Office of the Bishop against goals and objectives and taking corrective action to bring performance in line with approved goals.

"A new convention format or process was adopted to be initiated at this 1979 convention. The convention will review and celebrate what has happened during the year past, set goals and objectives for mission for 1981, and adopt policy, program and resources for 1980. The new format limits the number of verbal presentations made at convention and is based on the premise that the basic role of convention is to set direction for the mission of the Diocese and to resource these goals and objectives.

"Council approved the Special Committee on Diocesan Organization, submitting to the Committee on Constitution and Canons that the Canons be amended to now show a Program and Budget Committee consisting of not less than seven members of which three shall be members of Council. There were two reasons for this: With the restructure of Council at last year's convention, it meant that almost half of the members would have to be on the Program and Budget committee, taking them away from other duties. Also, there are many talented members of our Diocese, often more capable of working with budgets, who would give the committee a better perspective. This canonical change would enable the committee to reflect a wider base in membership and skill.

"Full and ample consideration on the subject of parish/mission status was not accomplished so we were unable to act as directed by the 1978 convention. Depending upon convention action this week, this subject will be taken up by Council at its January meeting.

"With all of these changes and additions we hope that we have improved the performance of our responsibilities and will be able to continue improving.

"III. MINISTRY

"As requested by the 1978 convention, Bishop Cochrane and Council approved the program for evangelism and stewardship to utilize the $16,000. extra money voted to this program by convention. Evangelism was to continue the training of Diocesan resource persons to aid congregations in developing their own programs of evangelism renewal and church growth. Funding for this was $4,150.

"The remaining $12,400. went to the Commission on Stewardship for regional workshops, publication and distribution of literature, a program for welcoming newcomers, and for visitation of those who have 'fallen away', funds for the chairman and one other person to attend regional, provincial and/or national meetings in the area of stewardship, seed money to provide for a speaker for the Second Annual Prayer Breakfast, and a large part of the funds (approximately $9,500.) to be used as seed money for a fund for a consultant or resource person on the Diocesan level who will be available for stewardship consultation and program on a contractual basis accountable to the Bishop and the Diocese.

"With respect to a mandate for the 1978 convention that a study of mission be undertaken in every congregation of the Diocese, Council approved the

Bishop's plan of implementation and the Committee on Diocesan Convention's request that the results of the convocation studies be in reports to the whole body of convention, as opposed to issue groups or other smaller sub-groupings of the whole.

"Upon receiving an iterim report on the Episcopal Retirement Home project, some members of Council expressed concern that the continuing feasibility study look at the possibility of a percentage of the units being set apart for those who could not afford a founder's fee or full monthly payments. Incidentally, funds from the Episcopal Retirement Home Trust and the Helen Long Trust have been transferred to the Episcopal Retirement Home Project.

"The Together-in-Employment program (TIE) which previously had been precluded from Diocesan funding, was redesignated as a Diocesan program and thus able to enter into the Diocesan program and budget process. The 1980 proposed budget includes no amount for TIE, but it is now eligible to submit a request for future years.

"One of Council's responsibilities is to propose a budget to be submitted first to spring convocations, then make any revisions necessary, and finally present it to you the convention. This is the first year in which the total budget is fixed as to its maximum by the new net disposable income formula for assessments adopted by convention last year. The 1980 proposed budget of $1,156,088. is a 5.09% increase over the 1979 budget. It costs money to perform our program ministry, but I feel that all the parts of the whole are doing their best to get the most out of the time, talent and treasure that is available to us.

"IV. FINANCE

"Concerning the new Net Disposable Income (NDI) assessment formula, some congregations, upon recomputing their NDI income of 1977, found they had a decrease. In spite of this shrinkage, Council decided to use reserves to meet this budget deficit rather than to implement the 1% assessment levy authorized, if needed, by convention. The 1979 assessment remained 25% of NDI.

"Council accepted the Finance Committee's recommendation that the income from the Henry Trust be designated for use in part or in full as required for the supplemental funding of any of the expenses of the Episcopate which are not met by income from the Episcopate Endowment Fund.

"In February, the Assessment Review Board recommended to Council that all assessment receivables for the years 1970 through 1978, in the amount of $63,848.70, be relieved. Council amended to say we approve a policy of remission of past due assessments from 1970 through 1978 to any parish that makes application to the Assessment Review Board. Six congregations submitted such applications while one voted to continue their commitment to repay past due assessments.

"In September action was taken to place year-end budget surpluses, if any, as part of the 'other funds' income for the following year's budget. This action will not reduce the Diocesan assessment, but will make additional funds available for Diocesan program.

"V. PERSONNEL

"The Personnel Committee will be giving you their report at this convention, but there were some items upon which Council acted during the year. The 1978 convention had approved in principle that there be a dental coverage plan for the Diocese and we acted upon that in December.

"In April a minimum clergy base stipend for 1980 was adopted for presentation to the 1979 convention. New salary ranges for Diocesan officers and staff were approved and the reinstitution of the experience factors for clergy with less than three years experience was adopted for presentation to this convention.

"We approved the single rate of 17 cents per mile for mileage allowance for Diocesan travel, and the reimbursement to Council members for travel, room and meal costs for attendance as members-at-large at convention.

"As an interim program for 1980, a program to provide supplemental health insurance for retired clergy and spouses, widows and widowers of retired clergy, and retired lay employees of the Diocesan staff was enacted with funding to come from the 1978 budget surplus. Action was also taken towards developing an ongoing program of financial assistance for retirees and widowers and widows. The Personnel Committee will report on the design of this program at the January 1980 meeting of Council.

"VI. CONCLUSION

"It has been an interesting year and a productive year. Because of the smaller makeup of the Council membership, each member was required to devote a great deal of time to our responsibilities. You have a very dedicated Council representing you."

REPORT ON HUMAN SEXUALITY

This report was presented by Dr. Robert Barnes, Committee Chairman, and member of St. Mark's Cathedral.

In his opening remarks, Dr. Barnes stated that the Bishop and 1976 Convention had mandated that this topic be studied. Dr. Barnes expressed that this was the "toughest" job he had ever held and also one of the most interesting. In order to make recommendations to Convention, it had been necessary to determine what questions needed to be answered in order to avoid the obvious and get at some basic human truths. They needed to ask themselves:

(1) What did Jesus teach on human sexuality?
(2) What did we learn from the Church's history on moral and theological beliefs to give a basis for decisions?

(3) Are there any guidelines which could be established to reflect a human wholeness to have a basis for addressing this topic?
(4) What do we really need to say and know about human sexuality to make our stand absolutely clear to you?

Dr. Barnes emphasized that the basic commandment "Love Thy Neighbour" was never forgotten and always in the front of the minds of committee members as they deliberated. He noted that the 1976 Convention stated that: "We do not take the Bible literally but we do take it seriously... and consider it to be the revelation of God." The Committee felt that no one person is qualified to state unequivocally what Jesus (or Paul) meant by certain statements.

"We, as a church, seem to have the itch to define a human mystery and that mystery is human sexuality," Dr. Barnes added. He pointed out that the literature on homosexuality is less than 100 years old and that when the Committee tried to define "homosexuality" they wanted to avoid absolutes because these create polarity which, in turn, creates conflict.

Dr. Barnes then gave the Committee's report.

THE REPORT OF THE TASK FORCE
ON THE STUDY OF HUMAN SEXUALITY

"Human sexuality is a challenging topic. Everyone has opinions about it, everyone has experience of it by virtue of being born either male or female and most people are sensitive about discussing it. The Church recognizes sexuality as a great blessing yet historically has probably had more to say about its misuse than about its proper use. In short, no one is neutral about human sexuality and all of us in some way or another have had our attitudes colored by the myths and irrational fears of our culture.

"Disturbing conventional attitudes on any topic is an unenviable task and yet as our commission found as it wrestled with the charge you had given it, that to study human sexuality is to have one's prior attitudes disturbed. While the Committee cannot claim to unchallengeable expertise, we have steadily over the past three years attended to our homework. During that time we have read at least some of the mushrooming literature on human sexuality, have consulted specialists, experts, and have attended conferences. All of us who have served on the commission leave our studies impressed with how much yet remains to be known.

"Our report is divided into four parts: first, our findings on the broad topic of the Church and human sexuality; second, our findings on the Church and homosexuality; third, our reaction to the resolutions adopted by the 66th General Convention; and fourth, the resolutions we propose for your adoption.

"Part I

"The Church and Human Sexuality

"The Task Force decided we would begin by examining the history of the Church's attitude and beliefs toward human sexuality. We have reviewed these from the time of the early Church through the 19th century. Next, the Task Force has taken note of some of the drastic social changes and scientific advances that have occurred in the 20th century which, in turn, have exerted a powerful force on the Church to evaluate its thinking about human sexuality. It is quite clear to the Task Force, as it probably is to every Christian, that the modern world places great pressure on the Church to abandon its traditional perspective and to take as its norm the practices of the modern world. This situation is hardly new. Historically, the Church has always been called upon to restate its faith in light of new circumstances. Thus, accommodating change while maintaining continuity of tradition has ever been central to the life of the Church. Cardinal Newman perhaps expressed the relationship of the central truths of the Church to the changes of history when he likened the Church to "an image on the waters which is ever the same though the waters ever change." In pursuing its mandate, the Task Force has sought to reaffirm those moral and theological values of the Church which are timeless, while at the same time taking account of new experience and knowledge.

"Since the earliest times the fathers of the Church, its philosophers, saints, and its ordinary members have held certain attitudes towards human sexuality. Characteristics of the conventional Christian attitude toward sexuality might be summarized as follows:

(1) Marriage is a Sacrament of the Church and a symbol of the union between Christ and His Church.
(2) Sexual intercourse is only to be engaged in for the procreation of children.
(3) Pleasure attached to sex is viewed as a consequence of original sin (even within marriage).
(4) The implication is that every sexual act has an element of sin.
(5) Masturbation, sodomy, homosexuality and bestiality are sinful because they are contrary to nature, while fornication, adultery, incest, rape and abduction are sinful, but less so because they are natural.
(6) The Church proclaimed moral absolutes and rules of behavior without reference to person-oriented values, human freedom, or exceptions. There were rules such as no intercourse on Sundays, holy days, during pregnancy, menstrual periods, or before Holy Communion. Virginity was considered a Christian state.

"At least one significant break with this pattern occurred in the year 1930 at the Lambeth Conference of Anglican Bishops and this marked the

first time that a major Christian group went on record recognizing both the procreative and pleasurable aspects of sexual intercourse in marriage.

"Social and Behavioral Changes in the 20th Century

"Since World War II and especially during the decades of the sixties and seventies, there has been a marked change in attitude and practices regarding sex. There has been a growing awareness of world over-population with resultant efforts to limit population growth. The convenience of simple birth control measures has removed the fear of pregnancy for those who use them. Scientific advances have exploded sexual myths of the past. A deeper understanding of the freedom and dignity of the individual has developed. Such individuals have rebelled at conforming uncritically to authoritative edicts. Even government regulations affect traditional sexual morality. Elderly or widowed couples often live together out of wedlock to qualify for government economic support. The divorced single plays a vital part in the life of the Church. In some areas the divorce rate is as high as 70%. Such individuals have special emotional and spiritual needs. Premarital sex is more common than not. Priests and parents have had to learn to cope with the idea of couples living together before marriage seemingly with faith, fidelity and love. Communal living among the young, and "swinger groups" among the middle-aged, are new deviations from the accepted norm. These drastic changes have tended to bewilder priests, parents, counselors and teachers. There is a tendency on the one hand to be overly judgmental and, on the other, to be overly accepting.

"The Task Force recognizes this dilemma and is not naive enough to believe that any pronouncement it makes will settle it. We do believe we have some useful insights for how the Church might deal with it.

"A Perspective on Human Sexuality

"Sexuality is integral to one's physical, spiritual, social and emotional development and is central to understanding one's self, one's family and one's society. In the larger sweep of life, sexual intercourse is but a moment in human sexuality and hardly the sum of it. Nor is human sexuality something that begins at puberty and ends at senescence. Sexuality is what one is and not simply what one does. In this sense, sexuality spans the whole of our lives and includes not only sexual development but what it means to be created male or female.

"The Church and Issues of Sexual Conduct

"Christian people often ask whether sexual intercourse outside of marriage or homosexuality is right or wrong. Aside from confirming the wrongness of such self-evident examples as child molestation or rape, determining the morality of a particular act by checking it against a social norm usually does disservice to the complexity of the issues involved. If Christian sexual morality is to be a matter of ethical conduct and not unreflective observance of taboo, it is imperative to clarify what the acts in question mean to the persons involved - otherwise an informed judgment is impossible.

"We believe that the following questions, flowing from the gospels and reflecting a Christian theology of human wholeness will be of use to parents, priests, teachers and Christian individuals in addressing specific issues in their lives and in the lives of those they love.

(1) Is the behavior self-liberating - does it beget self-assurance, and growth toward self-fulfillment?
(2) Is the behaviour enriching for the other person? - does it manifest a concern for the well being and growth of the other person?
(3) Is the behavior honest? - does it express the depth of the relationship which exists between the two people?
(4) Is it faithful - does it facilitate the development of a stable relationship?
(5) Is it socially responsible - are others affected by this relationship? Are their legitimate interests being honored?
(6) Is it life serving - does the relationship enable the individual to participate more deeply in the mystery and meaning of life?
(7) Is it joyous - does the relationship promote a spirit of celebration without feelings of guilt or remorse?

"In posing these questions we urge that Christians give special weight to the following moral-theological values. We see the following not as a definitive but as a serious attempt to restate for the contemporary world moral-theological claims which are highlighted in the gospels and in the traditions of the Church.

"Moral-Theological Values Significant to Discussion of Sexual Issues

"(1) The life and teachings of Jesus Christ are the precepts for the believer.
(2) Marriage is a Sacrament of the Church and a symbol of the union between Christ and His Church.
(3) The Grace of the Sacraments is bestowed upon sexual intercourse during marriage both for the procreation of children, and for unity and pleasure.
(4) Moral behavior of an individual must result from beliefs generated from within the person. Conformity to externally imposed rules, for the rules' sake, is not moral behavior.
(5) The Church does not condemn any person, but with society, retains the right to examine his/her behavior.
(6) Sexual behavior of the Christian must be guided by the same values and norms as all other human behavior. Such values as previously listed are of great moral significance to the follower of Jesus Christ.

"Part II

"The Church and Homosexuality

"We have stated previously that issues of human sexuality are extremely complex and not subject to simple solutions or categorical pronouncements. No where is this more true than on the subject of homosexuality. Here in brief are our key findings.

(1) In most respects the professional and scientific literature on homosexuality is divided. There is no uniformity of agreement as to the cause of homosexuality, whether it is genetic, or societal, or as to its effects, whether it constitutes a 'harm' to the individual or to others. As many of you know, at a recent meeting of the American Psychiatric Association those present voted to declassify homosexuality as a disease. This vote and subsequent mail ballot confirming it have not, however, ended professional debate on homosexuality's true status. Early in its deliberations our Task Force discovered one may easily find psychiatrists and psychologists of impeccable credentials to affirm that homosexuality per se is an illness and to affirm that it can be as normal as heterosexuality.

There is general agreement, however, concerning the following points:

A. Homosexuality is not a single entity. Homosexuality is a single name that is used to categorize a wide variety of human conditions. For some persons homosexuality is a manifestation of a condition appropriate to psychiatric therapy. For others, homosexuality describes the condition of their fully developed personality. For persons in this latter class, therapy would seem to be inappropriate as the individual's sexual orientation is a problem neither to himself/herself or to others.

B. The conventionalstereotypes of the homosexual are patently false. For example,
   (1) Homosexual persons can be found in all walks of life, and are not confined or characteristic of certain professions.
   (2) Conventionally labled 'effeminate' or 'masculine' behavior is not necessarily indicative of homosexuality.
   (3) Statistically, homosexuals are less likely to seduce or molest children than are heterosexuals.

C. There is no single homosexual life-style. The ways of life characteristic of homosexual persons are as diverse and unclassifiable as the ways of life characteristic of heterosexuals.

D. It is highly unlikely that a child will be influenced to become homosexual simply because an instructor is homosexual.

E. A homosexual does not will to be one, but is often shocked to learn that he is one.

(2) The Bible and Church tradition are united in condemning certain behaviors which in modern discussion are often carelessly classed under the overbroad term 'homosexuality'. In our earlier report we sketched the history of the biblical attitude and provided commentary on its meaning. Specifically, we noted the difference between what the biblical writers condemned - heterosexual misbehavior - and the contemporary focus of discussion - persons who are homosexual to the core of their personality.

Of the various prohibitions of the Old Testament, we noted the writers of the Old Testament would not have the remotest idea of what we now know as homosexual orientation of personality ... The probabilities are that these writers thought only of heterosexual men who under certain circumstances might indulge in such an act in imitation of their pagan neighbors in worship.

Of Jesus' ministry we noted, 'Jesus said nothing about homosexuality specifically.'

Of Paul, we made special note of the context of his various condemnations of homosexuality. We point out, 'He is writing to the Roman Christians surrounded by all manner of cults tolerated in the pluralistic religious climate of the Empire. They are not only at the seat of power, but at the seat of all the wealth, conflicting philosophies and cultures drawn to the center of the ancient world. Like Moses before him, or the priests of Leviticus, his concern is the effect of all these pagan influences upon the small Christian community.' He is obviously talking about those who 'exchanged the truth of God for a lie.' In other words, he is talking about idolatry and then goes on to consider the results. Paul's single original contribution to the discussion is his condemnation of 'lesbianism' in Romans 1:26. This is the only condemnation of female homosexuality in the entire Bible.

Of Church Tradition, we followed the report of the Catholic Theological Association of America in observing that the post Biblical writers carried forward the basic attitudes of the Scriptural authors. In short, 'The Fathers of the Church were unwavering in their denunciations of homosexual behavior, no doubt with good reason in the case of recent Christian converts from a dissolute pagan life-style.' Of lesbianism, we followed the CTA in noting, 'An anomaly within the Christian

> tradition, deserving some mention, is the double standard that prevailed with regard to homosexual acts performed by women. Although a consistent thinker like St. Thomas treats them as equally serious, Medieval penitentials, Church legislation and Christian tradition in general, penalize homosexual acts by men with uncommon severity, while virtually disregarding those by women. An explanation for the inequity cannot be found either on philosophical or theological grounds.'
>
> Thus an analysis of the positions of psychiatrists, the writings in the scripture, and Church tradition, does not lead to 'closure' of the issue of homosexuality.

"The Issue in Historical Perspective

"The contemporary controversy within the Church concerning homosexuality is closely parallel to previous disputes between the Church and the modern world. If we are to grasp the larger significance of our discussion for the Church and its mission, it is important for us to place our discussion in historical perspective. George Santayana's sobering reflection that those who refuse to study history are condemned to repeat it should give us all pause, especially when we reflect on the issues before us.

"In our view, the contemporary discussion about nature and meaning of homosexuality is not a discussion that will soon pass and which we can safely forget. At issue in the professional literature is nothing less than a challenge to our conventional understanding of what it is to be a human person. If this assessment is correct - and in our best judgment it is - then the controversy we are involved in is of the magnitude of the Copernican controversy over whether the earth revolves around the sun, or the sun around the earth, or the Darwinian controversy of whether life was created by divine fiat, or the gradual working of natural law, or of the many controversies about sexuality ignited by the work of Sigmund Freud. When we, as members of the Church, place our present questions against our past involvement in similar issues, we have a unique opportunity to gain insight into our true vocation.

"Historically, the Church has been at its strongest when it has sought to set forth the meanings of life's deep mysteries - the mystery of our creation, of our suffering, of the hope and ground of our redemption - which no scientific discovery in principle could ever plumb. The Church has been at its weakest when it has sought to preempt discussion of those issues on which the science of the time was struggling, perplexed and seething with the ferment of new ideas. The clarity with which the Catholic authorities of the seventeenth century declared heretical Galileo's thesis that the sun, not the earth, was the center of the universe, and that the earth rotated around itself daily and around the sun yearly has been a scandal to all Christians for nearly four hundred years. The unmistakable clarity of various Christian bodies in condemning the Darwinian thesis that all species including our own were created gradually

and over a long period and not instantaneously affords a similar illustration. The list need not be continued for the point to be made. When the Church has sought to definitively dispell mysteries it ought to have respected, it has been untrue to its calling, has given comfort to its enemies and has been an embarrassment to Christians of subsequent generations.

"Sexuality is one of creation's deepest mysteries. The responsibility of the Church to affirm moral and theological guidance in the exercise of sexuality to insure respect of human persons and to foster the development of the human personality to the fulfillment of its potentials is clear. For the Church to be over precise, in defining the mode of legitimate sexual expression, would be for it to repeat one of the most tragic and avoidable chapters in its history and to ignore a God given opportunity to improve on the witness of its past.

"Therefore, the Task Force feels it is inappropriate for the Church at this time to issue an edict about homosexuality when precise information is not available to do so. We believe that sexual orientation is neither a qualification nor a disqualification for Candidacy to Holy Orders.

Part III

Reaction to the Conclusions of the 66th General Convention
Denver, Colorado - September 1979

"These findings were reached prior to the meeting of the General Convention of the Church in Denver. As the position we have reached and that of the National Church are not identical, as our final service, we have some additional remarks on the nature and meaning of the difference.

"Shortly after this diocese issued the charge which led to the formation of this Task Force, the Standing Commission on Human Affairs and Health was created by the 65th General Convention. It was given responsibility, among other matters, 'to study in depth the matter of the ordination of homosexual persons and report its findings, along with recommendations to the Church at large...' This commission, headed by Bishop Robert Spears duly reported. The sentences key to the controversy surrounding the report were these, 'There should be no barrier to the ordination of those homosexual persons who are able and willing to conform their behavior to that which the Church affirms as wholesome.' Specifically, the Spears commission rejected any legislation that 'singles out a particular human condition and makes of it an absolute barrier to ordination.' As you know, the Convention while accepting the principle that there should be no barrier to ordination for those who lead 'wholesome' lives, it went beyond the Spears commission in the precision of its definition of 'wholesome'. Its specific wording was this, '...we believe it isn't appropriate for this Church to ordain a practicing homosexual, or any person who is engaged in heterosexual relations outside of marriage.'

"One might well ask, 'What is the difference between 'wholesome' and the specific prohibition against active homosexuality or heterosexual

relations outside of marriage?' In specific cases there may be none at all. The difference between the original Spears Commission report and the final draft adopted by the General Convention is one of principle. That is why the difference is significant. Were religion a matter of obedience to specific rules, far more lengthy and wide ranging lists might well be framed and adopted. And here is just the point.

"The purpose of Standing Committees and Commissions on Ministry is to examine and recommend to the Bishop specific persons for ordination. We expect of those who serve on these bodies not only that they will apply the canons of the Church, but that they will be discerning of the specific gifts for ministry inherent in those who come before them. As Bishop Spears observed, 'I regret the action of the House because it essentially rejects the recommendation of the Commission that a non-legislative solution be sought which would respect existing canonical authority as vested in the individual bishops and dioceses of the Church.'

"The advice which our Task Force would give to the Standing Committee and the Commission on Ministry with respect to the ordination of homosexual persons is essentially that of the unamended Spears Commission. In brief, our position is this, 'That sexual orientation is neither a qualification nor a disqualification for candidacy to Holy Orders. That all candidates to Holy Orders - irrespective of sexual orientation - be examined in the usual manner in accordance with existing canons and candidates whose call is authentic, whose qualifications are clear and whose lives are exemplary be admitted, and that those not so deemed be denied.' Beyond this we believe it is unadvisable to go without grave danger to the polity of the Church. Our concern is aptly expressed in the following position of the statement of conscience signed by the 21 Bishops who opposed the amended report.

> '...if these recommendations were to be carried out as this House seems to intend, they would fatally restrict our traditional freedom and duty as Bishops in the Church of God - with the concurrence of our standing committees, ministry commissions and the like - to determine fitness and calling of individual persons to Holy Orders - with each case being decided, not on the basis of the individual's belonging to a particular category or class of excluded persons, but on the basis of his or her individual merits as a whole human being, and in the light of the particular circumstances obtaining in that case.'

Part IV

Recommendations of Policy

"Be it resolved that Human Sexuality be a topic of continuing Christian education in the parishes of the Diocese of Olympia. Be it further resolved, that the Diocesan Commission on Education be mandated to survey

the specific educational needs regarding this topic in the parishes of the Diocese, and subsequently develop in conjunction with them, curricula and programs that each local parish shall deem appropriate.

"Be it resolved that sexual orientation is neither a qualification nor a disqualification for Candidacy to Holy Orders. That all candidates to Holy Orders - irrespective of sexual orientation - be examined in the usual manner, in accordance with existing canons and by the Standing Committee and Commission on Ministry and by the Bishop. Those candidates whose call is authentic, whose qualifications are clear and whose lives are exemplary be admitted and those not so deemed be denied."

IT WAS MOVED BY THE REV. DR. CHARLES SCHREINER THAT THE RECOMMENDATIONS OF THE COMMITTEE ON HUMAN SEXUALITY BE ACCEPTED. DEAN CABELL TENNIS SECONDED THIS MOTION AND THANKED DR. BARNES FOR THIS REPORT.

THE REV. DAVID STORM MOVED THE FOLLOWING AMENDMENT WHICH WAS SECONDED: RESOLVED THAT THE CONSIDERATION FOR ORDINATION ESTABLISHED AND PROMULGATED AT THE 66TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH (1979) BE THE GUIDELINES USED BY THIS DIOCESE IN DETERMINING QUALIFICATIONS OF ORDINATION. (Note: This paragraph is to be a third paragraph appended to the two paragraphs under PART IV, Recommendations of Policy, of the Report on Human Sexuality .)

The Rev. Dean Scovell requested, with four other clergy, that this matter be voted upon by orders.

David Sprague of Epiphany, Seattle, Moved and it was seconded and defeated, to table the amendment until we can have the full text of the amendment before the Convention.

Dr. Donald Anderson moved, and it was seconded, to consider each of these statements individually. The Bishop ruled that this was out of order.

The Bishop called for the question to vote on the amendment. THE AMENDMENT CARRIED: In the clerical order 65 to 34; in the lay order, the Bishop ruled that it carried in the lay order also.

THE ORIGINAL MOTION AS AMENDED WAS THEN VOTED UPON AND CARRIED.

Dr. Schreiner reminded Convention that Fr. Scovell had requested that the vote for the final resolution, as amended, be by orders.

The vote was taken again and the chair ruled that IT CARRIED IN BOTH THE LAY AND CLERICAL ORDERS.

The complete text of the amended motion is as follows:

> BE IT RESOLVED THAT HUMAN SEXUALITY BE A TOPIC OF CONTINUING CHRISTIAN EDUCATION IN THE PARISHES OF THE DIOCESE OF OLYMPIA.

Text of Motion on Human Sexuality, cont.

BE IT FURTHER RESOLVED, THAT THE DIOCESAN COMMISSION ON EDUCATION BE MANDATED TO SURVEY THE SPECIFIC EDUCATIONAL NEEDS REGARDING THIS TOPIC IN THE PARISHES OF THE DIOCESE, AND SUBSEQUENTLY DEVELOP IN CONJUNCTION WITH THEM, CURRICULA AND PROGRAMS THAT EACH LOCAL PARISH SHALL DEEM APPROPRIATE.

BE IT RESOLVED THAT SEXUAL ORIENTATION IS NEITHER A QUALIFICATION NOR A DISQUALIFICATION FOR CANDIDACY TO HOLY ORDERS. THAT ALL CANDIDATES TO HOLY ORDERS - IRRESPECTIVE OF SEXUAL ORIENTATION - BE EXAMINED IN THE USUAL MANNER, IN ACCORDANCE WITH THE EXISTING CANONS AND BY THE STANDING COMMITTEE AND COMMISSION ON MINISTRY AND BY THE BISHOP. THOSE CANDIDATES WHOSE CALL IS AUTHENTIC, WHOSE QUALIFICATIONS ARE CLEAR AND WHOSE LIVES ARE EXEMPLARY BE ADMITTED AND THOSE NOT SO DEEMED BE DENIED.

BE IT RESOLVED THAT THE CONSIDERATION FOR ORDINATION ESTABLISHED AND PROMULGATED AT THE 66TH MEETING OF THE GENERAL CONVENTION OF THE EPISCOPAL CHURCH (1979) BE THE GUIDELINES USED BY THIS DIOCESE IN DETERMINING QUALIFICATIONS FOR ORDINATION:

"(1) THERE ARE MANY HUMAN CONDITIONS, SOME OF THEM IN THE AREA OF SEXUALITY, WHICH BEAR UPON A PERSON'S SUITABILITY FOR ORDINATION.

"(2) EVERY ORDINAND IS 'EXPECTED TO LEAD A LIFE WHICH IS 'A WHOLESOME EXAMPLE TO ALL PEOPLE' (BOOK OF COMMON PRAYER, PP. 517, 532, 544). THERE SHOULD BE NO BARRIER TO THE ORDINATION OF QUALIFIED PERSONS OF EITHER HETEROSEXUAL OR HOMOSEXUAL ORIENTATION WHOSE BEHAVIOR THE CHURCH CONSIDERS WHOLESOME.

"(3) WE RE-AFFIRM THE TRADITIONAL TEACHING OF THE CHURCH ON MARRIAGE, MARITAL FIDELITY AND SEXUAL CHASTITY AS THE STANDARD OF CHRISTIAN SEXUAL MORALITY. CANDIDATES FOR ORDINATION ARE EXPECTED TO CONFORM TO THIS STANDARD. THEREFORE, WE BELIEVE IT IS NOT APPROPRIATE FOR THIS CHURCH TO ORDAIN A PRACTICING HOMOSEXUAL, OR ANY PERSON WHO IS ENGAGED IN HETEROSEXUAL RELATIONS OUTSIDE OF MARRIAGE."

RESULTS OF THE FIRST BALLOT

Standing Committee	Clergy	Lay
Four Year Term, Clerical Order; Needed:	(118)	(49)
The Rev. David Close	104	28
The Rev. Patrick A. Tomter	131*	69*
	235	97

The Rev. Patrick Tomter was elected.

First Ballot Results, cont.

Four Year Term, Lay Order; Needed to Elect:	(119)	(49)
Miss Mary S. Drew	122	44
Mr. George E. McPheeters	114	52
	236	96

There was no election in this order.

Three Year Term, Clerical Order; Needed:	(118)	(49)
The Rev. John Backus	116	46
The Rev. Henry Seaman	65	34
The Rev. Charles Atcheson	54	17
	235	97

There was no election on this ballot.

Three Year Term, Lay Order; Needed to Elect:	(118)	(48)
Mr. Samuel H. Brown	136	68
Mrs. Blanche P. Erickson	99	27
	235	95

There was no election in this order.

Diocesan Council

Four Year Term, Clergy; Needed to elect:	(211)
The Rev. John L. Gretz	104
The Rev. Norman E. Stockwell	93
The Rev. Donald G. Brown	101
The Very Rev. C. Cabell Tennis	123
	421

There was no election.

Four Year Term, Lay; Needed to Elect:	(203)
Mr. Richard Cleveland	239*
Mr. Terence P. Lukens	165
	404
Mr. John T. Strickland (Needed to elect: 204)	197
Mrs. R. H. Williams	210*
	407

Mr. Cleveland and Mrs. Williams were elected.

Three Year Term, Lay; Needed to Elect:	(211)
Mr. Donald C. Hedlund	57
Mrs. Ivan (Barbara) Merrick	137
Dr. Michael Evans	157
Mr. Terence Lukens	42
Mr. Richard Cleveland	28
	421

There was no election on this ballot.

First Ballot Results, cont.

Cathedral Chapter

Three Year Term, Clerical Order; Needed to Elect: (207)

The Rev. Edward Sterling	88
The Rev. Jose Vicent	101
The Rev. Clinton F. Raymond, Jr.	224*
Total Votes Cast	413

The Rev. Clinton F. Raymond, Jr. was elected.

Three Year Term, Lay Order; Needed to Elect: (208)

Mr. Edward F. Colcock	87
Mr. John E. Ederer	183
Mrs. Corinne Berg	144
Total Votes Cast	414

There was no election on this ballot.

The Rev. Charles Atcheson requested that his name be withdrawn from consideration for the three year term for Standing Committee. This was done.

Mr. Cleveland requested that his name be withdrawn from consideration for the three year term for Diocesan Council. This was done.

REPORT OF SPECIAL COMMITTEE ON DIOCESAN STRUCTURE

The Rev. Orme Kellett, chairman, introduced members of the Committee to Convention and stated the great loss to the Committee in the passing of Mrs. Hope Williams. He noted that the sub-Committee heads will give the report.

Mr. Tom Cashman presented the:

"REPORT OF THE SUB-COMMITTEE ON REGIONAL (CONVOCATION) STRUCTURE

"More than 90 responses were received to the questionnaire on CONVOCATION ROLE AND RESPONSIBILITY. Many of you also took the time to share your ideas and experiences. In several areas where there was strong consensus, here is what you told us:

1. Convocation should be a communication link - vertically (Congregation ⟷ Diocese) and laterally (between Congregations).

2. Convocation should advise the Diocese on matters of money, policy and issue.

"4. Basic (and secondary) roles of the three governance levels are:

CONVENTION

Basic Role: To set policy for the Mission of the Diocese, i.e.
- -Adopt goals and objectives for Year C (e.g. 1981), thus providing policy and direction for Year C program development.
- -Adopt program (strategy, resource requirements: personnel and $) for Year B (e.g. 1980) which are based on Year B goals and objectives adopted in Year A (e.g. 1979).
- -Authorize assessment to realize these programs
- -Adopt administrative policy
- -To hear and receive reports concerning the diocese

Secondary Roles:
- -Elections
- -Constitution and Canons
- -Memorials and resolutions
- -Missions & parishes in union with convention

COUNCIL

Basic Role:
- -Evaluates programs (Evaluation Committee)
- -Present goals and objectives for Year C (e.g. 1981)(developed by Long Range Planning Committee) to convention
- -Present program for Year B (e.g. 1980) to convention (developed by Council's Program and Budget Committee) based on Year B goals and objectives adopted by convention in Year A (e.g. 1979).
- -Proposes administrative policy to convention
- -To hear and receive reports concerning the diocese
- -Reports to convention of Council's actions during the current year.

Secondary Roles:
- -Coordinate the convention process
- -Manage committees needed for program development:

Long Range Planning	Evaluation
Diocesan Organization	Personnel
Finance	Convention
Assessment review	Program-Budget Administration
Other	

OFFICE OF THE BISHOP

Basic Role: Diocesan program implementation

3. The action level is the local level and Convocation should help support it, particularly where several congregations combine their efforts in a cooperative program.

4. At present, Convocations are ineffective due to a combination of factors.

5. There is much optimism that Convocation can be improved, and that their potential is great.

"The next step in our process is to construct a job description for CONVOCATION based on this input from you. This will become the basic worksheet for a special conference with representatives from all the Convocations to design the structure needed to fulfill this job description. We will again have the Rev. Charles Wilson as a consultant for this conference to be held early in 1980.

"We will present the results of this conference to you at the Spring Convocation meetings to test the design and its options. Hopefully our proposal for restructure of Convocation will be finished well in advance of Convention 1980. Your assistance in this process is much appreciated."

The Rev. Michael Jackson gave the following report:

"A Report by the Special Committee on Diocesan Organization to the 1979 Diocesan Convention

"BACKGROUND

"1. Council's Special Committee on Diocesan Organization has been working on the issue of role and functioning of convention, a study taking place within an overall study of policy setting, decision making, program implementation, and evaluation and review by the diocese as an organizational unit.

"2. This report was approved by the Diocesan Council for implementation. The report is in two parts:

a. An overview of basic roles at various diocesan governance levels.
b. A design for the conduct of convention.

AN OVERVIEW OF BASIC ROLES

"3. There are three levels of governance within the diocese: (1) convention, (2) council, and (3) the office of the bishop. Convocations are not included in this system at this time as their role within the diocesan structure is extremely ambiguous except as a communications forum for pre-convention activity (N.B. The role and structure of intra-diocesan regions is under study by the Committee.) For purposes of this report, parishes and missions are not included in this governance system.

Report on Convention Structure, cont.

Secondary Roles:
-Manage commissions and staff

"A DESIGN FOR THE CONDUCT OF CONVENTION

"5. Based on the basic role of convention being 'to set policy for the Mission of the diocese' there is a responsibility to design the agenda of convention so that it can most effectively carry out this responsibility. The following basic design was approved by Council:

Organizing the Convention, e.g.
-Convening
-Election/appointment of officers
-Action on new parishes/missions

What Has Happened, e.g.
-Treasurer's Report
-Evaluation Committee Report
-Verbal reports by selected committees/bishop's commissions, etc. as predetermined by Council or by the President of Convention as having a special or important significance during the past year
-Reports of other committees/bishop's commissions, etc., by title only

What We Hope to Do, e.g.
-Presentation and adoption of goals and objectives for Year C-plus (e.g. 1981).

What We will Do, e.g.
-Presentation and adoption of policy for Year B (e.g. 1980) that requires prior approval to presentation of the proposed program for Year B (program and budget)
-Presentation of the proposed program for Year B (program & budget)
-Presentation and adoption of policy (e.g. resolutions of substance that has not been included in the program adopted for Year B

Closing the Convention, e.g.
-Courtesy resolutions
-Adjournment

"6. Interspersed within this process are the elections

"7. Resolutions and proposed amendments to the constitution and canons will be introduced where they are appropriate within the convention process."

CAMPING COMMITTEE REPORT

The report of the Camp Committee was presented by Mrs. Mary Forman of Ascension parish, Seattle.

"During the past summer, 445 young people representing 63 parishes participated in the spiritual and outdoor adventure programs at Camp Huston, the diocesan facilities northeast of Goldbar, Washington.

"New program, new staff and new facilities all contributed to the camp's success and record attendance.

"For the first time, five-day sessions were offered for youngsters in grades three through five. Four of these sessions were scheduled to run concurrently with the first and fourth regular 10-day sessions. Set up to meet a need expressed in a survey of campers and parents a year ago, the four 5-day sessions provided an introduction to camp life for those with only a minimum of previous outdoor away-from-home experience.

"Continued and improved from 1978 were the three-day mini-camps for first and second graders. This program, conducted during the break between the second and third sessions, drew 46 youngsters.

"The popular long-term backpack outing, bicycle and canoe trips were also conducted, using Camp Huston as the base camp and special staff for these out-of-camp travels. Our hearing impaired unit, fourth session, also doubled in size. The 1979 program provided a total of 3,778 camper-days.

"To assist in transporting hikers to various trail heads in the north Cascades and along the Pacific Crest Trail, the Camp Committee purchased a used 12-passenger van. In previous years, one or more vans have been rented at considerable cost. The savings resulting from ownership will pay for the van within three years and other groups within the diocese will be able to rent the vehicle for their programs at a minimal cost.

"A grant from the Dupar Foundation made purchase of the van possible and the Camp Committee expresses sincere appreciation.

"Another gift, 100 used railroad ties from Burlington Northern valued at about $10 each, provided the basic material for a new outdoor ampitheater used extensively for campfire meetings during each session. Volunteers provided the manpower for construction of this facility and for a new volleyball court and repairs to the baseball backstop.

"Sincere thanks are also extended to the parishes and missions in the diocese which granted time for their priests to serve as session chaplains this summer: Fr. Ted Leche of St. David's, Friday Harbor; Fr. Oliver Skanse of St. Matthew's, Auburn; Fr. West Davis of St. Andrew's, Tacoma; Fr. Robert Carver of St. Andrew's, Aberdeen; Fr. Clinton Raymond of St. Philip's, Marysville; Fr. Charles Atcheson of Holy Cross, Redmond; and Fr. Peter Dally of Holy Spirit, Vashon. In addition, Fr. Alan Mack served all summer as full-time camp spiritual director. Bruce Olson, an elementary school teacher who had been a senior counselor at Camp Huston in 1978, was camp director this year, providing outstanding leadership for the campers and staff.

Camp Committee Report, cont.

"Connie Parker, serving as year-round coordinator for the Camp Committe, provided an essential continuity for the expanded use of the camp facilities. She handled advance camper registrations, organized several winter weekend activities and set up a trip for 20 people to attend the popular Shakespearean Festival at Ashland, Oregon.

"New heating and cooking capability, although limited, has been provided this year on the camp's lower level, to make year-round use of the new dormitories more attractive. Mrs. Parker handles scheduling of these facilities for small group retreats or conferences. She maintains office hours in Diocesan House each Tuesday and Wednesday."

Following this report a film was also shown which was accompanied by narration.

SECOND BALLOT

The Bishop declared the polling places to be open at 3:20 p.m. and declared the Convention in a brief recess until 3:35 p.m.

The meeting reconvened at 3:45 p.m.

The chairman of the Long Range Planning Committee, the Rev. Gerard Lawrence, announced that due to the pressure of business on the calendar their report would be shortened on the second day of Convention and he requested that delegates having any questions about the pre-printed/distributed report could talk to members of the Committee in Apollo Room 5 at 5:15 p.m. following a brief chapel service at 5:00 p.m. (in the same room).

REPORT OF THE BOARD OF EPISCOPAL RETIREMENT HOMES OF WESTERN WASHINGTON

The report of the Board was given by Mr. Austin Grant, president. He stated that the "good news is that the Corporation is in full operation with a full complement of Board Members and Trustees," and he expressed his thanks to the Diocese for providing space, mailing services and secretarial assistance.

"The bad news is that we are a long way from our Goal." Mr. Grant said it would probably be about five years before "we can develop our dream". The fall of 1983 is their targeted date for the completion of the preliminary work, design plans, Environmental statements, etc.

"Report of the Board
Episcopal Retirement Homes of Western Washington

"To: Bishop Cochrane
Delegates to the Convention
Distinguished Guests

"This is the first annual report of the newly constituted Episcopal Retirement Homes of Western Washington. The officers of the Board are:

The Rt. Rev. Robert H. Cochrane, D.D.	Chairman of the Board
Mr. Austin Grant	President
James W. Haviland, M.D.	Vice President
Miss Mary Drew	Secretary
Mr. Ray Raines	Treasurer

"A full list of members and trustees is appended.

"We have restructured and adopted both the Amended Articles of Incorporation and the Amended By-Laws and now are a fully operational corporation of the State of Washington. We are in the process of filing with Internal Revenue for Recognition of Exemption under Section 501 (c)(3) which, when granted, will give our corporation non-profit status.

"In early October, a letter was sent to the Trustees of the Diocese of Olympia requesting that consideration be given to transferring funds held by the Diocese to the Retirement Home Corporation. At the October meeting of the Council, the Trustees voted to turn over to our stewardship approximately $1.4 million, money which had been given over the years for the establishment of a retirement home and programs for the elderly. The Trustees decided to grant all of the funds toward a retirement facility. Funds will be transferred about January 1, 1980.

"With the legal and monetary issues mostly resolved, the parallel activity has been to find a suitable site for a retirement complex. The basis for our search was criteria to develop a 250-unit retirement facility with an 80-bed progressive health care unit attached. An offer was made on the old Seattle General Hospital (formerly Maynard Hospital), but we came out third-best to the Fred Hutchinson Cancer Research Center and the Catholic Archdiocese. We spent some money in architectural and engineering fees to investigate and research the facility prior to submitting an offer.

"At the present time, negotiations are being conducted to participate in a joint venture for the acquisition of a future building site which, in the opinion of our Board, would be an outstanding location and site for our developing a middle income housing complex with lifetime medical care.

"Concurrent with the mentioned activity, a financial package is being developed to fund our effort. Spearheaded by our consultant, Bruce Lorig of Northwest American, and very ably assisted by Jennifer Silver, this package is almost complete. Several basic funding methods are being explored, including the 'founders fee' concept. This portion of the financial package will develop the dollars required for the capital portion of the project. The mortgage/maintenance portion is being developed on a monthly payment basis. This portion is being structured on a sliding scale basis, subject to periodic updates occasioned by changes in the economy, the inflation (or deflation) rate, the actuarial tables and other mitigating factors.

"As anyone who has dealt in the building development field knows, there are inherent pitfalls, delays and circumstances beyond control which can affect our plans. Nevertheless, we anticipate that 1980 should bring the initial phases of the program to fruition. Therefore, I would suggestthe following timetable as realistic and practicable:

Acquisition of Land	3rd Quarter 1980
Initial Architects' Plans	4th " 1980
Funding Program Starts	3rd " 1980
Funding Program Finishes	2nd " 1981
Architect Starts Final Plans	2nd " 1981
Construction Starts	3rd " 1981
Construction Completed	1st " 1983
Move in	2nd " 1983

"In the following months we will send out a questionnaire to refine and update our statistical data. We are now very confident of our data that supports the need for such a project and justifies its size.

"Next year promises to be busy and constructive. Special thanks to the team of members and trustees of the Retirement Home Corporation as well as to the members of the Council, Bishop Cochrane and Harry Machenheimer. Their support has been encouraging.

"S/ Austin Grant
President

"November 1, 1979

(Note: The full membership of the Board is available through the offices of the Episcopal Diocese, 325-4200/Seattle, as are also the names of the Trustees.)

PERSONNEL COMMITTEE REPORT

The Personnel Committee is chaired by Mr. Clinton Rost who introduced the Rev. Kenneth Snyder who then explained the antecedents and mathematics of the Base Salary Recommendation for 1980.

"PERSONNEL COMMITTEE REPORT TO DIOCESAN CONVENTION

"Item #1 Base Stipend Computation

A. Following Mandate of 1978 Convention
B. Total Compensation Package (Requested by Council)

"Item #2 Diocesan Officers
"Item #3 Lay Employees
"Item #4 Regional Archdeacons
"Item #5 Diocesan Chaplains
"Item #6 New Clergy Experience Factor

"Item I Base Stipend Recommendation

"Using the formula adopted by the 1978 Diocesan Convention, the Base Stipend for Clergy Salaries for 1980 was computed. For comparison purposes, the calculations for 1979 are included.

"A. Diocesan Formula

	For 1979	For 1980
C.O.L. Index for Base Year (BLS)	$16,204.	$17,211.
Less: Housing & Utilities Allowance	- 3,025.	- 3,190.
Adj. Base Year C.O.L. Index	$13,179.	$14,021.
Assigned C.O.L. Adjustment	x 1.192.	x 1.243.
Base Stipend	$15,700.	$17,425.

"In 1978, the Convention recognized that it would not be possible to implement the Base Stipend arrived at by use of this formula immediately. Therefore, the Convention set the 1979 Base Stipend at $11,800. and directed that the resulting $3900. gap be reduced in succeeding years until parity with the Base Stipend be achieved. In considering this goal, the Diocesan Council determined that the current inflationary pressures will not allow for closure of the gap in 1980 and recommends that the 1979 Base Stipend be increased by the difference between the formula Base Stipend shown above which is $1725.

"B. Difference between Diocesan Formula and 1980 Base Stipend

	For 1979	For 1980	Variance
Base Stipend (by Diocesan Formula)	$15,700.	$17,425.	+ $1725.
" " (Rec. for implementation)	11,800.	13,525.	+ $1725.
Difference (i.e. "Gap").....	$ 3,900.	$ 3,900.	

"With the adoption of $13,525. as the Base Stipend to be implemented in 1980, the computation of the Salary Ranges was developed based on the following conditions:

1. The Adjustment in Range E shall be no less than $1725. (i.e., the difference in the adjusted bases for 1979-80).
2. The minimum shall be calculated by applying a declining percentage from 11% in Range E to 7% in Range A.
3. The difference between the 11% increase in Range E and the $1725. adjusted base difference shall be considered a salary base adjustment. This difference of $425. shall be considered as a "catch-up".
4. No salary base adjustment for "catch-up" will be made in any range in which the proposed minimum stipend would exceed the 1980 Base Stipend recommended for implementation, i.e., $17,425.

"C. 1980 Salary Ranges

	A	B	C	D	E
Current	$19,288/28,932	$16,330/24,508	$13,957/20,935	$12,482/18,723	$11,800/17,700
x C.O.L.	@7% 20,638	@8% 17,646	@ 9% 15,213	@10% 13,730	@11% 13,100
Sal.Adj.	-0-	-0-	425	425	425
Minimum	$20,638	$17,646	$15,638	$14,155	$13,525
Maximum	$30,957	$26,469	$23,457	$21,233	$20,288

"D. Total Compensation Package

"At the time the Diocesan Council considered the recommended Base Stipend and Salary Ranges for 1980, arrived at by use of the formula adopted by the 1978 Convention, the Council directed the Personnel Committee to develop a Total Compensation Package as an alternate method of arriving at the Base Stipend. The Council request reflected their awareness that the exclusion of housing costs from the existing formula has resulted in a variety of inconsistencies which work against a fair implementation of the Base Stipend and resulting ranges among our parishes and missions.

"One major inconsistency is the matter of whether the church provides the housing in a church owned rectory or the clergyman owns or rents his own home receiving a housing allowance. Wide variances currently exist in housing allowances due to location, inflating values, changing mortgage rates, etc.

"Another major concern is the confusion which exists in the mind of lay people as to the actual compensation being provided for the clergy. A total compensation package, in which the compensation to be provided for a specific post would be a single amount for salary, would be consistent with the way salaries are negotiated, paid and understood outside the Church. Implicit in such a single figure would be the practice of then designating by Vestry or Bishop's Committee action, that portion of the total compensation to be paid which is to be reported as housing allowance for income tax purposes.

"After consideration of the impact this would have on the clergy of the diocese, and recognizing that there is no way to guarantee complete equity in such a transition, the committee concluded that the advantages of such a proposal are significant enough to justify such a formula. Therefore, the Personnel Committee proposes the following Recommendation as a substitute for the original Recommendation on Base Stipend and Salary Ranges adopted by Council earlier this year:

(NOTE: Fr. Snyder then explained all of the following resolutions which were then voted upon. In the interests of time and economy of space, we will show the action taken following each of these resolutions. Fr. Snyder requested that the words "Base Salary" be substituted for "Base Stipend" where found subsequently in this report.)

"RESOLVED, that the existing policy establishing the formula to be used in computing the Base Salary for clergy be amended by striking the words identified by dash lines as follows:

"RESOLVED, that it is the policy of the Diocese of Olympia that the Base Salary for clergy (i.e., minimum of Range E) be computed annually to be comparable to the intermediate budget of a four person family in the Bureau of Labor Statistics Urban Family Budgets and comparative indexes for Seattle/Everett area, for August of the third year prior to the year in question ~~less-the-assigned-value-for-housing~~. The resultant figure shall then be multiplied by the actual, known and projected, annualized Bureau of Labor Statistics rate of inflation as determined by the 1967 base for clerical and blue collar workers in the intervening years."

FR. SNYDER MOVED THE PREVIOUS RESOLUTIONS WHICH WERE SECONDED AND CARRIED.

"BE IT FURTHER RESOLVED, that in determining this Base Salary, the following shall apply:

a. The value of employer contributions, that is, church pension fund premiums, insurance premiums for medical, dental, life, optical, etc. ~~and-the-value-of-housing,-whether-in-the-form-of-housing-provided-or-a-housing-allowance-actually-paid~~, shall not be considered as part of the stipend.

b. The value of any auto allowance paid in excess of the actual reimbursable business expense, computed on the basis of current IRS allowances, may be deducted by the employer in computing the Base Salary.

Using this formula, the Base Salary for 1980 will be:

C.O.L. Index for October 1977 (B.L.S.)	$17,211.*
Assigned C.O.L. Percentage 10/77 - 8/80	x 1.243
Adjusted 1980 Base Salary	$21,393.

*No housing deducted."

FR. SNYDER MOVED THIS RESOLUTION WHICH WAS SECONDED AND CARRIED.

"Base Salary Recommendation for 1980

"In adopting the formula which includes housing in the Base Salary, the diocese still must recognize the gap which exists between the resulting Base Stipend and the capacity of the parishes and missions to meet that immediately. Therefore, to arrive at a recommended Base Salary for 1980, consistent with the recommendation previously arrived at using the old formula, the committee proposes the following:

"RESOLVED, that the Base stipend for 1980 be computed by using the $13,525 arrived at under the old formula and, for 1980 only, assigning an average value of $4800. for housing and utility allowance which results in a Base Salary of $18,325. (Range E).

"And be it further resolved,

"That since the $18,325 represents approximately 85% of the Base Salary of $21,393 arrived at by application of the new formula, it shall be the policy of the Diocese of Olympia to increase the percentage of implementation in succeeding years until full parity is achieved."

FR. SNYDER MOVED THESE RESOLUTIONS WHICH WERE SECONDED AND CARRIED.

"Upon adoption of this change in the formula, the Personnel Committee recommends the following:

"RESOLVED, that the Salary Ranges in the Clergy Compensation Schedule shall be computed as follows:

> The Base Salary arrived at by application of the formula adopted by this Convention shall constitute the minimum salary for Range E and the minimum salary in each of the Ranges A - D shall be computed as 110% of the value in the preceding lower range.

"And be it further resolved,

"That the maximum salary in each range shall be computed at 150% of the minimum set for that range."

FR. SNYDER MOVED THESE RESOLUTIONS WHICH WERE SECONDED AND CARRIED.

"Therefore, this introduces the following Base Salary and ranges for 1980:

Range E	$18,325. minimum	$27,487. maximum
Range D	20,157. minimum	30,325. maximum
Range C	22,173. minimum	33,259. maximum
Range B	24,390. minimum	36,585. maximum
Range A	26,829. minimum	40,243. maximum

"(In those instances where housing is furnished the minimum for the applicable range shall be reduced by a factor of 20%.)

"In addition to the above, the Personnel Committee recommends the following resolutions."

"Recommendation: Salary Ranges for Diocesan Officers

"The 1978 Diocesan Convention acted upon the recommendation of the Personnel Committee and the Diocesan Council to establish Salary Ranges for Diocesan Officers. After consideration, taking into account the

President's guidelines and the C.O.L. adjustment given clergy in Range A, the Committee recommends the following:"

FR. SNYDER MOVED THE FOLLOWING SALARY RANGES FOR DIOCESAN OFFICERS:

> "That a 7.0% C.O.L. adjustment be made in the Salary Ranges of Diocesan Officers not covered in Clergy Salary Ranges, i.e., the Treasurer, the Assistant Treasurer and the Administrative Assistant."

Mr. Fred Terrell moved to amend the motion to raise the 7% to 8%. The motion was seconded.

MR. VAL BRUSTAD, ST. MATTHEW'S, AUBURN, MOVED, AND IT WAS SECONDED AND CARRIED, TO AMEND THE MOTION TO RAISE THE 7% to 10%.

"Recommendation: Adjustment for Lay Employees

"Recognizing that the 1978 Convention established specific compensation ranges for the various grades of Lay Employees of the Diocese, and recognizing that the salaries paid these employees is at the wage level most heavily impacted by the annualized area inflation rate of 11.0%, the Committee suggests that a percentage increase be approved for 1980 to be distributed among positions for both C.O.L. and merit."

FR. SNYDER MOVED THE FOLLOWING ADJUSTMENT FOR LAY EMPLOYEES, AND IT WAS SECONDED AND CARRIED, THAT:

> "A sum equivalent to a 10.0% of the total amount budgeted for 1979 for lay personnel salaries be approved and that the office of the Bishop be directed to adjust salaries for 1980 based upon merit as well as cost-of-living."

Recommendation: Compensation for Regional Archdeacons

"Upon recommendation of Archdeacon Hayman, compensation for Regional Archdeacons was considered. After reviewing the history of the program, considering the responsibilities involved and the hours expended by the current Archdeacons, the Committee recommends the following:"

FR. SNYDER MOVED THE FOLLOWING COMPENSATION FOR REGIONAL ARCHDEACONS, AND IT WAS SECONDED AND CARRIED, THAT:

> "The salaries for Regional Archdeacons for the year 1980 be increased from $1000. annually to $1500."

Recommendation: Range Assignment for Diocesan Chaplains

"The Committee recognizes that the original Compensation Study adopted in 1973 was ambiguous about the assignment of Chaplains assigning them, without specific designation, to both Ranges C and D. After review of the positions involved, the Committee determined that there is a significant difference in the professional qualifications of various persons assigned

to hold these positions from time to time. Therefore, the Committee suggests the following policy and recommends it to Council:"

FR. SNYDER MOVED THE FOLLOWING RANGE ASSIGNMENT FOR DIOCESAN CHAPLAINS, WHICH WAS SECONDED AND CARRIED:

"That Diocesan Chaplains (i.e., Hospital, College, Maritime, etc.) be assigned to Range D of the Clergy Compensation Salary Ranges;

"And further recommends,

"That should any chaplain so employed have attained such professional training or academic degrees to have significantly enhanced his professional competence (to be defined by the appropriate committee or commission supervising such work), reassignment of that position to Range C be allowed for such time as that chaplain shall remain in the position."

Recommendation: Base Stipend Experience Factor

"The Committee has reviewed the impact of the Convention action to suspend application of the experience factor for deacons and priests in the first four years of their ministry until such time as parity is achieved with the Base Salary Recommendation at full value. It is the opinion of the Personnel Committee that this has several deleterious effects on the compensation program:

1. It increases the cost to parishes and missions for inexperienced clergy who have yet to demonstrate full competence in performance.

2. It makes more difficult the placement of such inexperienced clergy since the cost will be the same as that to be incurred for clergy with experience.

The Committee recommends to the 1979 Convention of the Diocese of Olympia that the following Experience Factor be implemented effective with Budget Year 1980."

FR. SNYDER MOVED THE FOLLOWING BASE SALARY EXPERIENCE FACTOR EFFECTIVE WITH THE BUDGET YEAR 1980 (for deacons and priests in the first three years of their ministry), WHICH WAS SECONDED AND CARRIED:

"1st year 90% of minimum salary compensation
2nd year 95% of minimum salary compensation
3rd year 100% of minimum salary compensation.

The Rev. David Storm moved, and it was seconded and defeated that the preceding resolutions be considered as guidelines for the parishes and missions of this Diocese but that the diocesan minimum for 1980 be the 7% increase in all salaries across the board as per the Bishop's recommendations.

REPORT OF COMMITTEE ON CONSTITUTION AND CANONS

Mr. Vernon Williams, chairman, made the Committee's report.

IT WAS MOVED, SECONDED AND CARRIED TO AMEND ARTICLE X, SECTION 1, OF THE CONSTITUTION BY ADDING THE FOLLOWING WORDS (to the end of Section 1): (NOTE: This constitutes a second reading.)

> "Not more than one person from any one parish or mission may serve on the Standing Committee at any given time."

ART MOTTET, ST. STEPHEN'S, LONGVIEW, MOVED, AND IT WAS SECONDED AND CARRIED REGARDING AMENDMENT OF CANON VIII, SECTION 2:

> "RESOLVED: That any budget surpluses be considered as 'other funds available' for program budget operating and missionary purposes within the content of Canon VIII, Section 2."

The South King County Convocation submitted specific recommended amendments to Articles IV, VI, IX, X, XII, XVI, XVII and XIV of the Constitution to the end that every congregation be designated a parish. Mr. Williams reported that the Committee recommended "no action at this time". It was noted that "if a decision were made to eliminate all distinctions between parishes and missions, sweeping changes in both Constitution and Canons would be required to implement such decisions requiring amendment of: Articles, VI, VII, IX, XII, XV, XVI, XVII, XVIII and XIX of the Constitution; and Canons II, IV, V, VI, VII, IX, X, XI, XII, XIII, XIV, XV, XIX, XX, XXI and XXIV." The Bishop noted that Diocesan Council would be dealing with this subject very soon and so the recommendations of the South King County Convocation were not considered at this time, but referred to Diocesan Council. These recommended amendments are:

(a) The terms "mission" or "organized mission" be changed to "unincorporated parish" in Article XV, Section 1 (d) and Section 2.

(b) The terms "mission" or "organized mission" be dropped in the following Articles: IV, VI, VII, IX, X, XII, XVI, XVII, XIX.

(c) The term "parish" in Article XV, Section 1, be referred to as "incorporated parish".

(d) The term "missionary aid" be changed to "diocesan aid", Article XV, Section 1 (d).

MR. MOTTET MOVED, AND IT WAS SECONDED AND CARRIED, UPON RECOMMENDATION OF DIOCESAN COUNCIL, THAT CANON VI, SECTION 6 (b), BE CHANGED TO READ:

> "(b) A Committee of not less than seven members of whom three shall be members of Council, all appointed by the Bishop and confirmed by Council, shall be responsible for the development of a proposed Diocesan Program and Budget for the following year.

Under the reorganization of Diocesan Council as adopted by the 68th Convention, membership of Council shall no longer include directly elected

representatives from the Convocations. As Canon XX, Section 6, in its present form refers throughout to Convocation respresentatives, amendment of that section would be appropriate to bring it into conformity with the present provisions of Canon VI.

ARCHDEACON ROBERT HAYMAN MOVED, AND IT WAS SECONDED, TO AMEND CANON XX, SECTION 6, to read:

Section 6. Election of Officers (To Convocations)

(a) At its annual meeting each Convocation shall elect one clergy and one lay communicant member of Convocation as its officers, one to serve as President of Convocation and the other to serve as Vice President. The Convocation officers shall serve a term of one year. If election is to fill an unexpired term, the person elected shall serve the remainder of the unexpired term.

(b) The Convocation lay officers shall be deemed elected as delegates-at-large to Convention during their terms of office.

Following some discussion on the appropriateness of one year terms for Convocation officers,

The Rev. David Storm moved, and it was seconded and defeated, to re-refer this Amendment to Canon XX, Section 6, back to the Committee on Constitution and Canons.

THE MOTION TO AMEND CANON XX, SECTION 6, WAS THEN VOTED UPON AND CARRIED.

Mr. Williams noted that the Bishop recommended modifications of Canon X, Section 6, to reflect the reality of search process changes which have occurred over a period of time. The search process seldom conforms to the time frames articulated in the Canon and, in practice, the Bishop does not recommend names to vestries until they provide to him a profile of the community, the parish and the priest. Accordingly, it is proposed that Canon X, Section 6 (a) and the first paragraph of Section 6 (b) be amended as follows (additions or amendments underlined; deletions through-lined):

MR. WILLIAMS MOVED THE FOLLOWING WHICH WAS THEN SECONDED:

Section 6.

(a) It shall be the duty of the Wardens of every Parish to give written notice to the Ecclesiastical Authority of an impending vacancy in the Rectorship no later than ten (10) days after such an impending vacancy is made known. Subsequent to such notice, the Wardens shall counsel with the Ecclesiastical Authority as to the needs of the Parish. After the Vestry has determined the pastoral needs of the congregation and communicated the same to the Ecclesiastical Authority, he or it will recommend to the Wardens

the persons whom he or it deems qualified for consideration as nominees for the Rectorship of such Parish. ~~The Vestry shall, after ten (10) days of receipt of said recommendation, hold a meeting to consider nominees for Rector.~~

SECTION (a) CARRIED.

(b) After due consideration of the names recommended by Ecclesiastical Authority and such other names as may come before the Vestry, a Rector shall be elected by affirmative vote of at least two-thirds of the Vestry not less than two weeks prior to the meeting at which the election takes place.

It was noted that the language in (b) was garbled: "...two weeks prior..." should read "...two weeks after..."; and "the meeting at which the election takes place.", should reas: "the meeting at which the nomination takes place." The Bishop recommended that the language in (b) be corrected and resubmitted to Convention at another time. Section (b) was referred back to the Committee on Constitution and Canons.

REFUGEE RESETTLEMENT COMMITTEE REPORT

Mr. Tom Pryor, St. Mark's Cathedral, presented the report of the Committee.

Mr. Pryor stated that it had been hoped that the resettlement of 50 refugee families could be the goal of the Diocese..but "we are pleased to report that 101 families, totalling 466 persons have been 'resettled'." 50 congregations have sponsored these people. The only other Diocese in the United States to surpass this achievement is the Diocese of Los Angeles. During the past year, the Committee acted upon the suggestion to hire Mrs. Lorrie Pruitt to implement and coordinate the work of the Refugee Resettlement Committee; this was done.

It was noted that there is still a great need for sponsoring congregations. Or, if your church is unable to be an active sponsor, send cash donations or declare the availability of furniture and clothing. All who have given so generously in the placement of the 101 refugee families in the Diocese of Olympia were warmly thanked by Mr. Pryor.

The Convention recessed at 5:20 p.m., and would meet again for Eucharist at 8:30 a.m. on Saturday, November 10th. The business meeting would reconvene following the Eucharist.

Saturday, November 10, 1979

The Bishop delivered the following address during the Eucharist at 8:30 a.m. on November 10, 1979.

"THE BISHOP'S ADDRESS
THE 66TH DIOCESAN CONVENTION
November 10, 1979

"MY SISTERS AND BROTHERS IN CHRIST:

"'Grace and peace to you from God the Father and our Lord Jesus Christ who sacrificed Himself for our sins to rescue us out of this present age of wickedness, as our God and Father willed: to whom be glory for ever and ever. Amen.' (Gal. 1:3-5)

"Please remain standing and let us now remember before God the following faithful servants of the Lord who have entered into Paradise since last we met.

Edward Young, St. Joseph-St. John's, Tacoma

Patricia Bee, St. David's, Seattle

Ralph Calvert
Rae Jeanne Somerville
Ray Mattison, St. Columba's Des Moines

Gena Ketcham
Katherine DuPre Patten, St. Mark's Cathedral, Seattle

Edith Osborne
Elbertine Armstrong, Church of the Epiphany, Chehalis

Ann Webb, St. Dunstan's of the Highlands Parish

Christopher Harrison, St. Hilda-St. Patrick's, Meadowdale

Joyce Margaret Backus
Ruby Beryl Callow, St. Andrew's, Seattle

Percy Larke
Colin A. Campbell
Hope Norris Williams, Church of the Ascension, Seattle

Shirley Peterson, St. Matthew's, Auburn

Robert Underwood, St. Stephen's, Longview

Marjorie Stevenson, Christ Church, Tacoma

Michael Wiggins
Vance Wiggins, St. Elizabeth's, Burien

Edna Belknap, Trinity, Seattle

Gladys Tenneson
Judithe Gibbs Douglas
Barbara Jean Cameron, Church of the Epiphany, Seattle

"Let us pray: Almighty God, with whom still live the spirits of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity: we give you hearty thanks for the good examples of these your servants, who, having finished their course in faith, now find rest and refreshment. May we, with them and with all who have died in the true faith of your Holy Name, have perfect fulfillment and bliss in your eternal and everlasting glory, through Jesus Christ our Lord. Amen. Rest eternal grant to them, O Lord, and let light perpetual shine upon them. May their souls and the souls of all the faithful departed through the mercy of God, rest in peace. Amen.

"Now, in accordance with the Canons, I record the clergy changes since last Convention.

"I have accepted a letter of Renunciation of the Ministry from David Alkins and Alan E. Mack, and in accordance with the Canons they have been deposed for reasons which do not affect their moral character.

"Letters Dimissory have been issued, transferring the Rev. Robert E. Brown to the Diocese of Hawaii; the Rev. Brian F. Nurding to the Diocese of Hawaii; and the Rev. Grant H. Abbott to the Diocese of Minnesota.

"Letters Dimissory have been received for the Rev. Gordon Lau from the Diocese of Hong Kong; the Rev. John A. Metzler from the Diocese of Los Angeles; the Rev. Harold K. Lawrence from the Diocese of Spokane; the Rev. William C. Riker, Jr. from the Diocese of California; the Rev. Edward Arthur Sterling II from the Diocese of Texas; the Rev. Mary Ann Peters from the Diocese of Milwaukee; the Rev. Charles Benz from the Diocese of Pittsburgh; the Rev. Jon S. Stasney from the Diocese of Dallas; and the Rev. Colin Campbell from the Diocese of British Columbia.

"I welcome these clergy and their families into the Diocese. We also welcome those who were ordained to the Diaconate: The Rev. Mary Frances Harland, the Rev. Stephen J. Gehrig, and the Rev. Mark Miller. Those who have been ordained to the Priesthood this past year are: The Rev. J. Norris Pearson, the Rev. John W. Gibbs, the Rev. Charles Benz for the Bishop of Pittsburgh, and the Rev. Henry S. F. Rogers.

"Each year as I begin to prepare this Convention Address to you, I find myself in a state of frustration. My frustration lies in the fact that there are so many subjects and concerns and hopes to which I want to address myself but no time to deal with all of them. So, what to choose among the many? Where even to begin? I confess that I sometimes feel like the hungry mosquito who suddenly found himself in the nudist colony. Where to begin?

"Where else but with God - the God who made us - the God who loves us - the God who continuously calls us to Himself. Down through more than 3500 years of time the words still come to us, the People of the New Covenant, 'Hear, O Israel (hear, O People of Olympia): the Lord our God, the Lord is One, and you shall love the Lord your God with all your heart, and with all your soul, and with all your might.' (Deut. 6:4)

"This is the Great Commandment to love God, repeated by our Lord Himself, and given by Him the highest priority. How do we show our love for God? Some think we do it by leading decent, moral, and upright lives, and by being kind to other people. Such behavior is the natural result of our love for God and can be an outward sign of our love for God, but that behavior is not itself the Godward love. After all, people who don't even believe in God can and do act that way. How do I love my wife? Well,

leading a relatively well-behaved life and being kind to our children and our cat are indeed a consequence of my love for her but I am truly loving my wife when I am offering to her, and to her alone, some specific act of love: a word, a kiss, an embrace, a gift, given and directed to her alone. So it is with God. We show our love for Him in only one way: by offering to Him, and to Him alone, some specific act of love. As individuals, that act of love often takes the form of private prayers of praise and devotion - a simple, 'I love you, Lord.' But that is not enough. God calls us into community, not isolation. The nature of reality in all its forms, wherever we find it, is relatedness and community. God Himself, in His own very Being, is a community of Persons (Father, Son and Holy Spirit) in a unity of Substance. The community to which He has called each of us through Baptism is the Body of His Son which we call the Church, and it is only within that community - that Fellowship of the Holy Spirit - that we can offer to Him directly and completely an act of love. Jesus said, 'Love God' and Jesus said, 'Do this!' The offering of the Eucharist is the greatest act of love the world has ever known. It is the Church - you and I - offering itself in praise and thanksgiving with body, mind and spirit, directly to the living God. It is the only act of love and worship specifically commanded by Jesus Himself as the means whereby we love our God with all our hearts and souls and minds and strength.

"So, Beloved, I beseech you once again, as your Bishop, to 'Do this'. Let this act of love - this Eucharist - be central in your lives and in the life of each of your congregations.

"We now have a new Prayer Book with which to 'Do this', and all the other acts of worship of the Church. It is not a perfect Book - no Prayer Book is - but it is a good Book, rich in the variety of traditions and language that have always been characteristic of good Anglicanism. I urge your continued study of it so that you might be familiar with all of its contents and its excellent teaching. But liturgy and worship and acts of love are not meant primarily to be talked about and studied. They are meant to be used - to be offered - to be done! In this connection, the recent Pastoral Letter from the House of Bishops said this, We cannot love what we do not know. Attachment to the 1928 Book derived from our regular use of it. Broad experience with the new Book has proved its power to arouse love and appreciation of those who have used it with regularity.' '...used it with regularity.' That's the key. To use the new Book once or twice and say, 'We don't like it', then never use it again, is both unfair and disobedient. Study the 1979 Book, use it with regularity. with an open mind and a loving heart, and you will come to appreciate its own unique beauty, dignity and power.

"After January 1, 1980, the 1928 Book may continue to be used on a less frequent and/or occasional basis. Permission for such use was given by the recent General Convention. The 1928 Prayer Book, however, may not be used in place of the 1979 Book or even on an equal basis with it. The clear mind of the Denver Convention, as set forth in the authorized Guidelines, is that the 1979 is the only official Prayer Book of our Church and that by its regular and frequent use it is to be the norm for all congregations. As I said, a congregation, if it wishes to, may use the 1928 Book on a less

or special use basis, but the normal Book - the Book that will be in the pews and used regularly and frequently - will be the Prayer Book 1979. That is my wish and expectation for this Diocese.

"Jesus said, 'Love God' and Jesus said, 'Do this'. By 'doing this' we show our love for God, but curiously enough, at the end of our great and singularly important act of love to God in the Eucharist, we are dismissed with these words, 'Go in peace to love and serve the Lord', and in our Baptismal Covenant we are asked to 'seek and serve Christ in all persons'. So, you see, our loving doesn't stop with our Eucharistic Offering. Our loving doesn't end with our personal 'Praise the Lord's and 'Alleluias'. It spills out and overflows from here into the world where it is directed and offered to people - to other human beings whom God created and whom He loves. And when this authentic Eucharistic love for God moves out of the church building, it is seen as neighbor-love in the form of mission and service. Jesus said, 'Love God' and 'Do this'. He also said, 'Love neighbor' and 'Go forth'.

"Last year this Convention directed the congregations of the Diocese 'to study and define a proposed mission policy and strategy for the Diocese, that the Convocations of this Diocese convene especially to receive the reports of their congregations and to formulate a statement of mission policy and strategy for this Diocese.' The Convocations have met and received the congregational reports. Many, many mission statements were received and they have been analyzed, collated, and distilled. The following Statement represents a summary and expression of all the mission statements. It is, in a real sense, a statement of the kind of neighbor-love of mission and service that ought to proceed from the God-love of our Eucharistic offering. I offer this Statement to you with my full endorsement:

"'To enable us to serve God, individually and corporately, in our congregations and in the world, the Mission of the Diocese of Olympia should be:

-To go out into the world to teach, preach and spread the Good News of our Lord Jesus Christ.

-To reach out to those in any kind of need within our churches and in the world.

-To witness to God's action in our lives and to enable others to accept God into their lives.

-To be a community expressing God's love, supporting each other in our Christian faith, and providing experience for growth.

-To provide support, encouragement, direction and guidance for individuals and congregations.'

"The means by which the various aspects of that Mission Statement are to be implemented in our Diocese are already being addressed by the fine work of many of our Commissions, especially the Commissions on Evangelism, Stewardship and Education. I want to commend them for their programs and urge all of you to listen carefully to their reports and to avail yourself of

their services. Also, almost all of the goals mentioned in the Statement are included in the report and proposals of the Long Range Planning Committee which we will hear from and act upon this afternoon.

"So, the Diocese is on the move in the areas of mission and service. Exciting programs and opportunities are and will continue to be offered. Please, please learn what they are and take advantage of them.

"There is one goal in the Mission Statement, however, to which I should like to give some additional attention. It is this one: 'To reach out to those in any kind of need within our churches and in the world.' That little phrase, so simple in its wording, speaks to me with power about the kind of neighbor-love I mean. It speaks to me about the kind of social ministry, within the Church and within the world, which the Church must be engaged in for no reason other than that the Church is the living Body of Christ. It is the extension into our time of His Incarnate Life and Ministry. No one loved the Father more than the Son. Our Lord's entire life was an offering of love and obedience directly to God. His Eucharist was ultimately the Cross. And yet, that love spilled out and overflowed into neighbor-love - into reaching out to minister to those in need. 'The Son of Man came not to be served but to serve.' 'Tell John the things ye hear and see: The blind recover their sight, the lame walk, the lepers are cleansed, the dead are raised to life, and the poor are hearing the Good News.'

"Now I know that many of you individually are engaged in important volunteer community service and I praise God for that and ask Him to bless that ministry in His Name. But there is a need for the Church corporately, as parishes and as a Diocese, to be involved in reaching out to those in need within our churches and in the world. Some of you here this morning have been blessed with the gift of 'Tongues'. That's great. But my prayer is that all of us here this morning may be blessed with the gift of 'Ears' - ears sensitive enough to hear the pleading cries of need in the world. In full obedience to our Lord's command, and as a direct consequence of our Godward Eucharistic love, I call upon all of us to strengthen, broaden and intensify the Church ministry of social concern in this Diocese.

"I realize that much is already being done by many congregations. Our Refugee Program is one of the best in the whole Church and the response of this Diocese in accepting the Boat People and other refugees from Southeast Asia has been marvelous beyond belief. Our Hunger and Food Bank Programs are many and varied. The involvement of many parishes in ministering to groups such as widows, singles, parents without partners and homosexuals is to be commended. Our Together-in-Employment has proven that it can truly aid people who have been having employment difficulties to find jobs. But there is so much more that we could and should do as parishes and as a Diocese to love and serve Christ in a ministry of reaching out.

-We need to be more sensitive to the problems of our prisons, state and local, and to the apparent inequities of our entire criminal justice system.

-We need to be concerned about the problems facing the mentally ill.

-We need to address ourselves to the problems of alcoholism, both within the Church and within the community, and to provide help and resources to our clergy and their people working in this difficult area.

-We need to look more closely at the problems facing urban Indians, migrant workers and unemployed youth, especially minority youth.

-We need to make ourselves more aware of the needs of the elderly (especially the elderly poor) in the areas of housing, transportation, food, health care and companionship.

-We need to strengthen, not diminish (or threaten to diminish every time there is a budget crunch) our institutional ministries on the waterfront, in the hospitals and prisons, and on the college campus.

"Presently, our Christian Social Relations Commission, with some excellent staff help from the Ecumenical Metropolitan Ministry, is restructuring itself and developing a comprehensive program called 'Mission in Action', which will provide us all with guidance as to how, as a Diocese and as parishes, we can effectively concern ourselves with addressing these problems and needs. If you or your parish or Convocation is asked to help in any way, please cooperate for Jesus' sake.

"One final word about a growing concern I have in this area of social ministry. One of the realities with which both our nation and the Church will have to contend as we move into the 1980's will be the increasing problems of urbanization facing our cities, large and small, problems caused by inflation, the flight of capital from the cities with its consequent unemployment and erosion of the tax base for needed services, increasing numbers of low income persons, especially among the elderly pensioners and ethnic minorities. Many inner city congregations are being forced to close because of diminishing resources - and this at a time when people and/or the businesses in those downtown areas and central areas need more than ever to hear the Christian Gospel of hope, acceptance, justice and peace, and to receive the Church's ministry of loving service.

"Thanks to the efforts of the Urban Bishops' Coalition, of which I am a member, the General Convention in Denver took this concern quite seriously. It directed the Joint Commission on the Church in Metropolitan Areas to devise a strategy during the next three years whereby the General Convention and the Executive Council would implement a program of mission and evangelism in urban and other deprived areas, with primary focus on aid to the local congregations.

"Seattle and the Puget Sound area may be one of the ten best places in the country in which to live, but we are not totally immune to the problems which assail other American cities. The Urban Bishops' Hearing which was held in Seattle a year and a half ago gave ample testimony to that.

"I just want to go on record now as stating that I will do all I can to help solve these problems and I ask you to join me in that Christian task. Further, I ask that all of us in the coming years support, in

whatever ways we can, the work of urban mission and evangelism in the downtown and central area churches of our Diocese. I am referring especially to such places, among others, as Trinity, Seattle, the mother church of Seattle; St. Paul's, Bellingham; Trinity, Everett; Christ Church, Tacoma; St. Luke's, Vancouver.

"'Love God and do this.' 'Go forth and love neighbor.' Those ten little words summarize all I have tried to share with you today. In the year ahead, let us remember those words and act upon them so that God's Name may be glorified - His Church may be strengthened - and His people may be served. Amen."

Bishop Cochrane called the meeting of Convention to order at 10:25 a.m., following the celebration of the Eucharist.

REPORT OF TOGETHER-IN-EMPLOYMENT (TIE)

Mrs. Jeanann Nye presented the first half of the report on TIE.

"Good morning! On behalf of the Board of Directors, we have come to talk with you about TIE. The Mission Statement directs us to 'Reach out to those in any kind of need in our congregations and in our world.' Together-in-Employment is a ministry of our Church aimed at the world of work. Specifically, to those people who are dissatisfied with their present employment or those who are looking for jobs for any reason: returning to work; first job; supplemental income. I expect most of you know such a person - or maybe you are that person: working in a job you hate; wishing you had a job; longing for fulfillment; dreading interviews; wondering what to do.

"A TIE workshop is always composed of a trained volunteer counselor-team and a small group of students - never more than 20. We use a unique and very successful process in which skills and talents and achievements are encouraged to surface and be identified. A joyful outlook and positive feelings of self-worth are reinforced. I consider the workshop in which I participated to be a major turning point in my life because, for the first time ever, the singular combination of skills and talents which are Jeanann were OK for me to have - and I felt really good about myself. This happens to a lot of people. The knowledge affects their employability, their promotability and their whole self.

"Feeling good about yourself affects your whole being and your outlook. It is very redemptive...and that is a critical difference.

"The skills needed for job finding are not the same skills used in job performance. We teach people how to find satisfying work. We help people find themselves in relation to their vocational goals and needs. The Together-in-Employment Ministry helps people to become whole.....We offer the resources for persons to effectively accomplish their employment goals;

and the means for this needed, powerful and important ministry to become a part of your congregation's outreach. Call on us."

Mr. Tom Riches, St. James, Kent, then spoke on the TIE program.

"The TIE Ministry is personal to each participant. Let me explain.

"About 8 years ago we were very concerned about unemployment here. Today we are not so concerned. There are economic downturns elsewhere, but we are enjoying continued growth, prosperity and high employment. Right? Even so, there are still many people here who need a job and don't have one. Tight money, energy shortages and other problems may soon add to their numbers. Numbers! Statistics! That's the trap we fall into when we consider human problems in the mass. If the statistics aren't dramatic enough, the problem doesn't seem important to us. So, when we read that unemployment here is at the lowest rate in years, we think the problem is solved. We dismiss it from our minds. But the individual person who does need a job and doesn't have one, isn't just 5% unemployed. That person is hurting 100%.

Well then, these people who are hurting - these people in your parish, your neighborhood who need jobs and can't get them - why don't you know who they are? Why don't we hear more about them? Because they often keep their problem in the closet. Many feel hopeless and helpless and lost and alone, and don't want to talk about it.

"In our society we tend to think of ourselves in terms of our profession, our vocation, our job. Ask a person 'What are you?' The answer isn't likely to be, 'I am a man', 'I am a woman', 'a child of God', 'a member of the Body of Christ', 'a wife', 'a husband', 'a mother', 'a father'. No, the answer is apt to be, "I am an engineer', 'a teacher', 'a mechanic', 'a bookkeeper', I work in a store'. If our work is our identity and our work is taken away from us, or work is denied us, then what is our identity? What then are we? A nothing! And what of those persons who have been taught to think their work-identities are unimportant and of little value? Have you ever heard a woman say, 'I'm just a housewife, I've never had a job'? And there are others who feel chained to a job they hate and consequently hate their own identity.

"The first part of the TIE ministry, then, is to reach out to these people and bring them into a job-finding workshop. Then what happens----------? Ask a workshop leader. To see a person who has begun a workshop closed up tight with negative feelings of inadequacy and worthlessness, self-doubt and fear complete that workshop filled with confidence, a renewed sense of self-worth, and knowledge of and respect for his own talents and skills - that is a joy! To know that that person leaves the workshop equipped with the tools, a unique plan and procedure to seek out and find a job, to even create a job, to even negotiate an immediate raise - that is a satisfaction!

"There can be no question that this is Christian ministry. Those feelings of inadequacy, worthlessness, self-doubt, fear, isolation, are some of Satan's favorite tricks to make us feel that God doesn't love us and to separate us from Him. The TIE workshop process, the trained leaders, and the participants themselves become channels through which God's peace flows

like a river. That closed-up tight person whom Satan has just about convinced of his own worthlessness and helplessness opens out like a flower blooming in the warm radiance of God's healing grace. I know this is so. I have experienced it.

"There are others here who know that this is so. In this room there are other directors of TIE, trained workshop leaders, workshop participants and people who have had close contact with others who have been touched by the TIE ministry. Would all those people please stand for just a moment so that the other delegates can see who you are. Delegates, look around and recognize these people. Later in the day, find a chance to speak to one of them and ask them about TIE. They will be glad to tell you that TIE is a ministry and that this ministry does not duplicate the services of any government or private agency.

"How then can you bring this ministry into your parish? Take some TIE literature home with you. Give it to your vestry and clergy. Talk about it. Call Together-in-Employment at the Diocesan office. Invite a team of volunteers to your next vestry meeting. They will be glad to talk with you and tell you how your parish can reach out to those people in need for whom this ministry is intended. Thank you."

REPORT OF THE SECOND BALLOT

Mary Drew and the Rev. John Backus were elected to the Standing Committee.

Standing Committee

	Clergy	Lay
Four Year Term, Lay Order; Needed to Elect:	(47)	(162)
Miss Mary S. Drew	48*	182*
Mr. George E. McPheeters	45	141
	93	323
Three Year Term, Clerical Order; Needed to Elect:	(46)	(152)
The Rev. John Backus	52*	198*
The Rev. Henry Seaman	38	102
The Rev. Charles Atcheson	1	3
	91	303

Diocesan Council

There was no election for any of the remaining Diocesan Council positions.

One Year Term, Clerical Order; Needed to Elect:	(207)
The Rev. John L. Gretz	110
The Rev. Norman E. Stockwell	89
The Rev. Donald G. Brown	88
The Very Rev. Cabell Tennis	125
	412

Second Ballot Results, continued

Three Year Term, Lay Order; Needed to Elect:	(206)
Mr. Donald C. Hedlund	47
Mrs. Ivan (Barbara) Merrick	141
Dr. Michael Evans	180
Mr. Terence Lukens	35
Mr. Richard Cleveland	7
	410

One Year Term, Clerical Order; Needed to Elect:	(199)
The Rev. Jack Bigford	137
The Rev. Donald G. Brown	182
The Rev. Walter Simmons	78
	397

Cathedral Chapter

There was no election on this ballot.

Three Year Term, Lay Order; Needed to Elect:	(204)
Mr. Edward F. Colcock	71
Mr. John E. Ederer	198
Mrs. Corinne Berg	138
	407

Mr. Colcock asked that his name be withdrawn at this time. This was done.

THIRD BALLOT

The Bishop declared that the polls were opened for the third ballot at 10:43 a.m. He noted that there was no recess at this time and requested delegates to return to their seats after voting.

The report on Evangelism was deferred for a few moments.

BISHOP'S COMMISSION ON STEWARDSHIP REPORT

The report of the Stewardship Committee was made by the Chairman, Mrs. Elaine Morgan.

"REPORT TO DIOCESAN CONVENTION
BISHOP'S COMMISSION ON STEWARDSHIP

"The past year has been one of growth and change for your Commission on Stewardship. Following the action of last Convention providing substantial funding for the 1979 program, the Commission has been diligent in seeking to expand our service to the Diocese and to plan adequately for an increasingly effective program in the years just ahead.

"The Commission is cognizant of the critical nature of the role stewardship plays in our corporate life as a diocese. The impact of the continuing inflationary cycle in our national economy, the continuing drop in church membership as reported by our Treasurer, the reported reductions

in pledged income in 1979 as compared to 1978 by 16 parishes, and the increase by 20% of one single budget item underline the necessity of developing and implementing an effective stewardship program immediately. during 1979, the Commission has attempted to address this need.

"Initially, the Commission set the following objectives for 1979:

(1) To sponsor regional workshops to assist parish and mission stewardship leaders in planning and promoting their local year-round stewardship program.

Action: Early in the year, we contracted with the Rev. Kenneth Snyder, former Stewardship Director of the diocese, to conduct at least two such workshops. They were held in Longview and Everett in June.

(2) To prepare/print/distribute an up-to-date bibliography of stewardship literature and tapes that are readily available at a nominal cost.

Action: Such a list is in final preparation and will soon be available.

(3) To plan for the Second Annual Prayer Breakfast and to provide seed funding for the project.

Action: The 1979 Prayer Breakfast will be held on Saturday, December 1st at the Exhibition Hall at the Seattle Center.

(4) To prepare and publish a program for Welcoming Newcomers and the visitation of those who have 'fallen away'.

Action: After due consideration, the Commission agreed that this responsibility more properly falls within the scope of the Commission on Evangelism so this objective was referred to that Commission (which had already been working on such a program).

(5) To provide an inspirational speaker to address the laity and and clergy of the Diocese in the area of commitment to our Lord Jesus Christ and to stewardship.

Action: Efforts to secure a speaking engagement with the Rev. Terry Fullam of Darien, Connecticut, were initiated. The Commission hopes to have a date in the Spring which will fit effectively in the diocesan calendar. A final decision will be made in December.

(6) To employ a resource person or consultant on the diocesan level to assist parishes and missions through consultation and leadership training in stewardship.

Action: After interviewing several candidates, the Commission contracted with the Rev. Kenneth Snyder to act as Stewardship Consultant to the Commission for 1979.

It became apparent immediately to the Commission that full use of the funds committed to this part of our 1979 program would not be possible. The fact is that no qualified stewardship consultant available in this area is able to give the amount of time required to carry this task out on the part-time basis envisioned by the Commission. At the same time, the Commission recognized that this is not a part-time task. The present situation requires the investment of a full-time Stewardship Officer as envisioned by Bishop Cochrane in his address to Convention in 1977.

Therefore, the Commission opted for a reduced program for our Consultant focusing in three areas:

(a) An intensive workshop for members of the Commission (and any interested persons in the diocese), designed to focus on the stewardship task before the diocese and broadening the understanding of the Commission as to the work before us. This workshop was held in May at St. Mark's Cathedral and attended by persons from all sections of the Diocese.

(b) Consultation with the Commission in development of a full-time stewardship program for the diocese to be implemented in Budget Year 1980. The document 79/14 outlining this proposed program has been distributed to members of this Convention.

(c) Consultation with individual parishes and missions in developing their 1979 stewardship visitations and such direct assistance as he might be able to give within the limitations of his personal schedule. To date, Fr. Snyder has met with stewardship leaders and/or spoken at meetings in at least 16 parishes and missions.

In addition to this work done as Consultant to the Stewardship Commission, Fr. Snyder has given direct assistance to four congregations in carrying out stewardship visitations or capital funds efforts during 1979. These parishes are:

St. Andrew's, Seattle
Church of the Ascension, Seattle
St. Mark's Cathedral, Seattle
Emmanuel Church, Mercer Island

These four programs were done in a private capacity as a stewardship consultant.

(7) To reinstitute the education and training of laity and clergy to enable planning and development of parish stewardship programs.

Action: This program was envisioned as the responsibility of the members of the Commission. However, it soon became apparent that this requires time and effort beyond the scope of the responsibility of membership on this Commission. It properly would fall within the work of a Stewardship Officer and requires the commitment of time in excess of that possible from any commission of volunteers from widely separated areas of the diocese, no matter how willing and dedicated (and capable) such volunteers might be. This program was incorporated within our proposal for 1980 implementation.

"This recital of our action in 1979 clearly shows that the Commission has reevaluated the type of stewardship program needed in this diocese and the role which the Commission itself can and should play in making it happen. The model of a Commission, meeting to consider policy and program and adopt recommendations for others to receive and implement, is one thing. The model of a Commission, made up of willing volunteers to develop programs which they then contribute the time and effort to carry out in intensive, one-on-one programs in parishes and missions throughout the diocese, is quite another. It is readily apparent that an effective stewardship program involving and affecting all of the parishes and missions of the diocese is needed now. It is an urgent task. It requires the concentrated effort of a trained person able to devote the amounts of time required.

"It is for this reason that the Commission came back to the Program and Budget Committee and Diocesan Council requesting that the 1980 Program Budget include funding for a Stewardship Officer. While we recognize the many demands being made for the funds available to the diocese for the Program Budget, we believe that the only way in which more adequate funding will be available for the diocese and for parishes and missions in the future is to provide now for a program designed to make that happen. Council, faced with the need to continue an existing program of significant importance (i.e., the Olympia Churchman) at existing levels or to fund the proposed Stewardship Officer, chose to support the former. Because the Commission believes the Stewardship program to be of the highest priority for the future health and welfare of the diocese, we have chosen to come to this Convention with the proposal that Convention declare the establishment of the position of Stewardship Officer to be a priority item in the life of this diocese at this time. In the report mailed to clergy and lay delegates (79/14) we proposed that funding might come in the following ways:

(a) Secure funding from within proposed 1980 Program Budget by reordering priorities and reducing or eliminating the funding for other program(s).

(b) Secure funding by authorizing a Special Levy on parishes and missions in excess of the 25% approved by 1978 Convention for application in 1980 under the Net Disposable Income system. (Requires a two-thirds vote.)

(c) Utilize unallocated surplus from previous budget years.

(d) Increase the projected 1980 income available for budget purposes by the anticipated amount of revenue to be derived from direct services rendered to congregations in 1980.

"After the Fall Convocation meetings, it is apparent that a genuine sentiment exists within the clergy and lay delegates to this Convention that the employment of a Stewardship Officer is desirable and a matter of urgent priority. It is further evident that the matter of funding is the problem. The Commission agrees that any attempt to restructure the proposed 1980 Program Budget on the floor of this Convention is inappropriate. And, we recognize that there is no surge of sentiment for a Special Levy. Therefore, we propose a resolution which would secure funding from within existing and already projected sources of income.

"The resolution we present (49/28) has four resolve clauses. Let me deal with each in turn."

MRS. MORGAN MOVED THE ADOPTION OF THE RESOLUTIONS FROM THE BISHOP'S COMMISSION ON STEWARDSHIP. THIS MOTION WAS SECONDED:

"THEREFORE, BE IT RESOLVED, that this 69th Convention of the Diocese of Olympia affirms the centrality of Christian Stewardship in the lives of God's people and calls for the development of effective programs designed to arrest these disturbing trends by emphasizing the meaning of Christian Stewardship and by assisting the parishes and missions in carrying out meaningful programs in this important area."

Mrs. Morgan said, "Surely, we can all agree on this statement."

"BE IT FURTHER RESOLVED, that this Convention does establish the position of Stewardship Officer for the Diocese to work under the direction of the Bishop and his Commission on Stewardship and directs the Bishop and Council to make provision for this office in the 1981 Program Budget."

Mrs. Morgan commented that, "No positive action was taken in 1978 following the Bishop's call in his 1977 Convention Address and no positive action was taken in 1979 following the Commission's request for inclusion of this program in the 1980 Budget. If this program is a matter of priority, adoption of this resolve will mean that no matter what happens in 1980, when Council's Program and Budget Committee sits down to map out the Program Budget for 1981, this position will be included. The Commission regards this as essential in order to make clearly known the will of Convention in this matter."

"BE IT FURTHER RESOLVED, that this Convention directs the Bishop and Council to implement this office during the 1980 budget year when sufficient funds become available to supplement the funding presently provided for Stewardship programming within the proposed 1980 Program Budget."

Mrs. Morgan added that, "Since the need to get on with this program is urgent, this resolve will authorize the establishment of the Stewardship

Officer whenever funds become available during 1980 whether through unanticipated reduction in projected expenses for programs within the Program Budget or the appearance of unanticipated income not included in projected income in developing the 1980 Program Budget. In other words, as soon as the Bishop and Council can see their way clear to do so, the officer be employed to get started on this important task."

"BE IT FURTHER RESOLVED, that the Bishop and Treasurer be authorized to obtain a portion or all of such required supplementary funds by transferring funds from any 1979 Program Budget surplus prior to transferring the balance of such surplus to the 1981 Program Budget as is provided in the resolution of Diocesan Council adopted at their August 1979 meeting."

"Mrs. Morgan noted that the Council has adopted and recommended to this Convention that a policy be established that surplus funds left over following any budget year be held in trust and used to supplement normal funding from assessments and investments in planning programming for the second year following the year of surplus. The Treasurer has indicated that there will be a surplus from 1979. We suggest therefore, in view of the urgency of the need for an effective stewardship program that, for this one year, Council's recommended policy be modified to allow for use of a part or all of the surplus from 1979 in implementing the stewardship program in 1980. The impact that such an action could have in supplementing funding available to parishes and missions as well as the diocese in the next few years justifies such an action."

In response to a question from the floor, the Bishop noted that the notation in the Order of Business was incorrect instructing that the vote on Stewardship be taken at the time of action on the Program Budget for 1980. As these present resolutions in no way affect the 1980 Program Budget, it is possible to vote upon them at this time.

Mr. Schneider, chairman of the Resolutions Committee, read into the record at this time Resolution 9: On Stewardship, recommended by the South King Convocation:

"The South King Convocation strongly endorses the proposal that a Stewardship Officer be included on the Diocesan Staff and expresses the hope that the Bishop, Council and Convention find ways to fund the position."

Mr. Colin Onstad, Holy Cross, Redmond, moved to entirely delete the Fourth Resolve (see last resolve above). This motion was seconded.

The Rev. Todd Fast moved the following substitute resolution, which was seconded and defeated:

"BE IT RESOLVED, that the 69th Diocesan Convention recognizes the need for Stewardship Education and assistance in the Diocese of Olympia and urges that the responsibility of the office of Director of Christian Education be expanded to include Stewardship and that a Director be selected who combines knowledge and experience in both areas of Christian Education and Stewardship thereby eliminating the need for separate officers in both areas."

The question was called for on the Onstad resolution which was then voted upon and defeated.

The Diocesan Treasurer was consulted re the use of the 1979 surplus program budget funds. Mrs. McConnell said, "There was no reason in the world why the surplus could not be directed to the Stewardship Program if so directed by Convention."

THE FOUR RESOLUTIONS AS MOVED BY MRS. MORGAN WERE THEN VOTED UPON AND CARRIED.

REPORT OF THE THIRD BALLOT

Diocesan Council

There was no election for Diocesan Council in the clerical order for the four year term.

Four Year Term, Clerical Order; Needed to Elect:	(212)
The Rev. John L. Gretz	140
The Rev. Norman E. Stockwell	64
The Rev. Donald G. Brown	60
The Very Rev. Cabell Tennis	159
	423

Three Year Term, Lay Order; Needed to Elect:	(208)
Mr. Donald C. Hedlund	39
Mrs. Ivan (Barbara) Merrick	121
Dr. Michael Evans	222*
Mr. Terence Lukens	30
Mr. Richard Cleveland	2
	414

Dr. Michael Evans of Epiphany, Seattlé, was elected on this ballot.

Clergy Order, One Year Term; Needed to Elect:	(207)
The Rev. Jack Bigford	130
The Rev. Donald G. Brown	232*
The Rev. Walter Simmons	51
	413

The Rev. Donald G. Brown was elected on this ballot. Fr. Brown requested that his name be withdrawn from consideration for the Four Year Term on the fourth ballot. This was done.

BISHOP'S COMMISSION ON EVANGELISM REPORT

The report on Evangelism was given by the Rev. Clay Kuhn, Redeemer, Kenmore. This report included a film presentation which pointed out the following six basic rules for Evangelism (in terms of "fishing"):

(1) Have a reason to fish.
(2) Want to fish.
(3) Fish with bait the fish want.
(4) Fish a lot!
(5) Fish where the fish are.

"THE BISHOP'S COMMISSION ON EVANGELISM
Report to the 69th Convention of
The Diocese of Olympia
November 9-10, 1979

"The Bishop's Commission on Evangelism exists to teach and nurture persons of this Diocese to represent Christ and his Church; to hear witness to him, wherever they may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the life, worship and governance of the Church.

-The Book of Common Prayer, 1979, p. 855

"Working within this purpose statement, we have focused our activities this past year in two areas of work:

"I. Training of diocesan resource people, clergy and lay to aid congregations in developing their own programs of evangelism and renewal suitable to local needs, interests and unique gifts.

From this training, help is available to congregations in:

-all phases of goal-setting and strategy, implementation, evaluation and follow-up;

-training evangelism workers: evangelists ('Phillips'), recruiters ('Andrews'), greeters and sponsors (Barnabases'), and educators ('Johns');

-teaching leaders of small groups for support, Bible study, prayer, special interests;

-helping to discover and use Spiritual Gifts;

-teaching leaders of New Member Classes to: tell their own Christian story, relearn THE story, tell of the Episcopal Church, Anglican Communion and the local congregation, share expectations for ministry in the world and Church, and, how to bring along their friends.

"II. Sponsoring 'primary evangelists' through preaching missions and workshops in order that persons be renewed in or brought to conscious commitment to Jesus Christ as Lord and Saviour and to his Kingdom, e.g., the Bryan Green Mission, October 19 - November 1, 1979.

"In 1980 the Evangelism Commission looks forward to:

-continuing its work with congregations who invite us to aid in forming their programs of evangelism and renewal;

-sponsoring and preaching mission led by the Rt. Rev. Festo Kivengere, Archbishop of Uganda (tentatively scheduled for early May 1980);

-hosting a 3-day workshop in evangelism and renewal for dioceses in the Pacific Northwest (tentative for mid-June 1980).

"Congregations with whom we have worked or are working:

St. David's, Seattle
Trinity, Seattle
St. Peter's, Seattle
Redeemer, Kenmore
St. Margaret's, Bellevue
Epiphany, Bellevue
St. John's, Centralia
St. Andrew's, Aberdeen
Holy Trinity, Hoquiam
St. Catherine's, Enumclaw*
St. Paul's, Seattle*
Resurrection, Bellevue*

*for future

"Respectfully submitted,
"Clay M. Kuhn, Chairman
"The Bishop's Commission on Evangelism"

PRESENTATION OF MISSION STATEMENT

The Ven. Paul E. Langpaap, chairman of the Standing Committee, presided over the Convention while Bishop Cochrane spoke regarding the Mission Statement prepared during this past year as instructed by motion of Mr. Earl McGimpsey at the 68th Annual Convention of the Diocese.

BISHOP COCHRANE MOVED THE FOLLOWING MISSION STATEMENT, WHICH WAS SECONDED.

"To Enable us to serve God, individually and corporately, in our congregations and in the world,

"THE MISSION OF THE DIOCESE OF OLYMPIA SHOULD BE:

"To go out into the world to Teach, Preach and Spread the Good News of Our Lord Jesus Christ.

"To reach out to those in any kind of need within our churches and the world.

"To witness to God's action in our lives and to enable others to accept God into their lives.

"To be a community expressing God's Love, supporting each other in our Christian faith and providing experiences for growth.

"To provide support, encouragement, direction and guidance for individuals and congregations."

FR. MICHAEL JACKSON MOVED, AND IT WAS SECONDED AND CARRIED, TO DELETE THE WORDS "SHOULD BE" AND SUBSTITUTE "IS" IN THE OPENING TITLE STATEMENT.

Presentation of Mission Statement, continued

ANN AMIES, ST. LUKE'S, VANCOUVER, MOVED, AND IT WAS SECONDED AND CARRIED, TO INSERT THE WORDS: "HEAL IN HIS NAME" in the first sentence so it would read: "To go out into the world to Teach, Preach, Heal in His name, and Spread the Good News..."

THE REV. FINLEY COOPER, EMMANUEL PARISH, MERCER ISLAND, MOVED, AND IT WAS SECONDED AND CARRIED TO INSERT AS THE FIRST SENTENCE: "To glorify God in worship."

Fr. Cooper also moved the following which was seconded and defeated - To amend the second sentence to read, "To reach out to those in any kind of need within our churches and bring them into a deeper fellowship within Christ's Body." and also, "And to reach out to those in any need in the world and bring them into fellowship with Christ's Body."

THE MISSION STATEMENT AS AMENDED WAS VOTED UPON AND CARRIED UNANIMOUSLY. The amended text is:

"THE MISSION OF THE DIOCESE OF OLYMPIA IS:

"To glorify God in worship.

"To go out into the world to Teach, Preach, Heal in His name and Spread the Good News of Our Lord Jesus Christ.

"To reach out to those in any kind of need within our churches and the world.

"To witness to God's action in our lives and to enable others to accept God into their lives.

"To be a community expressing God's Love, supporting each other in our Christian faith and providing experiences for growth.

"To provide support, encouragement, direction and guidance for individuals and congregations."

The Bishop returned to chair the Convention and thanked Archdeacon Lanpaap for his assistance.

The Bishop announced the luncheon recess at 12:20 p.m. and noted that the sessions would reconvene at 1:30 p.m.

The afternoon session reconvened at 1:38 p.m.

REPORT OF THE RESOLUTIONS COMMITTEE

Mr. William Schneider, chairman, gave the second official report of the Committee on Resolutions. He requested that Resolution 10 re Nominations and Elections, be referred to the Committee on Constitution and Canons to assess its affect on sections of those documents. This was done.

Resolution 11. On Convention Planning was MOVED BY MR. SCHNEIDER AND SECONDED. Source: Hunger Commission.

"WHEREAS: The Christian lifestyle demands of us a concern for the needs of our fellow human beings that is demonstrated in all aspects of our lives, and

"WHEREAS: Many attendants at Diocesan Conventions in years past have expressed a desire for simplified meals and food service, and

"WHEREAS: We have seen this concern fulfilled in growing measure at the recent Convention in Denver by an active program of food alternatives,

"THEREFORE, BE IT RESOLVED that this Convention requests a program of food planning that will provide alternative food availability at the Convention of 1980 and future years; that both price and content be made to appeal to recipients who do not feel they can afford expensive meals and prefer simple and nutritious food; that the host parish for the Convention of 1980 be requested to provide such an alternative program."

The Bishop asked Archdeacon Langpaap to again take the chair so he could speak to this issue. This was done.

The Bishop then explained to Convention delegates that, at the Everett Convention some years ago, the resolution was adopted to hold future conventions "under one roof". Because of this resolution, it was necessary to find facilities that could accommodate a convention of this size (seating approximately 700+ persons daily) and there were few commercial sites in Seattle capable of performing this function. Therefore, although it might be desirable to offer alternative foods and facilities, a change would necessitate a new resolution regarding convention sites...or a look at another type of facility, such as a university campus.

The Bishop then resumed presiding over Convention and, again, thanked Fr. Langpaap for presiding in his stead.

THE REV. MICHAEL JACKSON MOVED THE FOLLOWING AMENDMENT WHICH WAS SECONDED AND CARRIED:

CONVENTION MANDATES THE DIOCESAN COUNCIL, IN ITS ROLE AS THE RESPONSIBLE BODY TO THE CONVENTION, TO STUDY THE COSTS OF CONVENTION AND MAKE RECOMMENDATIONS FOR ALTERNATIVE MEETING SITES AND STYLES, AND TO INCLUDE THE 1980 CONVENTION IF POSSIBLE. THE PREVIOUS GUIDELINES IN RESOLUTION 11 ARE INCLUDED IN THIS MOTION AS WELL AS THOSE IN RESOLUTION 15 (which follows):

Resolution 15.

"WHEREAS: Good stewardship requires the considered use of our individual finances, and

"WHEREAS: The cost of travel and lodgings has steadily increased in recent years,

"THEREFORE, BE IT RESOLVED that this Convention requests a program that will provide alternative lodging for members of Convention from outlying Convocations at the 1980 and later conventions; that the price and quality of such lodgings be made to appeal to members of Convention who do not feel they can afford expensive lodgings and prefer simpler accommodations; that the host parish for the 1980 Convention be requested to provide such a program."

(Note: This resolution was originally proposed by Ann Amies of St. Luke's, Vancouver.)

Mr. Schneider then moved Resolution 12 which was seconded:
Source: David G. Sprague.

"BE IT RESOLVED: That this Convention urges the support of the Salt II Treaty." (The Committee referred this resolution to Convention without recommendation.)

THE REV. JOHNSON WEST, EMMANUEL PARISH, ORCAS ISLAND, MOVED THE FOLLOWING SUBSTITUTE MOTION WHICH WAS SECONDED AND CARRIED:

BE IT RESOLVED, THAT THE CONVENTION GO ON RECORD RECORDING THEIR URGENT DESIRE FOR PEACE THROUGHOUT THE WORLD AND COMMEND THE LEGISLATURE AND OTHER LEADERS TO EARNESTLY SEEK A TRUE PEACE IN WHATEVER FORM THEY FIND BEST.

FOURTH BALLOT

The Bishop declared the polls opened for the Fourth Ballot at 2:10 p.m. He also requested delegates to return to their seats immediately following the casting of their ballots so that the Order of Business might be continued.

PAROCHIAL MISSIONS

As the Convention settled down subsequent to voting, Fr. David Storm, St. Andrew's, Port Angeles, announced the formation of two parochial missions on the Olympic Peninsula: St. Swithin's at Forks, and St. Jerome's at Sekiu.

THE OFFERING FROM THE EUCHARIST

The Bishop noted that the Offering from the Eucharist this morning would be distributed in the following manner: one-half to the Hunger Program, and one-half to Cambodian Refugee work.

REPORT OF THE RESOLUTIONS COMMITTEE, continued

Mr. Schneider noted that the content of Resolution 13, regarding a Stewardship Office, had already been voted upon by Convention and so he did not present this resolution to Convention.

MR. SCHNEIDER MOVED, AND IT WAS SECONDED AND CARRIED, THAT RESOLUTION 14 NOT BE CONSIDERED BECAUSE THE COMMITTEE BELIEVES THE RESOLUTION LACKS SPECIFICITY AND DIRECTION, AND THAT IT REQUIRES FURTHER STUDY BY THE BUDGET AND FINANCE COMMITTEE.

The Text of the Resolution was:

> "BE IT RESOLVED, That a process be developed to phase out programs so that the hands of Convention not be tied when it wishes to add programs without also exceeding the 25% assessment limit. Such flexibility is to total no less than $100,000. per year."

Fr. George Sheldon moved the following resolution which was seconded and defeated: (Resolution 16.)

> "WHEREAS, Christian Marriage requires the deepest of commitment and practice and is an institution sanctified by God; and
>
> "WHEREAS, Ecclesiastical and secular requirements differ and are often incompatible,
>
> "THEREFORE BE IT RESOLVED that this 69th Annual Convention of the Diocese of Olympia memorialize the Legislature of the State of Washington to change State law to the effect that authority given by it to clergy to act as officers of the State in performing weddings, that this authority be withdrawn."

MR. WILLIAM SCHNEIDER MOVED RESOLUTION 17, WHICH WAS SECONDED AND CARRIED:
(Source: Mrs. Ruth Schmidt, St. John's, Olympia)

> "WHEREAS, GENERAL CONVENTION MEETING IN DENVER IN 1979 AMENDED TITLE III, CANON 23.5 TO EXTEND THE TERM OF A LICENSE OF A LAY READER FROM ONE TO NOT IN EXCESS OF THREE YEARS,
>
> "THEREFORE, BE IT RESOLVED THAT THE COMMITTEE ON CONSTITUTION AND CANONS BE INSTRUCTED TO TAKE APPROPRIATE ACTION TO AMEND XVIII OF THE DIOCESE TO BRING IT INTO CONFORMITY WITH THE NATIONAL CANON."

MR. SCHNEIDER MOVED RESOLUTION 18, WHICH WAS SECONDED AND CARRIED UNANIMOUSLY:
(Source: St. James' Parish, Kent)

> "WHEREAS, SHERAM MASSEHIAN, AN ANGLICAN CHURCHMAN OF THE INDIGENOUS CHURCH OF IRAN (Note: he is of Armenian extraction), IS IN DISTRESS AND CANNOT RETURN TO HIS HOME IN IRAN UNDER PENALTY OF DEATH OR IMPRISONMENT; AND
>
> "WHEREAS, SHERAM MASSEHIAN, HIS WIFE JILLA, AND TWO YEAR OLD SON, RAHAM, NEED ASYLUM IN THE UNITED STATES AND SUPPORT OF THE CHURCHMEN OF THIS DIOCESE,

"THEREFORE, BE IT RESOLVED THAT THE DIOCESE OF OLYMPIA, MEETING IN ITS 69TH ANNUAL CONVENTION, PETITIONS THE MEMBERS OF CONGRESS FROM THE STATE OF WASHINGTON TO PRESENT AND SUPPORT NECESSARY CONGRESSIONAL ACTION TO GRANT THE SHERAM MASSEHIAN FAMILY ASYLUM OR PERMANENT RESIDENCY STATUS IN THE UNITED STATES OF AMERICA."

Mr. John Veblen, of Epiphany Parish, stated that he would be in Washington, D.C. in the next few days and would personally carry this resolution of Convention to our legislative delegation.

REPORT ON THE FOURTH BALLOT

There was no election for Diocesan Council on the Fourth Ballot.

Four Year Term, Clerical Order; Needed to Elect:	(208)
The Rev. John L. Gretz	175
The Rev. Norman E. Stockwell	57
The Very Rev. Cabell Tennis	182
	414

It was noted that three ballots were invalidated because of double votes.

The Rev. Norman Stockwell requested that his name be removed from consideration on the fifth ballot. This was done.

SUPPLEMENTARY REPORT ON DIOCESAN MISSION

The Rev. Joseph Tiernan gave a supplementary report on Diocesan Mission and noted that the week of February 10th, Diocesan Mission would be celebrated in all the congregations of this Diocese. He made the following recommendations:

(1) Get together with your older members and have them present what they remember from their beginnings (in your congregation).

(2) Get together with the people who can remember the moments of great decision in your congregation - moments that meant going one way or another.

(3) Sit down, in your committee, and look over your church list and "see who are the people for whom pre-evangelization or evangelization is possible."

Fr. Tiernan urged that you keep in mind the Gospel of the Day, and the thought that Jesus was not interested in fishing for the sake of the fisherman, but for the sake of the fish. He added that the Commission has material available for the churches to utilize for the week of February 10th.

REPORT OF THE LONG RANGE PLANNING COMMITTEE

(Note: The full text of this report may be found in the separate document: REPORTS TO THE 69TH DIOCESAN CONVENTION.)

The Rev. Gerald Lawrence read the Long Range Planning Report by title and then moved the following:

MR. LAWRENCE MOVED, AND IT WAS SECONDED, THAT GOAL I. THE CHRISTIAN LIFE OF THE SPIRIT: Personal Growth in Christ, be adopted.

MR. MEL MATTESON, ST. PAUL'S, SEATTLE, MOVED, AND IT WAS SECONDED AND CARRIED, THAT ALL OF THE GOALS OF THE LONG RANGE PLANNING COMMITTEE (I through VIII) BE ADOPTED AS A WHOLE PACKAGE. THE GOALS READ AS FOLLOWS:

GOAL I - THE CHRISTIAN LIFE OF THE SPIRIT: Personal Growth in Christ.

GOAL II - THE CHRISTIAN LIFE OF THE MIND: Understanding of the Faith.

GOAL III - THE CHRISTIAN LIFE OF WORSHIP: Response to God in Worship.

GOAL IV - THE CHRISTIAN MINISTER: The Priesthood of All Believers.

GOAL V - THE CHRISTIAN MINISTRY IN THE FELLOWSHIP OF THE FAITH

GOAL VI - THE CHRISTIAN MINISTRY OF WITNESS IN THE WORLD

GOAL VII - ORGANIZATION AND ADMINISTRATION FOR CHRISTIAN WITNESS

GOAL VIII- STEWARDSHIP

The young people's group from St. Andrew's, Tacoma, was introduced by their pastor, the Rev. West R. Davis, and warmly wlecomed by Convention.

PRESENTATION OF THE PROGRAM BUDGET FOR 1980

Mr. Arthur Mottet, Chairman of the Program Budget Committee, presented the Program Budget for 1980. Members of the Committee were introduced to Convention.

Mr. Mottet gave a few words of introduction and stated that the aim of the Committee was to provide a full program-type budget instead of a line item budget. Payroll taxes and administrative costs for specific programs were moved from a general budgeting category to each specific program. Guidelines were established for program prioritization. Programs were given the opportunity to be presented to the Committee in terms of accomplishments and future plans. The Bishop was interviewed regarding his views of the various programs of the Diocese, and congregations had an opportunity for input. Also, General Convention established a figure appreciably higher than anticipated for National expenses which affected the total after the budget had been prepared. It was recommended that this excess expenditure be taken care of by budget surplus from 1978/1979 and that Convention act on that matter during this session. He noted that anticipated income was in the amount of $1,171,466.

PROGRAM BUDGET PRESENTATION, continued

Mr. Mottet then reviewed the Budget Objectives by their totals, whose grand total was $1,171,466. of projected expenditures for the 1980 Program Budget.

FIFTH BALLOT

The report on the 1980 Program Budget was suspended for a few moments while the Fifth Ballot was taken. The Bishop urged delegates to vote speedily and return to their seats so that the remainder of the Program Budget might be dealt with handily.

PROGRAM BUDGET REPORT, continued

MR. VAL BRUSTAD, ST. MATTHEW'S, AUBURN, MOVED, AND IT WAS SECONDED, THAT THE ENTIRE PROGRAM BUDGET BE ACCEPTED AS PRESENTED TO CONVENTION IN THE PRINTED DOCUMENT 79/10.

After some discussion, the question was called for and voted upon. THE BUDGET CARRIED.

THE REV. KENNETH SNYDER MOVED, AND IT WAS SECONDED AND CARRIED THAT:

WHEREAS, the Diocese of Olympia has commissioned a Search Committee to recommend a fit candidate for the office of Director of Christian Education, and

WHEREAS, the established policy of this Diocese is to place this position within Range B of the Diocesan Clergy Salary Schedule, and

WHEREAS, the amount appropriated in the proposed 1980 Budget is not sufficient to allow consideration of the many qualified clergymen throughout the Church capable of meeting the qualifications set forth by the Bishop and the Search Committee,

THEREFORE, BE IT RESOLVED that this Convention authorize the Amendment of this Budget by Bishop and Council during 1980 to allow the Bishop to secure a Director of Christian Education of his choice, and that the Bishop and Council seek such additional funding as may be required from the 1979 Program Budget surplus prior to the transfer of such surplus funds to the 1981 Program Budget.

REPORT ON THE FIFTH BALLOT

The Rev. John L. Gretz, St. James', Kent, was elected to Diocesan Council.

Four Year Term, Clerical Order; Needed to Elect:	(205)
The Rev. John L. Gretz	214*
The Very Rev. Cabell Tennis	193
The Rev. Norman E. Stockwell	1
The Rev. William Forbes	1
	409

RESOLUTIONS OF COURTESY

THE FOLLOWING RESOLUTIONS OF COURTESY WERE MOVED, SECONDED AND CARRIED UNANIMOUSLY, as presented by the Rev. John Backus on behalf of the Resolutions Committee.

Resolution 1: Greetings to the Rt. Rev. Ivol and Mrs. Curtis
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia send its love and best wishes to our beloved retired Bishop, Ivol, and to Lillian, his wife."

Resolution 2: Greetings to the Rt. Rev. William Swing, Bishop Coadjutor of the Diocese of California.
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia send its greetings and congratulations to the Rt. Rev. William Swing, Bishop Coadjutor of California, praying that God will bless him and the Diocese of California in the days and years ahead."

Resolution 3: Greetings to the Rt. Rev. Robert Runcie, Bishop of St. Alban's, England, Archbishop designate of Canterbury.
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia extend to the Rt. Rev. Robert Runcie, Bishop of St. Alban's, its congratulations and prayers on being Archbishop designate of Canterbury. We pray that God will bless him richly in the fulfillment of this office of Metropolitan of all England and the spiritual leader and symbol of unity of the Anglican Fellowship throughout the world."

Resolution 4: Greetings and congratulations to those celebrating significant events.
Source: The Committee

"WHEREAS the Diocese of Olympia marked the 69th anniversary of its becoming a Diocese on the Feast of the Holy Cross, September 14, 1979,

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia commend and congratulate the Rev. Canon Thomas E. Jessett, STD, DD, celebrating the 50th anniversary of his ordination to the Sacred Priesthood, and also extend to Canon Jessett and Louise hearty congratulations on the year of their 50th wedding anniversary.

"BE IT FURTHER RESOLVED that the 69th Annual Convention of the Diocese of Olympia send warm greetings and congratulations to the Rector and people of St. Stephen's Parish, Oak Harbor, in this 25th Anniversary Year.

"AND BE IT FURTHER RESOLVED that the Convention send warm greetings and congratulations to the Vicars of St. Aidan's, Camano Island, past and

present, and to the people of that congregation on the occasion of the Burning of their Mortgage.

Resolution 5: Secretary of Convention and Convention Staff
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia thank the Secretary of Convention and the Assistant Secretaries of Convention; and thank the Convention and Diocesan Staff members who have assisted in the work of Convention planning, its business and record keeping."

Resolution 6: The Host Parishes
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia thank the clergy and people of the Church of the Ascension, Seattle; and St. Paul's Church, Seattle; and especially their chairmen, Mr. Kim Forman and Mr. Gordon Krekow, for their contributions of time, energy and talent in making the Convention arrangements."

Resolution 7: Committee on Convention
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia thank its Committee on Convention and Mrs. Roberta Montgomery, St. Luke's Parish, Tacoma, Chairman, for their most effective work in the planning of the program of this meeting of Convention."

Resolution 8: In Memory of Hope Williams
Source: The Committee

"BE IT RESOLVED that the 69th Annual Convention of the Diocese of Olympia express to F. Perry Williams its deep sense of personal loss at the death of his wife, Hope, who for so many years served willingly and lovingly her Lord and His Church in this Diocese, and for the past two years was a member of this Committee."

ADJOURNMENT

IT WAS MOVED AND SECONDED THAT THE 69TH CONVENTION OF THE DIOCESE OF OLYMPIA BE ADJOURNED. THE MOTION CARRIED.

Bishop Cochrane closed the Convention with prayer at 3:38 p.m.

CERTIFIED:

Robert F. Hayman
Secretary

+Robert H. Cochrane
Robert Hume Cochrane, D.D.
Bishop of Olympia

BISHOP'S CROSS AWARDS

I wish to honor today a lady who took seriously the Psalmist's words, "O Come, let us sing unto the Lord." She sang in church choirs all her life. Because of her husband's "moving" career, she was able to sing in choirs all over the country from East to West. But her service to the Lord included much more than singing. She served as parish secretary in at least two congregations and directed a girls' choir of her own in another. She was also a member of our Diocesan Council. Her greatest contribution, however, was in the work of the women of the Church and she was deeply involved in that work in every parish in which she had been a member. This led her quite naturally to service in the Episcopal Churchwomen of our Diocese, where she served as chairman of its Christian Social Relations Committee, a delegate to the National Triennial, and finally, as Diocesan President. During this past month she was physically overcome by a dreaded illness, yet through it all in these last days, she continually tried to fulfill all of her responsibilities. Through it all she always thought first about the needs of others. Through it all she smiled.

To a dear lady whose life and witness and unselfish service were a constant inspiration to us all and whose very name was a description of that life, on behalf of a grateful Diocese, I award the Bishop's Cross to

Hope Williams
of Church of the Ascension, Seattle

A member of the Episcopal Church from his infancy, this devoted layman has been a member of one congregation throughout his entire life. He was nurtured in that church, and has served in almost every conceivable area of service and work in that congregation - from concern for persons, to management of the church's property. It is a marvel that he escaped serving in the Church School Christian Education program, but children and youth did not escape his kindly care, for he was for many years the "institutional representative" for the Boy Scouts. He has been active in community affairs, and was a charter member of his community's Lion's Club. As a member of the Bishop's Committee, he served on a number of occasions as Senior Warden, Junior Warden, and as Treasurer. Being chairman and master-coordinator of bazaars in the past, and as president of the Men's Club, he has served his church well. When the congregation celebrated its 50th anniversary, he was the program chairman of the event. And he has served over the years as a Delegate to the Convention of the Diocese of Olympia.

But above all, his life-long faithfulness to Christ and His Church, and to one particular Episcopal congregation in this diocese continues to be an inspiration to his fellow members.

One example of his faithful service and witness over the years is the lay ministry of this man during the crisis which faced Japanese-Americans when they were suddenly moved from their homes and life in Seattle into the Assembly Center in Puyallup, Washington. This man served the people in their suffering, hardship, and need, in that temporary camp, as they were being sent to various Relocation Camps further inland for 3 years' incarceration during the Second World War. When the war was coming to an end, and the people began to return, the long and difficult task of resettlement began - re-establishing of their homes, their work, and their beloved Church. This man was very much involved in getting his church going again.

It is an honor to award the Bishop's Cross to

Herbert Minoru Yoshida
of St. Peter's, Seattle

Every congregation is usually blessed with at least one member whose Christian witness and life is a model to all. Just such a person blesses one of our diocesan mission churches. There she has served as president of the Women's Council, Altar Guild, and two other guilds. She has served on the Bishop's Committee and sung in the choir. Bringing as much dignity and dedication to the scrubbing of pots and pans as she does to presiding from a podium, she has spent countless hours serving in the church kitchen. She has been active in the Red Cross, the American Legion, and the P.T.A. where she held various offices during the school years of her children. Her fellow parishioners describe her devotion as tireless, her zeal as endless, her loyalty as straight-forward, her faith as unquestioning. She has been a member of her present congregation since 1935 and in all those forty-four years she has rarely missed being in church on Sunday to worship her Lord. In St. John's Gospel we read: "There a supper was given in Jesus' honor, at which Martha served." (John 12:2) This was said of a Martha who lived almost two thousand years ago. Each week it is said by the fellow parishioners of our next Bishop's Cross recipient, "We have gone to the Lord's table and again, somewhere in the background, Martha served."

What a joy it is to give that Cross to

Martha Sonntag
of All Saints' Church, Seattle

The work and ministry of the Church cannot go forward very far in any congregation without the dedicated ministry of truly consecrated lay persons. The clergy of his parish are deeply grateful for the ministry of this next man. His Rector describes him as "a Christian gentleman who symbolizes all the willing and strong laymen whom God raises up in His Church." Twice now as Senior Warden, this man has led his parish through critical times of growth and expansion, working closely with two different rectors. He has on several occasions served as Stewardship Chairman of the parish. He serves as an usher and he teaches in the parish's Bethel Bible Program. He is a graduate of our Diocesan School of Theology from which he has used his skills in the intellectual life of the parish, including many adult education programs. As he has often done in the past, he is presently serving a three year term on our Diocesan Personnel Committee. A devoted and loving husband and father, he is an outstanding example of the Christian man in his family, in his business where he maintains high ethical standards, and in his Church where his theology, his devotion, and his own prayer life are very evident. This is a man who has seen his ministry very clearly as a witness for the liberating love and power of God in his own life and whose willingness to share that witness makes him a wonderful evangelist. With gratitude I present the Bishop's Cross to

Tom Gordon
of Trinity Church, Everett

In any congregation one of the most important but least visible groups is the Altar Guild, whose members clean and sew and make ready the Table of the Lord for the offering of the Eucharist. For many years now we have had a Diocesan Altar Guild which meets all day every Tuesday at the Diocesan House. In addition to taking care of the needs of the Diocesan House altar, the Guild makes vestments and linens for churches and clergy all over our Diocese, as well as for parishes in other denominations. The group is not highly visible, but it is hard-working and faithful and no one is more hard-working or faithful than the wonderful lady to whom I am going to give the next Bishop's Cross. She has served the Diocesan Altar Guild for many years and for three of them served as its Directress. She

seldom misses a Tuesday work session and always arrives in time to share the 9 a.m. Tuesday Eucharist celebrated for all the Diocesan House personnel. In addition to these duties, she puts in a full day's work each week at the thrift store maintained by her parish. And as if that were not enough, she is also a hard-working and faithful member of her own parish Altar Guild. All this adds up to a lot of time, energy, and ability given to her Church. Add to this her personal cheerfulness, her thoughtfulness, her constant help and support of others, especially older persons, and one can understand why I am happy to give the Bishop's Cross to

Dorothy Campbell
of St. Stephen's, Seattle

It is said of this next man that he has done everything in his parish church except serve as President of the Women's Council or Directress of the Altar Guild. Knowing his abilities as I do, I believe he would serve well in those positions, to He has, however, done many other things for our Lord and His Church. For twenty-six years he has functioned as a competent, licensed Lay Reader in the Diocese and in his own parish. When lay persons were authorized by the Church several years ago to bear the Chalice, he was one of the first in his parish chosen to do so and he has been doing it ever since. He has been a Sunday School teacher, served as President of the church Men's Club, and is presently serving his second year as president of his parish's adult social group. Needless to say, that over the years he has served on the Vestry many times and has held the positions of Finance Chairman, Clerk, Junior Warden, and Senior Warden. Not long ago he made his Cursillo and that experience moved him to invite others to attend a Cursillo and to set up a 6 a.m. meeting once a week with all those who have shared that experience wherein they strengthen one another and seek ways to strenthen and enrich the spiritual life of their parish. Beyond the parish his service includes current membership on our diocesan Evaluation Committee, and in the past, he has been active with both the Boy Scouts and Girl Scouts of America.

He is a gentle man, a quiet man, who is devoted to his wife, his children, and His Lord. To be with him is to experience something of the Peace of Christ. For his years of faithful service and steadfast loyalty to His Church, it gives me great personal pleasure to award the Bishop's Cross to my old friend and former Senior Warden,

Don McKay
of Christ Church, Tacoma

"Although she would probably be the first to deny it, her life is truly Spirit-filled." This is the tribute one of her fellow-parisioners paid to the dear lady who is to be the next recipient of the Bishop's Cross, and indeed it would have to be filled with the Spirit to empower her to do all she has done and continues to do for the Lord and His Church. She came to Seattle as a new bride early in the 1920's and she and her husband over the next two decades became active at different times in the life of at least three Seattle area congregations. In 1939, however, she became a charter member and founding mother of her present parish. There she has served in the Guild, co-hosted many brunches, contributed many long hours to rummage sales. When there was a need recently for a history of the parish to be written, she was the logical one to do it because not only has she been there from the beginnings, but she also knows everything that has ever taken place there and is known by all who attend there. Although her life now numbers more than fourscore years, she still

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actively assists the Rector in calling on the sick and shut-ins, bringing flowers, cheer, and spiritual comfort. Her community service includes active membership on a hospital guild whose fund-raising projects have made possible nursing scholarships and surgical equipment. She and her late husband raised four fine children who presented her with 11 grandchildren and they, 5 great-grandchildren. She loves children and her home is always open to them and she continues to baby-sit. She is faithful in her church attendance and is present at all church functions where her wit and humor, her courage, strength, and unshakeable faith in God are an inspiration to all. I proudly give the Bishop's Cross to

Lottie Croasdill
of St. Thomas' Church, Medina

This gentleman is typical of so many fine Episcopalians who come to our Church as a gift from another great Christian tradition. Born and raised a Presbyterian, he has been an active Episcopalian now for over forty years. Twenty-six of those years have been spent at his present parish where he has twice served as Sunday School superintendent for periods of nine and five years each. He has been elected to the Vestry three times and held the post of Junior Warden. For five years he worked with the Episcopal Young Churchmen of the parish. He served for three years as assistant treasurer and currently is serving as parish treasurer and general chairman of a capital funds program for the complete renovation of the church's parish hall and education wing. He was one of the first members of the parish to attend Cursillo as a means of strengthening his own faith and of helping to bring spiritual enrichment to his fellow parishioners. He is well loved by the entire congregation and has given of himself in every project and activity that the parish has undertaken. This is a strong witness to his own personal commitment to Christ and his loyal support of the Church. Respected and looked to by young and old alike, he typifies for many people what being a Christian really means. His Rector enthusiastically describes him as a "dedicated, selfless, and loyal man." A life member of the American Society of Civil Engineers, the American Water Works Association, and the Pollution Control Federation, he gives himself to his community and to his beloved family of wife, three children, and seven grandchildren. It is my privilege to grant the Bishop's Cross to

R. Trumbull Smith
of Ascension Church, Seattle

"Lord, when saw we Thee hungry and fed Thee?" That question need not ever be asked by this lady since she is deeply concerned with the feeding of the hungry of her community and in feeding them, feeding our Lord. She is the Food Bank Coordinator in her community. In this voluntary position she carries the responsibility for eight food bank locations. She oversees the stocking and staffing of these banks as well as maintaining an emergency supply of food at one of the local Department of Social and Health Services offices. Many times each month this faithful Christian will respond over and beyond her regular duties to actually deliver food to needy families who are unable to come in to the food banks for assistance. Her generosity with her time, talent, and personal resource seems to know no limit. Earlier this year she suffered a slight stroke, but even though she was confined to home for a few weeks, she carried out her responsibilities by phone so that there was never a break in the delivery of services through any of the food banks. And all of this by a lady 78 years young! Her activity with the food banks is just one expression of her spirituality and compassion. Once a week for many years she was an invaluable volunteer at

Western State Hospital. In her parish church she has served on various guilds and has been active as a member of her parish's Episcopal Churchwomen. Only illness keeps her away from Sunday worship. Her personal spiritual discipline includes daily readings from her Prayer Book and Bible each morning. Her willingness to spend herself in good works is an inspiration to all and she truly succeeds in "serving the Lord with gladness." My gladness now is to award the Bishop's Cross to

Marion Barber
of St. Luke's, Tacoma

"From time to time there are men in the Church who prove to be most outstanding and are devoted workers who have given much of their time, and who, therefore, have earned an acknowledgment of their efforts before the Lord calls." Such is the tribute paid by a fellow-parishioner to the next person who is to receive the Bishop's Cross. It is my hope that it will be a long time before the Lord calls him, but we want to recognize him tonight because he deserves such recognition. In our smaller congregations where the resources in man-power are always limited, it often devolves upon a few to serve in the same posts again and again. This man has done just this willingly and without complaint. He has served on the Vestry for many years and served as Senior Warden a number of times. Almost single-handedly he has kept the parish's Men's Club together during some lean years. On many occasions he has headed up the Stewardship Canvass. He has been well-known and admired in the community since his arrival more than fifteen years ago. Among his many community activities is his active service on the Board of the Salvation Army. He is a man who, though he always appears quite calm and relaxed, manages to get an amazing number of things done. His priest refers to him as an independent thinker and speaker, but when the decision is made, he becomes a team player. In honoring him tonight, we honor all those faithful, hard-working, and un-complaining church members who serve in our smaller congregations with minimal resources. With the prayer that he will wear it for many years to come, I present the Bishop's Cross to

Aubrey J. Wills
of St. John's, Centralia

A daughter of the Northwest, this lady has been active in her parish for more than 20 years. She has been a Sunday School teacher, Sunshine Chairman, and very much involved in the women's guilds and the Women's Council of her parish where she has served as treasurer and chairman of many activities. One of her other important activities is to maintain and advertise the parish tract rack. Timely and up-to-date pamphlets and other publications are always available, thanks to her. Several years ago when the parish accepted its first refugee family she had her first experience in helping to resettle refugees, taking the lead in this for her parish. Last Christmas Eve I appealed to the Diocese to accept as many of the new wave of refugees, the "Boat People", as possible. Your response was so overwhelming that it soon became necessary to have someone who could work with our congregations here and with the representatives of the Presiding Bishop's Fund for World Relief in New York to coordinate our own Diocesan Refugee Resettlement Program. This lady undertook that responsibility

and since early this spring has literally worked night and day with many of you to help these sick and homeless folk to find and build new lives in our communities. Through her tireless efforts over 50 congregations in our Diocese have resettled almost 100 families, representing more than 425 human beings, making ours the second largest Diocesan Refugee Program in the Episcopal Church. I know all of you who have a refugee family will want to join me in giving the Bishop's Cross to

Lorrie Pruitt
of St. Alban's, Edmonds

CONSTITUTION OF THE DIOCESE OF OLYMPIA

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Article III	The Authority of the Diocese
Article IV	The Bishop
Article V	The Cathedral
Article VI	The Convention of the Diocese
Article VII	Members of Convention
Article VIII	Officers of Convention
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Article X	The Standing Committee of the Diocese
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Article XIV	Election of Officers
Article XV	Admission of New Parishes and Missions
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CONSTITUTION OF THE DIOCESE OF OLYMPIA

OF THE PROTESTANT EPISCOPAL CHURCH IN THE

UNITED STATES OF AMERICA

January 1, 1975

ARTICLE I

Name and Jurisdiction

The Church in that portion of the State of Washington lying west of the summit of the Cascade range of mountains and including the Counties of Whatcom, Skagit, San Juan Island, Clallam, Jefferson, Snohomish, King, Kitsap, Grays Harbor, Mason, Thurston, Pierce, Pacific, Lewis, Wahkiakum, Cowlitz, Clark and Skamania shall be known by the name and description of the "Diocese of Olympia".

ARTICLE II

Acceding to the Constitution of the General Convention

The Church in the Diocese of Olympia accedes to the Constitution of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention of the same.

ARTICLE III

The Authority of the Diocese

The authority of this Diocese is vested in and exercised by its Bishop, and Bishop Coadjutor (if there be one), its Convention and the Standing Committee.

ARTICLE IV

The Bishop

The Bishop is the Ecclesiastical Authority of this Diocese. He is the Chief Pastor and may officiate in the offices of the Church in any Parish or Mission, or elsewhere in this Diocese. He is the Ordinary of all religious or benevolent organizations of the Church within the Diocese, and as such may attend or preside at any of their meetings, having appellate jurisdiction. All controversies between the Rectors of two or more Parishes; or between Parish or Vestry and Rector; shall be referred to the Ecclesiastical Authority for determination.

ARTICLE V

The Cathedral

Section 1. St. Mark's Church of Seattle is hereby designated and declared

to be the Cathedral Church of this Diocese, and the official seat of the Bishop of the same.

Section 2. The Constitution of the Cathedral shall be that approved by the Convention of the Diocese.

ARTICLE VI

The Convention of the Diocese

Section 1. There shall be held an annual meeting of the Convention of the Church in this Diocese. In order that proper notice be given, the time and place shall be fixed by the Ecclesiastical Authority no less than 120 days before the convening of said Convention.

Section 2. Special meetings of the Convention may be called by the Ecclesiastical Authority. The time, place, and purpose of such meeting shall be designated, and no business shall be transacted other than that stated in the call except by unanimous consent of the Convention.

Section 3. Ninety days' notice shall be given of every annual meeting of the Convention and thirty days' notice shall be given of a special meeting of the Convention, by the Secretary of the Convention, except as provided for in Article XIX. The mode of notice shall be a circular addressed to every clergyman and to the clerk of every parish and mission in this Diocese.

Section 4. Every meeting of the Convention shall be opened as the Ecclesiastical Authority may direct.

ARTICLE VII

Members of Convention

Section 1. The Convention shall be composed of clergy and laity.

Section 2. The Bishop, and the Bishop Coadjutor and the Bishop Suffragan (if there be one), shall have a seat and a vote in the Convention.

Section 3. Every clergyman who shall have been canonically resident within this Diocese before the Convention meets shall be entitled to a seat and vote.

Section 4. The lay members shall consist of delegates from each parish and each organized mission in union with the Convention, who shall be in equal numbers men and women, and shall be communicants in the parish or mission they represent.

ARTICLE VIII

Officers of the Convention

Section 1. The Bishop of the Diocese shall be ex-officio President of the Convention, and shall be entitled to every privilege of membership in the meeting of Convention. In the absence of the Bishop, the Bishop Coadjutor or Bishop Suffragan (if there be one) shall preside. (The President of the Standing Committee shall be next in order to preside.) In the absence or incapacity of these, a president pro tempore shall be elected by the Convention from among the presbyters, members thereof. His duties shall be those prescribed by the Canons.

Section 2. At each annual meeting of Convention there shall be elected:

(a) A Secretary from among the members thereof who shall serve until the following annual meeting.

(b) A Treasurer, who shall have the privileges of a member of the Convention.

(c) An Historiographer who shall be the official Diocesan historian.

(d) An Archivist who shall have custody of the archives of the Diocese.

Section 3. At each annual meeting of the Convention the Bishop shall appoint, subject to the approval of the Convention, a Chancellor of the Diocese who shall be a layman, a communicant of the Church and regularly admitted to practice in the Supreme Court of the State of Washington. He shall have the privileges of a member of the Convention.

Section 4. In the event of a vacancy in the aforementioned offices, the Bishop, acting by and with the Standing Committee, shall fill the vacancy.

Section 5. The compensation of all officers shall be fixed by the Diocesan Council.

ARTICLE IX

Transaction of Business

Section 1. One-third of the clergy entitled to seats in the Convention, and delegates from one-third of the parishes and missions in union with the Convention, at any time duly assembled, shall constitute a quorum for the transaction of business, except that a smaller number may adjourn from time to time.

Section 2. In all matters which shall come before the Convention, the clergy and laity shall deliberate in one body and vote as individuals; each delegate present being entitled to one vote and no more; and unless otherwise provided, a majority of the votes of the two orders jointly shall be decisive.

Section 3. On the call of any five members, the two orders shall vote separately, and a concurrence of a majority of each order shall be necessary to constitute a decision.

ARTICLE X

Standing Committee of the Diocese

Section 1. The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four-year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four-year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four-year term. If a fourth ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the third ballot in the order from which one is to be elected, and only the members of that order shall vote thereon. The person receiving the higher number of votes on the fourth ballot in the order from which one is to be elected shall be deemed elected. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one person from any one parish or mission may serve on the Standing Committee at any given time.

Section 2. If there be no Bishop or Bishop Coadjutor or Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Section 3. At the first meeting of the Committee, which shall be as soon as practicable after their election, they shall choose a president from the clerical members and a secretary from either the clerical or lay members. The secretary shall keep a record of all the proceedings of the Standing Committee which shall be subject at all times to the inspection of the Bishop of the Diocese, and a full report of their acts shall be made to each annual meeting of Convention.

Section 4. A majority of the members of the Standing Committee shall constitute a quorum, and a majority of a quorum so convened shall be competent to act, unless the contrary is expressly required.

Section 5. During the interim between the meetings of Convention, the Standing Committee shall have the power of Convention to ratify or elect officers and Standing Committee members to fill vacancies until the next Annual Convention, unless otherwise provided.

ARTICLE XI

The Diocesan Council

There shall be a Diocesan Council whose members and their mode of election, duties and powers shall be as may now or hereafter be prescribed by the Canons of the Diocese.

ARTICLE XII

Deputies to the General Convention

Section 1. At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the General Convention of the Protestant Episcopal Church. If a fourth ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the fourth ballot shall be those who received the highest number of votes on the third ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the fourth ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay person shall be a communicant of some parish or organized mission in union with the Convention.

Section 2. At the same time there shall be elected in the same manner and with the like qualifications, four clergymen and four lay persons as alternate deputies to the General Convention.

Section 3. In the case of vacancies the Ecclesiastical Authority shall select, in the order of their election, one or more of these alternates to act as deputies.

ARTICLE XIII

Delegates to the Provincial Synod

Delegates and Alternates to the Provincial Synod. Delegates and Alternates to represent this Diocese at the Provincial Synod of the Province of the Pacific shall be the clerical and lay deputies and alternate deputies elected by the Diocesan Convention to the next General Convention of the Episcopal Church.

ARTICLE XIV

Election of Officers

Section 1. The election of all officers and representatives provided for

in this Constitution shall be by written ballot, unless consent by unanimous vote of the Convention is given to dispense with the requirement. In the event of a failure to elect at any Convention, the person or persons already in office shall continue in office until the successor or successors shall have been appointed by the Standing Committee as provided in Article X, Section 5.

Section 2. At least thirty days prior to the Annual Meeting of Convention, the Bishop shall appoint a committee of five members who shall select as nominees at least two persons for each vacancy to be filled by Convention on the Standing Committee and on the Diocesan Council, and at least one person for the offices of Secretary, the Treasurer, and the Registrar and Historiographer. Further nominations for all these positions may be made from the floor of Convention.

ARTICLE XV

Admission of New Parishes and Missions

Section 1. A Parish may be admitted into union with the Convention on motion, by a majority of votes, provided it shall have laid before the Convention through its Secretary at least one month before the Annual Meeting of the same:

(a) A certificate of approval of the organization of such Parish, from the Ecclesiastical Authority;

(b) Satisfactory evidence that a Constitution or Articles of Incorporation have been adopted and subscribed to by the Wardens, in which they accede to the Constitution, Canons, Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America, and to the Constitution and Canons of the Diocese of Olympia;

(c) Satisfactory evidence that the Parish has been regularly organized by the election of two wardens, with a total of not less than three nor more than fifteen vestrymen, and that the Parish contains at least twenty-five communicants.

(d) A written statement made on the authority of the vestry at a duly called meeting that the Parish will support a rector without missionary aid, and agreeing that in the event it shall not be able so to do and becomes dependent on missionary aid, the Convention may change its status to that of an organized Mission.

Section 2. An organized Mission may be admitted into union with the Convention by a majority of votes, provided it shall have presented to the Convention a certificate from the Ecclesiastical Authority stating that such Mission is duly organized.

ARTICLE XVI

Forfeiture of Privilege

Whenever, in the opinion of the Bishop, any parish or mission shall be liable to forfeiture of privilege, or be essentially defunct as described in the Canon on Dormant Parishes, he shall signify the same to the Convention. Such parish or mission may be suspended from the right of representation in the Convention, or its connection with the Diocese wholly dissolved, by a two-thirds vote of each order. In either event the properties of such parish or mission shall revert to the Diocese, and such other action shall be taken as is permissive under the Constitution and Canons.

ARTICLE XVII

Assessments

Section 1. The Convention shall have power to raise money by tax or

assessment on the parishes and missions of the Diocese by canon, or by special vote, for the necessary or proper expenses of the Diocese, or for any other purposes which the Convention may from time to time approve or direct.

Section 2. The Convention shall also have power to impose such penalty as it may deem proper within its lawful power for neglect to pay such assessment when imposed.

ARTICLE XVIII

Incorporation of the Diocese

Section 1. The Church in this Diocese is incorporated for legal and secular purposes under the laws of the State of Washington by the name and title of "The Diocese of Olympia, Inc.". This corporation shall have the custody, control, and investment of all trust funds of the Diocese, and shall also hold the legal title to all diocesan property, including the property of all organized Missions, and shall exercise such other power as shall have been set forth in the Articles of Incorporation.

Section 2. The Bishop and the Treasurer of the Diocese shall be ex-officio members of the Board of Trustees of said corporation. The other members of the Board shall be chosen by the Convention in the manner prescribed by the Articles of Incorporation.

Section 3. Any amendment to the Articles of Incorporation must be approved by the Convention.

ARTICLE XIX

Election of Bishop

Section 1. The election of a Bishop, Bishop Coadjutor or Suffragan Bishop for this Diocese may be held at an annual meeting of Convention, or in a special meeting of Convention called for the purpose at least sixty days before the time appointed, of which the object shall be stated in a printed notice sent by the Secretary of the Standing Committee to every clergyman canonically resident and to the vestry of every Parish and the Bishop's Committee of every organized Mission.

Section 2. The election shall be made in the following manner: Any member of either order may nominate some fit and qualified clergyman for the office. The name or names thus presented shall be balloted upon by both orders voting separately, and the person receiving the majority of votes cast in each order shall be declared duly elected.

Section 3. The presence of two-thirds of the clergy and lay delegates of the Parishes and Missions entitled to vote shall constitute a quorum.

ARTICLE XX

Authentication and Preservation

The Secretary of the Convention shall procure and keep a suitable book entitled "Constitution and Canons of the Diocese of Olympia", in which shall be recorded this constitution with the certificate of its adoption. All articles, canons and additions thereto, hereafter adopted by the Convention, shall be certified to by the President and Secretary of the Convention, as having been duly adopted, and shall, with the certificate of adoption, be recorded in the said book, and the said book shall be taken and regarded as prima facie evidence of

the due adoption and correctness of all papers recorded therein under the article.

ARTICLE XXI

Amendments

Amendments to this Constitution may be made by the Convention provided the proposed amendments be adopted at two successive annual meetings of Convention by a majority vote of the two orders voting separately. Provided, that the proposed alteration, amendment or addition may be amended before its adoption by a two-thirds vote of the Convention to which it is finally submitted.

CANONS OF THE DIOCESE OF OLYMPIA

Canon I	The Clerical Members of Convention
Canon II	Lay Members of Convention
Canon III	Duties of Officers of Convention
Canon IV	Standing Committees of Convention
Canon V	The Business of Convention
Canon VI	The Diocesan Council
Canon VII	Diocesan Institutions
Canon VIII	The Funds of the Diocese
Canon IX	The Parish
Canon X	Rectors, Parishes and Vestries
Canon XI	Parish Registers and Parochial Reports
Canon XII	Missions
Canon XIII	Business Methods in Church Affairs
Canon XIV	Church Debt
Canon XV	Dormant Parishes
Canon XVI	Episcopal Visitation
Canon XVII	Stated Offerings
Canon XVIII	Lay Readers
Canon XIX	The Church Pension Fund
Canon XX	Convocations
Canon XXI	Communicants
Canon XXII	Commission on Church Architecture
Canon XXIII	The Commission on Ministry
Canon XXIV	Commission on Personnel
Canon XXV	Presentment and Trial of a Presbyter or Deacon
Canon XXVI	Questions of Procedure
Canon XXVII	Amendment or Repeal
Canon XXVIII	Date of Taking Effect

CANONS
of the
DIOCESE OF OLYMPIA

CANON I

The Clerical Members of Convention

At least one week prior to the meeting of any Diocesan Convention, it shall be the duty of the Ecclesiastical Authority to certify to the Secretary the names of all clergymen canonically resident in the diocese, designating those who are entitled by the Constitution to take part in its proceedings.

CANON II

Lay Members of Convention

Section 1. Being in union with the Convention, each parish, each organized mission which will have a separate Bishop's Committee, each mission field having one joint Bishop's Committee for the entire field shall be entitled to representation to be based on communicant strength in accordance with the following table:

Any number not over 200	2 delegates
201 - 400	4 delegates
401 - 600	6 delegates
601 - 900	8 delegates
901 - 1200	10 delegates
over 1200	12 delegates

Section 2. Each parish, mission, and field shall select from among its qualified electors, delegates and alternates to provide a full complement of representatives according to the above table. This representation shall be divided equally between men and women. An alternate delegate may not qualify to substitute for a delegate of the opposite sex. Commencing in 1972, one half of the delegates and alternates shall be elected for a one year term and the other half shall be elected for a two year term and thereafter, at each annual election, the delegates and alternates shall be elected to a two year term. Delegates and alternates shall serve as such at each meeting of the Diocesan Convention, both annual and special, occuring during the term for which they are elected.

Section 3. Delegates and alternates shall be elected at a regular or special parish, mission or field, meeting; or in default thereof, the vestry or Bishop's Committee shall select the delegates and alternates as above set forth.

Section 4. Certificates of selection of lay delegates and alternates shall be in the form determined by the Secretary of the Convention with the approval of the Council. Forms shall be distributed to parishes, missions, and fields not less than three months prior to the Convention, and shall be completed and returned to the Secretary at least two months prior to the opening date.

CANON III

Duties of Officers of Convention

Section 1. The President shall:

(a) Preside at all meetings of the Convention;

(b) Appoint the Chancellor;
(c) Appoint standing committees as provided by these canons.

Section 2. The Secretary shall:
(a) Give notice of the meetings of Convention. In case of failure to do so, the Ecclesiastical Authority shall have this power;
(b) Keep a record of all the proceedings of Convention;
(c) Publish the Convention Journal;
(d) Preserve its records, and the Constitution and Canons;
(e) Have the power to appoint an assistant;
(f) Attest its public acts and faithfully deliver to his successor all the books and papers relating to the convention which may be in his possession;
(g) Receive the certificates of lay delegates and prepare a roll;
(h) Call the roll of delegates at the opening of Convention.

Section 3. The Treasurer shall receive and disburse all monies collected under the authority of Convention, except as otherwise provided in Constitution and Canons.

Section 4. The Historiographer shall:
(a) Create, maintain and continue a history of the Diocese; its significant personnel and events.
(b) Report annually to the Bishop and Convention concerning the discharge of such duties.
(c) Perform such duties as may be prescribed by the Ecclesiastical Authority or by Resolution of Convention.

Section 5. The Archivist shall be the custodian of the Journals, papers, reports pamphlets and other records of the Diocese and shall report annually to the Bishop and Convention concerning discharge of such duties.

Section 6. The Chancellor shall:
(a) Be present at each session of the Convention and respond to all requests for advice made by Convention;
(b) Act as legal advisor to the Bishop, Standing Committee, Diocesan Council, and Convention in all matters relating to the Church;
(c) Perform such other duties as may be requested by the Ecclesiastical Authority, Convention, or official body of the Diocese.

CANON IV

Standing Committees of Convention

There shall be the following standing committees appointed by the President, the members of which need not be delegates to the Convention. The members shall be appointed within ninety days following the adjournment of each annual Convention. They shall serve until the adjournment of the next annual Convention.

(a) Dispatch of Business - 2 clergy and 2 lay members;
(b) Privilege - 1 clergy and 2 lay members;
(c) Admission of New Parishes and Missions - 1 clergy and 2 lay members. This deals with application for union with Convention;
(d) Canons - 2 clergy and 2 lay members. This committee recommends changes or additions to the Constitution and Canons. The committee report on these must be submitted in writing to the clergy and clerks of the Vestries and Bishop's Committees at least ten days before the annual meeting of Convention. Any proposed changes shall be submitted to the Committee for its consideration at least four weeks before the annual meeting of Convention.

CANON V

The Business of Convention

The Convention shall open as the President directs. The order of business shall be as follows:

(a) The Secretary shall call the names of the clergy entitled to seats;

(b) He shall then call the list of the Parishes and Missions entitled to representation in convention which shall have furnished him their certificates of lay delegates and alternates elected, together with the names of such lay delegates appearing therein;

(c) The calling of the names of clergy and lay delegates may be dispensed with by an unanimous consent of the members of Convention present, provided satisfactory evidence of a canonical quorum of each order be laid before the Convention by the Secretary. In such case the Secretary shall secure a correct list of the clergy and lay delegates present;

(d) Irregular or defective certificates shall be referred to the Committee on Privilege.

(e) A constitutional quorum being present, the President shall declare the Convention organized for business. The Convention shall then proceed to adopt an order of business.

CANON VI

The Diocesan Council

Section 1. The Bishop and Council of the Diocese, as hereinafter constituted, shall be known as "The Diocesan Council" and shall exercise all the powers of Convention between the meetings thereof in regard to the unification, development and prosecution of the work committed to it. It shall also serve as the Board of Trustees of the Diocese under the Articles of Incorporation of the "Diocese of Olympia, Inc.".

Section 2. The Diocesan Council shall consist of the Bishop, Bishop Coadjutor, Suffragan Bishops, if any, the President of the Standing Committee; five members of the clergy and eleven communicant laypersons.

Section 3. The Ordinary shall be the President of the Council.

Section 4. At each Annual Meeting of the Convention there shall be elected one member of the clergy and two communicant laypersons to serve as members of the Council for four years. The Bishop shall appoint one person to serve as a member of Council for four years, either a member of the clergy or a communicant layperson to replace the person of the like order rotating off Council, to serve as a member of Council for four years; and in making such appointment the Bishop shall take into consideration geographical balance. Members of Council shall be deemed delegates-at-large to Convention. No member who has served on Council for four consecutive years shall be eligible for re-election or appointment until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, and the Bishop shall have like power to fill vacancies of appointed members, to serve until the next meeting of Convention.

Section 5. The Diocesan Council shall organize and elect such officers other than the President, and appoint such agents as it deems appropriate.

Section 6.

(a) The Council shall be the Program Planning and policy making body of the Diocese between sessions of Convention.

(b) A Committee of not less than seven members of whom three shall be members of Council, all appointed by the Bishop and confirmed by Council, shall be responsible for the development of a proposed Diocesan Program and Budget for the following year.

(c) The Ordinary of the Diocese shall be responsible for the administration of all Diocesan Programs and Policies.

Section 7. The Council, as Trustees under the articles of incorporation, shall have responsibility for all property, financial and secular interests of "The Diocese of Olympia, Inc." subject to the articles and by-laws of that corporation, and subject to such civil and ecclesiastical provisions as may otherwise be made applicable.

Section 8. The Ordinary shall supervise the financial affairs of the Diocese and of all Diocesan Institutions and Organizations, and shall require a proper annual audit of all receipts and disbursements of all parish and diocesan institutions and organizations. The Ordinary shall require the bonding of all Parish, Mission and Diocesan Treasurers; the maintenance of adequate insurance of all church properties; and the introduction and maintenance of the budget system in each Parish and Mission. The Ordinary shall be responsible for maintenance of all properties belonging to the Missions and Institutions of the Diocese.

Section 9. The Ordinary shall, with the advice and consent of the Council, present a proposed budget to Convention. Copies thereof shall be presented to the clergy and Parish and Mission Treasurers at the Convocation Meetings next before Convention, due notice being first given to the Treasurers. After adoption of a budget by Convention, statements of Parish and Mission quotas must be furnished to clergy and to treasurers as soon as possible. Council shall review and recommend to the Ordinary such changes in the budget adopted by Convention as it shall find expedient and necessary throughout the year.

CANON VII

Diocesan Institutions

Any organization hereafter formed for religious, educational or charitable, work in the diocese may assume and retain the title of Diocesan Institution only when it conforms to the following conditions:

(a) It shall be accepted as such by vote of Convention;

(b) The Members of its governing board shall be chosen in a manner approved by Convention;

(c) The officers of the Institution shall annually present a full report of all its activities during the twelve months preceding to the Department of Diocesan Council to which the Council appropriately assigns it, in a form determined by that Department. It shall also present to the Ordinary a full financial statement.

CANON VIII

The Funds of the Diocese

Section 1. Assessments.

(a) An annual assessment shall be levied upon each parish and mission of the Diocese.

(b) The assessment quotas shall be based on the Net Disposable Income available for general parish or mission purposes in the second preceding year prior to the year of assessment (for example, 1977 NDI would be the basis for the 1979 assessment).

(c) Net Disposable Income shall be specifically defined by resolution of Diocesan Council and the assessment rate to be applied thereto shall be the same flat rate percentage for all congregations.

(d) The Assessment Rate shall be set by the Annual Convention and when first thus set shall be effective for the two years immediately thereafter. The Assessment Rate percentage may be raised or lowered from time to time by succeeding conventions; provided that, the adjusted Assessment Rate shall not become effective until the second year of assessment following such action by Convention. (e.g. A decision to change the Rate of Assessment by the Convention meeting in 1979 would not become effective until assessment year 1981.)

(e) Each year, by March 1st, the Assessment Rate set by the Convention for the ensuing year of assessment shall be computed against the Net Disposable Income reported by the parishes and missions on the form provided by the Treasurer of the Diocese and to be returned with their annual parochial reports. The resulting sum total shall be reported to the Diocesan Council for use by its Program Budget Committee in the development of the proposed Program Budget for the ensuing year. (e.g., on March 1, 1979, the Assessment Rate approved by Convention will be multiplied against the Net Disposable Income for 1978 reported by parishes and missions and the sum total will be the amount available to be budgeted for the 1980 Program of Diocese.)

(f) Should the Convention in any year deem it necessary to increase the revenue to be generated from assessments on parishes and missions in excess of that which would be provided under Section 5 above, the Convention may, by 2/3rds affirmative vote, levy a special assessment upon the parishes and missions. Such special assessment shall be limited to one year in duration.

(g) In the event of failure of any Parish or Mission to furnish the Secretary of Convention with its Annual Financial Report, the Ordinary shall fix the amount of its assessment.

(h) If any Parish or Mission shall believe that its assessment is unjust or inequitable it shall have the right to present the grounds for such belief to the Diocesan Council; and upon consideration of the same, the Council shall have the power to recommend to the Ordinary a change or reduction in the amount of the assessment.

(i) Any Parish or Mission that shall have charged against it an accumulation of unpaid assessments, shall have the right to petition Diocesan Council for relief; and Council shall have power, when such action is deemed equitable and expedient, to grant such relief by the remission of all or part of such accumulated indebtedness, excepting that of the current year.

Section 2. Assessment Fund.

(a) There shall be an assessment fund into which all assessments received shall be deposited and out of which the operating expenses and missionary expenses of the Diocese shall be paid, with other funds available for those purposes. Funds received which are particularly earmarked for missionary or other special purposes shall be used solely for such purposes.

(b) Any budget surpluses are to be considered as "other funds available" for program budget operating and missionary purposes within the content of Canon VIII, Section 2.

Section 3. The Endowment Fund.

(a) There shall be an Endowment Fund, which shall be known as the Episcopate Fund of the Diocese. The income of this fund shall be appropriated to the support of the Bishop of the Diocese, and of Bishops Coadjutor and Suffragan (if there be such), and to meet the administrative expenses of the Diocese. The Episcopate Fund shall consist of all monies and securities held for the credit of the fund at the time of the organization of the Diocese of Olympia and its admission into union with General Convention, and of such donations and contributions as have been made or shall be made thereto from private or public sources;

(b) All income arising from the Episcopate Fund shall be received by the Treasurer of the Diocese of Olympia, Inc., and shall be disbursed by him on order of the Convention or on order of the Trustees of the corporation.

Section 4. Diocesan Emergency Fund.

There shall be a fund which shall be called the Diocesan Emergency Fund, which shall be derived from donations and contributions and from an annual collection or collections to be made in each Parish and Mission of this Diocese, unless otherwise authorized by Convention or Council. (See Canon 17, Section 4.) All monies or securities belonging to the Fund shall be held by the Treasurer of the Diocese of Olympia, Inc., and all disbursements from said fund shall be made by the Treasurer on the written order of the Ecclesiastical Authority. All disbursements from this Fund shall be made only for the relief of clergy in good standing, canonically connected with the Diocese, or their families.

Section 5. Bishop's Discretionary Fund.

There shall be a fund known as the Bishop's Discretionary Fund, to be administered by the Bishop. It shall consist of open offerings taken at the time of the Bishop's visitation to any Parish or Mission for Confirmation. (See Canon 16 and 17, Section 5.)

CANON IX

The Parish

Section 1. Any number of persons not less than 25, of legal age, (ten of whom shall be males), who shall be communicants of this Church and resident of the community, town, city or district where the proposed parish is to be located, may organize themselves as a parish in the following manner:

Notice of intention to organize a Parish shall be first given to the Ecclesiastical Authority of the Diocese. Such notice shall be in writing in the following form:

> Reverend Father in God: We, whose names are hereunto subscribed, being attached to the Doctrine, Discipline and Worship of the Protestant Episcopal Church, and desirous of securing the holy influence of the Church for ourselves, our families and our neighbors, do hereby respectfully ask permission to associate and organize ourselves, and others as a parish under the name of _____ Parish, _____. And we do hereby promise and agree that said Parish shall always be held under the Ecclesiastical Authority of the Bishop of Olympia and his successors in office, and in conformity with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and Constitution and Canons of the Diocese of Olympia, the authority of which we do hereby recognize and bind ourselves to make them part of the Constitution of said Parish, and to whose Liturgy, Doctrine, Discipline, Rites and Usages we promise at all times, for ourselves and successors, corporate obedience and conformity.

Section 2. Upon the receipt of the written approval of the Ecclesiastical Authority, the petitioners shall then proceed as follows:

Notice of the meeting to organize, setting forth the object, the time and place of such meeting, shall be publicly read at the time of morning service, on two Sundays next preceding said meeting by some clergyman of the church appointed by the Bishop.

Section 3. At the meeting a clergyman appointed by the Bishop shall preside. A Secretary shall be chosen. A book shall be provided for a record of the proceedings of the meeting, in which shall be entered, first, the notice of the Ecclesiastical Authority, with the names subscribed to the same, the approval of the Ecclesiastical Authority, the record of the action taken for organization, the names of the vestrymen chosen for the first year, and any other matters of importance pertaining to the organization; and, second, the Constitution or Articles of Incorporation or Association adopted at the meeting.

Section 4. Parishes hereafter organized may be admitted into union with the Convention in this Diocese in accordance with Article XV of the Constitution, and on compliance with the provisions thereof. Application for admission into union with the Convention shall be made within two years from the date of the legal incorporation of the Parish; if not, the Bishop, with the consent of the Standing Committee, may declare the permission to organize withdrawn, and the organization null and void.

Section 5. If a proposed new Parish is within the limit of an existing Parish, the written consent of a Rector and Vestry of the existing Parish shall first be had and obtained for the organization of a new Parish. If such consent cannot be obtained, the permission for the organization of a new Parish within the parochial limits of an existing Parish shall be vested in the Bishop of the Diocese, acting by and with the consent of the Standing Committee.

Section 6. For the purpose only of private or domestic pastoral ministrations, the residence, wherever situated, of each registered parishioner of any Parish or Mission shall be deemed a part of the Parish or Mission in which such parishioner is registered.

CANON X

Rectors, Parishes & Vestries

Section 1.

(a) At any time between the annual meeting of Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceding, there shall be held an annual meeting of the Parish for election of a Vestry and for the transaction of such business as may properly come before the meeting;

(b) Special meetings of the Parish may be called by the Rector, or by the Vestry, if there be no Rector, and shall be called by the Rector upon a written request signed by a majority of the Vestry. Notice of any special meeting of the Parish shall be given at two regular services of the Church on at least one Sunday next preceding the day appointed for the special meeting;

(c) At all Parish meetings the Rector (if there be one; if not, a Warden) shall preside and the Clerk of the Vestry shall act as the Clerk of the meeting.

Section 2.

(a) The number of Vestrymen, as prescribed in the Articles of Incorporation of each Parish, shall be not less than three nor more than fifteen, and within these limits, the Parish, by a majority vote, may fix or change the total number elected annually. Baptized persons who are qualified electors shall alone be eligible; and at least two-thirds of the Vestrymen shall also be communicants. The Rector shall be ex-officio a member and the chairman of the Vestry;

(b) The electors (as herein defined in Section 3.(a), shall each year choose by ballot 1/3 of the whole number of Vestry members to serve for three years and until the election of their successors;

(c) No member of a Vestry who is elected to a full three year term shall be eligible for re-election to the Vestry until one year after the expiration of the term for which he was elected.

Section 3.

(a) The electors shall be: (1) Communicants of the Parish, age sixteen or older, whose names have been on the Parish Register for at least one month next preceding the Parish Meeting, who have made recorded contributions to the parish budget, shown by the books of the parish treasurer, and (2) Such other baptized persons of like age who for six months past have made recorded contributions to the parish budget as shown by the records of the Parish Treasurer.

Section 4.

At the first meeting of the Vestry after the annual election there shall be chosen a Senior Warden and Junior Warden, both of whom shall be communicants of the church and shall be vestrymen. In case the Parish be without a Rector or in case of the organization of a new Parish, both Wardens shall be elected by the Vestry; in all other cases the Rector shall appoint from the Vestry the Senior Warden, and the vestrymen shall elect the Junior Warden.

Section 5.

(a) At the first meeting of the Vestry they shall also elect a Clerk, who shall keep the minutes of the Vestry meetings and record them in a book provided for the purpose, and a Treasurer who shall receive and disburse the revenues of the Parish, as the Vestry shall direct. He shall keep an accurate account of all receipts and disbursements, rendering an annual account to the Vestry for audit, and in addition thereto, an account at any time as the Vestry may direct. The

books of both the Secretary and the Treasurer shall always be open to the inspection of the Rector and the members of the Vestry of the Parish, and of the Bishop of the Diocese. Neither the Clerk nor the Treasurer need be a member of the Vestry;

(b) There shall be no meeting of the Vestry unless the Rector, if there be one, and a quorum of the Vestry be present; provided, that if the Rector be absent from the Parish, or, if when notified of the meeting, he shall decline or neglect to be present, the meeting shall be valid if there be a majority of the Vestry, including one Warden, present. Voting by proxy shall not be permitted.

Section 6.

(a) It shall be the duty of the Wardens of every Parish to give written notice to the Ecclesiastical Authority of an impending vacancy in the Rectorship no later than ten (10) days after such an impending vacancy is made known. Subsequent to such notice, the Wardens shall counsel with the Ecclesiastical Authority as to the needs of the Parish. After the Vestry has determined the pastoral needs of the congregation and communicated the same to the Ecclesiastical Authority, he or it will recommend to the Wardens the persons whom he or it deems qualified for consideration as nominees for the Rectorship of such Parish.

(b) A Rector shall be elected by affirmative vote of at least two-thirds of the Vestry given by written ballot only after nomination at a previous meeting of the Vestry not less than two weeks prior to the meeting at which the election takes place.

(I) If a nominee is not taken from the group recommended by the Ecclesiastical Authority, the name of the clergyman proposed as a nominee shall be made known to the Ecclesiastical Authority, The Ecclesiastical Authority shall respond to such proposal in writing or by conference with the Vestry within twenty (20) days. The Vestry must consider such response at a meeting duly called and held for that purpose.

(II) No election shall be valid unless and until the Ecclesiastical Authority has filed with the Vestry a statement that, so far as he or it knows or believes, the person nominated is a fit and qualified presbyter of this church, and the nomination is approved.

(c) The call of the Rector-elect shall be in writing and express distinctly any special conditions, together with the stipulation as to salary and allowances. When the call has been accepted in writing the contract shall be complete. The contract may be revised by written agreement between the Rector and Vestry. Any dispute between a Rector and Vestry concerning the contract of call or subsequent modifications shall be arbitrated by the Ecclesiastical Authority.

Section 7.

(a) The Rector or Priest-in-Charge of a Parish, by virtue of his office, has exclusive charge of all rites, ceremonies and ordinances of the Church, and the worship with the music and ritual accessories thereto, subject and answerable only to the Bishop. He is entitled at all times to have access to the church building, and to open the same as he may deem proper for public worship, for the celebration of Holy Communion, for baptisms, marriages, burials and religious instruction, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of the Diocese. He shall have control of the alms received at Holy Communion for pious and charitable purposes, unless a different arrangement regarding the same shall be agreed to by both Rector and Vestry. All sums so received shall be accounted for to the annual Parish meeting. He shall have the direction and control of the Church School and of all guilds and organizations within the Parish.

(b) No clergyman shall officiate within the Cure of another clergyman without the request or consent of the incumbent; or, in his absence or incapacity, that of the Wardens of the Parish.

Section 8. Assistant ministers may be appointed by the Rector, on terms and conditions as are agreed by the Rector and Vestry and the clergyman concerned. The Proposal of any clergyman for such appointment must be accompanied by a statement signed by the Bishop, if there be one, that so far as he knows and believes, the person nominated is a fit and qualified clergyman of this Church or of a Church in communion with it, and that he approves such nomination.

Section 9. It shall be the duty of the Vestry to aid and support the Rector in all efforts for the spiritual welfare and growth of the Parish. The Vestry shall transact the temporal affairs of the Parish. They shall have charge of the church and other buildings of the Parish, and see that the same are repaired and and improved as need may require and that they are kept insured against loss by fire. It shall be the duty of the Vestry to prevent the use of the church buildings for any secular or other purpose not authorized by the Constitution and Canons of the Church, or such as becometh not the Church of God.

Section 10. The Wardens shall be charged with the care of the Holy Vessels and all other property of the Parish used in the service of the Church, and shall see to it that the same is properly provided. They shall preserve order and decorum at the time of Divine Service.

Section 11. No Vestry or Bishop's Committee shall encumber or alienate any church, chapel, rectory or other parish building, or any land pertaining thereto without the previous consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 12. No Vestry or Bishop's Committee shall remove, take down or otherwise dispose of any church, chapel, rectory or other parish building, nor shall the location thereof be changed, without the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 13. Meetings of the Vestry may be called by the Rector, and shall be called by him at the written request of any three members of the Vestry, including one Warden.

CANON XI

Parish Registers and Parochial Reports

Section 1. Every Parish and Mission shall have a Parish Register in which to record the information required under the Provisions of the General Church Canons.

Section 2. Each Parish and Mission shall prepare and forward to the Diocesan Office, no later than February first of each year, the annual Report required under the provisions of the General Church Canons.

Section 3. The Parish Register and the Annual Report shall be the responsibility of the Minister in charge, or, in the absence of a minister, the responsibility of a Warden in the case of a Parish, and of some person appointed by the Bishop in the case of a Mission.

Section 4. Upon the dissolution of a Parish or Mission, the Register provided for in this Canon shall immediately become the property of the Diocese, and the Bishop shall take charge thereof.

CANON XII

Missions

Section 1. It shall be competent for any number of adult persons, not less than twenty-five, (of whom at least three must be males), who are attached to the Protestant Episcopal Church and desirous of sustaining the services in any community, town, city or district, to be organized as a Mission, on application to the Bishop in the following manner:

> Reverend Father in God: We, the undersigned, residents of County of Diocese of Olympia, being desirous of having the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you may deem proper and expedient.
>
> We do hereby declare ourselves, individually and collectively, ready to do what in us lies, to support and maintain the regular worship of the said Church, and promote its influence in our neighborhood; and we do promise conformity to the doctrine, liturgy, rites and usages of the Protestant Episcopal Church. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of the General Convention, and to those of the Diocese of Olympia, and the rules and regulations of the Convention. In accordance with these obligations and promises we now ask the privilege of being organized as a Mission under the name of _____ Church.
>
> Furthermore, we agree to raise annually among ourselves and faithfully pay (of) the sum of dollars per annum for the support of our local congregation and the Church throughout the world, (remaining) and
>
> Furthermore, we agree to abide by and follow the policy and procedure of the Diocese of Olympia, as set forth by the Mission Policy Manual.
>
> Faithfully yours,

This application shall be signed in ink by all the adults who propose to be members of the Mission.

Section 2. If the Bishop consents to the organization of a Mission he shall make such consent known in writing to the applicants, and shall appoint and send a member of the clergy, as Vicar, to take charge of same.

Section 3. The Bishop shall appoint for the first year, and after that annually, a committee to be known as the Bishop's Committee, which shall represent the Bishop in the management of the temporal affairs of the Mission. The Vicar shall be an ex-officio member of the Bishop's Committee and when present shall preside. The duties of the Bishop's Committee and of the officers shall be as set forth in the Mission Policy Manual.

Section 4. At any time between the annual meeting of the Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceeding, there shall be held the annual meeting of the Mission for the purpose of nominating qualified persons for the Bishop's Committee, and for the transaction of such other business as may properly come before the meeting.

Section 5. The title to real estate given to or purchased by the Mission shall be vested in the corporation known as "The Diocese of Olympia, Inc.". But no gift or purchase of land shall be accepted or made, nor any location of a church site decided upon, nor building erected thereon, without the consent of the Bishop and Council.

Section 6. Before any Missio- contracts to purchase any real estate, either by full payment of the purchase price or by partial and deferred payments, it shall be necessary for the Bishop's Committee to obtain the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese, and their approval of the terms of the contract for such purchase; and such consent and approval shall be stated in the contract and in the deed of conveyance which shall be inserted when made to the "Diocese of Olympia, Inc.".

Section 7. The Vicar of a Mission having been appointed by the Bishop, may resign to, or be removed or transferred by, the Bishop only. He shall, after consultation with the Bishop's Committee from time to time, appoint the sexton, organist, choir leader, Sunday School superintendent, and such other helpers as may be necessary. If there be no Vicar, the right of appointment of all helpers to serve during the vacancy shall be in the Bishop's Committee.

Section 8. The failure of the people of a Mission to perform their agreement as stated in the application for organization may warrant the Bishop, by and with the consent of the Standing Committee, in withdrawing the member of the clergy and dissolving the organization, in which case, as well as in case of the temporary abandonment of services, all the property of the Mission shall be placed in the custody of the Bishop, and shall become the property of "The Diocese of Olympia, Inc.".

CANON XIII

Business Methods in Church Affairs

Section 1. In every Parish, Mission and Institution, connected with this Diocese, the following standard business methods shall be observed:

(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Ordinary, under either a deed of trust or an agency agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them;

(b) Records shall be made and kept of all trust and permanent funds showing at least the following:

(1) Source and date
(2) Terms governing the use of principal and income
(3) To whom and how often reports of conditions are to be made
(4) How the funds are invested;

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded;

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting;

(e) All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Ordinary;

(f) All buildings and their contents shall be kept adequately insured;

(g) The Ordinary may require copies of any or all accounts described in

this section to be filed with it and shall report annually to the Convention of the Diocese, upon its administration of this Canon.

Section 2. No Vestry, Trustee, or other body, authorized by Civil or Canon Law to hold, manage or administer real property for any Parish, Mission, Congregation or Institution, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the Bishop and Standing Committee of the Diocese, under such further regulations as may be prescribed by the Canons of this Diocese or the National Convention.

Section 3. All clergy employed within the Diocese in clerical positions shall be covered by a written agreement specifying terms as to stipend, housing and utilities allowances, pension and insurance benefits, and business expense allowances, which are not inconsistent with the Constitution and Canons of the National Church and Diocese of Olympia.

Section 4. Acting through the Convention, the Diocesan Council shall periodically recommend the establishment of a minimum annual stipend applicable to all clergy employed as set forth in Section 3 above. Once adopted by Convention, stipend payments shall not be less than the established minimum without the written concurrence of the Bishop.

CANON XIV

Church Debt

Section 1. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of both the Bishop and Standing Committee except:

(a) Indebtedness for permanent improvement, replacements or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three years;

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness heretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; the payment of all such indebtedness shall be provided for in the budget of the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two years.

Section 2. Provided that in computing receipts under paragraph (a) and (b) hereof, amount from or for endowments or from or by bequests, except income therefrom not specially designated, and receipts for expenditures other than parochial shall not be included.

Section 3. Provided that under any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment to be submitted to and approved by the same authority.

Section 4. This Canon shall not apply to the refinancing of existing loans.

CANON XV

Dormant Parishes

Section 1. If any Parish shall for three years fail to elect a Vestry, or to make a report as required by Canon, the Bishop may report the fact to Convention. Its union with Convention may, upon motion and vote as prescribed in Article XVI of the Constitution, be suspended or dissolved and it may not be restored until it shall comply with such conditions as Convention may prescribe.

Section 2. It shall be the duty of the Bishop to take the necessary steps to preserve the property of such Parish for the Benefit of the Church.

Section 3. If any Parish shall have failed, by March 1st of any year, to have done any one or more of the following:

(a) Paid any assessment lawfully levied by Convention or required by the Constitution and Canons for the preceding calendar year:

(b) Paid in full the contractual salary and support of its Rector for the preceding calendar year;

(c)Paid in full the premium required by the regulations of the Church Pension Fund to that Fund for the pension of its clergy for the preceding calendar year:

Then such Parish shall be classified as a Parish unable to support a Rector without missionary aid and the Bishop shall, within thirty days thereafter make an Episcopal Visitation to such Parish and if such delinquent payment has not been completed by the end of this Visitation shall report the facts to the Standing Committee. The Bishop, after consultation with the Standing Committee, may report to Convention that said Parish is unable to support a Rector without missionary aid. In such case Convention, may, upon motion and vote as prescribed in Article XVI of the Constitution, change the status of said Parish to that of an organized Mission. Restoration to Parish status may be effected by any subsequent meeting of Convention upon the recommendation of the Bishop.

Section 4. Whenever the status of a Parish is changed to that of an organized Mission, the Parish Corporation shall immediately transfer title to all its property and assets to the Diocese of Olympia, Inc., which shall hold title thereto as provided for in the Constitution and Canons, and the officers and members of such Parish Corporation shall take all steps necessary to effectuate such transfer.

CANON XVI

Episcopal Visitation

Section 1. Visitation by the Bishop is of inherent and transmitted authority, and indispensable for the exercise of the Episcopal functions within his jurisdiction.

Section 2. At least once in every three years the Bishop shall:

(a) Meet with and advise the clergy;

(b) Consider the spiritual state of the Parish or Mission;

(c) Examine the Parish Register and records;

(e) Inspect the Parish property.

Section 3. On occasions of Canonical visitation the Bishop controls the services, to take to himself or assign to others such portion of them as he may think proper; and he may also designate the purpose for which the offering of the people is taken.

CANON XVII

Stated Offerings

It is hereby made the duty of each minister in charge of a Parish or Mission in this Diocese and in the absence of any such minister, the duty of the Vestry or Bishop's Committee to take the following offerings at the times and for the purpose hereinafter stated:

Section 1. The Church School Lenten Offering, for special missionary purpose designated by Executive Council.

Section 2. An offering on Thanksgiving Day or the Sunday previous or following, for the Diocesan Emergency Fund or for such other purposes as the Convention or Council may determine.

Section 3. An offering for the Bishop's Discretionary Fund on the day of the canonical visitation of the Bishop.

CANON XVIII

Lay Readers

No person shall be authorized to officiate regularly as a Lay Reader in this Diocese without a written license from the Ecclesiastical Authority, and in all cases such licenses shall expire on the thirty-first day of December in each year. Lay Readers shall in all cases conform to the provisions of the Canon of General Convention. When not officiating in the Parish or Mission for which they are appointed they shall be under the direction of the President of the Convocation in which they may reside, or such other Diocesan official as the Bishop may designate.

CANON XIX

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated, and in conformity with the Canon of General Convention, "Of the Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Olympia hereby accepts and acknowledges the Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint, annually, upon the opening of the Convention, a Committee of the Church Pension Fund to consist of two presbyters and two laymen, for a term of one year, and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death;

(b) To receive reports from the Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese;

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention;

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform the Church Pension Fund of salaries and other compensation paid to clergymen by this Diocese, parishes, missions and other eccles-

iastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to the Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries as may be necessary for its proper administration and to cooperate with said Fund in such other way as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

CANON XX
Convocations

Section 1. For the purpose of promoting greater unity in the Diocese and the work of church extension within its borders, the Diocese adopts the system of Convocations.

Section 2. The Diocesan Council, with the approval of the Bishop, shall divide the Diocese into Convocations, and whenever deemed advisable, change either or both the number and boundaries of the Convocations.

Section 3. All clergymen resident within the Convocation and delegates and alternates to the Annual Diocesan Convention from parishes, missions and mission fields within the Convocation shall be voting members of such Convocation at all meetings thereof.

Section 4. Each Convocation may enact by-laws for the conduct of its affairs, subject to the approval of the ecclesiastical authority.

Section 5. Each Convocation shall hold its Annual Meeting not less than four weeks nor more than eight weeks prior to the Annual Diocesan Convention.

Section 6. Election of Officers (To Convocations)

(a) At its annual meeting each Convocation shall elect one clergy and one lay communicant member of Convocation as its officers, one to serve as President of Convocation and the other to serve as Vice President. The Convocation officers shall serve a term of one year. If election is to fill an unexpired term, the person elected shall serve the remainder of the unexpired term.
(b) The Convocation lay officers shall be deemed elected as delegates-at-large to Convention during their terms of office.

Section 7. The President of Convocation shall:
(a) Convene Convocation meetings;
(b) Preside at Convocation meetings, except that the Bishop, when present, shall be entitled to preside;
(c) Perform such other duties as the Bishop may assign.

CANON XXI

Communicants

Section 1. The members of the Church shall be all persons who have received the Sacrament of Holy Baptism in accordance with the Doctrine and Worship of the Church, which right shall be performed by a minister or by a baptized person.

Section 2. A communicant of the Church is a baptized person who has been confirmed by a Bishop of the Church, or of any Church in communion with the Church, or who, having been confirmed in a Church having apostolic succession and who has received Baptism and has been formally admitted to the Holy Communion as being ready and desirous to be confirmed.

Section 3. A Communicant in good standing is a person who has been confirmed, as defined in Section 2 above, and who:

(a) Makes his or her Communion at least three times a year, unless for good cause prevented;

(b) Is a recorded contributor to the support of the Church with money or with personal service.

Section 4. It is the duty of every Communicant moving from one Parish to another to apply for a certificate of his standing. This "Letter of Transfer" is exchanged between the rectors or ministers of the parishes or congregations involved and its receptance must be formally acknowledged before the transfer is complete.

Section 5. It is the duty of the minister in any Cure, learning of the removal of any member of his parish or congregation to another Cure, without having secured a letter of transfer, to transmit to the minister of such Cure a letter of advice informing him thereof.

Section 6. No clergyman of this Diocese shall enter the name of any Communicant upon the Parish list, except those confirmed in his parish or mission, until such certificate as required in Sections 4 and 5 has been delivered to him, or a satisfactory reason given why the same has not been obtained. In this latter case, notice of such enrollment must be sent to the minister of the Cure from which the member has been removed.

CANON XXII

Commission on Church Architecture

Section 1. There shall be a commission of the Diocese to be know as the Commission on Church Architecture, which shall consist of the Bishop, together with two clergymen and two laymen to be appointed annually by him; and the Bishop shall have the power to add to this number.

Section 2. It shall be the duty of every Mission to lay before this Commission the plans of any new church, chapel, or other church building or of proposed changes in any existent church, chapel, or other church building, and no such building may be erected without the approval in writing of such Commission.

Section 3. It shall be the duty of every Parish, by its rector, wardens and vestrymen, to lay before this Commission the plans of any new church, chapel, or other parish building, or of proposed changes in any such existent building, for their counsel and advice, which counsel and advice shall be given in writing within one calendar month after the receipt of said plans.

CANON XXIII

The Commission on Ministry

Section 1. There shall be a Commission on Ministry consisting of ten members.

(a) One member of the Commission shall be a member of the Standing Committee, who shall be appointed for a one year term by the Bishop at the Annual Convention. Such member may be re-appointed;

(b) Of the remaining nine members of the Commission, not less than three nor more than six shall be Clergy canonically resident in the Diocese and not less than three nor more than six shall be lay communicants in good standing in the Diocese. Except for the initial appointments provided by subparagraph (d) hereof, these members shall be appointed by the Bishop at the Annual Convention, subject to confirmation by the Convention for three year terms. No such member may serve during more than two successive three year terms to which he shall have been appointed;

(c) If a vacancy occurs on the Commission, the Bishop shall fill the vacancy for the unexpired term;

(d) The first membership of the Commission established by this Canon shall be as follows: As soon as possible after the Canon is adopted, the Bishop shall appoint three members for one year, three members for two years, and three members for three years. They shall not require Convention confirmation. He shall also appoint the member from the Standing Committee to serve during the first year. Thereafter, all appointments shall be made in the manner and for the terms specified in paragraphs (a) and (b) of this Section 1.

Section 2.

(a) The Commission on Ministry shall have the duties and responsibilities prescribed in Title III, Canon 1, of the Canons of the General Convention of the Episcopal Church. It shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of Candidates for Holy Orders, of Deacons, Deaconesses, and Professional Church Workers, and in matters pertaining to the continuing education of the Ministry;

(b) It shall interview Candidates and shall, upon assignment by the Bishop, conduct, evaluate, and report upon canonical examinations. The Commission shall report promptly in writing to the Bishop the results of all interviews and examinations conducted by it or for it, whether satisfactory or unsatisfactory, making separate reports upon each person examined. The Bishop shall transmit these reports to the Standing Committee who shall in no case recommend a person for admission as a Candidate for Holy Orders, or recommend a Candidate for Holy Orders for ordination to the Diaconate or Priesthood, until it shall have received and considered the report of the Commission on Ministry;

(c) The Commission on Ministry shall have such other responsibilities as are placed upon it by the Canons of the General Convention, by the Canons of the Diocese, and as may be assigned to it by the Bishop.

Section 3. The Commission on Ministry may adopt rules for its work. Such rules shall be consistent with the Canons of the General Convention and of the Diocese, and shall be subject to the approval of the Bishop. These rules may include authorization for the appointment of committees of the Commission to act on its behalf. The Commission may co-opt persons, clerical and lay, who are not members of the Commission, for its committees or for special assignments, and the Commission

may give such persons seat and voice, but not a vote, at meetings of the Commission.

Section 4. At the first meeting of the Commission following the Annual Convention, the Bishop shall appoint a Convener and the Commission shall elect a Secretary from among the members. The Secretary shall keep a record of Commission proceedings, which shall be open at all times to members of the Commission, and to the Bishop and Standing Committee. The Commission shall make an annual report of its actions and activities to the Diocesan Convention.

CANON XXIV

The Commission on Personnel

Section 1. There shall be a Commission on Personnel consisting of eight members appointed by the Bishop:

(a) Three members of the Commission shall be clergy canonically resident in the Diocese and shall include at least one rector and one vicar;
(b) Five members of the Commission shall be lay communicants in good standing in the Diocese;
(c) Initially, four members shall be appointed for a one year term and the remainder for two year terms. Subsequently, all appointments shall be for a two year term with one-half of the membership subject to annual appointment. No individual member may serve more than two successive terms;
(d) The Chairman of the Commission shall be a lay person selected by the Bishop, and shall be empowered to fill vacancies on the Commission subject to confirmation by the Bishop.

Section 2. The Commission shall be responsible for developing and recommending plans or action by the Bishop, Convention or Diocesan Council concerning the following:

(a) Compensation and employment guidelines applying to clergy employed within the Diocese, including matters related to stipend, allowances and employment agreements as set forth in Canon XIII, Sections 3 and 4.
(b) Compensation and employment guidelines applying to lay employees of the Diocese.

The Commission shall recommend to the Diocesan Council over-all compensation changes that bear upon development of the proposed Diocesan Program and Budget for the following year. The Commission shall also report annually to Convention with its findings and recommendations concerning (a) and (b) above.

Section 3. By resolution of Convention, the recommendations of the Commission may be adopted as either advisory guidelines or as policy applying to the Diocese and its parishes and missions.

Section 4. The Commission shall make its services available on an advisory basis to any clergy, vestry or Bishop's Committee of the Diocese desiring its assistance and counsel. It shall also consult periodically with the Bishop as to its activities and on matters where the Bishop desires counsel of the Commission.

Section 5. There shall be an annual report by this Commission to the Diocesan Convention.

CANON XXV

Presentment and Trial of a Presbyter or Deacon

Section 1. Whenever any minister of this Diocese, not being a Bishop thereof, shall become "liable to presentment and trial" under the provisions of any Canon of General or Diocesan Convention, the mode of proceeding in this Diocese shall be as hereinafter outlined.

Section 2. The trial shall be on a presentment in writing, addressed to the Bishop of the Diocese, specifying the offense or offenses of which the accused is alleged to be guilty, with reasonable certainty of the time, place and circumstances. Such presentment may be made by:

(a) A majority of the Vestrymen of a Parish or by any five members of a mission, of which the accused is the minister;

(b) Three presbyters of the Diocese.

Section 3. Whenever, from public inquiry or otherwise, the Bishop shall have reason to believe that any clergyman is under the imputation of having been guilty of any offense or misconduct for which he is liable to be tried, and that the interest of the Church requires an investigation, it shall be his duty to appoint a Court of Inquiry of five persons, of whom three at least shall be presbyters, to examine the case, a majority of whom may make such examination, and if there is, in judgment, sufficient ground for presentment, they shall present the clergyman accordingly.

Section 4. Any minister of this Diocese against whom charges are made or evil reports are current, from public rumor or otherwise, may request the Bishop in writing that Court of Inquiry be appointed in like manner to make investigation. No presentment may be made in any case on account of an offense committed more than three years previously.

Section 5. A presentment being made, the Bishop shall have the power to dismiss it wholly or in part if the facts charged do not in his judgment constitute an offense or it only a part of them do. When it is allowed in whole or in part, the Bishop shall cause a copy of it to be served on the accused, setting a date also in this notice when it shall come before the Ecclesiastical Court of the Diocese, at least thirty days later.

Section 6. The Court shall consist of three presbyters and three laymen, nominated by the Bishop and elected annually by Convention. Vacancies on the Court may be filled by the remaining members. A majority of the members shall be sufficient for trial.

Section 7. If a clergyman presented shall confess the truth of the facts alleged in the presentment, the Bishop shall pass sentence according to the provisions of the General Church Canons.

Section 8. The accused shall have the right to challenge any member of the Court for good and sufficient causes, which causes are to be determined by the remaining members of the Court.

Section 9. If a clergyman presented, after having had due notice, shall not appear before the Court for his trial, the Court may proceed as if he were present.

Section 10. In trial, the Court shall hear such evidence as shall be produced, which shall be reduced to writing and signed by the witnesses respectively. The Court shall state its judgment to the Bishop as to the sentence to be pronounced, and he shall proceed accordingly.

CANON XXVI

Questions of Procedure

The latest Revised Edition of Roberts' Rules of Order shall determine questions of procedure not specifically provided for in these Canons.

CANON XXVII

Amendment or Repeal

These Canons may be amended or repealed or new ones enacted at any Annual Meeting of Convention by vote of a majority of each Order. Such changes, new Canons, or the repealing of any Canon now in effect shall first be submitted to the Committee on Canons as provided in Canon IV.

CANON XXVIII

Date of Taking Effect

These Canons, and all Canons or amendments hereafter enacted, unless otherwise ordered, shall take effect upon the adjournment of the meeting of Convention at which they are enacted; or immediately upon adoption if consent by unanimous vote of Convention is given.

DIOCESAN ALTAR GUILD

The definition of "Diocesan Altar Guild" is a group of women who have abilities with sewing, embroidery, designing vestments and generally capable of meeting the needs of our Bishop and priests in reference to the altars they serve.

The Altar Guild members of the individual church are capable of caring for the needs of their own church altar. This means setting up the altar for the communion service, arranging the flowers, laying out the priest's vestments for the service, caring for the linens used. The silver, brass, and candles all need care to set a well cared for altar.

Many people think that the Diocesan Altar Guild is the group of altar guild members who care for St. Mark's Cathedral. Absolutely wrong! The Diocesan Altar Guild cares for the material needs of all the churches in the Diocese. This means the needs for vestments and linens. The guild is also available to the Bishop and the Archdeacon.

The Diocesan Altar Guild is constantly working on stoles for, "The Bishop's Box". A supply of stoles are available for Bishop Cochrane gives a stole to each of the new Deacons. We try to have a choice of colors and designs in the box.

We are pleased to help all churches besides our own and through the years that we have been functioning, the Lutherans, the Baptists, and Catholics have used our workroom. We do learn from each other and are pleased to have anyone with a need join us. Our room is always open on Tuesdays -- 10:00 a.m. to 3:00 p.m.

Please call on your Diocesan Altar Guild for your church's needs, for we are here to help all.

Grace G. Thompson

Grace G. Thompson
Directress, Diocesan Altar Guild

THE EPISCOPAL DIOCESE OF OLYMPIA

The Commission on Ministry October 1979

Report to the 69th Annual Meeting of Convention

The Commission on Ministry, in continuing to work in the areas of responsibility assigned by the Canon and the Bishop, established the following priorities for the year 1978-79.

1. Identification of the kinds of ministry needed in the Diocese and the preparation needed therefore - lay and ordained - and the role of the Diocesan School of Theology and other seminaries in this.

    a) Differentiation between professional ministry (ordained) and lay ministry.
    b) Identification of what lay people need to be effective ministers and how to free them and deploy them for their ministry.

2. Increase and develop opportunities and guidelines for continuing education for clergy.

3. Continue to sharpen expectations re the ordained ministry and the skills and process used in screening and interviewing. Define what we are looking for in the ordained ministry.

4. Develop a working model for the operation of the commission.

5. Clarify the content and purposes of the Clergy Residency Program.

6. Evaluation and continuance of the Bishop's Advisory Committee for the Admission to the Ministry (BACAM).

In working toward these goals the following actions were taken:

A sub-committee was formed to make recommendations for a process for determining what we believe about ministry in the Diocese of Olympia, and it is hoped that a conference with a consultant can be held in this area.

The Bishop has set aside a base fund for continuing education for clergy and it is hoped that this may be increased to allow a given amount of income each year to be used for this purpose. A committee has been asked to look at the question of continuing education and to gather a base of information on what would best fit the needs of the Diocese of Olympia.

A BACAM committee has been appointed to plan and organize the BACAM conferences. This year the BACAM met in May and processed twelve applicants. It is hoped that future BACAMs can be led by others whom the Haldanes will train, and that the BACAM of the Diocese of Olympia may be opened up to joint participation with the Dioceses of Spokane, Oregon, Eastern Oregon, Idaho, and Alaska.

The Clergy Residency Program has had a productive year and several accomplishments in the past year have contributed to the program:

1. Appointment of a sub-group of the C.O.M. whose special focus is the C.R.P.

2. Placement proceedures have been opened up to include input from the would-be Resident as well as clergy and congregation.

3. Extra parochial learning opportunities are now an accepted part of the curriculum. This allowed one Resident from a Seattle parish to spend three days in a small mission to experience a different kind of ministry. Also, the Conflict Management Seminar which was sponsored by the Office of the Archdeacon and the Clergy Residency Program was another quality learning experience.

4. The curriculum is now such that the two year program is on firmer ground and commitment to the process by Supervisors and Residents is appreciably better. The educational expectations of the Supervisors and congregations have been clarified.

There are still areas to be worked out, such as the development of a proceedure for the early termination of a Resident/Supervisor relationship, but the program is working well. There are currently fifteen people in the program - three Residents in their first year, five in their second year, and seven Supervisors.

A very real achievement this year was the printing and distribution of the policy manual for Standards and Procedures for the Ordained Ministry. We are very pleased that it is completed and available for use by the Commission and the Diocese.

Each year a major portion of the time spent by the Commission on Ministry is in interviewing applicants for Candidacy, the Diaconate, and the Priesthood, and making recommendations to the Standing Committee and the Bishop. This year has been no exception. As of September, 1979, there are four candidates, nine postulants, and twelve applicants to Holy Orders in the Diocese of Olympia.

The Commission has endeavored to cooperate with other Diocesan Committees and Commissions having common interests, and is indebted to all, lay and ordained, who have assisted with their time and skills.

David Dunning, Convener

Faith Home
Ms. Jerrilee Peterson
5210 South State Street
Tacoma, Washington 98409

EPISCOPAL SERVICES FOR YOUTH IN THE DIOCESE OF OLYMPIA, INC.

REPORT OF FAITH HOME TO THE 1979 DIOCESAN CONVENTION

"After all of the places I've been in, Faith Home is a good place." "These are the words of a former resident who made a recent visit to Faith Home. Sometimes these kinds of words during a visit are a sign that a girl's problems are increasing, but in this case they reflected the continuous employment of a girl who had never held a job, continued good family relationships, and genuine feelings of gratitude.

Faith Home is in its eighteenth year of service to adolescent girls who must live away from home. In 1978-79, 295 families requested help with their teen-agers, and over 1000 individuals were assisted with problems ranging from untimely pregnancy to runaways, shop-lifting, emotional conflict, physical handicaps, etc. The social services, educational efforts, and family life experiences at Faith Home were instru mental in stabilizing the turbulence of adolescence.

1978-89 began in the uneasy and panicky atmosphere of changing laws affecting children and youth. Occupancy dropped sharply as the

Juvenile Justice Act of 1977 (H.B. 371) took effect. The occupancy of Faith Home went from 94% to 85%. The new procedures are now becoming implemented, and, since Novebmer 1978, Faith Home has returned to heavy occupancy. In addition to its residental center, the agency has had some young women in foster care, an adjunct added through a United Thank Offering grant. Foster care is being used to provide a home-like experience for the girl who no longer needs group care, for the pregnant teen-ager who needs to be in a home-like setting, and for a girl who needs time away from a group to reflect on, and plan, for the future.

Faith Home is partially supported by the contributions of concerned persons. Sixty-five percent of the cost of care is derived from United Ways of Pierce, Kitsap, and Mason Counties, 5 percent comes from the Thanksgiving Day Offering, and 5 percent is received by voluntary contributions of church groups, foundations, and individuals.

The Board of Directors and the staff express thanks to Bis hop Cochrane, the clergy, the laity, and the Episcopal Churchwomen for their interest and assistance. Many caring persons have provided loyal support and encouragement through gifts and services. That kind of help is sorely-needed by those who have been hurt by their experiences.

Mrs. Jerrilee Peterson
President, Board of Trustees

The Annie Wright School

DIOCESON REPORT - OCTOBER 1979

It is a pleasure once again to report to the Diocese of Olympia that The Annie Wright School has completed another year of growth and strength. Enrollment continued to increase, strong financial support enabled faculty salary raises, and the number of boys increased at all grade levels up through grade 8.

The present enrollment for 1979-80 is 342. Of this number, 61 are resident students, who board at the school either five or seven days each week of the school year.

Boys and girls at The Annie Wright School are offered the highest quality college preparatory curriculum, particularly at the upper school level. Our students score in the top percentiles of regional tests, and our seniors continue to achieve National Honor Society membership.

Christian worship is always a daily emphasis at Annie Wright. The school remains faithful to a church-related heritage, and in the course of each year students and faculty enjoy many exciting and beautiful services in Raynor Chapel.

Of special interest to communicants of the Diocese is the addition to our staff this year of the Rev. Gerald S. Snapp, former rector of St. Luke's Church, Tacoma. Father Snapp is the new Development Officer for the School. In this capacity he is providing leadership and new ventures in promotion, public relations, and fund raising. He also shares in the chaplaincy of the School with Father Marshall J. Ellis. Both priests alternate in conducting chapel services. Father Snapp teaches religious education in the Lower School, while Father Ellis teaches Religion, Values, English and Social Studies in Upper and Middle Schools.

Last year The Annie Wright School could boast of its first all-boy basketball team! The School, also in its 95th year, rejoiced with special recognition to its first boy graduate at the commencement ceremonies of the Middle School.

All those reading this report are invited -- indeed urged -- to visit The Annie Wright School. A warm welcome awaits you at all times.

Geraldine D. Cavanagh
Headmistress

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DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
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REPORT TO 1979 DIOCESAN CONVENTION

DIOCESAN SCHOOL OF THEOLOGY
1978-1979 Academic Year

The 1978-79 Academic Year was one of change for the Diocesan School of Theology. The year began in September with about 50 students attending classes two Saturdays per month at Trinity Church. Sixteen persons were admitted to the First Year Class. Nineteen persons served on the faculty during the three quarters of the school year.

In December, the Reverend John Schaeffer resigned as Dean of the School, and the Bishop appointed Ms. Nancy L. Harris as Acting Dean, beginning January 1, 1979.

In addition to the administration of the continuing program during winter and spring quarters, much planning was undertaken for the 1979-80 academic year. New admissions procedures were instituted to help the prospective student focus on his or her goals in coming to the School of Theology. Pre-registration for classes was begun with spring quarter. A new Fourth Year Program was developed, which focusses on "skills for ministry" rather than strictly academic content. Plans for that fourth year program include Saturday seminars in an experiential learning model, one quarter to be held at Virginia Mason Hospital; a supervised ministry project in the student's home congregation; learning of liturgical and preaching skills in the home congregation; and spiritual development and personal growth in ministry for the individual student. The development of a catalogue for the school was begun, giving course descriptions and policies for the School. A budget was developed which included a raise in faculty stipend, and a part-time salary for the Dean. Student tuition will be raised in the 1979-80 academic year to more adequately fund the program.

Five persons completed the basic Three-Year Certificate program and two persons completed the Fourth Year Program. Certificates were awarded at a Graduation Eucharist celebrated by the Bishop at Trinity Church on May 31.

Persons serving on the faculty during the 1978-79 academic year were:

The Reverend John Schaeffer, Dean
Ms. Nancy L. Harris, Acting Dean, Old Testament
The Reverend Judith McDaniel, Assistant to the Dean
The Reverend John Shiveley, Chaplain
The Reverend John Backus, New Testament
The Reverend Hugh Barnes, Pastoral Ministry
The Reverend Craig Becker, Old Testament, Theology
The Reverend Edward Cardale, Moral Theology
The Reverend D. Corbet Clark, Church History
The Reverend C. Roy Coulter, Church History
The Reverend Charles Forbes, New Testament
The Reverend William Forbes, Theology

The Reverend Richard Garlichs, Hospital Ministry
The Reverend E. Michael Jackson, Church History
The Very Reverend John C. Leffler, Homiletics
The Reverend Alan Mack, Old Testament
The Reverend Gary Ost, New Testament
The Reverend Clinton Raymond, Church History
Ms. Vera Pierson, Speech and Liturgics

Numerous other persons gave of their time to the Dean's Class and assisting with the planning for the 1979-80 academic year.

Respectfully submitted,

Nancy L. Harris
Acting Dean

Report of the Architectural Commission to the 69th Annual Convention

Your Architectural Commission has met once since the last meeting of convention. At that time we approved plans for a new church and parish hall for the Church of the Good Shepherd in Vancouver, Washington.

Several other projects previously approved by the Commission before the 68th Annual Convention are underway or completed. They include a new church for St. Charles' Parish, Poulsbo; a new church for St. Augustine's, Freeland; renovation of the church and remodeling of the multi-purpose building at St. Stephen's Parish, Seattle. The additions to St. Thomas' Church and Day School are underway. Preliminary plans for a new church building at St. Stephen's, Oak Harbor, were approved by the Commission.

Robert F. Hayman
Archdeacon of Olympia
Chairman, Diocesan Architectural Commission

Bishop's Commission on Education
Annual Report 1978-1979

This is a report of the Bishop's Commission on Education and the Education Resource Center for the year, November 1978 to Convention 1979. This year has been marked by decision-making, change, openness and growth for education in the Diocese of Olympia. The thrust of the program has been towards Congregational Support and Leadership Development. This report will outline these areas.

CONGREGATIONAL SUPPORT

It has been the intent of the Commission to increase the visibility of education at the congregational level. This has been accomplished in several ways.

A Teacher Training Workshop was sponsored April 7,1979 to train consultants to work with individual congregations in the area of teacher training, curriculum selection and special educational activities. Six consultants have been trained and have volunteered in seventeen congregations.

An ongoing program was developed for use in local congregations by couples, single adults, and single parents. The purpose of the program is to articulate and use Christian Family Values. This is a three week series that was presented in one congregation. It is designed for use by other congregations and is adaptable to their particular needs.

Family Religious Values Education program has been endorsed by the Commission and is being developed in co-operation with the Church Council of Greater Seattle. The program is designed for families with Junior and Senior High school age children.

Cathedral Day was planned around the National Lenten theme of "Give Me A Blessing. . . " Separate congregations assumed responsibility for parts of the worship service and decorating the Cathedral. It provided an opportunity for congregations to work together on a common project within the Diocese and to enjoy a day with Bishop Cochrane.

The Christian Education Newsletter has been evaluated and revised under the editorship of Carolyn Maddux, a member of the Commission. This has resulted in a shorter format which generally focuses on one theme.

LEADERSHIP DEVELOPMENT

The Adult Education Training and Consultation Services (TACS), a standing committee of the Education Commission, provides consultants for Parish/Mission consultations - - Rector/Vicar Search, Situational Analysis, Parish/Mission Development and Crisis. The volunteers who serve as consultants have facilitated fifteen vacancy consultations and six other types of consultations this past year.

The popular Leadership Skills Institute Laboratories (Phase I & Phase II) have continued. The 16th Phase II - Design Skills Laboratory was held in January 1979 with twenty three participants. The 36th and 37th Phase I - Human Relations Laboratories were held in November 1978 and March 1979 with a total of sixty two participants. These programs have undergone concentrated evaluation of trainer style and program content. The majority of the laboratory staff is provided by TACS with additional staff assistance from other dioceses and denominations.

The coordination of educational programs and planning has been undertaken by the Christian Education Departments of the Six Dioceses of the Northwest (6PAC).

In September, discussion was begun on the coordination of the Adult Training Laboratories (LSI) and trainer development (Organizational Development Laboratories and Training Upgradings). This is an opportunity to broaden and strengthen our programs and trainer skills.

A weekend conference, "The Liturgy of the Word" was held in Ellensburg in June, as a follow-up from the conference with John Westerhoff III, in 1978. This event was sponsored by the Christian Departments of Six Pac. One goal of Six Pac is to provide a Six Pac organized and attended educational workshop each year, with a nationally known leader once every two years.

In January 1979, representatives from the Education Commission attended a Province VIII workshop on Christian Initiation and Confirmation.

In both areas of Congregational Support and Leadership Development the Education Library and the audio-visual materials provide a well used wealth of resources for churches and individuals.

The Diocesan Council charged the Program Coordination Committee with the task of evaluating the Commission on Christian Education. This resulted in dialogue between Council and the Chairmen of the Commission and provided an opportunity to share the goals of the Commission. Further in December 1978, the Commission worked with the Bishop's Office defining the role expectations for the Commission and the Director.

The Education Resource Center has been functioning under the interim leadership of Ms Sally Bjerklie with the very fine assistance of Ms. Pearl LaRonde, secretary and Ms. Peggy Hansen, librarian. The change in leadership resulted with the termination of the former Director in April 1979. At this time, a search committee is actively involved in the task of calling a new Education Program Director.

In summary the purpose of the Education Program of the Diocese is to respond to the expressed needs of the congregations. This year has seen this purpose achieved through the Teacher Training Consultants, Family Values Programs, Christian Education Newsletter, Cathedral Day and Parish/Mission Consultations, as well as the development of leaders from the local congregations through the Leadership Skills Institute programs. Next year will provide opportunity to continue the development of these programs and to increase educational support to congregations.

Respectfully submitted,
Sally Bjerklie, Interim Director
Barbara Larson, and
The Rev. James Blundell, Co-Chairmen,
Bishop's Commission on Education

SB/pml



St. Luke's Episcopal Church

August 31, 1979

REPORT OF THE STANDING COMMITTEE

The Standing Committee serves as a council of advice to the Bishop, meets with and determines the suitability of applicants for Holy Orders, considers and may consent, on behalf of the Diocese, to the election of Bishops for other jurisdictions, studies and endorses all real estate transactions of the Diocese and its congregations and acts as the ecclesiastical authority of the Diocese when there is no Bishop.

In 1979 three Standing Committee members' resignations were received with regret. The Honorable Jerome M. Johnson and the Rev. Robert E. Brown were succeeded by Mrs. Blanche Paul Erickson and Canon John H. Backus. Their elections were for the period until the next meeting of the Diocesan Convention. The resignation of the Rev. Sumner Walters, who moved from St. Luke's, Vancouver, to California, became effective on August 31.

During 1979, the Standing Committee approved four men as candidates for Holy Orders: John Arthur Erskine, Stephen Bradley Wirth, David John Gunderson and Stephen Richard Garratt. Three persons were approved for ordination to the Diaconate: Frances Harland, Mark Miller and Stephen Gehrig. Approved for the Priesthood was the Rev. John William Gibbs.

Ten congregations presented proposals regarding real estate. All were authorized. Nine dioceses requested approval of matters pertaining to the election of Bishops. All were supported.

Members of the Standing Committee are Dr. Sumner Walters, President and Mrs. Catherine E. Walton, Secretary, 1979; the Ven. Paul E. Langpaap and Mr. Richard Adams, 1980; the Rev. James H. Blundell and Mr. Charles K. Bishop, 1981; Canon John H. Backus and Mrs. Blanche Paul Erickson.

Respectfully submitted,

Sumner Walters

The Rev. Sumner Walters, Ph.D.
President

426 East Fourth Plain Blvd., Vancouver, Washington 98663 . 206 - 696-0181

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

October 15, 1979

COMISSION ON LITURGY/MUSIC
Report to Convention, 1979

The following is a summary of the projects and activities of the Diocesan Commission on Liturgy/Music November, 1978 to November, 1979:

ANNUAL CONFERENCE DIOCESAN LITURGY-MUSIC CHAIRMEN - This conference was held in Atlanta, Ga., Nov. 6 - 9, 1978 and was attended by Mrs. James Pierson, our diocesan chairman. New music settings and liturgical material were reviewed - notably word on the progress of the new Hymnal, Hymns III (new hymns and texts) some of which will be included in the new Hymnal, The Book of Canticles; a preview of the Book of Occasional Services, the latest edition of Lesser Feasts and Fasts, which together with the Book of Common Prayer were ratified at the General Convention. The services, presentations, lectures etc. provided stimulating innovative use of new and traditional materials throughout the packed four days. This year vice-chairman David Dahl will represent our diocese at the annual conference to be held in Albequerque, New Mexico, Nov. 5 -8, 1979.

DIOCESAN CONVENTION EUCHARIST - For the past several years the Commission has been involved with the host churches in the planning for the Diocesan Convention Eucharist. The con-celebrants, lectors, chalice and host administors, music etc. are designated and the bulletin is prepared. A choir composed of host parish (mission) musicians, choir members of nearby convention site and delegate/alternate volunteers rehearse before convention the hymns, service music and special "choir only" music.

INTERNATIONAL PRAYER CONFERENCE - The Diocese of Olympia was host to the International Anglican Fellowship of Prayer Conference held April 25 - 28, 1979 at the Sea Tac Red Lion Inn. The Liturgy/Music Commission prepared the bulletin, enlisted the diocesan musicians, clergy and laity who joined with visiting dignitaries in the beautiful concluding Festival Eucharist.

CELEBRATION OF CHRISTIAN UNITY - On Jan. 25, 1979 the Bishop, Cathedral Chapter and the Liturgy/Music Commission co-sponsored the second diocesan Celebration Service at St. Mark's Cathedral. Because Jan. 25 is the Feast of the Conversion of St. Paul and the final day of the Week of Christian Unity, St. Paul's churches of the diocese provided clergy, acolytes, lectors, chalice bearers and ushers. The ecumenical theme of the service was supplied by our very special guest speaker, The Most Rev. Raymond G. Hunthausen, Archbishop of the Roman Catholic Archdiocese of Seattle.

MUSIC WORKSHOPS - Two diocesan music workshops were conducted in March and May. After reviewing many settings for Rite II Eucharists, some of which recently composed, participants at the March workshop selected the John Rutter " Glory to God" and the Richard Proulx " Holy, Holy, Holy, Lord" from his Community Mass to be used at all diocesan services. The May workshop was concerned with the reading of selections from Hymns III and choir repertoire materials. Leaders of the workshops were Peter Hallock, Richard Proulx and Betty Jean Bartholomew.
Workshops/ consultations requested by individual congregations were conducted on music for Rite II, choice of organ purchase, placement etc... Commission members are always available for musical-liturgical help for regional and / or individual churches. A call to Diocesan House 325 4200 will establish contact.

DIOCESAN HOUSE BIRTHDAY CELEBRATION - On June 23, 1979, the Diocesan House celebrated its 30th anniversary as diocesan headquarters . The Commission enlisted the talented Episcopal musicians who provided continuous music throughout the afternoon openhouse festivities.

OLYMPIA WORSHIP - September, 1979 was the publication date of the first issue of OLYMPIA WORSHIP, newsletter of the Liturgy/Music Commission. Our second issue recently published is more legible . The editor welcomes any input our readers would like to have included in future editions.

OCTOBERFEST - On Oct. 27, 1979, the Bishop, Cathedral Chapter and the Commission co-sponsored the diocesan "Octoberfest" at St. Mark's Cathedral. Focus of the day was "ministry at the altar". Morning sessions for clergy, choir, organists, acolytes, altar guild, layreaders and laity were followed by lunch. The Festival Eucharist was held using skills learned and rehearsed in the morning - Music from Hymns III, the Rutter "Gloria" and the Proulx "Sanctus" - Special music by the choir participants and chidren's choirs from St. Thomas', Medina and Emmanuel, Mercer Island - Lectors, acolytes, ushers etc. also were chosen from the morning sessions.

Respectfully submitted, Mrs. James B. Pierson, Chairman

Report of the Commission on Diocesan Mission
to the
69th Annual Convention

The work of your Commission on Diocesan Mission since the last convention has focused in three main areas: 1) philosophy 2) new work 3) specialized ministries.

Since the last convention the Commission has held eight meetings including a weekend meeting at St. Thomas Seminary. That meeting focused on clarifying the philosophy of the commission; in considering the results of the work done by the newly formed strategy committee of the commission; and making decisions about new work.

The Commission has discovered that new work is easier to talk about than to begin. It is pleased to report to you, however, that beginning on Easter Day, 1979, St. James' Church of Jerusalem, a Chinese ethnic congregation, has been staffed with a full-time priest. Effective the first of October, 1979, All Saints' Church, Vancouver, one of the newest congregations of the Diocese, has also been staffed with a full-time priest. The Commission has made a policy decision to begin new work, with a full-time priest, in the south Snohomish County area of the Diocese about the first of January, 1980.

The cost of new work has become astronomical. Because of inflation, etc., it will cost about $30,000.00 to start an experienced priest in a new mission field. Other churches have found that first units in the building program of a new congregation are costing about $500,000.00. Both the Commission and the Diocese at large must come to terms with these realities as we attempt to found new congregations.

The specialized ministries to population groupings served by the Hospital, Maritime, and College chaplains have been a source of attention from the Commission. The Commission is determined to integrate them fully into the strategy for mission in this Diocese. There are currently vacancies in the Hospital Chaplaincy and the Chaplaincy at the University of Washington. Attempts are underway to link these two ministries more closely with the life of congregations while still honoring their specialized nature. The results of these attempts are not as yet known.

The Commission is pleased to report to you that most of the existing work in the Diocese is doing well. On the whole, the financial condition of the mission congregations is good, and many of them are places that show great vitality in the life of the Spirit. Particular attention is being paid to several congregations in the southwestern part of the diocese which are in areas of chronic economic depression.

The Commission is happy to note that three congregations which have been missions for some years are seeking union with this convention as parishes. They are: St. Luke's, Sequim; Emmanuel Church, Orcas Island; and St. Matthew's, Tacoma. Two mission congregations, St. James of Jerusalem, Seattle; and St. Margaret's Church, Seattle, are seeking union with the convention as organized missions.

Robert F. Hayman
Archdeacon of Olympia
Chairman, Commission on Diocesan Mission

The Christian Social Relations Commission of the Diocese of Olympia has reflected on the goals set by The National Episcopal Church and our own Diocese. The Christian Social Relations Commission recognizes its original responsibility to serve the Bishop and The Diocese of Olympia in the areas of social concern, outreach and ministries. The Commission accepts its responsibility to keep the Bishop and our Diocese aware of the social ministry in which the church can serve by identifying the existing problems and anticipating the areas of deepest concern in the 1978, '79 and 80's. The Commission functions not only to identify and keep the Bishop and members of this Diocese aware of areas of social concern, but also to prioritize and apply preventative, rather than remedial, information and channels by which Christian people of this Diocese may respond.

As a part of its function, the role of the Commission is to provide resources and referrals, not only within our own Diocese, but on an ecumenical basis. We have also implemented the Presiding Bishop's and General Convention's mandate to work ecumenically as Christians to address ourselves to the social ills of our nation and of the world.

The function of the Commission also is to assist local parishes and mission's Christian Social Relation Committees in their formation, development of procedure and implementation of their programs.

The Rev. Canon Thomas M. Fowler is chairman of the Commission and under his leadership has enabled the Commission to not only examine itself as to function and more effective use of time and personnel, but also has used this past year to take the opportunity to look to the future and examine and prepare for problems to which the Church must address itself in 1980.

Co-chairmen of the Commission are The Rev. Grant Abbott, on the staff of St. Mark's Cathedral, and The Rev. Robin Luethe, rector of The Church of the Epiphany, Chehalis, and St. John's Church, Centralia. The Rev. Walter Simmons,

of St. Luke's Parish Tacoma, was appointed by the chairman to fill the vacancy of vice-chairman. The secretary for the Commission is Mr. Richard Gregory of Emmanuel Parish, Mercer Island.

Ten regular and five special meetings were called by the chairman for the year 1978-79. In addition to these regular and special meetings, ad hoc task groups and subcommittees were formed and meetings were held.

The Christian Social Relations Commission drafted two resolutions which were accepted at Diocesan Convention in 1978 to appeal to the legislature to focus more attention and to divert funds to the plight of the mentally ill who were being returned to their own communities, and to petition the Convention of 1979 to provide matching funds for parishes and missions to apply for seed money and to assist formation of committees on a local level.

At the writing of this report, all of the $2400 which was approved by Convention has been granted to ten separate parishes and missions for a variety of projects that have received matching funds from the local congregations to assist in feeding the hungry and aid the physical and spiritual feeding and care of the elderly.

One of the priorities of The Christian Social Relations Commission was to co-sponsor a visit in May of Dr. Charles Lawrence, president of the House of Deputies of the Episcopal Church, at St. Mark's Cathedral. His visit and talks were a tremendous success.

Another project begun and completed during the year was the revision of the by-laws and reorganization of the Christian Social Relations Commission to make it more functional and more responsive both to the needs of the people in the communities served by our Diocese, as well as being responsive to the role of 'eyes and ears' of the Bishop. Richard Gregory, Fr. Grant Abbott and the chairman all participated after several sessions with the Bishop and his administrative assistant, Harry Machenheimer.

The by-laws were approved and are ready for implementation in the year 1980.

A great deal of the energy of the commission has been spent on designing a plan of action in response to the findings of the Coalition of Urban Bishops who visited the Diocese last year.

The work done by the Ecumenical Metropolitan Ministries, under the direction of Mr. John Cannon, has been completed and a design to respond to these needs, which are indicated as the Church's program for the 1980's, is ready for action in 1980.

In addition, the Commission has continued its support of the Hunger Response Program through our Diocese and the Ecumenical Metropolitan Ministries. The 'Together in Employment' program, inaugurated by this Christian Social Relations Commission and sub-committees, dealing with Indian treaties, plight of the mentally ill, prison reform and rights, also have been functional.

The Chairman of the Christian Social Relations Commission is also serving as Chairman of the Board of the Ecumenical Metropolitan Ministries.

Deep appreciation is extended to all of those members who have so tirelessly given of their time and their talents, and particularly to Bishop Cochrane and his staff for their support and information in helping to revise the by-laws and to help set priorities.

The Chairman wishes to gratefully acknowledge the work of the Vice-chairman Fr. Abbott, Fr. Simmons who has succeeded Fr. Abbott, and Fr. Luethe, and the secretary of the Commission, Mr. Richard Gregory. Special thanks to "Our Staff", Mr. John Cannon and Mrs. Ruth Velozo Sterling, for their skills and patience.

The Commission has geared itself by structure, personnel and priority not only to be responsive to needs as they appear, but also to pursue diligently the more important goal of preparing our Diocese to assist in preparation of opportunities for service in the 1980's.

Faithfully submitted,

The Rev. Canon Thomas M. Fowler
Chairman - Bishop's Commission of Christian
Social Relations

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington
1551 Tenth Avenue East Seattle, WA 98102 P.O. Box 12126 Seattle, WA 98112 (206) 325-4200

October 29, 1979

Report: Bishop's Commission on Youth Ministries and House of Young Churchmen

One of the emphases this past year has been to provide training for youth leaders and advisors at the convocation level. Our Diocesan Youth Director, Nancy Trotter, has organized these training sessions which include how to start a successful youth program, what materials are available to aid a youth program, and examples of other programs that have worked. These training sessions also provide a setting in which youth advisors can get together to share and exchange ideas.

The B.C.Y.M., together with the H.Y.C. are striving to meet the needs of our youth at the convocation level. We will be having at least one day celebration at each convocation throughout our Diocese. These mini-conferences will have a variety of themes and different planned activities. One of the purposes of these day celebrations will be to provide a vehicle in which the youth of each convocation can get together and build community within their convocation. Bridges can be built between different parishes and ideas can be exchanged.

The theme for this past year has been About Peace. The Diocesan youth conferences have been built around this theme. With the help of local parishes plus countless volunteer hours, three H.Y.C. conferences were held around our Diocese. The Fall, Winter, and Spring conferences were very successfull, both in numbers of young people attending, and the spiritual growth experienced by many who attended.

The summer youth conference, a 6-day retreat, is a time to actively practice what a Christian community is all about. This year talks by Ken Grabinski and Fr. Wm. McFeeters highlighted the retreat. It is our hope that once a young person experiences a Christian community, he/she will never be satisfied with anything less. It is a time to practice what we preach and to take what we have learned back to our own communities.

Our Jr. High program is alive and well with two Diocesan wide conferences held each year. Many of our staff are high school and college age people. These people receive training which helps them grow in their roles of present and future leaders. They are helping our Jr. High program grow both in quantity and quality.

This year saw the distribution of our new Diocesan songbooks, sponsored and produced by the B.C.Y.M.

On behalf of the B. C. Y. M. and H. Y. C., I would like to thank all the people who have opened their parishes and homes to our young people and staff. Your efforts and love give all of us an excellent example of what a Christian is all about. May the Peace of our Lord be always with you.

Respectfully submitted,

Larry H. Corbin, Chairman

RELIGIOUS
BROADCASTING
COMMISSION

912 WASHINGTON PLAZA HOTEL
FIFTH AVENUE AT WESTLAKE
SEATTLE, WASHINGTON 98101
[illegible]

J. GRALEY TAYLOR, EXECUTIVE DIRECTOR

TO: 69TH DIOCESAN CONVENTION
DIOCESE OF OLYMPIA

FROM: J. Graley Taylor

SUBJECT: Report of the
RELIGIOUS BROADCASTING COMMISSION

RBC STATEGY: RBC develops its programing through five market area committees in Bellingham, Seattle, Spokane, Tri-Cities and Yakima. Each of these committees have actively been producing local programing, placing radio and TV spot announcements, placing and supporting national programing, and assisting in promotion of RBC prime time specials.

The Diocese of Olympia has two active members on the RBC Board of Directors: Mr. Mel Matteson, Media Consultant, chairs the Public Relations Committee which gives primary leadership to the Acadmey of Religious Broadcasting, RBC's support community; the Rev. E. Michael Jackson, Associate Rector, Church of the Epiphany, serves on the Finance Committee.

RBC PROGRAM HIGHLIGHTS: The following is an example of the ecumenical broadcasting and program opportunities available to the church through RBC:

1. There are several local RBC programs in Washington: "ANCHOR" on Bellingham's KVOS-TV; "TIME FOR LIVIN'" on KHQ-TV, Spokane; and "THE ARENA" on KIMA-TV in Yakima and KEPR-TV in Tri-Cities. These are discussion shows on issues facing the church.

2. RBC's newest half-hour television special in the NORTHWEST ENCOUNTER series was aired during prime time on six Northwest stations in September. Created by RBC in conjunction with KING-TV, and funded by a grant from United Presbyterians, the film, entitled "Ground Zero at Bangor", explores various facets of the disarmament/military superiority debate. Using a specially developed study guide, several hundred small groups met in homes and churches around the state to view the TV special and discuss this crucial issue.

3. The NORTHWEST ENCOUNTER series also included a six-station television airing of "EXCUSE ME AMERICA", a film portrait of Dom Helder Camera, Archbishop of Recife and Olinda in Brazil. The film is both a moving look at the Christian committment and personality of Dom Helder and a powerful statement about the world-wide problems of hunger, poverty and social injustice.

4. "WE'RE #1?", a series of four half-hour films created by the American Lutheran Church, is being promoted and placed on Northwest TV stations by RBC. The first two specials were aired in January and June and the last two will be seen in November and early in 1980. The programs explore America's preoccupation with being #1 in several different areas of life.

5. RBC is currently creating a film for the Camps and Conferences Department of Seattle Presbytery. Filmed at the Buck Creek Campground and Seabeck, it takes a look at the year-round program of camps and conferences available through the Presbytery.

6. In conjunction with local ecumenical agencies, RBC is placing radio spots on local stations throughout the state. These spots, created by Stan Freberg for the National Council of Churches, feature "Norman Vincent Mouse" talking about what it means to be "ecumenical."

7. RBC is currently sponsoring a Television Awareness Training Workshop for Northwest church people. The TAT Workshop is designed to provide participants with the tools to become more discriminating television viewers and to encourage them to share these skills in their local congregations.

8. An Ecumenical Consultation on Communications was held at the beginning of the year. It brought together leaders from the nine denominations who support RBC to review the work of RBC over the last ten years, to discuss the importance of the use of mass media in spreading the Good News, to hear a challenge from a member of the broadcasting industry, and to make some specific plans for the future.

9. A film catalog was developed to promote RBC's expanding audio-visual library. Film rentals for educational purposes has developed into a significant service to local congregations, schools, and community organizations.

10. RBC produced three spots for the WASHINGTON WHEAT CAMPAIGN, promoting the project co-sponsored by CROP and the Washington Association of Churches in which Northwest farmers donate wheat and others fast and contribute money for the wheat to be milled and shipped to other parts of the world. The spots played throughout Washington.

11. At the annual RBC Celebration, Robert Guy, Program Director for KING-TV, was presented with the Academy of Religious Broadcasting Award of Excellence, affectionately known as the "ARBY." Mr. Guy was commended for outstanding service as a sensitive and responsible broadcaster, with a commitment to airing vital issues and responsiveness to the needs of a diverse community. The "ARBY" was established by the RBC Board of Directors to honor and make known their respect, appreciation and gratitude for an individual's creative contribution to the broadcast industry.

12. The next major project is now in the planning stages. The theme of this half-hour film will be creative Christian ministries in the Northwest. It will explore the ways in which the Church seeks to minister in specialized or unusual situations. Several TV spots are planned to augment the regular half-hour special on this subject.

REPORT OF THE EPISCOPAL CHURCHWOMEN

1978-1979

"I need not tell you what happened lately all over the land of the Jews, starting after the baptism proclaimed by John." (Acts 10:37)
"And we can bear witness to all that he did in the Jewish countryside and in Jerusalem." (Acts 10:39)
"We will recount to generations to come the praiseworthy deeds, and the power of the Lord and the wonderful works he has done." (Psalm 78, Verse 4)

These quotations introduced the theme selected by your E.C.W. Board for our 1978-79 study, worship and fellowship:

"Sharing our Story - A Journey in Faith"

Three general meetings were held:

September 21, 1978 - Annual Meeting at St. Mark's Cathedral with Fr. Joseph Russell, Rector of St. Peter's, Albany, Oregon, looking at our story as it is told Biblically and in our Episcopal heritage;

October 25, 1978 - Program Meeting at St. Charles, King and Martyr, Poulsbo, where Fr. Clay Kuhn and Marvyl Allen shared the story of the 1978 Episcopal Renewal Conference in Pittsburgh and Terry Cochrane shared her "Canterbury Tale of Summer 1978;"

May 2, 1979 - Spring Meeting at St. Mark's Cathedral followed by the Student Memorial Fund Tea at the home of Bishop and Mrs. Cochrane; Fr. John P. Gorsuch, Rector of Epiphany, Seattle, shared the "feel" of General Convention, Denver 1979, with us.

Four Convocation Meetings were held during the month of February 1979 with Betty Connelly, presiding officer of the 1979 Triennial, sharing the story of the '79 Triennial with its theme of "Walking in the Light".

Feb. 13 - Good Shepherd, Federal Way - S. King, Pierce Co. and Overlake
Feb. 14 - St. Mark's, Montesano - Central and Southern
Feb. 15 - Emmanuel, Orcas Island - Northern
Feb. 16 - Christ Church, Seattle - Seattle North and South, Peninsula

Our Spring Retreats, which the E.C.W. sponsor each year at Huston Center, were held in March: Retreat #1 from March 27 to 29 and Retreat #2 from March 30 to April 1. The men of the Diocese were happily invited to join with us for Retreat #2....and they did! Fr. Joseph Russell, who had set the stage for us in September, was the retreat leader, exploring in depth our theme (and the title of his new book) "Sharing Our Story - A Journey in Faith". Chaplain for Retreat #1 was Fr. David Storm, Rector of St. Andrew's, Port Angeles; and chaplain for Retreat #2 was Fr. John B. Winn, Vicar of All Saints', Tacoma. Elda Jean Makela, All Saints', Seattle, was the Retreat Chairman. Both Retreats were filled to capacity.

May 9th and 10th were the dates of the 6th Annual Mini-Conference at Huston Center. Ruth Mary Close and Dotti Enslow shared the responsibility for the training of potential E.C.W. leaders with a bit of assistance from your president. Cabin A at Huston was filled with 29 churchwomen.

May 15th and 16th found your E.C.W. Board hard at work at Huston Center as they critiqued and evaluated this year's programming and performance. There was also the additional responsibility of the planning for the year to come and the selection of a theme for the year 1979-80.

Board meetings are held about eight times a year and, usually,on the third Monday of the month at 10:00 a.m. at Diocesan House. The meeting begins with the Eucharist. Visitors are always welcome. If interested, do call Diocesan House (325-4200) on any Monday between 10:00 a.m. and 2:30 p.m. for information on these meetings or any other information you might want or need.

Each year the E.C.W. publishes a Year Book which is distributed to each E.C.W. church group and to all church clergy. Mrs. Winfield Tudor (Doreen) agreed again to edit the book for us, and it was distributed in November, 1978. This is truly a labor of love and your Board does indeed appreciate her gift to all of the church-women of the Diocese.

Another publication is our newsletter, Pie-et-Tea, which is mailed to all E.C.W. presidents and church clergy. It is published about six or seven times a year and carries news and details of the exciting events programmed for the E.C.W. It acts as an addition and a supplement to the Olympia Churchman's news covering the E.C.W.

Your Board members have many additional activities. To mention just a few:

Mrs. Charles Montgomery, in addition to serving on the Cathedral Chapter, the Huston Center Board, and as Secretary of Church Women United of Washington and Northern Idaho, is also a member-at-large of the 1979 Triennial Program and Planning Committee;

Mrs. Ivan Merrick is just finishing her term as the National President of the Order of the Daughters of the King;

Mrs. Philip Schmidt has just completed her three year term as President of the Churchwomen of Province VIII (Province of the Pacific) and serves as a trustee of the Church Divinity School of the Pacific;

Mrs. Clark Teegarden is the Province VIII Representative of the Daughters of the King;

and Mrs. E. P. Allen serves as Secretary of the Pewsaction Board and is Second Vice-President of the National Church Periodical Club.

Yes ...it was indeed a busy year - a worshipping year - a growing year - a challenging year - a fulfilling year - as we not only "Shared Our Story" but listened as others "shared" theirs. Our "Journey in Faith" is continuous as we worship, work, study, and grow in love and understanding of our "story" and roots in the Bible.

In the year to come may we "Live in the Light" (1 John 1:7), absorbing Christ, who is the Light, and reflecting that Light as we live our daily lives.

Faithfully in His Name,

Hope Williams
For the E.C.W. Board

DIOCESE OF OLYMPIA, INC.

Program Budget 1978

TREASURER'S REPORT — December 31, 1978

	1978	%	1977	%
ANNUAL BUDGET ADOPTED BY DIOCESAN CONVENTION:				
Program Costs	$ 1,012,960.00		$ 918,603.00	
Reserve for Assessment Shortfall	20,000.00		15,000.00	
	$ 1,032,960.00		$ 933,603.00	
SOURCES OF FUNDING:				
Assessed to Congregations	$ 958,968.00		$ 861,603.00	
Endowment and Other Income	72,792.00		70,000.00	
Assessment Arrears - Prior Years	1,200.00		2,000.00	
	$ 1,032,960.00		$ 933,603.00	
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS:				
RECEIPTS				
Assessments	$ 940,724.46	98.09%	$ 843,361.42	97.88%
Endowment and Other Income	92,090.97	126.51%	90,631.48	129.47%
	$ 1,032,815.43		$ 933,992.90	
Collections on Prior Years' Assessment Arrears	6,716.87		4,969.62	
Total Receipts	$ 1,039,532.30	100.64%	$ 938,962,52	100.57%
DISBURSEMENTS				
Net Program Disbursements	991,446.56	97.88%	921,610.89	100.33%
NET PROGRAM BUDGET CREDIT	$ 48,085.74		$ 17,361.63	

Attached:
- Exhibit A - Balance Sheet
- Schedule A - Detail of Reserve Accounts
- Exhibit B - 1978 Program Budget

EXHIBIT A

DIOCESE OF OLYMPIA

Operating Account

Balance Sheet — December 31, 1978

	Assets	Liabilities
ASSETS:		
Cash - Checking Account	$ 82,112.78	
Savings Accounts	66,587.88	
Short Term Investment	100,000.00	
Investment Securities	50,000.00	
United Airlines Credit Deposit	425.00	
Accounts Receivable:		
Miscellaneous	1,683.13	
Assessments Receivable Prior Years	63,848.70	
Puget Sound Maritime Ministry	1,656.51	
Episcopal Churchwomen	516.32	
Inventory Accounts:		
Education Program	173.70	
Episcopal Church Signs	180.28	
LIABILITIES:		
1978 Program Credit		$ 48,085.74
Miscellaneous Reserve Accounts (Schedule A)		51,827.53
Clergy Emergency Fund		5,039.42
Huston Center State Flag Fund		157.25
Camp Scholarship Fund		529.51
Fenton Fund for Training of Seminarians		6,742.91
Continuing Education for Clergy		3,500.00
Clergy Residency Program		7,407.44
Diocesan School of Theology		2,682.46
Ministry Forward		52,312.51
Total Ministry Support System		3,800.00
Asian-American Ministries		12,584.54
House of Junior Churchmen		502.39
House of Young Churchmen		860.28
Youth Music Ministry		444.54
Liturgics & Music		109.95
Hunger - Direct Feeding		111.55
- Executive Council Grant		8,460.43
- Revolving Fund		177.60
Prepaid Postage		250.18
Together in Employment		9,233.03
Suspense Accounts - Sundry		(3,617.32)
- Education		1,743.28
- Lay Breakfast		1,294.25
Medical & Life Insurance Premiums Accrued		10,310.47
Blanket Fire Insurance		1,450.94
Day Trip Insurance		106.97
Industrial Insurance		6,677.24
Tax-Sheltered Annuity Plan		5,050.51
Assessment Valuation Account		63,848.70
Working Capital Trust Fund		65,500.00
	$ 367,184.30	$ 367,184.30

Schedule A

December 31, 1978

Miscellaneous Reserve Accounts

	Balance 12-31-77	Receipts to 12-31-78	Disbursed to 12-31-78	Balance 12-31-78
Anglican Meeting Reserve	$ 1,393.99	1,000.00	986.00	1,407.99
Bishop's Auto Replacement Fund	2,440.26	2,978.98	-0-	5,419.24
Capital Repairs - Diocesan House	10,000.00	16,500.00	25,210.20	1,289.80
General Convention Deputies' Travel	4,798.68	2,400.00	-0-	7,198.68
Huston Center Deferred Maintenance	17,765.86	7,816.26	18,243.12	7,339.00
Huston Camping Fac. Deferred Maint.	-0-	2,636.82	-0-	2,636.82
Legal Fees Reserve	-0-	3,000.00	-0-	3,000.00
New Equipment Reserve	-0-	2,500.00	-0-	2,500.00
Partnership in Mission	1,353.88	-0-	-0-	1,653.88
Pioneering in God's Country	156.25	10.25	-0-	166.50
Special Offerings	-0-	26,488.84	26,438.84	-0-
St. Andrew's House Deferred Maint.	-0-	1,863.99	-0-	1,863.99
1977 Net Program Credit	17,351.63	-0-	-0-	17,351.63
	$ 55,560.55	67,195.14	70,928.16	51,827.53

EXHIBIT B

DIOCESE OF OLYMPIA

PROGRAM BUDGET OPERATION FOR YEAR ENDING DECEMBER 31, 1978

	Program Budget 1978	Disbursed to 12-31-78	Balance 12-31-78
OBJ. I - OVERSEAS, NATIONAL AND REGIONAL PROGRAM			
A. NATIONAL CHURCH QUOTA	167,267.00	167,267.00	-0-
B. GENERAL CONVENTION ASSESSMENT	10,183.00	10,183.00	-0-
C. GENERAL CONVENTION DEPUTIES' TRAVEL	2,400.00	2,400.00	-0-
D. ANGLICAN MEETING EXPENSE	1,000.00	1,000.00	-0-
E. PROVINCE VIII REGIONAL CHURCH QUOTA	2,603.00	2,603.00	-0-
TOTAL, OBJECTIVE I	183,453.00	183,453.00	-0-
OBJ. II - THE DIOCESE			
A. DIOCESAN CONVENTION			
1 - 3. Diocesan Convention	8,050.00	6,056.22	1,993.78
4. Standing Committee	850.00	-0-	850.00
5. Diocesan Council Mileage & Meeting Expense	1,800.00	2,773.03	(973.03)
Total	10,700.00	8,829.25	1,870.75
B. THE EPISCOPATE			
1. Bishop of Olympia	42,365.00	42,365.00	-0-
2. Bishop's Discretionary Program Account	8,000.00	7,500.00	500.00
3. Pension (Mrs. William F. Lewis)	1,200.00	1,200.00	-0-
4. Commission on Ministry	1,000.00	1,339.28	(339.28)
Total	52,565.00	52,404.28	160.72

C. ADMINISTRATION			
1. Deputy for Administration	16,000.00	16,000.01	(.01)
2. Diocesan Treasurer	16,854.00	16,854.00	-0-
3. Assistant Treasurer	12,466.00	12,466.00	-0-
4. Archivist	425.00	418.62	6.38
5. Secretarial & Clerical Staff	82,490.00	83,654.53	(1,164.53)
6. Tax-Sheltered Annuity Program - Lay Employees	15,400.00	15,400.00	-0-
7. FICA Taxes - Employer's Share	10,200.00	10,200.00	-0-
8. Insurance - Medical, Life, Industrial	24,000.00	24,000.00	-0-
9. Diocesan Office Operation - Postage, Telephone, Supplies, Mail Service, Audit Fee, Equipment Purchase & Maintenance, Printing, Print Shop Supplies	34,700.00	34,344.63	355.37
10. Staff Travel	11,500.00	10,754.75	745.25
11. Contingency Fund	10,000.00	9,894.96	105.04
Total	234,035.00	233,987.50	47.50
D. PROPERTIES			
1. Diocesan House Operation	13,400.00	11,487.46	1,912.54
2. Reserve for Capital Repairs - Diocesan House	10,000.00	10,000.00	-0-
3. Maintenance, Repairs & Fire Insurance - Diocesan House & Bishop's House	10,000.00	11,934.62	(1,934.62)
4. St. Andrew's House	7,500.00		
Receipts 13,780.21			
Disbursed 19,416.22		5,636.01	1,863.99
Reserve for Deferred Maintenance	-0-	1,863.99	(1,863.99)
Total	40,900.00	40,922.08	(22.08)
TOTAL, OBJECTIVE II	338,200.00	336,143.11	2,056.89
OBJ. III - THE MISSION OF THE DIOCESE			
A. CONGREGATIONAL SUPPORT AND SERVICES			
1. Grants to Missions	164,000.00	164,000.00	-0-
2. Grant to Mission - Deacon in Training	3,900.00	3,900.00	-0-
3. New Work			
a. Missions	15,000.00	15,000.00	-0-
b. Asian Ministries	10,000.00	10,000.00	-0-
4. Grants to Financially Marginal Parishes	14,000.00	7,852.05	6,147.95
5. Vicars' Moving Expense	3,000.00	1,579.96	1,420.04
6. Diocesan Cathedral of St. Mark (See Note A)	4,500.00	4,500.00	-0-
7. Blanket Insurance Coverage			
a. Public Liability Insurance	9,400.00	8,973.00	427.00
b. Treasurers' Fidelity Bond	1,000.00	778.00	222.00
c. Special Events Insurance	2,600.00	1,750.00	850.00
d. Non-owned Automobile Insurance	1,600.00	1,616.00	(16.00)
Total	229,000.00	219,949.01	9,050.99

B. STAFFED MINISTRIES AND SERVICES			
1. Archdeacon of Olympia, Salary & Allow.	27,420.00	27,420.00	-0-
2. Regional Archdeacons			
a. Compensation & Pension Allow.	4,900.00	4,899.96	.04
b. Travel & Meeting Expense	1,000.00	1,441.83	(441.83)
3. College Work Commission	600.00	28.20	571.80
4. U. of W. Chaplain - Salary & Allow.	19,382.00	19,381.52	.48
- Program	500.00	500.00	-0-
5. W.W.S.U. Chaplain - Salary & Allow.	10,438.00	10,438.00	-0-
- Program	250.00	250.00	-0-
6. Campus Christian Ministry			
a. University of Washington	6,500.00	6,500.00	-0-
b. Western Wash. State University	3,500.00	3,500.00	-0-
7. U.P.S., P.L.U., Evergreen & Community Colleges	2,000.00	1,112.88	887.12
8. Communications Director	9,310.00	4,867.50	4,442.50
9. Communications Program	1,700.00	-0-	1,700.00
10. Olympia Churchman	14,000.00	14,482.18	(482.18)
11. Education Director - Salary	16,854.00	16,854.00	-0-
Interim Consultant	-0-	1,950.00	(1,950.00)
12. Librarian, Part-time	3,815.00	3,640.09	174.91
13. Education Program	7,250.00	6,200.55	1,049.45
14. Hospital Chaplain - Salary & Allow.	10,828.00	10,828.20	(.20)
15. Hospital Ministry Program	660.00	140.67	519.33
16. Puget Sound Maritime Ministry - Salary Subsidy	10,750.00	10,750.00	-0-
17. Youth Director - Salary	13,000.00	11,765.00	1,235.00
18. Youth Program	2,000.00	2,118.34	(118.34)
Total	166,657.00	159,068.92	7,588.08
C. OTHER MINISTRIES AND SERVICES			
1. Huston Conference Center	-0-		
Receipts 85,449.55			
Disbursed 77,633.29		(7,816.26)	7,816.26
Reserve for Deferred Maintenance	-0-	7,816.26	(7,816.26)
2. Huston Center Camping Operation	17,500.00		
Receipts 37,888.63			
Disbursed 52,751.81		14,863.18	2,636.82
Reserve for Deferred Maintenance	-0-	2,636.82	(2,636.82)
3. Commission on Aging	200.00	5.26	194.74
4. Christian Social Relations Commission	2,400.00	2,178.46	221.54
5. Training Parish Program	34,660.00	34,660.00	-0-
6. Diocesan School of Theology	1,530.00	1,530.00	-0-
7. Ecumenical Ministries			
a. Commission Program	1,290.00	787.87	502.13
b. Wash. State Assoc. of Churches	3,000.00	3,000.00	-0-
c. Ecumenical Metropolitan Ministry (Note B)	10,500.00	10,500.00	-0-
d. Religious Broadcasting Commission	2,000.00	2,000.00	-0-
e. Pastoral Institute (Program phase-out)	-0-	600.00	(600.00)
f. Wash. Comm. on Humanities	-0-	500.00	(500.00)
8. Columbia East	2,000.00	426.69	1,573.31
9. (Formerly Asian Ministries, now transferred to III-A-3-b)			
10. Evangelism Commission	1,000.00	1,210.25	(210.25)
11. Liturgics & Music Commission	800.00	746.87	53.13
12. Stewardship Commission	1,200.00	1,834.08	(634.08)
13. Long Range Planning Committee	4,000.00	3,509.87	490.13
14. Hunger Response Committee	3,570.00	3,527.50	42.50
15. Mileage & Meeting Expense - Commissions and Committees	10,000.00	8,315.67	1,684.33
Total	95,650.00	92,832.52	2,817.48

TOTAL, OBJECTIVE III	491,307.00	471,850.45	19,456.55
TOTAL PROGRAM BUDGET	1,012,960.00	991,446.56	21,513.44
RESERVE FOR ASSESSMENT SHORTFALL	20,000.00		
GRAND TOTAL, 1978 BUDGET	1,032,960.00		

Reserve for Assessment Shortfall		$ 20,000.00
Reduction of 1978 Assessments by Action of Diocesan Council:		
1978: Seattle - St. Luke	$ 9,000.00	
1975: Seattle - St. Mark	1,000.00	10,000.00
Balance of Reserve for Assessment Shortfall		$ 10,000.00

Note A: The diocesan grant to St. Mark's Cathedral totaled $12,000. The balance of $7,500 was paid from the Bishop's Discretionary Program Account, OBJ. II-B-2.

Note B: The EMM, in addition to the budget allocation, is provided with office space, utilities, janitorial service and some office services.

DIOCESE OF OLYMPIA
Building Loan Fund
December 31, 1978

ASSETS:

Bank: Demand Deposit				$ 16,831.60	
Savings Account				51,582.30	$ 68,414.40
Building Loans Receivable		Interest Rate	Principal Balance		
Auburn	St. Matthew	5	$ 39,694.21		
Bellevue	Resurrection	6	22,957.16		
Bellevue	St. Margaret	5	55,177.61		
Bremerton	St. Paul	6	38,049.78		
Burien	St. Elizabeth	6	45,000.00		
Camano Island	St. Aidan	5	1,454.13		
Edmonds	St. Alban	6	6,758.11		
Federal Way	Good Shepherd	5	12,016.20		
Freeland	St. Augustine	6	91,621.07		
Huston Center Development Fund		6	16,000.00		
Kent	St. James, #1	6	15,000.00		
Kent	St. James, #2	6	5,373.00		
Marysville	St. Philip	5	81,295.59		
Meadowdale	St. Hilda	6	29,401.63		
Mercer Island	Emmanuel	6	12,853.79		
North Kitsap Mission, #4		6	54,657.05		
North Kitsap Mission, #4-2		6	24,000.00		
Port Angeles	St. Andrew	6	6,145.01		
Port Orchard	St. Bede	6	15,422.07		
Seattle	Ascension	6	9,135.00		
Seattle	St. George	5	81,903.55		
Seattle	St. Luke	6	27,198.12		
Seattle	St. Margaret	5	7,016.62		
Tacoma	Christ	6	8,600.00		
Tacoma	St.Joseph-St.John	6	30,283.63		
Tacoma	St. Mary	6	9,768.84		
Tahuya	St. Nicholas	6	34,396.49		
Vancouver	St. Luke	6	11,488.58		
Washougal	St. Anne	6	100,571.85	$ 893,239.09	
Notes Receivable					
Carney, Joseph			$ 4,150.46		
Cooper, J. Finley			1,539.18		
Dunn, Robert E.			334.94		
Hunter, Charles W.			5,879.10		
Jackson, E. Michael			4,809.01		
Mack, Alan E.			5,330.32		
Maddux, Donald			5,937.38		
Rowland, Richard			2,694.24		
Stockwell, Norman E.			6,919.12		
Toll, Richard K.			6,000.00	43,593.75	

Interest Receivable				
Burien	St. Elizabeth	$ 225.00		
Camano Island	St. Aidan	30.30		
Cooper, J. Finley		30.80		
Huston Center Development Fund		813.33		
Jackson, E. Michael		24.05		
Kent	St. James, #1 (Day School)	30.01		
Kent	St. James, #2	129.98		
Maddux, Donald		29.69		
Port Angeles	St. Andrew	122.92		
Port Orchard	St. Bede	231.33		
Rowland, Richard		13.48		
Tacoma	St.Joseph-St.John	362.05	2,042.94	938,875.78
TOTAL ASSETS				$ 1,007,290.18
LIABILITIES AND CAPITAL:				
Loans Payable:				
Episcopal Church Foundation		$ 24,000.00		
Diocese of Olympia - Miscellaneous Trusts		15,000.00		$ 39,000.00
Tacoma, St. Andrew - Vicarage Fund				15,498.27
Capital				952,791.91
TOTAL LIABILITIES AND CAPITAL				$ 1,007,290.18

D I O C E S E O F O L Y M P I A

BUILDLIG LOAN FUND ACCOUNT

Financial Data for the Year Ending December 31, 1978

Summary of Loan Operations 1978

Loans Receivable December 31, 1977	$ 859,815.63
Loans Advanced 1978	366,922.98
Interest Charged on Loans 1978	46,945.21
	$ 1,273,683.82
Payments on Principal 1978	281,505.32
Payments on Interest 1978	53,167.70
Loan Written Off - Bad Debt	135.02
Loans Receivable December 31, 1978	$ 938,875.78

Income and Expense 1978

Capital December 31, 1977			$ 903,459.17
Income			
Interest Charged on Building Fund Loans	$ 46,945.21		
Interest Earned: Savings Deposits and Short Term Investments	3,336.49		
Total Income		$ 50,281.70	
Expense			
1977 Audit Fee	$ 750.00		
Checks and Printing	63.94		
Loan Written Off - Bad Debt	135.02		
Total Expense		948.96	
Net Income Transferred to Capital Account			49,332.74
Capital December 31, 1978			$ 952,791.91

Interest Account

Interest Receivable December 31, 1977	$ 8,265.43
Interest Charged on Loans 1978	46,945.21
	$ 55,210.64
Payments on Interest 1978	53,167.70
Interest Receivable December 31, 1978	$ 2,042.94

Burien	St. Elizabeth	$ 225.00
Camano Island	St. Aidan	30.30
Cooper, J. Finley		30.80
Huston Center Development Fund		813.33
Jackson, Michael E.		24.05
Kent	St. James, #1	30.01
Kent	St. James, #2	129.98
Maddux, Donald		29.69
Port Angeles	St. Andrew	122.92
Port Orchard	St. Bede	231.33
Rowland, Richard		13.48
Tacoma	St.Joseph-St.John	362.05
		$ 2,042.94

DIOCESE OF OLYMPIA
Real Estate Account
December 31, 1978

ASSETS:

Bank: Checking Account	$ 13,823.04	
Savings Account	123,867.27	$ 137,690.31
Short Term Investment		150,000.00
Real Estate Contract:		
1818 E. 50th, Seattle		24,915.33
Future Mission Site - Unimproved:		
Maple Valley, King County		17,483.63
Advances on Sites for Organized Missions:		
Meadowdale, St. Hilda	$ 16,156.04	
Vancouver, St. Luke (Hazel Dell)	10,000.35	
Westport, St. Christopher	977.91	27,134.30
Portable Classrooms		38,269.57
Campus Christian Ministry:		
University of Washington, Seattle	$ 31,666.00	
Western Washington State College, Bellingham	21,000.00	52,666.00
TOTAL ASSETS		$ 448,159.14

LIABILITIES AND CAPITAL:

Capital	$ 448,159.14
TOTAL LIABILITIES AND CAPITAL	$ 448,159.14

DIOCESE OF OLYMPIA
Diocesan Investment Fund

BALANCE SHEET	December 31, 1978
ASSETS	
Cash Equivalents	$ 284,000.00
U.S. Government and Corporate Bonds	1,085,567.00
Preferred Stock	31,291.00
Common Stock	2,263,625.00
Closely Held Assets	16,000.00
Total Securities	$ 3,680,483.00
Principal Cash	(51,847.00)
Income Receivable	39,804.00
	$3,668,440.00
Cash from Investors for Purchase of Shares	21,818.00
Share Redemptions Payable	(24,850.00)
TOTAL ASSETS	$ 3,365,408.00
LIABILITIES	None
CAPITAL	
Principal Applicable to 139,515.964 Shares Owned by Churches and Diocesan Institutions	$ 3,365,408.00

STATEMENT OF INCOME AND DISTRIBUTION 1978

Earnings		$ 210,447.92
Expense:		
Agency Fee	$ 2,098.03	
Audit of 1977 Account	1,100.00	
DIF Brochure	211.24	
Computer Services	619.32	
Board Expense	260.85	4,289.44
Net Earnings Distributed to Shareholders		$ 206,158.48

STATEMENT OF CHANGES IN PRINCIPAL ACCOUNT

Value of Fund December 31, 1977		$ 3,364,843.00
Value of Fund December 31, 1978		3,365,408.00
Increase in Value of Fund		$ 565.00
Shares Purchased 1978: 11,932.173 shares	$ 329,485.87	
Shares Redeemed 1978: 1,580.463 shares	42,296.95	287,188.92
Net Decrease in Market Value of Fund		$ 286,623.92
Value of Shares Outstanding December 31, 1977		$ 26.05
Value of Shares Outstanding December 31, 1978		26.27
Increase in Value per Share		$ .22
Percentage of Increase over January 1978 Valuation		.84%
Share Outstanding December 31, 1978 Earned		$ 1.55
Percentage of Earnings to December 1978 Valuation		5.90%

DIOCESE OF OLYMPIA

HUSTON CENTER DEVELOPMENT FUND

BALANCE SHEET — December 31, 1978

ASSETS:	
Cash: Demand Deposit	$ 7,547.94
Pledges Receivable	27,280.91
Larsen Endowment Fund	6,183.75
Buildings (at cost)	809,178.87
Furnishings and Equipment	26,405.53
TOTAL ASSETS	$ 876,597.00
LIABILITIES AND NET WORTH:	
Current Liabilities:	
Note Payable - Diocese of Olympia Building Fund	$ 16,813.33
Loan Payable - Diocese of Olympia Operating Account, Deferred Maintenance	18,243.12
Total Liabilities	$ 35,056.45
Net Worth	841,540.55
TOTAL LIABILITIES AND NET WORTH	$ 876,597.00

DIOCESE OF OLYMPIA, INC.
BALANCE
December

A S S E T S	1978	1977
Current Assets		
Cash in Banks		
Checking Account,.....	$ 129,843.22	$ 102,402.56
Savings Account	324,344.61	358,088.18
Investors Cash	21,818.40	62,432.95
Short-Term Investments	250,000.00	200,000.00
Less: Cash Held in Trust,.....	(28,743.19)	(68,808.28)
	$ 697,263.04	$ 654,115.41
Receivables		
Real Estate Contracts,.....	$ 24,915.33	$ 46,921.28
Loans to Parishes and Missions	877,239.09	793,411.07
Advances to Organized Missions	27,134.30	96,078.85
Notes	43,593.75	37,937.85
Interest	2,042.94	8,265.42
Dividends	-	14,754.21
Miscellaneous	7,313.08	5,564.82
Assessments,.....	63,848.70	62,228.57
	$ 1,046,087.19	$ 1,065,162.07
Investments,.....	$ 4,411,924.25	$ 3,720,717.82
Less: Securities Held in Trust,.....	(1,865,147.61)	(1,709,928.65)
	$ 2,546,776.64	$ 2,010,789.17
Prepaid Expenses,.....	$ -	$ 845.81
Inventories,.....	$ 353.98	$ 465.58
Total Current Assets,.....	$ 4,290,480.85	$ 3,731,378.04
Real and Personal Property		
Portable Classrooms,.....	$ 38,269.57	$ 38,269.57
Real Estate-Future Mission Sites	17,483.63	18,122.81
Equities in Campus Christian Ministries	52,666.00	52,666.00
Diocesan House and Bishop's House	244,000.00	244,000.00
Missions		
Land,.....	1,183,388.00	1,151,680.00
Building and Contents	7,635,941.00	7,071,042.00
St. Andrews House	255,000.00	255,000.00
Huston Center,.....	1,108,503.53	965,606.15
Total Real and Personal Property,.....	$10,535,251.73	$ 9,796,386.53
TOTAL ASSETS,.....	$14,825,732.58	$13,527,764.57

LIABILITIES, VALUATION, AND FUND BALANCES	1978	1977
Current Liabilities		
Notes Payable		
St. Francis, Newhalem,.....	$ -	$ 1,188.93
Loans Payable		
Episcopal Church Foundation,.....	24,000.00	30,000.00
Employees Annuity Plan,.....	5,050.51	4,602.11
Insurance Reserve	11,868.38	10,683.77
Payroll Taxes Reserve	6,677.24	3,329.67
Miscellaneous Payables,.....	72,195.30	16,085.28
Total Current Liabilities,.....	$ 119,791.43	$ 65,889.76
Contingent Liabilities (Note 1),.....	265,701.55	298,763.92
Valuation Assessments,.....	63,848.70	62,228.57
Total Liabilities and Valuation,.....	$ 449,341.68	$ 426,882.25
Fund Balances		
Designated Reserve Fund Balances,.....	$ 2,746,702.19	$ 2,380,390.59
Other Fund Balances,.....	11,629,688.71	10,720,491.73
Total Fund Balances,.....	$14,376,390.90	$13,100,882.32
TOTAL LIABILITIES, VALUATION, AND FUND BALANCES,.....	$14,825,732.58	$13,527,764.57

NOTE: THE PROPOSED 1980 BUDGET AS FOLLOWS WAS APPROVED BY THE NOVEMBER 1979 DIOCESAN CONVENTION AS PRESENTED, WITH THE ADDITIONAL AUTHORIZATION FOR THE EMPLOYMENT OF A FULL-TIME STEWARDSHIP DIRECTOR, TO BE FUNDED FROM THE 1979 PROGRAM SURPLUS.

DIOCESE OF OLYMPIA

PROPOSED 1980 PROGRAM BUDGET

OBJECTIVE		
1. OVERSEAS, NATIONAL, REGIONAL PROGRAMS		
1.1.	National Church Quota	$ 181,025
1.2.	General Convention Assessment	10,824
1.3.	Reserve for Deputies Travel	2,667
1.4.	Anglican Meeting Expense	500
1.5.	Regional Church Support	3,245
	Sub-total - Objective 1	$ 198,261
2. THE DIOCESE		
2.1.	Convention & Council	$ 13,300
2.2.	The Episcopate	62,364
2.3.	Properties	28,800
2.4.	Diocesan Cathedral	18,386
2.5.	Archivist	986
2.6.	Liturgics & Music	500
	Sub-total - Objective 2	$ 124,336
3. MISSION OF THE DIOCESE		
3.1.	Missions	$ 218,000
3.2.	Specialized Ministries	
3.2.1.	College Ministries)	
3.2.2.	Hospital Ministries)	72,000
3.2.3.	Maritime Ministries)	
3.3.	Specialized Services	
3.3.1.	Christian Education	30,602
3.3.2.	Librarian	5,356
3.3.3.	Youth Services	22,704
3.3.4.	Camping Program	24,000
3.3.5.	Olympia Churchman	25,500
3.3.6.	Stewardship	5,000
3.3.7.	Evangelism	6,500
3.3.8.	Congregational Insurance Services	20,000
3.4.	Other Ministries & Services	
3.4.1.	Christian Social Relations	14,075
3.4.2.	Ecumenical Ministries	17,550
3.4.3.	Theological Training & Clergy Training and Development	41,353
	Sub-total - Objective 3	$ 502,640
	TOTAL DIRECT PROGRAM COSTS - Objectives 1, 2 & 3	$ 825,237
7. ADMINISTRATION *		315,851
	TOTAL PROGRAM COST	$ 1,141,088
	Reserve for Assessment Shortfall	15,000
	GRAND TOTAL - 1980 BUDGET	$ 1,156,088

DIOCESE OF OLYMPIA

CONGREGATIONAL ASSESSMENTS FOR BUDGET YEAR 1980

(Based on 25% of Congregational Net Disposable Income for 1978)

Parishes:		Assessment 1980	Monthly Installment
Aberdeen	St. Andrew	$ 7,651.50	$ 637.62
Bainbridge Island	St. Barnabas	22,373.75	1,864.47
Bellevue	Resurrection	13,552.25	1,129.37
Bellevue	St. Margaret	12,189.25	1,015.77
Bellingham	St. Paul	20,177.50	1,681.45
Bremerton	St. Paul	16,660.50	1,388.37
Burien-Seahurst	St. Elizabeth	22,391.00	1,865.91
Centralia	St. John	4,483.25	373.60
Chehalis	Epiphany	5,413.75	451.14
Edmonds	St. Alban	11,083.25	923.60
Everett	Trinity	27,357.75	2,279.81
Gig Harbor	St. John	10,711.50	892.62
Hoquiam	Holy Trinity	5,088.50	424.04
Issaquah	St. Michael	11,969.75	997.47
Kenmore	Redeemer	14,377.25	1,198.10
Kent	St. James	14,405.25	1,200.43
Kirkland	St. John	14,741.25	1,228.43
Longview	St. Stephen	20,428.50	1,702.37
Medina	St. Thomas	36,988.75	3,082.39

Mercer Island	Emmanuel	30,451.75	2,537.64
Mount Vernon	St. Paul	7,551.50	629.29
Oak Harbor	St. Stephen	8,631.75	719.31
Olympia	St. John	37,130.50	3,094.20
Orcas Island	Emmanuel	6,997.50	583.12
Port Angeles	St. Andrew	12,332.50	1,027.70
Puyallup	Christ Church	11,412.00	951.00
Renton	St. Luke	14,669.75	1,222.47
Seattle	Ascension	20,171.00	1,680.91
Seattle	Christ Church	14,502.25	1,208.52
Seattle	Epiphany	50,194.75	4,182.89
Seattle	St. Andrew	15,139.25	1,261.60
Seattle	St. Clement	7,093.50	591.12
Seattle	St. Dunstan	17,159.75	1,429.97
Seattle	St. John	15,552.50	1,296.04
Seattle	St. Luke	54,441.00	4,536.75
Seattle	St. Mark	51,300.50	4,275.04
Seattle	St. Paul	16,746.25	1,395.52
Seattle	St. Peter	9,260.75	771.72
Seattle	St. Stephen	35,072.25	2,922.68
Seattle	Trinity	27,873.00	2,322.75
Sequim	St. Luke	6,089.50	507.45
Shelton	St. David	9,143.50	761.95
Snohomish	St. John	8,168.00	680.66

Tacoma	Christ Church	23,870.75	1,989.22
Tacoma	St. Luke	24,361.50	2,030.12
Tacoma	St. Mary	21,219.25	1,768.27
Tacoma	St. Matthew	7,543.75	628.64
Vancouver	St. Luke	16,603.25	1,383.60
Sub-totals, Parish Assessments		$ 872,728.00	72,727.11

Congregational Assessments 1980, Based on 25% of Net Disposable Income for 1978

Missions:		Assessment 1980	Monthly Installment
Allyn	St. Hugh	$ 1,756.50	$ 146.37
Anacortes	Christ Church	3,657.25	304.77
Auburn	St. Matthew	8,250.00	687.50
Camano Island	St. Aidan	4,083.75	340.31
Camas-Washougal	St. Anne	4,719.50	393.29
Darrington	Transfiguration	563.00	46.91
Des Moines	St. Columba	8,118.75	676.56
Eastern Grays Harbor	Mission	6,239.50	519.95
Enumclaw	St. Catherine	5,469.00	455.75
Federal Way	Good Shepherd	6,853.25	571.10
Freeland	St. Augustine	7,229.50	602.45
Maple Valley	St. George	1,635.50	136.29
Marysville	St. Philip	5,942.25	495.18
Meadowdale	St.Hilda-St.Patrick	6,462.00	538.50
Monroe	Our Saviour	1,590.50	132.52
North Kitsap Mission		8,264.00	688.66

North Skagit Mission		4,000.25	333.35
Port Orchard	St. Bede	7,967.75	663.97
Port Townsend	St. Paul	6,320.75	526.72
Redmond	Holy Cross	6,565.50	547.12
San Juan Mission		6,024.50	502.04
Seattle	All Saints	8,108.00	675.66
Seattle	St. David	7,109.75	592.47
Seattle	St. George	8,834.25	736.18
Seattle	St. James of Jerusalem	2,000.00	166.66
Seattle	St. Margaret	2,706.00	225.50
Seaview	St. Peter	4,054.50	337.87
South Bend	St. John	3,455.50	287.95
Tacoma	All Saints	6,973.00	581.08
Tacoma	St. Andrew	7,547.50	628.95
Tacoma	St.Joseph & St.John	5,838.50	486.54
Tahuya	St. Nicholas	2,148.00	179.00
Vancouver	All Saints	773.75	64.47
Vancouver	Good Shepherd	6,511.50	542.62
Vashon	Holy Spirit	7,877.25	656.43
Westport	St. Christopher	2,337.50	194.79
Whatcom County Mission		3,772.00	314.33
Sub-totals, Mission Assessments		$ 191,760.00	$ 15,979.81
Sub-totals, Parish Assessments		872,728.00	72,727.11
Total Congregational Assessments		$ 1,064,488.00	$ 88,706.92

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
1	Aberdeen, St. Andrew	96	312	253	261	0	52	35	4	2	2	0	0	0	1	3	86	25	0
2	Bainbrdg Is, St Barnabas	400	1110	932	949	0	131	134	68	75	30	3	18	0	32	9	516	413	16
3	Bellevue, St. Margaret	239	726	529	561	14	108	99	17	15	7	1	19	0	11	3	323	279	0
4	Bellingham, St. Paul	375	917	761	776	0	86	89	35	19	18	3	18	0	13	24	320	197	0
5	Bremerton, St. Paul	216	516	390	370	66	119	145	34	113	7	3	7	0	10	5	240	80	0
6	Burien, St. Elizabeth	284	733	432	424	38	193	151	178	25	15	3	22	0	16	16	322	64	0
7	Centralia, St. John	92	200	167	163	0	90	48	10	24	4	1	0	0	3	5	69	15	0
8	Chehalis, Epiphany	76	215	173	162	0	97	42	42	63	2	0	5	0	2	3	106	46	0
9	Edmonds, St. Alban	232	569	304	308	111	94	104	0	9	23	2	13	1	16	25	233	61	0
10	Everett, Trinity	427	1000	910	745	0	105	197	87	62	21	0	18	0	21	30	366	247	0
11	Gig Harbor, St. John	166	344	300	321	0	92	45	7	110	15	2	18	2	3	6	164	177	0
12	Hoquiam, Holy Trinity	60	171	123	105	0	42	18	1	14	1	1	1	0	4	2	57	36	0
13	Kenmore, Redeemer	242	686	426	429	0	111	72	66	33	18	6	21	2	13	6	301	140	30
14	Kent, St. James	325	855	609	619	15	118	75	9	0	30	2	29	0	22	11	274	199	137
15	Kirkland, St. James	219	675	331	371	15	110	116	3	22	30	2	0	0	12	6	305	299	42

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
16 Longview, St. Stephen	304	756	605	575	62	157	209	114	248	14	3	14	1	15	15	270	404	0
17 Medina, St. Thomas	681	1904	1329	1351	0	136	240	35	489	25	3	31	0	30	14	510	429	143
18 Mercer Isl, Emmanuel	420	1403	892	813	125	118	130	12	42	6	0	14	0	9	10	391	161	61
19 Mt. Vernon, St. Paul	118	295	281	207	0	80	16	15	21	5	0	8	0	6	6	135	50	0
20 Oak Harbor, St. Stephen	167	436	257	251	0	140	82	26	260	24	5	0	0	10	3	223	70	0
21 Olympia, St. John	600	1500	1111	1130	75	191	108	118	272	9	6	13	2	16	16	394	202	0
22 Pt Angeles, St. Andrew	210	16	451	464	70	99	78	114	118	10	0	17	2	5	11	233	99	0
23 Puyallup, Christ	182	403	410	417	0	91	27	6	91	22	2	14	0	15	12	212	62	0
24 Renton, St. Luke	254	853	592	592	0	106	145	155	171	17	4	25	0	27	11	268	146	0
25 Seattle, Ascension	252	534	414	419	0	100	140	95	106	11	0	12	0	6	10	272	93	0
26 Seattle, Christ	172	252	238	248	0	92	77	13	202	9	1	4	0	5	9	161	16	0
27 Seattle, Epiphany	568	1231	1040	1026	0	91	127	45	166	27	10	18	3	34	26	437	279	0
28 Seattle, St. Andrew	260	600	380	356	15	84	40	39	45	16	3	8	0	3	8	204	79	0
29 Seattle, St. Clement	56	100	78	84	0	71	54	1	12	6	0	4	0	0	0	71	11	0
30 Seattle, St. Dunstan	434	918	827	818	28	117	136	113	59	16	1	5	0	16	27	259	216	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
31 Seattle, St John/Baptist	234	500	420	402	0	95	102	39	255	10	0	5	0	9	5	183	199	0
32 Seattle, St. Luke	458	567	484	421	0	125	70	5	403	30	15	24	2	43	3	540	129	0
33 Seattle, St. Mark	685	1405	943	905	0	116	210	23	75	23	10	26	0	23	19	1012	336	0
34 Seattle, St. Paul	253	471	420	421	0	145	284	104	58	9	5	13	3	11	19	233	47	0
35 Seattle, St. Peter	160	403	240	250	51	95	63	14	214	4	7	12	1	7	2	293	76	0
36 Seattle, St. Stephen	598	1754	1321	1325	4	98	109	84	69	21	3	17	1	35	15	435	240	0
37 Seattle, Trinity	270	433	309	299	62	111	231	96	296	1	2	3	1	7	6	234	57	0
38 Shelton, St. David	142	350	255	258	6	133	64	36	10	12	3	4	0	6	11	134	53	0
39 Snohomish, St. John	132	328	296	269	0	78	39	22	32	5	5	3	0	7	5	64	32	0
40 Tacoma, Christ	303	843	777	736	0	156	269	45	172	16	3	9	0	15	19	294	117	0
41 Tacoma, St. Luke	262	622	530	519	0	94	112	18	112	29	2	7	0	25	25	249	64	54
42 Tacoma, St. Mary	254	310	533	309	100	134	79	90	29	11	1	10	1	11	9	319	113	0
43 Vancouver, St. Luke	473	931	622	624	0	83	75	40	27	16	2	7	0	13	14	294	62	0
44 Allyn, St. Hugh	24	44	40	32	0	51	3	0	1	1	0	0	0	0	0	26	11	0
45 Anacortes, Christ	69	149	65	69	28	82	55	30	33	2	1	11	1	3	3	76	36	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
46 Auburn, St. Matthew	96	561	114	147	34	103	105	14	19	9	3	13	1	4	6	154	64	0
47 Bellevue, Resurrection	127	341	253	255	18	108	184	30	4	12	1	6	0	5	3	222	143	46
48 Camano Isl, St. Aidan	80	105	121	88	0	53	29	4	0	1	3	1	0	1	4	94	5	0
49 Camas-Washougal, St. Anne	68	182	104	118	0	54	10	2	3	1	2	4	0	2	0	46	23	0
50 Des Moines, St. Columba	212	417	239	224	16	127	66	29	28	6	1	2	1	4	8	150	36	0
51 Eastern Grays Harbor Mission	97	209	92	86	12	50	18	12	40	4	0	2	1	2	7	55	24	0
52 Eastbound, Emmanuel	118	193	51	51	46	71	24	7	15	2	0	1	0	3	3	95	16	0
53 Enumclaw, St. Catherine	40	175	89	37	19	54	121	0	354	3	0	1	0	0	3	53	34	0
54 Federal Way, Gd Shepherd	201	623	431	435	0	98	62	14	20	15	2	14	1	16	6	227	177	24
55 Freeland, St. Augustine	47	145	112	116	47	109	102	0	63	0	0	0	0	8	5	127	57	0
56 Issaquah, St. M/All Ang	192	620	310	324	20	108	120	22	1	16	0	10	1	3	2	254	75	0
57 Marysville, St. Philip	96	227	159	184	0	105	53	44	2	5	4	11	3	1	13	141	52	0
58 Edmonds, SS Hilda/Pat.	80	228	149	149	12	45	30	6	45	4	0	0	0	0	3	124	86	0
59 Monroe, Our Saviour	26	85	67	71	6	46	8	33	9	4	1	0	0	2	1	41	0	0
60 North Kitsap Mission	171	293	217	249	25	164	91	14	8	14	0	7	0	5	4	161	75	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS						CHURCH SCHOOL	DAY SCHOOL
61 North Skagit Assoc. Missions	69	157	108	107	30	92	49	3	14	12	1	2	0	5	6	76	47	0
62 Port Orchard, St. Bede	72	166	133	117	0	107	57	31	11	8	0	14	2	4	0	101	29	0
63 Port Townsend, St. Paul	145	230	133	137	0	99	67	18	11	3	0	2	0	6	3	65	17	0
64 Redmond, Holy Cross	79	266	169	167	22	100	38	0	0	8	0	8	0	0	0	115	29	0
65 San Juan Mission	117	34	30	29	58	84	132	2	81	2	1	0	0	4	4	62	40	0
66 Seattle, All Saints	86	169	111	109	1	111	72	11	9	3	1	6	0	6	3	106	15	0
67 Seattle, St. Daivd	64	159	126	124	0	93	16	8	20	4	0	0	0	1	6	144	61	0
68 Seattle, St. George	81	224	184	189	2	104	73	45	6	2	0	6	0	0	1	121	0	0
69 Seaview, St. Peter	58	104	60	61	5	29	46	4	43	3	0	0	0	1	4	31	7	0
70 Sequim, St. Luke	121	235	158	172	5	104	106	10	13	3	0	0	0	1	4	109	37	0
71 South Bend, St. John	40	58	51	49	0	30	2	1	24	1	0	2	0	0	2	27	6	0
72 Tacoma, All Saints	98	230	210	192	0	85	9	16	26	13	2	6	0	5	2	149	36	0
73 Tacoma, St.Andrew	115	320	308	263	0	87	4	8	22	7	2	13	0	5	0	185	61	0
74 Tacoma, SS Joseph/John	81	157	93	104	25	106	66	43	22	6	4	7	1	6	8	97	36	0
75 Tacoma, St. Matthew	98	269	203	207	0	98	53	8	381	5	5	13	0	4	2	114	64	0

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
76	Tahuya, St. Nicholas	31	53	34	22	0	51	3	0	2	0	0	0	0	1	1	37	0	0
81	Vancouver, All Saints	42	87	0	7	0	17	0	0	0	0	0	7	0	0	0	16	19	0
77	Vancouver, Good Shepherd	69	225	121	124	0	91	58	17	23	8	4	3	0	4	3	122	102	0
78	Vashon, Holy Spirit	111	307	305	289	0	109	300	105	307	21	2	18	1	9	8	117	68	0
79	Westport, St Christopher	20	31	29	25	0	31	0	0	29	0	0	0	0	0	0	28	0	0
80	Whatcom County Mission	32	68	24	25	21	53	1	1	54	2	0	1	0	1	1	30	0	0
Total		15694	37310	27898	27206	1309	7793	6906	2669	6383	839	167	711	35	686	62	15929	7713	575

		PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)		PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1	Aberdeen, St. Andrew	63	27900	30086	6.03	31352	9144	85	26132	35361	118	0	15500	383023	383023
2	Bainbrdg Is, St Barnabas	218	79019	91353	4.39	101430	17596	1927	83165	105761	107	118	17600	444547	444547
3	Bellevue, St. Margaret	113	73546	67634	5.44	87208	9631	2410	44226	59326	151	0	125000	296210	296210
4	Bellingham, St. Paul	205	69469	78261	4.01	80688	13982	400	55699	75782	145	0	30000	760602	760602
5	Bremerton, St. Paul	155	88811	74840	6.66	83070	17725	4763	68421	92609	165	92	80000	625356	625356
6	Burien, St. Elizabeth	159	95617	100703	6.82	119114	18942	2906	79998	102326	131	0	46200	1073427	1024334
7	Centralia, St. John	44	16079	17428	3.64	28605	5489	807	46807	63951	0	0	20000	237723	237723
8	Chehalis, Epiphany	42	16460	19613	4.96	28635	4822	542	22193	31317	147	0	17000	200000	200000
9	Edmonds, St. Alban	140	43250	53623	4.44	59594	12035	1481	37483	51546	111	0	159777	440656	440656
10	Everett, Trinity	294	107683	104389	4.70	220681	22595	4203	92425	212633	150	120	22000	1090012	1090012
11	Gig Harbor, St. John	108	63539	63711	7.38	84124	9849	1940	36379	76635	140	0	40000	435114	435114
12	Hoquiam, Holy Trinity	26	10912	19798	6.35	23542	4941	0	14637	20649	73	0	12000	175000	175000
13	Kenmore, Redeemer	142	67500	68823	6.24	70594	10759	2260	46350	59369	144	0	35000	603627	603627
14	Kent, St. James	145	62000	69661	4.12	92682	13872	936	82397	123856	147	0	160000	1000000	982000
15	Kirkland, St. James	169	65752	63430	5.57	72999	13188	4705	48150	68609	125	0	250000	641614	641614

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Longview, St. Stephen	178	92000	89764	5.68	95011	20095	960	74161	95777	139	115	38720	614694	614694
17 Medina, St. Thomas	414	213008	159950	4.52	274752	36401	4825	135197	181636	215	0	26156	917797	651092
18 Mercer Isl, Emmanuel	225	113875	124514	5.70	135954	31456	3511	95827	130794	181	106	50000	605000	605000
19 Mt. Vernon, St. Paul	101	29742	29829	4.86	30593	5316	556	22809	28681	140	0	27500	536632	479676
20 Oak Harbor, St. Stephen	83	46422	39845	4.59	94769	6087	5417	28439	66465	129	0	76139	201623	201623
21 Olympia, St. John	352	156200	155748	4.99	192526	32629	32505	97517	205065	205	106	96000	1580000	1505000
22 Pt. Angeles, St. Andrew	125	47445	49170	4.50	54975	11625	921	37407	51216	174	0	74000	524027	514545
23 Puyallup, Christ	107	34615	39607	4.19	45619	10163	118	37226	47507	0	0	15400	353000	353000
24 Renton, St. Luke	151	53800	63203	4.79	70713	14343	6701	39857	62164	142	0	140000	670000	472200
25 Seattle, Ascension	155	7900	78243	5.97	109047	14682	6432	71655	105154	19	106	16000	736200	736200
26 Seattle, Christ	124	38636	42041	4.70	74481	12630	5048	46104	68992	116	0	175000	620000	713650
27 Seattle, Epiphany	405	194000	194224	6.58	312225	43293	7033	171715	265273	266	295	84640	676780	676780
28 Seattle, St. Andrew	0	0	59608	4.41	83158	13067	14052	45358	73768	0	0	100000	1350494	1342494
29 Seattle, St. Clement	34	17407	15079	5.18	35174	7215	2756	20762	30733	70	0	60000	252500	252500
30 Seattle, St. Dunstan	174	64844	68525	3.04	77860	18165	2510	55963	92708	159	0	53000	642691	642691

		PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31	Seattle, St John/Bap	151	62700	63262	5.20	76450	13785	2389	53639	73764	150	0	76000	899504	899504
32	Seattle, St. Luke	290	283499	273293	11.48	293664	46956	13928	192661	265295	118	341	250000	962309	962309
33	Seattle, St. Mark	404	187801	200803	5.64	313041	44669	33762	196055	308677	205	223	65977	3616663	3616663
34	Seattle, St. Paul	195	85700	82030	6.24	103943	17039	1154	67611	99077	200	64	85000	696666	696666
35	Seattle, St. Peter	56	33400	44411	5.34	57335	7088	12184	25375	53251	129	0	100000	542630	542630
36	Seattle, St. Stephen	426	167520	169495	5.45	243012	37331	7463	146307	239934	215	105	183750	1903648	1903648
37	Seattle, Trinity	187	74931	81096	5.78	149651	25134	2070	85713	194065	133	0	632500	2551117	2491036
38	Shelton, St. David	60	40000	40391	5.47	43558	8117	425	31974	40516	162	0	60000	420000	406369
39	Snohomish, St. John	85	28470	29313	4.27	34274	7874	212	24967	34353	106	0	32000	295000	295000
40	Tacoma, Christ	145	80000	93770	5.95	104610	26493	1956	74559	107041	179	118	91000	1636712	1636712
41	Tacoma, St. Luke	165	62373	62023	4.55	70260	22955	759	79532	112760	130	103	19500	1184000	1040000
42	Tacoma, St. Mary	140	72623	88277	6.68	105193	27271	1820	53137	146162	133	0	120500	630432	630432
43	Vancouver, St. Luke	237	67270	77379	3.15	104463	13333	1194	90061	104588	150	118	100000	1085000	1047544
44	Allyn, St. Hugh	14	4996	5092	4.08	8407	1382	66	6547	7995	51	0	5000	36163	36163
45	Anacortes, Christ	42	16748	14959	4.47	16952	4312	361	10123	15168	59	0	16000	127961	127961

		PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
46	Auburn, St. Matthew	59	33014	32677	6.55	41802	6313	1966	26205	34486	118	0	35000	415064	415064
47	Bellevue, Resurrection	76	81213	72990	11.05	73599	10325	2572	45015	63500	132	0	9500	459547	459547
48	Camano Isl, St. Aidan	39	14665	15354	3.69	21929	2642	453	16902	20342	68	0	35000	85340	85340
49	Camas-Washougal, St. Anne	23	20464	19005	5.37	30790	4486	1366	17377	23367	47	0	23700	172321	172321
50	Des Moines, St. Columba	95	33700	34889	3.16	41299	7352	477	24352	32161	131	0	53000	361000	360996
51	Eastern Grays Harbor Mission	45	15000	15603	3.09	28347	5736	148	19531	26015	116	0	7000	233619	233619
52	Eastbound, Emmanuel	27	11241	28867	4.70	39130	5222	406	27202	33382	110	0	69600	320000	119476
53	Enumclaw, St. Catherine	29	17049	17517	8.42	24366	3240	235	18707	22182	68	0	40000	152063	152063
54	Federal Way, Gd Shepherd	84	44380	46735	4.47	56687	6978	3888	36294	52992	125	0	60000	245266	245266
55	Freeland, St. Augustine	65	30183	33612	13.75	37572	6478	3374	26467	36774	116	0	75000	261125	261125
56	Issaquah, St.M/All Ang	100	45000	53365	5.35	55557	7520	0	41037	54343	149	0	0	191796	191796
57	Marysville, St. Philip	56	27500	27626	5.53	35400	5709	454	19172	25438	118	0	20000	271696	271696
58	Edmonds, SS Hilda/Pat.	49	24877	23680	5.69	35438	5877	111	27248	34619	116	0	40000	135000	135000
59	Monroe, Our Saviour	13	6096	7965	5.89	10077	1970	655	5716	10925	26	0	7448	60000	20349
60	North Kitsap Mission	94	42785	35925	4.04	65767	6100	693	29867	36860	132	0	15000	237461	237461

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY	
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
61	North Skagit Assoc. Missions	43	27241	15064	4.20	17067	5398	116	9950	16464	118	0	15000	169304	169304
62	Port Orchard, St. Bede	50	23866	22266	5.95	35025	5663	735	23122	31276	121	0	23890	82112	79901
63	Port Townsend, St. Paul	0	24384	24939	3.31	26853	5829	459	19055	26366	118	0	7000	146554	146106
64	Redmond, Holy Cross	43	28860	23605	5.75	27192	5909	170	16822	23154	103	0	30000	0	0
65	San Juan Mission	32	21000	22748	3.74	34347	5622	0	21824	31710	122	0	25000	179240	179240
66	Seattle, All Saints	57	25921	25971	5.81	36080	8571	312	27509	36392	116	0	11000	266994	266994
67	Seattle, St. Daivd	46	24937	28935	8.69	35628	4856	434	23594	30554	76	0	25000	211269	211269
68	Seattle, St. George	50	28000	32630	7.75	56310	7644	5135	27831	60271	101	0	60000	472612	472612
69	Seaview, St. Peter	37	8100	9765	3.24	19781	3250	423	12726	16401	61	0	20000	245537	245537
70	Sequim, St. Luke	65	22000	28110	4.47	41484	5765	526	22284	39123	116	0	225000	165000	123967
71	South Bend, St. John	21	5980	5962	2.87	15022	3032	63	11790	14885	61	0	750	62566	62566
72	Tacoma, All Saints	48	22000	23089	4.53	36192	5100	193	24459	35661	111	0	20000	331521	331521
73	Tacoma, St.Andrew	135	32000	31147	5.21	40238	7440	299	18771	33562	120	0	46000	443273	443273
74	Tacoma, SS Joseph/John	60	25502	25431	6.04	35722	4508	73	20660	37622	123	0	30000	152000	152000
75	Tacoma, St. Matthew	71	36527	29137	5.72	34297	6616	65	26485	33366	116	17	30000	254631	254631

		PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
76	Tahuya, St. Nicholas	15	5740	7241	4.49	17499	2409	157	6758	17120	59	0	15000	93832	93832
81	Vancouver, All Saints	38	14080	2752	1.26	4285	0	66	2861	2927	0	0	0	0	0
77	Vancouver, Good Shep	64	34000	32849	9.16	37256	2402	296	18102	23536	70	0	10000	60015	60015
78	Vashon, Holy Spirit	50	31400	30933	5.36	35262	6703	147	26598	33448	118	0	15000	196338	196338
79	Westport, St Christ	0	0	4795	4.61	9468	1471	172	5811	7454	32	0	21000	115000	76300
80	Whatcom County Mission	27	8203	9348	5.62	18962	3333	2178	13654	19165	59	0	15000	96503	96503
otal		9054	4162390	4360824	5.34	5804738	952845	225172	3640522	5566454	0	0	5046747	43779573	42630652

JOURNAL OF THE DIOCESE OF OLYMPIA



70th ANNUAL CONVENTION

NOVEMBER 7 & 8, 1980

Journal

of the

Seventieth

Annual Meeting

of the



Diocese of Olympia

November 7 & 8, 1980

Seattle, Washington

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BEQUESTS

The Minister is ordered from time to time to advise the People whilst they are in health to make wills arranging for the disposal of their temporal goods, and when of ability, to leave Bequests for religious and charitable uses. (1928 Book of Common Prayer, Page 320)

Bequests in our Wills make it possible for us to continue our interest and support of the Church's work, and give to the Church more power and stability to do what our Lord commands us to do. Bequests for mission churches are administered by the Diocesan Council and the Council will also gladly administer funds left to parish churches or other diocesan institutions.

Your lawyer will help you in making your Will. He will want to know that the following form of bequest is the appropriate one. You may want to add any special purposes for which you wish your bequest to be used, or some particular parish or mission church you want the help to go to. The Council, of course, is bound to abide by your decision.

FORM OF BEQUEST

I hereby give, devise and bequeath unto the DIOCESE OF OLYMPIA, INC., a orporation organized and existing under and by virtue of the laws of the State of Washington, for religious, educational, and charitable use, the sum of $_____.

Canon 17

STATED OFFERINGS

(a) The Church School Lenten Offering for special missionary purpose designated by the Executive Council.

(b) An offering on Thanskgiving Day or the Sunday previous to or following, for the Diocesan Emergency Fund or such other purposes as the Convention or Council may determine.

(c) An offering for the Bishop's Discretionary Fund of the day of the canonical visitation of the Bishop.

Resolution -- May 23,1955

The annual offering now raised in our churches to further the work of education for the ministry of the Church, on a day known as Theological Education Sunday, to be divided equally, one-half to the Church Divinity School of the Pacific, and one-half at the discretion of the clergyman in charge, to the seminary or seminaries represented on the staff of the church in which the offering is taken. In the event of a vacancy in a parish or mission the entire amount is to be given to the Church Divinity School of the Pacific.

THE SEVENTIETH ANNUAL MEETING

THE DIOCESE OF OLYMPIA

Directory 1980-1981

DIOCESAN HOUSE 1551 Tenth Avenue East, Seattle 98102
Mailing Address: P. O. Box 12126, Seattle 98102
Telephone: (206) 325-4200

OFFICERS OF THE CONVENTION

THE BISHOP

The Rt. Rev. Robert H. Cochrane, D.D.

THE SECRETARY

The Ven. Robert F. Hayman

THE TREASURER

Mrs. Joyce McConnell

THE CHANCELLOR

Mr. DeWitt Williams

THE REGISTRAR AND HISTORIOGRAPHER

The Rev. Canon Thomas E. Jessett, S.T.D., D.D.

THE ARCHIVIST

Mrs. Peggy Hansen

THE STANDING COMMITTEE

The Rev. James H. Blundell, President	1981
The Rev. Canon John H. Backus	1982
The Rev. Patrick A. Tomter	1983
The Rev. Wallace E. Bristol	1984
Mr. Charles K. Bishop	1981
Mr. Samuel H. Brown	1982
Miss Mary Drew, Secretary	1983
Mr. Wylie Hemphill	1984

THE DIOCESAN COUNCIL

The Bishop
The President of the Standing Committee
The Rev. James H. Blundell

Elected by Convention:

Class of 1981
The Ven. Robert L. Christie
Mr. J. Kim Henry
Mr. Ted Christensen

Class of 1982
The Rev. E. Michael Jackson, Secretary
Dr. Michael E. Evans
Mrs. Llewelyn Pritchard (Jonie), Vice President

Class of 1983
The Rev. John L. Gretz
Mr. Richard L. Cleveland
Mrs. R. H. (Bunny) Williams

Class of 1984
The Rev. David W. Close
Mr. Robert O. Dillingham
Mr. Jeff Keith

Bishop's Appointments:

1981 - Mr. William Gill
1982 - The Rev. David A. Storm
1983 - Mrs. Judith P. Yeakel
1984 - Mrs. Marjorie Wintersteen

THE CONVOCATION PRESIDENTS

Central	The Rev. Robert Carver
Overlake	The Rev. J. Finley Cooper
Peninsula	Mr. Lou Gradillas
Pierce County	The Rev. West R. Davis
Northern	Mrs. Iola Millard
Seattle North	Mrs. Patricia Taylor
Seattle South	The Very Rev. Cabell Tennis
South King	Mr. Richard Gadsen
Southern	The Rev. Donald G. Brown

DIOCESE OF OLYMPIA, PROGRAM AND ADMINISTRATION

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Ven. Robert F. Hayman, Archdeacon of Olympia
The Ven. Paul E. Langpaap, D.D., Archdeacon for Metropolitan Seattle Area*
The Ven. William M. Burnett, Archdeacon for Northern Area*
The Ven. John B. Winn, Archdeacon for Pierce County and Peninsula Area*
The Ven. Robert L. Christie, Archdeacon for Central and Southern Area*
Mr. Harry E. Machenheimer, Deputy for Administration
Mrs. Joyce McConnell, Treasurer
The Rev. Kenneth M. Snyder, Stewardship Officer
Mrs. Betsy Greenman, Director for Christian Education
Mrs. Nancy Wolfe, Director for Youth
The Rev. Todd H. Fast, Editor of the Olympia Churchman
MINISTRIES TO SPECIAL POPULATIONS

The Rev. V. Eugene Wolfe, Maritime Ministry Chaplain*
Ms. Nancy Harris, Dean, Diocesan School of Theology*
Mrs. Jean Haldane, Consultant for Continuing Education for Clergy and Laity*
Mr. Bernard Haldane, Consultant to the Bishop*
The Rev. Charles W. Hunter, Chaplain, Western Washington State University
Mrs. Connie Parker, Huston Camp Coordinator*
Mr. Bruce Olson, Summer Camp Director*

*Part Time

THE CATHEDRAL CHAPTER

The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
The Dean, The Very Rev. C. Cabell Tennis
The President of the Standing Committee, The Rev. James H. Blundell
The Chancellor of the Diocese, Mr. DeWitt Williams
The Chancellor of the Cathedral, Mr. J. Vernon Williams

From the Cathedral Congregation:
Mrs. John C. Narver (Betty Jane)
Mr. David Moen
Mr. Duncan A. Bayne
Mrs. Dallas A. Viall (Shirley)

Elected by Convention:
Mrs. Stephen Mergler (Wilma)
Mr. John Ederer
Mrs. Glenn Lutey
The Rev. Kenneth M. Snyder
The Rev. Clinton F. Raymond, Jr.
The Rev. Curtis Zimmerman

THE CHURCHWOMEN

President	Mrs. Donald W. Close (Ruth Mary)
First Vice-President	Ms. Buz Klobutcher
Second Vice-President	Mrs. Donald Makela (Elda Jean)
Third Vice-President	Mrs. J. L. Gradillas (Ada)
Secretary	Mrs. Stephen Mergler (Wilma)
Treasurer	Mrs. Rochard O. Gilbert (Phoebe)
United Thank Offering Treasurer	Mrs. Richard MacLean (Beryl)
Members at Large of Executive Board:	
Mrs. Walter Deming (Maxine)	Mrs. Jim F. Neal (Wilma)
Mrs. Floyd P. Etheridge, Jr. (Lorna Mae)	
Mrs. Lewis Hageland (Doris)	Mrs. Robert Stewart (Audrey)

Altar Guild Directress — Mrs. Glenn Eades (Bertha)
Church Periodical Club — Mrs. Robert Jones (Mary)
Daughters of the King — Mrs. Lloyd Severtsen (Jean)
Girls' Friendly Society — Mrs. Jack Avery (Jo)
Student Memorial Fund — Mrs. Arthur Forsyth (Shirley)

BOARD OF DIRECTORS - DIOCESE OF OLYMPIA, INC.

Ex Officio:
The Rt. Rev. Robert H. Cochrane, President
Dr. James F. Hodges, Vice President
Mrs. Joyce McConnell, Treasurer
The Ven. Robert F. Hayman, Secretary
Mr. DeWitt Williams, Chancellor

Directors Elected:
The Ven. Paul E. Langpaap
The Very Rev. C. Cabell Tennis
Mr. Furman Moseley
Mr. Norton Clapp
Mr. Harry Goodfellow
Mr. William Schneider
Miss Patsy Turnipseed
Mr. William Wilton

OFFICERS OF THE CORPORATION

The Rt. Rev. Robert H. Cochrane, President
Dr. James F. Hodges, Vice President for Finance
Mr. Harry E. Machenheimer, Vice President for Administration
The Ven. Robert F. Hayman, Secretary
Mrs. Joyce McConnell, Treasurer
Mrs. Christine Smith-Clark, Assistant Treasurer
Mrs. Ruth S. Adams, Assistant Secretary

DIOCESAN INVESTMENT FUND BOARD

Ex officio:
The Bishop, The Rt. Rev. Robert H. Cochrane, D.D.
Dr. James F. Hodges, Vice President
Mr. Harry E. Machenheimer, Vice President

Mr. William Wilton, Chairman
Mr. John D. Baker
Mr. Charles K. Bishop
Mr. Harold W. Haynes
Mr. George Lhamon
Mr. Bruce Robb
Mr. Robert L. King, Jr.
Mr. Furman Moseley

THE TRIAL COURT

The Rev. Canon William Forbes, Chairman
The Ven. Paul E. Langpaap, D.D.
The Very Rev. C. Cabell Tennis
The Hon. George H. Revelle
The Hon. Hardyn Soule
The Hon. Eugene Wright
The Hon. Stanley Taylor

COMMISSION ON CHURCH ARCHITECTURE

The Bishop, ex officio
The Archdeacon of Olympia, Chairman
The Rev. L. Walter Truitt
The Rev. J. Norris Pearson
Mr. Samuel H. Brown
Mr. Austin Grant
Mr. Peter Hallock, Canon Precentor
Mr. Lawrence Waldron
Mr. James Perry
Mr. Gary Tisdale

COMMISSION ON MINISTRY

The Bishop, Chairman
The Rev. C. Roy Coulter, Convenor
The Rev. Canon John H. Backus, Standing Com.
Dr. Donald Anderson
Dr. Herbert J. Ellison
The Rev. John P. Gorsuch
Mrs. Gail Jones
The Rev. Judith M. McDaniel
Mr. Robert G. Lewis
The Rev. Ronald K. Reddell
Dr. George A. Shipman

Consultant for Continuing Education for Clergy and Laity - Mrs. Jean Haldane
Secretary of Vocations - Mrs. Evelyn Shipman
Bishop's Deputy for Clergy and Congregations - The Ven. Robert F. Hayman
Dean, Diocesan School of Theology, Ms. Nancy Harris

HOUSE OF YOUNG CHURCHMEN

Miss Annika Boas

HONORARY CANONS OF THE DIOCESE

The Rev. John H. Backus
The Rev. Dennis J. Bennett
The Rev. Rudolf Devik
The Rev. Thomas E. Jessett, S.T.D., D.D.
The Rev. J. Irwin McKinney, Honorary Canon of the Diocese of Hawaii
The Rev. Curtis Zimmerman, Honorary Canon of the Diocese of Hawaii
The Rev. Walter W. McNeil, Jr. D.D.
The Rev. George Foster Pratt
The Rev. William Forbes

THE CHAPLAINCY AT THE UNIVERSITY OF WASHINGTON

The Rev. Richard Younge, Ph.D.

THE CHAPLAINCY AT WESTERN WASHINGTON STATE UNIVERSITY

The Rev. Charles W. Hunter

THE CHAPLAINCY AT PACIFIC LUTHERAN UNIVERSITY

The Rev. Patrick A. Tomter

DIOCESAN INSTITUTIONS

Annie Wright School, Tacoma
Charles Wright Academy, Tacoma
Episcopal Services for Youth (Faith Home), Tacoma
Huston Center, Camps and Conferences, Gold Bar
St. Andrew's House, Union
St. Bernard's Chapel, Snoqualmie Pass

THE CONGREGATIONS OF THE DIOCESE

NORTHERN CONVOCATION

Anacortes, Christ Church
Bellingham, St. Paul
Blaine, Christ Church
Camano-Stanwood, St. Aidan
Darrington, Church of the Transfiguration
Eastsound, Emmanuel
Edmonds, St. Alban
Everett, Trinity
Everson, St. John
Freeland, St. Augustine-in-the-Wood
Friday Harbor, St. David
  San Juan Mission
Lopez, Grace Church
  San Juan Mission
Marysville, St. Philip
Meadowdale, St. Hilda-St. Patrick
Monroe, Church of Our Saviour
Mount Vernon, St. Paul
North Skagit Associated Missions
  Rockport, St. Martin
  Sedro-Wooley, St. James
Oak Harbor, St. Stephen
San Juan Mission
  Friday Harbor, St. David
  Lopez, Grace Church
  Shaw Island, St. Thomas
Sedro-Woolley, St. James
  N. Skagit Associated Missions
Snohomish, St. John

SEATTLE NORTH CONVOCATION

Church of the Redeemer, Kenmore
St. Andrew, Seattle
St. David, Seattle
St. Dunstan, Seattle
St. George, Seattle
St. Luke, Seattle
St. Stephen, Seattle

SEATTLE SOUTH CONVOCATION

All Saints, Seattle
Christ Church, Seattle
Church of the Ascension, Seattle
Church of the Epiphany, Seattle
Church of the Holy Spirit, Vashon
St. Clement, Seattle
St. John the Baptist, Seattle
St. Mark's Cathedral, Seattle
St. Paul, Seattle
St. Peter, Seattle
Trinity, Seattle

OVERLAKE CONVOCATION

Bellevue, Church of the Resurrection
Bellevue, St. Margaret
Issaquah, St. Michael and All Angels
Kirkland, St. John
Medina, St. Thomas
Mercer Island, Emmanuel
Redmond, Church of the Holy Cross

SOUTH KING CONVOCATION

Auburn, St. Matthew
Burien, St. Elizabeth
Des Moines, St. Columba
Enumclaw, St. Catherine
Federal Way, Church of the Good Shepherd
Kent, St. James
Maple Valley, St. George
  (Mission of Enumclaw)
Renton, St. Luke
White Center, St. Margaret

PIERCE COUNTY CONVOCATION

Gig Harbor, St. John
Puyallup, Christ Church
Tacoma, All Saints
Tacoma, Christ Church
Tacoma, St. Andrew
Tacoma, St. Joseph-St. John
Tacoma, St. Luke's Memorial
Tacoma, St. Mary (Lakewood)
Tacoma, St. Matthew

PENINSULA CONVOCATION

Allyn, St. Hugh
  North Mason Mission
Bainbridge Island, St. Barnabas
Bremerton, St. Paul
Forks, St. Swithin
  (Mission of Port Angeles)
North Mason Mission
  Allyn, St. Hugh
  Tahuya, St. Nicholas
Port Angeles, St. Andrew
Port Gamble, St. Paul
Port Orchard, St. Bede
Port Townsend, St. Paul
Poulsbo, St. Charles
Sekiu, St. Jerome
Sequim, St. Luke
Tahuya, St. Nicholas
  North Mason Mission

CENTRAL CONVOCATION

Aberdeen, St. Andrew
Eastern Grays Harbor Mission
  Elma, St. Luke
  Montesano, St. Mark
Elma, St. Luke
  Eastern Grays Harbor Mission
Hoquiam, Holy Trinity
Hunter's Point, St. Christopher

Hoodsport, St. Germain
  (Mission of Shelton)
Lacey, St. Benedict
Montesano, St. Mark
  Eastern Grays Harbor Mission
Olympia, St. John
Raymond-South Bend, St. John
Seaview, St. Peter
Shelton, St. David
Westport, St. Christopher

SOUTHERN CONVOCATION

Camas-Washougal, St. Anne
Castle Rock, St. Matthew
  (Mission of Longview)
Cathlamet, St. James
Centralia, St. John
Chehalis, Church of the Epiphany
Longview, St. Stephen
Vancouver, All Saints
Vancouver, Church of the Good Shepherd
Vancouver, St. Luke

NON-PAROCHIAL CHAPELS AND MINISTRIES

Gold Bar, St. John's Chapel
Huston Center
Seattle, Keator Chapel
Diocesan House
Snoqualmie Pass, St. Bernard's Chapel
Tacoma, Annie Wright School
Tacoma, Charles Wright Academy
Tacoma, Faith Home
Union, St. Andrew's House
Bishop Hubbard Chapel

The Rt. Rev. Robert H. Cochrane, diocesan
The Rt. Rev. Ivol I. Curtis, retired

1 Sylvester P. Robertson
2 Clifford L. Samuelson
3 Thomas E. Jessett
4 John Pennell
5 Vincent Gowen
6 William Forbes
7 Poland Miller
8 W. Robert Webb
9 Walter W. McNeil, Jr.
10 Robert D. McFarland
11 Elmer M. Lofstrom
12 J. Burton Salter
13 Hugh Farrell
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15 George Foster Pratt
16 Johnson E. West
17 John C. Leffler
18 Charles A. Forbes, Jr.
19 Richard C. Adams
20 J. William Bertolin
21 Richard W. Garlichs
22 Edward D. Leche
23 John G. Schaeffer
24 Hugh Barnes
25 C. Roy Coulter
26 John A. Huston
27 Arthur Lord
28 Charles W. Hunter
29 Paul E. Langpaap
30 Marshall J. Ellis
31 William J. Hunter
32 Robert F. Hayman
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34 John B. Winn
35 Peter Dally
36 Ivan E. Merrick, Jr.
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38 Harold Kappes
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42 Robert L. Baxter, Jr.
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44 Norman E. Stockwell
45 Norman L. Cram, Jr.
46 Alan Jordan
47 David McGirr
48 John Harriman
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50 Wallace E. Bristol
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52 L. Walter Truitt
53 Gerald S. Snapp
54 Kenneth M. Snyder
55 P. M. Casady
56 Albert Van Etten
57 John R. B. Vance
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64 Sumner Walters, Jr.
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68 Ernest Radcliffe
69 David A. Storm
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87 Daniel R. Stewart
88 William M. Burnett
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99 Dean H. Scovell
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181 Harry D. White
182 J. Reginald Butt
183 Edward H. Rankin
184 Richard G. Younge
185 E. John Langlitz

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October 1980

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GORDINIER, H. Camp (Rhode Island) (Comfort)
*Residence: 5146 S. Juneau Street, Seattle 98118 725-2558

HALL, Allan (Alaska) (Dorothy)
Sacramentalist Priest, St. Luke's, Sequim
Office: P.O. Box 896, Sequim 98382 683-4862
*Residence: 248 Silberhorn East, Sequim 98382 683-4862

HALL, James H. (Florida) (Beverly)
Assisting Priest, Church of the Redeemer, Kenmore
Office: The Medusa Corporation, P.O. Box 418, Woodinville 98072 485-8663
*Residence: 2131 169th Place S.E., Bothell 98011 481-3049

HITCHCOCK, Edwin (Spokane) (Edie)
*Residence: 3040 22nd Avenue West, Seattle 98199 285-0342

HOLMES, J. Gordon (Spokane) (Jane)
*Residence: 5556 34th Avenue N.E., Seattle 98105 522-6139

LANE, John C. (Spokane) (Jacqueline)
Deacon, St. Barnabas', Bainbridge Island
*Residence: 8210 N.E. Blakeley Hts. Dr., Bainbridge Isl. 98110 842-2760

McNAUL, Robert (Spokane) (Ann)
Interim Priest, St. Paul's, Mount Vernon 424-1822
*Residence: 7732 1st Avenue N.E., Seattle 98115 524-4923

PHILLIPS, Michael A. (California) (Sarah)
Assisting Priest, Trinity, Everett
*Office: 2301 Hoyt Avenue, Everett 98201 252-4129
Residence: 1916 Rucker Avenue #D, Everett 98201 259-1337

SELL-LEE, William (California) (Sandra)
Assisting Priest, St. Barnabas', Bainbridge Island
*Residence: P.O.Box 10947, Bainbridge Island 98110 842-8078

WALKER, John F. (CDR Navy Chaplain) (New Jersey)
Chaplain, Whidbey Island Naval Air Station 257-2414
*Residence: 1312 E. Blackberry Lane, Oak Harbor 98277 675-4106

CHURCH ARMY

JANKE, Wesley F. Capt. (Flora)
*Residence: 9721 Allan Street, Blaine 98230 322-8444

(Church locations, clergy, church phone number and Convocation)

Convocation Designations:

Central	- C
Overlake	- O
Northern	- N
Peninsula	- PN
Pierce County	- PC
Seattle North	- SN
Seattle South	- SS
Southern	- S
South King	- SK

Aberdeen, St. Andrew (C) 400 E. 1st St., Aberdeen 98520	The Rev. Robert C. Carver	533-2511
Allyn, St. Hugh (PN) P.O.Box 156, Allyn 98524	The Rev. Alan Jordan	426-8472
Anacortes, Christ Church (N) 1216 7th Street, Anacortes 98221 (Mailing - P.O. Box 156)	The Rev. Guy Sherman, interim	293-5790
Auburn, St. Matthew (SK) 123 L Street N.E., Auburn 98002	The Rev. Oliver B. Skanse	833-0890
Bainbridge Island, St. Barnabas (PN) Wyatt Ave. at head of Bay (Mailing - P.O. Box 10207, Bainbridge Island 98110)	The Rev. Canon Thomas Fowler The Rev. Stephen Garratt The Rev. Vincent Gowen The Rev. William Sell-Lee	
Bellevue, Church of the Resurrection (O) 15220 Main St., Bellevue 98007	The Rev. John Lambert	746-0322
Bellevue, St. Margaret (O) 4228 128th St. S.E., Bellevue 98006	The Rev. Wallace Bristol The Rev. Gerard Lawrence	746-6650
Bellingham, St. Paul (N) 2117 Walnut St., Bellingham 98225	The Rev. John Langlitz	733-2890
Blaine, Christ Church (N) 4th and Boblett St., Blaine 98230	The Rev. William Nevils, interim	
Bremerton, St. Paul (PN) (Mailing - P.O. Box 1242, Sheridan Park Station) 700 Callahan Drive, Bremerton 98310	The Rev. J. Burton Salter, interim	373-1242
Burien, St. Elizabeth (SK) 1005 S. W. 152nd, Seattle 98166	The Rev. Jon Lindenauer	243-6844
Camano Island, St. Aidan (N) Land's Hill, 1½ miles west of Stanwood (Mailing - P.O. Box 145, Stanwood 98292)	The Rev. Colin A. Campbell	629-3967
Camas-Washougal, St. Anne (S) 2350 B Street, Washougal 98671 (Mailing - P.O. Box 62, Washougal 98371)	The Rev. Harry White	855-5301
Castle Rock, St. Matthew (S) Studebaker Avenue, Castle Rock 98611	The Rev. Donald G. Brown The Rev. Stephen Gehrig The Rev. John Glase	
	(Longview)	423-5600

Cathlamet, St. James (S) The Old Highway, Cathlamet 98612	The Rev. John Metzler 892-2360
Centralia, St. John (S) Main and Rock Streets, Centralia (Mailing - P.O. Box 503, Centralia 98531)	The Rev. Robin Luethe The Rev. Frances Harland 736-6991
Chehalis, Church of the Epiphany (S) (Mailing - P.O. Box 277, Chehalis 98532) 18th and Sniveley Streets, Chehalis 98532	The Rev. Robin Luethe The Rev. Frances Harland 748-8232
Darrington, Church of the Transfiguration (N) Commercial and Riddle Streets, Darrington 98241	The Rev. Robert McFarland (and team)
Des Moines, St. Columba (SK) 2031 S. 216th Street, Seattle 98188	The Rev. John H. Mighell 824-1966
Edmonds, St. Alban (N) 21405 82nd Pl. West, Edmonds 98020	The Rev. George S. Wilson 778-0371
Elma, St. Luke (C) Eastern Grays Harbor Mission (see Montesano) Division and W. Young, Elma 98541	The Rev. Walter Knowles 482-2321
Enumclaw, St. Catherine (SK) Marion and Washington Streets, Enumclaw 98022	The Rev. Edward Sterling 825-1544
Everett, Trinity (N) 2301 Hoyt Avenue, Everett 98201	The Rev. Canon John Backus The Rev. Michael Phillips The Rev. Guy Sherman The Rev. Wayne Bond The Rev. Stewart Ross 252-4129
Everson, St. John (N) Main Street, Everson 98247 (Bellingham)	The Rev. William Nevils, interim 733-3400
Federal Way, Church of the Good Shepherd (SK) S. 312th and 4th Ave. S., Federal Way (Mailing - P.O. Box 3108, Federal Way 98003	The Rev. Henry Seaman 839-6100
Forks, St. Swithin (PN) Mission of St. Andrew's, Port Angeles Meeting in homes	The Rev. David Storm (see Pt. Angeles)
Freeland, St. Augustine-in-the-Woods, Freeland (N) 5215 Honeymoon Bay Road, Freeland 98249 (Mailing - P.O. Box 11, Freeland 98249)	The Rev. William Burnett 321-4887
Friday Harbor, St. David's (N) San Juan Mission 760 Park Street, Friday Harbor 98250	The Rev. Edward Leche 378-2282
Gig Harbor, St. John (PC) 7701 46th Avenue N.W., Gig Harbor 98335	The Rev. Charles Schreiner 858-3777
Hoodsport, St. Germain (C) Jct. Hwy. 101 and Hwy. 106	The Rev. Donald Maddux (see Shelton)
Hoquiam, Holy Trinity (C) 212 Fourth Street, Hoquiam 98550	The Rev. Thomas Murphy 532-5262
Hunter's Point, St. Christopher P.O. Box 3811, Lacey 98503 Route 1, Manzanita Road, Olympia	The Rev. John Gibbs 456-5908
Issaquah, St. Michael and All Angels 2nd and Darst, Issaquah (Mailing - Box Y, Issaquah 98027)	The Rev. Laura Fraser 392-3215
Kenmore, Church of the Redeemer 62nd N.E. and N.E. 182nd, Kenmore (Mailing - P.O. Box 254, Kenmore 98028)	The Rev. Clay Kuhn The Rev. Donald Elkins The Rev. James Hall 486-3777
Kent, St. James 24447 94th Ave. S., Kent (Mailing - P.O. Box 156, Kent 98031)	The Rev. John L. Gretz The Rev. Jack Bigford 852-4450

Kirkland, St. John (O) 105 State Street, Kirkland (Mailing - P.O. Box 514, Kirkland 98033)		The Rev. Robert E. Dunn The Rev. Geoffrey Ethelston 827-3077
Lacey, St. Benedict (C) P.O. Box 3811, Lacey 98503		The Rev. John Gibbs 456-5908
Longview, St. Stephen (S) 1428 22nd Avenue, Longview 98632		The Rev. Donald G. Brown The Rev. Stephen Gehrig The Rev. John Glase 423-5600
Lopez Island, Grace Church (N) San Juan Mission Humphrey Head, Lopez Island	(Friday Harbor)	The Rev. Edward Leche 378-2282
Maple Valley, St. George (SK) Witte Rd. S.E., across from Elem. School (Mailing - P.O. Box 376, Maple Valley 98033)		The Rev. Kenneth Anderson 432-0389
Marysville, St. Philip (N) 4312 84th St. N.E., Marysville 98270		The Rev. Clinton F. Raymond, Jr. 659-1727
Meadowdale, St. Hilda-St. Patrick (N) 15224 52nd West, Edmonds 98020		The Rev. Joseph J. Tiernan 743-4655
Medina, St. Thomas (O) 84th N.E. and N.E. 12th Sts., Medina (Mailing - P.O. Box 124, Medina 98039)		The Rev. John H. Vruwink The Rev. Jon Stasney 454-9541
Mercer Island, Emmanuel (O) 4400 86th Ave. S.E., Mercer Island 98040		The Rev. J. Finley Cooper The Rev. Charles Benz 232-1572
Monroe, Church of Our Saviour (N) Lewis Street, Monroe 98272	(Snohomish)	The Rev. James E. Price 568-2309
Montesano, St. Mark (C) Eastern Grays Harbor Mission 124 Sylvia North, Montesano 98563		The Rev. Walter Knowles 249-3281
Mount Vernon, St. Paul (N) 425 S. 10th St., Mount Vernon 98273 (Mailing) 18th and Kincaid Streets		The Rev. Robert McNaul, interim 424-1822
Oak Harbor, St. Stephen (N) 7163 70th Ave. N.E., Oak Harbor 98277		The Rev. Jack M. Tench 675-3055
Olympia, St. John (C) 114 E. 20th Avenue, Olympia 98501		The Rev. James H. Blundell The Rev. George Sheldon The Rev. Robert C. Will 352-8527
Orcas Island, Emmanuel (N) Eastsound, Orcas Island (Mailing - P.O. Box 8, Eastsound 98245)		The Rev. Johnson West 376-2352
Port Angeles, St. Andrew (PN) 510 E. Park, Port Angeles 98362		The Rev. David Storm The Rev. Mark Miller 457-4862
Port Gamble, St. Paul (PN) The Main Street (Hwy) Port Gamble (Mailing - P.O. Box 446, Poulsbo 98370)	(Poulsbo)	The Rev. Joseph Carney 779-3524
Port Orchard, St. Bede (PC) 6878 Bethel-Burley Road N.E., Pt. Orchard 98366		The Rev. Ernest Radcliffe The Rev. Marilyn Reed 876-1182
Port Townsend, St. Paul (PN) 1020 Jefferson Street, Pt. Townsend 98368		The Rev. L. Walter Truitt 385-0770
Poulsbo, St. Charles (PN) Across from golf course, Poulsbo (Mailing - P.O. Box 446, Poulsbo 98370)		The Rev. Joseph Carney 779-3524
Puyallup, Christ Church (PC) 210 5th St. S.W. Puyallup 98371 (Mailing - P.O. Box 156, Puyallup 98371)		The Rev. Curtis Zimmerman The Rev. Albert Van Etten 845-5118

Raymond-South Bend, St. John (C) 501 W. Cowlitz St., South Bend 98586 (Mailing - P.O. Box 268, Seaview 98644)	The Rev. John Mann 642-3115
Redmond, Church of the Holy Cross (O) 16540½ Redmond Way, Redmond 98052 (Mailing - P.O. Box 304, Redmond 98052)	The Rev. Charles B. Atcheson 885-5822
Renton, St. Luke (SK) 99 Wells Ave. South, Renton 98055	The Rev. John G. Schaeffer The Rev. Dean H. Scovell 255-3323
Rockport, St. Martin (N) 100 Mile Post, Hwy 20, Rockport (Mailing - see Sedro-Woolley)	The Rev. David Close 855-0040
Seattle, All Saints (SS) 5150 S. Cloverdale, Seattle 98118	The Rev. J. William Bertolin 721-0285
Seattle, Church of the Ascension (SS) 2330 Viewmont Way West, Seattle 98199	The Rev. H. Frederick McLauchlan The Rev. William C. Johnson, Jr. 283-3967
Seattle, Christ Church (SS) 1305 N.E. 47th Street, Seattle 98105	The Rev. Barrett K. Lindsey The Rev. Irwin McKinney 633-1611
Seattle, Church of the Epiphany, Seattle (SS) 1807 38th Avenue, Seattle 98122	The Rev. John P. Gorsuch The Rev. E. Michael Jackson 324-2573
Seattle, St. Andrew (SN) 111 N.E. 80th Street, Seattle 98115	The Rev. Ronald K.Reddell The Rev. Paul Collins 523-7476
Seattle, St. Clement (SS) 1501 32nd Ave. South, Seattle 98144	The Rev. V. Eugene Wolfe 324-3072
Seattle, St. David (SN)	The Rev. Allan C. Parker, Jr. The Rev. Robert H. Nye 364-4860
Seattle, St. Dunstan (The Highlands Parish) 722 North 145th Street, Seattle 98133 Forence Henry Memorial Chapel, The Highlands	The Rev. W. Robert Webb The Rev. John Shiveley 363-4319
Seattle, St. George (SN) 2212 N.E. 125th, Seattle 98125 (Mailing - P.O. Box 25535, Seattle 98125	The Rev. Laddie Tlucek 362-2747
Seattle, St. James of Jerusalem (SS) Trinity Church, Seattle (Mailing - P.O. Box 3292, Seattle 98114	The Rev. Gordon Lau 624-2644
Seattle, St. John the Baptist (SS) 4210 S. W. Hanford, Seattle 98116	The Rev. Ralph Stewart The Rev. Kenneth Grabinski 937-4545
Seattle, St. Luke (SN) 5710 22nd N.W., Seattle 98107	The Rev. Dennis J. Bennett The Rev. Richard O'Driscoll 784-3119
Seattle, St. Mark's Cathedral (SS) 1245 Tenth Ave. East, Seattle 98102	The Very Rev. Cabell Tennis The Rev. Canon Richard Toll The Rev. Judith McDaniel 323-0300
Seattle, St. Paul (SS) 15 Roy Street, Seattle 98109	The Rev. C. Roy Coulter The Rev. Henry S. Rogers 282-0786
Seattle, St. Peter (SS) 1610 S. King Street, Seattle 98144	The Rev. Timothy M. Nakayama 323-5250
Seattle, St. Stephen (SN) 4805 N. E. 45th St, Seattle 98105	The Rev. Michael W. Creighton 522-7144 The Rev. J. Reginald Butts

Seattle, Trinity Church (SS) 609 Eighth Avenue, Seattle 98104		The Ven. Paul E. Langpaap The Rev. Ivan E. Merrick, Jr. The Rev. David McGirr The Rev. Philip Peterson 624-5337
Seaview, St. Peter (C) Fourth Street, Seaview 98644 (Mailing - P.O. Box 218, Seaview 98644)		The Rev. John Mann 642-3115
Sedro-Woolley, St. James (N) State and Puget Streets, Sedro-Woolley 98284 (Mailing - P.O. Box 158, Sedro-Woolley 98284)		The Rev. David Close 855-0040
Sekiu, St. Jerome (PN) See Port Angeles		The Rev. David Storm The Rev. Mark Miller The Rev. Homer Smith
Sequim, St. Luke (PN) N. Sequim Ave. and Spruce St., Sequim (Mailing - P.O. Box 896, Sequim 98382)		The Rev. Allan Hall 683-4862
Shaw Island, St. Thomas (N) San Juan Mission Little Red School House (Mailing - 760 Park St., Friday Harbor 98250)	(Friday Harbor)	The Rev. Edward Leche 378-2282
Shelton, St. David (C) 4th and Cedar Streets, Shelton (Mailing - P.O. Box 339, Shelton 98584)		The Rev. Donald J. Maddux The Rev. Mary Ann Peters 426-8472
Snohomish, St. John (N) 913 2nd Street, Snohomish 98290		The Rev. S. Jose Vicent 568-4622
South Snohomish Mission, St. Francis (Mailing - Southpointe, 120 W. Casino #9-F Everett 98204)		The Rev. Harold Lawrence 353-6444
Tacoma, All Saints (PC) 205 96th Street, East, Tacoma 98445		The Rev. John B. Winn 537-2970
Tacoma, Christ Church (PC) 310 North K Street, Tacoma 98403 383-1569		The Rev. Patrick A. Tomter The Rev. D. Corbet Clark The Rev. Gerald S. Snapp
Tacoma, St. Andrew (PC) 1201 South Jackson, Tacoma 98465		The Rev. West R. Davis The Rev. John A. Erskine 564-4402
Tacoma, St. John -St. Joseph, Tacoma (PC) 1111 Old Military Rd. S.W., Tacoma 98498 (Mailing - P.O. Box 99298, Tacoma 98499)		The Rev. Robert L. Baxter 582-4193
Tacoma, St. Luke (PC) 3615 North Gove, Tacoma 98407		The Rev. George L. King 759-3534
Tacoma, St. Mary (PC) 10632 Gravelly Lake Dr. S.W., Tacoma 98499		The Rev. Charles A. Forbes, Jr. The Rev. J. Norris Pearson 588-6621
Tacoma, St. Matthew (PC) 6800 Eastside Drive N.E., Tacoma 98422		The Rev. R. Craig Becker 927-9808
Tahuya, St. Nicholas (PN) P.O. Box 101, Tahuya 98588 (Hood Canal)	(Belfair)	The Rev. Alan Jordan 275-3177
Vashon Island, Church of the Holy Spirit (SS) Main Road, North of Vashon (Mailing) Route 2, Box 508, Vashon 98070		The Rev. Peter Dally 567-4468
Vancouver, All Saints (S)		The Ven. Robert L. Christie 573-6649
Vancouver, Church of the Good Shepherd (S) 805 S.E. Ellsworth, Vancouver 98664		The Rev. Robert W. Rhodes 892-7770

Vancouver, St. Luke (S)
426 E. Fourth Plain Blvd., Vancouver 98663
Westport, St. Christopher (C)
W. Spokane Ave., Westport 98595
White Center, St. Margaret (SK)
2440 S. W. Roxbury Seattle 98106

The Rev. Edward H. Rankin
691-0181
The Rev. Thomas E. Murphy
268-3651
The Rev. Todd H. Fast
767-5150

MINUTES OF THE 70TH ANNUAL CONVENTION
OF THE
DIOCESE OF OLYMPIA

November 7 & 8, 1980

Friday, November 7, 1980

CALL TO ORDER

The Convention was called to order by the Rt. Rev. Robert Hume Cochrane, D.D., Bishop of Olympia, at 9:02 a.m. on Friday, November 7, 1980, in St. Mark's Cathedral, Seattle, Washington. The Ven. Robert F. Hayman, Secretary of Convention, certified that a quorum of clergy and lay delegates was present. Prayers were led by the Very Rev. C. Cabell Tennis, Dean of St. Mark's Cathedral, the host parish of the Convention.

ELECTION OF SECRETARY

The Ven. Robert F. Hayman was nominated to continue as Secretary of Convention by the Rev. Patrick Tomter, Chairman of the Nominating Committee, and was elected by a unanimous ballot. Archdeacon Hayman appointed as Assistant Secretaries of Convention the Rev. Timothy Nakayama, Mrs. Ruth Adams, and Mrs. Clara Sayles.

APPOINTMENT OF THE CHANCELLOR

Bishop Cochrane appointed DeWitt Williams, Esq., as Chancellor of the Diocese. This appointment was ratified by the Convention.

REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

Miss Mary Drew, Chairman of the Committee on Dispatch of Business, moved the adoption of the Order of Business as distributed. Seconded and carried.

Miss Drew moved the adoption of the following addition to the Rules of Convention:

"With respect to nominations and election to positions on the Standing Committee, the Diocesan Council, or the Cathedral Chapter:

"(a) The Nominating Committee shall nominate at least twice the number of nominees as there are positions to be filled in each category.

"(b) Nominations shall be on an at large basis without reference to any particular position within the category designated.

"(c) The nominee receiving the highest number of votes shall be deemed elected to the position having the longest term of service; the second highest, to the position having the next longest period of service, et seq.

"(d) In all cases nominees elected must receive a majority of the votes cast, except where otherwise provided in the Constitution and/or Canons (i.e., Constitution Article X, Section 1)."

The motion was seconded and carried.

ORDER OF BUSINESS

Friday, November 7, 1980
9:00 a.m. Opening Worship

Section I. Organizing the Convention

1. Call to Order and Certification of Quorum
2. Election of Secretary, Appointment of Assistant Secretaries
3. Appointment of Chancellor
4. Report of Committee on Dispatch of Business
5. Appointment of Committees and Commissions
6. Episcopal Nomination: Trial Court
7. Report of Committee on Privilege
8. Report of Committee on New Parishes and Missions
9. First Report of Committee on Resolutions
10. Report of the Nominating Committee
11. Further Nominations
12. Introduction of New Clergy and Staff

Section II. What We Have Done; What We Hope to Do

13. Report of the Finance Committee
14. Report of the Treasurer, Other Financial Reports
15. Report on TV Eucharist, Channel 5
16. The Annie Wright School for Girls - Introduction of Mr. Vincent P. Skinner, Headmaster, and Performance by the School Choir

*17. FIRST BALLOT (11:30 a.m.)

11:30 a.m. BREAK FOR LUNCH Recess until 1:15 p.m.

18. Report on the Refugee Resettlement Program
19. Report of Special Committee on Diocesan Structure
20. Proposed Revised Articles of Incorporation
21. Report of the Committee on Constitution and Canons
22. Report of the Diocesan Council

*23. Report of Tellers and SECOND BALLOT (3:00 p.m.)

24. Report of the Evaluation Committee
25. Report of the Commission on Stewardship
26. Report of the Commission on Evangelism
27. Report on the TIE Program (Together-in-Employment)
28. Report of Episcopal Retirement Homes of Western Washington, Inc.
29. Report on the Diocesan Camping Program
30. Report of the Bishop's Commission on Youth Ministry

RECESS until 8:30 a.m., Saturday

No-Host Social Hour (6:00 - 7:00 p.m.)
Convention Dinner (7:00 p.m.)
FLAG PAVILION - THE SEATTLE CENTER

ORDER OF BUSINESS, cont.

Saturday, November 8, 1980
8:30 a.m. HOLY EUCHARIST AND BISHOP'S ADDRESS
10:15 a.m. CALL TO ORDER

*31. Report of Tellers and THIRD BALLOT (10:15 a.m.)
32. Report of the Huston Center Board
33. Report of the Social Action Committee
34. Report of the Long Range Planning Committee

11:45 a.m. BREAK FOR LUNCH Recess until 1:15 p.m.

*35. Report of Tellers and FOURTH BALLOT (if needed) (1:15 p.m.)
36. Second Report of Committee on Resolutions

Section III. What We Will Do

37. Report of the Personnel Committee
*38. Presentation and Action on Program Budget for 1981 (2:30 p.m.)

Section IV. Closing the Convention

39. Other General Business
40. Report of Tellers (if needed)
41. Adjournment

* FIXED ORDER OF BUSINESS

APPOINTMENT OF COMMITTEES AND COMMISSIONS

The Bishop pointed out that according to Canon, the Convention Committees are appointed within 90 days following adjournment of Convention, and are presented for information only:

1980 CONVENTION COMMITTEES

Convention Committee:

Miss Mary Drew, Chairman, St. Paul's, Seattle
The Ven. Robert F. Hayman, Secretary of Convention
The Rev. Canon Richard Toll, St. Mark's Cathedral (Host Parish)
The Rev. Patrick A. Tomter, Christ Church, Tacoma
The Rev. Robert C. Carver, St. Andrew's, Aberdeen
Mr. Willard Wright, Epiphany, Seattle

Canons and Constitution:

Mr. Willard Wright, Chairman, Epiphany, Seattle
Mr. DeWitt Williams, St. Stephen's, Seattle, Chancellor
The Rev. Clinton F. Raymond, Jr., St. Philip's, Marysville
The Rev. Johnson West, Emmanuel, Orcas Island
Mrs. Eileen Kalles, Christ Church, Puyallup

Resolutions:

The Rev. Robert C. Carver, Chairman, St. Andrew's, Aberdeen
The Rev. Canon John H. Backus, Trinity, Everett
Ms. Margaret Mills, St. Stephen's, Seattle

Nominations:

The Rev. Patrick A. Tomter, Chairman, Christ Church, Tacoma
Mrs. Manson Backus, St. John's, Kirkland
The Rev. Jack A. Bigford, St. James', Kent
Mr. Richard Blount, St. Mark's Cathedral

Dispatch of Business:

Miss Mary Drew, Chairman, St. Paul's, Seattle
The Rev. Charles B. Atcheson, Holy Cross, Redmond
The Rev. Colin A. Campbell, St. Aidan's, Camano Island
Mr. James Hilton, St. Andrew's, Seattle

Privilege:

Mrs. Shelby Scherer, Chairman, Christ Church, Tacoma
The Rev. Robert Burton, St. Paul's, Bremerton
Mr. Donald Bishop, St. Andrew's, Tacoma

Insurance:

Mr. Charles E. Finney, Chairman, St. Mark's Cathedral
Mr. Robert Edmiston, St. Mark's Cathedral
Mr. Al Stern, St. Matthew's, Tacoma
Mr. William Meacham, Church of the Redeemer, Kenmore
The Rev. Hugh Barnes, Christ Church, Anacortes
Mr. Charles Bingham, St. Columba's, Des Moines
Mr. Kim Henry, St. Michael and All Angels', Issaquah
Mr. Richard Adams, St. John's, Kirkland
The Rev. Canon Walter W. McNeil, Jr., St. Stephen's, Seattle, interim

Admission of New Parishes and Missions:

The Rev. George S. Wilson, Chairman, St. Alban's, Edmonds
The Rev. Wallace E. Bristol, St. Margaret's, Bellevue
Mr. Myron G. Colburn, All Saints', Seattle
Ms. Marda Steedman, St. John the Baptist, Seattle

Church Pension Fund:

Mr. Charles K. Bishop, Chairman, St. Anne's, Camas-Washougal
The Rev. Judith McDaniel, St. Mark's Cathedral
Mr. Richard S. Marshall, St. Thomas', Medina
Mrs. Alice Vall-Spinosa, St. Thomas', Medina
The Rev. W. Robert Webb, St. Dunstan's, Seattle
The Rev. John H. Mighell, St. Columba's, Des Moines

Long Range Planning Commission:

The Rev. Gerard Lawrence, Chairman, St. Margaret's, Bellevue
Mr. Donald Newbold, St. John's, Olympia
Mrs. Evelyn Shipman, St. Augustine-in-the-Woods, Freeland

Long Range Planning Commission, cont.

The Rev. John P. Glase, St. Stephen's, Longview
Mrs. Peggy Habegger, St. Stephen's, Seattle
The Rev. Henry Jesse, Emmanuel, Mercer Island
Mr. Harold Richardson, St. Paul's, Bremerton
Mr. Terence Lukens, St. Margaret's, Bellevue
Mr. Allen Moses, Church of the Redeemer, Kenmore
The Ven. John B. Winn, All Saints', Tacoma

Commission on Ministry:

The Rev. C. Roy Coulter, Chairman, St. Paul's, Seattle
The Rev. James H. Blundell, St. John's, Olympia
Dr. Herbert J. Ellison, St. Mark's Cathedral
The Rev. John P. Gorsuch, Church of the Epiphany, Seattle
Mrs. Gail Jones, St. John's, Olympia
Mr. Robert G. Lewis, Emmanuel, Mercer Island
The Rev. Judith McDaniel, St. Mark's Cathedral
The Rev. Ronald K. Redell, St. Andrew's, Seattle
Dr. George Shipman, St. Augustine-in-the-Woods, Freeland
*The Ven. Robert F. Hayman, Bishop's Deputy for Clergy and Congregation
*Ms. Nancy Harris, Dean, School of Theology; Director, Clergy Residency Program
*Mrs. Jean Haldane, Consultant, Clergy Residency Program
*Mrs. Evelyn Shipman, Secretary of Vocations

* Non-voting

Personnel Committee:

Mr. Charles Burdell, Chairman, Emmanuel, Mercer Island
Mr. Thomas Gordon, Trinity, Everett
The Rev. Robin Luethe, Epiphany, Chehalis; St. John's, Centralia
The Rev. Joseph J. Tiernan, St. Hilda's, Meadowdale
Mr. William Marks; Emmanuel, Mercer Island
Ms. Patricia Turnipseed, St. Paul's, Seattle
Mr. Rex Stratton, St. Mark's Cathedral
The Rev. David Dunning, Supplies, Metropolitan Seattle Churches
Mr. Matt Maury, Good Shepherd, Federal Way

Commission on Liturgy and Music:

Mrs. Vera M. Pierson, Chairman, St. Barnabas', Bainbridge Island
The Rev. Clinton F. Raymond, Jr., St. Philip's, Marysville
The Rev. David Storm, St. Andrew's, Port Angeles
Mr. David Dahl, Christ Church, Tacoma
Mrs. Betty Jean Bartholomew, Emmanuel, Mercer Island
The Ven. Paul E. Langpaap, Trinity, Seattle
Mr. Richard Proulx, St. Thomas', Medina
Mrs. Noreen Jeffery, St. David's, Shelton
Mr. Tim Whipple, Christ Church, Tacoma

Evaluation Committee:

The Rev. Ronald K. Reddell, Chairman, St. Andrew's, Seattle
The Rev. Geoffrey Ethelston, St. John's, Kirkland
Mr. Jack W. A. Ellis, Epiphany, Seattle
Mr. Dean Saffle, Emmanuel, Mercer Island
Mrs. Agnes Stipp, St. Stephen's, Seattle

Evaluation Committee, cont.

Dr. Gary Smith, St. John's, Kirkland, Co-Chairman
Mr. Thomas Beierle, St. Barnabas', Bainbridge Island
Mr. Donald McKay, Christ Church, Tacoma
Mrs. Betsy Strickland, St. Thomas', Medina
Mr. Donn Anderson, St. Elizabeth's, Burien
The Rev. Paul Collins, St. Andrew's, Seattle
Mr. Francis Smith, St. Luke's, Renton

Commission on Architecture:

The Ven. Robert F. Hayman, Archdeacon of Olympia, Chairman
The Rev. L. Walter Truitt, St. Paul, Port Townsend
The Rev. J. Norris Pearson, St. Mary's, Tacoma
Canon Peter Hallock, St. Mark's Cathedral
Mr. Austin Grant, Seattle
Mr. Samuel H. Brown, St. Mary's, Tacoma
Mr. James Perry, St. Michael and All Angels', Issaquah
Mr. Lawrence Waldron, Emmanuel, Mercer Island
Mr. Gary Tisdale, St. John the Baptist, Seattle

Finance Committee:

Mr. Mark J. Gralia, Chairman, Trinity, Seattle
Mr. DeWitt Williams, St. Stephen's, Seattle
The Rev. John H. Vruwink, St. Thomas', Medina
Mr. John Ademino, Jr., Trinity, Seattle
Mr. William E. Schneider, St. John's, Olympia
Mrs. Shirley Henning, St. John's, Kirkland

The Cathedral Chapter:

The Bishop, The Rt. Rev. Robert H. Cochrane
The Dean, The Very Rev. Cabell Tennis
The President of the Standing Committee, The Ven. Paul E. Langpaap
The Chancellor of the Diocese, Mr. DeWitt Williams
The Chancellor of the Cathedral, Mr. J. Vernon Williams
From St. Mark's Parish:
Mr. Duncan Bayne
Mr. David Moen
Mrs. Betty Jane Narver
Mrs. Shirley Viall

Elected by Convention:
Mrs. Donna Lee Boas
Mr. John Ederer
Mrs. Wilma Mergler
The Rev. Clinton F. Raymond, Jr.
The Rev. Oliver Skanse
The Rev. Kenneth M. Snyder

Diocesan Liaison, Mr. David P. Dahl

As required by Canon, the Bishop presented the names of the members of the Trial Court in nomination, for ratification by Convention:

The Trial Court:

The Rev. Canon William Forbes, Chairman
The Ven. Paul E. Langpaap
The Very Rev. Cabell Tennis
The Hon. George H. Revelle
The Hon. Hardyn Soule
The Hon. Eugene Wright
The Hon. Stanley Taylor

It was moved and seconded to elect the above members to the Trial Court. Motion CARRIED.

REPORT OF THE COMMITTEE ON PRIVILEGE

Mr. Don Bishop, Member of the Committee on Privilege, presented the report of this Committee.

The Committee recommended that privilege of the floor (including seat and voice but not vote) be given to the Rt. Rev. Lane W. Barton, Retired Bishop of Eastern Oregon, residing in this Diocese, and the Very Rev. Charles Howard Perry, Board Member, Church Divinity School of the Pacific.

The Committee further recommended that the following clergy, licensed in this Diocese, be given the privilege of seat and voice:

The Rev. R. Scott Dills
The Rev. Forrest E. Goodfellow
The Rev. H. Camp Gordinier
The Rev. Allan Hall
The Rev. James H. Hall
The Rev. Edwin Hitchcock
The Rev. J. Gordon Holmes
The Rev. John C. Lane
The Rev. Robert McNaul
The Rev. Michael A. Phillips
The Rev. William Sell-Lee
The Rev. David J. Somerville
The Rev. John F. Walker
The Rev. Desmond Goonesekerra

The Committee also recommended that seat and voice be given to the Rev. Robert Nichols, exchange priest from Australia serving at Emmanuel Church, Orcas Island.

The Committee also recommended that seat and voice be given to the following lay staff members of the Diocese:

Dr. James F. Hodges, Vice President of the Diocese
Mr. Harry Machenheimer, Vice President of the Diocese
Mrs. Christine Smith-Clark, Assistant Treasurer
Mrs. Betsy Greenman, Director of Christian Education
Mrs. Nancy Wolfe, Youth Director
Ms. Lynne Davenport, TIE Director
Mr. Bernard Haldane, Consultant to the Bishop
Mrs. Jean Haldane, Consultant for Continuing Theological Education
Ms. Nancy Harris, Dean, Diocesan School of Theology, Clergy Residency Program
Mrs. Connie Parker, Camp Huston Coordinator
Mr. Bruce Olson, Summer Camp Huston Director
Mr. William Wall, Huston Center Director
Mrs. Lorrie Pruitt, Refugee Sponsorship Developer
Mr. Van Hong Wong, Refugee Caseworker

Report of Committee on Privilege, cont.

Mr. Vincent Skinner, Headmaster, Annie Wright School
Mr. Philip V. Havens, Headmaster, Charles Wright Academy
Mr. Leslie Bailey, Faith Home Director
Mr. and Mrs. Charles Tonningsen, Managers, St. Andrew's House

The Committee recommended that seat and voice be given to those who may be making presentations but are not members of Convention:

Ms. Marda Steedman, Committee on Admission of New Parishes and Missions
Mr. Myron G. Colburn, Committee on Admission of New Parishes and Missions
Miss Mary Drew, Chairman, Dispatch of Business
Mrs. Shelby Scherer, Chairman, Privilege Committee
Mr. Mark Gralia, Chairman, Finance Committee
Mr. Thomas Pryor, Chairman, Refugee Resettlement Program
Mr. Samuel H. Brown, Chairman, Special Committee on Diocesan Structure
Mr. Willard Wright, Chairman, Committee on Constitution and Canons
Mrs. Jeanann Nye, Chairman, TIE Board
Mr. Austin Grant, Chairman, Episcopal Retirement Homes Board
Mr. Kim Forman, Chairman, Camp Committee
Mr. David Hanson, Chairman, Bishop's Commission on Youth Ministry
Mr. Clarice Cedergreen, Chairman, Huston Center Board
Mrs. Jean Leed, Chairman, Social Action Committee
Mr. Charles Burdell, Chairman, Personnel Committee
Mr. William Bennett, Vice President for Development, Church Divinity School of the Pacific

It was moved and seconded that seat and voice be given to the persons named. CARRIED.

REPORT OF COMMITTEE ON NEW PARISHES AND MISSIONS

The Rev. George S. Wilson, Chairman of the Committee on New Parishes and Missions, reported that the Committee had examined the credentials of five congregations of the Diocese. Fr. Wilson moved that St. Francis' Mission, South Snohomish County, be admitted into union with the Diocese of Olympia as an organized mission. Seconded and CARRIED. The Rev. Harold Lawrence has become the Vicar.

Ms. Marda Steedman moved that St. Benedict's Mission, Lacey, be admitted into union with the Diocese as an organized mission. Seconded and CARRIED. The Rev. John Gibbs has become the Vicar.

Ms. Steedman moved that St. Christopher's Mission, Hunter's Point, be admitted into union with the Diocese as an organized mission. Seconded and CARRIED. The Rev. John Gibbs is also the Vicar of this mission.

Both Fr. Gibbs and Bishop Cochrane expressed their gratitude and thanks to the Rector, Vestry and congregation of St. John's Church, Olympia, for their help in getting these missions started.

Fr. Wilson, Chairman of the Committee, moved that St. Charles' Mission, Poulsbo, be admitted into union with the Diocese as a parish. Seconded and CARRIED. The Rev. Joseph P. Carney is the Rector.

Report of Committee on New Parishes and Missions, cont.

Fr. Wilson moved that St. Andrew's Mission, Tacoma, be admitted into union with the Diocese as a parish. Seconded and CARRIED. The Rev. West Davis is the Rector.

FIRST REPORT OF COMMITTEE ON RESOLUTIONS

The Rev. Robert C. Carver, Chairman of the Committee on Resolutions, introduced the report of the Committee.

RESOLUTION "A", Theological Education Support, Source: The Rev. Canon Richard Toll.

Ms. Margaret Mills, member of the Committee, moved the resolution without recommendation.

WHEREAS the Province of the Pacific has taken the lead in presenting before the whole Episcopal Church and its General Convention the importance of assuring a form of guaranteed financial support for theological education, and

WHEREAS the Synod of the Province of the Pacific has again affirmed the Church Divinity School of the Pacific to be the official seminary of the Province, and at its September 6, 1980 meeting resolved to ask each diocese of the Province to take the necessary steps to assure that each parochial unit annually contribute at least 1% of its net disposable income to the support of the accredited seminaries of the Episcopal Church, taking the Church Divinity School of the Pacific into special account, and

WHEREAS the Church Divinity School fulfills a vital role in providing theological reflection and scholarship and education for the future mission of the Church in this Province and Diocese, and

WHEREAS the continued excellence of theological education for this Province requires a sound basis of financial support,

BE IT RESOLVED that it is the policy of this Diocese that each of the parishes and missions of the Diocese be required annually to contribute at least 1% of its net disposable income for operating expenditures (Item E less line 1754) to the support of the accredited seminaries of the Episcopal Church, and

BE IT FURTHER RESOLVED that each parochial unit be urged to give primary consideration to the support of the Church Divinity School of the Pacific, the official seminary of the Eighth Province.

The motion was seconded. Canon Toll introduced the Very Rev. Howard Perry, Dean of the Cathedral, Sacramento, and representative of the Board of Trustees of the Church Divinity School of the Pacific, who spoke to the resolution.

The Rev. David Storm moved an amendment to the resolution as follows: "In the first 'BE IT RESOLVED', substitute 'asked' for 'be required'." The motion was seconded. Discussion followed. Standing vote was taken. The amendment LOST.

Report of Committee on Resolutions, cont.

The Rev. Joseph Tiernan moved an amendment striking the word "accredited" in the fifth paragraph. The motion was seconded and LOST.

Mr. Earl McGimpsey moved to substitute in the fifth paragraph, for the phrase "be required annually to contribute", the phrase "annually contribute". The motion was seconded. By a standing vote, the motion CARRIED.

Vote was taken on the resolution as amended. The resolution CARRIED.

Report of the Committee on Resolutions was suspended for the time being.

REPORT OF THE NOMINATING COMMITTEE

The Rev. Patrick Tomter, on behalf of the Nominating Committee, nominated for four-year terms on the Standing Committee, the following:

Clerical Order (one position to be filled):
The Rev. Wallace E. Bristol,
St. Margaret's, Bellevue
The Rev. Allan C. Parker, Jr.,
St. David's, Seattle
The Very Rev. C. Cabell Tennis,
St. Mark's Cathedral, Seattle

Lay Order (one position to be filled):
Mr. Thomas Halbrook,
Church of the Redeemer, Kenmore
Mr. Wylie Hemphill,
Church of the Epiphany, Seattle

There were no further nominations from the floor for Standing Committee.

Fr. Tomter then nominated, on behalf of the Committee, for the Diocesan Council:

Clerical Order (one position to be filled for a four-year term):
The Rev. David W. Close,
St. James', Sedro Woolley
The Rev. Gerald S. Snapp,
Annie Wright School, Tacoma

Lay Order (two positions to be filled for a four-year term,
one position to be filled for a one-year term):
Mr. Robert O. Dillingham,
Christ Church, Tacoma
Mr. Jeffrey L. Keith,
Church of the Good Shepherd, Federal Way
Mrs. J. Newton Morris,
Emmanuel, Mercer Island

The Rev. Robert Christie nominated for the Diocesan Council, in the clerical order, the Rev. Donald G. Brown, St. Stephen's, Longview.

Report of Nominating Committee, cont.

There were no further nominations in the lay order, at this time.

Fr. Tomter then nominated, on behalf of the Committee, for the Cathedral Chapter:

Clerical Order (one position to be filled for a three-year term):
The Rev. Charles B. Atcheson,
Church of the Holy Cross, Redmond
The Rev. Gerard M. Lawrence,
St. Margaret's, Bellevue
The Rev. Canon Curtis R. Zimmerman,
Christ Church, Puyallup

Lay Order (one position to be filled for a three-year term):
Mrs. Glen Lutey,
St. Augustine's, Freeland
Miss Edith Rowe,
St. Mark's, Seattle

There were no further nominations for Cathedral Chapter.

Fr. Tomter nominated, on behalf of the Committee, Mrs. Joyce McConnell for Treasurer of the Diocese. There were no further nominations for Treasurer. It was moved that a unanimous ballot be cast for Mrs. McConnell as Treasurer of the Diocese. Seconded and CARRIED.

Fr. Tomter nominated, on behalf of the Committee, the Rev. Canon Thomas E. Jessett for Diocesan Historiographer. The Rev. John Gretz nominated for Diocesan Historiographer the Rev. Charles F. Schreiner, St. John's, Gig Harbor.

The Rev. Kenneth Snyder nominated Mr. Kim Henry, St. Michael's, Issaquah, for Diocesan Council.

Fr. Tomter nominated Mrs. Peggy Hansen for the position of Diocesan Archivist. There were no further nominations for Archivist. It was moved and seconded that a unanimous ballot be cast for Mrs. Peggy Hansen as Archivist. CARRIED.

The Rev. Charles B. Atcheson nominated Mrs. Cynthia Garnett, Church of the Holy Cross, Redmond, for lay position on the Diocesan Council.

The Rev. Robert E. Dunn nominated Mrs. Diana Lampard, St. John's, Kirkland, for lay position on the Diocesan Council.

INTRODUCTION OF NEW CLERGY AND STAFF MEMBERS

Bishop Cochrane introduced and welcomed the new clergy and staff members in the Diocese. (See Bishop's Address.)

The Bishop then introduced all members of the Diocesan Program Staff.

REPORT OF FINANCE ADVISORY COMMITTEE

Mr. Mark Gralia, Chairman of the Finance Advisory Committee, presented the report of the Committee:

"The Committee met seven times during 1980, to monitor and review diocesan activities in compliance with the procedures and policies established for the Committee by Convention. The Committee unanimously agreed that the establishment of a Board of Trustees with specific authority and responsibilities for management in the areas of finance and property is necessary.

"At each meeting the Committee reviewed the reports of the various capital or trust funds of the Diocese to verify that expenditures were being made in accordance with the terms under which the funds were originally established. The Committee monitored the income and expense of the diocesan operating budget and noted that with one or two possible exceptions there had been no material drop in anticipated income nor had there been excess expenditure in any budget category.

"The Committee, at the request of Diocesan Council, studied the Long Range Plan of the Diocese of Olympia (1979) which was adopted by the 69th Annual Convention and then submitted the written report requested. The Committee complied with a request from Dr. Hodges to review the Building Loan Fund interest rate and loan policies, and then made recommendations.

"The Committee studied and then made recommendations to the cognizant authority on: (a) the sale of utilities stock, (b) the need for a capital funds campaign, (c) a need for redefinition of the use of the Theological Education Trust Fund, and, (d) the need for a Diocesan Board of Trustees for Finance."

Mr. Gralia referred to Resolution H regarding a development fund, which resolution had been submitted to the Committee on Resolutions by the Finance Advisory Committee and which will come before the Convention on Saturday.

REPORT OF THE TREASURER

Mrs. Joyce McConnell, Treasurer of the Diocese, presented the following report:

"Mr. President, Mr. Secretary, Members of Convention:

"I refer you to the financial statements for the year 1979 which were mailed out to Convention delegates a few weeks ago. These statements cover all the funds held by the diocesan corporation, and I hope you have had time to examine them. The diocesan books of account were audited by the Messrs. Anderson, Gillespie, Beail and Stanton of Seattle, Certified Public Accountants. The audit reports were made in conformity with the procedures and standards newly adopted last year by the 1979 General Convention as the standards for this Church. Copies of the audit were given to the Bishop, the Vice President for Finance, the Secretary of the Diocese, the Chairman of the Finance Advisory Committee, and to the Archivist for the permanent records of this diocese. Additionally, there is a copy available in the Diocesan Accounting Office for examination by any interested members of this diocese.

"Some comments now on the program budget operation:

"It always seems untimely to report in November on the previous year's program budget operation, but for many of the delegates, this is the only report they will have heard. For the record, 1979 was a very good year, although it got off to a rather slow start. At the beginning of the year, one congregation requested and was granted a reduction of some $3,300 in assessment. Receipts generally for the first seven months of the year were at a lower level than for 1978, but by September 30 they had picked up and were, for the first time, ahead of the year before, and by December 31 not only were all assessments paid in full but we had received more than 100% of our assessment asking. Two congregations -St. Andrew's, Seattle, and St. Andrew's, Tacoma -tithed an additional 10% of stated assessment, and two new mission congregations - St. Margaret's, Seattle, and St. James of Jerusalem, Seattle - which as new congregations had not been given assessments for 1979, each made voluntary payments for a combined total of more than $2,500. All our budget commitments were met in full, including, as is our practice, the payment of our quota to the National Church, which is the first priority in our budget. There were, however, some program items approved by the 1978 Convention for '79 which were not fully implemented or spent. The Restructure Committee and the Committee on Human Sexuality were included in the budget for a combined total of $4,500. Although both of these groups were working committees during the year, neither of them called upon any of the budget funds allocated. There were also, for a good part of the year, three diocesan program staff vacancies - University of Washington Chaplaincy, Hospital Chaplaincy, and the Director of Education - so there were surplus funds in these accounts. Our endowment income and our investment income came in much higher than might have been expected because, of course, of the unusually high interest rates. These increased earnings, coupled with the 100%-plus assessments that were received and the fact that not all program items were fully spent, resulted in a budget surplus at December 31 of almost $74,000.

"Those of you who were delegates at the last year's meeting will recall that Convention directed the Treasurer to use a portion of any 1979 surplus toward the funding of a Stewardship Director, a new staff position approved and authorized by this body last year. Accordingly, some $15,000 of that $74,000 is being applied to Stewardship costs in the 1980 budget, and the balance of $59,000 is being carried forward as supplementary funding for 1981.

"Turning now to this year's program, each of you received in your packet this morning a copy of the 1980 operating budget statement to September 30. You will note that assessments are running slightly under those of last year at the same time. Our new mission, St. Benedict's, Lacey (which was admitted as a diocesan mission this morning) was not assessed, but last month began sending in voluntary assessment payments, and we were glad and grateful for the first payment of $230.84. Also, St. Matthew's, Castle Rock, which is not yet a diocesan mission but is a parochial mission of St. Stephen's, Longview, has been voluntarily sending in $100 a month to the assessment budget since last February.

"Endowment and investment income is higher than estimated and promises to be higher still, and our total receipts, at something over 95%, are just about level with those of last year at the same time. Although the three staff vacancies mentioned earlier were continued through to the middle of this year, the increasing costs of utilities, supplies and other services have been

impacting on the diocesan budget as they have impacted on every church budget. Our program expenses are running right with income, leaving us with a small balance of something under $7,000, compared with $38,000 at September 30 last year. Where will we be at the end of the year?

"I do not know of any one congregation in this diocese which does not have the intention or the wish to pay its assessment in full, but there is however some uncertainty on the part of three parishes as to whether they will be able to meet their 1980 assessments in full by December 31, although each one has indicated their intention to do their very best. Because of the high return on our investment and endowment income, this possible shortfall will not cut or restrict program this year, which would otherwise have been necessary to avoid an operating deficit. But it also means that with the possibility of less than 100% assessment funding this year, there will not be the same substantial operating surplus to carry over for a future year's budget the same as we had last year. This may have some serious implications for 1982, and the Program Budget Committee is aware of that fact as they begin their preliminary planning for '82 program.

"Turning to '81 - next year's budget, at almost $1,329,000, is the largest in the life of this diocese. It is also, in my experience, the tightest budget we have ever had. Even at that large figure, the budget has increased by 83% only, since the first budget year from which the Consumer Price Index is measured, and this Index has gone up 158% for the Seattle-Tacoma area since that same year. If our 1981 budget had kept pace with inflation, we would be looking at a figure of $1,873,550 instead of $1,329,000. It is especially notable that, although our budget has not kept pace with inflation, the percentage of our budget which will be spent on program and ministry in this diocese in 1981 is actually 4% higher in 1981 than it was that first year the Consumer Price Index was measured. Our Program Budget Committees have done a very good and responsible job throughout the years. Next year's budget is increased 10% over this year's, and this at a time when the inflation rate for this area of the nation is running at 15.9%. Our 1981 budget is not inflationary but it certainly reflects the impact of inflation on our church operation, both diocesan and congregational.

"I think that none of us have as yet grown used to inflation. We are still surprised at the rate of increase and the speed at which it is happening. In 1968, the minimum stipend for clergy in this diocese was $5,000 a year, with an allowance for housing which averaged between $1,800 and $2,000. By 1972, that minimum had crept up to $6,600. It was only eight years ago at this Convention that a minimum stipend of $7,200 was proposed for the following year and we thought the millenium had arrived! There was some very real dismay in a number of congregations, at this increase. So much so that our former Bishop, now retired, spoke to this concern in his Convention address. He said that he knew that one or two of the parishes would not be able to meet the $7,200 stipend but that he prayed that they would try. That $7,200 which seemed so inflationary only eight years ago now barely meets the annual mortgage payments which those new clergy who have just come into this diocese, along with others, are required to pay for the purchase of a modest home. It does not even touch the taxes and insurance on their homes, to say nothing of food and clothing.

"We noted earlier that next year's budget is increased by 10% over the 1980 figure. This is a "hold the line" budget at most. With all our staff

positions as voted now filled and with reduced budget allocations for contingency and assessment shortfall, there is no leeway or flexibility in the budget. Inflation is affecting all society, and churches are included in that. As it continues, it is going to require good stewardship on everybody's part, both diocesan and congregations, if we are to carry out the 1981 program in full. Any substantial drop in the assessment receipts or in the income earned from our investments or endowments would mean that some part of the 1981 budget voted at this Convention would have to be cut. We are all in this ministry together. It is Christ's ministry, and that means that it is forward-looking. With one exception where there are some special circumstances and it will take a little bit longer, all the reports on the fall stewardship campaigns that have now been received reflect that forward look. With God's help and good stewardship, we can carry out the 1981 program as voted.

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"There is never enough time at a convention held once a year for two days to discuss all the things that are important in our diocesan life, and that is true of the Treasurer's report. There is not enough time to talk about all the financial concerns. But there are three items which I would like to pass on to you. Those of you who have had a chance to look at the statement for September 30 may have noticed that the Huston Center is operating at a serious deficit, largely because of heavy expenditures for major items of capital repair and maintenance. These have been particularly high this year and the deficit in the Huston operation points out a very serious general concern. This diocese has no reserves for any capital funding for the maintenance and repairs of such properties as Huston Center and the Diocesan House, the Bishop's House, and St. Andrew's House. It is difficult for any budget committee to build an item for capital reserves into the annual budget of the diocese because bricks and mortar do not have the same call upon our Christian compassion as do human needs. This year we have tried to meet the expenses at Huston by requests to various foundations for grants to be applied toward these costs, and some $16,000 has already been received. However, foundations will not keep on making grants for capital purposes. These are one-time gifts but the need for capital reserves will continue with the usage and aging of these facilities. This is a serious matter and one which the Huston Center Board and ultimately the Council and this Convention will have to address - the establishment of some fund for the capital repairs and maintenance of the diocesan properties.

"Some joyful news! By the grace of God and through the generosity and foresight of the late Grace L. Phillips of Olympia, the Diocese has received a very valuable bequest from this lady's estate. In September we received some $130,000, and there are two or three thousand dollars more still to come. There are no restrictions on the use of this bequest. This was discussed with the Financial Vice President and with the Bishop, and taken to the Finance Advisory Committee. That Committee is now prepared to recommend to the next meeting of the Board of Directors of the Diocese that a diocesan endowment be established under the name of Diocese of Olympia, Trustee, for the Grace L. Phillips Property Maintenance Endowment Fund. The income from the endowment fund will be paid into a reserve account for such purposes. The principal, of course, will remain intact. At the discussion with the Finance Advisory Committee, it was interesting to hear from one of the members that he was a friend of the late Miss Phillips and knew this lady well. He said that she was a very businesslike woman, with a very practical turn of

mind, and he felt it would have pleased her mightily to know that her bequest would be used for such a practical and useful purpose. We give thanks to God for this bequest and for the life and commitment of Miss Phillips!

"One other item of note. We are living in the computer age. Data and word processing systems are now widely used in small businesses as well as large ones, and have changed the ways of keeping records, storing information and providing reports and services of many kinds. This can be true in the operation of a church and the diocese, as well as in businesses. A request was made in the 1981 budget for an allocation for computer services. This was disallowed, and with good rationale because of more immediate program needs. This Convention should know that the Diocese has been proceeding with a study for the automation of the diocesan accounts and for word processing with the end view not only of using these services in the diocesan offices but also of providing services to the congregations in the maintenance of their records and mailing lists and, hopefully, perhaps further down the line, with their accounts. This in-depth study would, if purchased, have cost several thousand dollars, but it has been provided as a free service by the Church Pension Fund, which has twice sent a consultant from the New York office to the diocese to look over our diocesan operation and make reports and recommendations on how we should proceed. It is hoped that it will be possible to put the Olympia Churchman mailing list, the diocesan accounts and our stewardship program mailings and reports on an automated basis within the next year with the aid of private gifts for this purpose.

"Finally, the Canons of the Diocese charge the Treasurer with receiving and disbursing the funds of the Diocese as directed by Convention. For one more year, it is my responsibility and my privilege to report to this body that diocesan funds have been received and are being spent as directed by Convention. Thank you."

REPORT ON TV EUCHARIST, CHANNEL 5

The Very Rev. John C. Leffler gave the following report on the TV Eucharist, Channel 5:

"Bishop and fellow members of this Convention, thank you very much. It is a long time since I've spoken at a Diocesan Convention.

"On Easter in 1952, KING Broadcasting Company began airing a program called 'Eucharist for Shut-ins' at no cost to the Episcopal Church and with the cooperation of the Cathedral and five of the parishes in Central Seattle. That program has continued to exist, broadening its base, and when I look at this crowd of new witnesses that stood up here this morning, as producer I've got my job cut out for me to try to get some of you to come in and take part in this marvelous experience. "Eucharist for Shut-ins' was not my idea. It was an idea of Bob Guy, an Episcopal layman who happened to be the gifted program manager of KING Broadcasting. He was attending a convention in New Orleans and happened to dial early on Sunday morning and discover a Roman Catholic mass for shut-ins. He came back and because Mrs. Bullitt wanted to get me out of Cabby Tennis' hair, had given me an office at KING TV, and because I had my own program that had been related to the outfit for a long time, he came to me and said, 'Now, the Roman Church doesn't own Seattle, I'm not even sure whether we do, but we do a pretty good job, and why couldn't we do that here?' My first reaction was one of cold horror -

'Stage a Eucharist in Studio A?' And he said, 'Great Scott, John, what do you people do on Sunday morning in church?' And I said, 'But there is no congregation.' He said, 'You believe in the Holy Spirit, don't you? And according to the rubrics, as far as I can find out, there is such a thing as a spiritual communion.' And that was the answer to that one. Then I said, 'The clergy I'm afraid may not want to go to the effort of cooperating.' He said, 'John, don't be ridiculous! Every clergyman has a touch of the ham in him and they'll just love it.' And most of them have.

"This program reaches a vast area. The KING signal is a strong one. It touches much of Vancouver Island and western British Columbia. We have even had one or two instances when, because of weather conditions, it got down to Seaside, Oregon. It cannot get over the Chehalis hills in that direction. It is also broadcast by cable to Central Washington, which I did not know until the week after the May 18 eruption of Mt. St. Helens, I received two or three very grateful letters from Moses Lake saying 'Thank God, we could go to church when we were ashed in!' All kinds of people listen, some of my Jewish friends are regular participants in this. Many Roman Catholics think they're listening to a Catholic mass and that makes it all right. Baptists, Methodists, Presbyterians and, to my great amazement the other day, I got a letter from a Christian Scientist saying that the preacher, the homilist on that particular day, certainly was telling the truth. So, Unity Home of Truth, Baptists, Methodists, Presbyterians, Congregationalists, Lutherans - we are broadening the base by asking men of these denominations to participate as homilists, and they are pretty good preachers and they are doing a good job.

"Now, sometimes I think we take this for granted. This is the first time in eight years that the TV Eucharist has even been mentioned at a diocesan convention. It is the only thing of its kind as far as I know in the Episcopal Church, and I suspect that the reason is that KING Broadcasting Company is owned by the Bullitt family, good church people, generous, and give us $1,800 worth of time every Sunday morning in the year, not to mention my funny program and the midnight service on Christmas Eve. How fortunate we are, because this does extend our ministry to between 15,000 and 25,000 sets with one or two people listening every Sunday morning in the year. Brethren, you can't talk to a congregation that big, ever, but you are doing it when you participate in the 'Eucharist'. I am happy for the chance to make some statement about this here. I think it would be awfully nice sometime if there could be a resolution of gratitude to Mrs. Bullitt and to the KING Broadcasting Company. They don't ask for it - I'm not making a commercial for them, but it would be nice to recognize it. I'm not going to write that resolution, somebody else will have to do it!

"I'm going to be out of the picture pretty soon, and the Diocese had better begin thinking very seriously about getting somebody to take my place as producer. I put in sometimes thirty to forty hours a month on this program, scheduling and checking up on it, etc. It is a good sized job and one of these days I'm not going to be here or I'm not going to want to continue, so do some thinking, people. Here's a great asset. What are you going to do about it in the future? Thank you very much."

WELCOME TO THE CATHEDRAL

Dean Tennis and Mrs. Elizabeth Jackson, Senior Warden, of the Cathedral, both gave a warm welcome to the members of Convention and mentioned several facilities which would be of interest to many.

ANNIE WRIGHT SCHOOL - INTRODUCTION OF HEADMASTER AND PERFORMANCE BY SCHOOL CHOIR

The Rev. Gerald S. Snapp, Director of Development, Annie Wright School, introduced the new Headmaster, Mr. Vincent P. Skinner. The School Choir presented several choral numbers. Mr. Skinner spoke briefly to the Convention:

"Bishop Cochrane, members and delegates, nearly a hundred years the Annie Wright School has served the Pacific Northwest, United States, and now around the world. There are not many bodies up there, but there are great voices, and our voice, although we are a small school, is heard around the world. Our graduates, indeed, distinguish themselves and the Church in a multitude of ways.

"I want to say something today for the record. We are witnessing a new direction and trend in church-related schools. In fact, it is a distressing trend. Due to the inflationary rate and cost of operating church-related schools, scarcity of federal funds and, in the State of Washington, the fact that if you are a church-related or an independent school you are not entitled to any monies, we are seeing what is taking place on the East Coast sweep across this country - a gradual and more rapid emphasis upon the fact that we are not a church-related school. If you look at Groton School, Middlesex School, St. Paul's in New Hampshire, and so goeth the list, you will see that increasingly these schools de-emphasize the fact that they are church-related. The irony is that the Annie Wright School, as do most of these schools, serves more students from various socio-economic, cultural, racial, ethnic and religious backgrounds than do any other independent schools in the country. I think note should be made of this, and some day we are going to have to stand and be counted - are we in fact going to pay the price of continuing another hundred or two hundred years? Thank you."

The meeting adjourned at 12:10 and reconvened at 1:20 p.m.

FIRST BALLOT

The first ballot was taken upon reconvening of the Convention.

REPORT OF THE REFUGEE RESETTLEMENT PROGRAM

Mr. Tom Pryor, Chairman of the Refugee Resettlement Committee, gave the following report:

"This has been an interesting year for your Refugee Task Force. First of all I would like to say thanks to the dedication and zeal of our Mrs. Lorrie Pruitt, whom most of you probably know as she has phoned you for sponsorship requests. Additionally, I would be remiss if I did not thank Fr. Tim Nakayama and Fr. Gordon Lau, both of whom have been totally supportive. I see the delegation from St. John's, Olympia. Those of you who have seen the pictures downstairs can certainly realize why St. John's should be acknowledged as the

leading parish in the work they have done. Mr. Tom Murfin who served on the Bishop's Task Force is responsible for that.

"Last year the Bishop submitted a request to the Presiding Bishop's Fund for a grant to do this sponsorship work in the diocese, which was approved. The PB Fund is now evaluating our request for a continuation of this grant for next year. We hope also there will be some small additions to the scope of the grant, to help the Ethnic Mutual Assistance Associations that have formed in the state.

"At last year's Convention I reported that 51 parishes and missions of the diocese had sponsored 72 families comprising 335 persons. This was the second largest sponsorship effort in the country among the dioceses. In the first 10 months of this year, a total of 57 parishes and missions have sponsored 51 families comprising 213 persons and additionally have agreed to sponsor an estimated 400 persons. I use the word 'estimated' because the extended family concept is rather flexible and we don't know the exact count until they actually arrive. These additional sponsorships are largely family reunification requests to reunite families who are in the Thai refugee camps with their families who have settled here in the Diocese. I might add some national figures that might be of interest to you. The state of California has the majority of Indo-Chinese refugees, 113,000 roughly, which is one for every 196 residents of the state. Texas is second, 35,000, one for every 400, roughly, and the state of Washington is third nationally for Indo-Chinese refugees, 14,800, comprising one for about every 270 residents of the state. We are practically equal with Pennsylvania which is fourth, they are a little bit under 14,000, they have one for every 800 people. The Presiding Bishop's Fund tells us that the Diocese is still second in the country, second only to Los Angeles-Orange County area sponsorship of Indo-Chinese refugees. While Indo-Chinese refugees have comprised the majority of our activity, nationally Cuban and Haitian refugees have tremendously impacted the south-eastern states and the sun-belt states. Thanks to the personal efforts of Fr. John Huston in this diocese, we have resettled four individual Cuban refugees and have indicated a willingness to undertake additional sponsorships if the PB Fund decides they need our help in that effort. There are some problems with this, mainly because we do not have an existing Cuban or Haitian support service here, but we overcame that with the Indo-Chinese and I think we could do it again.

"We know we will be asked to continue our efforts to resettle the many political refugees still living in the Thailand camps. The majority of these future sponsorships will be Cambodian, Lao, and the various Lao sub-groups. We have encouraged and financially assisted in a small way the strengthening or creation of various ethnic self-help associations. These groups, in turn, will make their services available to the sponsors or co-sponsors for the various chores that have to be done, probably a great deal of interpreting. We feel confident that if you continue to volunteer as sponsors, your Task Force will have them placed with a support group to assist you.

"I will conclude with my annual plea to please keep involved in the refugee sponsorship role, either as direct sponsors, which so many of the parishes have, or possibly as co-sponsors in conjunction with one of the self-help or mutual assistance associations, for which Mrs. Pruitt can explain the

exact procedure to any parish. We always encourage any financial donor, and furniture and clothing will be needed in the future, too. I should say once again, thank you, Bishop Cochrane for your support, and to all the parishes and missions for your support of the Refugee Program."

REPORT OF SPECIAL COMMITTEE ON DIOCESAN STRUCTURE

The first part of the report on Diocesan Structure was given by Mr. Tom Cashman:

"Many people have contributed work on the Committee and to the report, including the Rev. David Close, the Rev. Michael Jackson and Mr. Rick Adams. During the two previous years our Committee focused on structural changes in Diocesan Convention and Diocesan Council. This year a major part of our work has been concerned with how to enhance the regional structure of the Diocese to better enable mission. Presently, the Diocese is organized into two unconnected regional structures - convocations and archdeaconries. Nine convocations co-exist with five archdeaconries, the boundaries of which overlap, and the focus of the church or mission is somewhat fragmented. Convocations were established by the Diocese to better enable the work of our Church at the local congregational level, and their role should be strengthened to serve, we feel, as more than just a periodic meeting ground for delegates to Convention. Regional needs for mission exist and convocations should play an active role in meeting those needs. Our objective is to strengthen regional structure, and in the long run perhaps a consolidation of convocations and archdeaconries might be appropriate, but some interim steps toward this objective should be taken to enable greater collaboration at the regional level. Accordingly, we proposed to Diocesan Council at the October meeting that these steps should be taken for a trial period of one year:

"1. That all convocation presidents meet quarterly with the Office of the Bishop. The rationale for this is that it would restore communication linkage and some accountability to the relationship between convocations and the Office of the Bishop.

"2. We propose that all convocation vice presidents sit as members of the Commission on Diocesan Mission. The rationale here is that this would enhance awareness and involvement of each convocation in mission expansion and specialized ministries within its area.

"3. We propose that each regional archdeacon convene a meeting prior to or coincident with or as part of the spring convocation meeting of his region for the purpose of discussing mission strategy for that region with that convocation.

"This is an ideal form, we feel, for sharing in development of local mission strategy with the prime mission strategists, who have actually been the regional archdeacons. For one year these proposals can be tested by use. No canonical changes are needed to implement these proposals in the trial period. This proposal was made to Diocesan Council and was moved and carried, and put into action with the provision that the Structure Committee monitor and evaluate this trial use and report back to Council in October of 1981.

"This report is largely for the information of Convention. There is no additional action that Convention need take at this time."

Report of Special Committee on Diocesan Structure, cont.

The second part of the report of the Committee on Diocesan Structure was given by Mr. Rick Adams:

"The recommendation of the Restructure Committee first raises a question and then, like most reports of this kind, answers its own question:

"Would a separate Board of Trustees of the present Diocese of Olympia Corporation, to administer and be accountable for the temporal affairs of the diocese, be advisable? We believe the answer is, very strongly, yes.

"Our diocese, we estimate, presently has approximately $15,000,000 in assets. We have no ongoing body of this diocese which is really solely charged with concern over those assets and their preservation and protection for the benefit of this diocese. We have checked with several other dioceses similar in size to our own, and I might add practically all of them had similar setups and boards of trustees such as we are proposing. Our objective, as stated, is to have a single body whose membership would include persons especially selected because of established background, experience and capability in the fields of business, finance, and law, to be accountable for the planning, review, and administration of the property and fiscal affairs of this diocese.

"Currently, the Diocesan Council, among its many other duties, is charged with this responsibility in Canon VI, Section 7: 'The Council, as trustees under the Articles of Incorporation, shall have responsibility for all property, financial, and secular interests of the diocese...' This is a very large responsibility for the Council to carry on with its diversity of membership, coupled with the many other activities and programs which must come before the Council for action, in which you specifically, as Convention, charge the Council to carry on while you are not in session. We have an individual in this diocese who has carried on very valiantly and amazingly over several years, Jim Hodges, as Vice President for Finance, who now acts in many of these areas. I think Jim should be gratified that it will take approximately a thirteen-member board to replace him. But he needs this assistance - we all do.

"Turning to our final recommendation, it is our considered opinion that the present as well as the long-term needs of the diocese could best be served by a separate Board of Trustees who would have the time as well as the business and financial background to plan, review, and manage the property and fiscal affairs of the diocese.

"There is provision for check and balance in the system, lest someone get concerned that this Board of Trustees could independently do away with church property. In our present canons, Canon XIII, Section 2, which will remain unchanged, reads as follows: 'No vestry, trustee, or other body, authorized by civil or canon law to hold, manage, or administer real property for any parish, mission, congregation, or institution, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the Bishop and Standing Committee of the Diocese under such further regulations as may be prescribed by the Canons of this Diocese or the National Convention.'

"This proposal has been endorsed not only by your Restructure Committee, it is endorsed by the Finance Committee as stated in their report, by Diocesan Council, and by the Standing Committee of this diocese. We strongly recommend it for your consideration."

The following Proposal was presented by the Restructure Committee:

"It was the considered opinion of the Restructure Committee that the present as well as long-term needs of the Diocese could best be served by a separate Board of Trustees who would have the time as well as the business and financial background to plan, review, and manage the property and fiscal affairs of the Diocese."

The Chancellor, Mr. DeWitt Williams, explained that the action to be taken on the proposed changes to the Articles of Incorporation of the Diocese would indicate the Convention's response to the report of the recommendations of the Structure Committee, which has also been approved by all of the relevant bodies which have acted on these recommendations. At this point, action is being taken pursuant to statutes of the State of Washington with respect to non-profit corporations. Our Articles of Incorporation were last amended about 1950. There are a couple of incidental changes which have to be brought up to date, one in which we state our registered office, which is the Diocesan House, and a provision as to where the assets are to go in the event the corporation is ever dissolved.

Mr. Williams stated that a great deal of time has been spent in thinking about the form and terms of the amendment to the Articles of Incorporation to handle the formation of the Board of Directors. That particular paragraph that now provides that the Council shall be the Board of this corporation is now revised as contained in the notice which was mailed. The present Articles of Incorporation have the general provision that all provisions of the articles themselves are subject to the Constitution and Canons of the National Church and of our Diocese, so we are not changing anything in that respect. In the event that the changes to the Articles of Incorporation are adopted by Convention, the necessary changes to the Constitution and Canons will be taken up by the Committee on Constitution and Canons.

The Chancellor moved that: The Articles of the Diocese of Olympia, Inc. be amended as stated in the Notice of Proposed Amendment approved by the Council, and that Articles of Amendment be signed by the Bishop of Olympia and the Secretary of the Diocese in form as prepared by the Chancellor, and filed with the Secretary of the State of Washington, as provided by law.

The motion was seconded. Discussion followed. Following is the Notice of Proposed Amendment, as mailed:

"NOTICE TO MEMBERS OF CONVENTION
OF PROPOSED AMENDMENT OF
ARTICLES OF INCORPORATION OF THE
DIOCESE OF OLYMPIA, INC.
AND
RELATED CANONS AMENDMENT

"The Council of the Diocese of Olympia, Inc., sitting in its capacity as Trustees of the Diocese of Olympia, Inc., has adopted a resolution authorizing amendments of the Articles of the corporation and that such amendments be submitted to a vote of the 1980 Convention of the Diocese.

"The following is a summary of the changes to be effected by the proposed amendments:

"1. Pursuant to the provisions of current legislation affecting non-profit corporations, the amended articles will set forth the address of the registered office (Diocesan House) and that in the event of the dissolution of the corporation that the corporation's property shall be distributed to the National Church Corporation which has the title 'The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the U.S.A.'

"2. The article relating to directors of the corporation to be amended to read as follows:

'The Board of Directors shall consist of the following thirteen members:

Ex officio members of the Board:

The Bishop of Olympia, who shall be the President of the Corporation,

The officer of the corporation serving as Vice President-Finance,

The Treasurer of the Diocese of Olympia, who shall be the Treasurer of the corporation,

The Secretary of the Convention of the Diocese of Olympia, who shall be the Secretary of the corporation,

The Chancellor of the Diocese of Olympia;

Two members of the clergy and six laypersons appointed by the Bishop with the approval of the Convention of the Diocese of Olympia who shall serve terms of three years each, except that one of the two clergy first appointed shall be appointed for two years, two of the laypersons first appointed shall serve for one year, two for two years, and two for three years.

'Vacancies occurring prior to the expiration of any term shall be filled by appointment by the Bishop until the next meeting of the Convention.'

"3. The following provisions to be added to the statement of powers of the corporation (Article V, Section 7):

'provided however that before disposing of any real property the Board of Directors shall obtain and give consideration to the opinion of the Council of the Diocese with respect to such proposed disposition.'

"In the event the foregoing amendments to the Articles are authorized, then this change should be recognized by the following amendments to the Canons of the Diocese:

"Delete the last sentence of Canon VI, Section 1, and all of Canon VI, Section 7, resulting in the renumbering of Sections 8 and 9 as Sections 7 and 8.

"Change Canon VIII, Section 3(b) in the last line by substituting the word 'directors' for 'trustees'."

The Rev. Donald Brown moved the following amendment to the amendment of the Articles of Incorporation: In Paragraph 3, strike "and give consideration to the opinion of" and substitute "consent of". Seconded. After discussion a standing vote was taken and the motion LOST.

Standing vote was taken on the original motion. The motion CARRIED.

Bishop Cochrane appointed the following to the Board of Directors of the Diocese of Olympia:

CLERGY	APPOINTMENT TERM
The Venerable Paul Langpaap Rector, Trinity Parish, Seattle	2 years
The Very Rev. C. Cabell Tennis Dean, St. Mark's Cathedral	3 years
LAY	
Mr. Furman Moseley Executive V.P., Simpson Paper Co. Epiphany Parish, Seattle	2 years
Mr. Norton Clapp Retired Chairman of the Board Weyerhaeuser Company St. Thomas' Parish, Medina	1 year
Mr. Harry Goodfellow Retired Chairman of the Board Old National Bank of Spokane St. Barnabas' Parish, Bainbridge Island	3 years
Mr. William Schneider, Attorney Past Chairman, National Board of Directors, YMCA Past Chancellor, St. John's, Olympia St. Benedict's, Lacey	2 years
Patsy Turnipseed, C.P.A. Dir. of Corp. Taxes, Univar Corp. St. Paul's Parish, Seattle	3 years
Mr. William Wilton V.P. & Trust Officer, Peoples National Bank Epiphany Parish, Seattle	1 year

It was moved that those nominated by the Bishop be approved. Seconded and CARRIED.

REPORT OF COMMITTEE ON CONSTITUTION AND CANONS

Mr. Willard Wright, Chairman of the Committee on Constitution and Canons, explained that the previous action of the Convention requires amendment to Canon VI. Mr. Wright moved the following amendment to the Canons of the Diocese:

"Delete the last sentence of Canon VI, Section 1."

The motion was seconded and CARRIED in both orders.

Mr. Wright moved a further canonical amendment:

"Delete all of Canon VI, Section 7."

The motion was seconded and CARRIED in both orders. (Sections 8 and 9 will be renumbered 7 and 8, respectively.)

Mr. Wright then moved an amendment to Canon VIII:

"Change Canon VIII, Section 3(b) in the last line by substituting the word 'directors' for 'trustees'."

The motion was seconded and CARRIED in both orders.

Presenting the report of the Committee, Mr. Wright moved the following resolution:

"RESOLVED, That there be added to the Constitution of the Diocese of Olympia a new Article XXII to read as follows:

'Wherever in this Constitution the reference to a person is in the masculine gender, such reference shall be deemed, where appropriate, to also refer to or include the feminine gender.'"

The motion was seconded and CARRIED in both orders. (This is the first reading.)

Mr. Wright moved the following resolution:

"RESOLVED, That the first section of subparagraph (b) of Section 6 of Canon X be amended to read as follows:

'(b) A Rector shall be elected at a meeting of the Vestry by affirmative vote of at least two-thirds of the Vestry given by written ballot. He shall have been nominated at a meeting of the Vestry held not less than two weeks prior to the meeting at which the election takes place.'"

The motion was seconded, and CARRIED in both orders.

Mr. Wright moved the following resolution:

"RESOLVED, That subparagraph (e) of Section 1 of Canon XIII of the Diocese of Olympia be amended to read as follows:

'(e) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

'All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in any event, not later than September 1 of each year covering the financial reports of the previous calendar year.'"

The motion was seconded and CARRIED in both orders.

Mr. Wright then moved a revised resolution of the report:

"BE IT RESOLVED, That subparagraph (g) of Section 1 of Canon XIII of the Diocese of Olympia be changed to read as follows:

'(g) The Ordinary shall report annually to the Convention of the Diocese on its administration of this Canon.'"

The motion was seconded and CARRIED in both orders.

Mr. Wright moved a resolution to change Canon XIII as follows:

"RESOLVED, That Section 3 and Section 4 of Canon XIII be amended to read as follows:

'Section 3. All clergy employed with the Diocese in clerical positions shall be covered by a written agreement specifying terms as to compensation, housing and utilities allowances, pension and insurance benefits, and business expense allowances, which are not inconsistent with the Constitution and Canons of the National Church and Diocese of of Olympia.

'Section 4. Acting through the Convention, the Diocesan Council shall periodically recommend the establishment of a minimum annual compensation applicable to all clergy employed as set forth in Section 3 above. Once adopted by Convention, compensation payments shall not be less than the established minimum without the written concurrence of the Bishop.'"

Upon inquiry by the Rev. Charles Atcheson, Mr. Wright inserted in Section 3 above, following "compensation," the word "including".

The motion was seconded and CARRIED in both orders.

Mr. Wright moved a resolution to Change Canon XVIII as follows:

"RESOLVED, That Canon XVIII be amended so that the first sentence thereof shall read as follows:

'No person shall be authorized to officiate regularly as a Lay Reader in this Diocese without a written license from the Ecclesiastical Authority, for a term not to exceed three years.'"

The motion was seconded and CARRIED in both orders.

Mr. Wright moved a resolution to add a new Canon XXV to read as follows:

"Canon XXV.

"1. There shall be a Diocesan School of Theology, accountable to the Bishop, the purpose of which shall be to provide opportunities for:

(a) Lay persons to expand their understanding of the faith and traditions of the Church;
(b) Training for the diaconate;
(c) Training for specialized ministries.

"2. There shall be a Dean of School appointed by, and accountable to, the Bishop, who shall be responsible for the management of the School and its program.

"3. There shall be a Board of Directors thereof consisting of ten members:

(a) Six members shall be appointed by the Bishop for a three-year term (initially, two members shall be appointed for a one-year term, two for a two-year term, two for a three-year term). One of the members shall be designated annually by the Bishop as Chairman of the Board.
(b) One member selected for a one-year term, by and from the faculty of the School, with the option of reappointment, one member selected for a one-year term, by and from the student body of the School, with the option of reappointment, and one member selected from the Bishop's Commission on Education, with the option of reappointment.
(c) The Dean of the School of Theology.

"4. The Board shall be accountable to the Bishop. Its basic function shall be to:

(a) Oversee, review and evaluate the program of the School and ensure that its purpose is being carried out.
(b) Provide support to the Dean and faculty.
(c) Provide to the Diocese at large information concerning the School and its programs.
(d) Study the trends and needs in alternative theological education in the Episcopal Church, and consult with and advise the Bishop, Commission on Ministry and other appropriate bodies regarding applicability in this Diocese."

The motion was seconded.

The Rev. George Sheldon moved the addition of sub-paragraph (d) to paragraph 1 of Canon XXV, as follows:

"(d) Continuing theological education."

The motion was seconded and CARRIED.

The Rev. William Riker moved that sub-paragraph (a) of paragraph 4 of Canon XXV be deleted.

The motion was seconded and LOST.

The Rev. Charles Atcheson moved that sub-paragraph 1(c) be changed to:

"Training for ministries to special populations".

The amendment LOST.

After discussion about paragraph 2 of the proposed Canon, Mr. Wright agreed to a clarification, with a period after "Bishop" and changing "who" to "The Dean"; further, in subparagraph 3(b), after "Bishop's Commission on Education" to insert "for a one-year term".

Question was called. The new Canon as amended CARRIED in both orders.

Mr. Wright moved a resolution as follows:

"RESOLVED, That there be added to the Canons of the Diocese of Olympia a new Canon XXIX to read as follows:

'Wherever in these Canons the reference to a person is in the masculine gender, such reference shall be deemed, where appropriate, to also refer to or include the feminine gender.'"

The motion was seconded.

Mr. Tom Clemmons moved to add to the new Canon "Does not refer to Canon II, Section 2." The motion LOST.

The new Canon CARRIED in both orders.

RESULTS OF FIRST BALLOT

* = Elected — Standing Committee

	Clergy	Lay
Clergy, 4-year Term - Needed to Elect:	(47)	(135)
The Rev. Wallace E. Bristol	35	90
The Rev. Allan C. Parker	27	86
The Very Rev. C. Cabell Tennis	31	93

There was no election in this order

Lay, 4-year Term - Needed to Elect:	(47)	(156)
Mr. Thomas Halbrook	28	125
Mr. Wylie Hemphill	64*	185*

Results of First Ballot, cont.

Diocesan Council

Clergy, 4-year Term - Needed to Elect:	(193)
The Rev. David W. Close	135
The Rev. Gerald S. Snapp	113
The Rev. Donald G. Brown	136

There was no election in this order.

Lay, Two Positions for 4-year Term, One Position for 1-year Term - Needed to Elect:	(193)
Mr. Robert O. Dillingham	273*
Mr. Jeffrey L. Keith	229*
Mrs. J. Newton Morris	164
Mr. Kim Henry	182
Mrs. Cynthia Garnett	77
Mrs. Diana Lampard	138

There was no election for the 1-year term.

Cathedral Chapter

Clergy, 3-year Term - Needed to Elect:	(193)
The Rev. Charles B. Atcheson	127
The Rev. Gerard M. Lawrence	124
The Rev. Canon Curtis R. Zimmerman	133

There was no election in this order.

Lay, 3-year Term - Needed to Elect:	(187)
Mrs. Glen Lutey	236*
Miss Edith Rowe	137

Historiographer

1-year Term - Needed to Elect:	(186)
The Rev. Canon Thomas E. Jessett	205*
The Rev. Charles F. Schreiner	165

REPORT OF COMMITTEE ON THE MATTER OF "CHANGES IN RESPECT TO MISSIONS"

Mr. DeWitt Williams, the Chancellor, gave the special report of the Committee on Constitution and Canons regarding "Changes in Respect to Missions":

"The matter of making changes with respect to Missions first came before the Diocesan Convention in 1977 as a part of the report of the Constitution and Canons Committee in which it was stated that the Committee had received a proposed resolution with respect to the Constitution of the Diocese eliminating the distinction in the Constitution between Parishes and Missions by (1) changing the word Mission to 'Unincorporated Parish', (2) dropping the term Mission in certain articles, (3) referring in Article XV to 'Incorporated Parish' instead of 'Parish' and (4) in Article XV, Section 1(d) changing 'Missionary Aid' to 'Diocesan Aid'. The Committee reported that it would review the proposal

in terms of specific changes to be needed throughout the Constitution and Canons, and that a specific proposal would be presented at the next Convention.

"Thereafter, the matter was referred to an 'Ad Hoc Committee on Parish/Mission Status' which made a report to the Convention in 1978 stating in conclusion as follows:

> ' . .It is the considered opinion of the Ad Hoc Committee that steps should be taken by the Diocesan Convention to begin the process by which the present distinction between Parishes and Missions may be eliminated; and we further recommend that this Convention instruct our Committee on Constitution and Canons to study and report on this matter to the Convention of 1979.'

"At the 1979 Convention the Diocesan Council reported with respect to this matter that:

> 'Full and ample consideration on the subject of Parish/Mission status was not accomplished so we were unable to act as directed by the 1978 Convention. Depending upon Convention action this week, this subject will be taken up by Council at its January meeting.'

"Thereafter, a new Ad Hoc Committee on the subject was appointed to study and make recommendations with respect to the matter.

"In the course of this study additional material was gathered, the practices of certain other dioceses were reviewed and it was determined also that the scope of the changes to be considered should be broadened to include matters not heretofore specifically considered in the preceding reports and include terminology with respect to the minister in charge and also to bring the authorized practice in respect to a Mission's governing body more in line with the general practice.

"By reason of all the foregoing it is recommended that the following changes be made in the Constitution and Canons:

"1. Missions be referred to as Unincorporated Parishes.

"2. The term 'Missionary Aid' be changed to 'Diocesan Aid'.

"3. The minister in charge of a congregation have the title 'Rector' as in the case of Incorporated Parishes.

"4. The governing body of an Unincorporated Parish have the title 'Vestry' as in the case of Incorporated Parishes.

"5. The Vestries of an Unincorporated Parish be elected by the members of the congregation as in the case of an Incorporated Parish.

"6. Finally, appropriate changes be made in the Constitution and Canons of the Diocese to fully implement all of the foregoing changes."

Mr. Williams moved that the Convention of the Diocese direct the Committee on Constitution and Canons to prepare necessary and appropriate amendments in accordance with the foregoing so that the wording of the recommended amendments may receive the consideration of all appropriate bodies including the Council of the Diocese, the Commission on Diocesan Mission, and the Convocations of the Diocese prior to the next Convention.

The motion was seconded. Discussion followed. A standing vote was taken. The motion LOST.

REPORT OF THE DIOCESAN COUNCIL

Mrs. Jonie Pritchard presented the report of the Diocesan Council:

"I would like to introduce you to your representatives on the 1980 Diocesan Council. Concluding their terms as of this meeting are Robert Preble, appointed by the Bishop, and the three members elected by Convention, the Rev. Donald Brown (Southern Convocation), Wylie Hemphill (Seattle South Convocation), Chairman of the Assessment Review Board, and Earl McGimpsey (Central Convocation), Chairman of this year's Program and Budget Committee. Those with one more year are the Ven. Robert Christie (Southern Convocation), Ted Christensen (Northern Convocation), and William Gill (Pierce Convocation). Arthur Mottet (Southern Convocation) is having to resign from Council so you will be electing someone from this convocation to fill his remaining one-year term. Those with two years remaining of their terms are the Rev. E. Michael C. Jackson (Seattle South Convocation), Executive Secretary of Council, Michael Evans (Seattle South Convocation, Jonie Pritchard (Overlake Convocation), Vice President of Council, and the Rev. David Storm (Peninsula Convocation). Members with three years remaining are the Rev. John Gretz (South King Convocation), Richard Cleveland (Seattle South Convocation), Mrs. R. H. (Bunny) Williams (Seattle North Convocation), and this year's Bishop's appointment, Mrs. Judith Yeakel (Northern Convocation). The President of the Standing Committee, the Ven. Paul Langpaap and Bishop Cochrane as Presiding Officer, are ex-officio members with seat, voice and vote. Father Langpaap has completed his term of office as President of the Standing Committee and we will miss the privilege of having his wise counsel.

"The Diocesan Council met for its post-Convention conference at Huston Center at the end of November. The conference was led by Tom Sine of Crista International World Concern, focusing on the future in the 1980's. The objectives of the futures process were:

"1. To increase awareness of the global, national and local needs, challenges, and opportunities that will be confronting the Diocese of Olympia in the '80's;

"2. To enable participants to create new Biblical responses to the anticipated challenges of the 1980's using resources beyond the budget of the Diocese;

"3. To review the Long Range Plan of the Diocese in light of the anticipated challenges of the coming decade and new responses of the Council to those challenges; and

"4. To propose specific changes in the Long Range Plan to enable the Diocese to be more proactive in addressing the challenges of the 1980's.

"Several meetings during the year devoted a great amount of time towards a process for managing the Diocesan Long Range Plan. Council identified what committees and commissions of the Diocese would have special concern with each of the eight goals and their thirty-seven objectives. We then designated

a single committee/commission to take prime responsibility for each objective. Council set the task for these committees/commissions as initially being to test the feasibility of each objective and to report the results of their testing to Council. These results have been turned over to the Long Range Planning Committee which is now using this feedback data for its 1981 update and future Long Range Planning. They will be reporting to you separately tomorrow.

"The one objective specifically assigned to Council was Goal 7, Objective 6. This says that the Diocese will move to a program plan and budget. The Program and Budget Committee was able to develop such a plan but felt it was not feasible and would not be productive to analyze support costs and state them on a program basis in the 1981 Program Budget. This is a matter that needs further study and it will be considered for the 1982 budget.

"Also in compliance with the Long Range Plan, a special Task Force of five people was appointed to review the purposes and function of the Diocesan School of Theology and report back to Council and the Bishop. This Task Force recommended that the School become an official part of the Diocese and that it have a governing board. The report also recommended that the School's purpose be to provide opportunities for lay people to expand their understanding of the faith and tradition of the Church, training for the diaconate, and training for specialized ministries. It went on to recommend that the School's programs be open, flexible, and comprehensive, and that while the existing core curriculum remain, an 'open university' or 'community college' model be added. The Task Force also saw the School as not replacing or competing with parish education or training but rather augmenting it.

"Specific recommendation has been presented to Convention regarding the canonical form and relationship between the School of Theology and the Diocese. You will find it in the report of the Constitution and Canons Committee, document 80/18, enclosure #6.

"A special Task Group of six was appointed to make a comprehensive study of the objective of ending the distinction between parishes and organized missions, including the legal and canonical financial and ecclesiastical polity aspect of such a change. This Task Force membership is divided equally between Council and Committee on Constitution and Canons. In response to the mandate from Council at the January meeting, we have received several interim reports from the Task Force. At our October meeting we received the report which you will be hearing at this Convention and Council recommends it to you.

"In June, approval was given to the concept of a Board of Directors for the Diocese separate from the Diocesan Council. The essence of the proposal is to establish a board with experience and capability in the fields of business, finance, and law, elected by and accountable to Convention, responsible for fiscal and property affairs of the Diocese. The Council adopted a resolution authorizing amendments of the Articles of the Corporation and these are to be submitted to you for a vote with our recommendation for approval.

"You have already heard the report from the Committee on Diocesan Structure regarding the proposed changes of the Convocations. This will be an experimental year and the program will be monitored by the Structure Committee and Council, as they report to us. Final form and canonical changes will be presented to the 1981 Convention for definitive action.

"The Diocesan Treasurer, Mrs. Joyce McConnell, makes a monthly informational report to Council. Among other things, she reported that there was 100% receipt of 1979 assessments by the end of the year and additionally that two congregations sent in an extra 10% in thanksgiving. One congregation that was not assessed in 1979 sent in a voluntary contribution. Another parochial mission not assessed informed the Treasurer that they intended to assume a voluntary payment of $100 a month for the year 1980, for which we praise the Lord!

"The last of the congregations eligible for relief from 1970-1978 arrearages requested and was automatically granted forgiveness. This was under a policy established by Council in February 1979. Of all the congregations affected by this policy, all have now requested relief with the exception of one congregation which elected to pay its arrearages.

"The Assessment Review Board has been active and is currently trying to help three congregations handle their problems. There are indications that the Diocese will have an income gap in 1981. The shortfall item in the budget will not cover the assessment loss this year but it is anticipated that the overall budget may handle it.

"In March, a Thanksgiving and Memorial Endowment fund for unrestricted and undesignated gifts was established by Council, the income from which will be used for general Diocesan operations. A gift of $1,000 in memory of Stella Peat, former Diocesan Episcopal Churchwomen President, initiated this new fund. A permanent record of donors to this fund will be kept on display at Diocesan House. Another generous gift was received to rebuild St. John's in the Wilderness Chapel at Camp Huston. Again, we praise the Lord!

"You have already heard from the Finance Committee regarding a Diocesan-wide Development Fund Campaign. Diocesan Council, at our October meeting, agreed to support the recommendation of the Committee. We are pleased that today you have pledged support for this important plan.

"At our September meeting the Huston Center Board recommended to Council that the St. Andrew's Lodge, the caretaker's house, and the property involved be sold, and that the monies received be used to improve and develop all other properties and facilities falling under the care and responsibility of the Huston Center Board. This recommendation did not include the Clergy Cottage.

"After a good deal of sometimes emotional debate, this request was rejected by Council, and the Huston Center Board was requested to develop alternate proposals.

"In February, Council adopted an ongoing plan for Diocesan payment of supplemental insurance for retired personnel and their widows or widowers, a continuation of the interim one-year plan adopted in 1979 for 1980.

"The Council adopted a two-tier system for reimbursement of mileage expenses based on Internal Revenue Service guidelines. For Diocesan Staff, the rate set for business expenses is currently at 20¢. The charity contribution rate (currently at 9¢ per mile) will be utilized for members of Council and committees/commissions. I should point out that a convocation memorial stating that the 9¢ rate would impose undue hardships for congregations which are at a distance from Seattle was received by Council, as well as a letter from a clergyman stating that he feels his service on commissions and committees of the Diocese is part of his work as an employee of the church and not a charitable contribution.

Report of the Diocesan Council, cont.

"A new employment agreement with the Bishop has been executed. This was necessary because the former contract was designed to deal with the Coadjutor-elect and had no method of dealing with salary changes during the life of the contract. The original agreement did not make clear the procedure of setting up a housing allowance in the event the Bishop chose not to live in the official residence. The new agreement clarifies this, as well as correcting an error regarding time for a sabbatical leave. The implementation of the evaluation of the Bishop called for in the original contract is being acted upon at the present.

"Following the first report to Council by the Committee on Personnel, the Clergy Association of the Diocese of Olympia (CADO) expressed concern regarding some of the proposals. The Committee on Personnel reviewed the areas of concern and, with input from CADO, revised the report. At Council's September meeting we adopted the report, and recommend it to Convention.

"Because of action for the 1979 Convention, the Program and Budget Committee now consists of seven members, three of whom are members of Council, the rest being non-Council members, and all appointed by the President of Council, the Bishop, and confirmed by Council. This has proved to be very successful. With the restructure of Council at the 1978 Convention, it meant that almost half of the members would have to be on the Program and Budget Committee, taking them from other duties. Also, there are many talented members of our diocese, often more capable of working with budgets, who would give the Committee a better perspective. This canonical change has enabled the Committee to reflect a wider base in membership and skill.

"The major action of Council's April meeting was the approval of a tentative Diocesan Program and Budget. Highlights of our debate included maintaining a hospital chaplaincy, eliminating budget support to the Ecumenical Metropolitan Ministry, reducing the Christian Social Action Commission's grants program, and funding, for the first time, the Together-in-Employment Program (T.I.E.).

"After reviewing the feedback received from the spring meetings of the Convocations, Council, at its June meeting, approved a proposed 1981 Program and Budget for presentation to you at this annual Diocesan Convention. A major change in the Budget was the reinstatement of a part-time Librarian position for the Diocesan Education Resource Center. Also, the Christian Social Action Commission's program was increased by an additional $2,000.

"A policy for budget control has been instituted. We felt this necessary because of an apparent problem of authority concerning the reallocation of funding following the adoption of a program and budget by Convention. Any reallocations among the broad general areas of ministry must be cleared through Council. Reallocations between program areas and within specific program areas must be approved by the Bishop, who will communicate the information to Council. It is hoped that this clarification will allow us to have better control of diocesan funds.

"The transfer of all funds to the Episcopal Retirement Homes of Western Washington, in the amount of almost $1,500,000, led to that Board's becoming a fully incorporated unit, independent of the Diocese of Olympia. A status report will be given to you later today.

"In April, Lynne Davenport, the newly appointed Director of the Together-in-Employment Program, received approval from Council for T.I.E. to conduct a

fund-raising campaign within the Diocese to raise survival monies pending receipt of foundation grants. As you know, the Bishop also made an appeal for funds. As I mentioned before, this was also the first year Council included some funding for T.I.E. in its proposed budget. Lynne Davenport informed Council that 70% of those attending the T.I.E. workshops who are looking for work find jobs within 30 days. T.I.E. also will be reporting to you today.

"A Convention Committee was structured by Council to include the Secretary of Convention and the Chairmen of the Committees on Dispatch of Business, Resolutions, Constitution and Canons, and Nominations, as well as representatives of the host congregation. This action brings together in a single organization a committee responsible to Council for the planning, implementation, and evaluation of the annual Diocesan Conventions. Authority was given to the Secretary of Convention to renegotiate the location and dates for the 1980 Convention. This was as a result of resolutions and evaluation data from the 1979 Convention requesting simpler and less expensive accommodations. As you can see, the dates were changed, as well as the place, and the Convention Committee will be most interested in your reactions and evaluations.

"In 1979 Council had adopted an interim procedures policy for the 1979 Convention. In February of this year we adopted this as an ongoing policy for annual conventions. The policy is that the annual Convention of this Diocese be designed to ensure a process of (i) Reviewing and celebrating significant action and events that have taken place during the previous year; (ii) Setting goals for the Diocese of the coming year and beyond; (iii) Adopting policy and resources for the immediate year.

"Your present Council hopes that we have served you well this year and will continue to do so. Council minutes are distributed to all clergy, chairpersons of diocesan committees and Bishop's commissions, senior wardens, and others. Please take the time to read them so you will know what we are doing each month. And let us hear your thoughts. Thank you."

REPORT OF THE EVALUATION COMMITTEE

Dr. Gary Smith, Chairman of the Evaluation Committee, moved the acceptance of the report of the Committee, which had been mailed to all Convention members. (See Reports Section.) The motion was seconded and CARRIED.

REPORT OF THE COMMISSION ON STEWARDSHIP

The Rev. Donald Brown, Chairman of the Commission on Stewardship, recalled to Convention the action of the previous Convention in approving the employment of a trained, experienced Stewardship Officer to assist congregations and the Diocese in the task of stewardship education and in parochial programs designed to encourage individual members of the Church to respond in offering their lives in commitment to Jesus Christ. He reported that after a short but intensive search for a Stewardship Officer, the Rev. Kenneth Snyder, formerly Director of Stewardship in this diocese, had been appointed to the position and began work in Mid-February. Fr. Brown continued:

"The primary focus of his work in the past nine months has been to provide direct services to eleven congregations involving four successful building fund campaigns, and effective annual stewardship visitations in six parishes and missions. As a result, four mission congregations - Good Shepherd, Federal

Way; Holy Cross, Redmond; All Saints', Vancouver; and Good Shepherd, Vancouver - are working with their architects and preparing to let bids for the construction of much needed church buildings. Four other congregations have completed stewardship visitations which have emphasized that stewardship is what Christians do with their whole life after they commit themselves to follow Jesus Christ as Lord and Saviour. These congregations - Church of the Redeemer, Kenmore; All Saints', Tacoma; Christ Church, Puyallup; and St. Matthew's, Auburn - have experienced a deepened sense of spiritual vitality as well as enjoying increased financial capacity to minister which results from the new offerings of their people.

"As we meet, three other parishes - St. Barnabas', Bainbridge Island; St. Stephen's, Seattle; and St. Peter's, Seattle - are in the midst of their visitation programs. In addition to these contracted services, the Stewardship Officer has assisted a dozen other congregations with their parochial programs and has consulted with clergy and leaders from many other parishes and missions. The Commission is pleased to note that the ready acceptance of these contract services by parishes and missions has resulted in aggregate fees which will total approximately $28,450. This will more than meet the total cost for the Stewardship Director's salary and benefits for 1980. Thus, the addition of this important staff position has been accomplished within the guidelines set by last year's Convention. More significantly, his work has brought about increased spiritual and financial strength at both the parochial and diocesan levels which will enable extended ministry during the next several years.

"Specifically, the work accomplished in 1980 can be measured in pledges made: $705,000 pledged in capital building funds; $788,000 pledged in annual offerings, which represent an increase of 30% over previous pledges. Equally as important as this measurement, is the spiritual growth experienced by individual members as they considered their step forward as Christ's steward. In September, a series of four Stewardship Consultation Evenings were held throughout the diocese and attended by representatives of several dozen congregations.

"For the Commission itself, this year has been one of transition and adjustment to the added resource provided by the service of a full-time staff officer. The Program Budget document you have received details our proposed program for 1981. Highest priority has been assigned to two essential programs. First, the development of a diocesan stewardship education program involving workshops for parish leaders to be held early in the year and including the design and production of teaching materials for use in our congregations. Second, with the same priority, will be enlistment, training and deployment of a staff of training consultants, lay and clergy, who will offer direct assistance at the parochial and convocational levels in supplementing the work of the Stewardship Officer. During 1981, therefore, the direct services offered, i.e., consultation and contract work with congregations and commissions, will be fitted around the time required to execute these highest priority activities. If any of you would like assistance with stewardship within your congregations, please feel free to contact us. Thank you."

REPORT OF THE COMMISSION ON EVANGELISM

The Rev. Clay Kuhn, Chairman of the Commission on Evangelism, spoke of evangelism as the activity of bringing the Good News of Jesus Christ, and the good news that the people of this diocese want to tell the Christian story, which is that through Jesus Christ and his work we have been reconciled to God. He spoke of the Church as the "witnessing community" and said that witness is the focus of any right-headed evangelism, which makes evangelism an essential for Christian ministry. Fr. Kuhn continued:

"To help you all carry out this ministry is the purpose of the Evangelism Commission and our goal. We have, through the results of our working with you this past year defined four areas where our ongoing help can be provided to all of you who ask. Once again we will offer a series of specialized workshops and seminars on Evangelism and Renewal to teach and offer support in helping you to develop and carry out your individual and congregational evangelism ministries. The first is in February of next year - and will be a 40-hour training workshop in calling on the lapsed, bored, and burnt-out church member.

"From July 23rd to 26th, 1981, a second Conference on Evangelism and Renewal for the Province of the Pacific will again be held at St. Thomas Center in Kenmore.

"We will continue and increase our work and follow-up with those of you whose congregations are currently involved with evangelism programs developing from the procedures and suggestions taught by the National Church Office of Evangelism and Renewal; and we invite congregations who are interested to contact us to introduce this program to you.

"We will be developing and sponsoring a series of preaching missions - some diocesan-wide, some for local areas . . . . And finally, we will establish a much needed and much asked for newsletter and communication network where the good news can be shared among you easily and regularly; where you can share with others how you are doing the Gospel. We look for the first issue to reach you in January."

In conclusion, Fr. Kuhn commended the people of the diocese for their commitment to helping others realize and experience the abundant life that is offered by Jesus Christ and their faithful response in witnessing to God's goodness.

REPORT ON TOGETHER IN EMPLOYMENT

Mr. Bernard Haldane reported on the TIE Program:

"We have some good news! We've been doing evangelical work! Next weekend about 20 high school youth will be involved in a TIE program at Camp Huston. The first successful Together in Employment program involved youth from Franklin High School in Seattle. Our plans next year call for TIE programs to be offered at low rent housing projects. We are taking the TIE ministry to the people where they are, as well as in the churches. TIE (Together in Employment) is a unique ministry outreach program. It helps people who need jobs or who are stressfully employed to find themselves and to find good jobs. The ministry is effective locally throughout our parishes, and TIE programs have been offered through 35 churches, Vancouver to Bellingham, and east to Issaquah. Its 93 volunteer workshop leaders (they only have to

volunteer for 3 or 4 workshops) work usually in teams of 3 or 4. They are carefully trained. The outcomes of TIE programs are much better than nearly all government and private non-profit agencies. Seventy per cent of those seeking jobs get them in an average time of four weeks. Three hundred and fifty people have been helped so far. This year there have been 16 TIE programs. In 1981 we are planning 30 TIE programs to serve 540 men and women, young and old. Some of the registrants come from other denominations. Some who had no church, because of their experience with TIE have joined our churches and are active members.

"The TIE program has had no line in the budget. Next year we get $2,000 It has cost the diocese nothing up to this time. When lack of funds threatened its life early this year, an appeal was sent out by the Bishop. The response was heartening. More than 400 of you contributed $11,000 and we really thank you deeply for that. Some matching funds came from the Medina Foundation, and smaller group monies came from the Episcopal Church Foundation and an interesting couple.

"TIE is surviving and growing. Its reputation goes far beyond the Diocese of Olympia. The Appalachian group of dioceses have asked Lynne Davenport, TIE's able and excellent executive director, to give TIE training to volunteers there. Bishop Sorge in the Presiding Bishop's office is asking that TIE procedures be made available to all dioceses and I shall be leading a TIE-type program in Alabama next February. These are great results to report on a ministry and outreach program that has strong encouragement from our Bishop but until now no funded support in the diocesan budget. TIE needs volunteer leaders, people whom we will train thoroughly to lead these workshops. TIE needs financial support. This ministry looks to this Convention to applaud its efforts, to respond to its need, to continue to provide financial support that will assure its continuance. Thank you."

REPORT OF EPISCOPAL RETIREMENT HOMES OF WESTERN WASHINGTON, INC.

Mr. Austin Grant presented the report of the Episcopal Retirement Homes of Western Washington, Inc.:

"Last year I was able to report some progress toward our goal of providing housing and health care for our senior citizens. This year I can report some substantial progress. First, let me say, since I last talked to you, the Episcopal Retirement Homes of Western Washington has become a fully incorporated non-profit corporation. We are independent and we have a full complement of members and trustees, and, thanks to the Diocese of Olympia, we have been funded with nearly a million and a half dollars held in trust for the exact services that we hope we can provide. Ray Raines, our Treasurer, has, along with the Committee, invested these funds in short-term paper, by and large, the interest from which is covering our operating expenses and providing additional funds in anticipation of the heavy costs which are shortly to be incurred. We have spent the largest part of this last year in developing a joint partnership with the Catholic Archdiocese in Seattle. Our intent is to develop a very spectacular piece of property in the Laurelhurst area of Seattle. A project of this magnitude inserted into the Laurelhurst area will require a rezoning effort and, coupled with that, an environmental impact statement. If all goes well, we hope that we will be able to open our

doors to our elderly sometime in the '84-'85 period. I would like to conclude by saying that we have added some very distinguished people to our Board, and we welcome them: Dr. Robert Barnes of Seattle, Donald Close of Mercer Island, Roy Anderson of Bellingham, and Holt Webster of Bainbridge Island. Likewise, we wish to say thank you to those who have served with some distinction: Mr. Harold Shefelman of Seattle, Mrs. Philip Schmidt of Tumwater, and Mr. Charles Bishop of Washougal. Finally, I would like to extend personal thanks to Dr. James Haviland. Jim has acted as the chairman of the negotiating committee as we have tried to work out the details with our Catholic partners. He has spent a vast amount of time and effort, and has done a splendid job. I think if it had not been for Jim we would not be this far along. Hopefully, when I come back to talk to you next year, we will tell you that construction is about to start. Thank you."

REPORT ON THE DIOCESAN CAMPING PROGRAM

Mr. Kim Forman, Chairman of the Diocesan Camping Program, due to time limitations, gave a very brief report on the camping program. He informed the Convention of some bad news, that we are losing our Camp Cook, Vera Meehan. The good news is three-fold. First, we have a new Chapel at Camp Huston, the funds for which were given by an anonymous donor. Secondly, the Camp had a record number of campers this year, 472, including some from Oregon, California, Canada, and Saudi Arabia. There were 66 missions and parishes represented, which means that over 30 were not, so we have something to shoot for. The concluding piece of good news was that we have again this year received accreditation from the American Camping Association. This is done every three years, and this year is due to the efforts of Bruce Olson, Camp Director; Connie Parker, year-round Coordinator; and Carl Knirk, who originally won the accreditation and did a lot of work this year. We again passed, with a score of 99%.

Mr. Forman then introduced Bruce Olson, who led the whole Convention in the Camp Huston song, accompanied by his guitar, after which Vera Meehan was presented with a hand-carved wooden plaque by "Siri", from the Camp Committee.

REPORT OF THE BISHOP'S COMMISSION ON YOUTH MINISTRY

Nancy Wolfe, Diocesan Youth Director, expressed her appreciation to the talented and dedicated groups of young people and adults who work with the Diocesan Youth Program. She explained that the real youth work is done by the local churches, and that the Diocesan Youth Ministry is willing to help in any way they can. There are people available who have a lot of experience with young people, who can help the local churches with their youth programs. There is presently an effort to have more convocation day celebrations so that less time is taken up and so that the youth groups can do this as an activity of their groups. Mrs. Wolfe thanked the people who have opened their churches and their homes to the young people of the diocese. A slide show was presented showing some of the activities of the youth program.

SECOND BALLOT

The Rev. Gerard Lawrence withdrew his name from nomination to the Cathedral Chapter.

Second Ballot, cont.

Second ballot was taken at 5:15 p.m., after which the Convention adjourned until the 8:30 a.m. Eucharist on Saturday, November 8, 1980.

The Convention Dinner was held at the Flag Pavilion, Seattle Center, beginning at 7:15 p.m.

* * * * *

Saturday, November 8, 1980

The Bishop delivered the following address during the Eucharist, which began at 8:30 a.m. on November 8, 1979:

THE BISHOP'S ADDRESS
70TH DIOCESAN CONVENTION
Saturday, November 8, 1980

"MY SISTERS AND BROTHERS IN CHRIST:

"Grace and peace to you from God the Father and Our Lord Jesus Christ who sacrificed Himself for our sins to rescue us out of this present age of wickedness, as our God and Father willed: to whom be glory for ever and ever. Amen. (Gal. 1:3-5)

"Please remain standing and let us now remember before God the following faithful servants of the Lord who have entered into Paradise since last we met.

The Rt. Rev. James W. C. Carman, Retired Bishop of Oregon
Walter H. G. Correll, Priest
Jack Arden Bates, Priest
Robert E. S. Clark, Deacon, St. Hilda-St. Patrick's, Meadowdale
Bradley Dean English, St. Hilda-St. Patrick's, Meadowdale
Ramar Marcas Dahl, St. Hilda-St. Patrick's, Meadowdale
Stella R. Peat, Church of the Epiphany, Seattle
Vice Admiral Frank Watkins, Church of the Epiphany, Seattle
Robert Gibbs, Church of the Epiphany, Seattle
Kenelm Winslow, Church of the Epiphany, Seattle
Geraldine Ahola, St. Dunstan's of the Highlands Parish, Seattle
Carl Wiles, Church of the Ascension, Seattle
Harold Kildall, Church of the Ascension, Seattle
Audrey Liller, St. John's, Everson
Mary Lawrence, St. Margaret's, Bellevue
Fomia Wakin, St. Mark's Cathedral
Marjorie Grummel, St. Mark's Cathedral
Ellen Birch, St. Mark's Cathedral
Ellen Goodfellow, St. Mark's Cathedral
Lou Wenzler, St. Mark's Cathedral
Monroe Watt, St. Thomas', Medina
Morell Sharp, St. Thomas', Medina
Lida Elsie Hendrix, St. Stephen's, Oak Harbor
Jane Beathe, Trinity, Everett
Viola Wynne, Trinity, Everett

Lille Dunn, Trinity, Everett
Mildred Ernestine Whiteley, St. Charles', Poulsbo
Lillian Hunter, All Saints', Tacoma
Bernice Robertson, St. Andrew's, Seattle
Arthur P. Heywood, St. Andrew's, Seattle
Tate Henry Rogers, St. John's, Olympia
Ruth Eide, St. John's, Olympia
Eric Anderson, St. John's, Olympia
Grace Lewis Phillips, St. John's, Olympia
Hazel Marie Brenner, St. John's, Olympia
Christine Cooper, St. John's, Olympia
Clifford Cordes, St. John's, Olympia
Solon Williams, St. John's, Olympia
Lance Markham Priest, Resurrection, Bellevue
Barbara Ammerman, Christ Church, Anacortes
Joe Bean, Christ Church, Anacortes
Jean Benson, Emmanuel, Orcas Island
Hazel Rarey, Christ Church, Anacortes
Mary Thorberg, St. Matthew's, Auburn
Faye Thorson, St. Matthew's, Auburn
Doris Hovde, St. David's, Shelton
Flossie Hoggarth, St. Alban's, Edmonds
Rebecca Leigh Carlson, St. John's, Kirkland
Estella Morris, St. Clement's, Seattle
Richard Wolcott, St. Christopher's, Hunter Point
Jim Stattin, St. John's, Gig Harbor
John Rowlands, Christ Church, Seattle
Verona Rowlands, Christ Church, Seattle
Dorothy Fullerton, Christ Church, Seattle
Jane Blake, Christ Church, Seattle
Gibson Kyle, Christ Church, Seattle
Roger Allen Lee, St. Phillip's, Marysville
William F. Kilpatrick, St. David's, Friday Harbor
Raymond S. Spencer, Grace Church, Lopez

Let us pray: Almighty God, with whom still live the spirits of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity; we give you hearty thanks for the good examples of these your servants, who, having finished their course in faith, now find rest and refreshment. May we, with them and with all who have died in the true faith of your Holy Name, have perfect fulfillment and bliss in your eternal and everlasting glory, through Jesus Christ our Lord. Amen. Rest eternal grant to them O Lord; and let light perpetual shine upon them. May their souls and the souls of all the faithful departed, through the mercy of God, rest in peace. Amen.

"Now, in accordance with the canons, I record the clergy changes since last Convention.

"Letters Dimissory have been issued, transferring the Rev. M. Ramsey Schadewitz to the Diocese of Oregon; the Rev. Wendy Martin Smith to the Diocese of California; the Rev. Robert Burton to the Diocese of Alaska; and the Rev. Bradley S. Wirth to the Diocese of Utah.

"Letters Dimissory have been accepted for the Rev. Laddie Tlucek from the Diocese of Utah; the Rev. Curtis Zimmerman from the Diocese of Hawaii; the Rev. Jon M. Lindenauer from the Diocese of New York; the Rev. John P. Lambert from the Diocese of West Missouri; the Rev. Barret K. Lindsey from the Diocese of Oregon; the Rev. R. Norris Twitchell from the Diocese of Spokane; the Rev. Ralph R. Stewart from the Diocese of Fond du Lac; the Rev. Walter R. Knowles from the Diocese of Calgary; the Rev. Harry N. White from the Diocese of Chicago; the Rev. George L. King from the Diocese of San Diego; the Rev. Edward H. Rankin from the Diocese of Oregon; the Rev. Richard G. Younge from the Diocese of California; the Rev. J. Reginald Butt from the Diocese of Connecticut; and the Rev. E. John Langlitz from the Diocese of Utah.

"I welcome these men and their families into the Diocese. We also welcome those who were ordained this year to the Diaconate: The Rev. John Arthur Erskine, the Rev. Stephen R. Garratt, and the Rev. David J. Gunderson. Those who have been ordained to the Priesthood this past year are: the Rev. Guy C. Sherman, the Rev. Gerard M. Lawrence, the Rev. Stephen J. Gehrig, the Rev. Mark J. Miller, the Rev. Geoffrey F. Ethelston, and the Rev. Michael A. Phillips for the Diocese of California.

"I would also like to welcome Mrs. Betsy Greenman from the Diocese of West Virginia who is now our Director of Christian Education for the Diocese; and Ms. Lynne Davenport from the Diocese of Alaska who is now our Director of TIE (Together in Employment).

"As I stand before you this morning my mind goes back in vivid memory to the last time a diocesan convention met in this cathedral. It was not the regular annual convention, but a special one, which met here over five years ago on October 4, 1975, for the purpose of electing a new Bishop.

"When the eighth and final ballot had been taken at that convention and I stood before you then with Terry at my side, as your bishop-elect, I was filled with a sense of anxiety bordering on fear. It was an awesome - even dreadful feeling - knowing whose shoes it was I was being asked to fill, whose strong ministries I had been chosen to follow. I was anxious and fearful for myself and for the diocese, and, I suspect, there were others here that evening who also were fearful about the future of the diocese.

"Neverless, despite my fears, I came to believe that God, through His Church, was calling me to this ministry. I said yes to that call and now, five years later, the community of the Episcopal Church in Western Washington is once again gathered in convention in this great cathedral. This time, however, as I face you in this chancel, I am filled, not with anxiety and fear, but with an overwhelming sense of love and gratitude.

"I am grateful, first of all, for the superb clergy leadership I have seen demonstrated time and time again by stipendiary and non-stipendiary clergy alike. I am grateful, brothers and sisters, for your loyal support and cooperation, even when you disagreed with me - for your willingness to share and dialogue with me in an atmosphere of openness and with an attitude of mutual respect. I am grateful for your ministry to me as well as to your laity. You are a super group of people for whom every lay person in this diocese should praise God!

The Bishop's Address, cont.

"I am grateful, furthermore, for the most loving bunch of lay people any bishop could possibly have. I am grateful for your willingness - indeed, your eagerness - to serve on our many diocesan committees and commissions and for the wealth of talent you share so unselfishly in that service. I am grateful for the personal warmth and tenderness Terry and I have received from the lay people of every single congregation in this diocese - without exception. Brothers and sisters of the clergy, God has committed to our care some of the neatest laity in the whole Episcopal Church and we should all praise God for that!

"Yes, I am full of gratitude for the life and ministry God has allowed us to share as bishop, clergy, and lay people for these past five years. I love Him for that and I love you for that beyond all measure. It is good for us to be here today in this cathedral, gathered before this altar as the Church of God.

"In the Gospel for today our Lord reminds us of one extremely important characteristic of this Church of which we are a part - a characteristic none of must ever forget. He says, 'I am the vine and you are the branches. He who dwells in me...bears much fruit; for apart from me, you can do nothing.'

"By using this imagery from the world of nature to describe the relationship we have with Him and with one another, our Lord is telling us that the Church is not a human organization, but rather, a holy organism. We belong to Him in the same way that a branch belongs to the vine and as the branch lives by and with the very life of the vine, so we live by and with the very life of the Risen Christ. St. Paul understood this same reality when he also described the Church in organic terms as the Body of Christ to which we are joined by our dying and rising with Him in Baptism. The Church, then, is not a holy club or a pious society or the spiritual association of like-minded people. It is a living, pulsating organism, alive with the life of Christ our God and receiving its nourishment from Him. The Church at the very center of its being is not sociological. It is biological! It is a living thing. And what is the chief characteristic of all living things? Growth and new life.

"Looking back over these past five years of our ministry together, can we say that the Church in Western Washington has been true to its nature? Has there been any growth? I believe there has been. Let us remind ourselves of the following:

" - At each of the past five conventions at least one mission had grown to such a state of self-sufficiency that it was admitted into union with this Convention as a parish. That will be true again this year.

" - During the past five years new and thriving mission congregations have been established in Clark County, in Mason County, in Snohomish County, in King County, in Thurston County.

" - After more than 10 years of decline, the number of those being baptized in our diocese is on the rise again. There is also evidence that Church School enrollments and overall church attendance are also on the increase.

" - There is no question that the level of financial giving to the congregations has jumped significantly. And, incidentally, in the one year that our new Stewardship Director has been exercising his ministry, God has blessed it with such dramatic success in congregation after congregation where he has worked that the return to the diocese for his services has already matched the amount funded in this year's budget for that position, thus attesting to the wisdom of this Convention last year when you funded the position.

The Bishop's Address, cont.

" - In the past five years there has been a marked increase in the number of diocesan-sponsored workshops and conferences offered to all the congregations in such areas as: Youth Ministry, Evangelism, Stewardship, Christian Education, Lay Ministry, Music and Liturgy, Episcopal Church Women, Christian Social Action, Ecumenical Relations, Communications, Employment, Clergy Retirement, to name a few. And these conferences, many of which were held right here at our cathedral, have been well attended.

" - Our diocesan Cursillo Movement has grown to such an extent that the number of Cursillos held during the year has had to be doubled and still there are long waiting lists. Our diocese has also reached out to help establish the Cursillo Movement in the Canadian dioceses of Kootenay and New Westminster.

" - Marriage Encounter Weekends are held regularly at Huston Center and there is hardly a congregation in this diocese which cannot count at least one encountered couple among its most faithful and active members.

"Yes, there has been life and growth in our diocese: spiritual, educational, numerical, and financial. But the life and health of an organism is not determined alone by its growth in self-concern. True life and growth in maturity is also marked by how much concern is shown for other parts of the Body - by how much cooperating and sharing is done. Jesus said that if we dwell in Him, we will bear much fruit. I believe we are bearing fruit, but fruit is meant not only to be eaten by ourselves but shared with others. Over the past five years I have been gratified and delighted to see the increasing leadership and sharing role this diocese, through its clergy and people, is taking in the life of the whole Episcopal Church. This is a sign of real maturity and I would point to just a few examples of it:

" - Second only to the Diocese of Los Angeles, we have led the Church in Refugee Resettlement Ministry and provided model guidelines to the Presiding Bishop's Fund for World Relief of how to do it so that other dioceses may follow.

" - We have been, and continue to be, a pilot and role model diocese for training in the planning process, for archive and record-keeping management, for risk management programs. (Did you know, for example, that 16 of our congregations, as a result of following good risk management procedures, have already qualified for a 10% rebate on their insurance?)

" - Because of our strong diocesan emphasis in recent years on lay ministry, we were one of 12 dioceses chosen last month by the national Church to provide input for the Church's developing program of Total Ministry, involving clergy and laity doing ministry together.

" - Our Clergy Association is one of the most viable and active in the Church and its creative programs, particularly those involving bishop and clergy dialogue, have attracted Churchwide interest and at least two other dioceses want to begin similar programs.

" - Our Wardens and Treasurers Conferences and our New Clergy Orientation Conference are innovative in the Church and are being widely copied.

" - The same is equally true of our Residency Program for newly ordained Deacons and our Commission on Ministry's excellent 'Manual of Procedures' outlining and explaining the process to be followed by those seeking Holy Orders.

" - Unique to our diocese is our Together-in-Employment program which has now been discovered by other dioceses who wish to copy it.

" - Our Diocesan Treasurers' Newsletter is the only one of its kind in the Church and it is widely circulated as an example.

" - Our full-time Youth Director, one of less than a half dozen in the entire Episcopal Church, supervises such an excellent program for our young people that she is constantly sought after as a consultant by other dioceses.

"All of these things are signs of growth and health and maturity in our diocese, for which we must thank God. But lest we begin to think of ourselves more highly than we ought to think and lest we fall into the trap of the unprofitable servant who did only what was expected of him and nothing more, hear again St. Paul's words from this morning's epistle, "We are no better than pots of earthenware to contain this treasure, and this proves that such transcendent power does not come from us, but is God's alone." (II Cor. 4:7) Whatever in this diocese has been achieved in the way of ministry during these recent years has been through the grace and strength and transcendent power of Almighty God. The Gospel ministry of witness to Christ and service to the world is an unbelievably rich treasure, but it is held in such fragile and unglamorous containers as you and I. As containers, we have not always served that ministry well these past five years. We have made mistakes. We have at times been negligent. We have done some right things in the wrong way and for the wrong reasons, and we have done some wrong things for the wrong reasons. But most of all, we have not done enough right things for the right reasons. We cannot stand here this morning and pat ourselves on the back. We have much more to do as a diocese to proclaim Christ Jesus as Lord, to be servants for Jesus' sake, and to cause His light to shine within us.

"Why has God placed this treasure of ministry in such weak and breakable vessels? Why a thin earthen pot instead of a shatter-proof steel vault? I believe it is because God wants that treasure out into the world to be shared. A thin earthen pot is easily broken and when it is, the treasure spills out. Like our Lord Himself, broken in self-offering on the Cross, so we all are called to be broken. We are called to a <u>total</u> self-offering and commitment so that this precious treasure of a witnessing and serving ministry can spill out all over Western Washington through us!

"When I first came into this office five years ago, I was asked on many occasions, 'Bishop, what is your vision for the diocese?' Truthfully, at that time I was so busy moving from one crisis to another, taking up matters that had been on the back burner for some time, and just plain learning what a bishop really is supposed to be and to do, that I honestly did not have either time or perspective to come up with any visions - heavenly or otherwise.

"Now, after five years, I am beginning to have a vision - a vision that involves the broken pots of self-offering and commitment to the rich treasure of total ministry functioning within that living vine and body which is none other than the Lord Jesus Christ Himself in the Diocese of Olympia.

"My VISION IN MINISTRY is for an evangelization so vibrant and so unashamed that it will produce strong congregations all over the diocese - strong <u>existing</u> congregations and strong <u>new</u> congregations. I have a VISION IN MINISTRY of congregations strong spiritually, where the Word of God is truly preached and taught and the sacraments - especially the Eucharist - are faithfully and regularly administered. I have a VISION IN MINISTRY of

congregations strong numerically, where, through Baptism and Confirmation, new souls are added to the Church year after year, not for the sake of numbers, but in obedience to our Lord's own command to 'catch men' (and women) and to make all nations His disciples. I have a VISION IN MINISTRY of congregations strong in social outreach to meet the human needs of the community and the world. I have a VISION IN MINISTRY of congregations strong financially, where the income is sufficient to provide fair and adequate salaries for clergy and lay staff alike, commensurate with their skills, experience, and responsibility, and sufficient to provide strong parish programs of mission and pastoral care And finally, I have a VISION IN MINISTRY of congregations strong in total ministry, where well-trained clergy and theologically knowledgeable laity work together in a partnership of ministry.

"This is my VISION IN MINISTRY - my VIM - and as we come to the end of our first five years together and look ahead to the years to come, I ask you now to share with me that VISION IN MINISTRY and I call you now to join me in a great campaign to provide the means of helping that vision to become a reality in this diocese. Our forward-looking Finance Advisory Committee, supported by Diocesan Council, has already taken the lead in pointing us to the need for such a diocesan-wide development fund campaign for VISION IN MINISTRY, the benefits of which would be shared by each parish and mission, by the diocese itself, and by the national Church, in a proportion to be determined by the Convention.

"Some of the needs and challenges which such a campaign could meet to make the Vision a reality have already been suggested by the Committee:

" - The establishment of an endowment fund in every congregation to help sustain the local budget and provide for new programs and work.

" - The doubling of our Building Loan Fund to provide ready financing and capital funding for congregations involved in building programs.

" - A much-needed continuing theological education fund for laity and clergy.

" - A fund to help clergy in the midst of transition and career change.

" - A source of substantial help to our diocesan institutions such as St. Andrew's House, Huston Center, Faith Home, Annie Wright and Charles Wright Schools.

"And at the national level there are needs too numerous to mention.

"The motto of this Cathedral is 'Pro Christo et Ecclesia' - 'For Christ and the Church.' Oh, my dear brothers and sisters there is so much more we can do and must do together for Christ and His Church, if we have the vision to see it and the will to do it. I believe that in this worst of economic times, with shrinking dollar values and ever-rising inflation, we must dare to do the best of things. I urge you, therefore, to think prayerfully on these things and to answer the call for a development fund campaign and for the identification of those vital needs in your congregations back home, in the diocese itself, and in that wider Church of which we are all a part. Then, with a VISION IN MINISTRY clear before all of us, let us break open our earthen pots and, in an ordered campaign of self-dedication and self-offering to God, let us provide the gifts by which vision may become reality. Thus, we, the branches of that Holy Vine who is Jesus our Lord, will continue

to grow and pulsate with His life and by His living grace, in the next five years as Bishop, Clergy, and People of God, we shall together bear much fruit. Amen."

Following the celebration of the Eucharist, Bishop Cochrane called the meeting of Convention to order at 10:35 a.m.

RESULTS OF SECOND BALLOT

* = Elected

Standing Committee

Clergy, 4-year Term - Needed to Elect:	Clergy (45)	Lay (139)
The Rev. Wallace E. Bristol	38	88
The Rev. Allan C. Parker	24	82
The Very Rev. C. Cabell Tennis	26	106

There was no election in this order.

Diocesan Council

Clergy, 4-year Term - Needed to Elect:	(158)
The Rev. David W. Close	95
The Rev. Gerald S. Snapp	92
The Rev. Donald G. Brown	128

There was no election in this order.

Lay, 1-year Term - Needed to Elect:	(172)
Mrs. J. Newton Morris	95
Mr. Kim Henry	132
Mrs. Cynthia Garnett	38
Mrs. Diana Lampard	78

There was no election in this order

Cathedral Chapter

Clergy, 3-year Term - Needed to Elect:	(184)
The Rev. Charles B. Atcheson	156
The Rev. Gerard M. Lawrence	24
The Rev. Canon Curtis R. Zimmerman	186*

THIRD BALLOT

The third ballot was taken at 10:52 a.m.

REPORT OF THE HUSTON CENTER BOARD

Mr. Clarice Cedergreen, Chairman of the Huston Center Board, presented the report of the Board. He related some of the history of Huston Center, from its beginning as a small summer camp, started by Father Horn, then the Rector of St. John's, Snohomish. He stated that the people of St. John's worked very hard over the years, developing the camp, through the rectorships

of Father Cooper and Father Price. It finally became too much for one parish to handle, and the camp was taken over by the Diocese. There is now a Huston Center Board appointed by the Bishop, which is responsible for carrying out the services needed by the different programs that are put on there, and for maintaining the properties. Responsibility for St. Andrew's House is included in the duties of the Board. Mr. Cedergreen recognized the directors of the two facilities: Mr. and Mrs. William Wall, Huston Center, and Mr. and Mrs. Charles Tonningsen, St. Andrew's House. He spoke of the outstanding beauty of both properties and said that we must take more advantage of these wonderful properties.

Suggestions have been received as to better utilization for Huston Center, including increasing the staff, increasing capital expenditure, and increasing usage, which would mean more salary expenditure. Various ways to increase usage were to make greater use of available dorms, promoting midweek use by the business community, and improving the appearance and services rendered. Other suggestions were: heated pool; tennis courts; more small meeting rooms; place for pingpong, pool tables, etc.; more covered walkways; Adirondack shelters; increase bed capacity; camping areas for family use.

Mr. Cedergreen stated that major repairs at Huston in 1980 have amounted to $25,000 and that St. Andrew's House needs repairs amounting to another $25,000. An appraisal this year showed that our property at St. Andrew's House is worth at least $372,000. At the September meeting of Diocesan Council, the Huston Center Board made recommendations to sell the property above the road at St. Andrew's House, with a plan for creating additional revenue at the Clergy Cottage. The Board was reluctant to part with St. Andrew's House, but felt that it would be better to run one facility with a complete, solid program than to run two that were actually inadequate. They feel that Huston Center can be a self-supporting program. As for the capital aspects, the recommendations of September, to cope with the situation, were rejected by Diocesan Council, but the problem will not go away. With inflation the way it is, just keeping what we have presentable is going to be a real tough job. To improve the Center is going to be nearly impossible. He stated that he sees three possible ways to go:

"1. It has been many years since the capital drive to build Huston Center from the once simple little summer camp we once had. About $640,000 was raised, which enabled the building of a main lodge with complete dining facilities, three separate sleeping units, each with lounge area, and a home for the administrator. There have been other improvements made by individuals who are interested in the Center. We are still short of fulfilling our original goal as it was presented to us. Maybe now is the time for a fund drive to complete the project.

"2. St. Andrew's House at present is being subsidized at least $16,000 a year. It is easy to envision that in ten years we can expect to subsidize this program by $40,000 to $50,000 a year. If we do not subsidize it, we are going to have a run-down, poorly operated facility that no one will be able to enjoy. If the Council should reconsider the recommendation to sell St. Andrew's House we could use these funds to continue the plan and fulfill the needs of Huston Center.

"3. If we reject ideas #1 and #2, we will have to face up to the fact that the Diocese will have to subsidize Huston Center also. This could easily

cost another $25,000 to $50,000 per year if we expect to maintain what we have and provide the kind of service our people are asking for.

"We have a Search Committee that is struggling with these problems. It is asked that Convention members fill out the questionnaires provided and turn them in today. Thank you."

REPORT OF SOCIAL ACTION COMMITTEE

Mrs. Jean Leed, Chairman of the Social Action Committee, thanked the other ten members of the Committee and reported on the following matching grants which were awarded from the Social Outreach budget to:

St. Peter's, Seattle - $500 to support the Jackson Place Community Council;

Bishop's Guild for Blind Persons - $300 to support the summer aquatic program, and $200 for taped translations of the Scriptures for Cambodian refugee families in the diocese;

St. Alban's, Edmonds - $300 to support their ecumenical ministry for single adults in the South Snohomish County area;

St. Andrew's, Aberdeen - $300 to provide food and transportation for needy residents and transients in the Grays Harbor area;

St. Elizabeth's, Burien - $400 to support Connections, a Respite Care Program to aid senior citizens and the elderly.

Mrs. Leed reported that the Social Action Committee had sent out a questionnaire to all parishes to help in their decisions about their activities at the diocesan level. The Social Action Committee also acted as liaison between the Diocese and community action groups, including the Church Council of Greater Seattle and Washington Association of Churches. Mrs. Leed felt that the most significant concern of the Social Action Commission during the past year was to work with other social outreach groups within the Diocese, specifically the Commission on Refugees, TIE, the Aging Commission, and the Hunger Task Force, to present a forum on October 11 at St. Mark's, about Social Outreach. About 70 people from throughout the diocese attended. The Committee identified, through the questionnaires, parishes which had ideas of value to offer to the forum.

Mrs. Leed expressed the vision of the Committee for the future:

"The cooperation which started with our pulling together in the October conference will very likely continue. All who participated in that found that we learned a lot from each other. We expect to work with other departments at Diocesan House as well. This is a necessity because, with the exception of TIE and the Refugee Program, which are funded from sources outside the diocese, the only staff support which Social Outreach currently has at diocesan level is basically secretarial. Generating programs, carrying them through, creating the kinds of accountability one would want for social outreach programs is simply very difficult at this point in time because we rely exclusively on volunteers.

"Another direction that I see for social outreach in the community and particularly for the Social Action Commission will be greater visibility for diocesan and parish outreach activities. We want to become viewed as a

community resource and a parish resource, a funnel of information so that if a group is floundering, looking for an area of activity to go into, is very concerned about an issue but doesn't know how to get started, they can come to the Social Action Committee and get some assistance. If nothing else, we can refer them to another parish which has had experience.

"Finally, I hope we will see during the coming year a sharper focus on social issues in a way that includes but also extends beyond social service, that is, care for those less fortunate, and begins to grapple with the issues of social justice. We would like to see a sense of ministry that acknowledges that, while God is the only absolute and everything else is proximate, we are all called, as Christians, to express our life in Christ in our daily lives and in the world around us. We must prayerfully seek to discern the sources and amend the manifestations of social injustice, to be unafraid to affirm our Christian values in society. I am personally convinced that the potential for a revitalized sense of Christian mission in our somewhat demoralized and hurting society has never been greater, and I hope that, with God's guidance, we will in this diocese be able and willing to respond. Thank you."

REPORT OF THE LONG RANGE PLANNING COMMITTEE

The Rev. Gerard Lawrence, Chairman of the Long Range Planning Committee, reported on the work of the Committee during the past year. He said the Long Range Plan gives a corporate vision of what we as the people of God in the diocese are doing. It helps us to do two things; to see what God is calling us to do and to put together the procedures to bring that into actuality.

Fr. Lawrence said that during this past year, throughout the diocese, committees and commissions have been looking at the plan, have been reorganizing themselves, finding out what their functions are and how that fits in with the Plan. They have been responding in writing to the Plan, and now the Committee is in process of developing the procedures to make the Plan a workable tool for our life in the Diocese. He stated that we are not yet in a position to do a good job of proposing changes, but there is one amendment that will be proposed at this time. He referred to the Bishop's address this morning:

"Our Bishop this morning called us to a Vision in Ministry, and that is what the Long Range Plan is about. He has started dealing with what our Long Range Plan should be. The rest of us need to add our input to that, to add what our vision collectively and corporately is for this Diocese of Olympia. So I would ask each of you to give us what your vision is. If you do not know which committee or commission is most appropriately involved, please send it to the Long Range Planning Committee, and I will see that it gets to the proper commission or committee. We expect at the Convention next year to have a major set of amendments to the Plan, and two years from now to have a completely revised plan to present to you."

Fr. Lawrence moved the following amendment to the Long Range Plan:

"In Goal V, Objective 1: Delete the sentence 'It is specifically proposed that three new ethnic-racial congregations be established by 1984.'"

The motion was seconded and CARRIED.

At 11:45 a.m. the Convention recessed for lunch and reconvened at 1:15 p.m.

SECOND REPORT OF COMMITTEE ON RESOLUTIONS

RESOLUTION "H", Development Fund, Source: Diocesan Finance Advisory Committee.

Fr. Carver, Chairman of the Committee, moved the resolution, recommending "do pass":

> BE IT RESOLVED THAT: The 70th Convention of the Diocese of Olympia does hereby authorize a diocesan development fund campaign and directs the Bishop to appoint a special committee to identify the needs to be met by such a campaign in consultation with the individual parishes and missions. This committee shall make its report to the 71st Convention of the Diocese of Olympia with specific directions for implementation of the committee's goals and recommendations.

The motion was seconded.

Mr. Wylie Hemphill moved an amended motion:

> "BE IT RESOLVED THAT: The 70th Convention of the Diocese of Olympia does hereby authorize a diocesan development fund campaign and directs the Bishop and Council to proceed immediately, with authority to determine the fund goals and direct disbursement of its receipts."

The motion was seconded.

The Rev. John Vruwink asked if the mover and seconder of the motion would accept an addition to the motion, after "Bishop and Council" to include "and the Board of Directors". This was agreed upon.

The Bishop, in response to questions from the floor assured Convention members that the diocesan development fund program would not be put into practice without consultation with the people and clergy and congregations of the diocese for all the input which could be obtained; that whatever amount is raised would be allocated and shared by the local Church, diocesan Church, and national Church; and that the percentages would have to be determined but the largest share would stay here in the parishes of this diocese and in the diocese.

The Rev. John Gorsuch asked if the mover of the amendment (and Convention) would object to changing the language of the motion to add, after "Board of Directors", the phrase "and in consultation with the congregations of the diocese"; and after "proceed", strike "immediately" and add "as soon as possible". No one objected.

Question was called. The amendment PASSED.

Vote was taken on the amended motion. The motion PASSED.

Mrs. Ruth Schmidt moved that a special convention be called to deal with the results of the decisions of the Bishop, Council, and Board of Directors.

Resolution "H", cont.

The motion was seconded. Question was called. The motion LOST.

RESULTS OF THIRD BALLOT

* = Elected

Standing Committee

	Clergy	Lay
Clergy, 4-year Term - Needed to Elect:	(46)	(159)
The Rev. Wallace E. Bristol	37	127
The Rev. Allan C. Parker	21	66
The Very Rev. C. Cabell Tennis	33	124

There was no election in this order.

Diocesan Council

Clergy, 4-year Term - Needed to Elect:	(208)
The Rev. David W. Close	196
The Rev. Gerald S. Snapp	85
The Rev. Donald G. Brown	133

There was no election in this order.

Lay, 1-year Term - Needed to Elect:	(201)
Mrs. J. Newton Morris	89
Mr. Kim Henry	207*
Mrs. Cynthia Garnett	27
Mrs. Diana Lampard	78

The Convention recessed at 12:00 noon and was reconvened at 1:20 p.m. at which time the fourth ballot was taken.

Miss Mary Drew, Chairman of the Committee on Dispatch of Business, moved that Item #37, Report of the Personnel Committee, be a fixed order of business at 1:45 p.m. The motion was seconded and CARRIED.

THIRD REPORT OF COMMITTEE ON RESOLUTIONS

RESOLUTION "B", Welfare Cuts, Source: Central Convocation.

Fr. Carver, Chairman of the Committee, moved the resolution, recommending "do pass":

WHEREAS the expenditures in any biennium for the State of Washington may not exceed the available revenues, and

WHEREAS the governor and legislature propose to save 9.5 million dollars by reducing the income maintenance grants below the figure that the legislature appropriated for the current biennium, and

WHEREAS the State intends to save another 17.1 million dollars by reducing the amount of medical assistance to those otherwise unable to afford appropriate and necessary medical attention, and

WHEREAS the people who are already the most helpless victims of inflation and the least politically powerful will soon be further restricted in their purchasing power and threatened in their very capacity to survive,

BE IT THEREFORE RESOLVED that this 70th Convention of the clergy and lay people of the Diocese of Olympia memorialize the governor and legislators of the State to restore these assistance grants.

The motion was seconded and CARRIED.

RESOLUTION "C", Hostages in Iran, Source: Christian Social Action Commission.

Fr. Carver moved the resolution with the recommendation "do pass":

WHEREAS American hostages were seized in Iran in 1979, in violation of international law, and continue to be held captive in spite of international efforts to effect their release;

THEREFORE BE IT RESOLVED that this 70th Convention of the Diocese of Olympia put aside one minute of silent prayer for the safety and immediate return of the captured American hostages; and

BE IT FURTHER RESOLVED that this Convention urge our President and Secretary of State to examine the rationale and effects of American foreign policy in underdeveloped countries, and to adopt a policy more consistent with American values of human rights and freedom.

The motion was seconded.

The Rev. Walter Knowles moved an amendment to the resolution to add, in the last paragraph, after "President", the words "President-elect". There was no objection to this addition.

Mr. Carl Gagey moved an amendment to the resolution to strike the last paragraph. The motion was seconded and CARRIED.

Question was called. The resolution as amended CARRIED, and in accordance therewith, the members of Convention stood in silent prayer for the hostages.

The Rev. Canon John Backus, member of the Committee, noted that Resolutions "D" and "E" are not true resolutions so no action will be taken on them. Resolution "E" is considered as a report of the Committee on Alcoholism and Other Drug Abuse. The Committee on Resolutions commends it to the Convention for study.

RESULTS OF FOURTH BALLOT

* = Elected

Standing Committee

	Clergy (52)	Lay
Clergy, 4-year Term - Needed to Elect:		
The Rev. Wallace E. Bristol	59*	
The Very Rev. C. Cabell Tennis	44	

Results of Fourth Ballot, cont.

Diocesan Council

Clergy, 4-year Term - Needed to Elect:	(207)
The Rev. David W. Close	212*
The Rev. Gerald S. Snapp	51
The Rev. Donald G. Brown	149

Section III. What We Will Do

REPORT OF THE COMMISSION ON PERSONNEL

Mr. Charles Burdell, Chairman of the Commission on Personnel, spoke on the Commission's report:

"The title of this section of your Convention is 'What We Will Do'. Before we can discuss what we will do, it is necessary for us to look for a moment at what we have done in the past regarding compensation for clergy and officers and lay staff of this diocese. In 1973, the Diocesan Convention established a system of salary ranges for clergy. Five ranges were established, A through E. Three factors were used to determine the ranges into which a parish was assigned. These were the number of families in the parish, the number of communicants, and the average attendance on four selected Sundays. From 1973 through 1977, the Convention made several upward adjustments in these ranges which had been suggested by the Commission on Personnel. In 1978, the Convention adopted a formula which was intended to provide an objective standard for the determination of what the five clergy salary ranges should be. The formula which was adopted by this Convention in 1978 was based on the Bureau of Labor and Statistics figure for a modest income in the Seattle-Everett area. These BLS figures generally take a little over a year to be published by the government. Therefore, the formula which was adopted by this Convention at the BLS figure, or the most recent BLS figure, would be increased by a cost-of-living factor to produce the minimum salary in the diocese for the minimum of Range E. All other ranges were then based on this minimum. The BLS formula, however, was not entirely implemented in 1978 or 1979 because the ranges which resulted would have required too great an increase in salaries. Therefore, last year, 1979, this Convention added a subjective factor to the formula which was called the percentage of implementation. This percentage of implementation last year was 85.7%. What this meant was that the salaries adopted by last year's Convention were 85.7% of what they should have been pursuant to the BLS formula which had previously been adopted. Additionally, last year, this Convention resolved to increase its percentage of implementation each year until clergy salaries were at 100% of what they should be pursuant to the BLS formula.

"The 1980 Commission on Personnel, which I chaired, took a long look at this system and decided that it had to be adjusted. The basic problems we observed were as follows: First, there was compression in clergy salaries to the extent that relative responsibility and performance were not being recognized. What this means is that the lower salaries were pushing up on the higher salaries and so it was difficult if not almost impossible for increased responsibility and performance to be compensated. Second, many clergy continue to be paid at or below their appropriate range minimums. In several circumstances

senior priests who have been in the service of their parishes for many years are paid at or just barely above the minimum salary which is received by a priest a year out of the seminary. Third, few clergy in this diocese have current written contracts or receive regular and constructive performance evaluations. Fourth, the assignment of parishes and missions to salary grades on the basis of the number of families, communicants and attendance is incomplete because it does not reflect differing responsibilities, differing skill requirements and differing challenges among the various parishes and missions. Fifth, the current BLS system does not result in proper compensation for diocesan officers, diocesan staff, and lay employees. Lastly, and probably most important, the Commission felt that the salaries which resulted from the BLS system were just too high. If the current policy were to be followed this year and the percentage of implementation was raised from 85.7% to 88%, the salaries which would result would be those which are shown on the handout under column 2, and as you can see, the minimum salary would be over $20,000. These are the salaries which would result if current policy were to be followed. Also, these are the salaries which would result if the proposal which I will explain to you in a few moments does not pass.

"Another very important problem which the Personnel Commission identified in 1980 was the fact that the salaries of many of the staff of the Diocese were tied to ranges for parochial clergy. It was simply not reasonable to try to compare their responsibilities, skills, and qualifications with those which were required by parochial clergy, to determine their compensation. Therefore the 1980 Commission on Personnel decided, with the approval of the Bishop, to create a separate series of salary grades for the diocesan staff and lay employees. The Commission on Personnel report entitled 'Recommendations for the 1980's', which I hope you have all seen and read, sets forth compensation objectives for officers and clergy and staff of the diocese. In compensating officers, it will be the objective of this diocese to provide levels of compensation generally comparable to employment of a similar nature and to request relative performance. The officers of the Diocese are the Bishop, the Vice President for Administration, the Vice President for Finance, the Treasurer, and the Assistant Treasurer. In compensating parochial clergy, it will be the objective of this diocese to see that a priest who is fully trained and experienced and performs competently on a full-time basis can maintain a moderate standard of living. We certainly owe them no less than that. In compensating diocesan staff, it will be the objective of this diocese to provide for the payment of salaries and provision of benefits that are competitive with other employers in the Seattle area. The diocesan staff includes the Director of Christian Education, the Stewardship Officer, the Hospital and Maritime and University Chaplains, the Diocesan Youth Director, the Dean of the School of Theology, and all office workers employed by the Diocese. Somewhere, Robert Hayman falls in there, I'm not sure exactly where!

"In order to meet the objectives regarding the diocesan staff and officers, the Commission on Personnel has recommended a series of salary grades from 1 through 16. This grade structure and the salary ranges recommended for this grade structure are set forth on pages 6 and 8 of the report which I just mentioned. The salaries of the Bishop and Treasurer will be determined by this Convention. The salaries of all other officers and staff and employees of this diocese will be determined by the Bishop within their applicable salary ranges.

"As mentioned earlier, the current system for parochial clergy determines ranges by consideration of the number of households in the parish, the number of communicants and the average attendance on four key Sundays. The Commission recommends that it be authorized by this Convention to develop a more complete system which would consider, in addition to the three previously mentioned factors, the duties and responsibilities of the positions held, the knowledge, skill and experience required to handle the environment and challenges of the situation. The Commission proposes that this new system would be placed before the 1981 Convention for implementation on January 1, 1982.

"Regarding parochial clergy, the Commission on Personnel recommends that the salary system which I have just explained to you be modified to include a midpoint for each range. This midpoint shall represent a standard or a normal salary for an experienced, fully functioning priest with good performance. The midpoint or standard salary for Grade E shall be the BLS intermediate family budget for the Seattle-Everett area, updated by the latest available Consumer Price Index information. The Commission on Personnel and the Diocesan Council recommend the salary ranges and midpoints set forth on Page 9 of 'Recommendations for the 1980's'. It should be noted that an additional grade, 'F', has been used on the handout, which is to be used for deacons and priests-in-training. The standard salary or midpoint of each range is the target salary for an experienced, fully functioning clergy with good performance. The years of full-time experience of the priest shall be a factor to be considered in determining the minimum allowable salary for each priest.

"The following minimums have been recommended to this Convention by the Commission on Personnel and the Diocesan Council: All clergy must be paid at least the minimum for their grade, meaning if they serve in a 'C' parish they will be paid the minimum of range 'C'. Clergy with five years' experience in grade will be paid no less than 90% of the midpoint or standard salary. Clergy with ten years' experience in grade will be paid no less than the standard salary or midpoint. The Commission on Personnel and Diocesan Council understand that there may be parishes that will not be able to meet these minimum salary requirements. Therefore, compensation below these minimums may be acceptable with the written approval of the Bishop.

"Additionally, the Commission on Personnel requests authority from the Convention to develop a standard form of contract to be used for all clergy in this diocese. This contract will include a requirement that all priests and deacons will receive an evaluation annually of their performance. The proposals I have just set forth are intended to deal equitably with those who labor for us. These proposals will provide only modest incomes compared with those received elsewhere. We owe our employees no less than this.

"Bishop, I would move the adoption and immediate implementation of the 1980 Commission on Personnel report, entitled 'Recommendations for the 1980's."

The motion was seconded.

Mr. Dean Edmunds, St. Columba's, Des Moines, moved an amendment to Page 10, paragraph 2 of the report, to add:

"Other cash outlays by the parish that accrue to the financial benefit of the rector or vicar other than the parish contribution to the rector or

vicar's Social Security account, i.e., on behalf of the parish, not the rector or vicar, may be deducted from the cash salary."

A speaker from the floor explained that this is all spelled out in Canon XIII, Section 3, and this amendment is not needed. The amendment was withdrawn.

The Rev. Corbet Clark pointed out that the BLS figures represent the cost of living for a family, not the income.

The motion for the adoption and immediate implementation of the report was voted on and CARRIED.

PRESENTATION OF PROGRAM BUDGET FOR 1981

Mr. Earl McGimpsey, Chairman of the Program and Budget Committee, presented the Program Budget for 1981. He thanked the members of the Program and Budget Committee for their long hours of work through the year on the budget. He stated that the goal of the Committee has always been to develop as democratically as possible the program and budget for the diocese. This past year the Program and Budget Committee surveyed every Episcopal diocese in the United States and discovered that the process we use in the Diocese of Olympia is by far the most democratic and wide-ranging and open process now employed by the Church. His remarks pertained not so much to the budget for 1981 as to the budget for 1982. He said if the process of budget making is to work well, it means that delegates and members of commissions and committees must take seriously the budget building process as it proceeds through the year. This fall the new Program Budget Committee will be soliciting the proposed programs and budget recommendations of the committees and commissions for adoption next year. It is at this level that the real decisions will be made as to what will be the priorities for this diocese, and how it is that we will accomplish our mission in Olympia. He encouraged everyone to give full consideration and cooperation to next year's Program and Budget Committee in developing that program budget.

Mr. McGimpsey continued: "We have gone from a line item budget to a program budget and the emphasis is that we want this Convention to know what priorities it is assigning to the programs of the diocese, and therefore it has to know what those programs are. So I would encourage all of you, as you vote here today, and as you prepare for next year, to pay particular attention to the programs as they are outlined, because, in fact, that is how the world will know Christ through us."

Mr. McGimpsey moved the proposed 1981 Program Budget in its entirety.

Mr. Mel Matteson, St. Paul's, Seattle, moved the question.

The motion CARRIED.

The Bishop announced a 10-minute break at 2:42 p.m.

FOURTH REPORT OF COMMITTEE ON RESOLUTIONS

RESOLUTION "F", Dean of the School of Theology, Source: North Seattle Convocation.

The Rev. Canon John Backus, for the Committee, recommended that the resolution be referred to the Commission on Personnel:

WHEREAS, the North Seattle Convocation, in regular meeting on October 21 1980 decided that the Grade of 11 for the Dean of the School of Theology, as outlined on page six of the report of the Commission on Personnel, is too low in comparison to others graded higher and with no greater responsibilities,

THEREFORE, BE IT RESOLVED: That the position of Dean of the School of Theology be increased by the 1980 Convention of the Diocese of Olympia from that of 11 to that of 13, making it equal to the Director of Christian Education and that of Stewardship Officer.

Recommendation seconded and CARRIED.

RESOLUTION "G", Pensions, Source: North Seattle Convocation.

Fr. Backus moved the resolution with the recommendation "do pass".

RESOLVED: That this 70th Convention of the Diocese of Olympia memorialize the 67th General Convention of the Episcopal Church in America to authorize and direct the Church Pension Fund to increase the pensions of retired clergy and widows in proportion to the rising cost of living.

The motion was seconded and CARRIED.

RESOLUTION "I", Peace Education, Source: Michael D. Evans, M.D., Member of Diocesan Council.

Fr. Backus moved the resolution, with no opinion by the Committee.

BE IT RESOLVED: That the Diocese develop, for use by local congregations and others, a peace education program; and

BE IT FURTHER RESOLVED: That such a program include, but not be limited to, issues of nuclear arms proliferation, compulsory military service and its alternatives, and the scriptural treatment of war and peace from a Christian perspective; and

BE IT FURTHER RESOLVED: That Diocesan Council be responsible for monitoring the progress of such a program on a timely basis.

The motion was seconded.

Dr. Evans, the source of the resolution, requested that "ideally" be restored to the second paragraph, before "include". There was no objection.

The Rev. David Storm proposed that, in the third paragraph, the words "and appropriate diocesan bodies" be added after "Diocesan Council". There was no objection.

Resolution "I", cont.

The motion CARRIED by a standing vote of 266 to 103.

RESOLUTION "K", Response to the Bishops' Pastoral Letter, Source: E. Michael C. Jackson and John P. Gorsuch

The Rev. Robert Carver explained that Resolution "J" had been combined with Resolution "K". Fr. Carver moved the resolution, recommending "do pass".

BE IT RESOLVED: That this 70th Convention of the Diocese of Olympia give thanks for the recent witness of the House of Bishops of the Episcopal Church in its pastoral letter to the Church (October 8, 1980), which addressed, in part, the "emergence of aggressive religious partisanship in the political arena", and that in keeping with that witness we, as the Diocesan Convention now assembled, affirm the following principles of our discipleship as followers of our Lord in this place and at this time:

a. God is the Lord of the history and we as Christians are called to be fully involved with Him in His world. In exercising this call to be involved, we are aware that there is no one Christian social or political position and while the Biblical witness does indeed give clear principles, sincere and conscientious Christians may apply these principles in different and sometimes opposite ways.

b. The Biblical witness speaks unequivocally of the sacredness of all human life, and on this our discipleship is focused.

c. The experience of Christians in this nation has led us to acknowledge the tensions of a pluralistic society and to understand that toleration of diversity of viewpoints, as well as beliefs, is of God; that narrow and intolerant interpretation of the Church's tradition and Biblical witness risks tyranny in the name of God.

d. God is the Lord of all, and that Christ's love for this world includes, in its totality, those who do not know Him, those who reject Him, those whose political views and structures are different from ours, as well as those of us who are Christians.

e. Our discipleship is not a call to arrogance or to manipulation. Our discipleship is a call to minister to His world as His servants with a readiness to love, to sacrifice, to suffer.

The motion was seconded.

Mr. Roy Ferguson, Church of the Resurrection, Bellevue, moved an amendment to the resolution, in subparagraph c., to strike all after "is of God".

The motion was seconded and LOST.

Mr. Bill Krager, St. Luke's, Seattle, moved to table the resolution.

The motion to table LOST.

Resolution "K", cont.

The Rev. Jon Lindenauer moved to amend the resolution by adding sub-paragraph f.: "It is the sense of this Convention that any denial that God hears the prayers of all people who pray to him in sincerity is contrary to the teachings of this Church; and deploring the arisal and usage of so-called Christian businessmen's directories."

The motion was seconded.

There was a motion to table the amendment. Seconded and CARRIED.

After further discussion, the question was called. The original resolution CARRIED.

RESOLUTION "M", Initiation, Source: James Blundell, Ruth Schmidt, and Tom Murfin, of St. John's, Olympia; and Gail Jones of Christ Church, Tacoma.

Fr. Carver moved the resolution, recommending "do pass".

BE IT RESOLVED: That the 70th Convention of the Diocese of Olympia send a Memorial to General Convention to wit:

WHEREAS, Holy Baptism is full initiation by water and the Holy Spirit into Christ's Body the Church; and

WHEREAS, Baptized members are privileged to receive the Holy Communion and thus be considered communicants; and

WHEREAS, This has made the terms Baptized Members, and Communicants in Good Standing in the Episcopal Parochial Report inexact; be it therefore

RESOLVED that the Episcopal Church Parochial Report be amended to include items for listing All baptized members, All baptized members receiving Communion, and Confirmed persons.

Mrs. Ruth Schmidt requested that the sources of the resolution be allowed to withdraw their resolution. Bishop Cochrane explained that the resolution could not be withdrawn in that manner but that only Convention could withdraw the resolution. He suggested that the resolution should address the National Canons rather than Parochial Reports, and that it should be rewritten and presented next year.

Mr. Tom Murfin moved that Convention accept withdrawal of the resolution. Seconded and CARRIED.

RESOLUTION "N", Lay Compensation, Source: CADO Board of Directors

Fr. Carver moved the resolution, recommending "do pass".

WHEREAS, this Diocese has adopted policy statements establishing the principle that the ecclesiastically employed clergy of the church are entitled to fair and just compensation sufficient to maintain moderate standard of living in the communities in which they are serving, and

WHEREAS, lay employees of the church, parochial and diocesan, are being compensated at widely varying levels while exercising the important ministry in the church to which they have been called,

Resolution "N", cont.

THEREFORE, BE IT RESOLVED: That this 70th Annual Convention of the Diocese of Olympia, affirms that lay employees of the church, full and part-time, are entitled to fair and just compensation responsibly indexed to the cost of living, and

BE IT FURTHER RESOLVED: That the Personnel Committee be directed to survey current compensation practices for lay employees within this diocese and formulate policy recommendations to be reported to the 71st Annual Convention.

The motion was seconded.

Mr. Tom Clemmons moved an amendment to delete the first "WHEREAS" clause. The amendment was seconded and LOST.

The question was called and the motion CARRIED.

RESOLUTIONS OF COURTESY

Mr. Val Brustad moved that all the Resolutions of Courtesy be accepted at one time. The motion was seconded.

The Rev. Paul Langpaap moved to amend the motion with a substitute Resolution 8. The motion was seconded and CARRIED.

In the vote on the original motion as amended, the motion CARRIED.

Resolutions of Courtesy:

Resolution 1: Greetings to the Rt. Rev. Ivol Curtis and Mrs. Curtis.

BE IT RESOLVED: That the 70th Annual Convention of the Diocese of Olympia send its love and best wishes to our beloved retired Bishop, Ivol, and to Lillian, his wife.

Resolution 2: Secretary of Convention and Convention Staff.

BE IT RESOLVED: That the 70th Annual Convention of the Diocese of Olympia thank the Secretary of Convention and the Assistant Secretaries of Convention; and thank the Convention and Diocesan staff members who have assisted in the work of Convention planning, its business and record keeping.

Resolution 3: The Host Parish.

BE IT RESOLVED: That the 70th Annual Convention of the Diocese of Olympia thank the clergy, staff, and people of St. Mark's Cathedral, Seattle; and especially their Chairman, Shirley Viall, for their contributions of time, energy, and talent in making the Convention arrangements.

Resolution 4: Committee on Convention.

BE IT RESOLVED: That the 70th Annual Convention of the Diocese of Olympia thank its Committee on Convention and Mary Drew, St. Paul's Parish, its Chairperson, for their most effective work in the planning of the program of this meeting of Convention.

Resolutions of Courtesy, cont.

Resolution 5: Greetings and Congratulations to those Celebrating Significant Events.

BE IT RESOLVED: That the 70th Annual Convention of the Diocese of Olympia send warm greetings and congratulations to the Rev. and Mrs. James Price in the year of their celebration of their 50th Wedding Anniversary.

Resolution 6: Commendation.

BE IT RESOLVED: That the 70th Annual Convention of the Diocese of Olympia, in recognition of the outstanding Youth Program of this diocese, and its rich ministry among our young people, commend Mrs. Nancy Trotter Wolfe for her devotion, her energy, her guidance of young people and her love for them in Christ's name.

Resolution 7: Congratulations to St. James', Sedro Woolley.

BE IT RESOLVED: That this 70th Annual Convention of the Diocese of Olympia congratulate the parish of St. James', Sedro Woolley, on the occasion of its 90th anniversary as a congregation serving our Lord Jesus Christ in the Diocese.

Substitute Resolution 8:

BE IT RESOLVED: That this 70th Convention expresses its sincere appreciation and thanks to Mrs. A. Scott Bullitt for the valuable contributions which have been made enabling "The Eucharist for Shut-ins" to be broadcast on television on Sunday mornings on Channel 5, and for the weekly live broadcast of Compline from St. Mark's Cathedral on KING FM; and

BE IT FURTHER RESOLVED: That this Convention expresses its gratitude and thanks to the Very Rev. John Compton Leffler for his work in extending Christ's ministry through these media.

RECOGNITION OF EXECUTIVE COUNCIL MEMBER

Bishop Cochrane recognized Mrs. Ruth Schmidt in her position as a member of Executive Council, a prominent diocesan worker in the life of the Church.

ADJOURNMENT

Bishop Cochrane closed the Convention with prayer at 3:50 p.m.

CERTIFIED:

Robert F. Hayman
Secretary

+Robert H. Cochrane

Robert Hume Cochrane, D.D.
Bishop of Olympia

BISHOP'S CROSS AWARDS 1980

Richard Chatelain	St. John's Church, Kirkland
Audrey Chatelain	St. John's Church, Kirkland
Tom Murfin	St. John's Church, Olympia
Haydee Newman	Church of the Epiphany, Seattle
Janet Wendt	St. Luke's Church, Tacoma
Forrest Ryan	Church of Our Saviour, Monroe
Dora Lynn Rice	St. John's Church, Gig Harbor
Emily Cornelius Harris	Church of the Ascension, Seattle
Richard Hattrup	Emmanuel Church, Orcas Island
Vera Meehan	Church of Our Saviour, Monroe

The full text of the citations read at the time of the award may be obtained from the Bishop's Office.

CONSTITUTION OF THE DIOCESE OF OLYMPIA

Article I	Name and Jurisdiction
Article II	Acceding to the Constitution of the General Convention
Article III	The Authority of the Diocese
Article IV	The Bishop
Article V	The Cathedral
Article VI	The Convention of the Diocese
Article VII	Members of Convention
Article VIII	Officers of Convention
Article IX	Transaction of Business
Article X	The Standing Committee of the Diocese
Article XI	The Diocesan Council
Article XII	Deputies to the General Convention
Article XIII	Delegates to the Provincial Synod
Article XIV	Election of Officers
Article XV	Admission of New Parishes and Missions
Article XVI	Forfeiture of Privilege
Article XVII	Assessments
Article XVIII	Incorporation of the Diocese
Article XIX	Election of Bishop
Article XX	Authentication and Preservation
Article XXI	Amendments

CONSTITUTION OF THE DIOCESE OF OLYMPIA

OF THE PROTESTANT EPISCOPAL CHURCH IN THE

UNITED STATES OF AMERICA

January 1, 1975

ARTICLE I

Name and Jurisdiction

The Church in that portion of the State of Washington lying west of the summit of the Cascade range of mountains and including the Counties of Whatcom, Skagit, San Juan Island, Clallam, Jefferson, Snohomish, King, Kitsap, Grays Harbor, Mason, Thurston, Pierce, Pacific, Lewis, Wahkiakum, Cowlitz, Clark and Skamania shall be known by the name and description of the "Diocese of Olympia".

ARTICLE II

Acceding to the Constitution of the General Convention

The Church in the Diocese of Olympia accedes to the Constitution of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention of the same.

ARTICLE III

The Authority of the Diocese

The authority of this Diocese is vested in and exercised by its Bishop, and Bishop Coadjutor (if there be one), its Convention and the Standing Committee.

ARTICLE IV

The Bishop

The Bishop is the Ecclesiastical Authority of this Diocese. He is the Chief Pastor and may officiate in the offices of the Church in any Parish or Mission, or elsewhere in this Diocese. He is the Ordinary of all religious or benevolent organizations of the Church within the Diocese, and as such may attend or preside at any of their meetings, having appellate jurisdiction. All controversies between the Rectors of two or more Parishes; or between Parish or Vestry and Rector; shall be referred to the Ecclesiastical Authority for determination.

ARTICLE V

The Cathedral

Section 1. St. Mark's Church of Seattle is hereby designated and declared

to be the Cathedral Church of this Diocese, and the official seat of the Bishop of the same.

Section 2. The Constitution of the Cathedral shall be that approved by the Convention of the Diocese.

ARTICLE VI

The Convention of the Diocese

Section 1. There shall be held an annual meeting of the Convention of the Church in this Diocese. In order that proper notice be given, the time and place shall be fixed by the Ecclesiastical Authority no less than 120 days before the convening of said Convention.

Section 2. Special meetings of the Convention may be called by the Ecclesiastical Authority. The time, place, and purpose of such meeting shall be designated, and no business shall be transacted other than that stated in the call except by unanimous consent of the Convention.

Section 3. Ninety days' notice shall be given of every annual meeting of the Convention and thirty days' notice shall be given of a special meeting of the Convention, by the Secretary of the Convention, except as provided for in Article XIX. The mode of notice shall be a circular addressed to every clergyman and to the clerk of every parish and mission in this Diocese.

Section 4. Every meeting of the Convention shall be opened as the Ecclesiastical Authority may direct.

ARTICLE VII

Members of Convention

Section 1. The Convention shall be composed of clergy and laity.

Section 2. The Bishop, and the Bishop Coadjutor and the Bishop Suffragan (if there be one), shall have a seat and a vote in the Convention.

Section 3. Every clergyman who shall have been canonically resident within this Diocese before the Convention meets shall be entitled to a seat and vote.

Section 4. The lay members shall consist of delegates from each parish and each organized mission in union with the Convention, who shall be in equal numbers men and women, and shall be communicants in the parish or mission they represent.

ARTICLE VIII

Officers of the Convention

Section 1. The Bishop of the Diocese shall be ex-officio President of the Convention, and shall be entitled to every privilege of membership in the meeting of Convention. In the absence of the Bishop, the Bishop Coadjutor or Bishop Suffragan (if there be one) shall preside. (The President of the Standing Committee shall be next in order to preside.) In the absence or incapacity of these, a president pro tempore shall be elected by the Convention from among the presbyters, members thereof. His duties shall be those prescribed by the Canons.

Section 2. At each annual meeting of Convention there shall be elected:

(a) A Secretary from among the members thereof who shall serve until the following annual meeting.

(b) A Treasurer, who shall have the privileges of a member of the Convention.

(c) An Historiographer who shall be the official Diocesan historian.
(d) An Archivist who shall have custody of the archives of the Diocese.

Section 3. At each annual meeting of the Convention the Bishop shall appoint, subject to the approval of the Convention, a Chancellor of the Diocese who shall be a layman, a communicant of the Church and regularly admitted to practice in the Supreme Court of the State of Washington. He shall have the privileges of a member of the Convention.

Section 4. In the event of a vacancy in the aforementioned offices, the Bishop, acting by and with the Standing Committee, shall fill the vacancy.

Section 5. The compensation of all officers shall be fixed by the Diocesan Council.

ARTICLE IX

Transaction of Business

Section 1. One-third of the clergy entitled to seats in the Convention, and delegates from one-third of the parishes and missions in union with the Convention, at any time duly assembled, shall constitute a quorum for the transaction of business, except that a smaller number may adjourn from time to time.

Section 2. In all matters which shall come before the Convention, the clergy and laity shall deliberate in one body and vote as individuals; each delegate present being entitled to one vote and no more; and unless otherwise provided, a majority of the votes of the two orders jointly shall be decisive.

Section 3. On the call of any five members, the two orders shall vote separately, and a concurrence of a majority of each order shall be necessary to constitute a decision.

ARTICLE X

Standing Committee of the Diocese

Section 1. The Convention shall elect by the concurrent vote of a majority of the clerical and lay orders, a Standing Committee to consist of four presbyters and four laypersons. Members of the Standing Committee shall serve a four-year term and shall not be eligible for re-election until one year shall have elapsed following the expiration of the four-year term to which they shall have been elected. One presbyter and one layperson shall be elected at each annual Convention to serve for a four-year term. If a fourth ballot is required at any election, said ballot shall be made up of the two persons receiving the highest number of votes on the third ballot in the order from which one is to be elected, and only the members of that order shall vote thereon. The person receiving the higher number of votes on the fourth ballot in the order from which one is to be elected shall be deemed elected. An election for a short term to fill a vacancy shall be conducted in the same manner. All of these must be persons eligible to seats in the Convention. Not more than one person from any one parish or mission may serve on the Standing Committee at any given time.

Section 2. If there be no Bishop or Bishop Coadjutor or Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Section 3. At the first meeting of the Committee, which shall be as soon as practicable after their election, they shall choose a president from the clerical members and a secretary from either the clerical or lay members. The secretary shall keep a record of all the proceedings of the Standing Committee which shall be subject at all times to the inspection of the Bishop of the Diocese, and a full report of their acts shall be made to each annual meeting of Convention.

Section 4. A majority of the members of the Standing Committee shall constitute a quorum, and a majority of a quorum so convened shall be competent to act, unless the contrary is expressly required.

Section 5. During the interim between the meetings of Convention, the Standing Committee shall have the power of Convention to ratify or elect officers and Standing Committee members to fill vacancies until the next Annual Convention, unless otherwise provided.

ARTICLE XI

The Diocesan Council

There shall be a Diocesan Council whose members and their mode of election, duties and powers shall be as may now or hereafter be prescribed by the Canons of the Diocese.

ARTICLE XII

Deputies to the General Convention

Section 1. At the annual meeting of the Convention in the year preceding the regular meeting of the General Convention there shall be elected by the concurrent vote of a majority of both orders, four Clerical and four Lay Deputies who shall represent this Diocese in the General Convention of the Protestant Episcopal Church. If a fourth ballot is required, said ballot shall be made up of twice the number of persons remaining to be elected in each order. The persons whose names shall be placed on the fourth ballot shall be those who received the highest number of votes on the third ballot in the order from which one is to be elected and only the members of that order shall vote thereon. The persons receiving the highest number of votes on the fourth ballot in the order from which they are to be elected shall be deemed elected. The Clerical Deputies elected shall be presbyters canonically connected with the Diocese, and each lay person shall be a communicant of some parish or organized mission in union with the Convention.

Section 2. At the same time there shall be elected in the same manner and with the like qualifications, four clergymen and four lay persons as alternate deputies to the General Convention.

Section 3. In the case of vacancies the Ecclesiastical Authority shall select, in the order of their election, one or more of these alternates to act as deputies.

ARTICLE XIII

Delegates to the Provincial Synod

Delegates and Alternates to the Provincial Synod. Delegates and Alternates to represent this Diocese at the Provincial Synod of the Province of the Pacific shall be the clerical and lay deputies and alternate deputies elected by the Diocesan Convention to the next General Convention of the Episcopal Church.

ARTICLE XIV

Election of Officers

Section 1. The election of all officers and representatives provided for

in this Constitution shall be by written ballot, unless consent by unanimous vote of the Convention is given to dispense with the requirement. In the event of a failure to elect at any Convention, the person or persons already in office shall continue in office until the successor or successors shall have been appointed by the Standing Committee as provided in Article X, Section 5.

Section 2. At least thirty days prior to the Annual Meeting of Convention, the Bishop shall appoint a committee of five members who shall select as nominees at least two persons for each vacancy to be filled by Convention on the Standing Committee and on the Diocesan Council, and at least one person for the offices of Secretary, the Treasurer, and the Registrar and Historiographer. Further nominations for all these positions may be made from the floor of Convention.

ARTICLE XV

Admission of New Parishes and Missions

Section 1. A Parish may be admitted into union with the Convention on motion, by a majority of votes, provided it shall have laid before the Convention through its Secretary at least one month before the Annual Meeting of the same:

(a) A certificate of approval of the organization of such Parish, from the Ecclesiastical Authority;

(b) Satisfactory evidence that a Constitution or Articles of Incorporation have been adopted and subscribed to by the Wardens, in which they accede to the Constitution, Canons, Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America, and to the Constitution and Canons of the Diocese of Olympia;

(c) Satisfactory evidence that the Parish has been regularly organized by the election of two wardens, with a total of not less than three nor more than fifteen vestrymen, and that the Parish contains at least twenty-five communicants.

(d) A written statement made on the authority of the vestry at a duly called meeting that the Parish will support a rector without missionary aid, and agreeing that in the event it shall not be able so to do and becomes dependent on missionary aid, the Convention may change its status to that of an organized Mission.

Section 2. An organized Mission may be admitted into union with the Convention by a majority of votes, provided it shall have presented to the Convention a certificate from the Ecclesiastical Authority stating that such Mission is duly organized.

ARTICLE XVI

Forfeiture of Privilege

Whenever, in the opinion of the Bishop, any parish or mission shall be liable to forfeiture of privilege, or be essentially defunct as described in the Canon on Dormant Parishes, he shall signify the same to the Convention. Such parish or mission may be suspended from the right of representation in the Convention, or its connection with the Diocese wholly dissolved, by a two-thirds vote of each order. In either event the properties of such parish or mission shall revert to the Diocese, and such other action shall be taken as is permissive under the Constitution and Canons.

ARTICLE XVII

Assessments

Section 1. The Convention shall have power to raise money by tax or

assessment on the parishes and missions of the Diocese by canon, or by special vote, for the necessary or proper expenses of the Diocese, or for any other purposes which the Convention may from time to time approve or direct.

Section 2. The Convention shall also have power to impose such penalty as it may deem proper within its lawful power for neglect to pay such assessment when imposed.

ARTICLE XVIII

Incorporation of the Diocese

Section 1. The Church in this Diocese is incorporated for legal and secular purposes under the laws of the State of Washington by the name and title of "The Diocese of Olympia, Inc.". This corporation shall have the custody, control, and investment of all trust funds of the Diocese, and shall also hold the legal title to all diocesan property, including the property of all organized Missions, and shall exercise such other power as shall have been set forth in the Articles of Incorporation.

Section 2. The Bishop and the Treasurer of the Diocese shall be ex-officio members of the Board of Trustees of said corporation. The other members of the Board shall be chosen by the Convention in the manner prescribed by the Articles of Incorporation.

Section 3. Any amendment to the Articles of Incorporation must be approved by the Convention.

ARTICLE XIX

Election of Bishop

Section 1. The election of a Bishop, Bishop Coadjutor or Suffragan Bishop for this Diocese may be held at an annual meeting of Convention, or in a special meeting of Convention called for the purpose at least sixty days before the time appointed, of which the object shall be stated in a printed notice sent by the Secretary of the Standing Committee to every clergyman canonically resident and to the vestry of every Parish and the Bishop's Committee of every organized Mission.

Section 2. The election shall be made in the following manner: Any member of either order may nominate some fit and qualified clergyman for the office. The name or names thus presented shall be balloted upon by both orders voting separately, and the person receiving the majority of votes cast in each order shall be declared duly elected.

Section 3. The presence of two-thirds of the clergy and lay delegates of the Parishes and Missions entitled to vote shall constitute a quorum.

ARTICLE XX

Authentication and Preservation

The Secretary of the Convention shall procure and keep a suitable book entitled "Constitution and Canons of the Diocese of Olympia", in which shall be recorded this constitution with the certificate of its adoption. All articles, canons and additions thereto, hereafter adopted by the Convention, shall be certified to by the President and Secretary of the Convention, as having been duly adopted, and shall, with the certificate of adoption, be recorded in the said book, and the said book shall be taken and regarded as prima facie evidence of

the due adoption and correctness of all papers recorded therein under the article.

ARTICLE XXI

Amendments

Amendments to this Constitution may be made by the Convention provided the proposed amendments be adopted at two successive annual meetings of Convention by a majority vote of the two orders voting separately. Provided, that the proposed alteration, amendment or addition may be amended before its adoption by a two-thirds vote of the Convention to which it is finally submitted.

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CANONS
of the
DIOCESE OF OLYMPIA

CANON I

The Clerical Members of Convention

At least one week prior to the meeting of any Diocesan Convention, it shall be the duty of the Ecclesiastical Authority to certify to the Secretary the names of all clergymen canonically resident in the diocese, designating those who are entitled by the Constitution to take part in its proceedings.

CANON II

Lay Members of Convention

Section 1. Being in union with the Convention, each parish, each organized mission which will have a separate Bishop's Committee, each mission field having one joint Bishop's Committee for the entire field shall be entitled to representation to be based on communicant strength in accordance with the following table:

Any number not over 200	2 delegates
201 - 400	4 delegates
401 - 600	6 delegates
601 - 900	8 delegates
901 - 1200	10 delegates
over 1200	12 delegates

Section 2. Each parish, mission, and field shall select from among its qualified electors, delegates and alternates to provide a full complement of representatives according to the above table. This representation shall be divided equally between men and women. An alternate delegate may not qualify to substitute for a delegate of the opposite sex. Commencing in 1972, one half of the delegates and alternates shall be elected for a one year term and the other half shall be elected for a two year term and thereafter, at each annual election, the delegates and alternates shall be elected to a two year term. Delegates and alternates shall serve as such at each meeting of the Diocesan Convention, both annual and special, occuring during the term for which they are elected.

Section 3. Delegates and alternates shall be elected at a regular or special parish, mission or field, meeting; or in default thereof, the vestry or Bishop's Committee shall select the delegates and alternates as above set forth.

Section 4. Certificates of selection of lay delegates and alternates shall be in the form determined by the Secretary of the Convention with the approval of the Council. Forms shall be distributed to parishes, missions, and fields not less than three months prior to the Convention, and shall be completed and returned to the Secretary at least two months prior to the opening date.

CANON III

Duties of Officers of Convention

Section 1. The President shall:

(a) Preside at all meetings of the Convention;

(b) Appoint the Chancellor;
(c) Appoint standing committees as provided by these canons.

Section 2. The Secretary shall:
(a) Give notice of the meetings of Convention. In case of failure to do so, the Ecclesiastical Authority shall have this power;
(b) Keep a record of all the proceedings of Convention;
(c) Publish the Convention Journal;
(d) Preserve its records, and the Constitution and Canons;
(e) Have the power to appoint an assistant;
(f) Attest its public acts and faithfully deliver to his successor all the books and papers relating to the convention which may be in his possession;
(g) Receive the certificates of lay delegates and prepare a roll;
(h) Call the roll of delegates at the opening of Convention.

Section 3. The Treasurer shall receive and disburse all monies collected under the authority of Convention, except as otherwise provided in Constitution and Canons.

Section 4. The Historiographer shall:
(a) Create, maintain and continue a history of the Diocese; its significant personnel and events.
(b) Report annually to the Bishop and Convention concerning the discharge of such duties.
(c) Perform such duties as may be prescribed by the Ecclesiastical Authority or by Resolution of Convention.

Section 5. The Archivist shall be the custodian of the Journals, papers, reports pamphlets and other records of the Diocese and shall report annually to the Bishop and Convention concerning discharge of such duties.

Section 6. The Chancellor shall:
(a) Be present at each session of the Convention and respond to all requests for advice made by Convention;
(b) Act as legal advisor to the Bishop, Standing Committee, Diocesan Council, and Convention in all matters relating to the Church;
(c) Perform such other duties as may be requested by the Ecclesiastical Authority, Convention, or official body of the Diocese.

CANON IV

Standing Committees of Convention

There shall be the following standing committees appointed by the President, the members of which need not be delegates to the Convention. The members shall be appointed within ninety days following the adjournment of each annual Convention. They shall serve until the adjournment of the next annual Convention.

(a) Dispatch of Business - 2 clergy and 2 lay members;
(b) Privilege - 1 clergy and 2 lay members;
(c) Admission of New Parishes and Missions - 1 clergy and 2 lay members. This deals with application for union with Convention;
(d) Canons - 2 clergy and 2 lay members. This Committee recommends changes or additions to the Constitution and Canons. The committee report on these must be submitted in writing to the clergy and clerks of the Vestries and Bishop's Committees at least ten days before the annual meeting of Convention. Any proposed changes shall be submitted to the Committee for its consideration at least four weeks before the annual meeting of Convention.

CANON V

The Business of Convention

The Convention shall open as the President directs. The order of business shall be as follows:

(a) The Secretary shall call the names of the clergy entitled to seats;

(b) He shall then call the list of the Parishes and Missions entitled to representation in convention which shall have furnished him their certificates of lay delegates and alternates elected, together with the names of such lay delegates appearing therein;

(c) The calling of the names of clergy and lay delegates may be dispensed with by an unanimous consent of the members of Convention present, provided satisfactory evidence of a canonical quorum of each order be laid before the Convention by the Secretary. In such case the Secretary shall secure a correct list of the clergy and lay delegates present;

(d) Irregular or defective certificates shall be referred to the Committee on Privilege.

(e) A constitutional quorum being present, the President shall declare the Convention organized for business. The Convention shall then proceed to adopt an order of business.

CANON VI

The Diocesan Council

Section 1. The Bishop and Council of the Diocese, as hereinafter constituted, shall be known as "The Diocesan Council" and shall exercise all the powers of Convention between the meetings thereof in regard to the unification, development and prosecution of the work committed to it.

Section 2. The Diocesan Council shall consist of the Bishop, Bishop Coadjutor, Suffragan Bishops, if any, the President of the Standing Committee; five members of the clergy and eleven communicant laypersons.

Section 3. The Ordinary shall be the President of the Council.

Section 4. At each Annual Meeting of the Convention there shall be elected one member of the clergy and two communicant laypersons to serve as members of the Council for four years. The Bishop shall appoint one person to serve as a member of Council for four years, either a member of the clergy or a communicant layperson to replace the person of the like order rotating off Council, to serve as a member of Council for four years; and in making such appointment the Bishop shall take into consideration geographical balance. Members of Council shall be deemed delegates-at-large to Convention. No member who has served on Council for four consecutive years shall be eligible for re-election or appointment until the expiration of one year. The Council shall have power to fill vacancies resulting from death, resignation or removal of Council members elected by Convention, and the Bishop shall have like power to fill vacancies of appointed members, to serve until the next meeting of Convention.

Section 5. The Diocesan Council shall organize and elect such officers other than the President, and appoint such agents as it deems appropriate.

Section 6.

(a) The Council shall be the Program Planning and policy making body of the Diocese between sessions of Convention.

(b) A Committee of not less than seven members of whom three shall be members of Council, all appointed by the Bishop and confirmed by Council, shall be responsible for the development of a proposed Diocesan Program and Budget for the following year.

(c) The Ordinary of the Diocese shall be responsible for the administration of all Diocesan Programs and Policies.

Section 7. The Ordinary shall supervise the financial affairs of the Diocese and of all Diocesan Institutions and Organizations, and shall require a proper annual audit of all receipts and disbursements of all parish and diocesan institutions and organizations. The Ordinary shall require the bonding of all Parish, Mission and Diocesan Treasurers; the maintenance of adequate insurance of all church properties; and the introduction and maintenance of the budget system in each Parish and Mission. The Ordinary shall be responsible for maintenance of all properties belonging to the Missions and Institutions of the Diocese.

Section 8. The Ordinary shall, with the advice and consent of the Council, present a proposed budget to Convention. Copies thereof shall be presented to the clergy and Parish and Mission Treasurers at the Convocation Meetings next before Convention, due notice being first given to the Treasurers. After adoption of a budget by Convention, statements of Parish and Mission quotas must be furnished to clergy and to treasurers as soon as possible. Council shall review and recommend to the Ordinary such changes in the budget adopted by Convention as it shall find expedient and necessary throughout the year.

CANON VII

Diocesan Institutions

Any organization hereafter formed for religious, educational or charitable, work in the diocese may assume and retain the title of Diocesan Institution only when it conforms to the following conditions:

(a) It shall be accepted as such by vote of Convention;

(b) The Members of its governing board shall be chosen in a manner approved by Convention;

(c) The officers of the Institution shall annually present a full report of all its activities during the twelve months preceding to the Department of Diocesan Council to which the Council appropriately assigns it, in a form determined by that Department. It shall also present to the Ordinary a full financial statement.

CANON VIII

The Funds of the Diocese

Section 1. Assessments.

(a) An annual assessment shall be levied upon each parish and mission of the Diocese.

(b) The assessment quotas shall be based on the Net Disposable Income available for general parish or mission purposes in the second preceding year prior to the year of assessment (for example, 1977 NDI would be the basis for the 1979 assessment).

(c) Net Disposable Income shall be specifically defined by resolution of Diocesan Council and the assessment rate to be applied thereto shall be the same flat rate percentage for all congregations.

(d) The Assessment Rate shall be set by the Annual Convention and when first thus set shall be effective for the two years immediately thereafter. The Assessment Rate percentage may be raised or lowered from time to time by succeeding conventions; provided that, the adjusted Assessment Rate shall not become effective until the second year of assessment following such action by Convention. (e.g. A decision to change the Rate of Assessment by the Convention meeting in 1979 would not become effective until assessment year 1981.)

(e) Each year, by March 1st, the Assessment Rate set by the Convention for the ensuing year of assessment shall be computed against the Net Disposable Income reported by the parishes and missions on the form provided by the Treasurer of the Diocese and to be returned with their annual parochial reports. The resulting sum total shall be reported to the Diocesan Council for use by its Program Budget Committee in the development of the proposed Program Budget for the ensuing year. (e.g., on March 1, 1979, the Assessment Rate approved by Convention will be multiplied against the Net Disposable Income for 1978 reported by parishes and missions and the sum total will be the amount available to be budgeted for the 1980 Program of Diocese.)

(f) Should the Convention in any year deem it necessary to increase the revenue to be generated from assessments on parishes and missions in excess of that which would be provided under Section 5 above, the Convention may, by 2/3rds affirmative vote, levy a special assessment upon the parishes and missions. Such special assessment shall be limited to one year in duration.

(g) In the event of failure of any Parish or Mission to furnish the Secretary of Convention with its Annual Financial Report, the Ordinary shall fix the amount of its assessment.

(h) If any Parish or Mission shall believe that its assessment is unjust or inequitable it shall have the right to present the grounds for such belief to the Diocesan Council; and upon consideration of the same, the Council shall have the power to recommend to the Ordinary a change or reduction in the amount of the assessment.

(i) Any Parish or Mission that shall have charged against it an accumulation of unpaid assessments, shall have the right to petition Diocesan Council for relief; and Council shall have power, when such action is deemed equitable and expedient, to grant such relief by the remission of all or part of such accumulated indebtedness, excepting that of the current year.

Section 2. Assessment Fund.

(a) There shall be an assessment fund into which all assessments received shall be deposited and out of which the operating expenses and missionary expenses of the Diocese shall be paid, with other funds available for those purposes. Funds received which are particularly earmarked for missionary or other special purposes shall be used solely for such purposes.

(b) Any budget surpluses are to be considered as "other funds available" for program budget operating and missionary purposes within the content of Canon VIII, Section 2.

Section 3. The Endowment Fund.

(a) There shall be an Endowment Fund, which shall be known as the Episcopate Fund of the Diocese. The income of this fund shall be appropriated to the support of the Bishop of the Diocese, and of Bishops Coadjutor and Suffragan (if there be such), and to meet the administrative expenses of the Diocese. The Episcopate Fund shall consist of all monies and securities held for the credit of the fund at the time of the organization of the Diocese of Olympia and its admission into union with General Convention, and of such donations and contributions as have been made or shall be made thereto from private or public sources;

(b) All income arising from the Episcopate Fund shall be received by the Treasurer of the Diocese of Olympia, Inc., and shall be disbursed by him on order of the Convention or on order of the Directors of the Corporation.

Section 4. Diocesan Emergency Fund.

There shall be a fund which shall be called the Diocesan Emergency Fund, which shall be derived from donations and contributions and from an annual collection or collections to be made in each Parish and Mission of this Diocese, unless otherwise authorized by Convention or Council. (See Canon 17, Section 4.) All monies or securities belonging to the Fund shall be held by the Treasurer of the Diocese of Olympia, Inc., and all disbursements from said fund shall be made by the Treasurer on the written order of the Ecclesiastical Authority. All disbursements from this Fund shall be made only for the relief of clergy in good standing, canonically connected with the Diocese, or their families.

Section 5. Bishop's Discretionary Fund.

There shall be a fund known as the Bishop's Discretionary Fund, to be administered by the Bishop. It shall consist of open offerings taken at the time of the Bishop's visitation to any Parish or Mission for Confirmation. (See Canon 16 and 17, Section 5.)

CANON IX

The Parish

Section 1. Any number of persons not less than 25, of legal age, (ten of whom shall be males), who shall be communicants of this Church and resident of the community, town, city or district where the proposed parish is to be located, may organize themselves as a parish in the following manner:

Notice of intention to organize a Parish shall be first given to the Ecclesiastical Authority of the Diocese. Such notice shall be in writing in the following form:

> Reverend Father in God: We, whose names are hereunto subscribed, being attached to the Doctrine, Discipline and Worship of the Protestant Episcopal Church, and desirous of securing the holy influence of the Church for ourselves, our families and our neighbors, do hereby respectfully ask permission to associate and organize ourselves, and others as a parish under the name of _____ Parish, _____. And we do hereby promise and agree that said Parish shall always be held under the Ecclesiastical Authority of the Bishop of Olympia and his successors in office, and in conformity with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and Constitution and Canons of the Diocese of Olympia, the authority of which we do hereby recognize and bind ourselves to make them part of the Constitution of said Parish, and to whose Liturgy, Doctrine, Discipline, Rites and Usages we promise at all times, for ourselves and successors, corporate obedience and conformity.

Section 2. Upon the receipt of the written approval of the Ecclesiastical Authority, the petitioners shall then proceed as follows:

Notice of the meeting to organize, setting forth the object, the time and place of such meeting, shall be publicly read at the time of morning service, on two Sundays next preceding said meeting by some clergyman of the church appointed by the Bishop.

Section 3. At the meeting a clergyman appointed by the Bishop shall preside. A Secretary shall be chosen. A book shall be provided for a record of the proceedings of the meeting, in which shall be entered, first, the notice of the Ecclesiastical Authority, with the names subscribed to the same, the approval of the Ecclesiastical Authority, the record of the action taken for organization, the names of the vestrymen chosen for the first year, and any other matters of importance pertaining to the organization; and, second, the Constitution or Articles of Incorporation or Association adopted at the meeting.

Section 4. Parishes hereafter organized may be admitted into union with the Convention in this Diocese in accordance with Article XV of the Constitution, and on compliance with the provisions thereof. Application for admission into union with the Convention shall be made within two years from the date of the legal incorporation of the Parish; if not, the Bishop, with the consent of the Standing Committee, may declare the permission to organize withdrawn, and the organization null and void.

Section 5. If a proposed new Parish is within the limit of an existing Parish, the written consent of a Rector and Vestry of the existing Parish shall first be had and obtained for the organization of a new Parish. If such consent cannot be obtained, the permission for the organization of a new Parish within the parochial limits of an existing Parish shall be vested in the Bishop of the Diocese, acting by and with the consent of the Standing Committee.

Section 6. For the purpose only of private or domestic pastoral ministrations, the residence, wherever situated, of each registered parishioner of any Parish or Mission shall be deemed a part of the Parish or Mission in which such parishioner is registered.

CANON X

Rectors, Parishes & Vestries

Section 1.

(a) At any time between the annual meeting of Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceding, there shall be held an annual meeting of the Parish for election of a Vestry and for the transaction of such business as may properly come before the meeting;

(b) Special meetings of the Parish may be called by the Rector, or by the Vestry, if there be no Rector, and shall be called by the Rector upon a written request signed by a majority of the Vestry. Notice of any special meeting of the Parish shall be given at two regular services of the Church on at least one Sunday next preceding the day appointed for the special meeting;

(c) At all Parish meetings the Rector (if there be one; if not, a Warden) shall preside and the Clerk of the Vestry shall act as the Clerk of the meeting.

Section 2.

(a) The number of Vestrymen, as prescribed in the Articles of Incorporation of each Parish, shall be not less than three nor more than fifteen, and within these limits, the Parish, by a majority vote, may fix or change the total number elected annually. Baptized persons who are qualified electors shall alone be eligible; and at least two-thirds of the Vestrymen shall also be communicants. The Rector shall be ex-officio a member and the chairman of the Vestry;

(b) The electors (as herein defined in Section 3.(a), shall each year choose by ballot 1/3 of the whole number of Vestry members to serve for three years and until the election of their successors;

(c) No member of a Vestry who is elected to a full three year term shall be eligible for re-election to the Vestry until one year after the expiration of the term for which he was elected.

Section 3.

(a) The electors shall be: (1) Communicants of the Parish, age sixteen or older, whose names have been on the Parish Register for at least one month next preceding the Parish Meeting, who have made recorded contributions to the parish budget, shown by the books of the parish treasurer, and (2) Such other baptized persons of like age who for six months past have made recorded contributions to the parish budget as shown by the records of the Parish Treasurer.

Section 4.

At the first meeting of the Vestry after the annual election there shall be chosen a Senior Warden and Junior Warden, both of whom shall be communicants of the church and shall be vestrymen. In case the Parish be without a Rector or in case of the organization of a new Parish, both Wardens shall be elected by the Vestry; in all other cases the Rector shall appoint from the Vestry the Senior Warden, and the vestrymen shall elect the Junior Warden.

Section 5.

(a) At the first meeting of the Vestry they shall also elect a Clerk, who shall keep the minutes of the Vestry meetings and record them in a book provided for the purpose, and a Treasurer who shall receive and disburse the revenues of the Parish, as the Vestry shall direct. He shall keep an accurate account of all receipts and disbursements, rendering an annual account to the Vestry for audit, and in addition thereto, an account at any time as the Vestry may direct. The books of both the Secretary and the Treasurer shall always be open to the inspection of the Rector and the members of the Vestry of the Parish, and of the Bishop of the Diocese. Neither the Clerk nor the Treasurer need be a member of the Vestry;

(b) There shall be no meeting of the Vestry unless the Rector, if there be one, and a quorum of the Vestry be present; provided, that if the Rector be absent from the Parish, or, if when notified of the meeting, he shall decline or neglect to be present, the meeting shall be valid if there be a majority of the Vestry, including one Warden, present. Voting by proxy shall not be permitted.

Section 6.

(a) It shall be the duty of the Wardens of every Parish to give written notice to the Ecclesiastical Authority of an impending vacancy in the Rectorship no later than ten (10) days after such an impending vacancy is made known. Subsequent to such notice, the Wardens shall counsel with the Ecclesiastical Authority as to the needs of the Parish. After the Vestry has determined the pastoral needs of the congregation and communicated the same to the Ecclesiastical Authority, he or it will recommend to the Wardens the persons whom he or it deems qualified for consideration as nominees for the Rectorship of such Parish.

(b) A Rector shall be elected at a meeting of the Vestry by affirmative vote of at least two-thirds of the Vestry given by written ballot. He shall have been nominated at a meeting of the Vestry held not less than two weeks prior to the meeting at which the election takes place.

(I) If a nominee is not taken from the group recommended by the Ecclesiastical Authority, the name of the clergyman proposed as a nominee shall be made known to the Ecclesiastical Authority, The Ecclesiastical Authority shall respond to such proposal in writing or by conference with the Vestry within twenty (20) days. The Vestry must consider such response at a meeting duly called and held for that purpose.

(II) No election shall be valid unless and until the Ecclesiastical Authority has filed with the Vestry a statement that, so far as he or it knows or believes, the person nominated is a fit and qualified presbyter of this church, and the nomination is approved.

(c) The call of the Rector-elect shall be in writing and express distinctly any special conditions, together with the stipulation as to salary and allowances. When the call has been accepted in writing the contract shall be complete. The contract may be revised by written agreement between the Rector and Vestry. Any dispute between a Rector and Vestry concerning the contract of call or subsequent modifications shall be arbitrated by the Ecclesiastical Authority.

Section 7.

(a) The Rector or Priest-in-Charge of a Parish, by virtue of his office, has exclusive charge of all rites, ceremonies and ordinances of the Church, and the worship with the music and ritual accessories thereto, subject and answerable only to the Bishop. He is entitled at all times to have access to the church building, and to open the same as he may deem proper for public worship, for the celebration of Holy Communion, for baptisms, marriages, burials and religious instruction, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of the Diocese. He shall have control of the alms received at Holy Communion for pious and charitable purposes, unless a different arrangement regarding the same shall be agreed to by both Rector and Vestry. All sums so received shall be accounted for to the annual Parish meeting. He shall have the direction and control of the Church School and of all guilds and organizations within the Parish.

(b) No clergyman shall officiate within the Cure of another clergyman without the request or consent of the incumbent; or, in his absence or incapacity, that of the Wardens of the Parish.

Section 8. Assistant ministers may be appointed by the Rector, on terms and conditions as are agreed by the Rector and Vestry and the clergyman concerned. The Proposal of any clergyman for such appointment must be accompanied by a statement signed by the Bishop, if there be one, that so far as he knows and believes, the person nominated is a fit and qualified clergyman of this Church or of a Church in communion with it, and that he approves such nomination.

Section 9. It shall be the duty of the Vestry to aid and support the Rector in all efforts for the spiritual welfare and growth of the Parish. The Vestry shall transact the temporal affairs of the Parish. They shall have charge of the church and other buildings of the Parish, and see that the same are repaired and and improved as need may require and that they are kept insured against loss by fire. It shall be the duty of the Vestry to prevent the use of the church buildings for any secular or other purpose not authorized by the Constitution and Canons of the Church, or such as becometh not the Church of God.

Section 10. The Wardens shall be charged with the care of the Holy Vessels and all other property of the Parish used in the service of the Church, and shall see to it that the same is properly provided. They shall preserve order and decorum at the time of Divine Service.

Section 11. No Vestry or Bishop's Committee shall encumber or alienate any church, chapel, rectory or other parish building, or any land pertaining thereto without the previous consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 12. No Vestry or Bishop's Committee shall remove, take down or otherwise dispose of any church, chapel, rectory or other parish building, nor shall the location thereof be changed, without the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese.

Section 13. Meetings of the Vestry may be called by the Rector, and shall be called by him at the written request of any three members of the Vestry, including one Warden.

CANON XI

Parish Registers and Parochial Reports

Section 1. Every Parish and Mission shall have a Parish Register in which to record the information required under the Provisions of the General Church Canons.

Section 2. Each Parish and Mission shall prepare and forward to the Diocesan Office, no later than February first of each year, the annual Report required under the provisions of the General Church Canons.

Section 3. The Parish Register and the Annual Report shall be the responsibility of the Minister in charge, or, in the absence of a minister, the responsibility of a Warden in the case of a Parish, and of some person appointed by the Bishop in the case of a Mission.

Section 4. Upon the dissolution of a Parish or Mission, the Register provided for in this Canon shall immediately become the property of the Diocese, and the Bishop shall take charge thereof.

CANON XII

Missions

Section 1. It shall be competent for any number of adult persons, not less than twenty-five, (of whom at least three must be males), who are attached to the Protestant Episcopal Church and desirous of sustaining the services in any community, town, city or district, to be organized as a Mission, on application to the Bishop in the following manner:

> Reverend Father in God: We, the undersigned, residents of County of Diocese of Olympia, being desirous of having the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you may deem proper and expedient.
>
> We do hereby declare ourselves, individually and collectively, ready to do what in us lies, to support and maintain the regular worship of the said Church, and promote its influence in our neighborhood; and we do promise conformity to the doctrine, liturgy, rites and usages of the Protestant Episcopal Church. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of the General Convention, and to those of the Diocese of Olympia, and the rules and regulations of the Convention. In accordance with these obligations and promises we now ask the privilege of being organized as a Mission under the name of _____ Church.

Furthermore, we agree to raise annually among ourselves and faithfully pay (of) the sum of dollars per annum for the support of our local congregation and the Church throughout the world, (remaining) and

Furthermore, we agree to abide by and follow the policy and procedure of the Diocese of Olympia, as set forth by the Mission Policy Manual.

Faithfully yours,

This application shall be signed in ink by all the adults who propose to be members of the Mission.

Section 2. If the Bishop consents to the organization of a Mission he shall make such consent known in writing to the applicants, and shall appoint and send a member of the clergy, as Vicar, to take charge of same.

Section 3. The Bishop shall appoint for the first year, and after that annually, a committee to be known as the Bishop's Committee, which shall represent the Bishop in the management of the temporal affairs of the Mission. The Vicar shall be an ex-officio member of the Bishop's Committee and when present shall preside. The duties of the Bishop's Committee and of the officers shall be as set forth in the Mission Policy Manual.

Section 4. At any time between the annual meeting of the Diocesan Convention and the 25th of April following, after due notice publicly given at Divine Service on the two Sundays next preceeding, there shall be held the annual meeting of the Mission for the purpose of nominating qualified persons for the Bishop's Committee, and for the transaction of such other business as may properly come before the meeting.

Section 5. The title to real estate given to or purchased by the Mission shall be vested in the corporation known as "The Diocese of Olympia, Inc.". But no gift or purchase of land shall be accepted or made, nor any location of a church site decided upon, nor building erected thereon, without the consent of the Bishop and Council.

Section 6. Before any Mission contracts to purchase any real estate, either by full payment of the purchase price or by partial and deferred payments, it shall be necessary for the Bishop's Committee to obtain the previous written consent of the Bishop, acting by and with the Standing Committee of the Diocese, and their approval of the terms of the contract for such purchase; and such consent and approval shall be stated in the contract and in the deed of conveyance which shall be inserted when made to the "Diocese of Olympia, Inc.".

Section 7. The Vicar of a Mission having been appointed by the Bishop, may resign to, or be removed or transferred by, the Bishop only. He shall, after consultation with the Bishop's Committee from time to time, appoint the sexton, organist, choir leader, Sunday School superintendent, and such other helpers as may be necessary. If there be no Vicar, the right of appointment of all helpers to serve during the vacancy shall be in the Bishop's Committee.

Section 8. The failure of the people of a Mission to perform their agreement as stated in the application for organization may warrant the Bishop, by and with the consent of the Standing Committee, in withdrawing the member of the clergy and dissolving the organization, in which case, as well as in case of the temporary abandonment of services, all the property of the Mission shall be placed in the custody of the Bishop, and shall become the property of "The Diocese of Olympia, Inc.".

CANON XIII

Business Methods in Church Affairs

Section 1. In every Parish, Mission and Institution, connected with this Diocese, the following standard business methods shall be observed:

(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Ordinary, under either a deed of trust or an agency agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them;

(b) Records shall be made and kept of all trust and permanent funds showing at least the following:

(1) Source and date

(2) Terms governing the use of principal and income

(3) To whom and how often reports of conditions are to be made

(4) How the funds are invested;

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded;

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting;

(e) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in any event, not later than September 1 of each year covering the financial reports of the previous calendar year.

(f) All buildings and their contents shall be kept adequately insured:

(g) The Ordinary shall report annually to the Convention of the Diocese on its administration of this Canon.

Section 2. No Vestry, Trustee, or other body, authorized by Civil or Canon Law to hold, manage or administer real property for any Parish, Mission, Congregation or Institution, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the Bishop and Standing Committee of the Diocese, under such further regulations as may be prescribed by the Canons of this Diocese or the National Convention.

Section 3. All clergy employed with the Diocese in clerical positions shall be covered by a written agreement specifying terms as to compensation, including housing and utilities allowances, pension and insurance benefits, and business expense allowances, which are not inconsistent with the Constitution and Canons of the National Church and Diocese of Olympia.

Section 4. Acting through the Convention, the Diocesan Council shall periodically recommend the establishment of a minimum annual compensation applicable to all clergy employed as set forth in Section 3 above. Once adopted by Convention, compensation payments shall not be less than the established minimum without the written concurrence of the Bishop.

CANON XIV

Church Debt

Section 1. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of both the Bishop and Standing Committee except:

(a) Indebtedness for permanent improvement, replacements or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three years;

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness heretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; the payment of all such indebtedness shall be provided for in the budget of the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two years.

Section 2. Provided that in computing receipts under paragraph (a) and (b) hereof, amount from or for endowments or from or by bequests, except income therefrom not specially designated, and receipts for expenditures other than parochial shall not be included.

Section 3. Provided that under any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment to be submitted to and approved by the same authority.

Section 4. This Canon shall not apply to the refinancing of existing loans.

CANON XV

Dormant Parishes

Section 1. If any Parish shall for three years fail to elect a Vestry, or to make a report as required by Canon, the Bishop may report the fact to Convention. Its union with Convention may, upon motion and vote as prescribed in Article XVI of the Constitution, be suspended or dissolved and it may not be restored until it shall comply with such conditions as Convention may prescribe.

Section 2. It shall be the duty of the Bishop to take the necessary steps to preserve the property of such Parish for the Benefit of the Church.

Section 3. If any Parish shall have failed, by March 1st of any year, to have done any one or more of the following:

(a) Paid any assessment lawfully levied by Convention or required by the Constitution and Canons for the preceding calendar year:

(b) Paid in full the contractual salary and support of its Rector for the preceding calendar year;

(c)Paid in full the premium required by the regulations of the Church Pension Fund to that Fund for the pension of its clergy for the preceding calendar year:

Then such Parish shall be classified as a Parish unable to support a Rector without missionary aid and the Bishop shall, within thirty days thereafter make an Episcopal Visitation to such Parish and if such delinquent payment has not been completed by the end of this Visitation shall report the facts to the Standing Committee. The Bishop, after consultation with the Standing Committee, may report to Convention that said Parish is unable to support a Rector without missionary aid. In such case Convention, may, upon motion and vote as prescribed in Article XVI of the Constitution, change the status of said Parish to that of an organized Mission. Restoration to Parish status may be effected by any subsequent meeting of Convention upon the recommendation of the Bishop.

Section 4. Whenever the status of a Parish is changed to that of an organized Mission, the Parish Corporation shall immediately transfer title to all its property and assets to the Diocese of Olympia, Inc., which shall hold title thereto as provided for in the Constitution and Canons, and the officers and members of such Parish Corporation shall take all steps necessary to effectuate such transfer.

CANON XVI

Episcopal Visitation

Section 1. Visitation by the Bishop is of inherent and transmitted authority, and indispensable for the exercise of the Episcopal functions within his jurisdiction.

Section 2. At least once in every three years the Bishop shall:

(a) Meet with and advise the clergy;
(b) Consider the spiritual state of the Parish or Mission;
(c) Examine the Parish Register and records;
(e) Inspect the Parish property.

Section 3. On occasions of Canonical visitation the Bishop controls the services, to take to himself or assign to others such portion of them as he may think proper; and he may also designate the purpose for which the offering of the people is taken.

CANON XVII

Stated Offerings

It is hereby made the duty of each minister in charge of a Parish or Mission in this Diocese and in the absence of any such minister, the duty of the Vestry or Bishop's Committee to take the following offerings at the times and for the purpose hereinafter stated:

Section 1. The Church School Lenten Offering, for special missionary purpose designated by Executive Council.

Section 2. An offering on Thanksgiving Day or the Sunday previous or following, for the Diocesan Emergency Fund or for such other purposes as the Convention or Council may determine.

Section 3. An offering for the Bishop's Discretionary Fund on the day of the canonical visitation of the Bishop.

CANON XVIII

Lay Readers

No person shall be authorized to officiate regularly as a Lay Reader in this Diocese without a written license from the Ecclesiastical Authority, for a term not to exceed three years. Lay Readers shall in all cases conform to the provisions of the Canon of General Convention. When not officiating in the Parish or Mission for which they are appointed they shall be under the direction of the President of the Convocation in which they may reside, or such other Diocesan official as the Bishop may designate.

CANON XIX

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated, and in conformity with the Canon of General Convention, "Of the Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Olympia hereby accepts and acknowledges the Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint, annually, upon the opening of the Convention, a Committee of the Church Pension Fund to consist of two presbyters and two laymen, for a term of one year, and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death;

(b) To receive reports from the Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese;

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention;

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform the Church Pension Fund of salaries and other compensation paid to clergymen by this Diocese, parishes, missions and other eccles-

iastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to the Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries as may be necessary for its proper administration and to cooperate with said Fund in such other way as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

CANON XX
Convocations

Section 1. For the purpose of promoting greater unity in the Diocese and the work of church extension within its borders, the Diocese adopts the system of Convocations.

Section 2. The Diocesan Council, with the approval of the Bishop, shall divide the Diocese into Convocations, and whenever deemed advisable, change either or both the number and boundaries of the Convocations.

Section 3. All clergymen resident within the Convocation and delegates and alternates to the Annual Diocesan Convention from parishes, missions and mission fields within the Convocation shall be voting members of such Convocation at all meetings thereof.

Section 4. Each Convocation may enact by-laws for the conduct of its affairs, subject to the approval of the ecclesiastical authority.

Section 5. Each Convocation shall hold its Annual Meeting not less than four weeks nor more than eight weeks prior to the Annual Diocesan Convention.

Section 6. Election of Officers (To Convocations)

(a) At its annual meeting each Convocation shall elect one clergy and one lay communicant member of Convocation as its officers, one to serve as President of Convocation and the other to serve as Vice President. The Convocation officers shall serve a term of one year. If election is to fill an unexpired term, the person elected shall serve the remainder of the unexpired term.
(b) The Convocation lay officers shall be deemed elected as delegates-at-large to Convention during their terms of office.

Section 7. The President of Convocation shall:
(a) Convene Convocation meetings;
(b) Preside at Convocation meetings, except that the Bishop, when present, shall be entitled to preside;
(c) Perform such other duties as the Bishop may assign.

CANON XXI

Communicants

Section 1. The members of the Church shall be all persons who have received the Sacrament of Holy Baptism in accordance with the Doctrine and Worship of the Church, which right shall be performed by a minister or by a baptized person.

Section 2. A communicant of the Church is a baptized person who has been confirmed by a Bishop of the Church, or of any Church in communion with the Church, or who, having been confirmed in a Church having apostolic succession and who has received Baptism and has been formally admitted to the Holy Communion as being ready and desirous to be confirmed.

Section 3. A Communicant in good standing is a person who has been confirmed, as defined in Section 2 above, and who:

(a) Makes his or her Communion at least three times a year, unless for good cause prevented;

(b) Is a recorded contributor to the support of the Church with money or with personal service.

Section 4. It is the duty of every Communicant moving from one Parish to another to apply for a certificate of his standing. This "Letter of Transfer" is exchanged between the rectors or ministers of the parishes or congregations involved and its receptance must be formally acknowledged before the transfer is complete.

Section 5. It is the duty of the minister in any Cure, learning of the removal of any member of his parish or congregation to another Cure, without having secured a letter of transfer, to transmit to the minister of such Cure a letter of advice informing him thereof.

Section 6. No clergyman of this Diocese shall enter the name of any Communicant upon the Parish list, except those confirmed in his parish or mission, until such certificate as required in Sections 4 and 5 has been delivered to him, or a satisfactory reason given why the same has not been obtained. In this latter case, notice of such enrollment must be sent to the minister of the Cure from which the member has been removed.

CANON XXII

Commission on Church Architecture

Section 1. There shall be a commission of the Diocese to be know as the Commission on Church Architecture, which shall consist of the Bishop, together with two clergymen and two laymen to be appointed annually by him; and the Bishop shall have the power to add to this number.

Section 2. It shall be the duty of every Mission to lay before this Commission the plans of any new church, chapel, or other church building or of proposed changes in any existent church, chapel, or other church building, and no such building may be erected without the approval in writing of such Commission.

Section 3. It shall be the duty of every Parish, by its rector, wardens and vestrymen, to lay before this Commission the plans of any new church, chapel, or other parish building, or of proposed changes in any such existent building, for their counsel and advice, which counsel and advice shall be given in writing within one calendar month after the receipt of said plans.

CANON XXIII

The Commission on Ministry

Section 1. There shall be a Commission on Ministry consisting of ten members.

(a) One member of the Commission shall be a member of the Standing Committee, who shall be appointed for a one year term by the Bishop at the Annual Convention. Such member may be re-appointed;

(b) Of the remaining nine members of the Commission, not less than three nor more than six shall be Clergy canonically resident in the Diocese and not less than three nor more than six shall be lay communicants in good standing in the Diocese. Except for the initial appointments provided by subparagraph (d) hereof, these members shall be appointed by the Bishop at the Annual Convention, subject to confirmation by the Convention for three year terms. No such member may serve during more than two successive three year terms to which he shall have been appointed;

(c) If a vacancy occurs on the Commission, the Bishop shall fill the vacancy for the unexpired term;

(d) The first membership of the Commission established by this Canon shall be as follows: As soon as possible after the Canon is adopted, the Bishop shall appoint three members for one year, three members for two years, and three members for three years. They shall not require Convention confirmation. He shall also appoint the member from the Standing Committee to serve during the first year. Thereafter, all appointments shall be made in the manner and for the terms specified in paragraphs (a) and (b) of this Section 1.

Section 2.

(a) The Commission on Ministry shall have the duties and responsibilities prescribed in Title III, Canon 1, of the Canons of the General Convention of the Episcopal Church. It shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of Candidates for Holy Orders, of Deacons, Deaconesses, and Professional Church Workers, and in matters pertaining to the continuing education of the Ministry;

(b) It shall interview Candidates and shall, upon assignment by the Bishop, conduct, evaluate, and report upon canonical examinations. The Commission shall report promptly in writing to the Bishop the results of all interviews and examinations conducted by it or for it, whether satisfactory or unsatisfactory, making separate reports upon each person examined. The Bishop shall transmit these reports to the Standing Committee who shall in no case recommend a person for admission as a Candidate for Holy Orders, or recommend a Candidate for Holy Orders for ordination to the Diaconate or Priesthood, until it shall have received and considered the report of the Commission on Ministry;

(c) The Commission on Ministry shall have such other responsibilities as are placed upon it by the Canons of the General Convention, by the Canons of the Diocese, and as may be assigned to it by the Bishop.

Section 3. The Commission on Ministry may adopt rules for its work. Such rules shall be consistent with the Canons of the General Convention and of the Diocese, and shall be subject to the approval of the Bishop. These rules may include authorization for the appointment of committees of the Commission to act on its behalf. The Commission may co-opt persons, clerical and lay, who are not members of the Commission, for its committees or for special assignments, and the Commission

may give such persons seat and voice, but not a vote, at meetings of the Commission.

Section 4. At the first meeting of the Commission following the Annual Convention, the Bishop shall appoint a Convener and the Commission shall elect a Secretary from among the members. The Secretary shall keep a record of Commission proceedings, which shall be open at all times to members of the Commission, and to the Bishop and Standing Committee. The Commission shall make an annual report of its actions and activities to the Diocesan Convention.

CANON XXIV

The Commission on Personnel

Section 1. There shall be a Commission on Personnel consisting of eight members appointed by the Bishop:

(a) Three members of the Commission shall be clergy canonically resident in the Diocese and shall include at least one rector and one vicar;
(b) Five members of the Commission shall be lay communicants in good standing in the Diocese;
(c) Initially, four members shall be appointed for a one year term and the remainder for two year terms. Subsequently, all appointments shall be for a two year term with one-half of the membership subject to annual appointment. No individual member may serve more than two successive terms;
(d) The Chairman of the Commission shall be a lay person selected by the Bishop, and shall be empowered to fill vacancies on the Commission subject to confirmation by the Bishop.

Section 2. The Commission shall be responsible for developing and recommending plans or action by the Bishop, Convention or Diocesan Council concerning the following:

(a) Compensation and employment guidelines applying to clergy employed within the Diocese, including matters related to stipend, allowances and employment agreements as set forth in Canon XIII, Sections 3 and 4.
(b) Compensation and employment guidelines applying to lay employees of the Diocese.

The Commission shall recommend to the Diocesan Council over-all compensation changes that bear upon development of the proposed Diocesan Program and Budget for the following year. The Commission shall also report annually to Convention with its findings and recommendations concerning (a) and (b) above.

Section 3. By resolution of Convention, the recommendations of the Commission may be adopted as either advisory guidelines or as policy applying to the Diocese and its parishes and missions.

Section 4. The Commission shall make its services available on an advisory basis to any clergy, vestry or Bishop's Committee of the Diocese desiring its assistance and counsel. It shall also consult periodically with the Bishop as to its activities and on matters where the Bishop desires counsel of the Commission.

Section 5. There shall be an annual report by this Commission to the Diocesan Convention.

CANON XXV

Diocesan School of Theology

Section 1. There shall be a Diocesan School of Theology, accountable to the Bishop, the purpose of which shall be to provide opportunities for:

(a) Lay persons to expand their understanding of the faith and traditions of the Church;

(b) Training for the diaconate;

(c) Training for specialized ministries;

(d) Continuing theological education.

Section 2. There shall be a Dean of the School appointed by, and accountable to, the Bishop. The Dean shall be responsible for the management of the School and its program.

Section 3. There shall be a Board of Directors thereof consisting of ten members.

(a) Six members shall be appointed by the Bishop for a three-year term (initially, two members shall be appointed for a one-year term, two for a two-year term, two for a three-year term). One of the members shall be designated annually by the Bishop as Chairman of the Board.

(b) One member selected for a one-year term, by and from the faculty of the School, with the option of reappointment, one member selected for a one-year term by and from the student body of the School, with the option of reappointment, and one member selected from the Bishop's Commission on Education for a one-year term, with the option of reappointment.

(c) The Dean of the School of Theology.

Section 4. The Board shall be accountable to the Bishop. Its basic function shall be to:

(a) Oversee, review and evaluate the program of the School and ensure that its purpose is being carried out.

(b) Provide support to the Dean and faculty.

(c) Provide to the Diocese at large information concerning the School and its programs.

(d) Study the trends and needs in alternative theological education in the Episcopal Church, and consult with and advise the Bishop, Commission on Ministry and other appropriate bodies regarding applicability in this Diocese.

CANON XXVI

Presentment and Trial of a Presbyter or Deacon

Section 1. Whenever any minister of this Diocese, not being a Bishop thereof, shall become "liable to presentment and trial" under the provisions of any Canon of General or Diocesan Convention, the mode of proceeding in this Diocese shall be as hereinafter outlined.

Section 2. The trial shall be on a presentment in writing, addressed to the Bishop of the Diocese, specifying the offense or offenses of which the accused is alleged to be guilty, with reasonable certainty of the time, place and circumstances. Such presentment may be made by:

(a) A majority of the Vestrymen of a Parish or by any five members of a mission, of which the accused is the minister;

(b) Three presbyters of the Diocese.

Section 3. Whenever, from public inquiry or otherwise, the Bishop shall have reason to believe that any clergyman is under the imputation of having been guilty of any offense or misconduct for which he is liable to be tried, and that the interest of the Church requires an investigation, it shall be his duty to appoint a Court of Inquiry of five persons, of whom three at least shall be presbyters, to examine the case, a majority of whom may make such examination, and if there is, in judgment, sufficient ground for presentment, they shall present the clergyman accordingly.

Section 4. Any minister of this Diocese against whom charges are made or evil reports are current, from public rumor or otherwise, may request the Bishop in writing that Court of Inquiry be appointed in like manner to make investigation. No presentment may be made in any case on account of an offense committed more than three years previously.

Section 5. A presentment being made, the Bishop shall have the power to dismiss it wholly or in part if the facts charged do not in his judgment constitute an offense or it only a part of them do. When it is allowed in whole or in part, the Bishop shall cause a copy of it to be served on the accused, setting a date also in this notice when it shall come before the Ecclesiastical Court of the Diocese, at least thirty days later.

Section 6. The Court shall consist of three presbyters and three laymen, nominated by the Bishop and elected annually by Convention. Vacancies on the Court may be filled by the remaining members. A majority of the members shall be sufficient for trial.

Section 7. If a clergyman presented shall confess the truth of the facts alleged in the presentment, the Bishop shall pass sentence according to the provisions of the General Church Canons.

Section 8. The accused shall have the right to challenge any member of the Court for good and sufficient causes, which causes are to be determined by the remaining members of the Court.

Section 9. If a clergyman presented, after having had due notice, shall not appear before the Court for his trial, the Court may proceed as if he were present.

Section 10. In trial, the Court shall hear such evidence as shall be produced, which shall be reduced to writing and signed by the witnesses respectively. The Court shall state its judgment to the Bishop as to the sentence to be pronounced, and he shall proceed accordingly.

CANON XXVII

Questions of Procedure

The latest Revised Edition of Roberts' Rules of Order shall determine questions of procedure not specifically provided for in these Canons.

CANON XXVIII

Amendment or Repeal

These Canons may be amended or repealed or new ones enacted at any Annual Meeting of Convention by vote of a majority of each Order. Such changes, new Canons, or the repealing of any Canon now in effect shall first be submitted to the Committee on Canons as provided in Canon IV.

CANON XXIX

Date of Taking Effect

These Canons, and all Canons or amendments hereafter enacted, unless otherwise ordered, shall take effect upon the adjournment of the meeting of Convention at which they are enacted; or immediately upon adoption if consent by unanimous vote of Convention is given.

CANON XXX

Nomenclature

Wherever in these Canons the reference to a person is in the masculine gender, such reference shall be deemed, where appropriate, to also refer to or include the feminine gender.

EVALUATION COMMITTEE REPORT TO CONVENTION - 1980

This is the Evaluation Committee's ninth report to Convention. The resolution passed by the 1971 Convention which established the Committee provided as follows:

> Diocesan Program Evaluation Committee: This Committee is charged with the responsibility of evaluating the effectiveness of diocesan programs financed by vote of the Convention and with the responsibility of reporting in writing to the Convention and to the annual meetings of the Convocations. This Committee of ten members is to be appointed by the Bishop and may have no members on the Diocesan Council.

This year the Committee began evaluations of two Diocesan programs: Ecumenical Metropolitan Ministry and Faith Home. While Faith Home is not directly funded by Convention, we began evaluation at the request of the Executive Director and the Chaplain of said institution. Interim recommendations with respect to these evaluations are set forth below.

In addition, the Committee continued its evaluation efforts of three other programs: Christian Social Relations, Clergy Resident Program and College Ministry. Comments and recommendations relating to these evaluations also appear below.

RECOMMENDATIONS FOR THE FUTURE

1. We recommend that the Evaluation Committee be continued until dissolved by Convention. Further, we recommend that the Committee's responsibility include evaluating the effectiveness of all Diocesan programs.

2. We intend to make inquiry of the various Committees and Commissions of the Diocese, as well as of the Convocations, before determining which programs shall be evaluated in 1981. The Committee also invites Convention delegates to submit their suggestions or comments relating to evaluation efforts in 1981.

Chairman: The Rev. Ronald K. Reddell, St. Andrew's, Seattle
Co-Chairman: Dr. Gary Smith, St. John's, Kirkland
Mr. Donn Anderson, St. Elizabeth, Burien
The Rev. Charles B. Atcheson, Holy Cross, Redmond
The Rev. Paul Collins, St. Andrew's, Seattle
Mr. Jack W. A. Ellis, Epiphany, Seattle
The Rev. Geoffrey Ethelston, St. John's, Kirkland
Mr. Don McKay, Christ Church, Tacoma
Mr. Richardson Rehm, St. John Baptist, West Seattle
Mr. Dean Saffle, Emmanuel, Mercer Island
Mrs. Agnes Stipp, St. Stephen's, Seattle

1. REPORT ON ECUMENICAL METROPOLITAN MINISTRY

In 1980 the Evaluation Committee began the task of evaluating the Ecumenical Metropolitan Ministry and continues to be involved with that process.

This evaluation will include conducting personal interviews with members of the Governing Board and the Executive Director of EMM, current and past denominational representatives to EMM, and those community groups served by EMM in the past and present.

A meeting was held with Ms. Ruth M. Sterling, Executive Director of EMM; the Rev. Canon Thomas M. Fowler, Chairman of the Governing Board; and Mr. John Canon, past Executive Director of EMM. During the meeting the history of EMM,

the present function of that body, and needs and goals for the future were discussed.

Prior to completion of this evaluation, the Committee offers the following obser- observations:

1. We congratulate EMM for the dynamic ministry they have exercised in the past; a ministry of hope and reconciliation to the poor and needy.

2. We note with regret that in 1978 EMM fell into a deficit of $30,000, this deficit caused staff reductions which crippled the operations of EMM.

3. Financial support from Ecumenical bodies has not increased sufficiently to counteract inflation; in addition to this lack of financial support some participating denominations have withdrawn completely. Without strong financial commitment on the part of participating denominations we don't see how EMM can carry out a viable ministry to the community.

4. We note that the present goals and objectives of EMM are very general and don't provide this committee with a tangible basis for evaluation.

This committee is continuing to evaluate EMM relationship with the Diocese of Olympia and other denominations. We encourage EMM to develop concrete goals by which that ministry might be evaluated. Again we applaud EMM's past - the future effectiveness and need remain to be seen.

2. REPORT ON FAITH HOME

In 1980 the Evaluation Committee began in evaluation of the relationship of Faith Home to the Diocese at the request of the home's Executive Director. We understand that Faith Home is not funded by Convention but feel this evaluation is timely.

The Executive Director, Mr. Leslie Bailey, and Fr. Becker, Chaplain, met with the Evaluation Committee to explain the history of the home and to request our assistance in determining the relationship between Faith Home and the Diocese of Olympia.

Prior to completion of this evaluation, the Committee offers the following two interim recommendations:

(1) The relationship of the Diocese to the Home and the extent of the Diocesan ministry to the Home needs to be clarified.

(2) Better communication concerning the programs of Faith Home should exist between the Diocese, parishes, and Faith Home.

In addition to this interim recommendation we pose the following questions: Why is Faith Home not part of the Diocesan budget? What role should the Diocese play?

As part of the continuing process of evaluation, it is this Committee's intention to prepare a presentation to be given to Diocesan Council concerning the ministry of Faith Home and what role the Diocese might play in the future.

3. REPORT ON CLERGY RESIDENCY PROGRAM

The Evaluation Committee was charged by the 1977 convention with the task of evaluating the Clergy Residency Program. The Committee has been in the process of evaluating the CRP for the past two years. The process involved conducting personal interviews of current and past clergy residents, supervisors and lay members of congregations and the director of the program. The committee offered the following interim report to the 1979 Convention.

1. Consideration should be given to enable placement of residents in missions of the Diocese for part of their training.

2. Better communications concerning the program should exist between the Diocese and the parishes.

The Committee feels that recommendation number one may not now be possible due to economic limitations unless individual parishes are willing to underwrite the cost of the resident's visits to missions. The Committee also feels that communications has improved but there is still lack of complete understanding about the program by members of the parishes.

In order to complete its evaluation this year the Committee found itself in a difficult position due to the dynamic nature of the program it was evaluating. When the committee was asked by convention in 1977 to review the CRP there was considerable concern voiced about the value of the program from several different perspectives. Is the CRP an effective training program? Is their adequate direction to the program? Is it a way for parishes to get assistant priests with diocesan support? These questions were the ones most frequently voiced. It was soon discovered by the Committee that a new director, Mrs. Jean Haldane, had been appointed. Mrs. Haldane brought to the program the expertise of a highly qualified person in the area of training and development.

Based on its study of the Clergy Residency Program the Committee feels very positive about the overall direction of the program. It does provide newly ordained clergy a most worthwhile avenue by which they can work with an experienced priest for two years providing a bridge between the academic and the "real world". The following recommendations are made by the Committee,

1. The CRP continue to be funded by the Diocese.

2. The above observations be reviewed by the Director of the program and the Commission on Ministry, and utilized in further development and revision.

3. That an ongoing internal evaluation of the program be conducted yearly since the program is dynamic and must remain so in order to meet the needs of the individual participants.

4. Requirement for non-stipendiary clergy to be a part of this program be reviewed and negotiated individually since full time employment outside the church may make full participation a hardship.

5. That funding of the residents be at the current minimum salary range as recommended by the Diocesan personnel Committee and approved by convention.

6. The Commission on Ministries determine the minimum requirements of clergy participating in the program and that it is clearly stated that the CRP is a mandatory requirement for all newly ordained clergy entering the Diocese.

7. Alternate funding be explored.

4. REPORT ON CHRISTIAN SOCIAL ACTION COMMISSION (CSAC)

The evaluation of CSAC (previously the Social Relations Commission) begun in 1979 was continued in 1980.

There has been new leadership of CSAC this year and the direction that its policies and programs will take is still in the formative stage. CSAC is looking for models before developing a structure.

The Evaluation Committee's recommendation in the 1979 report that CSAC adopt an umbrella policy towards social relations activities at Diocesan level and move towards bringing other social relations agencies such as the Commission on Hunger Response and the Commission on Aging under the umbrella is being subscribed to by CSAC.

Unfortunately, heavy budget cuts proposed for the 1981 budget will put constraints on implementing the umbrella policy next year unless the budget request is restored.

The identified role of giving advice to the Bishop as spokesperson for the Diocese is being carried out. In fact, CSAC acts as a Hearings Body in order to become conversant with all sides of the question on important social issues such as rent control before making a recommendation to the Bishop on what the official Diocesan posture should be. Incidentally some members of CSAC believe that the Commission should be able to speak out sometimes rather than merely make recommendations to the Bishop's office.

The Hearings process is placing an added burden on the CSAC members without the benefit of adequate staff support. Lack of staff support is also limiting the effectiveness of the grant assistance program for parishes instituted in 1979.

Recommendations

1. The Evaluation Committee supports CSAC in its work of redefining its role and structure and its relationship to other social relations activities in the Diocese.

2. The 1979 report recommendation that CSAC adopt an umbrella policy is re-emphasized.

3. The Evaluation Committee recommends that a more reliable source of staff support for CSAC be provided, otherwise CSAC will not be able to do its work effectively, efficiently and with the dignity appropriate to its responsibilities.

5. REPORT ON COLLEGE MINISTRY

At the present time three prospects are being interviewed out of sixth applicants for the job as Episcopal Chaplain for Campus Christian Ministry at the University of Washington. The Search Committee has made a job description based on the needs in the past and future desires of all concerned. Several items of importance would be priorities. First, effort with the faculty. Second, considerable increased effort with undergraduates. Third, coordination of students activities with local parishes. Finally, an awareness workship is to be implemented.

With the completion and the selection of the Chaplain it would seem the evaluation of this program be delayed until enough time has passed for experience to reflect any progress. The committee is encouraged that the guidelines as set forth, when implemented, would make this program a most viable part of the Diocese.

REPORT OF THE COMMISSION ON DIOCESAN MISSION

The Commission on Diocesan Mission has met on a regular basis during the time since the November, 1979, Convention. Your Commission is pleased to report that two mission congregations were received into union with the Convention of the Diocese of Olympia in November, 1980. They are: St. Andrew's Church, Tacoma; and St. Charles' Church, Poulsbo.

At the November 1980 Convention three new diocesan missions were received into union with the Convention as organized missions. The first is St. Francis' Church in South Everett, presently meeting in the Holiday Inn 9 miles south of Everett. Services were begun in June of 1980 under the newly appointed vicar, the Rev. Harold Lawrence. Land has been purchased by the Diocese for this new congregation on the Bothell-Everett Highway. This congregation was begun with diocesan initiative and there was no prior organization of the congregation before the appointment and work of Father Lawrence.

The second new mission is St. Benedict's in Lacey, which is presently meeting in the gymnasium of St. Placid High School in Lacey. The vicar of this new congregation, on a 60% basis, is the Rev. John Gibbs. St. Benedict's Church was founded by the efforts of St. John's Church, Olympia, which has been highly supportive of the congregation in terms of membership and money.

The third new diocesan mission is St. Christopher's Church in the Hunter Point area of Olympia. This congregation which has existed for almost 20 years had previously been a parochial mission of St. John's, Olympia. The vicar there, on a 40% basis, is also the Rev. John Gibbs.

Asian Ministry continues to be a major concern of the Commission; a concern which is also shared with the Refugee Ministry of the Diocese. Japanese work continues to flourish at St. Peter's Church in Seattle. The other major thrust of ministry in the Diocese is Chinese. The congregation of St. James of Jerusalem, the Rev. Gordon Lau, Vicar, has moved from the quarters it has outgrown at St. Peter's Church to new and larger quarters at Trinity Church, Seattle. A large proportion of that congregation is made up of ethnic Chinese refugees who are settling in the Seattle area. While the Commission is pleased with the growth and activity of St. James', it is evident that it will require substantial diocesan support for a long time.

The Commission is pleased to report that building programs are under way in four mission congregations in the Diocese, each of which has conducted a capital fund drive using the resources of the diocesan stewardship officer. These congregations are: All Saints' Church, Vancouver; Church of the Good Shepherd, Vancouver, Church of the Holy Cross, Redmond; and Church of the Good Shepherd, Federal Way. Each of these congregations expects to see construction under way in 1981.

A number of mission congregations are now being staffed by clergy who are not employed on a full-time basis by the Church. These "contract clergy" are providing valuable and useful ministry at All Saints' Church, Seattle; St. Catherine's, Enumclaw; St. George's, Maple Valley, the Eastern Grays Harbor Mission in Elma and Montesano; Christ Church, Anacortes; and St. Anne's, Camas. It is evident to the Commission that contract clergy are the way for the future in many smaller congregations.

The Commission continues to be responsible for ministry to special populations.

Two chaplains serving these ministries have been appointed by the Bishop in the past year. They are the Rev. John Ledger, who is serving on a part-time basis as the Diocesan Hospital Chaplain; and the Rev. Dr. Richard Younge, who is serving on a full-time basis in Campus Ministry at the University of Washington.

The Commission on Diocesan Mission meets every other month. The Council of Archdeacons meets on a monthly basis. The Bishop meets on an occasional basis with the Archdeacons.

The Ven. Robert F. Hayman
Chairman, Commission on Diocesan Mission

TO: 70th Diocesan Convention
RE: BISHOP'S COMMISSION ON EDUCATION
From: Carol Anne Brown, Chairman

The Bishop's Commission on Education consisted of 20 members this last year, appointed by the Bishop, and representing lay and clergy from 8 convocations. The year began with Sally Bjerklie as Interim Director of Christian Education, and ended with Betsy Greenman's being on board as the newly hired Director of Christian Education. Three members of the Commission served on the Diocesan Search Committee for the new director.

The BCE oversaw the task of Christian Education in the Diocese of Olympia by providing direction, resources, and training for persons involved in Christian Education. The Commission functioned through several task forces:

Christian Initiation - the Commission co-sponsored the Workshop on Christian Initiation featuring Leonel Mitchell, held at the Cathedral in October.

Communication - the newsletter, now known as Papyrus, continued to be published regularly to carry Christian Education ideas and resources throughout the diocese. A renewed emphasis has been placed on the Resource Center located at Diocesan House.

Family Relations - the Commission continued its co-sponsorship and support of the values clarification Viewspaper for teens and their families.

Human Sexuality - this task force responded to the 69th Convention's charge to ascertain the educational needs of the diocese in the area of human sexuality.

Public Relations - the most visible signs of the work of this task force were the publication of the BCE flyer and the BCE display at Convention.

Refugee - this task force began working in cooperation with the Refugeee Commission to develop curriculum and resources to aid Asian refugees.

Teacher Training and Support - this area of work has always been one of the most important of the BCE: to provide people and material resources to assist congregations in their teacher training and support.

Four members of the Commission attended the National Christian Education Conference in San Antonio, Texas, this year, bringing back and implementing many new ideas in our diocese.

Cathedral Day was sponsored and a great success in May.

To improve diocesan and national communications in the area of Christian Education, our staff met with David W. Perry in March.

TACS (Training and Consulation Services,) a very important service arm and program arm of the diocese continued to function: vacancy consultations, LSI's, organizational development labs, situational analyses, crisis consulations, and training being among its offerings.

The Diocese of Olympia is a member of Six Pak, the Christian Education alliance of the six dioceses of the Pacific Northwest. This last year saw the N.W. region's coordination of the LSI's (Leadership Skills Institutes - human relations training and design skills training) and the sponsorship of a "traveling Christian Education road show" to Alaska.

The year since last Convention has been a busy and fruitful one for the Bishop's Commission on Education, as well as a time of transition. In closing, I would emphasize that the BCE exists to serve the Diocese of Olympia and welcomes any and all requests for assistance, any expressions of need, and any sharing of concerns and ideas in the always on-going area of Christian Education.

SCHOOL OF THEOLOGY
REPORT TO CONVENTION

1979 - 80 ACADEMIC YEAR

The 1979-80 Academic Year began September 8, 1979 with 50 students; there were 16 in the entering class, and five in the newly redesigned Fourth Year Program. An Orientation Day for new students was held on September 15. The School's Fall Quarter included the annual Conference at Huston Center, led by The Reverend Roy Coulter on the subject of "Ministry", and a Christmas Potluck Party.

Ms. Nancy Harris was named Dean of the School as of January 1, 1980.

In January a Committee, mandated by the Long Range Plan of the Diocese adopted by Convention in 1979, was formed to review the role and function of the School. The Committee was chaired by Richard Cleveland, and its members were The Reverends Corbet Clark and Ken Grabinski, Ms. Shirley Gordon and Dr. George Weigel. Their report was completed in May of 1980 and included a number of recommendations. One of these was that the School be officially "established" by Canon and that a Board of Directors be appointed. The Faculty received the report at its June Conference at St. Andrew's House, and appointed a committee to work with the Secretary of Diocesan Council in drawing up such a Canon. This was done and adopted by Council in August for presentation to Convention in November.

The School presented 11 certificates of completion of the basic three-year program at its graduation Eucharist on June 12. Five certificates of completion of the Fourth Year Program were also presented at that time.

Persons serving on the Faculty of the Three-Year Program were as follows:

The Reverend John Backus, New Testament
The Reverend Hugh Barnes, New Testament
The Reverend Mark Barnet, Old Testament
The Reverend Craig Becker, Theology
The Reverend Edward Cardale, Theology
The Reverend D. Corbet Clark, Church History
The Reverend Roy Coulter, Church History
The Reverend West Davis, Homiletics
The Reverend Robert Dunn, Liturgics
The Reverend Charles Forbes, New Testament
The Reverend William Forbes, Theology
The Reverend John Foster, S.J., Liturgics
Ms. Nancy Harris, Old Testament
The Reverend Michael Jackson, Church History
Mr. Alan Mack, Old Testament
The Reverend Gary Ost, New Testament
The Reverend Allan Parker, Homiletics
Ms. Vera Pierson, Liturgics
The Reverend Clinton Raymond, Church History
Dr. George Weigel, Sociology of Religion

Persons leading seminars for the Fourth Year Program included:

The Reverend Richard Garlichs
Ms. Jean Haldane
The Reverend E. Michael Jackson
Ms. Gail Jones
The Reverend Judy McDaniel
The Reverend Ivan Merrick
Ms. Fran Moen
Ms. Jan Paxton
The Reverend John Shiveley

Persons serving on the Administrative Staff were Ms. Nancy Harris, Dean, The Reverend Judy McDaniel, Assistant to the Dean, and The Reverend John Shiveley, Chaplain.

Respectfully submitted,

Nancy L. Harris

D-8 Nancy L. Harris, Dean

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington
1551 Tenth Avenue East Seattle, WA 98102 P.O. Box 12126 Seattle, WA 98112 (206) 325-4200

COMMISSION ON LITURGY-MUSIC

1980 Convention

The Diocesan Commission on Liturgy and Music continues to conduct diocesan regional workshops and local level consultations on matters of worship.

Noteworthy diocesan workshops held this year included the May Workshop held at St. Mark's Cathedral. Local diocesan leaders, Peter Hallock, David Dahl, Leslie Martin, Michael Self, and Tim Whipple, explored and demonstrated new materials found in Book of Canticles, Hymns III, and Songs for Celebration.

The June Worship Symposium at Christ Church, Tacoma, was led by the Rev. Ralph Carscadden, formerly of this diocese and now Rector of All Souls' Church, San Diego. He demonstrated the worship experience as expressed by Space, Sight, Sound, and Silence. He utilized eight space areas available at Christ Church with films, slides, lectures, and religious art examples. The event was climaxed with music in the main church, with hymns accompanied by the marvelous John Brombaugh organ - an outstanding event!

In October we assisted in the preparation and implementation of the Initiatory Rite Conference, "Signs of New Life", conducted by the Rev. Leonel Mitchell, Professor of Liturgics at Seabury-Western Seminary. Father Mitchell was joined by Bishop Cochrane and members of the conference planning committee, Canon Richard Toll, Jean Haldane, Betsy Greenman, and Gail Jones, Chairman of this important conference.

The Commission assisted the Cathedral Chapter in preparation of the annual Diocesan Convention Eucharist.

Three members of the Liturgy-Music Commission are currently teaching Liturgics at the Diocesan School of Theology - the Rev. Clinton Raymond, the Rev. Curtis Zimmerman, and Vera Pierson.

As a result of the severe budget cut experienced in 1980 we were not able to be represented at the National Diocesan Liturgy-Music Chairmen's conference the Province VIII Liturgy-Music events and conferences. Our newsletter Olympia Worship, a communication always well received, was cut to one issue this year. However, 1981 looks better financially and one should be benefited from attendance at the Annual Chairmen's Conference, provide more diocesan and regional workshops, "no cost" resource items, and more issues of Olympia Worship, etc.

The Liturgical Resource Center located at Diocesan House is fairly well stocked with the latest books, pamphlets, music settings, hymnals, etc. The materials are offered at cost and the service is appreciated by many clergy, musicians and laity of the diocese who have availed themselves of it.

Respectfully submitted,

 Vera M. Pierson, Chairman

St. Hilda's St. Patrick's Episcopal Church
Meadowdale

15224 - 52nd Avenue West, Edmonds, Washington 98020

The Reverend Joseph J. Tiernan, Vicar 206 743-4655

THE DIOCESAN COLLEGE WORK COMMISSION

Nineteen hundred and eighty has been a watershed year for the College Work Commission. Confronted with the call to ministry to the entire campus population of Western Washington, it has worked to develop the resources for this ministry among congregations which either border colleges or count campus personnel among their members. This emergence of a college work initiative distinct from the two campus ministries which have been long staffed by the diocese runs against the generally held impression that the diocese is in terested only in the two largest institutions. It also faces the fact that there is little hope of ministering to large populations of campus-related people without the involvement of parishes and missions. The first implementation of the AWARENESS WORKSHOP by the commission will serve the growth of several congregations' understanding of campus as a "mission field," help indentify the peculiarities of local campuses and the congregations' strengths for campus outreach, and foster the skills which will render the relationship with students and faculty more feasible and enjoyable. The first WORKSHOP is taking place in the Pierce County Convocation in early February, with Christ Church serving as host parish.

In the arena of campus ministry for which the College Work Commission is more familiar, the year has seen the unprecedented decision by our Bishop to institute a formal search procedure for the new campus minister at the University of Washington, so that professional qualifications and diocesan mission strategy could have full sway. The search issued in the Bishop's choice of the Rev. Richard Younge, PhD, who has already established a vigorous program of contact and services to the benefit of Episcopalian undergraduates, faculty, graduate students and others encountered on his rounds. His ministry evolves in concert with the parishes on which the location of the University has the greatest impact and with the ecumenical Campus Christian Ministry.

Beginning with a needs assessment, already underway, the commission plans to sharpen its response to the special situation of Western Washington University, which is served by the Rev. Charles Hunter, and perhaps to investigate other opportunities for ministry at other regional campuses. Both Western Washington and the University of Washington are receiving renewed attention, so that the foundations laid there will not be overlooked as the commission ventures into a different style of ministry among smaller campuses. The commission is confident that the strengths of the ministry undertaken there and the skills of the ministers will only fortify the new effort and stimulate growth. It is growth that is necessary, however, for the sake of thousands of persons in every age group who are searching for truth and serving it among the campuses of our diocese. The Light of the Gospel must not be absent when new paths are cleared and chosen.

Reported for the Commission,

Joseph J Tiernan

Joseph J Tiernan, chair

THE ARCHITECTURAL COMMISSION

Your Architectural Commission has met three times since the 1979 meeting of Convention. Plans for a new church building for All Saints', Vancouver, were approved in May. At the July meeting of the Commission two presentations were made. 1) Preliminary plans for a church building in Redmond, Church of the Holy Cross, were approved with the understanding that a subcommittee would meet and view the design development. This was done in August and approval was given. 2) Approval was given Church of the Good Shepherd, Federal Way, on their presentation of proposed plans for building - expansion of their present facility.

In September the Commission members met to formulate policy procedures for the Architectural Commission. A draft of the results of this meeting has been sent to all members of the Commission for comment.

Robert F. Hayman
Archdeacon of Olympia
Chairman, Diocesan Architectural Commission

THE HUNGER COMMISSION - 1980
Diocese of Olympia

During 1980 the Hunger Commission has been able to provide hunger response in many communities throughout the Diocese on behalf of all the people of the Diocese.

Ranging from Blaine to Vancouver, food banks and FISH programs, senior meal programs and other involvements have received aid both from their neighboring parishes and missions and from the Hunger Commission.

Along with funds voted to the Commission by Convention, the Hunger Commission receives monies from other sources on behalf of the diocese and disburses in answer to the many calls of need that are heard during the year. Parishes and missions of the Diocese frequently offer additional funds to assist in direct feeding efforts through the year.

The Diocese, through the Hunger Commission, supports the Ecumenical Hunger Task Force of the Washington Association of Churches and works in concert with the Staff Officer for Hunger of the office of the Presiding Bishop's Fund for World Relief. Through this liaison, the people of the Diocese of Olympia provided more than $50,000 for assistance of the Cambodian Refugees at the beginning of the year.

The Presbyterian-Episcopalian Coalition, first formed three years ago, has provided nurture to a fine program of food purchasing service to the elderly in the many turn-key apartment buildings around Seattle. Commission funds together with two grants from the Presiding Bishop's Fund made this possible.

Educational efforts in the diocese have centered around workshops and acquisition of audio-visual materials and a newsletter, "More Than Food For Thought." The October workshop, SOCIAL CONCERNS - THE CHRISTIAN RESPONSE, was the beginning of an active effort on the part of thosecommissions involved in Christian response to social concerns to work together.

At the suggestion of Bishop Cochrane, the Social Action commissions begin to work together in common approach to the many social concerns of all Christians everywhere. During 1981 we expect to see further steps in making each of the commissions more effective by sharing in response to social concerns on behalf of the people of this diocese.

Mel Matteson, 1980 Chairman

FAITH HOME

5219 South State Street, Tacoma, Washington 98[illegible] (206) [illegible]

L. Leslie Bailey, Executive Director

EPISCOPAL SERVICES FOR YOUTH IN THE DIOCESE OF OLYMPIA, INC.

REPORT OF FAITH HOME TO THE 1980 DIOCESAN CONVENTION

During the month of March 1981 Faith Home will celebrate twenty years of service. At the outset the agency was designed to be a maternity residence and service for women of all ages, but as the needs of people changed Faith Home had to change as well. In 1963 the agency became a service to adolescent girls who faced an untimely pregnancy; in 1967 the home added a broad school program for girls who could not continue in public school because they were expectant; in 1971, faced with closure because of the declining need for residential care, the agency launched into a broader range of services to troubled adolescent girls.

The program of Faith Home is multi-faceted at the present time. Residential care for girls who must live away from home is provided for both unwed adolescent mothers and troubled girls, 13 through 17. Faith Home continues to offer education to students Grades 7 through 12, who cannot attend conventional programs. The agency provides foster care in professional-quality foster homes, extending its after-care. In addition, the Diocesan social agency provides counseling and service to persons in need. Its services were used by 20 counties in 1980 and the agency has operated at 91 percent of its capacity.

Two significant developments have occurred this year, relative to the general program:

1. An affiliation has been developed with Pacific Lutheran University to afford training in family therapy techniques, and the supervisor of the project is Sheldon Phillips, a layman from All Saints, Tacoma.

2. Faith Home is one of the key agencies in the Pierce County Target Area for federal attempts at stemming the epidemic growth of adolescent pregnancy; it will operate a 24-hour crisis line and be a center for broad efforts at education.

The Board of Directors and the staff join in expressing their appreciation for the support of Bishop Cochrane, the Diocesan Council, the Episcopal Churchwomen, and the many guilds and individual communicants who respond to this area of concern.

Jerrilee Petersen, President
Board of Trustees

The Annie Wright School

DIOCESAN REPORT 1980

It is an honor once again to report to the Diocese of Olympia that The Annie Wright School has completed another year of growth and strength. This is the fifth time in the school's history that our enrollment has reached over three hundred and it is interesting to note that the school has fifty-four boarding girls in the Middle and Upper Schools. Another important aspect to the school is its' vast geographic representation as well as its' ethnic and racial representation within the student body. We see this as fulfilling the purpose of the mission of a church-related school - all members of the family of God.

The Annie Wright School continues to enjoy a strong reputation as a college preparatory school and it is particularly important to note that in the senior graduating class of twenty-two students, three have been cited for outstanding performance on the National Merit Program. In addition, the number of students in membership of the National Honor Society has increased over last year. Further, students continue to do outstanding performances in specific national contests of an academic and intellectual nature, including mathematics, sciences, humanities, and foreign languages. The number of students listed in Who's Who in American High Schools has increased.

Daily chapel services continue to reaffirm Annie Wright's position as a church-related school. It is particularly important to note that the Raynor Chapel, a gift of the Alumnae Association, has come to the attention of the Executive Committee of the Alumnae Association, who recently met and voted to donate additional funds for continued restoration and refurbishing of the Chapel.

Of special interest to the communicants of the Diocese is the addition to our faculty this year of Father West Davis, Rector of St. Andrew's Church, Gig Harbor, who serves as the school's chaplain. In addition, Father Gerald S. Snapp, former Rector of St. Luke's Church, Tacoma, continues in his position as the Development Officer of the School. The two priests alternate in conducting chapel services and meeting in small groups with students in the Lower School and Middle Schools. There is, however, a concern that we are not providing enough in religious education for the school, particularly courses in religion and values and philosophy. The Curriculum Committee has taken this matter under strong consideration and is in the process of making recommendations for the enhancement of this aspect of the school life.

The Annie Wright School can boast of a first in its' history and one of the first in the Pacific Northwest - recipient of its' first endowed chair. The chair, known as the Roberts Chair for Athletics and Recreational Education, is a gift of an Annie Wright School graduate. The principle endowment of the chair is $60,000.00, the income of which supports a faculty member with an honorarium and supplies expanded opportunities at all grade levels. In addition, an anonymous gift of $9,000.00 was given to the school recently for the purchase of several computers to teach computer language and literacy at all grade levels. These are only two of many gifts which have come into

the school in the past two months. We are naturally most appreciative of those who feel so strongly about the school and its' continuing support.

On behalf of the entire Annie Wright School community, we extend to each and every one of you a most warm and cordial invitation to visit the school at your convenience.

Faithfully yours,



Vincent P. Skinner
Headmaster

VPS:sh

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
EPISCOPAL CHURCHWOMEN
Area Code 206 EAst 5-4200

REPORT OF THE EPISCOPAL CHURCHWOMEN
1979-1980

Exciting programs centered around our theme for the year, "Live in the Light"(1 John 1-7), began at St. Mark's Cathedral in Seattle as 3 women Deputies to Convention and 4 delegates to Triennial shared the "Colorado Experience" of General Convention in a panel moderated by Roberta Montgomery, a member of the Triennial Planning Committee.

In October, Canon Bryan Green, a leading evangelist of the Anglican Communion, spoke at a program meeting at St. Philips, Marysville.

In February, at a series of 4 Convocation meetings in scattered parts of the Diocese, Myrna Larson, our "Spiritual Erma Bombeck" from St. Philip's, Marysville, delighted us with her message, "Will the Real Me Please Stand Up?". On February 11th, South King County, Pierce, and Peninsula Convocations met at St. John's, Gig Harbor. On February 12th, Overlake, Seattle North and Seattle South met at St. John's, Kirkland. On February 13th, Central and Southern met at St. Stephen's, Longview. On February 14th, Northern met at St. Augustine-in-the- Woods, Freeland. On February 15th, it snowed!

Again in April, Myrna went with us to speak at St. David's in Friday Harbor in the San Juan Islands. Women joined us at each of the 3 stops as the ferry made its way through the islands.

Our 2 back-to-back retreats--one for women and one for men and women--held at our Huston Conference Center, were ably led in March by the Reverend Rustin Kimsey from St. Paul's Episcopal Church in the Dalles, Oregon. One week later he was elected the new Bishop of Eastern Oregon.

At our big Spring Meeting at St. Mark's Cathedral, following the Eucharist, the Right Reverend Leigh Wallace, the new Bishop of the Diocese of Spokane, spoke to us on the "Challenge of the Light". We then adjourned to the home of Bishop and Terry Cochrane for the lovely SMF tea which benefits seminarians from our Diocese through the Student Memorial Fund.

In May we held a Mini Leadership Conference at Huston Center with 36 attending, to help new Churchwomen's Presidents or those interested in leadership roles, to study the implications of Christian leadership and to explore ways of being more effective leaders.

A 2nd retreat was a planning meeting as 26 members of the ECW Board met at Huston Center for 2 days to critique the past year's activities, chose a theme for the new year, and make plans for the coming year.

These programs are planned to provide inspiration, and fellowship for our Diocesan family. ECW is not something you join--you belong because you are an Episcopal Churchwomen, and an important part of the body of Christ.

You are represented by an enthusiastic and dedicated board that seeks to affirm your ministry wherever you are serving. Board meetings are held on the 3rd Monday of most months at Diocesan House from 10-2. Visitors are always welcome.

The schedule for these meetings and for all other ECW activities, the names, addresses and phone numbers of all Board members, priests, and churchwomen's presidents are included in our year book--sent to all churches and churchwomen presidents. Doreen Tudor is our editor and we are grateful to her.

Our newsletter,Pie-et-Tea, was also sent to all priests and ECW presidents throughout the year, and Doris Finholm, our publicity chairman,kept everyone in the Diocese informed of ECW activities with her vital and interesting articles in the Olympia Churchman.

Sharon Pretti, our UTO chairman, sent a check to the National United Thank Offering Office for $10,800, which represented the nickels, dimes, and quarters given with prayers of thanksgiving in our UTO Blue Boxes. The Student Memorial Fund gave $3,600 in grants to seminarians from our Diocese, and the Church Periodical Club gave $50.00 to each of our 6 seminarians. We are proud to have Roberta Montgomery serving as the representative from Province VIII on the National UTO Grant Committee.

It has been a challenging and rewarding year--a time of spiritual growth and increased fellowship--as we sought to live more fully in the light of Christ. Now we look forward with anticipation to a new year--our theme, "Love one Another" (John 15-12). We hope you will join us.

Faithfully submitted,

Ruth Mary Close

Ruth Mary Close(Mrs. Donald)
President

Charles
Wright
Academy

Philip V. Havens
Headmaster

DATE: October 27, 1980
TO: The Ven. Robert F. Hayman
FROM: P.V. Havens, Headmaster
RE: Report for the Journal of the Diocese of Olympia 70th Annual Convention from Charles Wright Academy

1979-80 was a typical Charles Wright year with a galaxy of activities keeping everyone whirling from the opening bell in September until the last diploma was awarded in June. It was a most happy and productive year as well as a full and active one. Students accomplished many amazing things on diverse fronts; faculty refined the academic program, looking for ways to change and improve and keep up with modern developments; and the Board of Trustees energetically worked to insure that we had the appropriate plans so that we could reach our long-range objectives.

It is hard to say enough about the senior class, the leadership they provided, and their many accomplishments: 5 National Merit Finalists, the greatest percentage of any school in the state of Washington, is no small accomplishment. The number of excellent college admissions, while not a sole criteria of excellence, certainly is another indicator. We are also delighted by the kinds of results which our students had on their achievement exams, the AP exams, and the regular College Board achievements; testimony both to their hard work and the caliber of the curriculum. The students were also busy artistically with another of CWA's fine dramatic productions, a greatly increased music program with a choir of 45 and a final stellar concert by one of the senior class's finest musicians.

On the athletic field we had one of our finest years ever. The fall and winter seasons were strong. In the fall the varsity boys soccer and the girls soccer both captured their leagues and the football team had a very respectable showing. In the spring we absolutely dominated the league in all sports save golf and even they had a very strong showing. Track, baseball, and tennis all won their leagues; track did an outstanding job at sectionals and at the State meet; tennis went on to win the State Championship again and they did so in high style with the two finalists in the boys division representing Charles Wright. For the first time ever boys varsity baseball swept all before it and won the State Championship as well as the league championship. These were outstanding teams that distinguished themselves and brought honor to Charles Wright not only by the strength and skill of their play but by the manner in which they represented themselves, their team, and the school.

Many changes were planned for the academic program throughout the year to take effect this year. Major changes have been made in both the history and science curriculums. Both courses now are offered on a four-year basis at every level from the 7th through the 12th grade. In addition to expanding the offerings we now have honor sections in most science courses. Many other refinements in other courses and at other grade levels have been enacted. In order to upgrade our skills, a number of faculty have had an opportunity, supported by the school, to do advanced study. We have also been making a major effort to bring to the school interesting speakers who offer faculty and students alike intellectual insight and energy that is stimulating to their thinking. Two guests already this year were Ed Lindaman, former president of Whitworth College and Futurist in Residence, and Victor Miller, a free-lance writer, teacher at Wesleyan University, and former director of the Actor's Workshop at the Shakespeare-Stratford Festival. We also enriched the program last year with outside speakers, musicians, and a marvelous poet, David Waggonner. To say the least, there is much going on of a productive, constructive, and enlightening nature. There have been several big changes in terms of personnel, the largest of which was reported in the February issue of The Report, and that is Ray Smith's shifting of roles. After 18 years he decided that he needed something new to challenge his energies and he will be in the year following the new Director of Winterim and he will continue to teach. This present year he is in Osaka, Japan, teaching at St. Andrews' School on sabbatical. Carl Muhr, who for years has been Ray's assistant, is the new Head of the Lower School selected after a nation-wide search.

In so many ways 1980 here was an exciting, satisfying, and rewarding year. There is a temptation to linger over its many joys but there's a lot ahead and challenges to be met. We are all looking forward to it.

In the more mundane aspects of school management and finances, Charles Wright Trustees are pleased to report that we have had an excellent year. The school is in very sound financial shape, had the largest enrollment ever, and was able, through the major fund raising efforts of BASH and Annual Giving, to meet its giving goals. Most impressive among these was meeting the target of at least 75% of parent participation in the Annual Giving. In point of fact 76%+ gave to the Annual Giving.

The school is now operating with a virtually full enrollment, with a waiting list in a number of classes, with a balanced budget, and with very little debt. The Board of Trustees has been engaged in serious and in-depth long-range planning, the report of which is available for any who might wish to see it.

Sincerely yours,

Philip V. Havens

REPORT OF THE STANDING COMMITTEE: September 1979 - October 1980

The undersigned assumed the chairmanship of the Standing Committee in September 1979 upon the resignation of the Reverend Sumner Walters, Jr., DD.

The Standing Committee Membership is:

The Ven. Paul E. Langpaap (1980)	Mr. Richard Adams (1980)
The Rev. James H. Blundell (1981)	Mr. Charles K. Bishop (1981)
The Rev. Canon John Backus (1982)	Mr. Samuel H. Brown (1982)
The Rev. Patrick A. Tomter (1983)	Miss Mary S. Drew (1983)

Miss Mary Drew was appointed Secretary of the Standing Committee.

Property Matters

During the period, the following approval was given to the following congregations:
All Saints', Vancouver, for sale of 1.1 acres of property to the Public Utility District; St. Andrew's, Seattle, for purchase of a lot purchased for the purpose of expanding parking, and approved the increase of the mortgage to $43,000; The Church of the Ascension, Seattle, for the financial program for remodelling the Parish House, the cost not to exceed $150,000, and approved the interim financing program; The Church of the Redeemer, Kenmore, for purchases of adjoining house and lot for parking; St. Matthew's, Auburn, sale of vicarage, the net proceeds to be invested to provide housing allowance; St. Paul's, Bellingham, for sale of rectory, and approved purchase of house and lot adjoining the parish church property, the net amount of money after the second transaction to be invested in order to provide housing allowance; Eastern Grays Harbor Mission (St. Mark's, Montesano and St. Luke's, Elma) sale of vicarage, proceeds to be invested to provide housing allowance; St. John's, Olympia, sale of rectory, proceeds to be invested to provide housing allowance; and Good Shepherd, Vancouver, sale of 1.25 acres of church property to the Public Utility District.

Candidates for Holy Orders

During the period Mr. Stephen Moore and Mrs. Dorothy Enslow were approved for candidacy for Holy Orders.

For Ordination to the Diaconate

During the period the following persons were approved for ordination to the Diaconate: John Erskine, Stephen Garratt, David Gunderson, and Bradley Wirth.

For Ordination to the Priesthood

During the period the following persons were approved for ordination to the Priesthood: The Reverend Messers Henry Stanley Fraser Rogers, Gerard Lawrence, Guy Sherman, Mark Miller, Stephen Gehrig, F. Geoffrey Ethelston, and John Erskine.

Consents for episcopal elections

Consents to elect suffragan bishops were given to the dioceses of Colorado, West Virginia, and Long Island. Consents to elect co-adjutor bishops were given to the dioceses of Central New York, Pittsburgh, Texas, and Western

Mexico.

Consents for elections of bishop.

Consents to the elections of the following persons were given during the period: The Reverend Roberto Martinez Resendiz as Suffragan of Central and Southern Mexico; the Reverend Canon P.Y. Cheung as Bishop of Taiwan; the Reverend David Henry Lewis, Jr. as Suffragan of Virginia; the Reverend Claro Huerto Ramos as Suffragan of Centeral and Southern Mexico; the Reverend Harold Anthony Hopkins as the Bishop of North Dakota: the Reverend Robert Whitridge Estill as Coadjutor of North Carolina;approved the resignation of the Right Reverend Willis Ryan Henton as the Bishop of Northwest Texas and his election as the Bishop of Western Louisiana; the Reverend Rustin Ray Kimsey as Bishop of Eastern Oregon; the Reverend Maurice Manuel Benitez as Bishop of Texas; the Reverend William Louis Stevens as Coajutor of Fond du Lac; the Reverend Christopher FitzSimons Allison as Coadjutor of South Carolina; the Reverend Herbert Alcorn Donovon, Jr. as Coadjutor of Arkansas; The Right Reverend Charles Shannon Mallory, Suffragan of Long Island as the Bishop of El Camino Real; the Reverend Charlie Fuller McNutt, Jr., as Coadjutor of Central Pennsylvania; the Reverend William C. Wantland as Bishop of Eau Claire.

Other Matters:

Consented to the renunciation of the Minitry by Alan Mack for reasons not affecting his moral character;

Approved in principle, the proposal to set up a Diocesan Board of Trustees, and to amend the canon accordingly;

Responded to the Dioceses of Utah and Eau Claire, supporting the election of the Reverend William C. Wantland as Bishop of Eau Claire, but also affirming the action of the 65th General Convention wherein candidacy for ordination should not be denied solely on the basis of gender;

Recommended that a policy be set by the Officers and Trustees of the Diocese that under no circumstances are funds realized from the sale of Diocesan property be used as gifts or outright grants to the individual benefit or any person or organization;

and, Reaffirmed earlier policies stating that non-seminary trained Deacons ordained before March 21, 1977 may apply for ordination to the priesthood under the following conditions: each application will be considered on it own merit; the person applying must have been in Deacon's orders for four years, that the person applying must be interviewed by the Commission on Ministry and the Standing Committee, that the persons applying must submit to another medical and psychiatric examination at their own expense, and that all the requirements of the national Church canons must be fulfilled.

Paul E. Langpaap
President

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington
1551 Tenth Avenue East P.O. Box 12126 Seattle, WA 98102 (206) 325-4200
ARCHIVES

ANNUAL REPORT OF THE ARCHIVIST

Due to my illness in the latter part of 1979, this report will cover the period of July 1,1978 to June 30,1980.

The Archives continues to grow in volume of materials held. In fact the volume of materials coming into the Archives far surpasses my ability to process it at this time.

In addition the Archivist has done the following things:

1. Provided help to the following churches seeking information to aid them in writing parish histories: All Saint's, Seattle; St. Luke's, Vancouver; St. John's, Gig Harbor; and St. James, Sedro-Woolley.

2. Addressed a class on Church History at the Diocesan School of Theology on how to use our Archives, what is an Archive, what we have in our Archives, and ways to preserve parish history.

3. Had the able help of a Graduate Student in Museology from the University of Washington, Jane Pealy, from May to October 1979. She organized our collection of the "Spirit of Missions" magazines and began the arrangement and description of Bishop Bayne's papers and memorabilia.

4. Microfilmed: The Olympia Churchman to June 1979
The Diocesan Council Minutes from 1923 to 1979

5. Provided information for genealogies ; on individual clergymen; and answered questions from as far away as New York City.

6. Planned our 30th., Anniversary Celebration of the dedication of Diocesan House by Bishop Bayne on June 22,1979. With the help of Canon Jessett the Diocesan Historiographer published a new edition of "Your Diocesan House". This was given out for the first time at our anniversary celebration.

7. Received the first transfer of records from the Churchwomen of the Diocese of Olympia. Received a collection of papers from Barbara Bates of Snohomish, Past President of the Diocesan Churchwomen.

8. Received from Nancy Yee of Seattle her Master's Thesis on Diocesan House which provides us with authenticated information.

Respectfully Submitted,

Peggy Ann Hansen

(Mrs.) Peggy Ann Hansen
Archivist

DIOCESE OF OLYMPIA
The Episcopal Church in Western Washington 1551 TENTH AVENUE EAST • SEATTLE, WASHINGTON 98102
Area Code 206 325-4200

October 7, 1980

The Right Reverend Robert H. Cochrane, D.D.,
The Bishop of Olympia,
1551 Tenth Avenue East,
Seattle, Washington

Dear Bishop:

Your historiographer has had the usual queries concerning former clergy resident in this parish. One letter was one Texas, and another was a telephone query from the NEW YORK TIMES.

Since the letter from Texas wanted information re a clergyman born in England I was able to refer them to Somerset House in England where the records of births, marriages and deaths are kept.

I have supplied information to St. Luke's, Vancouver, where an effort is being made to prepare a parish history. Other requests for information have largely come by telephone.

The Church Historical Society has recently changed its name to include archivists and registrars and thereby enlarge its membership and its usefulness.

Financial Statement

Balance on hand first of year		$45.19
Received from diocese		50.00
		$95.19
Church Historical Society	$15.00	
Washington State His. Society	7.00	
Postage	1.00	23.90
Balance		$71.29

Faithfully yours,

Thomas E. Jessett (Rev. Canon)
Historiographer.

THE CHURCH PENSION FUND

September 9, 1980

Mr. Charles K. Bishop
c/o Pendleton Woolen Mills
Post Office Box 145
Washougal, WA 98671

Dear Mr. Bishop:

The Church Pension Fund provides annually a report of the men, women and children in your diocese who are receiving benefits from the Fund. Your own diocesan report is enclosed and, in addition, a summary of CPF benefit totals on a Church-wide basis is shown below, representing annual benefits being paid by the Fund as of October 31, 1979:

	Number of Beneficiaries	Amount of Annual Benefit
Retired Clergy	2,018	$ 8,882,328
Disabled Clergy	297	1,188,192
Widows	1,750	4,094,988
Children	350	223,104
TOTALS	4,415	$14,388,612

The above pension amounts reflect an increase of 11.4% over the amounts in force October 31, 1978. This increase includes the effect of the larger number of pensioners and the increase averaging 7% granted to clergy and widows who had retired on or before March 1, 1979.

The Fund's assets held for pension benefit purposes rose to about $389 million at March 31, 1979. This sum represents the actuarially determined funded reserves for the benefits earned to date by the active and retired membership of the Fund.

As we do each year, we would like to share with you a brief summary of the Fund's operation that occurred during the past year.

800 SECOND AVE (AT 42 ND ST) NEW YORK, NY 10017
TELEPHONE (212) 661 6700

A major highlight was the introduction of three major improvements in benefits for clergy and their families: (1) As mentioned above, the monthly pensions of current retirees and other beneficiaries were raised an average of 7%. (2) Clergy retiring on or after April 1, 1979, will receive a resettlement benefit grant equal to three times their regular monthly pension (limited to a maximum of $3,600). (3) The lump sum death benefit was increased by 100%, from $2,000 to $4,000 upon the death of an active Minister.

On the Fund's Board of Trustees, four new members were elected by the 1979 General Convention. We welcome to our Board the Very Reverend Richard Coombs, the Reverend Canon Yung Hsuan Chou, Mrs. Jane Darrah Claflin, and Mr. Robert A. Addison. On our internal staff, Mr. John E. McCracken joined the Fund as Resident Counsel and Special Advisor to the President.

The year was also a good one for the Fund's Affiliates. The Church Hymnal Corporation published several new works, including the new edition of The Standard Book of Common Prayer, The Book of Canticles, and Hymns III, among others, and made preparations for the publication of several other books in the spring of 1980.

The two insurance companies -- Church Life Insurance Corporation and The Church Insurance Company -- also enjoyed excellent years. Church Life now administers the new Lay Employees Retirement Plan, endorsed by the 1979 General Convention, which offers a major breakthrough in financial security for lay persons employed by the Church. Both insurance companies again paid dividends to the Fund, and The Church Insurance Company continued to expand its nationwide network of regional offices and agents.

If you have any questions regarding this brief report highlighting some of the Fund's activities during the past year, please contact us. We are always glad to hear from you and to help in any way that we can.

Sincerely,

Robert A. Robinson
President

cc: The Right Reverend Robert Hume Cochrane, D.D.

DIOCESE OF OLYMPIA

GRANTS IN FORCE AUGUST 28,1960

THE CHURCH PENSION FUND

AGE RETIREMENT

PHINEAS M. CASADY	7,941.60
WILLIAM F. COPELAND	2,210.40
IVOL I. CURTIS	12,688.80
VINCENT F GOWEN	3,474.00
WALTER G. HORN	3,474.00
THOMAS E. JESSETT	4,191.60
WILLIAM C. JOHNSON	4,746.00
HAROLD G. KAPPES	3,474.00
JOHN C. LEFFLER	9,507.60
ARTHUR LORD	2,233.20
WALTER W. MCNEIL, JR.	8,440.80
ROLAND F. MILLER	5,608.80
JOHN B PENNELL	3,344.40
GEORGE F PRATT	3,474.00
JAMES E. PRICE	4,664.40
SYLVESTER P ROBERTSON	3,373.20
JOSEPH B SALTER	7,371.60
CLIFFORD L. SAMUELSON	6,734.40
DOUGLAS R. WANAMAKER	2,928.00
OSMOND S. WHITESIDE	3,474.00
EDWARD C. WINCKLER	890.40
BERNARD F. YOUNG	2,420.40
	106,665.60

EARLY RETIREMENT

GORDON-FIRST BARROW	4,538.40
JACK A. BATES	2,550.00
SYDNEY F. B. CROFT	3,668.40
HUGH R. FARRELL	1,334.40
WILLIAM J. HUNTER	1,810.80
ELMER M. LOFSTROM	5,406.00
HUGH MILLER	2,643.60
JOHN J. MILLER	549.60
	22,501.20

DIOCESE OF OLYMPIA

GRANTS IN FORCE AUGUST 28,1980

THE CHURCH PENSION FUND

DISABILITY

ROBERT D. MC FARLAND	4,491.60
DAVID D. MCGIRR	1,401.60
JOHN R. B. VANCE	4,708.80
	10,602.00

SURVIVING SPOUSE BENEFIT

DOROTHY P. AVERY	3,039.60
JEAN M. BENSON	2,323.20
ELODIE D. CARLTON	2,323.20
MARGARET L. CHRISTIE	4,147.20
NEDRA A. B. COOPER	2,323.20
MARGARET S. CORBELL	1,106.40
FLORENCE F. S. COTTON	1,992.00
VERA F. CRUMB	735.60
MIRIAM A. A. CUMMINGS	2,323.20
MARGIT A. FRITSCHE	2,047.20
ESTELLE C. R. GRAY	2,313.60
WINIFRED A. HEVENOR	1,321.20
CONSTANCE L. F. HOLMES	2,072.40
ESTHER A. HULTS	2,047.20
JEANETTE M. INGERSOLL	2,313.60
FUMI HORIE ITO	1,082.40
ISABEL T. LODY	1,515.60
WINNIFRED M. PECKOVER	2,084.40
EMMA C. SCHILLING	2,323.20
RUTH Z. SCHMEISER	2,323.20
MILDRED W. SIMMS	2,323.20
JESSIE F. TINKER	2,652.00
HELEN R. TUTHILL	680.40
CAROLAN J. UNDERWOOD	2,313.60
ALICE S. WALL-SPENCER	3,141.60
EMMA F. S. WATKINS	2,313.60
	55,192.00

GRAND TOTAL 194,950.80

DIOCESAN COUNCIL

Report of Activities

(Nov. 1979 - Nov. 1980)

Episcopal Retirement Homes of Western Washington

Bishop, Delegates and Friends:

Last year I was able to report progress in our goal of providing housing and health care for our senior citizens. This year I can report substantial progress in many areas.

First, let me say that since I last talked to you, the Episcopal Retirement Homes of Western Washington has become a fully incorporated, independent corporation with a full complement of members and trustees. Thanks to the Diocese of Olympia we have been funded with nearly 1.5 million dollars, money which the Diocese held in trust for services for the elderly.

Ray Raines, Treasurer of our corporation, has, along with his committee, invested these funds in short term vehicles, the interest from which is covering operating expenses and providing additional funds in anticipation of heavy costs to be incurred shortly.

We have spent the largest share of our time in developing a joint partnership with the Catholic Archdiocese of Seattle to develop a most spectacular piece of property in the Laurelhurst area of Seattle. Many of you may recognize the site, as it is the Sacred Heart Villa located on the high point of the area and extending all the way to Lake Washington. The site has some 28 acres of land and 600 feet of waterfront. Several very fine buildings are included, but the property is largely undeveloped. It is unique in that the land is owned by a second Catholic order, the Missionary Sisters of Sacred Heart, based in Rome, with their United States base in Chicago. The Missionary Sisters have offered this land to the two Seattle partners for use as a retirement facility only. Lease terms are being worked out now.

The project as now envisioned consists of:

- 400-600 living units covering a broad range of income levels
- 150 nursing beds for progressive health care
- Ancillary facilities such as meeting rooms, chapels, craft, recreation areas--both inside and out
- Dining rooms, kitchen, storage
- Landscaping, parking, etc.

It is interesting to note that the two Seattle partners wish to provide for a wide spread in income levels of their guests, yet all agree on the basic requirement of self-sufficiency of the project as far as financial arrangements are concerned.

Likewise, you should know that a joint corporation is being formed by the two Seattle partners to build and manage the facility. This joint corporation of Episcopalians and Catholics will include members from each partnership entity. Control will rest with their parent corporations.

At present we are investigating and starting to hire the major consultants, such as:

- Planners (specialists in the gerentological field)
- Surveyor
- Architect/Engineer
- Administration

Investigation will shortly begin for other consultants, such as actuarial, financial, legal, management. This may seem to be a long list, but the project is very large and complex; hence, the need for a variety of experts, and, I may add, the very best we can find.

Our immediate effort will be to develop and implement our strategy for EIS (Environmental Impact Statement) and rezoning. This statement suggests an initial timing for the entire complex. If all goes well, we should be able to open our doors to the elderly community somewhere in the 1984-1985 period.

The Trustees join me in welcoming to our board the following new members added in 1980:

Dr. Robert H. Barnes	-	Seattle
Mr. Donald Close	-	Mercer Island
Mr. Roy Anderson	-	Bellingham
Mr. Holt Webster	-	Bainbridge Island

Those who served with distinction and have retired from the Board are:

Mr. Harold Shefelman	-	Seattle
Mrs. Philip H. Schmidt	-	Tumwater
Mr. C. K. Bishop	-	Washougal

We thank them all!

Finally, let me extend a personal thanks to Dr. James Haviland. Jim has acted as Chairman of the Negotiating Committee in our business with the Seattle Archdiocese, and the Missionary Sisters of Sacred Heart.

We should be close to the start of construction next year. The Trustees believe that this time, we have a "winner."

Respectfully submitted,

EPISCOPAL RETIREMENT HOMES OF WESTERN WASHINGTON

Austin Grant

President, Board of Trustees

Attached: Financial Statement

DIOCESE OF OLYMPIA, INC.

PROGRAM BUDGET 1979

TREASURER'S REPORT

December 31, 1979

	1979	%	1978	%
ANNUAL BUDGET ADOPTED BY DIOCESAN CONVENTION:				
Program Costs	$ 1,089,416.00		$ 1,012,960.00	
Reserve for Assessment Shortfall	15,000.00		20,000.00	
Total Annual Budget	$ 1,104,416.00		$ 1,032,960.00	
FUNDING SOURCES TO DECEMBER 31, 1979:				
Assessed to Congregations	$ 970,588.00		$ 958,968.00	
Endowment and Other Income	89,025.00		72,792.00	
Assessments - Prior Years	1,200.00		1,200.00	
1977 Program Credit	17,361.00		-0-	
1978 Program Credit	26,242.00		-0-	
	$ 1,104,416.00		$ 1,032,960.00	
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS:				
RECEIPTS				
Assessments - Current Year	$ 971,056.70	100.05%	$ 940,724.46	98.09%
Endowment and Other Income	109,417.61	122.91%	92,090.97	126.51%
Assessments - Prior Years	2,954.94		6,716.87	
1977 Program Credit	17,351.63			
1978 Program Credit	26,242.00			
Total Receipts to December 31	$ 1,127,022.88	102.05%	$ 1,039,532.30	100.64%
DISBURSEMENTS				
Net Program Disbursements	1,053,248.64	96.68%	991,446.56	97.88%
NET PROGRAM CREDIT	$ 73,774.24		$ 48,085.74	

DIOCESE OF OLYMPIA — EXHIBIT A

Operating Account

Balance Sheet — December 31, 1979

		Assets	Liabilities
ASSETS:			
Bank: Checking Account		$ 145,965.26	
Savings Account	$ 53,762.06		
Savings - Working Capital Trust Fund	15,500.00	69,262.06	
Investments and Securities		150,000.00	
United Air Lines Credit Deposit		425.00	
Accounts Receivable:			
Assessments Prior Years		24,538.85	
Episcopal Churchwomen		27.54	
Miscellaneous		211.63	
LIABILITIES:			
1979 Program Credit Balance			$ 73,774.24
1978 Program Credit Balance			21,843.74
Miscellaneous Reserve Accounts (Schedule A)			25,339.80
Altar Guild			12.78
Cursillo			9.56
Ecumenical Metropolitan Ministry			274.52
Clergy Emergency Fund			9,014.48
Retired Employees' Insurance Fund - Clergy & Lay			12,406.28
Camp Scholarship Fund			412.66
Pruden Fund - Training Newly Ordained Clergy			8,301.80
Continuing Education for Clergy			3,500.00
Clergy Residency Program			5,301.05
Diocesan School of Theology			5,447.77
Ministry Forward			49,808.39
Total Ministry Support System			2,300.00
Puget Sound Maritime Ministry			63.77
Asia-American Ministries			36,359.24
House of Young Churchmen			312.42
House of Junior Churchmen			122.96
Youth Music Ministry			900.57
Liturgics & Music			108.59
Hunger Response: Direct Feeding			61.27
Episcopal/Presbyterian Coalition Against Hunger			7,970.53
Together in Employment (TIE)			794.52
Suspense: Sundry			4,698.86
Huston Prepaid Reservations			3,932.00
St. Andrew's House Prepaid Reservations			2,070.55
Lay Breakfast Account			3,302.34
Legal Fees Account			4,000.00
Lay Conferences			1,383.03
L.S.I.			1,000.00
Insurance Program:			1,335.31
Fire Insurance			385.94
Industrial Insurance			1,342.89
Tax-Sheltered Annuity Program			5,790.76
Payroll Taxes Withheld & Accrued			31.87
Valuation Account - Assessments Receivable			24,538.85
Working Capital Trust Fund			72,177.00
		$ 390,430.34	$ 390,430.34

Schedule A

Miscellaneous Reserve Accounts

December 31, 1978

	Balance 12-31-78	Receipts 1979	Disbursed 1979	Balance 12-31-79
Dioc. Worship Services Reserve Fund	-0-	275.81	115.81	160.00
General Convention Deputies' Travel	7,198.68	2,550.00	9,000.00	748.68
Anglican Meetings Reserve	1,407.99	500.00	-0-	1,907.99
Bishop's Auto Replacement Fund	5,419.24	1,500.00	4,598.87	2,320.37
New Equipment Reserve	2,500.00	2,500.00	-0-	5,000.00
Capital Repairs - Diocesan House	1,289.80	10,000.00	-0-	11,289.80
Partnership in Mission	1,653.88	111.16	1,653.88	111.16
Pioneering in God's Country	166.50	-0-	50.00	116.50
Huston Flag Fund	157.25	31.00	-0-	188.25
Huston Center Deferred Maintenance	7,339.00	1,644.06	11,019.91	(2,036.85)
Huston Camping Fac. Deferred Maint.	2,636.82	115.79	1,272.18	1,480.43
Refugee Fund	-0-	3,324.24	2,104.55	1,219.69
St. Andrew's House Deferred Maint.	1,863.99	1,303.17	343.38	2,823.78
Special Offerings	-0-	52,617.89	52,607.89	10.00
	$ 31,633.15	76,473.12	82,766.47	25,339.80

DIOCESE OF OLYMPIA, INC.
Operating Account
December 31, 1979

EXHIBIT B

	Program Budget 1979	Disbursed to 12-31-79	Balance 12-31-79
OBJ. 1 - OVERSEAS, NATIONAL & REGIONAL PROGRAM			
1.1. NATIONAL CHURCH QUOTA	172,404.00	172,404.00	-0-
1.2. GENERAL CONVENTION ASSESSMENT	10,308.00	10,308.00	-0-
1.3. RESERVE FOR DEPUTIES' TRAVEL	2,400.00	2,400.00	-0-
1.4. ANGLICAN MEETING EXPENSE	500.00	500.00	-0-
1.5. REGIONAL CHURCH SUPPORT - PROVINCE VIII	3,088.00	3,087.96	.04
TOTAL, OBJECTIVE 1	188,700.00	188,699.96	.04
OBJ. 2 - THE DIOCESE			
2.1. DIOCESAN CONVENTION			
2.1.1. Convention Expense	5,000.00	6,805.06	(1,805.06)
2.1.2. Convention Secretary + 3 Assistant Secretaries	800.00	800.00	-0-
2.1.3. Diocesan Journal	1,500.00	1,728.45	(228.45)
2.1.4. Standing Committee	500.00	-0-	500.00
2.1.5. Diocesan Council Mileage & Meeting Exp.	3,000.00	2,915.31	84.69
2.1.6. Directors' Liability Insurance	3,000.00	3,600.00	(600.00)
Total Obj. 2.1.	13,800.00	15,848.82	(2,048.82)
2.2. THE EPISCOPATE			
2.2.1. The Bishop, Salary & Allowances	49,151.00	49,151.00	-0-
2.2.2. Pension Supplement - Mrs. Lewis	1,200.00	1,200.00	-0-
2.2.3. Commission on Ministry	1,500.00	212.78	1,287.22
Total, Obj. 2.2.	51,851.00	50,563.78	1,287.22

2.3. ADMINISTRATION			
2.3.1. Administrative Officer	19,000.00	19,000.00	-0-
2.3.2. Diocesan Treasurer	19,000.00	19,000.00	-0-
2.3.3. Assistant Treasurer	14,000.00	14,000.00	-0-
2.3.4. Secretarial & Clerical Staff	92,464.00	91,175.00	1,289.00
2.3.5. Archivist	454.00	239.83	214.17
2.3.6. Tax-Sheltered Annuity Program - Lay Personnel	17,603.00	17,603.00	-0-
2.3.7. FICA Taxes, Employer's Share - Lay Personnel	11,460.00	10,506.43	953.57
2.3.8. Group Life, Medical & Dental, and Industrial Insurance - Clergy & Lay	29,700.00	19,700.00	10,000.00
2.3.9. Diocesan Office Operation - Postage, Telephone, Office Supplies, Mail Delivery, Audit, Equipment, Printing, Print Shop Supplies	30,000.00	31,967.08	(1,967.08)
2.3.10. Staff Travel Expense	11,500.00	8,143.14	3,356.86
2.3.11. Contingency Fund	10,000.00	9,733.62	266.38
2.3.12. Diocesan Restructure Committee	4,000.00	-0-	4,000.00
Total, Obj. 2.3.	259,181.00	241,068.10	18,112.90
2.4. PROPERTIES			
2.4.1. Diocesan House Operation - Janitor Salary, Heating, Electricity, Water & Sewer, Housekeeping, Household Supplies	14,825.00	14,664.07	160.93
2.4.2. Reserve for Capital Repairs - Diocesan House	10,000.00	10,000.00	-0-
2.4.3. Maintenance & Repairs - Diocesan House & Bishop's House	10,000.00	15,856.19	(5,856.19)
2.4.4. St. Andrew's House Operation	8,500.00		
Receipts 16,175.59			
Disbursed 23,372.42		7,196.83	1,303.17
Reserve for Deferred Maintenance	-0-	1,303.17	(1,303.17)
Total, Obj. 2.4.	43,325.00	49,020.26	(5,695.26)
2.5. THE CATHEDRAL CHAPTER			
2.5.1. Diocesan Cathedral, Maint. & Repairs	18,386.00	18,386.04	(.04)
TOTAL, OBJECTIVE 2	386,543.00	374,887.00	11,656.00
OBJ. 3 - THE MISSION OF THE DIOCESE			
3.1. COMMISSION ON DIOCESAN MISSION			
3.1.1. Grants to Missions	174,000.00	173,364.00	636.00
3.1.2. New Work - Missions	15,000.00	15,000.00	-0-

3.1.3. Grants to Financially Marginal Parishes	4,000.00	6,380.00	(2,380.00)
3.1.4. Asian Ministries	10,000.00	10,000.00	-0-
3.1.5. Columbia East	1,000.00	368.54	631.46
3.1.6. Vicars' Moving Expense	3,000.00	2,259.13	740.87
3.1.7. U. of W. Chaplain - Salary & Allow.	20,739.00	8,734.51	12,004.49
- Program	500.00	182.99	317.01
3.1.8. W.W.S.U. Chaplain - Salary & Allow.	12,159.00	12,159.00	-0-
- Program	250.00	250.00	-0-
3.1.9. Campus Christian Ministry			
3.1.9.1. University of Washington	6,500.00	6,500.00	-0-
3.1.9.2. Western Washington State University	3,500.00	3,500.00	-0-
3.1.10. College Work - Program Expense	500.00	3.76	496.24
3.1.11. UPS., P.L.U., Evergreen & Community Colleges - Program Expense	1,500.00	582.45	917.55
3.1.12. Hospital Chaplain - Salary & Allow.	11,416.00	7,918.88	3,497.12
- Program	600.00	1.60	598.40
3.1.13. Puget Sound Maritime Ministry	11,800.00	11,800.00	-0-
3.1.14. Blanket Insurance Coverage			
3.1.14.1. Public Liability Insurance	13,400.00	15,719.62	(2,319.62)
3.1.14.2. Treasurers' Fidelity Bond	1,000.00	874.00	126.00
3.1.14.3. Special Events Insurance	3,000.00	1,643.03	1,356.97
3.1.14.4. Non-owned Auto Insurance	2,000.00	1,616.00	384.00
Total, Obj. 3.1.	295,864.00	278,857.51	17,006.49
3.2. STAFFED MINISTRIES & SERVICES			
3.2.1. Archdeacon of Olympia - Salary & Allow.	31,361.00	31,360.84	.16
3.2.2. Regional Archdeacons			
3.2.2.1. Compensation & Pension Allow.	4,900.00	4,900.00	-0-
3.2.2.2. Travel & Meeting Expense	1,300.00	1,212.91	87.09
3.2.3. Librarian - Salary	4,082.00	2,914.12	1,167.88
3.2.4. Education Director - Salary	17,697.00	12,195.91	5,501.09
3.2.5. Education Program	6,000.00	8,980.34	(2,980.34)
3.2.6. Youth Director - Salary	13,780.00	13,780.00	-0-
3.2.7. Youth Ministry - Program	2,000.00	2,000.00	-0-
3.2.8. Evangelism & Stewardship - Program	16,500.00	9,758.41	6,741.59
3.2.9. Communications - Olympia Churchman	20,000.00	23,285.73	(3,285.73)
Total, Obj. 3.2.	117,620.00	110,388.26	7,231.74

3.3. OTHER MINISTRIES & SERVICES			
3.3.1. Commission on Aging	200.00	536.00	(336.00)
3.3.2. Huston Conference Center	-0-		
Receipts 77,851.48			
Disbursed 76,342.42		(1,509.06)	1,509.06
Reserve for Deferred Maintenance	-0-	1,509.06	(1,509.06)
3.3.3. Huston Camping Center	25,000.00		
Receipts 48,422.20			
Disbursed 73,306.41		24,884.21	115.79
Reserve for Deferred Maintenance	-0-	115.79	(115.79)
3.3.4. Christian Social Relations Commission	3,900.00	3,566.90	333.10
3.3.5. Clergy Residency Program	33,808.00	33,808.00	-0-
3.3.6. Diocesan School of Theology	1,530.00	1,530.00	-0-
3.3.7. Ecumenical Ministries			
3.3.7.1. Commission Program	1,000.00	1,013.25	(13.25)
3.3.7.2. Wash. State Assoc. of Churches	3,000.00	3,000.00	-0-
3.3.7.3. Ecumenical Metropolitan Ministry	10,000.00	10,000.00	-0-
3.3.7.4. Religious Broadcasting Commission	2,000.00	2,000.00	-0-
3.3.8. Hunger Response	8,951.00	8,951.00	-0-
3.3.9. Liturgics & Music Commission	800.00	676.78	123.22
3.3.10. Long Range Planning Committee	2,000.00	1,311.08	688.92
3.3.11. Human Sexuality Task Force	500.00	-0-	500.00
3.3.12. Mileage & Meeting Expense - Commissions & Committees	8,000.00	9,022.90	(1,022.90)
Total, Obj. 3.3.	100,689.00	100,415.91	273.09
TOTAL, OBJECTIVE 3	514,173.00	489,661.68	24,511.32
TOTAL PROGRAM BUDGET	1,089,416.00	1,053,248.64	36,167.36
RESERVE FOR ASSESSMENT SHORTFALL	15,000.00		
GRAND TOTAL, 1979 BUDGET	1,104,416.00		
Reserve for Assessment Shortfall	15,000.00		
Assessment Reduction, St. Luke, Vancouver	3,314.00	Action of Dioc. Council, 2/79	
Balance of Reserve for Assessment Shortfall	11,686.00		

DIOCESE OF OLYMPIA

BUILDING LOAN FUND

December 31, 1979

ASSETS:

Bank: Demand Deposit			$ 79,186.44	
Savings Account			27,214.61	$ 106,401.05
Building Loans Receivable		Interest Rate	Principal Balance	
Anacortes	Christ	8%	$ 16,134.34	
Auburn	St. Matthew	5	35,218.83	
Bellevue	Resurrection	6	18,209.41	
Bellevue	St. Margaret	5	45,721.77	
Bremerton	St. Paul	6	32,112.71	
Burien	St. Elizabeth	6	43,168.22	
Edmonds	St. Alban	6	5,201.25	
Federal Way	Good Shepherd	5	2,400.92	
Freeland	St. Augustine, #1	6	71,125.01	
Freeland	St. Augustine, #2	6	27,783.10	
Kent	St. James, #1	6	15,000.00	
Kent	St. James, #2	6	4,612.18	
Kirkland	St. John	8	15,000.00	
Marysville	St. Philip	5	76,867.11	
Meadowdale	St. Hilda	6	28,440.00	
Mercer Is.	Emmanuel	6	9,285.59	
North Kitsap	Mission, #4	6	44,479.68	
North Kitsap	Mission, #4-2		12,000.00	
Seattle	Ascension	6	19,969.50	
Seattle	St. Dunstan	8	9,397.70	
Seattle	St. George	5	19,391.93	
Seattle	St. John	8	4,200.00	
Seattle	St. Luke	6	16,549.68	
Seattle	St. Margaret	5	4,305.89	
Seattle	St. Stephen	6	89,579.51	
Tacoma	Christ Church, #1	6	4,415.62	
Tacoma	Christ Church, #2	8	10,328.00	
Tacoma	St.Joseph-St.John	6	28,166.80	
Tacoma	St. Mary	6	9,243.21	
Tahuya	St. Nicholas	6	32,813.26	
Vancouver	St. Luke	6	9,598.62	
Washougal	St. Anne	6	94,962.84	$ 855,682.68
Notes Receivable				
Carney, Joseph			$ 3,806.36	
Christie, Robert L.			1,500.00	
Dunn, Robert E.			108.88	
Hunter, Charles W.			5,562.05	
Jackson, E. Michael			8,581.89	
Kuhn, Clay M.			12,144.28	
Luethe, Robin L.			4,000.00	
Maddux, Donald J.			5,531.15	
Rowland, Richard			1,896.68	
Stockwell, Norman E.			5,051.78	
Toll, Richard K.			5,319.38	53,502.45

Interest Receivable				
Anacortes	Christ Church	$ 342.53		
Christie, Robert		30.66		
Freeland	St. Augustine, #1	730.64		
Freeland	St. Augustine, #2	138.92		
Jackson, E. Michael		1.26		
Kirkland	St. John	263.27		
Tacoma	Christ, #2	36.80		
Toll, Richard K.		26.91		
		$ 1,570.99		
Prepaid Interest		(95.67)	1,475.32	910,660.45
TOTAL ASSETS				$ 1,017,061.50
LIABILITIES AND CAPITAL:				
Loan Payable - Episcopal Church Foundation, North Kitsap Mission, #4-2				$ 12,000.00
Capital				1,005,061.50
TOTAL LIABILITIES AND CAPITAL				$ 1,017,061.50

DIOCESE OF OLYMPIA

BUILDING LOAN FUND ACCOUNT

Financial Data for the Year Ending December 31, 1979

SUMMARY OF LOAN OPERATIONS 1979:

Loans Receivable December 31, 1978	$ 938,875.78
Loans Advanced 1979	281,289.05
Interest Charged on Loans 1979	50,347.19
	$ 1,270,512.02
Payments on Principal 1979	308,936.76
Payments on Interest 1979	50,914.81
Loans Receivable December 31, 1979	$ 910,660.45

INCOME AND EXPENSE 1979:

Capital December 31, 1978			$ 952,791.91
Income			
Interest Charged on Building Fund Loans	$ 50,347.19		
Interest Earned: Savings Deposits and Short Term Investments	631.81		
Total Income		$ 50,979.00	
Expense			
1978 Audit Fee	$ 650.00		
Interest Charged on Loan from Operating Account, $40,000.00, February 1979	700.15		
Total Expense		1,350.15	
Net Income Transferred to Capital			49,628.85
Capital Gain			2,640.74
Capital December 31, 1979			$ 1,005,061.50

INTEREST ACCOUNT:

Interest Receivable December 31, 1978		$ 2,042.94
Interest Charged on Loans 1979		50,347.19
		$ 52,390.13
Payments on Interest 1979		50,914.81
Net Interest Receivable December 31, 1979		$ 1,475.32
Interest Receivable December 31, 1979:		
Anacortes	Christ	$ 342.53
Christie, Robert		30.66
Freeland	St. Augustine, #1	730.64
Freeland	St. Augustine, #2	138.92
Jackson, E. Michael		1.26
Kirkland	St. John	263.27
Tacoma	Christ, #2	36.80
Toll, Richard K.		26.91
		$ 1,570.99
Prepaid Interest		(95.67)
Net Interest Receivable December 31, 1979		$ 1,475.32

DIOCESE OF OLYMPIA

REAL ESTATE ACCOUNT

December 31, 1979

ASSETS:		
Bank: Checking Account	$ 2,261.55	
Savings Account	45,508.91	$ 47,770.46
Short Term Investment		266,678.67
Real Estate Contracts:		
1818 N.E. 50th, Seattle (Knapp Contract)	$ 23,374.00	
Maple Valley (Markus Contract)	8,824.69	32,198.69
Future Mission Site - Unimproved:		
Maple Valley, St. George		8,583.63
Advances on Sites for Organized Missions:		
Meadowdale, St. Hilda	$ 15,356.04	
Vancouver, All Saints	10,000.35	
Westport, St. Christopher	677.91	26,034.30
Portable Classrooms		38,269.57
Campus Christian Ministry:		
University of Washington, Seattle	$ 31,666.00	
Western Washington State College, Bellingham	21,000.00	52,666.00
TOTAL ASSETS		$ 472,201.32
LIABILITIES AND CAPITAL:		
Liabilities		$ -0-
Capital		472,201.32
TOTAL LIABILITIES AND CAPITAL		$ 472,201.32

DIOCESE OF OLYMPIA

DIOCESAN INVESTMENT FUND

Balance Sheet — December 31, 1979

ASSETS	
Cash Equivalents	$ 141,000.00
U.S. Government and Corporate Bonds	1,355,622.00
Preferred Stock	26,456.00
Common Stock	2,920,300.00
Closely Held Assets	16,000.00
Total Securities	$ 4,459,378.00
Principal Cash	843.00
Income Receivable	59,799.00
	$ 4,520,021.00
Cash from Investors for Purchase of Shares	30,050.00
Share Redemptions Payable	(15,000.00)
TOTAL ASSETS	$ 4,535,071.00
LIABILITIES	None
CAPITAL	
Principal Applicable to 154,620.312 Shares Owned by Churches and Diocesan Institutions	$ 4,535.071.00

Statement of Income and Distribution 1979

Earnings		$ 264,458.00
Expense:		
Computer Services	$ 715.00	
Audit of 1978 Account	950.00	
Committee Expense	199.00	
Agency Fee - 2nd Half 1978	2,248.00	
- 1979	5,390.00	9,502.00
Net Earnings Distributed to Shareholders		$ 254,956.00

Statement of Changes in Principal Account

Value of Fund December 31, 1978		$ 3,665,408.00
Value of Fund December 31, 1979		4,535,071.00
Increase in Value of Fund		$ 869,662.00
Shares Purchased 1979: 18,940.356	$ 533,224.00	
Shares Redeemed 1979: 3,836.008	111,033.00	422,191.00
Net Increase in Market Value of Fund		$ 447,471.00
Value of Shares Outstanding January 1, 1979		$ 26.27
Value of Shares Outstanding December 31, 1979		29.33
Increase in Value per Share		$ 3.06
Percentage of Increase over January 1979 Valuation		11.65%
Shares Outstanding December 31, 1978 Earned		$ 1.70
Percentage of Earnings to December 1979 Valuation		5.80%

DIOCESE OF OLYMPIA

HUSTON CENTER DEVELOPMENT FUND

BALANCE SHEET — December 31, 1979

ASSETS:	
Cash: Demand Deposit	$ 14,268.78
Buildings (at cost)	767,954.88
Kitchen Remodeling (at cost)	18,243.12
Furnishings and Equipment	26,405.53
TOTAL ASSETS	$ 826,872.31
LIABILITIES AND FUND BALANCE:	
Current Liabilities:	
Loan Payable - Diocese of Olympia, Inc., Operating Account Fund - Huston Center Deferred Maintenance Fund	$ 18,243.12
Fund Balance	808,629.19
TOTAL LIABILITIES AND FUND BALANCE	$ 826,872.31

Note: Pledges, and balances from fair share acceptances from the Huston Center Fund Campaign of 1970, in an estimated amount of $17,000 may reasonably be expected to be received during 1980 and succeeding years.

Miscellaneous Trusts Account
December 31, 1979

ASSETS:		
Cash: Demand Deposit	$ 63,137.42	
Savings Accounts	23,914.43	$ 87,051.85
Short Term Investment		102,500.00
Notes Receivable - Accounts in Trust:		
Heath Trust	$ 9,370.20	
Robert D. McFarland	5,767.02	
Patricia Staten	22,144.34	37,281.56
Securities and Investments in Trust		3,368,263.83
TOTAL ASSETS		$ 3,595,097.24
LIABILITIES:		
Trust Accounts:		
Notes:		
Diocese of Olympia - Lenore Blackwell Gift	$ 22,144.34	
Issaquah, St. Michael - Vicarage Fund	5,767.02	
Kent, St. James	9,370.20	$ 37,281.56
Securities and Investments in Trust:		
College Work Endowment Fund	$ 59,100.71	
Bishop Curtis Camp Scholarship Fund	11,995.71	
David Devik Memorial Fund	1,848.78	
Diocesan Emergency Fund	73,325.94	
Diocesan Working Capital Trust Fund	57,045.94	
Diocese of Olympia, Account "A"	13,840.68	
Diocese of Olympia, Account "B"	260.31	
Episcopal Home Fund	781,717.70	
Episcopate Endowment Fund	769,746.36	
Federal Way, Church of the Good Shepherd	1,000.00	
Florence Henry Memorial Chapel Fund	14,969.67	
Hodges Endowment for Diocese of Olympia	191,018.94	
Hodges Endowment for St. Mark's Cathedral	203,347.49	
Kent, St. James - Arney Memorial Fund	9,011.44	
Kent, St. James - Endowment Fund	7,134.94	
Helen Long Bequest for the Aging	697,617.49	
Jim McConnell Scholarship Fund	1,581.99	
Seaview, St. Peter - Mary L. Johnson Bequest	207,060.88	
South Bend, St. John - Lagergren Bequest	3,167.68	
South Bend, St. John - Sargent Fund	40,269.11	
Tacoma, St. Mary - Clapp Fund	50,000.00	
Theological Education Endowment Fund	107,897.12	
Vashon, Holy Spirit - Findlay Memorial Fund	6,937.50	
Annie Wright School - Diocesan Jubilee Fund	58,367.45	3,368,263.83
Cash Trusts:		
Deferred Compensation Account	$ 8,782.47	
Ruth and Jacques Hayes Trust Fund - Camp Huston	2,920.80	
Florence Henry Memorial Chapel Fund	4,154.08	
Hodges Endowment Income Account	32,264.01	
Issaquah, St. Michael - Vicarage Fund	3,444.33	
Helen Long Bequest - Income Account	43,787.40	
Charles G. McDonald Scholarship Fund	3,137.14	
Elizabeth H. McDonald Church-by-Mail Fund	5,262.50	
Moffett Gift for St. Bernard's Chapel	5,572.02	
St. Andrew's House - Clergy Cottage Account	599.65	
Theological Education Fund	28,860.54	
Newhalem, St. Francis - Vall-Spinosa Memorial Fund	1,310.80	
Vancouver, All Saints - Building Fund	49,456.11	189,551.85
TOTAL LIABILITIES		$ 3,595,097.24

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Diocese of Olympia, Inc.
Consolidated Funds
1551 Tenth Avenue East
Seattle, Washington 98102

We have examined the balance sheet of the Diocese of Olympia, Inc. - Consolidated Funds at December 31, 1979 and the related statement of support and revenue, expenses and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records as we considered necessary in the circumstances.

As described in Note 1, the Diocese of Olympia, Inc. - Consolidated Fund's policy is to prepare its financial statements on a basis that is in accordance with principles that constitutes the generally accepted principles authorized by the General Convention of the Episcopal Church, except for the capitalization of furniture and equipment reflected in Note 2. Accordingly, the accompanying financial statements are not intended to present the financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, except for the capitalization of furniture and equipment referred to in the preceding paragraph, the financial statements present fairly the balance sheet of Diocese of Olympia, Inc. - Consolidated Funds at December 31, 1979 and the statement of support and revenue, expenses and changes in fund balances for the year then ended, in accordance with principles authorized by the General Convention of the Episcopal Church on a basis consistent with that of the preceding year.

Certified Public Accountants

Seattle, Washington
July 24, 1980

DIOCESE OF
CONSOLIDATED
BALANCE
December 31,

A S S E T S	Operating Funds	Restricted Funds
Cash (including $165,900.01 in savings),.....	$192,006.30	$ 137,294.93
Investments	150,000.00	1,355,019.52
Accounts Receivable	15,108.65	-
Assessments Receivable	53,914.93	-
Notes, Loans and Real Estate Contracts Receivable	-	909,185.13
Interest and Dividends Receivable	-	65,718.62
Real Estate - Diocesan House,.....	-	-
- Bishop's Residence	-	-
- Huston Center	-	-
- Conference Center	-	-
- Mission Property	-	-
- Campus Christian Ministry,.....	-	-
TOTAL ASSETS,.....	$411,029.88	$2,467,218.20
LIABILITIES AND FUND BALANCES		
Liabilities		
Payroll Taxes Payable,.....	$ 70.76	$ -
Industrial Insurance Payable	1,342.89	-
Accounts Payable	20,560.65	95.67
Loan Payable	-	12,000.00
Share Redemption Payable	-	15,000.00
Shareholders Equity in Diocesan Investment Fund	-	1,430,713.28
Liability for Trust Assets	-	-
Contingent Liabilities - Mission Properties,....	-	-
Total Liabilities,.....	$ 21,974.30	$1,457,808.95
Fund Balances		
Unrestricted		
Operating and Budget,.....	$167,794.98	$ -
Special Purpose,.....	221,260.60	-
Restricted		
Endowment,.....	-	1,009,409.25
Real Estate,.....	-	-
Total Fund Balances,.....	$389,055.58	$1,009,409.25
TOTAL LIABILITIES AND FUND BALANCES,.....	$411,029.88	$2,467,218.20

The accompanying notes are an integral part of these financial statements.
July 24, 1980

Endowment Fund	Real Estate Funds	Total
$ 87,051.85	$ 62,039.24	$ 478,392.32
3,470,763.83	266,678.67	5,242,462.02
-	26,034.30	41,142.95
-	-	53,914.93
37,281.56	32,198.69	978,665.38
-	-	65,718.62
-	1,884,388.00	1,884,388.00
-	510,095.00	510,095.00
-	812,603.53	812,603.53
-	535,149.00	535,149.00
-	8,974,313.20	8,974,313.20
-	52,666.00	52,666.00
$ 3,595,097.24	$13,156,165.63	$19,629,510.95
$ -	$ -	$ 70.76
-	-	1,342.89
-	-	20,656.32
-	-	12,000.00
-	-	15,000.00
-	-	1,430,713.28
3,595,097.24	-	3,595,097.24
-	222,433.72	222,433.72
$ 3,595,097.24	$ 222,433.72	$ 5,297,314.21
$ -	$ -	$ 167,794.98
-	-	221,260.60
-	-	1,009,409.25
-	12,933,731.91	12,933,731.91
$ -	$12,933,731.91	$14,332,196.74
$ 3,595,097.24	$13,156,165.63	$19,629,510.95

DIOCESE OF
CONSOLIDATED
STATEMENT OF SUPPORT AND REVENUE,
December 31,

	Operating Annual Budget	Operating Funds
Support and Revenue		
Parishes and Missions,.....	$ 970,588.00	$ 971,056.70
Endowments and Miscellaneous Income	89,025.00	109,417.61
Special Gifts	-	-
Prior Year Program Credit,.....	43,603.00	43,593.63
Late Payments from Parishes and Missions on Prior Years Budget,.....	1,200.00	2,954.94
Investment Income Collected	-	-
Interest on Loans, Notes and Mortgages	-	-
Net Gain on Real Estate Valuation,.....	-	-
Total Support and Revenue,.....	$1,104,416.00	$1,127,022.88
Expense		
Program Services		
Objective I - Overseas, National and Regional Programs		
National Church Quota,.....	$ 172,404.00	$ 172,404.00
General Convention Assessment	10,308.00	10,308.00
General Convention Deputies' Travel	2,400.00	2,400.00
Anglican Meeting Expense	500.00	500.00
Province VIII Regional Church Quota,....	3,088.00	3,087.96
	$ 188,700.00	$ 188,699.96
Objective II - The Diocese		
Diocesan Convention,.....	$ 13,800.00	$ 15,848.82
The Episcopate	51,851.00	50,563.78
Properties	43,325.00	49,020.26
Cathedral Chapter,.....	18,386.00	18,386.04
	$ 127,362.00	$ 133,818.90
Objective III - The Mission of the Diocese		
Congregation Support and Services,.....	$ 295,864.00	$ 278,857.51
Staffed Ministries and Service	117,620.00	110,388.26
Other Ministries and Service,.....	115,689.00	100,415.91
	$ 529,173.00	$ 489,661.68
Total Program Services,.....	$ 845,235.00	$ 812,180.54
Supporting Services		
General and Administrative,.....	259,181.00	241,068.10
Total Expenses,.....	$1,104,416.00	$1,053,248.64
Excess of Support and Revenue over Expenses,..	$ -	$ 73,774.24
Fund Balances, Beginning of Year,.....		380,507.06
Transfers and Distributions to Shareholders,..		(65,225.72)
Fund Balances, End of Year,.....		$ 389,055.58

The accompanying notes are an integral part of these financial statements.
July 24, 1980

OLYMPIA, INC
FUNDS
EXPENSES AND CHANGES IN FUND BALANCES
1979

Exhibit B

Restricted Funds	Real Estate Funds	Total
$ -	$ 5,730.64	$ 976,787.34
-	-	109,417.61
-	12,325.00	12,325.00
-	-	43,593.63
-	-	2,954.94
631.81	24,603.67	25,235.48
57,335.68	-	57,335.68
-	2,582,030.83	2,582,030.83
$ 57,967.49	$ 2,624,690.14	$ 3,809,680.51
$ -	$ -	$ 172,404.00
-	-	10,306.00
-	-	2,400.00
-	-	500.00
-	-	3,087.96
$ -	$ -	$ 188,699.96
$ -	$ -	$ 15,848.82
-	-	50,563.78
-	-	49,020.26
-	-	18,386.04
$ -	$ -	$ 133,818.90
$ -	$ -	$ 278,857.51
-	-	110,388.26
-	-	100,415.91
$ -	$ -	$ 489,661.68
$ -	$ -	$ 812,180.54
1,350.15	2,080.04	244,498.29
$ 1,350.15	$ 2,080.04	$ 1,056,678.83
$ 56,617.34	$ 2,622,610.10	$ 2,753,001.68
952,791.91	10,292,878.69	11,626,177.66
-	18,243.12	(46,982.60)
$1,009,409.25	$12,933,731.91	$14,332,196.74

DIOCESE OF OLYMPIA, INC.
CONSOLIDATED FUNDS
NOTES TO THE FINANCIAL STATEMENTS
December 31, 1979

Note 1. The financial statements of the Diocese of Olympia, Inc. are prepared on a basis that is in accordance with accounting principles and reporting practices for Episcopal Diocese that constitutes the generally accepted accounting principles authorized by the General Convention of the Episcopal Church except with respect to the capitalization of furniture and equipment referred to in Note 2.

Note 2. Expenditures for furniture and equipment are capitalized in Huston Center Development Fund as expended and are carried at cost on the balance sheet. Expenditures for construction of buildings and associated campaign and consulting expenditures are capitalized as expended. Depreciation is not taken on church property.

Note 3. Investments consist of short term securities and investment securities held in trust by the Diocese of Olympia, Inc. and held for investors in the Diocesan Investment Fund.

Note 4. Assessments Receivable are the balances due on 1979 assessments all of which have been paid in full prior to January 15, 1980.

Note 5. Notes, Loans and Real Estate Contracts Receivable are basically loans to churches to assist in the total financing of a new building project and to make loans for smaller building repair and improvement projects. This fund is not large enough, and it is not intended to make first mortgage loans on major projects, but can be used to supplement such loans with a second mortgage loan, if required, and especially to make loans to smaller churches which have no credit and could not borrow from commercial lending institutions. The terms and conditions and interest rate of these loans are to be approximately identical to those of the commercial lending institutions at the time the loans are made.

Note 6. Real Estate is carried at insurance valuations, since historical cost records are not available. Values shown are the most current fair market values, except the Huston Center Development is carried at cost (with an insurance value of $1,316,536.00).

Note 7. Payable to outside shareholders in the Diocesan Investment Fund represents the market value of securities held in the Diocesan Investment Fund for Parishes investing in this fund.

Note 8. Liability for trust assets represents the liability the Diocese of Olympia, Inc. has for assets held in trusts. Income to the Trusts is distributed directly to the Trusts or directly to the purpose for which the trust was created.

Note 9. The Diocese of Olympia, Inc. is contingently liable to banks and lending institutions for mortgages and contracts on church and mission properties. The unpaid balance of such mortgages and contracts are $222,433.72 at December 31, 1979.

THE 1981 PROGRAM BUDGET

OBJ. 1	MINISTRY THROUGH THE CHURCH OVERSEAS, NATIONALLY AND REGIONALLY	$227,446	17.1%
1100	National Church Quota		
1200	General Convention Assessment		
1300	General Convention Deputies Expense		
1400	Anglican Meeting Expenses		
1500	Regional Church Support		
OBJ. 2	MINISTRY THROUGH THE DIOCESE.	$501,980	37.8%
2100	Convention/Council/Treasurer		
2200	Commissions and Committees		
2300	Office of the Bishop/Archdeacon/Deputy for Administration/ Regional Archdeacons/ Commission on Ministry/Bishop's Special Projects Fund		
2400	Diocesan Office/Secretarial Services/Office Equipment		
2500	Diocesan Properties-Diocesan House/Archivist		
2600	Cathedral Chapter		
2700	Diocesan Travel/Staff/Commissions and Committees		
2800	Contingency Fund		
2900	Reserve for Assessment Shortfall		
OBJ. 3	DIRECT MINISTRY TO DIOCESAN COMMUNITIES . .	$369,221	27.8%
3100	Commission on Diocesan Mission/New Work		
3200	Specialized Ministries/College Chaplains/ Campus Christian Ministry/Hospital/Maritime		
3300	Social Ministries/Social Action/Hunger/ Refugees/T.I.E.		
3400	Ecumenical Ministries		
OBJ. 4	SERVICES TO CONGREGATIONS	$230,246	17.3%
4100	Education/Library/Youth/Stewardship/ Evangelism/Olympia Churchman/Insurances/ Liturgy and Music/Architecture Commission		
4200	Diocesan School of Theology/Clergy Residency Program		
4300	Conferences/Camping/Retreat Services		
		$1,328,893	100.0%

DIOCESE OF OLYMPIA

CONGREGATIONAL ASSESSMENTS FOR BUDGET YEAR 1981

(Based on 25% of Congregational Net Disposable Income for 1979)

FUNDING - 1981 PROGRAM BUDGET:

Assessed to Congregations	$ 1,138,853.00
Assessments Receivable - Prior Years	1,200.00
Voluntary Assessments - New Missions	3,915.00
1979 Budget Surplus	59,195.00
Endowment and Other Income	111,198.00
Net Income - 1980 Stewardship Contracts	14,532.00
	$ 1,328,893.00

Parishes:		Assessment 1981	Monthly Installment
Aberdeen	St. Andrew	$ 10,159.00	$ 846.58
Bainbridge Island	St. Barnabas	25,209.00	2,100.75
Bellevue	Resurrection	14,718.00	1,226.50
Bellevue	St. Margaret	14,872.00	1,239.33
Bellingham	St. Paul	21,660.00	1,805.00
Bremerton	St. Paul	17,604.00	1,467.00
Burien-Seahurst	St. Elizabeth	13,988.00	1,165.66
Centralia	St. John	5,315.00	442.91
Chehalis	Epiphany	6,245.00	520.41
Edmonds	St. Alban	11,664.00	972.00
Everett	Trinity	24,750.00	2,062.50
Gig Harbor	St. John	11,560.00	963.33
Hoquiam	Holy Trinity	4,039.00	336.58
Issaquah	St. Michael	10,162.00	846.83
Kenmore	Redeemer	15,147.00	1,262.25
Kent	St. James	18,220.00	1,518.33
Kirkland	St. John	17,222.00	1,435.16
Longview	St. Stephen	18,665.00	1,555.41
Medina	St. Thomas	46,816.00	3,901.33
Mercer Island	Emmanuel	34,720.00	2,893.33
Mount Vernon	St. Paul	8,165.00	680.41
Oak Harbor	St. Stephen	9,815.00	817.91
Olympia	St. John	41,328.00	3,444.00
Orcas Island	Emmanuel	7,999.00	666.58
Port Angeles	St. Andrew	11,835.00	986.25
Poulsbo	St. Charles	9,879.00	823.25
Puyallup	Christ Church	9,418.00	784.83
Renton	St. Luke	13,547.00	1,128.91
Seattle	Ascension	23,468.00	1,955.66
Seattle	Christ Church	13,236.00	1,103.00
Seattle	Epiphany	56,499.00	4,708.25
Seattle	St. Andrew	15,842.00	1,320.16
Seattle	St. Clement	5,184.00	432.00
Seattle	St. Dunstan	18,547.00	1,545.58
Seattle	St. John	13,965.00	1,163.75
Seattle	St. Luke	49,927.00	4,160.58
Seattle	St. Mark	56,320.00	4,693.33
Seattle	St. Paul	20,609.00	1,717.41
Seattle	St. Peter	9,711.00	809.25
Seattle	St. Stephen	37,830.00	3,152.50
Seattle	Trinity	33,981.00	2,831.75
Sequim	St. Luke	7,352.00	612.66
Shelton	St. David	9,166.00	763.83
Snohomish	St. John	9,372.00	781.00

Parishes (Continued):		Assessment 1981	Monthly Installment
Tacoma	Christ Church	26,037.00	2,169.75
Tacoma	St. Andrew	8,058.00	671.50
Tacoma	St. Luke	21,361.00	1,780.08
Tacoma	St. Mary	18,776.00	1,564.66
Tacoma	St. Matthew	7,730.00	644.16
Vancouver	St. Luke	18,358.00	1,529.83
Sub-totals, Parish Assessments		$ 936,050.00	$ 78,004.02
Missions:			
Allyn	St. Hugh	$ 3,264.00	$ 272.00
Anacortes	Christ Church	4,734.00	394.50
Auburn	St. Matthew	9,749.00	812.41
Camano Island	St. Aidan	5,883.00	490.25
Camas-Washougal	St. Anne	4,702.00	391.83
Darrington	Transfiguration	655.00	54.58
Des Moines	St. Columba	8,770.00	730.83
Eastern Grays Harbor	Mission	6,665.00	555.41
Enumclaw	St. Catherine	5,587.00	465.58
Federal Way	Good Shepherd	9,663.00	805.25
Freeland	St. Augustine	8,227.00	685.58
Maple Valley	St. George	1,833.00	152.75
Marysville	St. Philip	7,007.00	583.91
Meadowdale	St.Hilda/St.Patrick	5,700.00	475.00
Monroe	Our Saviour	1,967.00	163.91
North Skagit Mission		5,582.00	465.16
Port Orchard	St. Bede	6,958.00	579.83
Port Townsend	St. Paul	7,133.00	594.41
Redmond	Holy Cross	8,583.00	715.25
San Juan Mission		7,952.00	662.66
Seattle	All Saints	6,788.00	565.66
Seattle	St. David	6,933.00	577.75
Seattle	St. George	8,878.00	739.83
Seattle	St. James/Jerusalem	4,498.00	374.83
Seattle	St. Margaret	2,599.00	216.58
Seaview	St. Peter	4,551.00	379.25
South Bend	St. John	3,903.00	325.25
Tacoma	All Saints	7,761.00	646.75
Tacoma	St.Joseph/St.John	6,237.00	519.75
Tahuya	St. Nicholas	2,849.00	237.41
Vancouver	All Saints	4,403.00	366.91
Vancouver	Good Shepherd	8,948.00	745.66
Vashon	Holy Spirit	7,261.00	605.08
Westport	St. Christopher	2,802.00	233.50
Whatcom County Mission		3,778.00	314.83
Sub-totals, Mission Assessments		$ 202,803.00	$ 16,900.14
Sub-totals, Parish Assessments		936,050.00	78,004.02
Total Congregational Assessments		$ 1,138,853.00	$ 94,904.16

VITAL AND FINANCIAL STATISTICS

BASED ON 1979 PAROCHIAL REPORTS

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Aberdeen, St. Andrew	53	30257	37670	10.06	59761	7076	511	38349	58222	183	0	15500	420436	420436
2 Bainbridge Is, S Barnabs	200	107000	100383	5.12	109939	17835	0	89275	107110	287	30	50000	330290	330290
3 Bellevue, Resurrection	78	82200	78084	12.62	78834	10949	3377	45711	66037	243	0	9500	535373	0
4 Bellevue, St. Margaret	157	93647	76948	5.76	105658	14069	4975	50440	72880	154	0	0	0	0
5 Bellingham, St. Paul	321	90200	76158	3.83	83456	18648	1638	60211	82800	0	0	30000	1042000	1042000
6 Bremerton, St. Paul	148	91743	86165	7.74	97277	16816	4124	77994	98934	165	114	46200	728624	728624
7 Burien, St. Elizabeth	160	85000	77448	7.13	91834	16973	2373	48401	76115	242	0	46200	957927	957927
8 Centralia, St. John	50	17600	17959	4.49	25544	5051	856	18244	26983	105	0	40000	180000	180000
9 Chehalis, Epiphany	50	17500	17171	4.46	36497	5466	3082	18845	34282	105	0	20000	277000	277000
10 Edmonds, St. Alban	157	45000	56390	4.34	60853	11690	1697	39333	70334	128	0	159777	513598	513598
11 Everett, Trinity	297	124080	109062	5.15	124579	23819	0	88704	122032	180	134	10395	449926	449926
12 Gig Harbor, St. John	123	72218	63711	6.77	84124	9849	1940	36379	76635	157	0	40000	506907	506907
13 Hoquiam, Holy Trinity	38	24114	17419	7.13	19670	4400	207	18364	22971	137	0	12000	274817	274817
14 Issaquah, St Mich/Angels	73	36690	48674	5.49	49162	7254	210	38462	50041	150	0	16800	223445	223445
15 Kenmore, Redeemer	127	67238	76219	6.63	77924	11140	2420	57405	72249	222	0	54000	245000	245000

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Kent, St. James	197	63000	73953	4.40	110625	17742	20330	64353	103104	135	0	200000	1275000	1035000
17 Kirkland, St. John	182	85418	74583	5.47	84250	14222	5045	63879	83946	205	0	300000	980480	980480
18 Longview, St. Stephen	195	104000	95464	5.72	116765	17092	2346	72224	102130	222	137	42590	814894	814894
19 Medina, St. Thomas	444	246518	200893	5.60	270561	42274	7514	163239	510441	356	231	281551	1667877	1513530
20 Mercer Island, Emmanuel	251	149435	143521	6.78	162562	28157	6005	119864	154026	287	187	50000	920549	920549
21 Mount Vernon, St. Paul	100	34379	31504	4.97	33399	7489	1677	25906	35072	151	0	25000	509892	509892
22 Oak Harbor, St. Stephen	71	50845	47398	5.24	108001	7934	5445	40481	55615	205	0	67139	156718	156718
23 Olympia, St. John	365	164000	169559	5.30	218172	30585	43220	121201	200032	127	230	86000	2153120	1937808
24 Port Angeles, St. Andrew	118	51585	47338	4.38	63434	10418	861	41601	66308	201	155	82000	533068	523058
25 Puyallup, Christ	116	44000	40724	3.90	49387	11363	2381	28891	44606	172	0	15400	353000	353000
26 Renton, St. Luke	132	48800	54874	4.19	77597	11987	5909	47112	76742	223	0	121000	790000	517433
27 Seattle, Ascension	156	80000	85966	6.41	141995	15672	5578	81545	142356	215	48	16000	939540	939540
28 Seattle, Christ	135	44529	48168	4.29	66303	12532	4455	53122	70289	230	0	200000	960000	831635
29 Seattle, Epiphany	413	222320	209808	7.38	285126	44144	10050	205962	293138	260	213	100000	1732458	1732458
30 Seattle, St. Andrew	176	71654	55116	4.08	90503	15180	8565	46620	134935	145	0	150000	1624550	1532550

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31 Seattle, St. Clement	42	21217	16742	5.11	25400	4759	2083	17910	27492	80	0	80000	306322	306322
32 Seattle, St. Dunstan	170	72415	78608	4.13	83606	17417	925	63897	101844	175	0	53000	539033	539033
33 Seattle, St. John Bapt	135	57825	66318	6.44	76889	13977	1292	45645	70492	150	0	88400	1067347	0
34 Seattle, St. Luke	271	203043	249418	14.32	292573	47516	12228	189860	294320	126	365	250000	932309	982309
35 Seattle, St. Mark	415	218666	215617	5.86	657121	51878	56058	221270	648277	221	242	85977	3482455	3482455
36 Seattle, St. Paul	200	104019	94092	6.33	115698	13237	4715	80377	113904	238	0	85000	696888	696888
37 Seattle, St. Peter	55	25788	47599	6.06	63511	8212	16064	27106	51382	150	0	150000	632397	632397
38 Seattle, St. Stephen	355	178112	175455	7.29	290343	33142	2516	140819	349890	26	35	214375	2217984	2217984
39 Seattle, Trinity	186	75583	88392	5.67	274170	24777	4948	111605	266050	175	0	582500	2497367	2195415
40 Shelton, St. David	65	41000	41576	5.55	47045	7493	997	42436	50926	162	0	75000	425000	410000
41 Snohomish, St. John	79	0	32087	4.98	37490	7743	0	27598	35341	118	0	36000	567224	567224
42 Tacoma, Christ	144	83354	102816	6.48	139784	23658	2412	111127	159978	192	146	112940	2299727	2299727
43 Tacoma, St. Luke	155	60370	67457	4.80	78711	14372	710	76900	108124	75	82	19500	1185000	1066500
44 Tacoma, St. Mary	130	94199	82546	5.77	117255	23908	1977	59784	98443	150	0	120500	630432	630432
45 Vancouver, St. Luke	174	62000	63572	3.66	96644	15600	267	74085	91426	24	107	110000	1296000	1238824

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
46 Allyn, St. Hugh	19	7224	6589	4.69	15583	1437	226	13265	14928	91	0	5000	44460	44460
47 Anacortes, Christ	42	18298	19216	5.96	24629	3978	189	15078	62636	67	0	17000	200075	200075
48 Auburn, St. Matthew	80	42292	37864	3.29	48245	6812	1626	30913	39919	133	0	35000	415064	415064
49 Camano Isl., St. Aidan	48	17830	17062	4.05	25286	4427	198	12700	17325	146	0	35000	73339	67739
50 Camas-Washougal, St Anne	23	21150	22598	9.66	32861	4555	986	21340	27375	91	0	10800	200754	200754
51 Darrington, Transfigurtn	9	2908	1043	2.23	3293	188	23	2902	3363	36	0	3000	45234	45234
52 Des Moines, St. Columba	96	36125	36382	3.38	45676	7646	240	30027	38428	161	0	53000	450500	449993
53 Eastern Grays Harbor Mission:	42	12736	14183	2.87	29827	6342	119	19572	26033	0	0	7000	233819	233819
Elma, St. Luke														
Montesano, St. Mark														
54 Eastsound, Emmanuel	20	9832	28377	4.51	41472	6431	1013	33850	43282	141	0	76560	352000	119478
55 Enumclaw, St. Catherine	32	16187	17312	7.08	24004	4803	611	20784	26198	104	0	20000	189000	189000
56 Federal Way, Gd Shepherd	85	47584	52744	6.46	62855	7089	6794	33878	54428	161	0	60000	285760	285760
57 Freeland, St. Augustine	66	39948	35079	8.88	38838	5955	1666	31353	39391	134	0	75000	327510	327510
58 Maple Valley, St. George	15	6593	6209	4.59	9313	943	76	6993	8347	45	0	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
59 Marysville, St. Philip	66	32472	32393	5.46	40700	6015	1163	22290	33263	196	Ø	20000	271698	271698
60 Meadowdale, SS Hilda/Pat	48	30297	26866	5.50	44528	5112	274	37596	44743	183	Ø	91580	146367	146367
61 Monroe, Our Saviour	16	14322	7633	5.24	12851	2231	1552	6652	12003	30	Ø	7448	35000	20349
62 North Kitsap Mission:	90	49995	47616	6.02	69083	6772	967	37218	44957	204	Ø	17000	290296	290296
Port Gamble, St. Paul														
Poulsbo, St. Charles														
63 North Skagit Mission Field:	47	32077	25619	6.66	25876	5507	172	21810	27489	193	Ø	18000	221098	221098
Rockport, St. Martin														
Sedro Woolley, St. James														
64 Port Orchard, St. Bede	53	24006	26417	6.87	34103	5922	712	25898	36695	183	Ø	23890	93185	93084
65 Port Townsend, St. Paul	60	27000	29769	3.82	33782	5495	481	22298	32456	135	Ø	7000	170215	170215
66 Redmond, Holy Cross	78	50436	31932	6.14	38430	6823	255	31434	38512	114	Ø	33000	12000	0
67 San Juan Mission:	44	22975	23837	5.04	37810	5552	149	25555	37106	140	Ø	25000	264270	264270
Friday Harbor, St. David														
Lopez Island, Grace														
Shaw Island, St. Thomas														

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
68 Seattle, All Saints	61	24000	27374	6.12	34280	8467	138	20621	29226	0	0	35000	334348	334348
69 Seattle, St. David	48	38454	29636	7.92	48724	5970	581	24716	45868	130	0	25000	246152	246152
70 Seattle, St. George	45	28740	31001	7.10	50503	7929	2008	23450	51114	183	0	60000	485790	485790
71 Seattle, St. James	20	3000	2336	1.25	21515	1500	34	20356	21890	126	0	0	0	0
72 Seattle, St. Margaret	17	16476	13767	8.02	14193	1650	270	6931	11851	100	0	15000	85000	74301
73 Seaview, St. Peter	35	10687	11220	3.32	22953	3587	877	14038	18502	109	0	25000	286051	286051
74 Sequim, St. Luke	84	29000	31505	5.13	35986	6479	2268	28428	37607	183	0	235000	165000	136131
75 South Bend, St. John	19	6077	6186	3.50	16450	3371	135	13602	17108	73	0	1200	96215	96215
76 Tacoma, All Saints	48	21000	23844	4.02	36293	6163	105	31641	39621	142	0	50000	387222	387222
77 Tacoma, St. Andrew	85	43969	37644	4.61	45696	7440	1012	37371	45823	136	0	52900	443273	443273
78 Tacoma, SS Joseph/John	70	30834	28435	6.01	42679	5773	87	25450	40970	140	0	30000	175000	175000
79 Tacoma, St. Matthew	70	36423	34115	6.25	34970	5863	28	29308	35399	130	0	30000	296878	296876
80 Tahuya, St. Nicholas	19	7405	8339	4.86	20748	1658	160	14121	21204	91	0	15000	121187	121187
81 Vancouver, All Saints	44	19365	15008	6.14	24239	772	162	13381	14315	198	0	83000	0	0
82 Vancouver, Good Shepherd	74	53000	45256	9.67	50651	4065	6214	35179	48194	141	0	200000	159605	159605

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
83 Vashon, Holy Spirit	76	0	30804	5.02	32238	5570	792	28201	35368	183	0	30000	231063	231063
84 Westport, St Christopher	14	5100	5190	5.87	12294	2397	70	6906	12114	33	0	21000	89344	89344
85 Whatcom County Mission:	25	9036	9482	5.70	22936	3735	5788	14055	23670	192	0	15000	98501	98501
Blaine, Christ														
Everson, St. John														
					6686380		304204	4091703	6836975	0	0	5680227		
Total	9594	4708214	4678412	5.76		967839							48965249	45431362

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
1 Aberdeen, St. Andrew	72	262	261	122	12	53	52	9	0	11	2	0	0	0	4	5	108	24	0
2 Bainbridge Is, S Barnabs	377	1010	949	945	11	156	116	20	156	21	0	12	8	1	42	13	389	353	16
3 Bellevue, Resurrection	119	327	295	291	15	110	101	19	4	1	0	11	5	1	6	2	215	122	43
4 Bellevue, St. Margaret	257	827	561	572	2	121	117	28	31	15	0	4	12	4	11	6	348	252	0
5 Bellingham, St. Paul	382	900	776	794	0	83	75	26	35	15	6	11	10	0	10	12	353	145	0
6 Bremerton, St. Paul	214	515	370	356	67	153	157	79	200	9	2	0	0	0	8	12	284	83	0
7 Burien, St. Elizabeth	209	491	424	361	27	96	117	105	4	13	3	10	0	0	15	7	223	66	0
8 Centralia, St. John	77	180	167	159	0	69	50	14	15	2	2	2	0	0	2	3	80	29	0
9 Chehalis, Epiphany	74	182	160	156	10	77	55	47	45	3	1	2	1	0	2	8	106	56	0
10 Edmonds, St. Alban	250	575	308	325	53	95	64	22	48	13	4	2	1	0	12	8	281	98	0
11 Everett, Trinity	407	951	745	742	0	113	176	52	55	25	2	9	5	0	28	25	344	189	0
12 Gig Harbor, St. John	181	370	321	339	0	95	73	9	174	6	1	6	0	0	6	1	174	175	0
13 Hoquiam, Holy Trinity	47	115	103	99	0	54	73	22	31	5	2	0	0	0	5	1	53	21	0
14 Issaquah, St Mich/Angels	170	600	324	280	20	101	66	13	1	13	0	0	2	0	5	1	194	70	0
15 Kenmore, Redeemer	221	702	433	461	0	112	70	58	22	18	2	7	4	2	15	3	310	226	28

						SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS					AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS		CHURCH SCHOOL	DAY SCHOOL
16 Kent, St. James	323	890	619	623	30	125	95	11	80	18	6	18	7	2	30	8	268	188	135
17 Kirkland, St. John	262	787	371	465	12	117	116	52	23	17	2	33	14	4	9	6	301	237	40
18 Longview, St. Stephen	321	700	575	554	30	147	152	71	31	12	4	14	10	0	8	9	318	188	0
19 Medina, St. Thomas	690	1750	1351	1200	0	137	189	66	595	27	2	15	9	0	22	20	540	379	140
20 Mercer Island, Emmanuel	407	1406	813	826	200	130	136	13	7	10	0	15	4	0	14	10	350	167	103
21 Mount Vernon, St. Paul	122	245	207	201	0	88	18	0	43	4	0	6	0	0	5	10	103	30	0
22 Oak Harbor, St. Stephen	174	454	251	264	0	121	87	31	277	17	2	5	8	0	14	4	229	82	0
23 Olympia, St. John	615	1510	1130	1166	80	192	122	106	265	19	7	11	15	0	17	18	494	229	0
24 Port Angeles, St. Andrew	208	642	464	459	64	92	89	200	8	15	5	8	7	1	6	15	220	92	0
25 Puyallup, Christ	201	451	417	432	30	105	36	31	21	8	3	7	1	0	10	5	191	70	0
26 Renton, St. Luke	252	837	592	578	0	105	147	105	151	16	1	6	0	0	15	17	347	95	0
27 Seattle, Ascension	258	549	419	425	0	96	155	163	92	6	1	5	5	0	5	12	277	150	0
28 Seattle, Christ	216	365	248	261	0	90	70	26	2	9	3	0	5	0	3	20	179	20	0
29 Seattle, Epiphany	547	1491	1026	1065	0	93	131	74	84	25	2	8	12	3	24	20	440	309	0
30 Seattle, St. Andrew	260	500	356	310	15	93	55	42	54	15	2	6	3	0	8	12	214	75	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
31 Seattle, St. Clement	63	124	71	77	2	54	75	22	23	5	2	2	1	1	7	1	64	21	0
32 Seattle, St. Dunstan	366	988	827	819	41	110	157	112	141	32	4	15	5	1	26	30	269	104	0
33 Seattle, St. John Baptst	198	480	402	386	0	90	89	35	42	5	3	4	0	0	3	4	181	34	0
34 Seattle, St. Luke	335	557	528	438	0	109	72	176	6	19	6	5	11	3	10	12	455	80	0
35 Seattle, St. Mark	707	1459	905	898	0	111	194	35	0	22	5	3	19	0	29	26	958	272	0
36 Seattle, St. Paul	286	502	421	444	0	133	274	83	47	10	1	1	9	2	14	10	273	55	0
37 Seattle, St. Peter	151	370	250	249	63	73	58	20	175	2	5	2	3	0	9	6	453	94	0
38 Seattle, St. Stephen	463	1720	1325	1318	6	90	93	27	116	17	0	8	9	0	27	8	383	261	0
39 Seattle, Trinity	300	444	299	309	48	96	228	113	336	2	3	1	7	2	10	7	225	42	0
40 Shelton, St. David	144	360	258	261	0	155	81	16	13	12	8	1	3	1	8	13	145	102	0
41 Snohomish, St. John	124	275	269	209	0	80	23	23	18	3	1	0	1	0	5	7	86	37	0
42 Tacoma, Christ	305	865	793	795	0	155	287	50	182	8	1	5	9	1	14	21	283	125	0
43 Tacoma, St. Luke	270	595	519	523	35	85	96	28	78	29	2	4	1	0	24	19	243	113	45
44 Tacoma, St. Mary	275	347	309	300	130	158	93	119	305	11	4	0	2	1	10	5	289	46	0
45 Vancouver, St. Luke	334	601	624	395	3	84	79	27	41	13	2	1	0	0	19	12	272	50	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	BAPTISMS: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
46 Allyn, St. Hugh	27	65	32	33	0	53	7	0	2	2	2	1	2	0	2	0	35	8	0
47 Anacortes, Christ	62	151	67	62	28	80	74	23	34	2	0	0	0	0	2	0	77	33	0
48 Auburn, St. Matthew	221	591	147	177	20	104	115	18	16	15	1	0	0	0	10	10	203	61	0
49 Camano Isl., St. Aidan	81	155	38	111	0	50	18	1	4	0	0	1	3	0	5	2	60	11	0
50 Camas-Washougal, St Anne	45	70	128	54	0	47	26	2	10	1	0	1	2	0	3	4	60	25	0
51 Darrington, Transfigurtn	9	13	18	13	0	53	1	1	0	1	0	0	0	0	1	3	15	3	0
52 Des Moines, St. Columba	207	406	224	228	57	108	63	35	18	6	0	1	3	1	9	3	135	62	0
53 Eastern Grays Harbor Mission Elma, St. Luke Montesano, St. Mark	95	200	92	86	0	66	21	20	0	2	0	0	0	0	0	4	48	0	0
54 Eastsound, Emmanuel	121	193	51	68	0	67	36	5	37	1	0	0	7	0	5	9	85	17	0
55 Enumclaw, St. Catherine	47	180	37	31	29	52	75	0	184	4	1	0	1	0	0	2	53	21	0
56 Federal Way, Gd Shepherd	157	592	435	411	42	104	62	13	23	9	10	0	1	0	11	6	244	165	24
57 Freeland, St. Augustine	76	179	118	155	6	101	73	0	57	8	0	2	6	4	6	2	131	68	0
58 Maple Valley, St. George	26	33	16	16	17	51	7	0	58	0	0	0	0	0	0	1	26	0	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
59 Marysville, St. Philip	114	320	191	201	0	102	65	35	5	6	0	5	0	0	5	6	112	39	0
60 Meadowdale, SS Hilda/Pat	94	235	149	160	12	50	33	4	103	2	1	11	1	0	2	2	117	108	0
61 Monroe, Our Saviour	28	61	71	51	0	41	20	16	11	7	1	0	2	0	3	2	48	6	0
62 North Kitsap Mission:	152	340	249	248	23	129	97	15	30	5	1	9	9	2	7	4	210	92	0
Port Gamble, St. Paul																			
Poulsbo, St. Charles																			
63 North Skagit Mission Field:	74	154	107	110	5	102	10	2	16	13	0	2	0	1	5	7	87	59	0
Rockport, St. Martin																			
Sedro Woolley, St. James																			
64 Port Orchard, St. Bede	74	222	166	159	0	106	50	33	13	4	0	0	0	0	1	1	84	14	0
65 Port Townsend, St. Paul	150	237	137	138	0	112	64	16	12	8	0	1	1	0	7	7	87	18	0
66 Redmond, Holy Cross	100	315	167	115	77	108	41	1	5	10	1	3	3	0	2	3	99	30	0
67 San Juan Mission:	91	54	29	39	48	98	132	1	27	1	0	0	0	0	4	8	70	43	0
Friday Harbor, St. David																			
Lopez Island, Grace																			
Shaw Island, St. Thomas																			

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
68 Seattle, All Saints	86	169	125	119	0	95	106	26	0	3	1	0	0	0	5	7	90	59	0
69 Seattle, St. David	72	186	124	138	0	104	25	8	145	13	1	0	3	0	9	8	131	67	0
70 Seattle, St. George	94	296	189	212	0	87	13	1	0	0	0	0	0	0	7	0	109	60	0
71 Seattle, St. James	36	40	0	29	1	70	1	0	6	10	11	1	11	0	1	0	35	14	0
72 Seattle, St. Margaret	33	85	42	34	9	52	7	4	144	1	0	1	3	0	4	1	34	12	0
73 Seaview, St. Peter	65	125	61	69	10	28	53	4	122	5	2	0	2	0	3	6	42	8	0
74 Sequim, St. Luke	118	230	172	179	5	105	126	13	11	5	0	3	0	1	5	3	149	37	0
75 South Bend, St. John	34	91	49	43	15	26	6	2	57	0	0	0	0	0	0	4	25	7	0
76 Tacoma, All Saints	114	284	192	203	0	81	6	19	29	16	2	0	1	2	2	4	172	41	0
77 Tacoma, St. Andrew	157	401	334	322	0	91	45	15	0	8	1	4	4	0	2	3	197	61	0
78 Tacoma, SS Joseph/John	91	203	104	107	52	103	66	38	25	10	1	5	1	1	4	6	100	50	0
79 Tacoma, St. Matthew	105	295	207	203	12	93	56	3	359	5	0	0	0	0	3	2	106	57	0
80 Tahuya, St. Nicholas	33	51	22	21	0	52	4	2	1	0	1	0	2	0	1	1	37	0	0
81 Vancouver, All Saints	47	114	7	62	29	51	6	1	1	3	1	0	0	0	2	0	76	17	0
82 Vancouver, Good Shepherd	90	245	124	141	0	95	73	8	20	12	0	2	0	0	2	5	162	165	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
83 Vashon, Holy Spirit	118	339	307	283	0	104	313	94	157	13	2	0	2	0	9	9	139	71	0
84 Westport, St Christopher	17	30	25	22	0	31	16	7	27	1	0	0	0	0	0	2	27	22	0
85 Whatcom County Mission:	32	68	25	24	23	56	5	2	46	1	0	0	0	0	0	1	31	0	0
Blaine, Christ																			
Everson, St. John																			
Total	15617	38291	27654	27129	1526	7910	6876	2888	5892	791	155	338	298	42	725	621	16247	7338	575

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